

Vendor Rate Study  
Development of Rate Models

# **Rate Models**

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

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		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
<b>Personal Supports &amp; Training Services</b>												
Personal Assistance	1:1	\$29.81	\$29.81	\$34.10	\$29.81	\$33.92	\$29.81	\$29.81	\$30.34	\$30.34	\$30.52	\$30.52
	1:2	\$15.05	\$15.05	\$17.33	\$15.05	\$17.12	\$15.05	\$15.05	\$15.32	\$15.32	\$15.50	\$15.50
	1:3	\$10.11	\$10.11	\$11.64	\$10.11	\$11.50	\$10.11	\$10.11	\$10.29	\$10.29	\$10.42	\$10.42
Personal Assistance; Non-English	1:1	\$30.58	\$30.58	\$34.87	\$30.58	\$34.69	\$30.58	\$30.58	\$31.11	\$31.11	\$31.29	\$31.29
	1:2	\$15.44	\$15.44	\$17.72	\$15.44	\$17.51	\$15.44	\$15.44	\$15.71	\$15.71	\$15.89	\$15.89
	1:3	\$10.37	\$10.37	\$11.90	\$10.37	\$11.76	\$10.37	\$10.37	\$10.55	\$10.55	\$10.68	\$10.68
Parent Coordinated Personal Assistance	1:1	\$19.18	\$19.18	\$22.67	\$19.18	\$22.67	\$19.18	\$19.18	\$20.05	\$20.05	\$20.05	\$20.05
	1:2	\$9.77	\$9.77	\$11.54	\$9.77	\$11.54	\$9.77	\$9.77	\$10.21	\$10.21	\$10.21	\$10.21
	1:3	\$6.51	\$6.51	\$7.69	\$6.51	\$7.69	\$6.51	\$6.51	\$6.80	\$6.80	\$6.80	\$6.80
Parent Coordinated Personal Assistance; Non-English	1:1	\$19.89	\$19.89	\$23.38	\$19.89	\$23.38	\$19.89	\$19.89	\$20.76	\$20.76	\$20.76	\$20.76
	1:2	\$10.13	\$10.13	\$11.90	\$10.13	\$11.90	\$10.13	\$10.13	\$10.57	\$10.57	\$10.57	\$10.57
	1:3	\$6.75	\$6.75	\$7.93	\$6.75	\$7.93	\$6.75	\$6.75	\$7.04	\$7.04	\$7.04	\$7.04
Parent Coordinated Personal Assistance, OT Rate	1:1	\$22.41	\$22.41	\$27.13	\$22.41	\$27.13	\$22.41	\$22.41	\$23.59	\$23.59	\$23.59	\$23.59
	1:2	\$11.21	\$11.21	\$13.57	\$11.21	\$13.57	\$11.21	\$11.21	\$11.80	\$11.80	\$11.80	\$11.80
	1:3	\$7.47	\$7.47	\$9.04	\$7.47	\$9.04	\$7.47	\$7.47	\$7.86	\$7.86	\$7.86	\$7.86
Parent Coordinated Personal Assistance, OT Rate; Non-English	1:1	\$23.20	\$23.20	\$27.92	\$23.20	\$27.91	\$23.20	\$23.20	\$24.37	\$24.37	\$24.38	\$24.38
	1:2	\$11.57	\$11.57	\$13.93	\$11.57	\$13.93	\$11.57	\$11.57	\$12.16	\$12.16	\$12.16	\$12.16
	1:3	\$7.71	\$7.71	\$9.28	\$7.71	\$9.28	\$7.71	\$7.71	\$8.10	\$8.10	\$8.10	\$8.10
Independent Living	1:1	\$38.05	\$38.05	\$42.58	\$38.05	\$41.73	\$38.05	\$38.05	\$37.44	\$37.44	\$38.26	\$38.26
	1:2	\$19.46	\$19.46	\$21.78	\$19.46	\$21.22	\$19.46	\$19.46	\$19.04	\$19.04	\$19.57	\$19.57
	1:3	\$13.17	\$13.17	\$14.74	\$13.17	\$14.36	\$13.17	\$13.17	\$12.89	\$12.89	\$13.24	\$13.24
Independent Living; Non-English	1:1	\$38.89	\$38.89	\$43.41	\$38.89	\$42.56	\$38.89	\$38.89	\$38.27	\$38.27	\$39.09	\$39.09
	1:2	\$19.89	\$19.89	\$22.21	\$19.89	\$21.64	\$19.89	\$19.89	\$19.46	\$19.46	\$20.00	\$20.00
	1:3	\$13.46	\$13.46	\$15.03	\$13.46	\$14.64	\$13.46	\$13.46	\$13.17	\$13.17	\$13.53	\$13.53
Independent Living; DSP I	1:1	\$39.78	\$39.78	\$44.31	\$39.78	\$43.43	\$39.78	\$39.78	\$39.12	\$39.12	\$39.96	\$39.96
	1:2	\$20.35	\$20.35	\$22.67	\$20.35	\$22.10	\$20.35	\$20.35	\$19.91	\$19.91	\$20.45	\$20.45
	1:3	\$13.77	\$13.77	\$15.34	\$13.77	\$14.95	\$13.77	\$13.77	\$13.47	\$13.47	\$13.83	\$13.83
Independent Living; DSP II	1:1	\$41.50	\$41.50	\$46.02	\$41.50	\$45.15	\$41.50	\$41.50	\$40.81	\$40.81	\$41.65	\$41.65
	1:2	\$21.24	\$21.24	\$23.56	\$21.24	\$22.97	\$21.24	\$21.24	\$20.76	\$20.76	\$21.32	\$21.32
	1:3	\$14.37	\$14.37	\$15.94	\$14.37	\$15.54	\$14.37	\$14.37	\$14.05	\$14.05	\$14.42	\$14.42
Independent Living; DSP III	1:1	\$43.05	\$43.05	\$47.54	\$43.05	\$46.65	\$43.05	\$43.05	\$42.31	\$42.31	\$43.17	\$43.17
	1:2	\$22.03	\$22.03	\$24.34	\$22.03	\$23.74	\$22.03	\$22.03	\$21.53	\$21.53	\$22.10	\$22.10
	1:3	\$14.91	\$14.91	\$16.47	\$14.91	\$16.06	\$14.91	\$14.91	\$14.57	\$14.57	\$14.95	\$14.95
Independent Living; Non-English DSP I	1:1	\$40.62	\$40.62	\$45.14	\$40.62	\$44.26	\$40.62	\$40.62	\$39.95	\$39.95	\$40.79	\$40.79
	1:2	\$20.78	\$20.78	\$23.10	\$20.78	\$22.52	\$20.78	\$20.78	\$20.33	\$20.33	\$20.88	\$20.88
	1:3	\$14.06	\$14.06	\$15.63	\$14.06	\$15.23	\$14.06	\$14.06	\$13.75	\$13.75	\$14.12	\$14.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
<b>Personal Supports &amp; Training Services</b>											
Personal Assistance	1:1	\$30.52	\$30.34	\$30.34	\$30.52	\$30.52	\$29.81	\$34.10	\$30.52	\$30.99	\$29.81
	1:2	\$15.50	\$15.32	\$15.32	\$15.50	\$15.50	\$15.05	\$17.33	\$15.50	\$15.64	\$15.05
	1:3	\$10.42	\$10.29	\$10.29	\$10.42	\$10.42	\$10.11	\$11.64	\$10.42	\$10.51	\$10.11
Personal Assistance; Non-English	1:1	\$31.29	\$31.11	\$31.11	\$31.29	\$31.29	\$30.58	\$34.87	\$31.29	\$31.76	\$30.58
	1:2	\$15.89	\$15.71	\$15.71	\$15.89	\$15.89	\$15.44	\$17.72	\$15.89	\$16.03	\$15.44
	1:3	\$10.68	\$10.55	\$10.55	\$10.68	\$10.68	\$10.37	\$11.90	\$10.68	\$10.77	\$10.37
Parent Coordinated Personal Assistance	1:1	\$20.05	\$20.05	\$20.05	\$20.05	\$20.05	\$19.18	\$22.67	\$20.05	\$20.05	\$19.18
	1:2	\$10.21	\$10.21	\$10.21	\$10.21	\$10.21	\$9.77	\$11.54	\$10.21	\$10.21	\$9.77
	1:3	\$6.80	\$6.80	\$6.80	\$6.80	\$6.80	\$6.51	\$7.69	\$6.80	\$6.80	\$6.51
Parent Coordinated Personal Assistance; Non-English	1:1	\$20.76	\$20.76	\$20.76	\$20.76	\$20.76	\$19.89	\$23.38	\$20.76	\$20.76	\$19.89
	1:2	\$10.57	\$10.57	\$10.57	\$10.57	\$10.57	\$10.13	\$11.90	\$10.57	\$10.57	\$10.13
	1:3	\$7.04	\$7.04	\$7.04	\$7.04	\$7.04	\$6.75	\$7.93	\$7.04	\$7.04	\$6.75
Parent Coordinated Personal Assistance, OT Rate	1:1	\$23.59	\$23.59	\$23.59	\$23.59	\$23.59	\$22.41	\$27.13	\$23.59	\$23.59	\$22.41
	1:2	\$11.80	\$11.80	\$11.80	\$11.80	\$11.80	\$11.21	\$13.57	\$11.80	\$11.80	\$11.21
	1:3	\$7.86	\$7.86	\$7.86	\$7.86	\$7.86	\$7.47	\$9.04	\$7.86	\$7.86	\$7.47
Parent Coordinated Personal Assistance, OT Rate; Non-English	1:1	\$24.38	\$24.37	\$24.37	\$24.38	\$24.38	\$23.20	\$27.92	\$24.38	\$24.38	\$23.20
	1:2	\$12.16	\$12.16	\$12.16	\$12.16	\$12.16	\$11.57	\$13.93	\$12.16	\$12.16	\$11.57
	1:3	\$8.10	\$8.10	\$8.10	\$8.10	\$8.10	\$7.71	\$9.28	\$8.10	\$8.10	\$7.71
Independent Living	1:1	\$38.26	\$37.44	\$37.44	\$38.26	\$38.26	\$38.05	\$42.58	\$38.26	\$39.51	\$38.05
	1:2	\$19.57	\$19.04	\$19.04	\$19.57	\$19.57	\$19.46	\$21.78	\$19.57	\$20.20	\$19.46
	1:3	\$13.24	\$12.89	\$12.89	\$13.24	\$13.24	\$13.17	\$14.74	\$13.24	\$13.67	\$13.17
Independent Living; Non-English	1:1	\$39.09	\$38.27	\$38.27	\$39.09	\$39.09	\$38.89	\$43.41	\$39.09	\$40.35	\$38.89
	1:2	\$20.00	\$19.46	\$19.46	\$20.00	\$20.00	\$19.89	\$22.21	\$20.00	\$20.63	\$19.89
	1:3	\$13.53	\$13.17	\$13.17	\$13.53	\$13.53	\$13.46	\$15.03	\$13.53	\$13.96	\$13.46
Independent Living; DSP I	1:1	\$39.96	\$39.12	\$39.12	\$39.96	\$39.96	\$39.78	\$44.31	\$39.96	\$41.25	\$39.78
	1:2	\$20.45	\$19.91	\$19.91	\$20.45	\$20.45	\$20.35	\$22.67	\$20.45	\$21.09	\$20.35
	1:3	\$13.83	\$13.47	\$13.47	\$13.83	\$13.83	\$13.77	\$15.34	\$13.83	\$14.28	\$13.77
Independent Living; DSP II	1:1	\$41.65	\$40.81	\$40.81	\$41.65	\$41.65	\$41.50	\$46.02	\$41.65	\$42.98	\$41.50
	1:2	\$21.32	\$20.76	\$20.76	\$21.32	\$21.32	\$21.24	\$23.56	\$21.32	\$21.99	\$21.24
	1:3	\$14.42	\$14.05	\$14.05	\$14.42	\$14.42	\$14.37	\$15.94	\$14.42	\$14.88	\$14.37
Independent Living; DSP III	1:1	\$43.17	\$42.31	\$42.31	\$43.17	\$43.17	\$43.05	\$47.54	\$43.17	\$44.53	\$43.05
	1:2	\$22.10	\$21.53	\$21.53	\$22.10	\$22.10	\$22.03	\$24.34	\$22.10	\$22.78	\$22.03
	1:3	\$14.95	\$14.57	\$14.57	\$14.95	\$14.95	\$14.91	\$16.47	\$14.95	\$15.42	\$14.91
Independent Living; Non-English DSP I	1:1	\$40.79	\$39.95	\$39.95	\$40.79	\$40.79	\$40.62	\$45.14	\$40.79	\$42.09	\$40.62
	1:2	\$20.88	\$20.33	\$20.33	\$20.88	\$20.88	\$20.78	\$23.10	\$20.88	\$21.52	\$20.78
	1:3	\$14.12	\$13.75	\$13.75	\$14.12	\$14.12	\$14.06	\$15.63	\$14.12	\$14.57	\$14.06

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Independent Living; Non-English DSP II	1:1	\$42.34	\$42.34	\$46.85	\$42.34	\$45.98	\$42.34	\$42.34	\$41.64	\$41.64	\$42.48	\$42.48
	1:2	\$21.67	\$21.67	\$23.99	\$21.67	\$23.39	\$21.67	\$21.67	\$21.18	\$21.18	\$21.75	\$21.75
	1:3	\$14.66	\$14.66	\$16.23	\$14.66	\$15.82	\$14.66	\$14.66	\$14.33	\$14.33	\$14.71	\$14.71
Independent Living; Non-English DSP III	1:1	\$43.89	\$43.89	\$48.37	\$43.89	\$47.48	\$43.89	\$43.89	\$43.14	\$43.14	\$44.00	\$44.00
	1:2	\$22.46	\$22.46	\$24.77	\$22.46	\$24.16	\$22.46	\$22.46	\$21.95	\$21.95	\$22.53	\$22.53
	1:3	\$15.20	\$15.20	\$16.76	\$15.20	\$16.34	\$15.20	\$15.20	\$14.85	\$14.85	\$15.24	\$15.24
Independent Living Specialist	1:1	\$28.70	\$28.70	\$32.19	\$28.70	\$31.26	\$28.70	\$28.70	\$27.91	\$27.91	\$28.80	\$28.80
	1:2	\$14.68	\$14.68	\$16.48	\$14.68	\$16.00	\$14.68	\$14.68	\$14.30	\$14.30	\$14.74	\$14.74
	1:3	\$9.94	\$9.94	\$11.07	\$9.94	\$10.83	\$9.94	\$9.94	\$9.68	\$9.68	\$9.91	\$9.91
Independent Living Specialist; Non- English	1:1	\$29.52	\$29.52	\$33.00	\$29.52	\$32.05	\$29.52	\$29.52	\$28.70	\$28.70	\$29.61	\$29.61
	1:2	\$15.10	\$15.10	\$16.90	\$15.10	\$16.41	\$15.10	\$15.10	\$14.71	\$14.71	\$15.16	\$15.16
	1:3	\$10.22	\$10.22	\$11.35	\$10.22	\$11.11	\$10.22	\$10.22	\$9.96	\$9.96	\$10.19	\$10.19
Independent Living Specialist; DSP I	1:1	\$30.36	\$30.36	\$33.85	\$30.36	\$32.90	\$30.36	\$30.36	\$29.52	\$29.52	\$30.44	\$30.44
	1:2	\$15.54	\$15.54	\$17.33	\$15.54	\$16.84	\$15.54	\$15.54	\$15.13	\$15.13	\$15.58	\$15.58
	1:3	\$10.52	\$10.52	\$11.65	\$10.52	\$11.40	\$10.52	\$10.52	\$10.24	\$10.24	\$10.48	\$10.48
Independent Living Specialist; DSP II	1:1	\$32.02	\$32.02	\$35.51	\$32.02	\$34.55	\$32.02	\$32.02	\$31.15	\$31.15	\$32.07	\$32.07
	1:2	\$16.38	\$16.38	\$18.18	\$16.38	\$17.69	\$16.38	\$16.38	\$15.96	\$15.96	\$16.41	\$16.41
	1:3	\$11.09	\$11.09	\$12.23	\$11.09	\$11.97	\$11.09	\$11.09	\$10.80	\$10.80	\$11.05	\$11.05
Independent Living Specialist; DSP III	1:1	\$33.52	\$33.52	\$36.96	\$33.52	\$36.00	\$33.52	\$33.52	\$32.60	\$32.60	\$33.52	\$33.52
	1:2	\$17.15	\$17.15	\$18.92	\$17.15	\$18.43	\$17.15	\$17.15	\$16.70	\$16.70	\$17.16	\$17.16
	1:3	\$11.61	\$11.61	\$12.73	\$11.61	\$12.47	\$11.61	\$11.61	\$11.30	\$11.30	\$11.56	\$11.56
Independent Living Specialist; Non- English DSP I	1:1	\$31.18	\$31.18	\$34.66	\$31.18	\$33.69	\$31.18	\$31.18	\$30.31	\$30.31	\$31.25	\$31.25
	1:2	\$15.96	\$15.96	\$17.75	\$15.96	\$17.25	\$15.96	\$15.96	\$15.54	\$15.54	\$16.00	\$16.00
	1:3	\$10.80	\$10.80	\$11.93	\$10.80	\$11.68	\$10.80	\$10.80	\$10.52	\$10.52	\$10.76	\$10.76
Independent Living Specialist; Non- English DSP II	1:1	\$32.84	\$32.84	\$36.32	\$32.84	\$35.34	\$32.84	\$32.84	\$31.94	\$31.94	\$32.88	\$32.88
	1:2	\$16.80	\$16.80	\$18.60	\$16.80	\$18.10	\$16.80	\$16.80	\$16.37	\$16.37	\$16.83	\$16.83
	1:3	\$11.37	\$11.37	\$12.51	\$11.37	\$12.25	\$11.37	\$11.37	\$11.08	\$11.08	\$11.33	\$11.33
Independent Living Specialist; Non- English DSP III	1:1	\$34.34	\$34.34	\$37.77	\$34.34	\$36.79	\$34.34	\$34.34	\$33.39	\$33.39	\$34.33	\$34.33
	1:2	\$17.57	\$17.57	\$19.34	\$17.57	\$18.84	\$17.57	\$17.57	\$17.11	\$17.11	\$17.58	\$17.58
	1:3	\$11.89	\$11.89	\$13.01	\$11.89	\$12.75	\$11.89	\$11.89	\$11.58	\$11.58	\$11.84	\$11.84
Parent Coordinated Supported Living	1:1	\$19.79	\$19.79	\$23.40	\$19.79	\$23.40	\$19.79	\$19.79	\$20.69	\$20.69	\$20.69	\$20.69
	1:2	\$10.08	\$10.08	\$11.91	\$10.08	\$11.91	\$10.08	\$10.08	\$10.53	\$10.53	\$10.53	\$10.53
	1:3	\$6.72	\$6.72	\$7.94	\$6.72	\$7.94	\$6.72	\$6.72	\$7.02	\$7.02	\$7.02	\$7.02
Parent Coordinated Supported Living; Non-English	1:1	\$20.50	\$20.50	\$24.11	\$20.50	\$24.11	\$20.50	\$20.50	\$21.40	\$21.40	\$21.40	\$21.40
	1:2	\$10.44	\$10.44	\$12.27	\$10.44	\$12.27	\$10.44	\$10.44	\$10.89	\$10.89	\$10.89	\$10.89
	1:3	\$6.96	\$6.96	\$8.18	\$6.96	\$8.18	\$6.96	\$6.96	\$7.26	\$7.26	\$7.26	\$7.26
Parent Coordinated Supported Living; DSP I	1:1	\$21.25	\$21.25	\$24.89	\$21.25	\$24.89	\$21.25	\$21.25	\$22.16	\$22.16	\$22.16	\$22.16
	1:2	\$10.82	\$10.82	\$12.66	\$10.82	\$12.66	\$10.82	\$10.82	\$11.27	\$11.27	\$11.27	\$11.27
	1:3	\$7.21	\$7.21	\$8.44	\$7.21	\$8.44	\$7.21	\$7.21	\$7.51	\$7.51	\$7.51	\$7.51

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Independent Living; Non-English DSP II	1:1	\$42.48	\$41.64	\$41.64	\$42.48	\$42.48	\$42.34	\$46.85	\$42.48	\$43.82	\$42.34
	1:2	\$21.75	\$21.18	\$21.18	\$21.75	\$21.75	\$21.67	\$23.99	\$21.75	\$22.42	\$21.67
	1:3	\$14.71	\$14.33	\$14.33	\$14.71	\$14.71	\$14.66	\$16.23	\$14.71	\$15.17	\$14.66
Independent Living; Non-English DSP III	1:1	\$44.00	\$43.14	\$43.14	\$44.00	\$44.00	\$43.89	\$48.37	\$44.00	\$45.37	\$43.89
	1:2	\$22.53	\$21.95	\$21.95	\$22.53	\$22.53	\$22.46	\$24.77	\$22.53	\$23.21	\$22.46
	1:3	\$15.24	\$14.85	\$14.85	\$15.24	\$15.24	\$15.20	\$16.76	\$15.24	\$15.71	\$15.20
Independent Living Specialist	1:1	\$28.80	\$27.91	\$27.91	\$28.80	\$28.80	\$28.70	\$32.19	\$28.80	\$29.85	\$28.70
	1:2	\$14.74	\$14.30	\$14.30	\$14.74	\$14.74	\$14.68	\$16.48	\$14.74	\$15.27	\$14.68
	1:3	\$9.91	\$9.68	\$9.68	\$9.91	\$9.91	\$9.94	\$11.07	\$9.91	\$10.33	\$9.94
Independent Living Specialist; Non- English	1:1	\$29.61	\$28.70	\$28.70	\$29.61	\$29.61	\$29.52	\$33.00	\$29.61	\$30.67	\$29.52
	1:2	\$15.16	\$14.71	\$14.71	\$15.16	\$15.16	\$15.10	\$16.90	\$15.16	\$15.69	\$15.10
	1:3	\$10.19	\$9.96	\$9.96	\$10.19	\$10.19	\$10.22	\$11.35	\$10.19	\$10.61	\$10.22
Independent Living Specialist; DSP I	1:1	\$30.44	\$29.52	\$29.52	\$30.44	\$30.44	\$30.36	\$33.85	\$30.44	\$31.51	\$30.36
	1:2	\$15.58	\$15.13	\$15.13	\$15.58	\$15.58	\$15.54	\$17.33	\$15.58	\$16.13	\$15.54
	1:3	\$10.48	\$10.24	\$10.24	\$10.48	\$10.48	\$10.52	\$11.65	\$10.48	\$10.91	\$10.52
Independent Living Specialist; DSP II	1:1	\$32.07	\$31.15	\$31.15	\$32.07	\$32.07	\$32.02	\$35.51	\$32.07	\$33.19	\$32.02
	1:2	\$16.41	\$15.96	\$15.96	\$16.41	\$16.41	\$16.38	\$18.18	\$16.41	\$16.98	\$16.38
	1:3	\$11.05	\$10.80	\$10.80	\$11.05	\$11.05	\$11.09	\$12.23	\$11.05	\$11.49	\$11.09
Independent Living Specialist; DSP III	1:1	\$33.52	\$32.60	\$32.60	\$33.52	\$33.52	\$33.52	\$36.96	\$33.52	\$34.68	\$33.52
	1:2	\$17.16	\$16.70	\$16.70	\$17.16	\$17.16	\$17.15	\$18.92	\$17.16	\$17.74	\$17.15
	1:3	\$11.56	\$11.30	\$11.30	\$11.56	\$11.56	\$11.61	\$12.73	\$11.56	\$12.00	\$11.61
Independent Living Specialist; Non- English DSP I	1:1	\$31.25	\$30.31	\$30.31	\$31.25	\$31.25	\$31.18	\$34.66	\$31.25	\$32.33	\$31.18
	1:2	\$16.00	\$15.54	\$15.54	\$16.00	\$16.00	\$15.96	\$17.75	\$16.00	\$16.55	\$15.96
	1:3	\$10.76	\$10.52	\$10.52	\$10.76	\$10.76	\$10.80	\$11.93	\$10.76	\$11.19	\$10.80
Independent Living Specialist; Non- English DSP II	1:1	\$32.88	\$31.94	\$31.94	\$32.88	\$32.88	\$32.84	\$36.32	\$32.88	\$34.01	\$32.84
	1:2	\$16.83	\$16.37	\$16.37	\$16.83	\$16.83	\$16.80	\$18.60	\$16.83	\$17.40	\$16.80
	1:3	\$11.33	\$11.08	\$11.08	\$11.33	\$11.33	\$11.37	\$12.51	\$11.33	\$11.77	\$11.37
Independent Living Specialist; Non- English DSP III	1:1	\$34.33	\$33.39	\$33.39	\$34.33	\$34.33	\$34.34	\$37.77	\$34.33	\$35.50	\$34.34
	1:2	\$17.58	\$17.11	\$17.11	\$17.58	\$17.58	\$17.57	\$19.34	\$17.58	\$18.16	\$17.57
	1:3	\$11.84	\$11.58	\$11.58	\$11.84	\$11.84	\$11.89	\$13.01	\$11.84	\$12.28	\$11.89
Parent Coordinated Supported Living	1:1	\$20.69	\$20.69	\$20.69	\$20.69	\$20.69	\$19.79	\$23.40	\$20.69	\$20.69	\$19.79
	1:2	\$10.53	\$10.53	\$10.53	\$10.53	\$10.53	\$10.08	\$11.91	\$10.53	\$10.53	\$10.08
	1:3	\$7.02	\$7.02	\$7.02	\$7.02	\$7.02	\$6.72	\$7.94	\$7.02	\$7.02	\$6.72
Parent Coordinated Supported Living; Non-English	1:1	\$21.40	\$21.40	\$21.40	\$21.40	\$21.40	\$20.50	\$24.11	\$21.40	\$21.40	\$20.50
	1:2	\$10.89	\$10.89	\$10.89	\$10.89	\$10.89	\$10.44	\$12.27	\$10.89	\$10.89	\$10.44
	1:3	\$7.26	\$7.26	\$7.26	\$7.26	\$7.26	\$6.96	\$8.18	\$7.26	\$7.26	\$6.96
Parent Coordinated Supported Living; DSP I	1:1	\$22.16	\$22.16	\$22.16	\$22.16	\$22.16	\$21.25	\$24.89	\$22.16	\$22.16	\$21.25
	1:2	\$11.27	\$11.27	\$11.27	\$11.27	\$11.27	\$10.82	\$12.66	\$11.27	\$11.27	\$10.82
	1:3	\$7.51	\$7.51	\$7.51	\$7.51	\$7.51	\$7.21	\$8.44	\$7.51	\$7.51	\$7.21

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**DDS Vendor Rate Study - Rate Models**  
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		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Parent Coordinated Supported Living; DSP II	1:1	\$22.70	\$22.70	\$26.37	\$22.70	\$26.37	\$22.70	\$22.70	\$23.62	\$23.62	\$23.62	\$23.62
	1:2	\$11.55	\$11.55	\$13.41	\$11.55	\$13.41	\$11.55	\$11.55	\$12.01	\$12.01	\$12.01	\$12.01
	1:3	\$7.71	\$7.71	\$8.95	\$7.71	\$8.95	\$7.71	\$7.71	\$8.01	\$8.01	\$8.01	\$8.01
Parent Coordinated Supported Living; DSP III	1:1	\$24.01	\$24.01	\$27.68	\$24.01	\$27.68	\$24.01	\$24.01	\$24.93	\$24.93	\$24.93	\$24.93
	1:2	\$12.21	\$12.21	\$14.07	\$12.21	\$14.07	\$12.21	\$12.21	\$12.67	\$12.67	\$12.67	\$12.67
	1:3	\$8.15	\$8.15	\$9.39	\$8.15	\$9.39	\$8.15	\$8.15	\$8.46	\$8.46	\$8.46	\$8.46
Parent Coordinated Supported Living; Non-English DSP I	1:1	\$21.96	\$21.96	\$25.60	\$21.96	\$25.60	\$21.96	\$21.96	\$22.87	\$22.87	\$22.87	\$22.87
	1:2	\$11.18	\$11.18	\$13.02	\$11.18	\$13.04	\$11.18	\$11.18	\$11.63	\$11.63	\$11.63	\$11.63
	1:3	\$7.45	\$7.45	\$8.68	\$7.45	\$8.68	\$7.45	\$7.45	\$7.75	\$7.75	\$7.75	\$7.75
Parent Coordinated Supported Living; Non-English DSP II	1:1	\$23.41	\$23.41	\$27.08	\$23.41	\$27.08	\$23.41	\$23.41	\$24.33	\$24.33	\$24.33	\$24.33
	1:2	\$11.91	\$11.91	\$13.77	\$11.91	\$13.80	\$11.91	\$11.91	\$12.37	\$12.37	\$12.37	\$12.37
	1:3	\$7.95	\$7.95	\$9.19	\$7.95	\$9.19	\$7.95	\$7.95	\$8.25	\$8.25	\$8.25	\$8.25
Parent Coordinated Supported Living; Non-English DSP III	1:1	\$24.72	\$24.72	\$28.39	\$24.72	\$28.39	\$24.72	\$24.72	\$25.64	\$25.64	\$25.64	\$25.64
	1:2	\$12.57	\$12.57	\$14.43	\$12.57	\$14.45	\$12.57	\$12.57	\$13.03	\$13.03	\$13.03	\$13.03
	1:3	\$8.39	\$8.39	\$9.63	\$8.39	\$9.63	\$8.39	\$8.39	\$8.70	\$8.70	\$8.70	\$8.70
Parent Coordinated Supported Living, OT Rate	1:1	\$23.24	\$23.24	\$28.11	\$23.24	\$28.11	\$23.24	\$23.24	\$24.45	\$24.45	\$24.45	\$24.45
	1:2	\$11.62	\$11.62	\$14.06	\$11.62	\$14.06	\$11.62	\$11.62	\$12.23	\$12.23	\$12.23	\$12.23
	1:3	\$7.75	\$7.75	\$9.37	\$7.75	\$9.37	\$7.75	\$7.75	\$8.15	\$8.15	\$8.15	\$8.15
Parent Coordinated Supported Living, OT Rate; Non-English	1:1	\$23.95	\$23.95	\$28.82	\$23.95	\$28.82	\$23.95	\$23.95	\$25.16	\$25.16	\$25.16	\$25.16
	1:2	\$11.98	\$11.98	\$14.42	\$11.98	\$14.42	\$11.98	\$11.98	\$12.59	\$12.59	\$12.59	\$12.59
	1:3	\$7.99	\$7.99	\$9.61	\$7.99	\$9.61	\$7.99	\$7.99	\$8.39	\$8.39	\$8.39	\$8.39
Parent Coordinated Supported Living, OT Rate; DSP I	1:1	\$24.70	\$24.70	\$29.60	\$24.70	\$29.60	\$24.70	\$24.70	\$25.92	\$25.92	\$25.92	\$25.92
	1:2	\$12.36	\$12.36	\$14.81	\$12.36	\$14.81	\$12.36	\$12.36	\$12.97	\$12.97	\$12.97	\$12.97
	1:3	\$8.24	\$8.24	\$9.87	\$8.24	\$9.87	\$8.24	\$8.24	\$8.64	\$8.64	\$8.64	\$8.64
Parent Coordinated Supported Living, OT Rate; DSP II	1:1	\$26.15	\$26.15	\$31.08	\$26.15	\$31.08	\$26.15	\$26.15	\$27.38	\$27.38	\$27.38	\$27.38
	1:2	\$13.09	\$13.09	\$15.56	\$13.09	\$15.56	\$13.09	\$13.09	\$13.71	\$13.71	\$13.71	\$13.71
	1:3	\$8.74	\$8.74	\$10.38	\$8.74	\$10.38	\$8.74	\$8.74	\$9.14	\$9.14	\$9.14	\$9.14
Parent Coordinated Supported Living, OT Rate; DSP III	1:1	\$27.46	\$27.46	\$32.39	\$27.46	\$32.39	\$27.46	\$27.46	\$28.69	\$28.69	\$28.69	\$28.69
	1:2	\$13.75	\$13.75	\$16.22	\$13.75	\$16.22	\$13.75	\$13.75	\$14.37	\$14.37	\$14.37	\$14.37
	1:3	\$9.18	\$9.18	\$10.82	\$9.18	\$10.82	\$9.18	\$9.18	\$9.59	\$9.59	\$9.59	\$9.59
Parent Coordinated Supported Living, OT Rate; Non-English DSP I	1:1	\$25.41	\$25.41	\$30.31	\$25.41	\$30.31	\$25.41	\$25.41	\$26.63	\$26.63	\$26.63	\$26.63
	1:2	\$12.72	\$12.72	\$15.17	\$12.72	\$15.17	\$12.72	\$12.72	\$13.33	\$13.33	\$13.33	\$13.33
	1:3	\$8.48	\$8.48	\$10.11	\$8.48	\$10.11	\$8.48	\$8.48	\$8.88	\$8.88	\$8.88	\$8.88
Parent Coordinated Supported Living, OT Rate; Non-English DSP II	1:1	\$26.86	\$26.86	\$31.79	\$26.86	\$31.79	\$26.86	\$26.86	\$28.09	\$28.09	\$28.09	\$28.09
	1:2	\$13.45	\$13.45	\$15.92	\$13.45	\$15.92	\$13.45	\$13.45	\$14.07	\$14.07	\$14.07	\$14.07
	1:3	\$8.98	\$8.98	\$10.62	\$8.98	\$10.62	\$8.98	\$8.98	\$9.38	\$9.38	\$9.38	\$9.38
Parent Coordinated Supported Living, OT Rate; Non-English DSP III	1:1	\$28.17	\$28.17	\$33.10	\$28.17	\$33.10	\$28.17	\$28.17	\$29.40	\$29.40	\$29.40	\$29.40
	1:2	\$14.11	\$14.11	\$16.58	\$14.11	\$16.58	\$14.11	\$14.11	\$14.73	\$14.73	\$14.73	\$14.73
	1:3	\$9.42	\$9.42	\$11.06	\$9.42	\$11.06	\$9.42	\$9.42	\$9.83	\$9.83	\$9.83	\$9.83

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Parent Coordinated Supported Living; DSP II	1:1	\$23.62	\$23.62	\$23.62	\$23.62	\$23.62	\$22.70	\$26.37	\$23.62	\$23.62	\$22.70
	1:2	\$12.01	\$12.01	\$12.01	\$12.01	\$12.01	\$11.55	\$13.41	\$12.01	\$12.01	\$11.55
	1:3	\$8.01	\$8.01	\$8.01	\$8.01	\$8.01	\$7.71	\$8.95	\$8.01	\$8.01	\$7.71
Parent Coordinated Supported Living; DSP III	1:1	\$24.93	\$24.93	\$24.93	\$24.93	\$24.93	\$24.01	\$27.68	\$24.93	\$24.93	\$24.01
	1:2	\$12.67	\$12.67	\$12.67	\$12.67	\$12.67	\$12.21	\$14.07	\$12.67	\$12.67	\$12.21
	1:3	\$8.46	\$8.46	\$8.46	\$8.46	\$8.46	\$8.15	\$9.39	\$8.46	\$8.46	\$8.15
Parent Coordinated Supported Living; Non-English DSP I	1:1	\$22.87	\$22.87	\$22.87	\$22.87	\$22.87	\$21.96	\$25.60	\$22.87	\$22.87	\$21.96
	1:2	\$11.63	\$11.63	\$11.63	\$11.63	\$11.63	\$11.18	\$13.02	\$11.63	\$11.63	\$11.18
	1:3	\$7.75	\$7.75	\$7.75	\$7.75	\$7.75	\$7.45	\$8.68	\$7.75	\$7.75	\$7.45
Parent Coordinated Supported Living; Non-English DSP II	1:1	\$24.33	\$24.33	\$24.33	\$24.33	\$24.33	\$23.41	\$27.08	\$24.33	\$24.33	\$23.41
	1:2	\$12.37	\$12.37	\$12.37	\$12.37	\$12.37	\$11.91	\$13.77	\$12.37	\$12.37	\$11.91
	1:3	\$8.25	\$8.25	\$8.25	\$8.25	\$8.25	\$7.95	\$9.19	\$8.25	\$8.25	\$7.95
Parent Coordinated Supported Living; Non-English DSP III	1:1	\$25.64	\$25.64	\$25.64	\$25.64	\$25.64	\$24.72	\$28.39	\$25.64	\$25.64	\$24.72
	1:2	\$13.03	\$13.03	\$13.03	\$13.03	\$13.03	\$12.57	\$14.43	\$13.03	\$13.03	\$12.57
	1:3	\$8.70	\$8.70	\$8.70	\$8.70	\$8.70	\$8.39	\$9.63	\$8.70	\$8.70	\$8.39
Parent Coordinated Supported Living, OT Rate	1:1	\$24.45	\$24.45	\$24.45	\$24.45	\$24.45	\$23.24	\$28.11	\$24.45	\$24.45	\$23.24
	1:2	\$12.23	\$12.23	\$12.23	\$12.23	\$12.23	\$11.62	\$14.06	\$12.23	\$12.23	\$11.62
	1:3	\$8.15	\$8.15	\$8.15	\$8.15	\$8.15	\$7.75	\$9.37	\$8.15	\$8.15	\$7.75
Parent Coordinated Supported Living, OT Rate; Non-English	1:1	\$25.16	\$25.16	\$25.16	\$25.16	\$25.16	\$23.95	\$28.82	\$25.16	\$25.16	\$23.95
	1:2	\$12.59	\$12.59	\$12.59	\$12.59	\$12.59	\$11.98	\$14.42	\$12.59	\$12.59	\$11.98
	1:3	\$8.39	\$8.39	\$8.39	\$8.39	\$8.39	\$7.99	\$9.61	\$8.39	\$8.39	\$7.99
Parent Coordinated Supported Living, OT Rate; DSP I	1:1	\$25.92	\$25.92	\$25.92	\$25.92	\$25.92	\$24.70	\$29.60	\$25.92	\$25.92	\$24.70
	1:2	\$12.97	\$12.97	\$12.97	\$12.97	\$12.97	\$12.36	\$14.81	\$12.97	\$12.97	\$12.36
	1:3	\$8.64	\$8.64	\$8.64	\$8.64	\$8.64	\$8.24	\$9.87	\$8.64	\$8.64	\$8.24
Parent Coordinated Supported Living, OT Rate; DSP II	1:1	\$27.38	\$27.38	\$27.38	\$27.38	\$27.38	\$26.15	\$31.08	\$27.38	\$27.38	\$26.15
	1:2	\$13.71	\$13.71	\$13.71	\$13.71	\$13.71	\$13.09	\$15.56	\$13.71	\$13.71	\$13.09
	1:3	\$9.14	\$9.14	\$9.14	\$9.14	\$9.14	\$8.74	\$10.38	\$9.14	\$9.14	\$8.74
Parent Coordinated Supported Living, OT Rate; DSP III	1:1	\$28.69	\$28.69	\$28.69	\$28.69	\$28.69	\$27.46	\$32.39	\$28.69	\$28.69	\$27.46
	1:2	\$14.37	\$14.37	\$14.37	\$14.37	\$14.37	\$13.75	\$16.22	\$14.37	\$14.37	\$13.75
	1:3	\$9.59	\$9.59	\$9.59	\$9.59	\$9.59	\$9.18	\$10.82	\$9.59	\$9.59	\$9.18
Parent Coordinated Supported Living, OT Rate; Non-English DSP I	1:1	\$26.63	\$26.63	\$26.63	\$26.63	\$26.63	\$25.41	\$30.31	\$26.63	\$26.63	\$25.41
	1:2	\$13.33	\$13.33	\$13.33	\$13.33	\$13.33	\$12.72	\$15.17	\$13.33	\$13.33	\$12.72
	1:3	\$8.88	\$8.88	\$8.88	\$8.88	\$8.88	\$8.48	\$10.11	\$8.88	\$8.88	\$8.48
Parent Coordinated Supported Living, OT Rate; Non-English DSP II	1:1	\$28.09	\$28.09	\$28.09	\$28.09	\$28.09	\$26.86	\$31.79	\$28.09	\$28.09	\$26.86
	1:2	\$14.07	\$14.07	\$14.07	\$14.07	\$14.07	\$13.45	\$15.92	\$14.07	\$14.07	\$13.45
	1:3	\$9.38	\$9.38	\$9.38	\$9.38	\$9.38	\$8.98	\$10.62	\$9.38	\$9.38	\$8.98
Parent Coordinated Supported Living, OT Rate; Non-English DSP III	1:1	\$29.40	\$29.40	\$29.40	\$29.40	\$29.40	\$28.17	\$33.10	\$29.40	\$29.40	\$28.17
	1:2	\$14.73	\$14.73	\$14.73	\$14.73	\$14.73	\$14.11	\$16.58	\$14.73	\$14.73	\$14.11
	1:3	\$9.83	\$9.83	\$9.83	\$9.83	\$9.83	\$9.42	\$11.06	\$9.83	\$9.83	\$9.42

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		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Supported Living	1:1	\$32.91	\$32.91	\$37.75	\$32.91	\$37.45	\$32.91	\$32.91	\$33.53	\$33.53	\$33.83	\$33.83
	1:2	\$16.72	\$16.72	\$19.18	\$16.72	\$18.90	\$16.72	\$16.72	\$16.92	\$16.92	\$17.19	\$17.19
	1:3	\$11.23	\$11.23	\$12.80	\$11.23	\$12.70	\$11.23	\$11.23	\$11.37	\$11.37	\$11.47	\$11.47
Supported Living; Non-English	1:1	\$33.67	\$33.67	\$38.51	\$33.67	\$38.21	\$33.67	\$33.67	\$34.29	\$34.29	\$34.59	\$34.59
	1:2	\$17.11	\$17.11	\$19.57	\$17.11	\$19.29	\$17.11	\$17.11	\$17.31	\$17.31	\$17.58	\$17.58
	1:3	\$11.49	\$11.49	\$13.06	\$11.49	\$12.96	\$11.49	\$11.49	\$11.63	\$11.63	\$11.73	\$11.73
Supported Living; DSP I	1:1	\$34.45	\$34.45	\$39.30	\$34.45	\$39.00	\$34.45	\$34.45	\$35.06	\$35.06	\$35.36	\$35.36
	1:2	\$17.50	\$17.50	\$19.97	\$17.50	\$19.69	\$17.50	\$17.50	\$17.70	\$17.70	\$17.97	\$17.97
	1:3	\$11.75	\$11.75	\$13.33	\$11.75	\$13.23	\$11.75	\$11.75	\$11.89	\$11.89	\$11.99	\$11.99
Supported Living; DSP II	1:1	\$35.97	\$35.97	\$40.85	\$35.97	\$40.55	\$35.97	\$35.97	\$36.58	\$36.58	\$36.88	\$36.88
	1:2	\$18.28	\$18.28	\$20.76	\$18.28	\$20.48	\$18.28	\$18.28	\$18.47	\$18.47	\$18.74	\$18.74
	1:3	\$12.28	\$12.28	\$13.86	\$12.28	\$13.76	\$12.28	\$12.28	\$12.41	\$12.41	\$12.51	\$12.51
Supported Living; DSP III	1:1	\$37.35	\$37.35	\$42.21	\$37.35	\$41.91	\$37.35	\$37.35	\$37.95	\$37.95	\$38.25	\$38.25
	1:2	\$18.98	\$18.98	\$21.45	\$18.98	\$21.17	\$18.98	\$18.98	\$19.17	\$19.17	\$19.44	\$19.44
	1:3	\$12.75	\$12.75	\$14.33	\$12.75	\$14.23	\$12.75	\$12.75	\$12.88	\$12.88	\$12.98	\$12.98
Supported Living; Non-English DSP I	1:1	\$35.21	\$35.21	\$40.06	\$35.21	\$39.76	\$35.21	\$35.21	\$35.82	\$35.82	\$36.12	\$36.12
	1:2	\$17.89	\$17.89	\$20.36	\$17.89	\$20.08	\$17.89	\$17.89	\$18.09	\$18.09	\$18.36	\$18.36
	1:3	\$12.01	\$12.01	\$13.59	\$12.01	\$13.49	\$12.01	\$12.01	\$12.15	\$12.15	\$12.25	\$12.25
Supported Living; Non-English DSP II	1:1	\$36.73	\$36.73	\$41.61	\$36.73	\$41.31	\$36.73	\$36.73	\$37.34	\$37.34	\$37.64	\$37.64
	1:2	\$18.67	\$18.67	\$21.15	\$18.67	\$20.87	\$18.67	\$18.67	\$18.86	\$18.86	\$19.13	\$19.13
	1:3	\$12.54	\$12.54	\$14.12	\$12.54	\$14.02	\$12.54	\$12.54	\$12.67	\$12.67	\$12.77	\$12.77
Supported Living; Non-English DSP III	1:1	\$38.11	\$38.11	\$42.97	\$38.11	\$42.67	\$38.11	\$38.11	\$38.71	\$38.71	\$39.01	\$39.01
	1:2	\$19.37	\$19.37	\$21.84	\$19.37	\$21.56	\$19.37	\$19.37	\$19.56	\$19.56	\$19.83	\$19.83
	1:3	\$13.01	\$13.01	\$14.59	\$13.01	\$14.49	\$13.01	\$13.01	\$13.14	\$13.14	\$13.24	\$13.24
Parenting Support Services	1:1	\$50.84	\$50.84	\$58.60	\$50.84	\$57.84	\$50.84	\$50.84	\$51.48	\$51.48	\$52.19	\$52.19
	1:2	\$25.85	\$25.85	\$29.79	\$25.85	\$29.41	\$25.85	\$25.85	\$26.17	\$26.17	\$26.54	\$26.54
	1:3	\$17.50	\$17.50	\$20.17	\$17.50	\$19.91	\$17.50	\$17.50	\$17.73	\$17.73	\$17.97	\$17.97
Parenting Support Services; Non-English	1:1	\$51.64	\$51.64	\$59.39	\$51.64	\$58.63	\$51.64	\$51.64	\$52.27	\$52.27	\$52.98	\$52.98
	1:2	\$26.26	\$26.26	\$30.20	\$26.26	\$29.81	\$26.26	\$26.26	\$26.57	\$26.57	\$26.95	\$26.95
	1:3	\$17.78	\$17.78	\$20.44	\$17.78	\$20.18	\$17.78	\$17.78	\$18.00	\$18.00	\$18.24	\$18.24
Respite, Agency	1:1	\$28.58	\$28.58	\$32.70	\$28.58	\$32.39	\$28.58	\$28.58	\$28.84	\$28.84	\$29.16	\$29.16
	1:2	\$14.42	\$14.42	\$16.61	\$14.42	\$16.34	\$14.42	\$14.42	\$14.55	\$14.55	\$14.80	\$14.80
	1:3	\$9.69	\$9.69	\$11.08	\$9.69	\$10.98	\$9.69	\$9.69	\$9.78	\$9.78	\$9.88	\$9.88
Respite, Agency; Non-English	1:1	\$29.35	\$29.35	\$33.46	\$29.35	\$33.15	\$29.35	\$29.35	\$29.60	\$29.60	\$29.92	\$29.92
	1:2	\$14.81	\$14.81	\$17.00	\$14.81	\$16.73	\$14.81	\$14.81	\$14.94	\$14.94	\$15.19	\$15.19
	1:3	\$9.95	\$9.95	\$11.34	\$9.95	\$11.24	\$9.95	\$9.95	\$10.04	\$10.04	\$10.14	\$10.14
Participant-Directed Respite	1:1	\$19.18	\$19.18	\$22.67	\$19.18	\$22.67	\$19.18	\$19.18	\$20.05	\$20.05	\$20.05	\$20.05
	1:2	\$9.77	\$9.77	\$11.54	\$9.77	\$11.54	\$9.77	\$9.77	\$10.21	\$10.21	\$10.21	\$10.21
	1:3	\$6.51	\$6.51	\$7.69	\$6.51	\$7.69	\$6.51	\$6.51	\$6.80	\$6.80	\$6.80	\$6.80

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Supported Living	1:1	\$33.83	\$33.53	\$33.53	\$33.83	\$33.83	\$32.91	\$37.75	\$33.83	\$34.22	\$32.91
	1:2	\$17.19	\$16.92	\$16.92	\$17.19	\$17.19	\$16.72	\$19.18	\$17.19	\$17.38	\$16.72
	1:3	\$11.47	\$11.37	\$11.37	\$11.47	\$11.47	\$11.23	\$12.80	\$11.47	\$11.67	\$11.23
Supported Living; Non-English	1:1	\$34.59	\$34.29	\$34.29	\$34.59	\$34.59	\$33.67	\$38.51	\$34.59	\$34.98	\$33.67
	1:2	\$17.58	\$17.31	\$17.31	\$17.58	\$17.58	\$17.11	\$19.57	\$17.58	\$17.77	\$17.11
	1:3	\$11.73	\$11.63	\$11.63	\$11.73	\$11.73	\$11.49	\$13.06	\$11.73	\$11.93	\$11.49
Supported Living; DSP I	1:1	\$35.36	\$35.06	\$35.06	\$35.36	\$35.36	\$34.45	\$39.30	\$35.36	\$35.76	\$34.45
	1:2	\$17.97	\$17.70	\$17.70	\$17.97	\$17.97	\$17.50	\$19.97	\$17.97	\$18.17	\$17.50
	1:3	\$11.99	\$11.89	\$11.89	\$11.99	\$11.99	\$11.75	\$13.33	\$11.99	\$12.19	\$11.75
Supported Living; DSP II	1:1	\$36.88	\$36.58	\$36.58	\$36.88	\$36.88	\$35.97	\$40.85	\$36.88	\$37.30	\$35.97
	1:2	\$18.74	\$18.47	\$18.47	\$18.74	\$18.74	\$18.28	\$20.76	\$18.74	\$18.95	\$18.28
	1:3	\$12.51	\$12.41	\$12.41	\$12.51	\$12.51	\$12.28	\$13.86	\$12.51	\$12.72	\$12.28
Supported Living; DSP III	1:1	\$38.25	\$37.95	\$37.95	\$38.25	\$38.25	\$37.35	\$42.21	\$38.25	\$38.68	\$37.35
	1:2	\$19.44	\$19.17	\$19.17	\$19.44	\$19.44	\$18.98	\$21.45	\$19.44	\$19.65	\$18.98
	1:3	\$12.98	\$12.88	\$12.88	\$12.98	\$12.98	\$12.75	\$14.33	\$12.98	\$13.19	\$12.75
Supported Living; Non-English DSP I	1:1	\$36.12	\$35.82	\$35.82	\$36.12	\$36.12	\$35.21	\$40.06	\$36.12	\$36.52	\$35.21
	1:2	\$18.36	\$18.09	\$18.09	\$18.36	\$18.36	\$17.89	\$20.36	\$18.36	\$18.56	\$17.89
	1:3	\$12.25	\$12.15	\$12.15	\$12.25	\$12.25	\$12.01	\$13.59	\$12.25	\$12.45	\$12.01
Supported Living; Non-English DSP II	1:1	\$37.64	\$37.34	\$37.34	\$37.64	\$37.64	\$36.73	\$41.61	\$37.64	\$38.06	\$36.73
	1:2	\$19.13	\$18.86	\$18.86	\$19.13	\$19.13	\$18.67	\$21.15	\$19.13	\$19.34	\$18.67
	1:3	\$12.77	\$12.67	\$12.67	\$12.77	\$12.77	\$12.54	\$14.12	\$12.77	\$12.98	\$12.54
Supported Living; Non-English DSP III	1:1	\$39.01	\$38.71	\$38.71	\$39.01	\$39.01	\$38.11	\$42.97	\$39.01	\$39.44	\$38.11
	1:2	\$19.83	\$19.56	\$19.56	\$19.83	\$19.83	\$19.37	\$21.84	\$19.83	\$20.04	\$19.37
	1:3	\$13.24	\$13.14	\$13.14	\$13.24	\$13.24	\$13.01	\$14.59	\$13.24	\$13.45	\$13.01
Parenting Support Services	1:1	\$52.19	\$51.48	\$51.48	\$52.19	\$52.19	\$50.84	\$58.60	\$52.19	\$53.00	\$50.84
	1:2	\$26.54	\$26.17	\$26.17	\$26.54	\$26.54	\$25.85	\$29.79	\$26.54	\$26.95	\$25.85
	1:3	\$17.97	\$17.73	\$17.73	\$17.97	\$17.97	\$17.50	\$20.17	\$17.97	\$18.24	\$17.50
Parenting Support Services; Non-English	1:1	\$52.98	\$52.27	\$52.27	\$52.98	\$52.98	\$51.64	\$59.39	\$52.98	\$53.80	\$51.64
	1:2	\$26.95	\$26.57	\$26.57	\$26.95	\$26.95	\$26.26	\$30.20	\$26.95	\$27.36	\$26.26
	1:3	\$18.24	\$18.00	\$18.00	\$18.24	\$18.24	\$17.78	\$20.44	\$18.24	\$18.52	\$17.78
Respite, Agency	1:1	\$29.16	\$28.84	\$28.84	\$29.16	\$29.16	\$28.58	\$32.70	\$29.16	\$29.76	\$28.58
	1:2	\$14.80	\$14.55	\$14.55	\$14.80	\$14.80	\$14.42	\$16.61	\$14.80	\$15.01	\$14.42
	1:3	\$9.88	\$9.78	\$9.78	\$9.88	\$9.88	\$9.69	\$11.08	\$9.88	\$10.09	\$9.69
Respite, Agency; Non-English	1:1	\$29.92	\$29.60	\$29.60	\$29.92	\$29.92	\$29.35	\$33.46	\$29.92	\$30.53	\$29.35
	1:2	\$15.19	\$14.94	\$14.94	\$15.19	\$15.19	\$14.81	\$17.00	\$15.19	\$15.40	\$14.81
	1:3	\$10.14	\$10.04	\$10.04	\$10.14	\$10.14	\$9.95	\$11.34	\$10.14	\$10.35	\$9.95
Participant-Directed Respite	1:1	\$20.05	\$20.05	\$20.05	\$20.05	\$20.05	\$19.18	\$22.67	\$20.05	\$20.05	\$19.18
	1:2	\$10.21	\$10.21	\$10.21	\$10.21	\$10.21	\$9.77	\$11.54	\$10.21	\$10.21	\$9.77
	1:3	\$6.80	\$6.80	\$6.80	\$6.80	\$6.80	\$6.51	\$7.69	\$6.80	\$6.80	\$6.51

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Participant-Directed Respite; Non-English	1:1	\$19.89	\$19.89	\$23.38	\$19.89	\$23.38	\$19.89	\$19.89	\$20.76	\$20.76	\$20.76	\$20.76
	1:2	\$10.13	\$10.13	\$11.90	\$10.13	\$11.90	\$10.13	\$10.13	\$10.57	\$10.57	\$10.57	\$10.57
	1:3	\$6.75	\$6.75	\$7.93	\$6.75	\$7.93	\$6.75	\$6.75	\$7.04	\$7.04	\$7.04	\$7.04
Participant-Directed Respite, OT Rate	1:1	\$22.41	\$22.41	\$27.13	\$22.41	\$27.13	\$22.41	\$22.41	\$23.59	\$23.59	\$23.59	\$23.59
	1:2	\$11.21	\$11.21	\$13.57	\$11.21	\$13.57	\$11.21	\$11.21	\$11.80	\$11.80	\$11.80	\$11.80
	1:3	\$7.47	\$7.47	\$9.04	\$7.47	\$9.04	\$7.47	\$7.47	\$7.86	\$7.86	\$7.86	\$7.86
Participant-Directed Respite, OT Rate; Non-English	1:1	\$23.12	\$23.12	\$27.84	\$23.12	\$27.84	\$23.12	\$23.12	\$24.30	\$24.30	\$24.30	\$24.30
	1:2	\$11.57	\$11.57	\$13.93	\$11.57	\$13.93	\$11.57	\$11.57	\$12.16	\$12.16	\$12.16	\$12.16
	1:3	\$7.71	\$7.71	\$9.28	\$7.71	\$9.28	\$7.71	\$7.71	\$8.10	\$8.10	\$8.10	\$8.10
Respite, Employer of Record	1:1	\$22.07	\$22.07	\$25.63	\$22.07	\$25.48	\$22.07	\$22.07	\$22.65	\$22.65	\$22.80	\$22.80
	1:2	\$11.14	\$11.14	\$12.93	\$11.14	\$12.86	\$11.14	\$11.14	\$11.43	\$11.43	\$11.50	\$11.50
	1:3	\$7.49	\$7.49	\$8.69	\$7.49	\$8.65	\$7.49	\$7.49	\$7.68	\$7.68	\$7.73	\$7.73
Respite, Employer of Record; Non-English	1:1	\$22.79	\$22.79	\$26.35	\$22.79	\$26.20	\$22.79	\$22.79	\$23.37	\$23.37	\$23.52	\$23.52
	1:2	\$11.51	\$11.51	\$13.30	\$11.51	\$13.23	\$11.51	\$11.51	\$11.80	\$11.80	\$11.87	\$11.87
	1:3	\$7.74	\$7.74	\$8.94	\$7.74	\$8.90	\$7.74	\$7.74	\$7.93	\$7.93	\$7.98	\$7.98
Tutor Services	1:1	\$50.73	\$50.73	\$57.39	\$50.73	\$56.05	\$50.73	\$50.73	\$50.07	\$50.07	\$51.32	\$51.32
	1:2	\$25.95	\$25.95	\$29.37	\$25.95	\$28.69	\$25.95	\$25.95	\$25.63	\$25.63	\$26.26	\$26.26
	1:3	\$17.56	\$17.56	\$19.88	\$17.56	\$19.42	\$17.56	\$17.56	\$17.35	\$17.35	\$17.77	\$17.77
Tutor Services; Non-English	1:1	\$51.53	\$51.53	\$58.18	\$51.53	\$56.83	\$51.53	\$51.53	\$50.85	\$50.85	\$52.11	\$52.11
	1:2	\$26.36	\$26.36	\$29.78	\$26.36	\$29.09	\$26.36	\$26.36	\$26.03	\$26.03	\$26.67	\$26.67
	1:3	\$17.84	\$17.84	\$20.15	\$17.84	\$19.69	\$17.84	\$17.84	\$17.62	\$17.62	\$18.04	\$18.04
Housekeeping	1:1	\$27.50	\$27.50	\$30.82	\$27.50	\$29.90	\$27.50	\$27.50	\$26.71	\$26.71	\$27.57	\$27.57
	1:2	\$13.75	\$13.75	\$15.41	\$13.75	\$14.95	\$13.75	\$13.75	\$13.36	\$13.36	\$13.79	\$13.79
	1:3	\$9.17	\$9.17	\$10.27	\$9.17	\$9.97	\$9.17	\$9.17	\$8.90	\$8.90	\$9.19	\$9.19
Supplemental Prog. Supp. - Other Svcs		\$24.62	\$24.62	\$29.11	\$24.62	\$29.11	\$24.62	\$24.62	\$25.73	\$25.73	\$25.73	\$25.73

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		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Participant-Directed Respite; Non-English	1:1	\$20.76	\$20.76	\$20.76	\$20.76	\$20.76	\$19.89	\$23.38	\$20.76	\$20.76	\$19.89
	1:2	\$10.57	\$10.57	\$10.57	\$10.57	\$10.57	\$10.13	\$11.90	\$10.57	\$10.57	\$10.13
	1:3	\$7.04	\$7.04	\$7.04	\$7.04	\$7.04	\$6.75	\$7.93	\$7.04	\$7.04	\$6.75
Participant-Directed Respite, OT Rate	1:1	\$23.59	\$23.59	\$23.59	\$23.59	\$23.59	\$22.41	\$27.13	\$23.59	\$23.59	\$22.41
	1:2	\$11.80	\$11.80	\$11.80	\$11.80	\$11.80	\$11.21	\$13.57	\$11.80	\$11.80	\$11.21
	1:3	\$7.86	\$7.86	\$7.86	\$7.86	\$7.86	\$7.47	\$9.04	\$7.86	\$7.86	\$7.47
Participant-Directed Respite, OT Rate; Non-English	1:1	\$24.30	\$24.30	\$24.30	\$24.30	\$24.30	\$23.12	\$27.84	\$24.30	\$24.30	\$23.12
	1:2	\$12.16	\$12.16	\$12.16	\$12.16	\$12.16	\$11.57	\$13.93	\$12.16	\$12.16	\$11.57
	1:3	\$8.10	\$8.10	\$8.10	\$8.10	\$8.10	\$7.71	\$9.28	\$8.10	\$8.10	\$7.71
Respite, Employer of Record	1:1	\$22.80	\$22.65	\$22.65	\$22.80	\$22.80	\$22.07	\$25.63	\$22.80	\$23.01	\$22.07
	1:2	\$11.50	\$11.43	\$11.43	\$11.50	\$11.50	\$11.14	\$12.93	\$11.50	\$11.61	\$11.14
	1:3	\$7.73	\$7.68	\$7.68	\$7.73	\$7.73	\$7.49	\$8.69	\$7.73	\$7.80	\$7.49
Respite, Employer of Record; Non-English	1:1	\$23.52	\$23.37	\$23.37	\$23.52	\$23.52	\$22.79	\$26.35	\$23.52	\$23.73	\$22.79
	1:2	\$11.87	\$11.80	\$11.80	\$11.87	\$11.87	\$11.51	\$13.30	\$11.87	\$11.98	\$11.51
	1:3	\$7.98	\$7.93	\$7.93	\$7.98	\$7.98	\$7.74	\$8.94	\$7.98	\$8.05	\$7.74
Tutor Services	1:1	\$51.32	\$50.07	\$50.07	\$51.32	\$51.32	\$50.73	\$57.39	\$51.32	\$52.76	\$50.73
	1:2	\$26.26	\$25.63	\$25.63	\$26.26	\$26.26	\$25.95	\$29.37	\$26.26	\$26.99	\$25.95
	1:3	\$17.77	\$17.35	\$17.35	\$17.77	\$17.77	\$17.56	\$19.88	\$17.77	\$18.27	\$17.56
Tutor Services; Non-English	1:1	\$52.11	\$50.85	\$50.85	\$52.11	\$52.11	\$51.53	\$58.18	\$52.11	\$53.56	\$51.53
	1:2	\$26.67	\$26.03	\$26.03	\$26.67	\$26.67	\$26.36	\$29.78	\$26.67	\$27.40	\$26.36
	1:3	\$18.04	\$17.62	\$17.62	\$18.04	\$18.04	\$17.84	\$20.15	\$18.04	\$18.55	\$17.84
Housekeeping	1:1	\$27.57	\$26.71	\$26.71	\$27.57	\$27.57	\$27.50	\$30.82	\$27.57	\$28.60	\$27.50
	1:2	\$13.79	\$13.36	\$13.36	\$13.79	\$13.79	\$13.75	\$15.41	\$13.79	\$14.30	\$13.75
	1:3	\$9.19	\$8.90	\$8.90	\$9.19	\$9.19	\$9.17	\$10.27	\$9.19	\$9.53	\$9.17
Supplemental Prog. Supp. - Other Svcs		\$25.73	\$25.73	\$25.73	\$25.73	\$25.73	\$24.62	\$29.11	\$25.73	\$25.73	\$24.62

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
<b>Residential Services</b>												
Adult Community Care Facility - Staff Operated; 3 or 4 Beds	Lvl 2	\$5,418.89	\$5,418.89	\$5,880.50	\$5,418.89	\$5,859.19	\$5,418.89	\$5,418.89	\$5,491.72	\$5,491.72	\$5,513.03	\$5,513.03
	Lvl 3	\$6,706.57	\$6,706.57	\$7,608.74	\$6,706.57	\$7,582.00	\$6,706.57	\$6,706.57	\$6,879.59	\$6,879.59	\$6,905.85	\$6,905.85
	Lvl 4	\$7,824.45	\$7,824.45	\$8,925.38	\$7,824.45	\$8,895.81	\$7,824.45	\$7,824.45	\$8,042.17	\$8,042.17	\$8,070.87	\$8,070.87
	Lvl 5	\$9,683.84	\$9,683.84	\$11,136.44	\$9,683.84	\$11,104.22	\$9,683.84	\$9,683.84	\$9,982.25	\$9,982.25	\$10,013.47	\$10,013.47
	Lvl 6	\$10,809.15	\$10,809.15	\$12,467.30	\$10,809.15	\$12,435.08	\$10,809.15	\$10,809.15	\$11,158.45	\$11,158.45	\$11,189.67	\$11,189.67
Adult Community Care Facility - Staff Operated; 3 or 4 Beds; Non- English	Lvl 2	\$5,696.29	\$5,696.29	\$6,157.90	\$5,696.29	\$6,136.59	\$5,696.29	\$5,696.29	\$5,769.12	\$5,769.12	\$5,790.43	\$5,790.43
	Lvl 3	\$6,983.97	\$6,983.97	\$7,886.14	\$6,983.97	\$7,859.40	\$6,983.97	\$6,983.97	\$7,156.99	\$7,156.99	\$7,183.25	\$7,183.25
	Lvl 4	\$8,101.85	\$8,101.85	\$9,202.78	\$8,101.85	\$9,173.21	\$8,101.85	\$8,101.85	\$8,319.57	\$8,319.57	\$8,348.27	\$8,348.27
	Lvl 5	\$9,961.24	\$9,961.24	\$11,413.84	\$9,961.24	\$11,381.62	\$9,961.24	\$9,961.24	\$10,259.65	\$10,259.65	\$10,290.87	\$10,290.87
	Lvl 6	\$11,086.55	\$11,086.55	\$12,744.70	\$11,086.55	\$12,712.48	\$11,086.55	\$11,086.55	\$11,435.85	\$11,435.85	\$11,467.07	\$11,467.07
Adult Community Care Facility - Staff Operated; 3 or 4 Beds; DSP I	Lvl 2	\$5,489.75	\$5,489.75	\$5,953.24	\$5,489.75	\$5,931.93	\$5,489.75	\$5,489.75	\$5,563.05	\$5,563.05	\$5,584.36	\$5,584.36
	Lvl 3	\$6,808.93	\$6,808.93	\$7,713.81	\$6,808.93	\$7,687.07	\$6,808.93	\$6,808.93	\$6,982.62	\$6,982.62	\$7,008.88	\$7,008.88
	Lvl 4	\$7,966.17	\$7,966.17	\$9,070.86	\$7,966.17	\$9,041.29	\$7,966.17	\$7,966.17	\$8,184.83	\$8,184.83	\$8,213.53	\$8,213.53
	Lvl 5	\$9,923.18	\$9,923.18	\$11,380.47	\$9,923.18	\$11,348.25	\$9,923.18	\$9,923.18	\$10,223.15	\$10,223.15	\$10,254.37	\$10,254.37
	Lvl 6	\$11,088.38	\$11,088.38	\$12,752.00	\$11,088.38	\$12,719.78	\$11,088.38	\$11,088.38	\$11,439.50	\$11,439.50	\$11,470.72	\$11,470.72
Adult Community Care Facility - Staff Operated; 3 or 4 Beds; DSP II	Lvl 2	\$5,560.15	\$5,560.15	\$6,024.57	\$5,560.15	\$6,003.26	\$5,560.15	\$5,560.15	\$5,633.44	\$5,633.44	\$5,654.75	\$5,654.75
	Lvl 3	\$6,910.61	\$6,910.61	\$7,816.84	\$6,910.61	\$7,790.10	\$6,910.61	\$6,910.61	\$7,084.30	\$7,084.30	\$7,110.56	\$7,110.56
	Lvl 4	\$8,106.96	\$8,106.96	\$9,213.52	\$8,106.96	\$9,183.95	\$8,106.96	\$8,106.96	\$8,325.62	\$8,325.62	\$8,354.32	\$8,354.32
	Lvl 5	\$10,159.38	\$10,159.38	\$11,621.37	\$10,159.38	\$11,589.15	\$10,159.38	\$10,159.38	\$10,459.36	\$10,459.36	\$10,490.58	\$10,490.58
	Lvl 6	\$11,363.95	\$11,363.95	\$13,033.05	\$11,363.95	\$13,000.83	\$11,363.95	\$11,363.95	\$11,715.08	\$11,715.08	\$11,746.30	\$11,746.30
Adult Community Care Facility - Staff Operated; 3 or 4 Beds; DSP III	Lvl 2	\$5,622.56	\$5,622.56	\$6,086.99	\$5,622.56	\$6,065.68	\$5,622.56	\$5,622.56	\$5,696.33	\$5,696.33	\$5,717.64	\$5,717.64
	Lvl 3	\$7,000.76	\$7,000.76	\$7,907.00	\$7,000.76	\$7,880.26	\$7,000.76	\$7,000.76	\$7,175.14	\$7,175.14	\$7,201.40	\$7,201.40
	Lvl 4	\$8,231.79	\$8,231.79	\$9,338.35	\$8,231.79	\$9,308.78	\$8,231.79	\$8,231.79	\$8,451.39	\$8,451.39	\$8,480.09	\$8,480.09
	Lvl 5	\$10,367.43	\$10,367.43	\$11,830.98	\$10,367.43	\$11,798.76	\$10,367.43	\$10,367.43	\$10,668.97	\$10,668.97	\$10,700.19	\$10,700.19
	Lvl 6	\$11,606.68	\$11,606.68	\$13,277.60	\$11,606.68	\$13,245.38	\$11,606.68	\$11,606.68	\$11,959.63	\$11,959.63	\$11,990.85	\$11,990.85
Adult Community Care Facility - Staff Operated; 3 or 4 Beds; Non- English DSP I	Lvl 2	\$5,767.15	\$5,767.15	\$6,230.64	\$5,767.15	\$6,209.33	\$5,767.15	\$5,767.15	\$5,840.45	\$5,840.45	\$5,861.76	\$5,861.76
	Lvl 3	\$7,086.33	\$7,086.33	\$7,991.21	\$7,086.33	\$7,964.47	\$7,086.33	\$7,086.33	\$7,260.02	\$7,260.02	\$7,286.28	\$7,286.28
	Lvl 4	\$8,243.57	\$8,243.57	\$9,348.26	\$8,243.57	\$9,318.69	\$8,243.57	\$8,243.57	\$8,462.23	\$8,462.23	\$8,490.93	\$8,490.93
	Lvl 5	\$10,200.58	\$10,200.58	\$11,657.87	\$10,200.58	\$11,625.65	\$10,200.58	\$10,200.58	\$10,500.55	\$10,500.55	\$10,531.77	\$10,531.77
	Lvl 6	\$11,365.78	\$11,365.78	\$13,029.40	\$11,365.78	\$12,997.18	\$11,365.78	\$11,365.78	\$11,716.90	\$11,716.90	\$11,748.12	\$11,748.12
Adult Community Care Facility - Staff Operated; 3 or 4 Beds; Non- English DSP II	Lvl 2	\$5,837.55	\$5,837.55	\$6,301.97	\$5,837.55	\$6,280.66	\$5,837.55	\$5,837.55	\$5,910.84	\$5,910.84	\$5,932.15	\$5,932.15
	Lvl 3	\$7,188.01	\$7,188.01	\$8,094.24	\$7,188.01	\$8,067.50	\$7,188.01	\$7,188.01	\$7,361.70	\$7,361.70	\$7,387.96	\$7,387.96
	Lvl 4	\$8,384.36	\$8,384.36	\$9,490.92	\$8,384.36	\$9,461.35	\$8,384.36	\$8,384.36	\$8,603.02	\$8,603.02	\$8,631.72	\$8,631.72
	Lvl 5	\$10,436.78	\$10,436.78	\$11,898.77	\$10,436.78	\$11,866.55	\$10,436.78	\$10,436.78	\$10,736.76	\$10,736.76	\$10,767.98	\$10,767.98
	Lvl 6	\$11,641.35	\$11,641.35	\$13,310.45	\$11,641.35	\$13,278.23	\$11,641.35	\$11,641.35	\$11,992.48	\$11,992.48	\$12,023.70	\$12,023.70

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
<b>Residential Services</b>											
Adult Community Care Facility - Staff Operated; 3 or 4 Beds	Lvl 2	\$5,513.03	\$5,491.72	\$5,491.72	\$5,513.03	\$5,513.03	\$5,418.89	\$5,880.50	\$5,513.03	\$5,541.42	\$5,418.89
	Lvl 3	\$6,905.85	\$6,879.59	\$6,879.59	\$6,905.85	\$6,905.85	\$6,706.57	\$7,608.74	\$6,905.85	\$6,941.55	\$6,706.57
	Lvl 4	\$8,070.87	\$8,042.17	\$8,042.17	\$8,070.87	\$8,070.87	\$7,824.45	\$8,925.38	\$8,070.87	\$8,110.22	\$7,824.45
	Lvl 5	\$10,013.47	\$9,982.25	\$9,982.25	\$10,013.47	\$10,013.47	\$9,683.84	\$11,136.44	\$10,013.47	\$10,056.56	\$9,683.84
	Lvl 6	\$11,189.67	\$11,158.45	\$11,158.45	\$11,189.67	\$11,189.67	\$10,809.15	\$12,467.30	\$11,189.67	\$11,232.76	\$10,809.15
Adult Community Care Facility - Staff Operated; 3 or 4 Beds; Non- English	Lvl 2	\$5,790.43	\$5,769.12	\$5,769.12	\$5,790.43	\$5,790.43	\$5,696.29	\$6,157.90	\$5,790.43	\$5,818.82	\$5,696.29
	Lvl 3	\$7,183.25	\$7,156.99	\$7,156.99	\$7,183.25	\$7,183.25	\$6,983.97	\$7,886.14	\$7,183.25	\$7,218.95	\$6,983.97
	Lvl 4	\$8,348.27	\$8,319.57	\$8,319.57	\$8,348.27	\$8,348.27	\$8,101.85	\$9,202.78	\$8,348.27	\$8,387.62	\$8,101.85
	Lvl 5	\$10,290.87	\$10,259.65	\$10,259.65	\$10,290.87	\$10,290.87	\$9,961.24	\$11,413.84	\$10,290.87	\$10,353.96	\$9,961.24
	Lvl 6	\$11,467.07	\$11,435.85	\$11,435.85	\$11,467.07	\$11,467.07	\$11,086.55	\$12,744.70	\$11,467.07	\$11,510.16	\$11,086.55
Adult Community Care Facility - Staff Operated; 3 or 4 Beds; DSP I	Lvl 2	\$5,584.36	\$5,563.05	\$5,563.05	\$5,584.36	\$5,584.36	\$5,489.75	\$5,953.24	\$5,584.36	\$5,612.75	\$5,489.75
	Lvl 3	\$7,008.88	\$6,982.62	\$6,982.62	\$7,008.88	\$7,008.88	\$6,808.93	\$7,713.81	\$7,008.88	\$7,044.58	\$6,808.93
	Lvl 4	\$8,213.53	\$8,184.83	\$8,184.83	\$8,213.53	\$8,213.53	\$7,966.17	\$9,070.86	\$8,213.53	\$8,252.88	\$7,966.17
	Lvl 5	\$10,254.37	\$10,223.15	\$10,223.15	\$10,254.37	\$10,254.37	\$9,923.18	\$11,380.47	\$10,254.37	\$10,297.46	\$9,923.18
	Lvl 6	\$11,470.72	\$11,439.50	\$11,439.50	\$11,470.72	\$11,470.72	\$11,088.38	\$12,752.00	\$11,470.72	\$11,513.81	\$11,088.38
Adult Community Care Facility - Staff Operated; 3 or 4 Beds; DSP II	Lvl 2	\$5,654.75	\$5,633.44	\$5,633.44	\$5,654.75	\$5,654.75	\$5,560.15	\$6,024.57	\$5,654.75	\$5,683.14	\$5,560.15
	Lvl 3	\$7,110.56	\$7,084.30	\$7,084.30	\$7,110.56	\$7,110.56	\$6,910.61	\$7,816.84	\$7,110.56	\$7,146.26	\$6,910.61
	Lvl 4	\$8,354.32	\$8,325.62	\$8,325.62	\$8,354.32	\$8,354.32	\$8,106.96	\$9,213.52	\$8,354.32	\$8,393.67	\$8,106.96
	Lvl 5	\$10,490.58	\$10,459.36	\$10,459.36	\$10,490.58	\$10,490.58	\$10,159.38	\$11,621.37	\$10,490.58	\$10,533.67	\$10,159.38
	Lvl 6	\$11,746.30	\$11,715.08	\$11,715.08	\$11,746.30	\$11,746.30	\$11,363.95	\$13,033.05	\$11,746.30	\$11,789.39	\$11,363.95
Adult Community Care Facility - Staff Operated; 3 or 4 Beds; DSP III	Lvl 2	\$5,717.64	\$5,696.33	\$5,696.33	\$5,717.64	\$5,717.64	\$5,622.56	\$6,086.99	\$5,717.64	\$5,746.03	\$5,622.56
	Lvl 3	\$7,201.40	\$7,175.14	\$7,175.14	\$7,201.40	\$7,201.40	\$7,000.76	\$7,907.00	\$7,201.40	\$7,237.10	\$7,000.76
	Lvl 4	\$8,480.09	\$8,451.39	\$8,451.39	\$8,480.09	\$8,480.09	\$8,231.79	\$9,338.35	\$8,480.09	\$8,519.44	\$8,231.79
	Lvl 5	\$10,700.19	\$10,668.97	\$10,668.97	\$10,700.19	\$10,700.19	\$10,367.43	\$11,830.98	\$10,700.19	\$10,743.28	\$10,367.43
	Lvl 6	\$11,990.85	\$11,959.63	\$11,959.63	\$11,990.85	\$11,990.85	\$11,606.68	\$13,277.60	\$11,990.85	\$12,033.94	\$11,606.68
Adult Community Care Facility - Staff Operated; 3 or 4 Beds; Non- English DSP I	Lvl 2	\$5,861.76	\$5,840.45	\$5,840.45	\$5,861.76	\$5,861.76	\$5,767.15	\$6,230.64	\$5,861.76	\$5,890.15	\$5,767.15
	Lvl 3	\$7,286.28	\$7,260.02	\$7,260.02	\$7,286.28	\$7,286.28	\$7,086.33	\$7,991.21	\$7,286.28	\$7,321.98	\$7,086.33
	Lvl 4	\$8,490.93	\$8,462.23	\$8,462.23	\$8,490.93	\$8,490.93	\$8,243.57	\$9,348.26	\$8,490.93	\$8,530.28	\$8,243.57
	Lvl 5	\$10,531.77	\$10,500.55	\$10,500.55	\$10,531.77	\$10,531.77	\$10,200.58	\$11,657.87	\$10,531.77	\$10,574.86	\$10,200.58
	Lvl 6	\$11,748.12	\$11,716.90	\$11,716.90	\$11,748.12	\$11,748.12	\$11,365.78	\$13,029.40	\$11,748.12	\$11,791.21	\$11,365.78
Adult Community Care Facility - Staff Operated; 3 or 4 Beds; Non- English DSP II	Lvl 2	\$5,932.15	\$5,910.84	\$5,910.84	\$5,932.15	\$5,932.15	\$5,837.55	\$6,301.97	\$5,932.15	\$5,960.54	\$5,837.55
	Lvl 3	\$7,387.96	\$7,361.70	\$7,361.70	\$7,387.96	\$7,387.96	\$7,188.01	\$8,094.24	\$7,387.96	\$7,423.66	\$7,188.01
	Lvl 4	\$8,631.72	\$8,603.02	\$8,603.02	\$8,631.72	\$8,631.72	\$8,384.36	\$9,490.92	\$8,631.72	\$8,671.07	\$8,384.36
	Lvl 5	\$10,767.98	\$10,736.76	\$10,736.76	\$10,767.98	\$10,767.98	\$10,436.78	\$11,898.77	\$10,767.98	\$10,811.07	\$10,436.78
	Lvl 6	\$12,023.70	\$11,992.48	\$11,992.48	\$12,023.70	\$12,023.70	\$11,641.35	\$13,310.45	\$12,023.70	\$12,066.79	\$11,641.35

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**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Adult Community Care Facility - Staff Operated; 3 or 4 Beds; Non- English DSP III	Lvl 2	\$5,899.96	\$5,899.96	\$6,364.39	\$5,899.96	\$6,343.08	\$5,899.96	\$5,899.96	\$5,973.73	\$5,973.73	\$5,995.04	\$5,995.04
	Lvl 3	\$7,278.16	\$7,278.16	\$8,184.40	\$7,278.16	\$8,157.66	\$7,278.16	\$7,278.16	\$7,452.54	\$7,452.54	\$7,478.80	\$7,478.80
	Lvl 4	\$8,509.19	\$8,509.19	\$9,615.75	\$8,509.19	\$9,586.18	\$8,509.19	\$8,509.19	\$8,728.79	\$8,728.79	\$8,757.49	\$8,757.49
	Lvl 5	\$10,644.83	\$10,644.83	\$12,108.38	\$10,644.83	\$12,076.16	\$10,644.83	\$10,644.83	\$10,946.37	\$10,946.37	\$10,977.59	\$10,977.59
	Lvl 6	\$11,884.08	\$11,884.08	\$13,555.00	\$11,884.08	\$13,522.78	\$11,884.08	\$11,884.08	\$12,237.03	\$12,237.03	\$12,268.25	\$12,268.25
Child Community Care Facility - Staff Operated; 3 or 4 Beds	Lvl 2	\$5,698.26	\$5,698.26	\$6,210.40	\$5,698.26	\$6,189.13	\$5,698.26	\$5,698.26	\$5,783.75	\$5,783.75	\$5,805.05	\$5,805.05
	Lvl 3	\$6,996.47	\$6,996.47	\$7,951.12	\$6,996.47	\$7,924.33	\$6,996.47	\$6,996.47	\$7,182.61	\$7,182.61	\$7,208.88	\$7,208.88
	Lvl 4	\$8,186.66	\$8,186.66	\$9,353.15	\$8,186.66	\$9,323.59	\$8,186.66	\$8,186.66	\$8,420.77	\$8,420.77	\$8,449.51	\$8,449.51
	Lvl 5	\$10,145.40	\$10,145.40	\$11,682.23	\$10,145.40	\$11,650.01	\$10,145.40	\$10,145.40	\$10,464.60	\$10,464.60	\$10,495.82	\$10,495.82
	Lvl 6	\$11,349.25	\$11,349.25	\$13,106.10	\$11,349.25	\$13,073.88	\$11,349.25	\$11,349.25	\$11,722.97	\$11,722.97	\$11,754.19	\$11,754.19
Child Community Care Facility - Staff Operated; 3 or 4 Beds; Non- English	Lvl 2	\$5,975.66	\$5,975.66	\$6,487.80	\$5,975.66	\$6,466.53	\$5,975.66	\$5,975.66	\$6,061.15	\$6,061.15	\$6,082.45	\$6,082.45
	Lvl 3	\$7,273.87	\$7,273.87	\$8,228.52	\$7,273.87	\$8,201.73	\$7,273.87	\$7,273.87	\$7,460.01	\$7,460.01	\$7,486.28	\$7,486.28
	Lvl 4	\$8,464.06	\$8,464.06	\$9,630.55	\$8,464.06	\$9,600.99	\$8,464.06	\$8,464.06	\$8,698.17	\$8,698.17	\$8,726.91	\$8,726.91
	Lvl 5	\$10,422.80	\$10,422.80	\$11,959.63	\$10,422.80	\$11,927.41	\$10,422.80	\$10,422.80	\$10,742.00	\$10,742.00	\$10,773.22	\$10,773.22
	Lvl 6	\$11,626.65	\$11,626.65	\$13,383.50	\$11,626.65	\$13,351.28	\$11,626.65	\$11,626.65	\$12,000.37	\$12,000.37	\$12,031.59	\$12,031.59
Child Community Care Facility - Staff Operated; 3 or 4 Beds; DSP I	Lvl 2	\$5,863.61	\$5,863.61	\$6,380.13	\$5,863.61	\$6,358.86	\$5,863.61	\$5,863.61	\$5,950.19	\$5,950.19	\$5,971.49	\$5,971.49
	Lvl 3	\$7,110.14	\$7,110.14	\$8,067.81	\$7,110.14	\$8,041.02	\$7,110.14	\$7,110.14	\$7,297.04	\$7,297.04	\$7,323.31	\$7,323.31
	Lvl 4	\$8,342.26	\$8,342.26	\$9,512.87	\$8,342.26	\$9,483.31	\$8,342.26	\$8,342.26	\$8,577.40	\$8,577.40	\$8,606.14	\$8,606.14
	Lvl 5	\$10,401.29	\$10,401.29	\$11,943.14	\$10,401.29	\$11,910.92	\$10,401.29	\$10,401.29	\$10,722.16	\$10,722.16	\$10,753.38	\$10,753.38
	Lvl 6	\$11,647.62	\$11,647.62	\$13,410.32	\$11,647.62	\$13,378.10	\$11,647.62	\$11,647.62	\$12,023.29	\$12,023.29	\$12,054.51	\$12,054.51
Child Community Care Facility - Staff Operated; 3 or 4 Beds; DSP II	Lvl 2	\$5,860.70	\$5,860.70	\$6,376.08	\$5,860.70	\$6,354.81	\$5,860.70	\$5,860.70	\$5,946.73	\$5,946.73	\$5,968.03	\$5,968.03
	Lvl 3	\$7,223.07	\$7,223.07	\$8,182.23	\$7,223.07	\$8,155.44	\$7,223.07	\$7,223.07	\$7,409.96	\$7,409.96	\$7,436.23	\$7,436.23
	Lvl 4	\$8,496.83	\$8,496.83	\$9,669.51	\$8,496.83	\$9,639.95	\$8,496.83	\$8,496.83	\$8,731.97	\$8,731.97	\$8,760.71	\$8,760.71
	Lvl 5	\$10,653.83	\$10,653.83	\$12,200.70	\$10,653.83	\$12,168.48	\$10,653.83	\$10,653.83	\$10,974.71	\$10,974.71	\$11,005.93	\$11,005.93
	Lvl 6	\$11,942.09	\$11,942.09	\$13,710.64	\$11,942.09	\$13,678.42	\$11,942.09	\$11,942.09	\$12,317.76	\$12,317.76	\$12,348.98	\$12,348.98
Child Community Care Facility - Staff Operated; 3 or 4 Beds; DSP III	Lvl 2	\$5,932.48	\$5,932.48	\$6,447.86	\$5,932.48	\$6,426.59	\$5,932.48	\$5,932.48	\$6,019.05	\$6,019.05	\$6,040.35	\$6,040.35
	Lvl 3	\$7,323.19	\$7,323.19	\$8,282.36	\$7,323.19	\$8,255.57	\$7,323.19	\$7,323.19	\$7,510.84	\$7,510.84	\$7,537.11	\$7,537.11
	Lvl 4	\$8,633.89	\$8,633.89	\$9,806.56	\$8,633.89	\$9,777.00	\$8,633.89	\$8,633.89	\$8,870.06	\$8,870.06	\$8,898.80	\$8,898.80
	Lvl 5	\$10,876.27	\$10,876.27	\$12,424.81	\$10,876.27	\$12,392.59	\$10,876.27	\$10,876.27	\$11,198.82	\$11,198.82	\$11,230.04	\$11,230.04
	Lvl 6	\$12,201.46	\$12,201.46	\$13,971.96	\$12,201.46	\$13,939.74	\$12,201.46	\$12,201.46	\$12,579.08	\$12,579.08	\$12,610.30	\$12,610.30
Child Community Care Facility - Staff Operated; 3 or 4 Beds; Non- English DSP I	Lvl 2	\$6,141.01	\$6,141.01	\$6,657.53	\$6,141.01	\$6,636.26	\$6,141.01	\$6,141.01	\$6,227.59	\$6,227.59	\$6,248.89	\$6,248.89
	Lvl 3	\$7,387.54	\$7,387.54	\$8,345.21	\$7,387.54	\$8,318.42	\$7,387.54	\$7,387.54	\$7,574.44	\$7,574.44	\$7,600.71	\$7,600.71
	Lvl 4	\$8,619.66	\$8,619.66	\$9,790.27	\$8,619.66	\$9,760.71	\$8,619.66	\$8,619.66	\$8,854.80	\$8,854.80	\$8,883.54	\$8,883.54
	Lvl 5	\$10,678.69	\$10,678.69	\$12,220.54	\$10,678.69	\$12,188.32	\$10,678.69	\$10,678.69	\$10,999.56	\$10,999.56	\$11,030.78	\$11,030.78
	Lvl 6	\$11,925.02	\$11,925.02	\$13,687.72	\$11,925.02	\$13,655.50	\$11,925.02	\$11,925.02	\$12,300.69	\$12,300.69	\$12,331.91	\$12,331.91
Child Community Care Facility - Staff Operated; 3 or 4 Beds; Non- English DSP II	Lvl 2	\$6,138.10	\$6,138.10	\$6,653.48	\$6,138.10	\$6,632.21	\$6,138.10	\$6,138.10	\$6,224.13	\$6,224.13	\$6,245.43	\$6,245.43
	Lvl 3	\$7,500.47	\$7,500.47	\$8,459.63	\$7,500.47	\$8,432.84	\$7,500.47	\$7,500.47	\$7,687.36	\$7,687.36	\$7,713.63	\$7,713.63
	Lvl 4	\$8,774.23	\$8,774.23	\$9,946.91	\$8,774.23	\$9,917.35	\$8,774.23	\$8,774.23	\$9,009.37	\$9,009.37	\$9,038.11	\$9,038.11
	Lvl 5	\$10,931.23	\$10,931.23	\$12,478.10	\$10,931.23	\$12,445.88	\$10,931.23	\$10,931.23	\$11,252.11	\$11,252.11	\$11,283.33	\$11,283.33
	Lvl 6	\$12,219.49	\$12,219.49	\$13,988.04	\$12,219.49	\$13,955.82	\$12,219.49	\$12,219.49	\$12,595.16	\$12,595.16	\$12,626.38	\$12,626.38

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Adult Community Care Facility - Staff Operated; 3 or 4 Beds; Non- English DSP III	Lvl 2	\$5,995.04	\$5,973.73	\$5,973.73	\$5,995.04	\$5,995.04	\$5,899.96	\$6,364.39	\$5,995.04	\$6,023.43	\$5,899.96
	Lvl 3	\$7,478.80	\$7,452.54	\$7,452.54	\$7,478.80	\$7,478.80	\$7,278.16	\$8,184.40	\$7,478.80	\$7,514.50	\$7,278.16
	Lvl 4	\$8,757.49	\$8,728.79	\$8,728.79	\$8,757.49	\$8,757.49	\$8,509.19	\$9,615.75	\$8,757.49	\$8,796.84	\$8,509.19
	Lvl 5	\$10,977.59	\$10,946.37	\$10,946.37	\$10,977.59	\$10,977.59	\$10,644.83	\$12,108.38	\$10,977.59	\$11,020.68	\$10,644.83
	Lvl 6	\$12,268.25	\$12,237.03	\$12,237.03	\$12,268.25	\$12,268.25	\$11,884.08	\$13,555.00	\$12,268.25	\$12,311.34	\$11,884.08
Child Community Care Facility - Staff Operated; 3 or 4 Beds	Lvl 2	\$5,805.05	\$5,783.75	\$5,783.75	\$5,805.05	\$5,805.05	\$5,698.26	\$6,210.40	\$5,805.05	\$5,833.45	\$5,698.26
	Lvl 3	\$7,208.88	\$7,182.61	\$7,182.61	\$7,208.88	\$7,208.88	\$6,996.47	\$7,951.12	\$7,208.88	\$7,244.57	\$6,996.47
	Lvl 4	\$8,449.51	\$8,420.77	\$8,420.77	\$8,449.51	\$8,449.51	\$8,186.66	\$9,353.15	\$8,449.51	\$8,488.86	\$8,186.66
	Lvl 5	\$10,495.82	\$10,464.60	\$10,464.60	\$10,495.82	\$10,495.82	\$10,145.40	\$11,682.23	\$10,495.82	\$10,538.91	\$10,145.40
	Lvl 6	\$11,754.19	\$11,722.97	\$11,722.97	\$11,754.19	\$11,754.19	\$11,349.25	\$13,106.10	\$11,754.19	\$11,797.29	\$11,349.25
Child Community Care Facility - Staff Operated; 3 or 4 Beds; Non- English	Lvl 2	\$6,082.45	\$6,061.15	\$6,061.15	\$6,082.45	\$6,082.45	\$5,975.66	\$6,487.80	\$6,082.45	\$6,110.85	\$5,975.66
	Lvl 3	\$7,486.28	\$7,460.01	\$7,460.01	\$7,486.28	\$7,486.28	\$7,273.87	\$8,228.52	\$7,486.28	\$7,521.97	\$7,273.87
	Lvl 4	\$8,726.91	\$8,698.17	\$8,698.17	\$8,726.91	\$8,726.91	\$8,464.06	\$9,630.55	\$8,726.91	\$8,766.26	\$8,464.06
	Lvl 5	\$10,773.22	\$10,742.00	\$10,742.00	\$10,773.22	\$10,773.22	\$10,422.80	\$11,959.63	\$10,773.22	\$10,816.31	\$10,422.80
	Lvl 6	\$12,031.59	\$12,000.37	\$12,000.37	\$12,031.59	\$12,031.59	\$11,626.65	\$13,383.50	\$12,031.59	\$12,074.69	\$11,626.65
Child Community Care Facility - Staff Operated; 3 or 4 Beds; DSP I	Lvl 2	\$5,971.49	\$5,950.19	\$5,950.19	\$5,971.49	\$5,971.49	\$5,863.61	\$6,380.13	\$5,971.49	\$5,999.89	\$5,863.61
	Lvl 3	\$7,323.31	\$7,297.04	\$7,297.04	\$7,323.31	\$7,323.31	\$7,110.14	\$8,067.81	\$7,323.31	\$7,359.00	\$7,110.14
	Lvl 4	\$8,606.14	\$8,577.40	\$8,577.40	\$8,606.14	\$8,606.14	\$8,342.26	\$9,512.87	\$8,606.14	\$8,645.49	\$8,342.26
	Lvl 5	\$10,753.38	\$10,722.16	\$10,722.16	\$10,753.38	\$10,753.38	\$10,401.29	\$11,943.14	\$10,753.38	\$10,796.47	\$10,401.29
	Lvl 6	\$12,054.51	\$12,023.29	\$12,023.29	\$12,054.51	\$12,054.51	\$11,647.62	\$13,410.32	\$12,054.51	\$12,097.61	\$11,647.62
Child Community Care Facility - Staff Operated; 3 or 4 Beds; DSP II	Lvl 2	\$5,968.03	\$5,946.73	\$5,946.73	\$5,968.03	\$5,968.03	\$5,860.70	\$6,376.08	\$5,968.03	\$5,996.43	\$5,860.70
	Lvl 3	\$7,436.23	\$7,409.96	\$7,409.96	\$7,436.23	\$7,436.23	\$7,223.07	\$8,182.23	\$7,436.23	\$7,471.92	\$7,223.07
	Lvl 4	\$8,760.71	\$8,731.97	\$8,731.97	\$8,760.71	\$8,760.71	\$8,496.83	\$9,669.51	\$8,760.71	\$8,800.06	\$8,496.83
	Lvl 5	\$11,005.93	\$10,974.71	\$10,974.71	\$11,005.93	\$11,005.93	\$10,653.83	\$12,200.70	\$11,005.93	\$11,049.02	\$10,653.83
	Lvl 6	\$12,348.98	\$12,317.76	\$12,317.76	\$12,348.98	\$12,348.98	\$11,942.09	\$13,710.64	\$12,348.98	\$12,392.08	\$11,942.09
Child Community Care Facility - Staff Operated; 3 or 4 Beds; DSP III	Lvl 2	\$6,040.35	\$6,019.05	\$6,019.05	\$6,040.35	\$6,040.35	\$5,932.48	\$6,447.86	\$6,040.35	\$6,068.75	\$5,932.48
	Lvl 3	\$7,537.11	\$7,510.84	\$7,510.84	\$7,537.11	\$7,537.11	\$7,323.19	\$8,282.36	\$7,537.11	\$7,572.80	\$7,323.19
	Lvl 4	\$8,898.80	\$8,870.06	\$8,870.06	\$8,898.80	\$8,898.80	\$8,633.89	\$9,806.56	\$8,898.80	\$8,938.15	\$8,633.89
	Lvl 5	\$11,230.04	\$11,198.82	\$11,198.82	\$11,230.04	\$11,230.04	\$10,876.27	\$12,424.81	\$11,230.04	\$11,273.13	\$10,876.27
	Lvl 6	\$12,610.30	\$12,579.08	\$12,579.08	\$12,610.30	\$12,610.30	\$12,201.46	\$13,971.96	\$12,610.30	\$12,653.40	\$12,201.46
Child Community Care Facility - Staff Operated; 3 or 4 Beds; Non- English DSP I	Lvl 2	\$6,248.89	\$6,227.59	\$6,227.59	\$6,248.89	\$6,248.89	\$6,141.01	\$6,657.53	\$6,248.89	\$6,277.29	\$6,141.01
	Lvl 3	\$7,600.71	\$7,574.44	\$7,574.44	\$7,600.71	\$7,600.71	\$7,387.54	\$8,345.21	\$7,600.71	\$7,636.40	\$7,387.54
	Lvl 4	\$8,883.54	\$8,854.80	\$8,854.80	\$8,883.54	\$8,883.54	\$8,619.66	\$9,790.27	\$8,883.54	\$8,922.89	\$8,619.66
	Lvl 5	\$11,030.78	\$10,999.56	\$10,999.56	\$11,030.78	\$11,030.78	\$10,678.69	\$12,220.54	\$11,030.78	\$11,073.87	\$10,678.69
	Lvl 6	\$12,331.91	\$12,300.69	\$12,300.69	\$12,331.91	\$12,331.91	\$11,925.02	\$13,687.72	\$12,331.91	\$12,375.01	\$11,925.02
Child Community Care Facility - Staff Operated; 3 or 4 Beds; Non- English DSP II	Lvl 2	\$6,245.43	\$6,224.13	\$6,224.13	\$6,245.43	\$6,245.43	\$6,138.10	\$6,653.48	\$6,245.43	\$6,273.83	\$6,138.10
	Lvl 3	\$7,713.63	\$7,687.36	\$7,687.36	\$7,713.63	\$7,713.63	\$7,500.47	\$8,459.63	\$7,713.63	\$7,749.32	\$7,500.47
	Lvl 4	\$9,038.11	\$9,009.37	\$9,009.37	\$9,038.11	\$9,038.11	\$8,774.23	\$9,946.91	\$9,038.11	\$9,077.46	\$8,774.23
	Lvl 5	\$11,283.33	\$11,252.11	\$11,252.11	\$11,283.33	\$11,283.33	\$10,931.23	\$12,478.10	\$11,283.33	\$11,326.42	\$10,931.23
	Lvl 6	\$12,626.38	\$12,595.16	\$12,595.16	\$12,626.38	\$12,626.38	\$12,219.49	\$13,988.04	\$12,626.38	\$12,669.48	\$12,219.49

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Child Community Care Facility - Staff Operated; 3 or 4 Beds; Non- English DSP III	Lvl 2	\$6,209.88	\$6,209.88	\$6,725.26	\$6,209.88	\$6,703.99	\$6,209.88	\$6,209.88	\$6,296.45	\$6,296.45	\$6,317.75	\$6,317.75
	Lvl 3	\$7,600.59	\$7,600.59	\$8,559.76	\$7,600.59	\$8,532.97	\$7,600.59	\$7,600.59	\$7,788.24	\$7,788.24	\$7,814.51	\$7,814.51
	Lvl 4	\$8,911.29	\$8,911.29	\$10,083.96	\$8,911.29	\$10,054.40	\$8,911.29	\$8,911.29	\$9,147.46	\$9,147.46	\$9,176.20	\$9,176.20
	Lvl 5	\$11,153.67	\$11,153.67	\$12,702.21	\$11,153.67	\$12,669.99	\$11,153.67	\$11,153.67	\$11,476.22	\$11,476.22	\$11,507.44	\$11,507.44
	Lvl 6	\$12,478.86	\$12,478.86	\$14,249.36	\$12,478.86	\$14,217.14	\$12,478.86	\$12,478.86	\$12,856.48	\$12,856.48	\$12,887.70	\$12,887.70
Adult Community Care Facility - Staff Operated; 5 or 6 Beds	Lvl 2	\$4,321.44	\$4,321.44	\$4,656.65	\$4,321.44	\$4,641.21	\$4,321.44	\$4,321.44	\$4,374.32	\$4,374.32	\$4,389.80	\$4,389.80
	Lvl 3	\$6,056.86	\$6,056.86	\$6,855.15	\$6,056.86	\$6,834.19	\$6,056.86	\$6,056.86	\$6,215.57	\$6,215.57	\$6,235.96	\$6,235.96
	Lvl 4	\$7,267.92	\$7,267.92	\$8,281.80	\$7,267.92	\$8,258.06	\$7,267.92	\$7,267.92	\$7,475.51	\$7,475.51	\$7,498.38	\$7,498.38
	Lvl 5	\$9,148.79	\$9,148.79	\$10,516.00	\$9,148.79	\$10,489.60	\$9,148.79	\$9,148.79	\$9,437.16	\$9,437.16	\$9,462.60	\$9,462.60
	Lvl 6	\$10,375.38	\$10,375.38	\$11,966.60	\$10,375.38	\$11,940.21	\$10,375.38	\$10,375.38	\$10,719.23	\$10,719.23	\$10,744.63	\$10,744.63
Adult Community Care Facility - Staff Operated; 5 or 6 Beds; Non- English	Lvl 2	\$4,598.84	\$4,598.84	\$4,934.05	\$4,598.84	\$4,918.61	\$4,598.84	\$4,598.84	\$4,651.72	\$4,651.72	\$4,667.20	\$4,667.20
	Lvl 3	\$6,334.26	\$6,334.26	\$7,132.55	\$6,334.26	\$7,111.59	\$6,334.26	\$6,334.26	\$6,492.97	\$6,492.97	\$6,513.36	\$6,513.36
	Lvl 4	\$7,545.32	\$7,545.32	\$8,559.20	\$7,545.32	\$8,535.46	\$7,545.32	\$7,545.32	\$7,752.91	\$7,752.91	\$7,775.78	\$7,775.78
	Lvl 5	\$9,426.19	\$9,426.19	\$10,793.40	\$9,426.19	\$10,767.00	\$9,426.19	\$9,426.19	\$9,714.56	\$9,714.56	\$9,740.00	\$9,740.00
	Lvl 6	\$10,652.78	\$10,652.78	\$12,244.00	\$10,652.78	\$12,217.61	\$10,652.78	\$10,652.78	\$10,996.63	\$10,996.63	\$11,022.03	\$11,022.03
Adult Community Care Facility - Staff Operated; 5 or 6 Beds; DSP I	Lvl 2	\$4,372.98	\$4,372.98	\$4,709.55	\$4,372.98	\$4,694.11	\$4,372.98	\$4,372.98	\$4,426.20	\$4,426.20	\$4,441.68	\$4,441.68
	Lvl 3	\$6,159.93	\$6,159.93	\$6,960.95	\$6,159.93	\$6,939.99	\$6,159.93	\$6,159.93	\$6,319.32	\$6,319.32	\$6,339.71	\$6,339.71
	Lvl 4	\$7,413.94	\$7,413.94	\$8,431.69	\$7,413.94	\$8,407.95	\$7,413.94	\$7,413.94	\$7,622.50	\$7,622.50	\$7,645.37	\$7,645.37
	Lvl 5	\$9,380.87	\$9,380.87	\$10,752.63	\$9,380.87	\$10,726.23	\$9,380.87	\$9,380.87	\$9,670.76	\$9,670.76	\$9,696.20	\$9,696.20
	Lvl 6	\$10,650.98	\$10,650.98	\$12,247.60	\$10,650.98	\$12,221.21	\$10,650.98	\$10,650.98	\$10,996.63	\$10,996.63	\$11,022.03	\$11,022.03
Adult Community Care Facility - Staff Operated; 5 or 6 Beds; DSP II	Lvl 2	\$4,424.17	\$4,424.17	\$4,761.43	\$4,424.17	\$4,745.99	\$4,424.17	\$4,424.17	\$4,477.39	\$4,477.39	\$4,492.87	\$4,492.87
	Lvl 3	\$6,262.32	\$6,262.32	\$7,064.71	\$6,262.32	\$7,043.75	\$6,262.32	\$6,262.32	\$6,421.71	\$6,421.71	\$6,442.10	\$6,442.10
	Lvl 4	\$7,558.99	\$7,558.99	\$8,578.67	\$7,558.99	\$8,554.93	\$7,558.99	\$7,558.99	\$7,767.55	\$7,767.55	\$7,790.42	\$7,790.42
	Lvl 5	\$9,609.92	\$9,609.92	\$10,986.23	\$9,609.92	\$10,959.83	\$9,609.92	\$9,609.92	\$9,899.81	\$9,899.81	\$9,925.25	\$9,925.25
	Lvl 6	\$10,922.97	\$10,922.97	\$12,525.00	\$10,922.97	\$12,498.61	\$10,922.97	\$10,922.97	\$11,268.63	\$11,268.63	\$11,294.03	\$11,294.03
Adult Community Care Facility - Staff Operated; 5 or 6 Beds; DSP III	Lvl 2	\$4,469.56	\$4,469.56	\$4,806.82	\$4,469.56	\$4,791.38	\$4,469.56	\$4,469.56	\$4,523.13	\$4,523.13	\$4,538.61	\$4,538.61
	Lvl 3	\$6,353.11	\$6,353.11	\$7,155.49	\$6,353.11	\$7,134.53	\$6,353.11	\$6,353.11	\$6,513.18	\$6,513.18	\$6,533.57	\$6,533.57
	Lvl 4	\$7,687.60	\$7,687.60	\$8,707.29	\$7,687.60	\$8,683.55	\$7,687.60	\$7,687.60	\$7,897.13	\$7,897.13	\$7,920.00	\$7,920.00
	Lvl 5	\$9,811.67	\$9,811.67	\$11,189.50	\$9,811.67	\$11,163.10	\$9,811.67	\$9,811.67	\$10,103.07	\$10,103.07	\$10,128.51	\$10,128.51
	Lvl 6	\$11,162.55	\$11,162.55	\$12,766.38	\$11,162.55	\$12,739.99	\$11,162.55	\$11,162.55	\$11,510.00	\$11,510.00	\$11,535.40	\$11,535.40
Adult Community Care Facility - Staff Operated; 5 or 6 Beds; Non- English DSP I	Lvl 2	\$4,650.38	\$4,650.38	\$4,986.95	\$4,650.38	\$4,971.51	\$4,650.38	\$4,650.38	\$4,703.60	\$4,703.60	\$4,719.08	\$4,719.08
	Lvl 3	\$6,437.33	\$6,437.33	\$7,238.35	\$6,437.33	\$7,217.39	\$6,437.33	\$6,437.33	\$6,596.72	\$6,596.72	\$6,617.11	\$6,617.11
	Lvl 4	\$7,691.34	\$7,691.34	\$8,709.09	\$7,691.34	\$8,685.35	\$7,691.34	\$7,691.34	\$7,899.90	\$7,899.90	\$7,922.77	\$7,922.77
	Lvl 5	\$9,658.27	\$9,658.27	\$11,030.03	\$9,658.27	\$11,003.63	\$9,658.27	\$9,658.27	\$9,948.16	\$9,948.16	\$9,973.60	\$9,973.60
	Lvl 6	\$10,928.38	\$10,928.38	\$12,525.00	\$10,928.38	\$12,498.61	\$10,928.38	\$10,928.38	\$11,274.03	\$11,274.03	\$11,299.43	\$11,299.43
Adult Community Care Facility - Staff Operated; 5 or 6 Beds; Non- English DSP II	Lvl 2	\$4,701.57	\$4,701.57	\$5,038.83	\$4,701.57	\$5,023.39	\$4,701.57	\$4,701.57	\$4,754.79	\$4,754.79	\$4,770.27	\$4,770.27
	Lvl 3	\$6,539.72	\$6,539.72	\$7,342.11	\$6,539.72	\$7,321.15	\$6,539.72	\$6,539.72	\$6,699.11	\$6,699.11	\$6,719.50	\$6,719.50
	Lvl 4	\$7,836.39	\$7,836.39	\$8,856.07	\$7,836.39	\$8,832.33	\$7,836.39	\$7,836.39	\$8,044.95	\$8,044.95	\$8,067.82	\$8,067.82
	Lvl 5	\$9,887.32	\$9,887.32	\$11,263.63	\$9,887.32	\$11,237.23	\$9,887.32	\$9,887.32	\$10,177.21	\$10,177.21	\$10,202.65	\$10,202.65
	Lvl 6	\$11,200.37	\$11,200.37	\$12,802.40	\$11,200.37	\$12,776.01	\$11,200.37	\$11,200.37	\$11,546.03	\$11,546.03	\$11,571.43	\$11,571.43

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Child Community Care Facility - Staff Operated; 3 or 4 Beds; Non- English DSP III	Lvl 2	\$6,317.75	\$6,296.45	\$6,296.45	\$6,317.75	\$6,317.75	\$6,209.88	\$6,725.26	\$6,317.75	\$6,346.15	\$6,209.88
	Lvl 3	\$7,814.51	\$7,788.24	\$7,788.24	\$7,814.51	\$7,814.51	\$7,600.59	\$8,559.76	\$7,814.51	\$7,850.20	\$7,600.59
	Lvl 4	\$9,176.20	\$9,147.46	\$9,147.46	\$9,176.20	\$9,176.20	\$8,911.29	\$10,083.96	\$9,176.20	\$9,215.55	\$8,911.29
	Lvl 5	\$11,507.44	\$11,476.22	\$11,476.22	\$11,507.44	\$11,507.44	\$11,153.67	\$12,702.21	\$11,507.44	\$11,550.53	\$11,153.67
	Lvl 6	\$12,887.70	\$12,856.48	\$12,856.48	\$12,887.70	\$12,887.70	\$12,478.86	\$14,249.36	\$12,887.70	\$12,930.80	\$12,478.86
Adult Community Care Facility - Staff Operated; 5 or 6 Beds	Lvl 2	\$4,389.80	\$4,374.32	\$4,374.32	\$4,389.80	\$4,389.80	\$4,321.44	\$4,656.65	\$4,389.80	\$4,410.50	\$4,321.44
	Lvl 3	\$6,235.96	\$6,215.57	\$6,215.57	\$6,235.96	\$6,235.96	\$6,056.86	\$6,855.15	\$6,235.96	\$6,263.97	\$6,056.86
	Lvl 4	\$7,498.38	\$7,475.51	\$7,475.51	\$7,498.38	\$7,498.38	\$7,267.92	\$8,281.80	\$7,498.38	\$7,530.03	\$7,267.92
	Lvl 5	\$9,462.60	\$9,437.16	\$9,437.16	\$9,462.60	\$9,462.60	\$9,148.79	\$10,516.00	\$9,462.60	\$9,497.95	\$9,148.79
	Lvl 6	\$10,744.63	\$10,719.23	\$10,719.23	\$10,744.63	\$10,744.63	\$10,375.38	\$11,966.60	\$10,744.63	\$10,779.98	\$10,375.38
Adult Community Care Facility - Staff Operated; 5 or 6 Beds; Non- English	Lvl 2	\$4,667.20	\$4,651.72	\$4,651.72	\$4,667.20	\$4,667.20	\$4,598.84	\$4,934.05	\$4,667.20	\$4,687.90	\$4,598.84
	Lvl 3	\$6,513.36	\$6,492.97	\$6,492.97	\$6,513.36	\$6,513.36	\$6,334.26	\$7,132.55	\$6,513.36	\$6,541.37	\$6,334.26
	Lvl 4	\$7,775.78	\$7,752.91	\$7,752.91	\$7,775.78	\$7,775.78	\$7,545.32	\$8,559.20	\$7,775.78	\$7,807.43	\$7,545.32
	Lvl 5	\$9,740.00	\$9,714.56	\$9,714.56	\$9,740.00	\$9,740.00	\$9,426.19	\$10,793.40	\$9,740.00	\$9,775.35	\$9,426.19
	Lvl 6	\$11,022.03	\$10,996.63	\$10,996.63	\$11,022.03	\$11,022.03	\$10,652.78	\$12,244.00	\$11,022.03	\$11,057.38	\$10,652.78
Adult Community Care Facility - Staff Operated; 5 or 6 Beds; DSP I	Lvl 2	\$4,441.68	\$4,426.20	\$4,426.20	\$4,441.68	\$4,441.68	\$4,372.98	\$4,709.55	\$4,441.68	\$4,462.38	\$4,372.98
	Lvl 3	\$6,339.71	\$6,319.32	\$6,319.32	\$6,339.71	\$6,339.71	\$6,159.93	\$6,960.95	\$6,339.71	\$6,367.72	\$6,159.93
	Lvl 4	\$7,645.37	\$7,622.50	\$7,622.50	\$7,645.37	\$7,645.37	\$7,413.94	\$8,431.69	\$7,645.37	\$7,677.02	\$7,413.94
	Lvl 5	\$9,696.20	\$9,670.76	\$9,670.76	\$9,696.20	\$9,696.20	\$9,380.87	\$10,752.63	\$9,696.20	\$9,731.55	\$9,380.87
	Lvl 6	\$11,022.03	\$10,996.63	\$10,996.63	\$11,022.03	\$11,022.03	\$10,650.98	\$12,247.60	\$11,022.03	\$11,057.38	\$10,650.98
Adult Community Care Facility - Staff Operated; 5 or 6 Beds; DSP II	Lvl 2	\$4,492.87	\$4,477.39	\$4,477.39	\$4,492.87	\$4,492.87	\$4,424.17	\$4,761.43	\$4,492.87	\$4,513.57	\$4,424.17
	Lvl 3	\$6,442.10	\$6,421.71	\$6,421.71	\$6,442.10	\$6,442.10	\$6,262.32	\$7,064.71	\$6,442.10	\$6,470.11	\$6,262.32
	Lvl 4	\$7,790.42	\$7,767.55	\$7,767.55	\$7,790.42	\$7,790.42	\$7,558.99	\$8,578.67	\$7,790.42	\$7,822.07	\$7,558.99
	Lvl 5	\$9,925.25	\$9,899.81	\$9,899.81	\$9,925.25	\$9,925.25	\$9,609.92	\$10,986.23	\$9,925.25	\$9,960.60	\$9,609.92
	Lvl 6	\$11,294.03	\$11,268.63	\$11,268.63	\$11,294.03	\$11,294.03	\$10,922.97	\$12,525.00	\$11,294.03	\$11,329.38	\$10,922.97
Adult Community Care Facility - Staff Operated; 5 or 6 Beds; DSP III	Lvl 2	\$4,538.61	\$4,523.13	\$4,523.13	\$4,538.61	\$4,538.61	\$4,469.56	\$4,806.82	\$4,538.61	\$4,559.31	\$4,469.56
	Lvl 3	\$6,533.57	\$6,513.18	\$6,513.18	\$6,533.57	\$6,533.57	\$6,353.11	\$7,155.49	\$6,533.57	\$6,561.58	\$6,353.11
	Lvl 4	\$7,920.00	\$7,897.13	\$7,897.13	\$7,920.00	\$7,920.00	\$7,687.60	\$8,707.29	\$7,920.00	\$7,951.65	\$7,687.60
	Lvl 5	\$10,128.51	\$10,103.07	\$10,103.07	\$10,128.51	\$10,128.51	\$9,811.67	\$11,189.50	\$10,128.51	\$10,163.86	\$9,811.67
	Lvl 6	\$11,535.40	\$11,510.00	\$11,510.00	\$11,535.40	\$11,535.40	\$11,162.55	\$12,766.38	\$11,535.40	\$11,570.75	\$11,162.55
Adult Community Care Facility - Staff Operated; 5 or 6 Beds; Non- English DSP I	Lvl 2	\$4,719.08	\$4,703.60	\$4,703.60	\$4,719.08	\$4,719.08	\$4,650.38	\$4,986.95	\$4,719.08	\$4,739.78	\$4,650.38
	Lvl 3	\$6,617.11	\$6,596.72	\$6,596.72	\$6,617.11	\$6,617.11	\$6,437.33	\$7,238.35	\$6,617.11	\$6,645.12	\$6,437.33
	Lvl 4	\$7,922.77	\$7,899.90	\$7,899.90	\$7,922.77	\$7,922.77	\$7,691.34	\$8,709.09	\$7,922.77	\$7,954.42	\$7,691.34
	Lvl 5	\$9,973.60	\$9,948.16	\$9,948.16	\$9,973.60	\$9,973.60	\$9,658.27	\$11,030.03	\$9,973.60	\$10,008.95	\$9,658.27
	Lvl 6	\$11,299.43	\$11,274.03	\$11,274.03	\$11,299.43	\$11,299.43	\$10,928.38	\$12,525.00	\$11,299.43	\$11,334.78	\$10,928.38
Adult Community Care Facility - Staff Operated; 5 or 6 Beds; Non- English DSP II	Lvl 2	\$4,770.27	\$4,754.79	\$4,754.79	\$4,770.27	\$4,770.27	\$4,701.57	\$5,038.83	\$4,770.27	\$4,790.97	\$4,701.57
	Lvl 3	\$6,719.50	\$6,699.11	\$6,699.11	\$6,719.50	\$6,719.50	\$6,539.72	\$7,342.11	\$6,719.50	\$6,747.51	\$6,539.72
	Lvl 4	\$8,067.82	\$8,044.95	\$8,044.95	\$8,067.82	\$8,067.82	\$7,836.39	\$8,856.07	\$8,067.82	\$8,099.47	\$7,836.39
	Lvl 5	\$10,202.65	\$10,177.21	\$10,177.21	\$10,202.65	\$10,202.65	\$9,887.32	\$11,263.63	\$10,202.65	\$10,238.00	\$9,887.32
	Lvl 6	\$11,571.43	\$11,546.03	\$11,546.03	\$11,571.43	\$11,571.43	\$11,200.37	\$12,802.40	\$11,571.43	\$11,606.78	\$11,200.37

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Adult Community Care Facility - Staff Operated; 5 or 6 Beds; Non- English DSP III	Lvl 2	\$4,746.96	\$4,746.96	\$5,084.22	\$4,746.96	\$5,068.78	\$4,746.96	\$4,746.96	\$4,800.53	\$4,800.53	\$4,816.01	\$4,816.01
	Lvl 3	\$6,630.51	\$6,630.51	\$7,432.89	\$6,630.51	\$7,411.93	\$6,630.51	\$6,630.51	\$6,790.58	\$6,790.58	\$6,810.97	\$6,810.97
	Lvl 4	\$7,965.00	\$7,965.00	\$8,984.69	\$7,965.00	\$8,960.95	\$7,965.00	\$7,965.00	\$8,174.53	\$8,174.53	\$8,197.40	\$8,197.40
	Lvl 5	\$10,089.07	\$10,089.07	\$11,466.90	\$10,089.07	\$11,440.50	\$10,089.07	\$10,089.07	\$10,380.47	\$10,380.47	\$10,405.91	\$10,405.91
	Lvl 6	\$11,439.95	\$11,439.95	\$13,043.78	\$11,439.95	\$13,017.39	\$11,439.95	\$11,439.95	\$11,787.40	\$11,787.40	\$11,812.80	\$11,812.80
Child Community Care Facility - Staff Operated; 5 or 6 Beds	Lvl 2	\$4,528.33	\$4,528.33	\$4,901.02	\$4,528.33	\$4,885.54	\$4,528.33	\$4,528.33	\$4,590.60	\$4,590.60	\$4,606.08	\$4,606.08
	Lvl 3	\$6,325.80	\$6,325.80	\$7,172.79	\$6,325.80	\$7,151.87	\$6,325.80	\$6,325.80	\$6,496.68	\$6,496.68	\$6,517.12	\$6,517.12
	Lvl 4	\$7,609.39	\$7,609.39	\$8,685.09	\$7,609.39	\$8,661.35	\$7,609.39	\$7,609.39	\$7,832.50	\$7,832.50	\$7,855.37	\$7,855.37
	Lvl 5	\$9,598.74	\$9,598.74	\$11,048.17	\$9,598.74	\$11,021.82	\$9,598.74	\$9,598.74	\$9,907.55	\$9,907.55	\$9,932.94	\$9,932.94
	Lvl 6	\$10,904.16	\$10,904.16	\$12,592.01	\$10,904.16	\$12,565.61	\$10,904.16	\$10,904.16	\$11,271.93	\$11,271.93	\$11,297.33	\$11,297.33
Child Community Care Facility - Staff Operated; 5 or 6 Beds; Non- English	Lvl 2	\$4,805.73	\$4,805.73	\$5,178.42	\$4,805.73	\$5,162.94	\$4,805.73	\$4,805.73	\$4,868.00	\$4,868.00	\$4,883.48	\$4,883.48
	Lvl 3	\$6,603.20	\$6,603.20	\$7,450.19	\$6,603.20	\$7,429.27	\$6,603.20	\$6,603.20	\$6,774.08	\$6,774.08	\$6,794.52	\$6,794.52
	Lvl 4	\$7,886.79	\$7,886.79	\$8,962.49	\$7,886.79	\$8,938.75	\$7,886.79	\$7,886.79	\$8,109.90	\$8,109.90	\$8,132.77	\$8,132.77
	Lvl 5	\$9,876.14	\$9,876.14	\$11,325.57	\$9,876.14	\$11,299.22	\$9,876.14	\$9,876.14	\$10,184.95	\$10,184.95	\$10,210.34	\$10,210.34
	Lvl 6	\$11,181.56	\$11,181.56	\$12,869.41	\$11,181.56	\$12,843.01	\$11,181.56	\$11,181.56	\$11,549.33	\$11,549.33	\$11,574.73	\$11,574.73
Child Community Care Facility - Staff Operated; 5 or 6 Beds; DSP I	Lvl 2	\$4,587.60	\$4,587.60	\$4,961.86	\$4,587.60	\$4,946.38	\$4,587.60	\$4,587.60	\$4,650.26	\$4,650.26	\$4,665.74	\$4,665.74
	Lvl 3	\$6,438.96	\$6,438.96	\$7,288.95	\$6,438.96	\$7,268.03	\$6,438.96	\$6,438.96	\$6,610.59	\$6,610.59	\$6,631.03	\$6,631.03
	Lvl 4	\$7,768.22	\$7,768.22	\$8,848.13	\$7,768.22	\$8,824.39	\$7,768.22	\$7,768.22	\$7,992.38	\$7,992.38	\$8,015.25	\$8,015.25
	Lvl 5	\$9,846.63	\$9,846.63	\$11,300.92	\$9,846.63	\$11,274.57	\$9,846.63	\$9,846.63	\$10,157.06	\$10,157.06	\$10,182.45	\$10,182.45
	Lvl 6	\$11,198.33	\$11,198.33	\$12,891.94	\$11,198.33	\$12,865.54	\$11,198.33	\$11,198.33	\$11,568.02	\$11,568.02	\$11,593.42	\$11,593.42
Child Community Care Facility - Staff Operated; 5 or 6 Beds; DSP II	Lvl 2	\$4,646.47	\$4,646.47	\$5,021.52	\$4,646.47	\$5,006.04	\$4,646.47	\$4,646.47	\$4,709.13	\$4,709.13	\$4,724.61	\$4,724.61
	Lvl 3	\$6,551.38	\$6,551.38	\$7,402.87	\$6,551.38	\$7,381.95	\$6,551.38	\$6,551.38	\$6,723.01	\$6,723.01	\$6,743.45	\$6,743.45
	Lvl 4	\$7,926.00	\$7,926.00	\$9,008.01	\$7,926.00	\$8,984.27	\$7,926.00	\$7,926.00	\$8,150.16	\$8,150.16	\$8,173.03	\$8,173.03
	Lvl 5	\$10,091.29	\$10,091.29	\$11,550.44	\$10,091.29	\$11,524.09	\$10,091.29	\$10,091.29	\$10,401.72	\$10,401.72	\$10,427.11	\$10,427.11
	Lvl 6	\$11,488.65	\$11,488.65	\$13,188.03	\$11,488.65	\$13,161.63	\$11,488.65	\$11,488.65	\$11,858.34	\$11,858.34	\$11,883.74	\$11,883.74
Child Community Care Facility - Staff Operated; 5 or 6 Beds; DSP III	Lvl 2	\$4,698.67	\$4,698.67	\$5,073.72	\$4,698.67	\$5,058.24	\$4,698.67	\$4,698.67	\$4,761.73	\$4,761.73	\$4,777.21	\$4,777.21
	Lvl 3	\$6,651.05	\$6,651.05	\$7,502.54	\$6,651.05	\$7,481.62	\$6,651.05	\$6,651.05	\$6,823.43	\$6,823.43	\$6,843.87	\$6,843.87
	Lvl 4	\$8,065.90	\$8,065.90	\$9,147.91	\$8,065.90	\$9,124.17	\$8,065.90	\$8,065.90	\$8,291.11	\$8,291.11	\$8,313.98	\$8,313.98
	Lvl 5	\$10,306.78	\$10,306.78	\$11,767.55	\$10,306.78	\$11,741.20	\$10,306.78	\$10,306.78	\$10,618.83	\$10,618.83	\$10,644.22	\$10,644.22
	Lvl 6	\$11,744.36	\$11,744.36	\$13,445.67	\$11,744.36	\$13,419.27	\$11,744.36	\$11,744.36	\$12,115.97	\$12,115.97	\$12,141.37	\$12,141.37
Child Community Care Facility - Staff Operated; 5 or 6 Beds; Non- English DSP I	Lvl 2	\$4,865.00	\$4,865.00	\$5,239.26	\$4,865.00	\$5,223.78	\$4,865.00	\$4,865.00	\$4,927.66	\$4,927.66	\$4,943.14	\$4,943.14
	Lvl 3	\$6,716.36	\$6,716.36	\$7,566.35	\$6,716.36	\$7,545.43	\$6,716.36	\$6,716.36	\$6,887.99	\$6,887.99	\$6,908.43	\$6,908.43
	Lvl 4	\$8,045.62	\$8,045.62	\$9,125.53	\$8,045.62	\$9,101.79	\$8,045.62	\$8,045.62	\$8,269.78	\$8,269.78	\$8,292.65	\$8,292.65
	Lvl 5	\$10,124.03	\$10,124.03	\$11,578.32	\$10,124.03	\$11,551.97	\$10,124.03	\$10,124.03	\$10,434.46	\$10,434.46	\$10,459.85	\$10,459.85
	Lvl 6	\$11,475.73	\$11,475.73	\$13,169.34	\$11,475.73	\$13,142.94	\$11,475.73	\$11,475.73	\$11,845.42	\$11,845.42	\$11,870.82	\$11,870.82
Child Community Care Facility - Staff Operated; 5 or 6 Beds; Non- English DSP II	Lvl 2	\$4,923.87	\$4,923.87	\$5,298.92	\$4,923.87	\$5,283.44	\$4,923.87	\$4,923.87	\$4,986.53	\$4,986.53	\$5,002.01	\$5,002.01
	Lvl 3	\$6,828.78	\$6,828.78	\$7,680.27	\$6,828.78	\$7,659.35	\$6,828.78	\$6,828.78	\$7,000.41	\$7,000.41	\$7,020.85	\$7,020.85
	Lvl 4	\$8,203.40	\$8,203.40	\$9,285.41	\$8,203.40	\$9,261.67	\$8,203.40	\$8,203.40	\$8,427.56	\$8,427.56	\$8,450.43	\$8,450.43
	Lvl 5	\$10,368.69	\$10,368.69	\$11,827.84	\$10,368.69	\$11,801.49	\$10,368.69	\$10,368.69	\$10,679.12	\$10,679.12	\$10,704.51	\$10,704.51
	Lvl 6	\$11,766.05	\$11,766.05	\$13,465.43	\$11,766.05	\$13,439.03	\$11,766.05	\$11,766.05	\$12,135.74	\$12,135.74	\$12,161.14	\$12,161.14

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Adult Community Care Facility - Staff Operated; 5 or 6 Beds; Non- English DSP III	Lvl 2	\$4,816.01	\$4,800.53	\$4,800.53	\$4,816.01	\$4,816.01	\$4,746.96	\$5,084.22	\$4,816.01	\$4,836.71	\$4,746.96
	Lvl 3	\$6,810.97	\$6,790.58	\$6,790.58	\$6,810.97	\$6,810.97	\$6,630.51	\$7,432.89	\$6,810.97	\$6,838.98	\$6,630.51
	Lvl 4	\$8,197.40	\$8,174.53	\$8,174.53	\$8,197.40	\$8,197.40	\$7,965.00	\$8,984.69	\$8,197.40	\$8,229.05	\$7,965.00
	Lvl 5	\$10,405.91	\$10,380.47	\$10,380.47	\$10,405.91	\$10,405.91	\$10,089.07	\$11,466.90	\$10,405.91	\$10,441.26	\$10,089.07
	Lvl 6	\$11,812.80	\$11,787.40	\$11,787.40	\$11,812.80	\$11,812.80	\$11,439.95	\$13,043.78	\$11,812.80	\$11,848.15	\$11,439.95
Child Community Care Facility - Staff Operated; 5 or 6 Beds	Lvl 2	\$4,606.08	\$4,590.60	\$4,590.60	\$4,606.08	\$4,606.08	\$4,528.33	\$4,901.02	\$4,606.08	\$4,626.78	\$4,528.33
	Lvl 3	\$6,517.12	\$6,496.68	\$6,496.68	\$6,517.12	\$6,517.12	\$6,325.80	\$7,172.79	\$6,517.12	\$6,545.12	\$6,325.80
	Lvl 4	\$7,855.37	\$7,832.50	\$7,832.50	\$7,855.37	\$7,855.37	\$7,609.39	\$8,685.09	\$7,855.37	\$7,887.02	\$7,609.39
	Lvl 5	\$9,932.94	\$9,907.55	\$9,907.55	\$9,932.94	\$9,932.94	\$9,598.74	\$11,048.17	\$9,932.94	\$9,968.30	\$9,598.74
	Lvl 6	\$11,297.33	\$11,271.93	\$11,271.93	\$11,297.33	\$11,297.33	\$10,904.16	\$12,592.01	\$11,297.33	\$11,332.72	\$10,904.16
Child Community Care Facility - Staff Operated; 5 or 6 Beds; Non- English	Lvl 2	\$4,883.48	\$4,868.00	\$4,868.00	\$4,883.48	\$4,883.48	\$4,805.73	\$5,178.42	\$4,883.48	\$4,904.18	\$4,805.73
	Lvl 3	\$6,794.52	\$6,774.08	\$6,774.08	\$6,794.52	\$6,794.52	\$6,603.20	\$7,450.19	\$6,794.52	\$6,822.52	\$6,603.20
	Lvl 4	\$8,132.77	\$8,109.90	\$8,109.90	\$8,132.77	\$8,132.77	\$7,886.79	\$8,962.49	\$8,132.77	\$8,164.42	\$7,886.79
	Lvl 5	\$10,210.34	\$10,184.95	\$10,184.95	\$10,210.34	\$10,210.34	\$9,876.14	\$11,325.57	\$10,210.34	\$10,245.70	\$9,876.14
	Lvl 6	\$11,574.73	\$11,549.33	\$11,549.33	\$11,574.73	\$11,574.73	\$11,181.56	\$12,869.41	\$11,574.73	\$11,610.12	\$11,181.56
Child Community Care Facility - Staff Operated; 5 or 6 Beds; DSP I	Lvl 2	\$4,665.74	\$4,650.26	\$4,650.26	\$4,665.74	\$4,665.74	\$4,587.60	\$4,961.86	\$4,665.74	\$4,686.44	\$4,587.60
	Lvl 3	\$6,631.03	\$6,610.59	\$6,610.59	\$6,631.03	\$6,631.03	\$6,438.96	\$7,288.95	\$6,631.03	\$6,659.03	\$6,438.96
	Lvl 4	\$8,015.25	\$7,992.38	\$7,992.38	\$8,015.25	\$8,015.25	\$7,768.22	\$8,848.13	\$8,015.25	\$8,046.90	\$7,768.22
	Lvl 5	\$10,182.45	\$10,157.06	\$10,157.06	\$10,182.45	\$10,182.45	\$9,846.63	\$11,300.92	\$10,182.45	\$10,217.81	\$9,846.63
	Lvl 6	\$11,593.42	\$11,568.02	\$11,568.02	\$11,593.42	\$11,593.42	\$11,198.33	\$12,891.94	\$11,593.42	\$11,628.81	\$11,198.33
Child Community Care Facility - Staff Operated; 5 or 6 Beds; DSP II	Lvl 2	\$4,724.61	\$4,709.13	\$4,709.13	\$4,724.61	\$4,724.61	\$4,646.47	\$5,021.52	\$4,724.61	\$4,745.31	\$4,646.47
	Lvl 3	\$6,743.45	\$6,723.01	\$6,723.01	\$6,743.45	\$6,743.45	\$6,551.38	\$7,402.87	\$6,743.45	\$6,771.45	\$6,551.38
	Lvl 4	\$8,173.03	\$8,150.16	\$8,150.16	\$8,173.03	\$8,173.03	\$7,926.00	\$9,008.01	\$8,173.03	\$8,204.68	\$7,926.00
	Lvl 5	\$10,427.11	\$10,401.72	\$10,401.72	\$10,427.11	\$10,427.11	\$10,091.29	\$11,550.44	\$10,427.11	\$10,462.47	\$10,091.29
	Lvl 6	\$11,883.74	\$11,858.34	\$11,858.34	\$11,883.74	\$11,883.74	\$11,488.65	\$13,188.03	\$11,883.74	\$11,919.13	\$11,488.65
Child Community Care Facility - Staff Operated; 5 or 6 Beds; DSP III	Lvl 2	\$4,777.21	\$4,761.73	\$4,761.73	\$4,777.21	\$4,777.21	\$4,698.67	\$5,073.72	\$4,777.21	\$4,797.91	\$4,698.67
	Lvl 3	\$6,843.87	\$6,823.43	\$6,823.43	\$6,843.87	\$6,843.87	\$6,651.05	\$7,502.54	\$6,843.87	\$6,871.87	\$6,651.05
	Lvl 4	\$8,313.98	\$8,291.11	\$8,291.11	\$8,313.98	\$8,313.98	\$8,065.90	\$9,147.91	\$8,313.98	\$8,345.63	\$8,065.90
	Lvl 5	\$10,644.22	\$10,618.83	\$10,618.83	\$10,644.22	\$10,644.22	\$10,306.78	\$11,767.55	\$10,644.22	\$10,679.58	\$10,306.78
	Lvl 6	\$12,141.37	\$12,115.97	\$12,115.97	\$12,141.37	\$12,141.37	\$11,744.36	\$13,445.67	\$12,141.37	\$12,176.76	\$11,744.36
Child Community Care Facility - Staff Operated; 5 or 6 Beds; Non- English DSP I	Lvl 2	\$4,943.14	\$4,927.66	\$4,927.66	\$4,943.14	\$4,943.14	\$4,865.00	\$5,239.26	\$4,943.14	\$4,963.84	\$4,865.00
	Lvl 3	\$6,908.43	\$6,887.99	\$6,887.99	\$6,908.43	\$6,908.43	\$6,716.36	\$7,566.35	\$6,908.43	\$6,936.43	\$6,716.36
	Lvl 4	\$8,292.65	\$8,269.78	\$8,269.78	\$8,292.65	\$8,292.65	\$8,045.62	\$9,125.53	\$8,292.65	\$8,324.30	\$8,045.62
	Lvl 5	\$10,459.85	\$10,434.46	\$10,434.46	\$10,459.85	\$10,459.85	\$10,124.03	\$11,578.32	\$10,459.85	\$10,495.21	\$10,124.03
	Lvl 6	\$11,870.82	\$11,845.42	\$11,845.42	\$11,870.82	\$11,870.82	\$11,475.73	\$13,169.34	\$11,870.82	\$11,906.21	\$11,475.73
Child Community Care Facility - Staff Operated; 5 or 6 Beds; Non- English DSP II	Lvl 2	\$5,002.01	\$4,986.53	\$4,986.53	\$5,002.01	\$5,002.01	\$4,923.87	\$5,298.92	\$5,002.01	\$5,022.71	\$4,923.87
	Lvl 3	\$7,020.85	\$7,000.41	\$7,000.41	\$7,020.85	\$7,020.85	\$6,828.78	\$7,680.27	\$7,020.85	\$7,048.85	\$6,828.78
	Lvl 4	\$8,450.43	\$8,427.56	\$8,427.56	\$8,450.43	\$8,450.43	\$8,203.40	\$9,285.41	\$8,450.43	\$8,482.08	\$8,203.40
	Lvl 5	\$10,704.51	\$10,679.12	\$10,679.12	\$10,704.51	\$10,704.51	\$10,368.69	\$11,827.84	\$10,704.51	\$10,739.87	\$10,368.69
	Lvl 6	\$12,161.14	\$12,135.74	\$12,135.74	\$12,161.14	\$12,161.14	\$11,766.05	\$13,465.43	\$12,161.14	\$12,196.53	\$11,766.05

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Child Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP III	Lvl 2	\$4,976.07	\$4,976.07	\$5,351.12	\$4,976.07	\$5,335.64	\$4,976.07	\$4,976.07	\$5,039.13	\$5,039.13	\$5,054.61	\$5,054.61
	Lvl 3	\$6,928.45	\$6,928.45	\$7,779.94	\$6,928.45	\$7,759.02	\$6,928.45	\$6,928.45	\$7,100.83	\$7,100.83	\$7,121.27	\$7,121.27
	Lvl 4	\$8,343.30	\$8,343.30	\$9,425.31	\$8,343.30	\$9,401.57	\$8,343.30	\$8,343.30	\$8,568.51	\$8,568.51	\$8,591.38	\$8,591.38
	Lvl 5	\$10,584.18	\$10,584.18	\$12,044.95	\$10,584.18	\$12,018.60	\$10,584.18	\$10,584.18	\$10,896.23	\$10,896.23	\$10,921.62	\$10,921.62
	Lvl 6	\$12,021.76	\$12,021.76	\$13,723.07	\$12,021.76	\$13,696.67	\$12,021.76	\$12,021.76	\$12,393.37	\$12,393.37	\$12,418.77	\$12,418.77
Adult Community Care Facility - Owner Operated; 3 or 4 Beds	Lvl 2	\$4,928.50	\$4,928.50	\$5,555.08	\$4,928.50	\$5,533.77	\$4,928.50	\$4,928.50	\$5,047.90	\$5,047.90	\$5,069.21	\$5,069.21
	Lvl 3	\$5,404.02	\$5,404.02	\$6,109.82	\$5,404.02	\$6,083.04	\$5,404.02	\$5,404.02	\$5,533.07	\$5,533.07	\$5,559.34	\$5,559.34
	Lvl 4	\$6,521.90	\$6,521.90	\$7,426.42	\$6,521.90	\$7,396.89	\$6,521.90	\$6,521.90	\$6,695.61	\$6,695.61	\$6,724.35	\$6,724.35
	Lvl 5	\$7,846.58	\$7,846.58	\$8,991.90	\$7,846.58	\$8,959.68	\$7,846.58	\$7,846.58	\$8,074.08	\$8,074.08	\$8,105.30	\$8,105.30
	Lvl 6	\$8,971.86	\$8,971.86	\$10,322.72	\$8,971.86	\$10,290.50	\$8,971.86	\$8,971.86	\$9,250.28	\$9,250.28	\$9,281.50	\$9,281.50
Adult Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English	Lvl 2	\$5,205.90	\$5,205.90	\$5,832.48	\$5,205.90	\$5,811.17	\$5,205.90	\$5,205.90	\$5,325.30	\$5,325.30	\$5,346.61	\$5,346.61
	Lvl 3	\$5,681.42	\$5,681.42	\$6,387.22	\$5,681.42	\$6,360.44	\$5,681.42	\$5,681.42	\$5,810.47	\$5,810.47	\$5,836.74	\$5,836.74
	Lvl 4	\$6,799.30	\$6,799.30	\$7,703.82	\$6,799.30	\$7,674.29	\$6,799.30	\$6,799.30	\$6,973.01	\$6,973.01	\$7,001.75	\$7,001.75
	Lvl 5	\$8,123.98	\$8,123.98	\$9,269.30	\$8,123.98	\$9,237.08	\$8,123.98	\$8,123.98	\$8,351.48	\$8,351.48	\$8,382.70	\$8,382.70
	Lvl 6	\$9,249.26	\$9,249.26	\$10,600.12	\$9,249.26	\$10,567.90	\$9,249.26	\$9,249.26	\$9,527.68	\$9,527.68	\$9,558.90	\$9,558.90
Adult Community Care Facility - Owner Operated; 3 or 4 Beds; DSP I	Lvl 2	\$4,928.50	\$4,928.50	\$5,555.08	\$4,928.50	\$5,533.77	\$4,928.50	\$4,928.50	\$5,047.90	\$5,047.90	\$5,069.21	\$5,069.21
	Lvl 3	\$5,415.36	\$5,415.36	\$6,121.32	\$5,415.36	\$6,094.54	\$5,415.36	\$5,415.36	\$5,544.41	\$5,544.41	\$5,570.68	\$5,570.68
	Lvl 4	\$6,571.04	\$6,571.04	\$7,476.24	\$6,571.04	\$7,446.71	\$6,571.04	\$6,571.04	\$6,744.75	\$6,744.75	\$6,773.49	\$6,773.49
	Lvl 5	\$7,934.13	\$7,934.13	\$9,080.65	\$7,934.13	\$9,048.43	\$7,934.13	\$7,934.13	\$8,161.63	\$8,161.63	\$8,192.85	\$8,192.85
	Lvl 6	\$9,097.47	\$9,097.47	\$10,450.05	\$9,097.47	\$10,417.83	\$9,097.47	\$9,097.47	\$9,375.89	\$9,375.89	\$9,407.11	\$9,407.11
Adult Community Care Facility - Owner Operated; 3 or 4 Beds; DSP II	Lvl 2	\$4,928.50	\$4,928.50	\$5,555.08	\$4,928.50	\$5,533.77	\$4,928.50	\$4,928.50	\$5,047.90	\$5,047.90	\$5,069.21	\$5,069.21
	Lvl 3	\$5,426.62	\$5,426.62	\$6,132.66	\$5,426.62	\$6,105.88	\$5,426.62	\$5,426.62	\$5,555.67	\$5,555.67	\$5,581.94	\$5,581.94
	Lvl 4	\$6,619.85	\$6,619.85	\$7,525.39	\$6,619.85	\$7,495.86	\$6,619.85	\$6,619.85	\$6,793.56	\$6,793.56	\$6,822.30	\$6,822.30
	Lvl 5	\$8,020.48	\$8,020.48	\$9,168.79	\$8,020.48	\$9,136.57	\$8,020.48	\$8,020.48	\$8,248.58	\$8,248.58	\$8,279.80	\$8,279.80
	Lvl 6	\$9,221.36	\$9,221.36	\$10,576.53	\$9,221.36	\$10,544.31	\$9,221.36	\$9,221.36	\$9,500.64	\$9,500.64	\$9,531.86	\$9,531.86
Adult Community Care Facility - Owner Operated; 3 or 4 Beds; DSP III	Lvl 2	\$4,928.50	\$4,928.50	\$5,555.08	\$4,928.50	\$5,533.77	\$4,928.50	\$4,928.50	\$5,047.90	\$5,047.90	\$5,069.21	\$5,069.21
	Lvl 3	\$5,437.03	\$5,437.03	\$6,143.14	\$5,437.03	\$6,116.36	\$5,437.03	\$5,437.03	\$5,566.15	\$5,566.15	\$5,592.42	\$5,592.42
	Lvl 4	\$6,664.93	\$6,664.93	\$7,570.80	\$6,664.93	\$7,541.27	\$6,664.93	\$6,664.93	\$6,838.98	\$6,838.98	\$6,867.72	\$6,867.72
	Lvl 5	\$8,100.83	\$8,100.83	\$9,248.55	\$8,100.83	\$9,216.33	\$8,100.83	\$8,100.83	\$8,328.93	\$8,328.93	\$8,360.15	\$8,360.15
	Lvl 6	\$9,336.65	\$9,336.65	\$10,690.95	\$9,336.65	\$10,658.73	\$9,336.65	\$9,336.65	\$9,615.93	\$9,615.93	\$9,647.15	\$9,647.15
Adult Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP I	Lvl 2	\$4,928.50	\$4,928.50	\$5,555.08	\$4,928.50	\$5,533.77	\$4,928.50	\$4,928.50	\$5,047.90	\$5,047.90	\$5,069.21	\$5,069.21
	Lvl 3	\$5,692.76	\$5,692.76	\$6,398.72	\$5,692.76	\$6,371.94	\$5,692.76	\$5,692.76	\$5,821.81	\$5,821.81	\$5,848.08	\$5,848.08
	Lvl 4	\$6,848.44	\$6,848.44	\$7,753.64	\$6,848.44	\$7,724.11	\$6,848.44	\$6,848.44	\$7,022.15	\$7,022.15	\$7,050.89	\$7,050.89
	Lvl 5	\$8,211.53	\$8,211.53	\$9,358.05	\$8,211.53	\$9,325.83	\$8,211.53	\$8,211.53	\$8,439.03	\$8,439.03	\$8,470.25	\$8,470.25
	Lvl 6	\$9,374.87	\$9,374.87	\$10,727.45	\$9,374.87	\$10,695.23	\$9,374.87	\$9,374.87	\$9,653.29	\$9,653.29	\$9,684.51	\$9,684.51
Adult Community Care Facility - Owner Operated; 3 or 4 Beds; Non-English DSP II	Lvl 2	\$4,928.50	\$4,928.50	\$5,555.08	\$4,928.50	\$5,533.77	\$4,928.50	\$4,928.50	\$5,047.90	\$5,047.90	\$5,069.21	\$5,069.21
	Lvl 3	\$5,704.02	\$5,704.02	\$6,410.06	\$5,704.02	\$6,383.28	\$5,704.02	\$5,704.02	\$5,833.07	\$5,833.07	\$5,859.34	\$5,859.34
	Lvl 4	\$6,897.25	\$6,897.25	\$7,802.79	\$6,897.25	\$7,773.26	\$6,897.25	\$6,897.25	\$7,070.96	\$7,070.96	\$7,099.70	\$7,099.70
	Lvl 5	\$8,297.88	\$8,297.88	\$9,446.19	\$8,297.88	\$9,413.97	\$8,297.88	\$8,297.88	\$8,525.98	\$8,525.98	\$8,557.20	\$8,557.20
	Lvl 6	\$9,498.76	\$9,498.76	\$10,853.93	\$9,498.76	\$10,821.71	\$9,498.76	\$9,498.76	\$9,778.04	\$9,778.04	\$9,809.26	\$9,809.26

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Child Community Care Facility - Staff Operated; 5 or 6 Beds; Non- English DSP III	Lvl 2	\$5,054.61	\$5,039.13	\$5,039.13	\$5,054.61	\$5,054.61	\$4,976.07	\$5,351.12	\$5,054.61	\$5,075.31	\$4,976.07
	Lvl 3	\$7,121.27	\$7,100.83	\$7,100.83	\$7,121.27	\$7,121.27	\$6,928.45	\$7,779.94	\$7,121.27	\$7,149.27	\$6,928.45
	Lvl 4	\$8,591.38	\$8,568.51	\$8,568.51	\$8,591.38	\$8,591.38	\$8,343.30	\$9,425.31	\$8,591.38	\$8,623.03	\$8,343.30
	Lvl 5	\$10,921.62	\$10,896.23	\$10,896.23	\$10,921.62	\$10,921.62	\$10,584.18	\$12,044.95	\$10,921.62	\$10,956.98	\$10,584.18
	Lvl 6	\$12,418.77	\$12,393.37	\$12,393.37	\$12,418.77	\$12,418.77	\$12,021.76	\$13,723.07	\$12,418.77	\$12,454.16	\$12,021.76
Adult Community Care Facility - Owner Operated; 3 or 4 Beds	Lvl 2	\$5,069.21	\$5,047.90	\$5,047.90	\$5,069.21	\$5,069.21	\$4,928.50	\$5,555.08	\$5,069.21	\$5,097.60	\$4,928.50
	Lvl 3	\$5,559.34	\$5,533.07	\$5,533.07	\$5,559.34	\$5,559.34	\$5,404.02	\$6,109.82	\$5,559.34	\$5,595.04	\$5,404.02
	Lvl 4	\$6,724.35	\$6,695.61	\$6,695.61	\$6,724.35	\$6,724.35	\$6,521.90	\$7,426.42	\$6,724.35	\$6,763.71	\$6,521.90
	Lvl 5	\$8,105.30	\$8,074.08	\$8,074.08	\$8,105.30	\$8,105.30	\$7,846.58	\$8,991.90	\$8,105.30	\$8,148.39	\$7,846.58
Adult Community Care Facility - Owner Operated; 3 or 4 Beds; Non- English	Lvl 6	\$9,281.50	\$9,250.28	\$9,250.28	\$9,281.50	\$9,281.50	\$8,971.86	\$10,322.72	\$9,281.50	\$9,324.59	\$8,971.86
	Lvl 2	\$5,346.61	\$5,325.30	\$5,325.30	\$5,346.61	\$5,346.61	\$5,205.90	\$5,832.48	\$5,346.61	\$5,375.00	\$5,205.90
	Lvl 3	\$5,836.74	\$5,810.47	\$5,810.47	\$5,836.74	\$5,836.74	\$5,681.42	\$6,387.22	\$5,836.74	\$5,872.44	\$5,681.42
	Lvl 4	\$7,001.75	\$6,973.01	\$6,973.01	\$7,001.75	\$7,001.75	\$6,799.30	\$7,703.82	\$7,001.75	\$7,041.11	\$6,799.30
	Lvl 5	\$8,382.70	\$8,351.48	\$8,351.48	\$8,382.70	\$8,382.70	\$8,123.98	\$9,269.30	\$8,382.70	\$8,425.79	\$8,123.98
Adult Community Care Facility - Owner Operated; 3 or 4 Beds; DSP I	Lvl 6	\$9,558.90	\$9,527.68	\$9,527.68	\$9,558.90	\$9,558.90	\$9,249.26	\$10,600.12	\$9,558.90	\$9,601.99	\$9,249.26
	Lvl 2	\$5,069.21	\$5,047.90	\$5,047.90	\$5,069.21	\$5,069.21	\$4,928.50	\$5,555.08	\$5,069.21	\$5,097.60	\$4,928.50
	Lvl 3	\$5,570.68	\$5,544.41	\$5,544.41	\$5,570.68	\$5,570.68	\$5,415.36	\$6,121.32	\$5,570.68	\$5,606.38	\$5,415.36
	Lvl 4	\$6,773.49	\$6,744.75	\$6,744.75	\$6,773.49	\$6,773.49	\$6,571.04	\$7,476.24	\$6,773.49	\$6,812.85	\$6,571.04
	Lvl 5	\$8,192.85	\$8,161.63	\$8,161.63	\$8,192.85	\$8,192.85	\$7,934.13	\$9,080.65	\$8,192.85	\$8,235.94	\$7,934.13
Adult Community Care Facility - Owner Operated; 3 or 4 Beds; DSP II	Lvl 6	\$9,407.11	\$9,375.89	\$9,375.89	\$9,407.11	\$9,407.11	\$9,097.47	\$10,450.05	\$9,407.11	\$9,450.20	\$9,097.47
	Lvl 2	\$5,069.21	\$5,047.90	\$5,047.90	\$5,069.21	\$5,069.21	\$4,928.50	\$5,555.08	\$5,069.21	\$5,097.60	\$4,928.50
	Lvl 3	\$5,581.94	\$5,555.67	\$5,555.67	\$5,581.94	\$5,581.94	\$5,426.62	\$6,132.66	\$5,581.94	\$5,617.64	\$5,426.62
	Lvl 4	\$6,822.30	\$6,793.56	\$6,793.56	\$6,822.30	\$6,822.30	\$6,619.85	\$7,525.39	\$6,822.30	\$6,861.66	\$6,619.85
	Lvl 5	\$8,279.80	\$8,248.58	\$8,248.58	\$8,279.80	\$8,279.80	\$8,020.48	\$9,168.79	\$8,279.80	\$8,322.89	\$8,020.48
Adult Community Care Facility - Owner Operated; 3 or 4 Beds; DSP III	Lvl 6	\$9,531.86	\$9,500.64	\$9,500.64	\$9,531.86	\$9,531.86	\$9,221.36	\$10,576.53	\$9,531.86	\$9,574.95	\$9,221.36
	Lvl 2	\$5,069.21	\$5,047.90	\$5,047.90	\$5,069.21	\$5,069.21	\$4,928.50	\$5,555.08	\$5,069.21	\$5,097.60	\$4,928.50
	Lvl 3	\$5,592.42	\$5,566.15	\$5,566.15	\$5,592.42	\$5,592.42	\$5,437.03	\$6,143.14	\$5,592.42	\$5,628.12	\$5,437.03
	Lvl 4	\$6,867.72	\$6,838.98	\$6,838.98	\$6,867.72	\$6,867.72	\$6,664.93	\$7,570.80	\$6,867.72	\$6,907.08	\$6,664.93
Adult Community Care Facility - Owner Operated; 3 or 4 Beds; Non- English DSP I	Lvl 5	\$8,360.15	\$8,328.93	\$8,328.93	\$8,360.15	\$8,360.15	\$8,100.83	\$9,248.55	\$8,360.15	\$8,403.24	\$8,100.83
	Lvl 6	\$9,647.15	\$9,615.93	\$9,615.93	\$9,647.15	\$9,647.15	\$9,336.65	\$10,690.95	\$9,647.15	\$9,690.24	\$9,336.65
	Lvl 2	\$5,069.21	\$5,047.90	\$5,047.90	\$5,069.21	\$5,069.21	\$4,928.50	\$5,555.08	\$5,069.21	\$5,097.60	\$4,928.50
	Lvl 3	\$5,848.08	\$5,821.81	\$5,821.81	\$5,848.08	\$5,848.08	\$5,692.76	\$6,398.72	\$5,848.08	\$5,883.78	\$5,692.76
Adult Community Care Facility - Owner Operated; 3 or 4 Beds; Non- English DSP II	Lvl 4	\$7,050.89	\$7,022.15	\$7,022.15	\$7,050.89	\$7,050.89	\$6,848.44	\$7,753.64	\$7,050.89	\$7,090.25	\$6,848.44
	Lvl 5	\$8,470.25	\$8,439.03	\$8,439.03	\$8,470.25	\$8,470.25	\$8,211.53	\$9,358.05	\$8,470.25	\$8,513.34	\$8,211.53
	Lvl 6	\$9,684.51	\$9,653.29	\$9,653.29	\$9,684.51	\$9,684.51	\$9,374.87	\$10,727.45	\$9,684.51	\$9,727.60	\$9,374.87
	Lvl 2	\$5,069.21	\$5,047.90	\$5,047.90	\$5,069.21	\$5,069.21	\$4,928.50	\$5,555.08	\$5,069.21	\$5,097.60	\$4,928.50
Adult Community Care Facility - Owner Operated; 3 or 4 Beds; Non- English DSP II	Lvl 3	\$5,859.34	\$5,833.07	\$5,833.07	\$5,859.34	\$5,859.34	\$5,704.02	\$6,410.06	\$5,859.34	\$5,895.04	\$5,704.02
	Lvl 4	\$7,099.70	\$7,070.96	\$7,070.96	\$7,099.70	\$7,099.70	\$6,897.25	\$7,802.79	\$7,099.70	\$7,139.06	\$6,897.25
	Lvl 5	\$8,557.20	\$8,525.98	\$8,525.98	\$8,557.20	\$8,557.20	\$8,297.88	\$9,446.19	\$8,557.20	\$8,600.29	\$8,297.88
	Lvl 6	\$9,809.26	\$9,778.04	\$9,778.04	\$9,809.26	\$9,809.26	\$9,498.76	\$10,853.93	\$9,809.26	\$9,852.35	\$9,498.76

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Adult Community Care Facility - Owner Operated; 3 or 4 Beds; Non- English DSP III	Lvl 2	\$4,928.50	\$4,928.50	\$5,555.08	\$4,928.50	\$5,533.77	\$4,928.50	\$4,928.50	\$5,047.90	\$5,047.90	\$5,069.21	\$5,069.21
	Lvl 3	\$5,714.43	\$5,714.43	\$6,420.54	\$5,714.43	\$6,393.76	\$5,714.43	\$5,714.43	\$5,843.55	\$5,843.55	\$5,869.82	\$5,869.82
	Lvl 4	\$6,942.33	\$6,942.33	\$7,848.20	\$6,942.33	\$7,818.67	\$6,942.33	\$6,942.33	\$7,116.38	\$7,116.38	\$7,145.12	\$7,145.12
	Lvl 5	\$8,378.23	\$8,378.23	\$9,525.95	\$8,378.23	\$9,493.73	\$8,378.23	\$8,378.23	\$8,606.33	\$8,606.33	\$8,637.55	\$8,637.55
	Lvl 6	\$9,614.05	\$9,614.05	\$10,968.35	\$9,614.05	\$10,936.13	\$9,614.05	\$9,614.05	\$9,893.33	\$9,893.33	\$9,924.55	\$9,924.55
Child Community Care Facility - Owner Operated; 3 or 4 Beds	Lvl 2	\$5,208.22	\$5,208.22	\$5,885.37	\$5,208.22	\$5,864.10	\$5,208.22	\$5,208.22	\$5,340.32	\$5,340.32	\$5,361.62	\$5,361.62
	Lvl 3	\$5,704.13	\$5,704.13	\$6,464.24	\$5,704.13	\$6,437.46	\$5,704.13	\$5,704.13	\$5,846.80	\$5,846.80	\$5,873.02	\$5,873.02
	Lvl 4	\$6,884.46	\$6,884.46	\$7,854.54	\$6,884.46	\$7,824.97	\$6,884.46	\$6,884.46	\$7,074.60	\$7,074.60	\$7,103.34	\$7,103.34
	Lvl 5	\$8,319.19	\$8,319.19	\$9,550.82	\$8,319.19	\$9,518.60	\$8,319.19	\$8,319.19	\$8,568.04	\$8,568.04	\$8,599.26	\$8,599.26
	Lvl 6	\$9,511.99	\$9,511.99	\$10,961.52	\$9,511.99	\$10,929.29	\$9,511.99	\$9,511.99	\$9,814.85	\$9,814.85	\$9,846.07	\$9,846.07
Child Community Care Facility - Owner Operated; 3 or 4 Beds; Non- English	Lvl 2	\$5,485.62	\$5,485.62	\$6,162.77	\$5,485.62	\$6,141.50	\$5,485.62	\$5,485.62	\$5,617.72	\$5,617.72	\$5,639.02	\$5,639.02
	Lvl 3	\$5,981.53	\$5,981.53	\$6,741.64	\$5,981.53	\$6,714.86	\$5,981.53	\$5,981.53	\$6,124.20	\$6,124.20	\$6,150.42	\$6,150.42
	Lvl 4	\$7,161.86	\$7,161.86	\$8,131.94	\$7,161.86	\$8,102.37	\$7,161.86	\$7,161.86	\$7,352.00	\$7,352.00	\$7,380.74	\$7,380.74
	Lvl 5	\$8,596.59	\$8,596.59	\$9,828.22	\$8,596.59	\$9,796.00	\$8,596.59	\$8,596.59	\$8,845.44	\$8,845.44	\$8,876.66	\$8,876.66
	Lvl 6	\$9,789.39	\$9,789.39	\$11,238.92	\$9,789.39	\$11,206.69	\$9,789.39	\$9,789.39	\$10,092.25	\$10,092.25	\$10,123.47	\$10,123.47
Child Community Care Facility - Owner Operated; 3 or 4 Beds; DSP I	Lvl 2	\$5,225.23	\$5,225.23	\$5,902.62	\$5,225.23	\$5,881.35	\$5,225.23	\$5,225.23	\$5,357.33	\$5,357.33	\$5,378.63	\$5,378.63
	Lvl 3	\$5,726.34	\$5,726.34	\$6,486.76	\$5,726.34	\$6,459.98	\$5,726.34	\$5,726.34	\$5,869.01	\$5,869.01	\$5,895.23	\$5,895.23
	Lvl 4	\$6,946.93	\$6,946.93	\$7,917.87	\$6,946.93	\$7,888.30	\$6,946.93	\$6,946.93	\$7,137.07	\$7,137.07	\$7,165.81	\$7,165.81
	Lvl 5	\$8,422.53	\$8,422.53	\$9,655.58	\$8,422.53	\$9,623.36	\$8,422.53	\$8,422.53	\$8,671.38	\$8,671.38	\$8,702.60	\$8,702.60
	Lvl 6	\$9,655.87	\$9,655.87	\$11,107.37	\$9,655.87	\$11,075.14	\$9,655.87	\$9,655.87	\$9,958.73	\$9,958.73	\$9,989.95	\$9,989.95
Child Community Care Facility - Owner Operated; 3 or 4 Beds; DSP II	Lvl 2	\$5,228.56	\$5,228.56	\$5,905.92	\$5,228.56	\$5,884.65	\$5,228.56	\$5,228.56	\$5,360.66	\$5,360.66	\$5,381.96	\$5,381.96
	Lvl 3	\$5,748.40	\$5,748.40	\$6,508.97	\$5,748.40	\$6,482.19	\$5,748.40	\$5,748.40	\$5,891.07	\$5,891.07	\$5,917.29	\$5,917.29
	Lvl 4	\$7,008.97	\$7,008.97	\$7,980.34	\$7,008.97	\$7,950.77	\$7,008.97	\$7,008.97	\$7,199.11	\$7,199.11	\$7,227.85	\$7,227.85
	Lvl 5	\$8,524.46	\$8,524.46	\$9,759.63	\$8,524.46	\$9,727.41	\$8,524.46	\$8,524.46	\$8,774.02	\$8,774.02	\$8,805.24	\$8,805.24
	Lvl 6	\$9,797.79	\$9,797.79	\$11,252.24	\$9,797.79	\$11,220.01	\$9,797.79	\$9,797.79	\$10,101.63	\$10,101.63	\$10,132.85	\$10,132.85
Child Community Care Facility - Owner Operated; 3 or 4 Beds; DSP III	Lvl 2	\$5,237.93	\$5,237.93	\$5,915.36	\$5,237.93	\$5,894.09	\$5,237.93	\$5,237.93	\$5,370.10	\$5,370.10	\$5,391.40	\$5,391.40
	Lvl 3	\$5,768.77	\$5,768.77	\$6,529.49	\$5,768.77	\$6,502.71	\$5,768.77	\$5,768.77	\$5,911.59	\$5,911.59	\$5,937.81	\$5,937.81
	Lvl 4	\$7,066.27	\$7,066.27	\$8,038.07	\$7,066.27	\$8,008.50	\$7,066.27	\$7,066.27	\$7,256.84	\$7,256.84	\$7,285.58	\$7,285.58
	Lvl 5	\$8,619.31	\$8,619.31	\$9,853.78	\$8,619.31	\$9,821.56	\$8,619.31	\$8,619.31	\$8,868.87	\$8,868.87	\$8,900.09	\$8,900.09
	Lvl 6	\$9,929.84	\$9,929.84	\$11,383.31	\$9,929.84	\$11,351.08	\$9,929.84	\$9,929.84	\$10,233.69	\$10,233.69	\$10,264.91	\$10,264.91
Child Community Care Facility - Owner Operated; 3 or 4 Beds; Non- English DSP I	Lvl 2	\$5,502.63	\$5,502.63	\$6,180.02	\$5,502.63	\$6,158.75	\$5,502.63	\$5,502.63	\$5,634.73	\$5,634.73	\$5,656.03	\$5,656.03
	Lvl 3	\$6,003.74	\$6,003.74	\$6,764.16	\$6,003.74	\$6,737.38	\$6,003.74	\$6,003.74	\$6,146.41	\$6,146.41	\$6,172.63	\$6,172.63
	Lvl 4	\$7,224.33	\$7,224.33	\$8,195.27	\$7,224.33	\$8,165.70	\$7,224.33	\$7,224.33	\$7,414.47	\$7,414.47	\$7,443.21	\$7,443.21
	Lvl 5	\$8,699.93	\$8,699.93	\$9,932.98	\$8,699.93	\$9,900.76	\$8,699.93	\$8,699.93	\$8,948.78	\$8,948.78	\$8,980.00	\$8,980.00
	Lvl 6	\$9,933.27	\$9,933.27	\$11,384.77	\$9,933.27	\$11,352.54	\$9,933.27	\$9,933.27	\$10,236.13	\$10,236.13	\$10,267.35	\$10,267.35
Child Community Care Facility - Owner Operated; 3 or 4 Beds; Non- English DSP II	Lvl 2	\$5,505.96	\$5,505.96	\$6,183.32	\$5,505.96	\$6,162.05	\$5,505.96	\$5,505.96	\$5,638.06	\$5,638.06	\$5,659.36	\$5,659.36
	Lvl 3	\$6,025.80	\$6,025.80	\$6,786.37	\$6,025.80	\$6,759.59	\$6,025.80	\$6,025.80	\$6,168.47	\$6,168.47	\$6,194.69	\$6,194.69
	Lvl 4	\$7,286.37	\$7,286.37	\$8,257.74	\$7,286.37	\$8,228.17	\$7,286.37	\$7,286.37	\$7,476.51	\$7,476.51	\$7,505.25	\$7,505.25
	Lvl 5	\$8,801.86	\$8,801.86	\$10,037.03	\$8,801.86	\$10,004.81	\$8,801.86	\$8,801.86	\$9,051.42	\$9,051.42	\$9,082.64	\$9,082.64
	Lvl 6	\$10,075.19	\$10,075.19	\$11,529.64	\$10,075.19	\$11,497.41	\$10,075.19	\$10,075.19	\$10,379.03	\$10,379.03	\$10,410.25	\$10,410.25

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Adult Community Care Facility - Owner Operated; 3 or 4 Beds; Non- English DSP III	Lvl 2	\$5,069.21	\$5,047.90	\$5,047.90	\$5,069.21	\$5,069.21	\$4,928.50	\$5,555.08	\$5,069.21	\$5,097.60	\$4,928.50
	Lvl 3	\$5,869.82	\$5,843.55	\$5,843.55	\$5,869.82	\$5,869.82	\$5,714.43	\$6,420.54	\$5,869.82	\$5,905.52	\$5,714.43
	Lvl 4	\$7,145.12	\$7,116.38	\$7,116.38	\$7,145.12	\$7,145.12	\$6,942.33	\$7,848.20	\$7,145.12	\$7,184.48	\$6,942.33
	Lvl 5	\$8,637.55	\$8,606.33	\$8,606.33	\$8,637.55	\$8,637.55	\$8,378.23	\$9,525.95	\$8,637.55	\$8,680.64	\$8,378.23
	Lvl 6	\$9,924.55	\$9,893.33	\$9,893.33	\$9,924.55	\$9,924.55	\$9,614.05	\$10,968.35	\$9,924.55	\$9,967.64	\$9,614.05
Child Community Care Facility - Owner Operated; 3 or 4 Beds	Lvl 2	\$5,361.62	\$5,340.32	\$5,340.32	\$5,361.62	\$5,361.62	\$5,208.22	\$5,885.37	\$5,361.62	\$5,390.02	\$5,208.22
	Lvl 3	\$5,873.02	\$5,846.80	\$5,846.80	\$5,873.02	\$5,873.02	\$5,704.13	\$6,464.24	\$5,873.02	\$5,908.76	\$5,704.13
	Lvl 4	\$7,103.34	\$7,074.60	\$7,074.60	\$7,103.34	\$7,103.34	\$6,884.46	\$7,854.54	\$7,103.34	\$7,142.70	\$6,884.46
	Lvl 5	\$8,599.26	\$8,568.04	\$8,568.04	\$8,599.26	\$8,599.26	\$8,319.19	\$9,550.82	\$8,599.26	\$8,642.35	\$8,319.19
	Lvl 6	\$9,846.07	\$9,814.85	\$9,814.85	\$9,846.07	\$9,846.07	\$9,511.99	\$10,961.52	\$9,846.07	\$9,889.16	\$9,511.99
Child Community Care Facility - Owner Operated; 3 or 4 Beds; Non- English	Lvl 2	\$5,639.02	\$5,617.72	\$5,617.72	\$5,639.02	\$5,639.02	\$5,485.62	\$6,162.77	\$5,639.02	\$5,667.42	\$5,485.62
	Lvl 3	\$6,150.42	\$6,124.20	\$6,124.20	\$6,150.42	\$6,150.42	\$5,981.53	\$6,741.64	\$6,150.42	\$6,186.16	\$5,981.53
	Lvl 4	\$7,380.74	\$7,352.00	\$7,352.00	\$7,380.74	\$7,380.74	\$7,161.86	\$8,131.94	\$7,380.74	\$7,420.10	\$7,161.86
	Lvl 5	\$8,876.66	\$8,845.44	\$8,845.44	\$8,876.66	\$8,876.66	\$8,596.59	\$9,828.22	\$8,876.66	\$8,919.75	\$8,596.59
	Lvl 6	\$10,123.47	\$10,092.25	\$10,092.25	\$10,123.47	\$10,123.47	\$9,789.39	\$11,238.92	\$10,123.47	\$10,166.56	\$9,789.39
Child Community Care Facility - Owner Operated; 3 or 4 Beds; DSP I	Lvl 2	\$5,378.63	\$5,357.33	\$5,357.33	\$5,378.63	\$5,378.63	\$5,225.23	\$5,902.62	\$5,378.63	\$5,407.03	\$5,225.23
	Lvl 3	\$5,895.23	\$5,869.01	\$5,869.01	\$5,895.23	\$5,895.23	\$5,726.34	\$6,486.76	\$5,895.23	\$5,930.97	\$5,726.34
	Lvl 4	\$7,165.81	\$7,137.07	\$7,137.07	\$7,165.81	\$7,165.81	\$6,946.93	\$7,917.87	\$7,165.81	\$7,205.17	\$6,946.93
	Lvl 5	\$8,702.60	\$8,671.38	\$8,671.38	\$8,702.60	\$8,702.60	\$8,422.53	\$9,655.58	\$8,702.60	\$8,745.69	\$8,422.53
	Lvl 6	\$9,989.95	\$9,958.73	\$9,958.73	\$9,989.95	\$9,989.95	\$9,655.87	\$11,107.37	\$9,989.95	\$10,033.04	\$9,655.87
Child Community Care Facility - Owner Operated; 3 or 4 Beds; DSP II	Lvl 2	\$5,381.96	\$5,360.66	\$5,360.66	\$5,381.96	\$5,381.96	\$5,228.56	\$5,905.92	\$5,381.96	\$5,410.36	\$5,228.56
	Lvl 3	\$5,917.29	\$5,891.07	\$5,891.07	\$5,917.29	\$5,917.29	\$5,748.40	\$6,508.97	\$5,917.29	\$5,953.03	\$5,748.40
	Lvl 4	\$7,227.85	\$7,199.11	\$7,199.11	\$7,227.85	\$7,227.85	\$7,008.97	\$7,980.34	\$7,227.85	\$7,267.21	\$7,008.97
	Lvl 5	\$8,805.24	\$8,774.02	\$8,774.02	\$8,805.24	\$8,805.24	\$8,524.46	\$9,759.63	\$8,805.24	\$8,848.33	\$8,524.46
	Lvl 6	\$10,132.85	\$10,101.63	\$10,101.63	\$10,132.85	\$10,132.85	\$9,797.79	\$11,252.24	\$10,132.85	\$10,175.94	\$9,797.79
Child Community Care Facility - Owner Operated; 3 or 4 Beds; DSP III	Lvl 2	\$5,391.40	\$5,370.10	\$5,370.10	\$5,391.40	\$5,391.40	\$5,237.93	\$5,915.36	\$5,391.40	\$5,419.80	\$5,237.93
	Lvl 3	\$5,937.81	\$5,911.59	\$5,911.59	\$5,937.81	\$5,937.81	\$5,768.77	\$6,529.49	\$5,937.81	\$5,973.55	\$5,768.77
	Lvl 4	\$7,285.58	\$7,256.84	\$7,256.84	\$7,285.58	\$7,285.58	\$7,066.27	\$8,038.07	\$7,285.58	\$7,324.94	\$7,066.27
	Lvl 5	\$8,900.09	\$8,868.87	\$8,868.87	\$8,900.09	\$8,900.09	\$8,619.31	\$9,853.78	\$8,900.09	\$8,943.18	\$8,619.31
	Lvl 6	\$10,264.91	\$10,233.69	\$10,233.69	\$10,264.91	\$10,264.91	\$9,929.84	\$11,383.31	\$10,264.91	\$10,308.00	\$9,929.84
Child Community Care Facility - Owner Operated; 3 or 4 Beds; Non- English DSP I	Lvl 2	\$5,656.03	\$5,634.73	\$5,634.73	\$5,656.03	\$5,656.03	\$5,502.63	\$6,180.02	\$5,656.03	\$5,684.43	\$5,502.63
	Lvl 3	\$6,172.63	\$6,146.41	\$6,146.41	\$6,172.63	\$6,172.63	\$6,003.74	\$6,764.16	\$6,172.63	\$6,208.37	\$6,003.74
	Lvl 4	\$7,443.21	\$7,414.47	\$7,414.47	\$7,443.21	\$7,443.21	\$7,224.33	\$8,195.27	\$7,443.21	\$7,482.57	\$7,224.33
	Lvl 5	\$8,980.00	\$8,948.78	\$8,948.78	\$8,980.00	\$8,980.00	\$8,699.93	\$9,932.98	\$8,980.00	\$9,023.09	\$8,699.93
	Lvl 6	\$10,267.35	\$10,236.13	\$10,236.13	\$10,267.35	\$10,267.35	\$9,933.27	\$11,384.77	\$10,267.35	\$10,310.44	\$9,933.27
Child Community Care Facility - Owner Operated; 3 or 4 Beds; Non- English DSP II	Lvl 2	\$5,659.36	\$5,638.06	\$5,638.06	\$5,659.36	\$5,659.36	\$5,505.96	\$6,183.32	\$5,659.36	\$5,687.76	\$5,505.96
	Lvl 3	\$6,194.69	\$6,168.47	\$6,168.47	\$6,194.69	\$6,194.69	\$6,025.80	\$6,786.37	\$6,194.69	\$6,230.43	\$6,025.80
	Lvl 4	\$7,505.25	\$7,476.51	\$7,476.51	\$7,505.25	\$7,505.25	\$7,286.37	\$8,257.74	\$7,505.25	\$7,544.61	\$7,286.37
	Lvl 5	\$9,082.64	\$9,051.42	\$9,051.42	\$9,082.64	\$9,082.64	\$8,801.86	\$10,037.03	\$9,082.64	\$9,125.73	\$8,801.86
	Lvl 6	\$10,410.25	\$10,379.03	\$10,379.03	\$10,410.25	\$10,410.25	\$10,075.19	\$11,529.64	\$10,410.25	\$10,453.34	\$10,075.19

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Child Community Care Facility - Owner Operated; 3 or 4 Beds; Non- English DSP III	Lvl 2	\$5,515.33	\$5,515.33	\$6,192.76	\$5,515.33	\$6,171.49	\$5,515.33	\$5,515.33	\$5,647.50	\$5,647.50	\$5,668.80	\$5,668.80
	Lvl 3	\$6,046.17	\$6,046.17	\$6,806.89	\$6,046.17	\$6,780.11	\$6,046.17	\$6,046.17	\$6,188.99	\$6,188.99	\$6,215.21	\$6,215.21
	Lvl 4	\$7,343.67	\$7,343.67	\$8,315.47	\$7,343.67	\$8,285.90	\$7,343.67	\$7,343.67	\$7,534.24	\$7,534.24	\$7,562.98	\$7,562.98
	Lvl 5	\$8,896.71	\$8,896.71	\$10,131.18	\$8,896.71	\$10,098.96	\$8,896.71	\$8,896.71	\$9,146.27	\$9,146.27	\$9,177.49	\$9,177.49
	Lvl 6	\$10,207.24	\$10,207.24	\$11,660.71	\$10,207.24	\$11,628.48	\$10,207.24	\$10,207.24	\$10,511.09	\$10,511.09	\$10,542.31	\$10,542.31
Adult Community Care Facility - Owner Operated; 5 or 6 Beds	Lvl 2	\$3,967.33	\$3,967.33	\$4,423.02	\$3,967.33	\$4,407.54	\$3,967.33	\$3,967.33	\$4,054.20	\$4,054.20	\$4,069.64	\$4,069.64
	Lvl 3	\$5,115.82	\$5,115.82	\$5,772.44	\$5,115.82	\$5,751.48	\$5,115.82	\$5,115.82	\$5,242.83	\$5,242.83	\$5,263.22	\$5,263.22
	Lvl 4	\$6,326.88	\$6,326.88	\$7,199.05	\$6,326.88	\$7,175.31	\$6,326.88	\$6,326.88	\$6,502.77	\$6,502.77	\$6,525.64	\$6,525.64
	Lvl 5	\$7,819.36	\$7,819.36	\$8,964.38	\$7,819.36	\$8,937.99	\$7,819.36	\$7,819.36	\$8,056.52	\$8,056.52	\$8,081.91	\$8,081.91
	Lvl 6	\$9,045.95	\$9,045.95	\$10,414.99	\$9,045.95	\$10,388.59	\$9,045.95	\$9,045.95	\$9,338.54	\$9,338.54	\$9,363.94	\$9,363.94
Adult Community Care Facility - Owner Operated; 5 or 6 Beds; Non- English	Lvl 2	\$4,244.73	\$4,244.73	\$4,700.42	\$4,244.73	\$4,684.94	\$4,244.73	\$4,244.73	\$4,331.60	\$4,331.60	\$4,347.04	\$4,347.04
	Lvl 3	\$5,393.22	\$5,393.22	\$6,049.84	\$5,393.22	\$6,028.88	\$5,393.22	\$5,393.22	\$5,520.23	\$5,520.23	\$5,540.62	\$5,540.62
	Lvl 4	\$6,604.28	\$6,604.28	\$7,476.45	\$6,604.28	\$7,452.71	\$6,604.28	\$6,604.28	\$6,780.17	\$6,780.17	\$6,803.04	\$6,803.04
	Lvl 5	\$8,096.76	\$8,096.76	\$9,241.78	\$8,096.76	\$9,215.39	\$8,096.76	\$8,096.76	\$8,333.92	\$8,333.92	\$8,359.31	\$8,359.31
	Lvl 6	\$9,323.35	\$9,323.35	\$10,692.39	\$9,323.35	\$10,665.99	\$9,323.35	\$9,323.35	\$9,615.94	\$9,615.94	\$9,641.34	\$9,641.34
Adult Community Care Facility - Owner Operated; 5 or 6 Beds; DSP I	Lvl 2	\$3,967.33	\$3,967.33	\$4,423.02	\$3,967.33	\$4,407.54	\$3,967.33	\$3,967.33	\$4,054.20	\$4,054.20	\$4,069.64	\$4,069.64
	Lvl 3	\$5,151.56	\$5,151.56	\$5,808.67	\$5,151.56	\$5,787.71	\$5,151.56	\$5,151.56	\$5,278.57	\$5,278.57	\$5,298.96	\$5,298.96
	Lvl 4	\$6,403.86	\$6,403.86	\$7,277.09	\$6,403.86	\$7,253.35	\$6,403.86	\$6,403.86	\$6,579.75	\$6,579.75	\$6,602.62	\$6,602.62
	Lvl 5	\$7,937.58	\$7,937.58	\$9,084.23	\$7,937.58	\$9,057.84	\$7,937.58	\$7,937.58	\$8,174.74	\$8,174.74	\$8,200.13	\$8,200.13
	Lvl 6	\$9,205.41	\$9,205.41	\$10,576.65	\$9,205.41	\$10,550.25	\$9,205.41	\$9,205.41	\$9,498.00	\$9,498.00	\$9,523.40	\$9,523.40
Adult Community Care Facility - Owner Operated; 5 or 6 Beds; DSP II	Lvl 2	\$3,967.33	\$3,967.33	\$4,423.02	\$3,967.33	\$4,407.54	\$3,967.33	\$3,967.33	\$4,054.20	\$4,054.20	\$4,069.64	\$4,069.64
	Lvl 3	\$5,187.06	\$5,187.06	\$5,844.42	\$5,187.06	\$5,823.46	\$5,187.06	\$5,187.06	\$5,314.07	\$5,314.07	\$5,334.46	\$5,334.46
	Lvl 4	\$6,480.31	\$6,480.31	\$7,354.08	\$6,480.31	\$7,330.34	\$6,480.31	\$6,480.31	\$6,656.20	\$6,656.20	\$6,679.07	\$6,679.07
	Lvl 5	\$8,054.99	\$8,054.99	\$9,202.45	\$8,054.99	\$9,176.06	\$8,054.99	\$8,054.99	\$8,292.15	\$8,292.15	\$8,317.54	\$8,317.54
	Lvl 6	\$9,363.77	\$9,363.77	\$10,736.11	\$9,363.77	\$10,709.71	\$9,363.77	\$9,363.77	\$9,656.36	\$9,656.36	\$9,681.76	\$9,681.76
Adult Community Care Facility - Owner Operated; 5 or 6 Beds; DSP III	Lvl 2	\$3,967.33	\$3,967.33	\$4,423.02	\$3,967.33	\$4,407.54	\$3,967.33	\$3,967.33	\$4,054.20	\$4,054.20	\$4,069.64	\$4,069.64
	Lvl 3	\$5,219.84	\$5,219.84	\$5,877.45	\$5,219.84	\$5,856.49	\$5,219.84	\$5,219.84	\$5,347.10	\$5,347.10	\$5,367.49	\$5,367.49
	Lvl 4	\$6,550.92	\$6,550.92	\$7,425.22	\$6,550.92	\$7,401.48	\$6,550.92	\$6,550.92	\$6,727.34	\$6,727.34	\$6,750.21	\$6,750.21
	Lvl 5	\$8,163.43	\$8,163.43	\$9,311.71	\$8,163.43	\$9,285.32	\$8,163.43	\$8,163.43	\$8,401.40	\$8,401.40	\$8,426.79	\$8,426.79
	Lvl 6	\$9,510.04	\$9,510.04	\$10,883.48	\$9,510.04	\$10,857.08	\$9,510.04	\$9,510.04	\$9,803.73	\$9,803.73	\$9,829.13	\$9,829.13
Adult Community Care Facility - Owner Operated; 5 or 6 Beds; Non- English DSP I	Lvl 2	\$3,967.33	\$3,967.33	\$4,423.02	\$3,967.33	\$4,407.54	\$3,967.33	\$3,967.33	\$4,054.20	\$4,054.20	\$4,069.64	\$4,069.64
	Lvl 3	\$5,428.96	\$5,428.96	\$6,086.07	\$5,428.96	\$6,065.11	\$5,428.96	\$5,428.96	\$5,555.97	\$5,555.97	\$5,576.36	\$5,576.36
	Lvl 4	\$6,681.26	\$6,681.26	\$7,554.49	\$6,681.26	\$7,530.75	\$6,681.26	\$6,681.26	\$6,857.15	\$6,857.15	\$6,880.02	\$6,880.02
	Lvl 5	\$8,214.98	\$8,214.98	\$9,361.63	\$8,214.98	\$9,335.24	\$8,214.98	\$8,214.98	\$8,452.14	\$8,452.14	\$8,477.53	\$8,477.53
	Lvl 6	\$9,482.81	\$9,482.81	\$10,854.05	\$9,482.81	\$10,827.65	\$9,482.81	\$9,482.81	\$9,775.40	\$9,775.40	\$9,800.80	\$9,800.80
Adult Community Care Facility - Owner Operated; 5 or 6 Beds; Non- English DSP II	Lvl 2	\$3,967.33	\$3,967.33	\$4,423.02	\$3,967.33	\$4,407.54	\$3,967.33	\$3,967.33	\$4,054.20	\$4,054.20	\$4,069.64	\$4,069.64
	Lvl 3	\$5,464.46	\$5,464.46	\$6,121.82	\$5,464.46	\$6,100.86	\$5,464.46	\$5,464.46	\$5,591.47	\$5,591.47	\$5,611.86	\$5,611.86
	Lvl 4	\$6,757.71	\$6,757.71	\$7,631.48	\$6,757.71	\$7,607.74	\$6,757.71	\$6,757.71	\$6,933.60	\$6,933.60	\$6,956.47	\$6,956.47
	Lvl 5	\$8,332.39	\$8,332.39	\$9,479.85	\$8,332.39	\$9,453.46	\$8,332.39	\$8,332.39	\$8,569.55	\$8,569.55	\$8,594.94	\$8,594.94
	Lvl 6	\$9,641.17	\$9,641.17	\$11,013.51	\$9,641.17	\$10,987.11	\$9,641.17	\$9,641.17	\$9,933.76	\$9,933.76	\$9,959.16	\$9,959.16

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Child Community Care Facility - Owner Operated; 3 or 4 Beds; Non- English DSP III	Lvl 2	\$5,668.80	\$5,647.50	\$5,647.50	\$5,668.80	\$5,668.80	\$5,515.33	\$6,192.76	\$5,668.80	\$5,697.20	\$5,515.33
	Lvl 3	\$6,215.21	\$6,188.99	\$6,188.99	\$6,215.21	\$6,215.21	\$6,046.17	\$6,806.89	\$6,215.21	\$6,250.95	\$6,046.17
	Lvl 4	\$7,562.98	\$7,534.24	\$7,534.24	\$7,562.98	\$7,562.98	\$7,343.67	\$8,315.47	\$7,562.98	\$7,602.34	\$7,343.67
	Lvl 5	\$9,177.49	\$9,146.27	\$9,146.27	\$9,177.49	\$9,177.49	\$8,896.71	\$10,131.18	\$9,177.49	\$9,220.58	\$8,896.71
	Lvl 6	\$10,542.31	\$10,511.09	\$10,511.09	\$10,542.31	\$10,542.31	\$10,207.24	\$11,660.71	\$10,542.31	\$10,585.40	\$10,207.24
Adult Community Care Facility - Owner Operated; 5 or 6 Beds	Lvl 2	\$4,069.64	\$4,054.20	\$4,054.20	\$4,069.64	\$4,069.64	\$3,967.33	\$4,423.02	\$4,069.64	\$4,090.38	\$3,967.33
	Lvl 3	\$5,263.22	\$5,242.83	\$5,242.83	\$5,263.22	\$5,263.22	\$5,115.82	\$5,772.44	\$5,263.22	\$5,291.27	\$5,115.82
	Lvl 4	\$6,525.64	\$6,502.77	\$6,502.77	\$6,525.64	\$6,525.64	\$6,326.88	\$7,199.05	\$6,525.64	\$6,557.34	\$6,326.88
	Lvl 5	\$8,081.91	\$8,056.52	\$8,056.52	\$8,081.91	\$8,081.91	\$7,819.36	\$8,964.38	\$8,081.91	\$8,117.30	\$7,819.36
	Lvl 6	\$9,363.94	\$9,338.54	\$9,338.54	\$9,363.94	\$9,363.94	\$9,045.95	\$10,414.99	\$9,363.94	\$9,399.33	\$9,045.95
Adult Community Care Facility - Owner Operated; 5 or 6 Beds; Non- English	Lvl 2	\$4,347.04	\$4,331.60	\$4,331.60	\$4,347.04	\$4,347.04	\$4,244.73	\$4,700.42	\$4,347.04	\$4,367.78	\$4,244.73
	Lvl 3	\$5,540.62	\$5,520.23	\$5,520.23	\$5,540.62	\$5,540.62	\$5,393.22	\$6,049.84	\$5,540.62	\$5,568.67	\$5,393.22
	Lvl 4	\$6,803.04	\$6,780.17	\$6,780.17	\$6,803.04	\$6,803.04	\$6,604.28	\$7,476.45	\$6,803.04	\$6,834.74	\$6,604.28
	Lvl 5	\$8,359.31	\$8,333.92	\$8,333.92	\$8,359.31	\$8,359.31	\$8,096.76	\$9,241.78	\$8,359.31	\$8,394.70	\$8,096.76
	Lvl 6	\$9,641.34	\$9,615.94	\$9,615.94	\$9,641.34	\$9,641.34	\$9,323.35	\$10,692.39	\$9,641.34	\$9,676.73	\$9,323.35
Adult Community Care Facility - Owner Operated; 5 or 6 Beds; DSP I	Lvl 2	\$4,069.64	\$4,054.20	\$4,054.20	\$4,069.64	\$4,069.64	\$3,967.33	\$4,423.02	\$4,069.64	\$4,090.38	\$3,967.33
	Lvl 3	\$5,298.96	\$5,278.57	\$5,278.57	\$5,298.96	\$5,298.96	\$5,151.56	\$5,808.67	\$5,298.96	\$5,327.01	\$5,151.56
	Lvl 4	\$6,602.62	\$6,579.75	\$6,579.75	\$6,602.62	\$6,602.62	\$6,403.86	\$7,277.09	\$6,602.62	\$6,634.32	\$6,403.86
	Lvl 5	\$8,200.13	\$8,174.74	\$8,174.74	\$8,200.13	\$8,200.13	\$7,937.58	\$9,084.23	\$8,200.13	\$8,235.52	\$7,937.58
	Lvl 6	\$9,523.40	\$9,498.00	\$9,498.00	\$9,523.40	\$9,523.40	\$9,205.41	\$10,576.65	\$9,523.40	\$9,558.79	\$9,205.41
Adult Community Care Facility - Owner Operated; 5 or 6 Beds; DSP II	Lvl 2	\$4,069.64	\$4,054.20	\$4,054.20	\$4,069.64	\$4,069.64	\$3,967.33	\$4,423.02	\$4,069.64	\$4,090.38	\$3,967.33
	Lvl 3	\$5,334.46	\$5,314.07	\$5,314.07	\$5,334.46	\$5,334.46	\$5,187.06	\$5,844.42	\$5,334.46	\$5,362.51	\$5,187.06
	Lvl 4	\$6,679.07	\$6,656.20	\$6,656.20	\$6,679.07	\$6,679.07	\$6,480.31	\$7,354.08	\$6,679.07	\$6,710.77	\$6,480.31
	Lvl 5	\$8,317.54	\$8,292.15	\$8,292.15	\$8,317.54	\$8,317.54	\$8,054.99	\$9,202.45	\$8,317.54	\$8,352.93	\$8,054.99
	Lvl 6	\$9,681.76	\$9,656.36	\$9,656.36	\$9,681.76	\$9,681.76	\$9,363.77	\$10,736.11	\$9,681.76	\$9,717.15	\$9,363.77
Adult Community Care Facility - Owner Operated; 5 or 6 Beds; DSP III	Lvl 2	\$4,069.64	\$4,054.20	\$4,054.20	\$4,069.64	\$4,069.64	\$3,967.33	\$4,423.02	\$4,069.64	\$4,090.38	\$3,967.33
	Lvl 3	\$5,367.49	\$5,347.10	\$5,347.10	\$5,367.49	\$5,367.49	\$5,219.84	\$5,877.45	\$5,367.49	\$5,395.54	\$5,219.84
	Lvl 4	\$6,750.21	\$6,727.34	\$6,727.34	\$6,750.21	\$6,750.21	\$6,550.92	\$7,425.22	\$6,750.21	\$6,781.91	\$6,550.92
	Lvl 5	\$8,426.79	\$8,401.40	\$8,401.40	\$8,426.79	\$8,426.79	\$8,163.43	\$9,311.71	\$8,426.79	\$8,462.18	\$8,163.43
	Lvl 6	\$9,829.13	\$9,803.73	\$9,803.73	\$9,829.13	\$9,829.13	\$9,510.04	\$10,883.48	\$9,829.13	\$9,864.52	\$9,510.04
Adult Community Care Facility - Owner Operated; 5 or 6 Beds; Non- English DSP I	Lvl 2	\$4,069.64	\$4,054.20	\$4,054.20	\$4,069.64	\$4,069.64	\$3,967.33	\$4,423.02	\$4,069.64	\$4,090.38	\$3,967.33
	Lvl 3	\$5,576.36	\$5,555.97	\$5,555.97	\$5,576.36	\$5,576.36	\$5,428.96	\$6,086.07	\$5,576.36	\$5,604.41	\$5,428.96
	Lvl 4	\$6,880.02	\$6,857.15	\$6,857.15	\$6,880.02	\$6,880.02	\$6,681.26	\$7,554.49	\$6,880.02	\$6,911.72	\$6,681.26
	Lvl 5	\$8,477.53	\$8,452.14	\$8,452.14	\$8,477.53	\$8,477.53	\$8,214.98	\$9,361.63	\$8,477.53	\$8,512.92	\$8,214.98
	Lvl 6	\$9,800.80	\$9,775.40	\$9,775.40	\$9,800.80	\$9,800.80	\$9,482.81	\$10,854.05	\$9,800.80	\$9,836.19	\$9,482.81
Adult Community Care Facility - Owner Operated; 5 or 6 Beds; Non- English DSP II	Lvl 2	\$4,069.64	\$4,054.20	\$4,054.20	\$4,069.64	\$4,069.64	\$3,967.33	\$4,423.02	\$4,069.64	\$4,090.38	\$3,967.33
	Lvl 3	\$5,611.86	\$5,591.47	\$5,591.47	\$5,611.86	\$5,611.86	\$5,464.46	\$6,121.82	\$5,611.86	\$5,639.91	\$5,464.46
	Lvl 4	\$6,956.47	\$6,933.60	\$6,933.60	\$6,956.47	\$6,956.47	\$6,757.71	\$7,631.48	\$6,956.47	\$6,988.17	\$6,757.71
	Lvl 5	\$8,594.94	\$8,569.55	\$8,569.55	\$8,594.94	\$8,594.94	\$8,332.39	\$9,479.85	\$8,594.94	\$8,630.33	\$8,332.39
	Lvl 6	\$9,959.16	\$9,933.76	\$9,933.76	\$9,959.16	\$9,959.16	\$9,641.17	\$11,013.51	\$9,959.16	\$9,994.55	\$9,641.17

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Adult Community Care Facility - Owner Operated; 5 or 6 Beds; Non- English DSP III	Lvl 2	\$3,967.33	\$3,967.33	\$4,423.02	\$3,967.33	\$4,407.54	\$3,967.33	\$3,967.33	\$4,054.20	\$4,054.20	\$4,069.64	\$4,069.64
	Lvl 3	\$5,497.24	\$5,497.24	\$6,154.85	\$5,497.24	\$6,133.89	\$5,497.24	\$5,497.24	\$5,624.50	\$5,624.50	\$5,644.89	\$5,644.89
	Lvl 4	\$6,828.32	\$6,828.32	\$7,702.62	\$6,828.32	\$7,678.88	\$6,828.32	\$6,828.32	\$7,004.74	\$7,004.74	\$7,027.61	\$7,027.61
	Lvl 5	\$8,440.83	\$8,440.83	\$9,589.11	\$8,440.83	\$9,562.72	\$8,440.83	\$8,440.83	\$8,678.80	\$8,678.80	\$8,704.19	\$8,704.19
	Lvl 6	\$9,787.44	\$9,787.44	\$11,160.88	\$9,787.44	\$11,134.48	\$9,787.44	\$9,787.44	\$10,081.13	\$10,081.13	\$10,106.53	\$10,106.53
Child Community Care Facility - Owner Operated; 5 or 6 Beds	Lvl 2	\$4,174.47	\$4,174.47	\$4,667.61	\$4,174.47	\$4,652.13	\$4,174.47	\$4,174.47	\$4,270.70	\$4,270.70	\$4,286.18	\$4,286.18
	Lvl 3	\$5,374.80	\$5,374.80	\$6,078.25	\$5,374.80	\$6,057.29	\$5,374.80	\$5,374.80	\$5,513.55	\$5,513.55	\$5,533.99	\$5,533.99
	Lvl 4	\$6,658.13	\$6,658.13	\$7,590.26	\$6,658.13	\$7,566.56	\$6,658.13	\$6,658.13	\$6,849.06	\$6,849.06	\$6,871.93	\$6,871.93
	Lvl 5	\$8,258.27	\$8,258.27	\$9,483.43	\$8,258.27	\$9,457.03	\$8,258.27	\$8,258.27	\$8,515.25	\$8,515.25	\$8,540.65	\$8,540.65
Lvl 6	\$9,563.61	\$9,563.61	\$11,027.26	\$9,563.61	\$11,000.87	\$9,563.61	\$9,563.61	\$9,879.72	\$9,879.72	\$9,905.12	\$9,905.12	
Child Community Care Facility - Owner Operated; 5 or 6 Beds; Non- English	Lvl 2	\$4,451.87	\$4,451.87	\$4,945.01	\$4,451.87	\$4,929.53	\$4,451.87	\$4,451.87	\$4,548.10	\$4,548.10	\$4,563.58	\$4,563.58
	Lvl 3	\$5,652.20	\$5,652.20	\$6,355.65	\$5,652.20	\$6,334.69	\$5,652.20	\$5,652.20	\$5,790.95	\$5,790.95	\$5,811.39	\$5,811.39
	Lvl 4	\$6,935.53	\$6,935.53	\$7,867.66	\$6,935.53	\$7,843.96	\$6,935.53	\$6,935.53	\$7,126.46	\$7,126.46	\$7,149.33	\$7,149.33
	Lvl 5	\$8,535.67	\$8,535.67	\$9,760.83	\$8,535.67	\$9,734.43	\$8,535.67	\$8,535.67	\$8,792.65	\$8,792.65	\$8,818.05	\$8,818.05
	Lvl 6	\$9,841.01	\$9,841.01	\$11,304.66	\$9,841.01	\$11,278.27	\$9,841.01	\$9,841.01	\$10,157.12	\$10,157.12	\$10,182.52	\$10,182.52
Child Community Care Facility - Owner Operated; 5 or 6 Beds; DSP I	Lvl 2	\$4,181.89	\$4,181.89	\$4,675.14	\$4,181.89	\$4,659.66	\$4,181.89	\$4,181.89	\$4,278.12	\$4,278.12	\$4,293.60	\$4,293.60
	Lvl 3	\$5,420.23	\$5,420.23	\$6,124.31	\$5,420.23	\$6,103.35	\$5,420.23	\$5,420.23	\$5,558.98	\$5,558.98	\$5,579.42	\$5,579.42
	Lvl 4	\$6,747.42	\$6,747.42	\$7,680.78	\$6,747.42	\$7,657.08	\$6,747.42	\$6,747.42	\$6,938.35	\$6,938.35	\$6,961.22	\$6,961.22
	Lvl 5	\$8,391.48	\$8,391.48	\$9,618.47	\$8,391.48	\$9,592.07	\$8,391.48	\$8,391.48	\$8,648.46	\$8,648.46	\$8,673.86	\$8,673.86
	Lvl 6	\$9,740.67	\$9,740.67	\$11,206.76	\$9,740.67	\$11,180.37	\$9,740.67	\$9,740.67	\$10,056.78	\$10,056.78	\$10,082.18	\$10,082.18
Child Community Care Facility - Owner Operated; 5 or 6 Beds; DSP II	Lvl 2	\$4,189.27	\$4,189.27	\$4,682.56	\$4,189.27	\$4,667.08	\$4,189.27	\$4,189.27	\$4,285.50	\$4,285.50	\$4,300.98	\$4,300.98
	Lvl 3	\$5,465.35	\$5,465.35	\$6,169.74	\$5,465.35	\$6,148.78	\$5,465.35	\$5,465.35	\$5,604.10	\$5,604.10	\$5,624.54	\$5,624.54
	Lvl 4	\$6,836.08	\$6,836.08	\$7,770.06	\$6,836.08	\$7,746.36	\$6,836.08	\$6,836.08	\$7,027.01	\$7,027.01	\$7,049.88	\$7,049.88
	Lvl 5	\$8,523.76	\$8,523.76	\$9,751.68	\$8,523.76	\$9,725.28	\$8,523.76	\$8,523.76	\$8,780.74	\$8,780.74	\$8,806.14	\$8,806.14
	Lvl 6	\$9,916.51	\$9,916.51	\$11,383.82	\$9,916.51	\$11,357.43	\$9,916.51	\$9,916.51	\$10,232.62	\$10,232.62	\$10,258.02	\$10,258.02
Child Community Care Facility - Owner Operated; 5 or 6 Beds; DSP III	Lvl 2	\$4,196.07	\$4,196.07	\$4,689.42	\$4,196.07	\$4,673.94	\$4,196.07	\$4,196.07	\$4,292.36	\$4,292.36	\$4,307.84	\$4,307.84
	Lvl 3	\$5,507.03	\$5,507.03	\$6,211.73	\$5,507.03	\$6,190.77	\$5,507.03	\$5,507.03	\$5,646.09	\$5,646.09	\$5,666.53	\$5,666.53
	Lvl 4	\$6,917.98	\$6,917.98	\$7,852.57	\$6,917.98	\$7,828.87	\$6,917.98	\$6,917.98	\$7,109.53	\$7,109.53	\$7,132.40	\$7,132.40
	Lvl 5	\$8,645.95	\$8,645.95	\$9,874.78	\$8,645.95	\$9,848.38	\$8,645.95	\$8,645.95	\$8,903.84	\$8,903.84	\$8,929.24	\$8,929.24
	Lvl 6	\$10,078.91	\$10,078.91	\$11,547.44	\$10,078.91	\$11,521.05	\$10,078.91	\$10,078.91	\$10,396.24	\$10,396.24	\$10,421.64	\$10,421.64
Child Community Care Facility - Owner Operated; 5 or 6 Beds; Non- English DSP I	Lvl 2	\$4,459.29	\$4,459.29	\$4,952.54	\$4,459.29	\$4,937.06	\$4,459.29	\$4,459.29	\$4,555.52	\$4,555.52	\$4,571.00	\$4,571.00
	Lvl 3	\$5,697.63	\$5,697.63	\$6,401.71	\$5,697.63	\$6,380.75	\$5,697.63	\$5,697.63	\$5,836.38	\$5,836.38	\$5,856.82	\$5,856.82
	Lvl 4	\$7,024.82	\$7,024.82	\$7,958.18	\$7,024.82	\$7,934.48	\$7,024.82	\$7,024.82	\$7,215.75	\$7,215.75	\$7,238.62	\$7,238.62
	Lvl 5	\$8,668.88	\$8,668.88	\$9,895.87	\$8,668.88	\$9,869.47	\$8,668.88	\$8,668.88	\$8,925.86	\$8,925.86	\$8,951.26	\$8,951.26
	Lvl 6	\$10,018.07	\$10,018.07	\$11,484.16	\$10,018.07	\$11,457.77	\$10,018.07	\$10,018.07	\$10,334.18	\$10,334.18	\$10,359.58	\$10,359.58
Child Community Care Facility - Owner Operated; 5 or 6 Beds; Non- English DSP II	Lvl 2	\$4,466.67	\$4,466.67	\$4,959.96	\$4,466.67	\$4,944.48	\$4,466.67	\$4,466.67	\$4,562.90	\$4,562.90	\$4,578.38	\$4,578.38
	Lvl 3	\$5,742.75	\$5,742.75	\$6,447.14	\$5,742.75	\$6,426.18	\$5,742.75	\$5,742.75	\$5,881.50	\$5,881.50	\$5,901.94	\$5,901.94
	Lvl 4	\$7,113.48	\$7,113.48	\$8,047.46	\$7,113.48	\$8,023.76	\$7,113.48	\$7,113.48	\$7,304.41	\$7,304.41	\$7,327.28	\$7,327.28
	Lvl 5	\$8,801.16	\$8,801.16	\$10,029.08	\$8,801.16	\$10,002.68	\$8,801.16	\$8,801.16	\$9,058.14	\$9,058.14	\$9,083.54	\$9,083.54
	Lvl 6	\$10,193.91	\$10,193.91	\$11,661.22	\$10,193.91	\$11,634.83	\$10,193.91	\$10,193.91	\$10,510.02	\$10,510.02	\$10,535.42	\$10,535.42

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Adult Community Care Facility - Owner Operated; 5 or 6 Beds; Non- English DSP III	Lvl 2	\$4,069.64	\$4,054.20	\$4,054.20	\$4,069.64	\$4,069.64	\$3,967.33	\$4,423.02	\$4,069.64	\$4,090.38	\$3,967.33
	Lvl 3	\$5,644.89	\$5,624.50	\$5,624.50	\$5,644.89	\$5,644.89	\$5,497.24	\$6,154.85	\$5,644.89	\$5,672.94	\$5,497.24
	Lvl 4	\$7,027.61	\$7,004.74	\$7,004.74	\$7,027.61	\$7,027.61	\$6,828.32	\$7,702.62	\$7,027.61	\$7,059.31	\$6,828.32
	Lvl 5	\$8,704.19	\$8,678.80	\$8,678.80	\$8,704.19	\$8,704.19	\$8,440.83	\$9,589.11	\$8,704.19	\$8,739.58	\$8,440.83
	Lvl 6	\$10,106.53	\$10,081.13	\$10,081.13	\$10,106.53	\$10,106.53	\$9,787.44	\$11,160.88	\$10,106.53	\$10,141.92	\$9,787.44
Child Community Care Facility - Owner Operated; 5 or 6 Beds	Lvl 2	\$4,286.18	\$4,270.70	\$4,270.70	\$4,286.18	\$4,286.18	\$4,174.47	\$4,667.61	\$4,286.18	\$4,306.88	\$4,174.47
	Lvl 3	\$5,533.99	\$5,513.55	\$5,513.55	\$5,533.99	\$5,533.99	\$5,374.80	\$6,078.25	\$5,533.99	\$5,561.99	\$5,374.80
	Lvl 4	\$6,871.93	\$6,849.06	\$6,849.06	\$6,871.93	\$6,871.93	\$6,658.13	\$7,590.26	\$6,871.93	\$6,903.59	\$6,658.13
	Lvl 5	\$8,540.65	\$8,515.25	\$8,515.25	\$8,540.65	\$8,540.65	\$8,258.27	\$9,483.43	\$8,540.65	\$8,576.04	\$8,258.27
Child Community Care Facility - Owner Operated; 5 or 6 Beds; Non- English	Lvl 2	\$4,563.58	\$4,548.10	\$4,548.10	\$4,563.58	\$4,563.58	\$4,451.87	\$4,945.01	\$4,563.58	\$4,584.28	\$4,451.87
	Lvl 3	\$5,811.39	\$5,790.95	\$5,790.95	\$5,811.39	\$5,811.39	\$5,652.20	\$6,355.65	\$5,811.39	\$5,839.39	\$5,652.20
	Lvl 4	\$7,149.33	\$7,126.46	\$7,126.46	\$7,149.33	\$7,149.33	\$6,925.53	\$7,867.66	\$7,149.33	\$7,180.99	\$6,925.53
	Lvl 5	\$8,818.05	\$8,792.65	\$8,792.65	\$8,818.05	\$8,818.05	\$8,535.67	\$9,760.83	\$8,818.05	\$8,853.44	\$8,535.67
	Lvl 6	\$10,182.52	\$10,157.12	\$10,157.12	\$10,182.52	\$10,182.52	\$9,841.01	\$11,304.66	\$10,182.52	\$10,217.87	\$9,841.01
	Child Community Care Facility - Owner Operated; 5 or 6 Beds; DSP I	Lvl 2	\$4,293.60	\$4,278.12	\$4,278.12	\$4,293.60	\$4,293.60	\$4,181.89	\$4,675.14	\$4,293.60	\$4,314.30
Lvl 3		\$5,579.42	\$5,558.98	\$5,558.98	\$5,579.42	\$5,579.42	\$5,420.23	\$6,124.31	\$5,579.42	\$5,607.42	\$5,420.23
Lvl 4		\$6,961.22	\$6,938.35	\$6,938.35	\$6,961.22	\$6,961.22	\$6,747.42	\$7,680.78	\$6,961.22	\$6,992.88	\$6,747.42
Lvl 5		\$8,673.86	\$8,648.46	\$8,648.46	\$8,673.86	\$8,673.86	\$8,391.48	\$9,618.47	\$8,673.86	\$8,709.25	\$8,391.48
Lvl 6		\$10,082.18	\$10,056.78	\$10,056.78	\$10,082.18	\$10,082.18	\$9,740.67	\$11,206.76	\$10,082.18	\$10,117.53	\$9,740.67
Child Community Care Facility - Owner Operated; 5 or 6 Beds; DSP II	Lvl 2	\$4,300.98	\$4,285.50	\$4,285.50	\$4,300.98	\$4,300.98	\$4,189.27	\$4,682.56	\$4,300.98	\$4,321.68	\$4,189.27
	Lvl 3	\$5,624.54	\$5,604.10	\$5,604.10	\$5,624.54	\$5,624.54	\$5,465.35	\$6,169.74	\$5,624.54	\$5,652.54	\$5,465.35
	Lvl 4	\$7,049.88	\$7,027.01	\$7,027.01	\$7,049.88	\$7,049.88	\$6,836.08	\$7,770.06	\$7,049.88	\$7,081.54	\$6,836.08
	Lvl 5	\$8,806.14	\$8,780.74	\$8,780.74	\$8,806.14	\$8,806.14	\$8,523.76	\$9,751.68	\$8,806.14	\$8,841.53	\$8,523.76
	Lvl 6	\$10,258.02	\$10,232.62	\$10,232.62	\$10,258.02	\$10,258.02	\$9,916.51	\$11,383.82	\$10,258.02	\$10,293.37	\$9,916.51
Child Community Care Facility - Owner Operated; 5 or 6 Beds; DSP III	Lvl 2	\$4,307.84	\$4,292.36	\$4,292.36	\$4,307.84	\$4,307.84	\$4,196.07	\$4,689.42	\$4,307.84	\$4,328.54	\$4,196.07
	Lvl 3	\$5,666.53	\$5,646.09	\$5,646.09	\$5,666.53	\$5,666.53	\$5,507.03	\$6,211.73	\$5,666.53	\$5,694.53	\$5,507.03
	Lvl 4	\$7,132.40	\$7,109.53	\$7,109.53	\$7,132.40	\$7,132.40	\$6,917.98	\$7,852.57	\$7,132.40	\$7,164.06	\$6,917.98
	Lvl 5	\$8,929.24	\$8,903.84	\$8,903.84	\$8,929.24	\$8,929.24	\$8,645.95	\$9,874.78	\$8,929.24	\$8,964.63	\$8,645.95
Child Community Care Facility - Owner Operated; 5 or 6 Beds; Non- English DSP I	Lvl 2	\$4,571.00	\$4,555.52	\$4,555.52	\$4,571.00	\$4,571.00	\$4,459.29	\$4,952.54	\$4,571.00	\$4,591.70	\$4,459.29
	Lvl 3	\$5,856.82	\$5,836.38	\$5,836.38	\$5,856.82	\$5,856.82	\$5,697.63	\$6,401.71	\$5,856.82	\$5,884.82	\$5,697.63
	Lvl 4	\$7,238.62	\$7,215.75	\$7,215.75	\$7,238.62	\$7,238.62	\$7,024.82	\$7,958.18	\$7,238.62	\$7,270.28	\$7,024.82
	Lvl 5	\$8,951.26	\$8,925.86	\$8,925.86	\$8,951.26	\$8,951.26	\$8,668.88	\$9,895.87	\$8,951.26	\$8,986.65	\$8,668.88
	Lvl 6	\$10,359.58	\$10,334.18	\$10,334.18	\$10,359.58	\$10,359.58	\$10,018.07	\$11,484.16	\$10,359.58	\$10,394.93	\$10,018.07
	Child Community Care Facility - Owner Operated; 5 or 6 Beds; Non- English DSP II	Lvl 2	\$4,578.38	\$4,562.90	\$4,562.90	\$4,578.38	\$4,578.38	\$4,466.67	\$4,959.96	\$4,578.38	\$4,599.08
Lvl 3		\$5,901.94	\$5,881.50	\$5,881.50	\$5,901.94	\$5,901.94	\$5,742.75	\$6,447.14	\$5,901.94	\$5,929.94	\$5,742.75
Lvl 4		\$7,327.28	\$7,304.41	\$7,304.41	\$7,327.28	\$7,327.28	\$7,113.48	\$8,047.46	\$7,327.28	\$7,358.94	\$7,113.48
Lvl 5		\$9,083.54	\$9,058.14	\$9,058.14	\$9,083.54	\$9,083.54	\$8,801.16	\$10,029.08	\$9,083.54	\$9,118.93	\$8,801.16
Lvl 6		\$10,535.42	\$10,510.02	\$10,510.02	\$10,535.42	\$10,535.42	\$10,193.91	\$11,661.22	\$10,535.42	\$10,570.77	\$10,193.91

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Child Community Care Facility - Owner Operated; 5 or 6 Beds; Non- English DSP III	Lvl 2	\$4,473.47	\$4,473.47	\$4,966.82	\$4,473.47	\$4,951.34	\$4,473.47	\$4,473.47	\$4,569.76	\$4,569.76	\$4,585.24	\$4,585.24
	Lvl 3	\$5,784.43	\$5,784.43	\$6,489.13	\$5,784.43	\$6,468.17	\$5,784.43	\$5,784.43	\$5,923.49	\$5,923.49	\$5,943.93	\$5,943.93
	Lvl 4	\$7,195.38	\$7,195.38	\$8,129.97	\$7,195.38	\$8,106.27	\$7,195.38	\$7,195.38	\$7,386.93	\$7,386.93	\$7,409.80	\$7,409.80
	Lvl 5	\$8,923.35	\$8,923.35	\$10,152.18	\$8,923.35	\$10,125.78	\$8,923.35	\$8,923.35	\$9,181.24	\$9,181.24	\$9,206.64	\$9,206.64
	Lvl 6	\$10,356.31	\$10,356.31	\$11,824.84	\$10,356.31	\$11,798.45	\$10,356.31	\$10,356.31	\$10,673.64	\$10,673.64	\$10,699.04	\$10,699.04
	ARFPSHN											
ARFPSHN; Non-English												
ARFPSHN; DSP I												
ARFPSHN; DSP II												
ARFPSHN; DSP III												
ARFPSHN; Non-English DSP I												
ARFPSHN; Non-English DSP II												
ARFPSHN; Non-English DSP III												
EBSH - Facility Cost												
EBSH - Resident Cost												
EBSH - Resident; Non-English												
EBSH - Resident; DSP I												
EBSH - Resident; DSP II												
EBSH - Resident; DSP III												
EBSH - Resident; Non-English DSP I												
EBSH - Resident; Non-English DSP II												
EBSH - Resident; Non-English DSP III												
CCH - Facility Cost												
CCH - Resident Cost												
CCH - Resident; Non-English												
CCH - Resident; DSP I												
CCH - Resident; DSP II												
CCH - Resident; DSP III												
CCH - Resident; Non-English DSP I												
CCH - Resident; Non-English DSP II												
CCH - Resident; Non-English DSP III												
Supported Living, Community												
Supp Liv, Community; Non-English												
Supp Liv, Community; DSP I												
Supp Liv, Community; DSP II												
Supp Liv, Community; DSP III												
Supp Liv, Community; Non-English DSP I												
Supp Liv, Community; Non-English DSP II												
Supp Liv, Community; Non-English DSP III												

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Child Community Care Facility - Owner Operated; 5 or 6 Beds; Non- English DSP III	Lvl 2	\$4,585.24	\$4,569.76	\$4,569.76	\$4,585.24	\$4,585.24	\$4,473.47	\$4,966.82	\$4,585.24	\$4,605.94	\$4,473.47
	Lvl 3	\$5,943.93	\$5,923.49	\$5,923.49	\$5,943.93	\$5,943.93	\$5,784.43	\$6,489.13	\$5,943.93	\$5,971.93	\$5,784.43
	Lvl 4	\$7,409.80	\$7,386.93	\$7,386.93	\$7,409.80	\$7,409.80	\$7,195.38	\$8,129.97	\$7,409.80	\$7,441.46	\$7,195.38
	Lvl 5	\$9,206.64	\$9,181.24	\$9,181.24	\$9,206.64	\$9,206.64	\$8,923.35	\$10,152.18	\$9,206.64	\$9,242.03	\$8,923.35
	Lvl 6	\$10,699.04	\$10,673.64	\$10,673.64	\$10,699.04	\$10,699.04	\$10,356.31	\$11,824.84	\$10,699.04	\$10,734.39	\$10,356.31
	ARFPSHN										
ARFPSHN; Non-English											
ARFPSHN; DSP I											
ARFPSHN; DSP II											
ARFPSHN; DSP III											
ARFPSHN; Non-English DSP I											
ARFPSHN; Non-English DSP II											
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EBSH - Facility Cost											
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EBSH - Resident; Non-English											
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EBSH - Resident; Non-English DSP II											
EBSH - Resident; Non-English DSP III											
CCH - Facility Cost											
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CCH - Resident; DSP I											
CCH - Resident; DSP II											
CCH - Resident; DSP III											
CCH - Resident; Non-English DSP I											
CCH - Resident; Non-English DSP II											
CCH - Resident; Non-English DSP III											
Supported Living, Community											
Supp Liv, Community; Non-English											
Supp Liv, Community; DSP I											
Supp Liv, Community; DSP II											
Supp Liv, Community; DSP III											
Supp Liv, Community; Non-English DSP I											
Supp Liv, Community; Non-English DSP II											
Supp Liv, Community; Non-English DSP III											

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Family Home Agency	Lvl 1	\$3,094.68	\$3,094.68	\$3,613.74	\$3,094.68	\$3,598.81	\$3,094.68	\$3,094.68	\$3,192.55	\$3,192.55	\$3,207.11	\$3,207.11
	Lvl 2	\$3,971.89	\$3,971.89	\$4,644.40	\$3,971.89	\$4,618.92	\$3,971.89	\$3,971.89	\$4,086.70	\$4,086.70	\$4,111.12	\$4,111.12
	Lvl 3	\$4,766.90	\$4,766.90	\$5,581.41	\$4,766.90	\$5,548.10	\$4,766.90	\$4,766.90	\$4,900.89	\$4,900.89	\$4,932.70	\$4,932.70
	Lvl 4	\$5,607.70	\$5,607.70	\$6,570.77	\$5,607.70	\$6,528.90	\$5,607.70	\$5,607.70	\$5,761.04	\$5,761.04	\$5,800.97	\$5,800.97
	Lvl 5	\$6,663.28	\$6,663.28	\$7,816.87	\$6,663.28	\$7,766.33	\$6,663.28	\$6,663.28	\$6,846.06	\$6,846.06	\$6,894.35	\$6,894.35
	Lvl 6	\$8,347.31	\$8,347.31	\$9,852.50	\$8,347.31	\$9,800.60	\$8,347.31	\$8,347.31	\$8,615.45	\$8,615.45	\$8,664.97	\$8,664.97
Family Home Agency; Non-English	Lvl 1	\$3,194.68	\$3,194.68	\$3,713.74	\$3,194.68	\$3,698.81	\$3,194.68	\$3,194.68	\$3,292.55	\$3,292.55	\$3,307.11	\$3,307.11
	Lvl 2	\$4,071.89	\$4,071.89	\$4,744.40	\$4,071.89	\$4,718.92	\$4,071.89	\$4,071.89	\$4,186.70	\$4,186.70	\$4,211.12	\$4,211.12
	Lvl 3	\$4,866.90	\$4,866.90	\$5,681.41	\$4,866.90	\$5,648.10	\$4,866.90	\$4,866.90	\$5,000.89	\$5,000.89	\$5,032.70	\$5,032.70
	Lvl 4	\$5,707.70	\$5,707.70	\$6,670.77	\$5,707.70	\$6,628.90	\$5,707.70	\$5,707.70	\$5,861.04	\$5,861.04	\$5,900.97	\$5,900.97
	Lvl 5	\$6,763.28	\$6,763.28	\$7,916.87	\$6,763.28	\$7,866.33	\$6,763.28	\$6,763.28	\$6,946.06	\$6,946.06	\$6,994.35	\$6,994.35
	Lvl 6	\$8,447.31	\$8,447.31	\$9,952.50	\$8,447.31	\$9,900.60	\$8,447.31	\$8,447.31	\$8,715.45	\$8,715.45	\$8,764.97	\$8,764.97
Family Home Agency; DSP I	Lvl 1	\$3,109.72	\$3,109.72	\$3,628.30	\$3,109.72	\$3,613.05	\$3,109.72	\$3,109.72	\$3,206.79	\$3,206.79	\$3,221.67	\$3,221.67
	Lvl 2	\$3,994.69	\$3,994.69	\$4,666.36	\$3,994.69	\$4,640.40	\$3,994.69	\$3,994.69	\$4,108.18	\$4,108.18	\$4,133.08	\$4,133.08
	Lvl 3	\$4,797.46	\$4,797.46	\$5,611.01	\$4,797.46	\$5,577.06	\$4,797.46	\$4,797.46	\$4,929.85	\$4,929.85	\$4,962.30	\$4,962.30
	Lvl 4	\$5,646.30	\$5,646.30	\$6,607.97	\$5,646.30	\$6,565.30	\$5,646.30	\$5,646.30	\$5,797.44	\$5,797.44	\$5,838.17	\$5,838.17
	Lvl 5	\$6,709.84	\$6,709.84	\$7,861.99	\$6,709.84	\$7,810.49	\$6,709.84	\$6,709.84	\$6,890.22	\$6,890.22	\$6,939.47	\$6,939.47
	Lvl 6	\$8,393.87	\$8,393.87	\$9,897.62	\$8,393.87	\$9,844.76	\$8,393.87	\$8,393.87	\$8,659.61	\$8,659.61	\$8,710.09	\$8,710.09
Family Home Agency; DSP II	Lvl 1	\$3,124.76	\$3,124.76	\$3,642.86	\$3,124.76	\$3,627.05	\$3,124.76	\$3,124.76	\$3,220.79	\$3,220.79	\$3,236.23	\$3,236.23
	Lvl 2	\$4,017.37	\$4,017.37	\$4,688.32	\$4,017.37	\$4,661.64	\$4,017.37	\$4,017.37	\$4,129.42	\$4,129.42	\$4,155.04	\$4,155.04
	Lvl 3	\$4,828.02	\$4,828.02	\$5,640.45	\$4,828.02	\$5,605.54	\$4,828.02	\$4,828.02	\$4,958.33	\$4,958.33	\$4,991.74	\$4,991.74
	Lvl 4	\$5,684.70	\$5,684.70	\$6,645.17	\$5,684.70	\$6,601.30	\$5,684.70	\$5,684.70	\$5,833.44	\$5,833.44	\$5,875.37	\$5,875.37
	Lvl 5	\$6,756.40	\$6,756.40	\$7,906.87	\$6,756.40	\$7,853.93	\$6,756.40	\$6,756.40	\$6,933.66	\$6,933.66	\$6,984.35	\$6,984.35
	Lvl 6	\$8,440.43	\$8,440.43	\$9,942.50	\$8,440.43	\$9,888.20	\$8,440.43	\$8,440.43	\$8,703.05	\$8,703.05	\$8,754.97	\$8,754.97
Family Home Agency; DSP III	Lvl 1	\$3,138.44	\$3,138.44	\$3,656.06	\$3,138.44	\$3,639.93	\$3,138.44	\$3,138.44	\$3,233.67	\$3,233.67	\$3,249.43	\$3,249.43
	Lvl 2	\$4,037.89	\$4,037.89	\$4,708.24	\$4,037.89	\$4,680.96	\$4,037.89	\$4,037.89	\$4,148.74	\$4,148.74	\$4,174.96	\$4,174.96
	Lvl 3	\$4,855.38	\$4,855.38	\$5,667.01	\$4,855.38	\$5,631.30	\$4,855.38	\$4,855.38	\$4,984.09	\$4,984.09	\$5,018.30	\$5,018.30
	Lvl 4	\$5,718.90	\$5,718.90	\$6,678.37	\$5,718.90	\$6,633.50	\$5,718.90	\$5,718.90	\$5,865.64	\$5,865.64	\$5,908.57	\$5,908.57
	Lvl 5	\$6,797.44	\$6,797.44	\$7,946.71	\$6,797.44	\$7,892.57	\$6,797.44	\$6,797.44	\$6,972.30	\$6,972.30	\$7,024.19	\$7,024.19
	Lvl 6	\$8,481.47	\$8,481.47	\$9,982.34	\$8,481.47	\$9,926.84	\$8,481.47	\$8,481.47	\$8,741.69	\$8,741.69	\$8,794.81	\$8,794.81
Family Home Agency; Non-English DSP I	Lvl 1	\$3,209.72	\$3,209.72	\$3,728.30	\$3,209.72	\$3,713.05	\$3,209.72	\$3,209.72	\$3,306.79	\$3,306.79	\$3,321.67	\$3,321.67
	Lvl 2	\$4,094.69	\$4,094.69	\$4,766.36	\$4,094.69	\$4,740.40	\$4,094.69	\$4,094.69	\$4,208.18	\$4,208.18	\$4,233.08	\$4,233.08
	Lvl 3	\$4,897.46	\$4,897.46	\$5,711.01	\$4,897.46	\$5,677.06	\$4,897.46	\$4,897.46	\$5,029.85	\$5,029.85	\$5,062.30	\$5,062.30
	Lvl 4	\$5,746.30	\$5,746.30	\$6,707.97	\$5,746.30	\$6,665.30	\$5,746.30	\$5,746.30	\$5,897.44	\$5,897.44	\$5,938.17	\$5,938.17
	Lvl 5	\$6,809.84	\$6,809.84	\$7,961.99	\$6,809.84	\$7,910.49	\$6,809.84	\$6,809.84	\$6,990.22	\$6,990.22	\$7,039.47	\$7,039.47
	Lvl 6	\$8,493.87	\$8,493.87	\$9,997.62	\$8,493.87	\$9,944.76	\$8,493.87	\$8,493.87	\$8,759.61	\$8,759.61	\$8,810.09	\$8,810.09

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Family Home Agency	Lvl 1	\$3,207.11	\$3,192.55	\$3,192.55	\$3,207.11	\$3,207.11	\$3,094.68	\$3,613.74	\$3,207.11	\$3,230.70	\$3,094.68
	Lvl 2	\$4,111.12	\$4,086.70	\$4,086.70	\$4,111.12	\$4,111.12	\$3,971.89	\$4,644.40	\$4,111.12	\$4,150.66	\$3,971.89
	Lvl 3	\$4,932.70	\$4,900.89	\$4,900.89	\$4,932.70	\$4,932.70	\$4,766.90	\$5,581.41	\$4,932.70	\$4,984.54	\$4,766.90
	Lvl 4	\$5,800.97	\$5,761.04	\$5,761.04	\$5,800.97	\$5,800.97	\$5,607.70	\$6,570.77	\$5,800.97	\$5,866.09	\$5,607.70
	Lvl 5	\$6,894.35	\$6,846.06	\$6,846.06	\$6,894.35	\$6,894.35	\$6,663.28	\$7,816.87	\$6,894.35	\$6,972.88	\$6,663.28
	Lvl 6	\$8,664.97	\$8,615.45	\$8,615.45	\$8,664.97	\$8,664.97	\$8,347.31	\$9,852.50	\$8,664.97	\$8,745.33	\$8,347.31
Family Home Agency; Non-English	Lvl 1	\$3,307.11	\$3,292.55	\$3,292.55	\$3,307.11	\$3,307.11	\$3,194.68	\$3,713.74	\$3,307.11	\$3,330.70	\$3,194.68
	Lvl 2	\$4,211.12	\$4,186.70	\$4,186.70	\$4,211.12	\$4,211.12	\$4,071.89	\$4,744.40	\$4,211.12	\$4,250.66	\$4,071.89
	Lvl 3	\$5,032.70	\$5,000.89	\$5,000.89	\$5,032.70	\$5,032.70	\$4,866.90	\$5,681.41	\$5,032.70	\$5,084.54	\$4,866.90
	Lvl 4	\$5,900.97	\$5,861.04	\$5,861.04	\$5,900.97	\$5,900.97	\$5,707.70	\$6,670.77	\$5,900.97	\$5,966.09	\$5,707.70
	Lvl 5	\$6,994.35	\$6,946.06	\$6,946.06	\$6,994.35	\$6,994.35	\$6,763.28	\$7,916.87	\$6,994.35	\$7,072.88	\$6,763.28
	Lvl 6	\$8,764.97	\$8,715.45	\$8,715.45	\$8,764.97	\$8,764.97	\$8,447.31	\$9,952.50	\$8,764.97	\$8,845.33	\$8,447.31
Family Home Agency; DSP I	Lvl 1	\$3,221.67	\$3,206.79	\$3,206.79	\$3,221.67	\$3,221.67	\$3,109.72	\$3,628.30	\$3,221.67	\$3,245.74	\$3,109.72
	Lvl 2	\$4,133.08	\$4,108.18	\$4,108.18	\$4,133.08	\$4,133.08	\$3,994.69	\$4,666.36	\$4,133.08	\$4,173.46	\$3,994.69
	Lvl 3	\$4,962.30	\$4,929.85	\$4,929.85	\$4,962.30	\$4,962.30	\$4,797.46	\$5,611.01	\$4,962.30	\$5,015.10	\$4,797.46
	Lvl 4	\$5,838.17	\$5,797.44	\$5,797.44	\$5,838.17	\$5,838.17	\$5,646.30	\$6,607.97	\$5,838.17	\$5,904.69	\$5,646.30
	Lvl 5	\$6,939.47	\$6,890.22	\$6,890.22	\$6,939.47	\$6,939.47	\$6,709.84	\$7,861.99	\$6,939.47	\$7,019.44	\$6,709.84
	Lvl 6	\$8,710.09	\$8,659.61	\$8,659.61	\$8,710.09	\$8,710.09	\$8,393.87	\$9,897.62	\$8,710.09	\$8,791.89	\$8,393.87
Family Home Agency; DSP II	Lvl 1	\$3,236.23	\$3,220.79	\$3,220.79	\$3,236.23	\$3,236.23	\$3,124.76	\$3,642.86	\$3,236.23	\$3,260.78	\$3,124.76
	Lvl 2	\$4,155.04	\$4,129.42	\$4,129.42	\$4,155.04	\$4,155.04	\$4,017.37	\$4,688.32	\$4,155.04	\$4,196.14	\$4,017.37
	Lvl 3	\$4,991.74	\$4,958.33	\$4,958.33	\$4,991.74	\$4,991.74	\$4,828.02	\$5,640.45	\$4,991.74	\$5,045.66	\$4,828.02
	Lvl 4	\$5,875.37	\$5,833.44	\$5,833.44	\$5,875.37	\$5,875.37	\$5,684.70	\$6,645.17	\$5,875.37	\$5,943.09	\$5,684.70
	Lvl 5	\$6,984.35	\$6,933.66	\$6,933.66	\$6,984.35	\$6,984.35	\$6,756.40	\$7,906.87	\$6,984.35	\$7,066.00	\$6,756.40
	Lvl 6	\$8,754.97	\$8,703.05	\$8,703.05	\$8,754.97	\$8,754.97	\$8,440.43	\$9,942.50	\$8,754.97	\$8,838.45	\$8,440.43
Family Home Agency; DSP III	Lvl 1	\$3,249.43	\$3,233.67	\$3,233.67	\$3,249.43	\$3,249.43	\$3,138.44	\$3,656.06	\$3,249.43	\$3,274.46	\$3,138.44
	Lvl 2	\$4,174.96	\$4,148.74	\$4,148.74	\$4,174.96	\$4,174.96	\$4,037.89	\$4,708.24	\$4,174.96	\$4,216.66	\$4,037.89
	Lvl 3	\$5,018.30	\$4,984.09	\$4,984.09	\$5,018.30	\$5,018.30	\$4,855.38	\$5,667.01	\$5,018.30	\$5,073.02	\$4,855.38
	Lvl 4	\$5,908.57	\$5,865.64	\$5,865.64	\$5,908.57	\$5,908.57	\$5,718.90	\$6,678.37	\$5,908.57	\$5,977.29	\$5,718.90
	Lvl 5	\$7,024.19	\$6,972.30	\$6,972.30	\$7,024.19	\$7,024.19	\$6,797.44	\$7,946.71	\$7,024.19	\$7,107.04	\$6,797.44
	Lvl 6	\$8,794.81	\$8,741.69	\$8,741.69	\$8,794.81	\$8,794.81	\$8,481.47	\$9,982.34	\$8,794.81	\$8,879.49	\$8,481.47
Family Home Agency; Non-English DSP I	Lvl 1	\$3,321.67	\$3,306.79	\$3,306.79	\$3,321.67	\$3,321.67	\$3,209.72	\$3,728.30	\$3,321.67	\$3,345.74	\$3,209.72
	Lvl 2	\$4,233.08	\$4,208.18	\$4,208.18	\$4,233.08	\$4,233.08	\$4,094.69	\$4,766.36	\$4,233.08	\$4,273.46	\$4,094.69
	Lvl 3	\$5,062.30	\$5,029.85	\$5,029.85	\$5,062.30	\$5,062.30	\$4,897.46	\$5,711.01	\$5,062.30	\$5,115.10	\$4,897.46
	Lvl 4	\$5,938.17	\$5,897.44	\$5,897.44	\$5,938.17	\$5,938.17	\$5,746.30	\$6,707.97	\$5,938.17	\$6,004.69	\$5,746.30
	Lvl 5	\$7,039.47	\$6,990.22	\$6,990.22	\$7,039.47	\$7,039.47	\$6,809.84	\$7,961.99	\$7,039.47	\$7,119.44	\$6,809.84
	Lvl 6	\$8,810.09	\$8,759.61	\$8,759.61	\$8,810.09	\$8,810.09	\$8,493.87	\$9,997.62	\$8,810.09	\$8,891.89	\$8,493.87

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Family Home Agency; Non-English DSP II	Lvl 1	\$3,224.76	\$3,224.76	\$3,742.86	\$3,224.76	\$3,727.05	\$3,224.76	\$3,224.76	\$3,320.79	\$3,320.79	\$3,336.23	\$3,336.23
	Lvl 2	\$4,117.37	\$4,117.37	\$4,788.32	\$4,117.37	\$4,761.64	\$4,117.37	\$4,117.37	\$4,229.42	\$4,229.42	\$4,255.04	\$4,255.04
	Lvl 3	\$4,928.02	\$4,928.02	\$5,740.45	\$4,928.02	\$5,705.54	\$4,928.02	\$4,928.02	\$5,058.33	\$5,058.33	\$5,091.74	\$5,091.74
	Lvl 4	\$5,784.70	\$5,784.70	\$6,745.17	\$5,784.70	\$6,701.30	\$5,784.70	\$5,784.70	\$5,933.44	\$5,933.44	\$5,975.37	\$5,975.37
	Lvl 5	\$6,856.40	\$6,856.40	\$8,006.87	\$6,856.40	\$7,953.93	\$6,856.40	\$6,856.40	\$7,033.66	\$7,033.66	\$7,084.35	\$7,084.35
	Lvl 6	\$8,540.43	\$8,540.43	\$10,042.50	\$8,540.43	\$9,988.20	\$8,540.43	\$8,540.43	\$8,803.05	\$8,803.05	\$8,854.97	\$8,854.97
Family Home Agency; Non-English DSP III	Lvl 1	\$3,238.44	\$3,238.44	\$3,756.06	\$3,238.44	\$3,739.93	\$3,238.44	\$3,238.44	\$3,333.67	\$3,333.67	\$3,349.43	\$3,349.43
	Lvl 2	\$4,137.89	\$4,137.89	\$4,808.24	\$4,137.89	\$4,780.96	\$4,137.89	\$4,137.89	\$4,248.74	\$4,248.74	\$4,274.96	\$4,274.96
	Lvl 3	\$4,955.38	\$4,955.38	\$5,767.01	\$4,955.38	\$5,731.30	\$4,955.38	\$4,955.38	\$5,084.09	\$5,084.09	\$5,118.30	\$5,118.30
	Lvl 4	\$5,818.90	\$5,818.90	\$6,778.37	\$5,818.90	\$6,733.50	\$5,818.90	\$5,818.90	\$5,965.64	\$5,965.64	\$6,008.57	\$6,008.57
	Lvl 5	\$6,897.44	\$6,897.44	\$8,046.71	\$6,897.44	\$7,992.57	\$6,897.44	\$6,897.44	\$7,072.30	\$7,072.30	\$7,124.19	\$7,124.19
	Lvl 6	\$8,581.47	\$8,581.47	\$10,082.34	\$8,581.47	\$10,026.84	\$8,581.47	\$8,581.47	\$8,841.69	\$8,841.69	\$8,894.81	\$8,894.81
Supplemental Residential Prog. Supp.		\$24.39	\$24.39	\$28.85	\$24.39	\$28.85	\$24.39	\$24.39	\$25.51	\$25.51	\$25.51	\$25.51

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		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Family Home Agency; Non-English DSP II	Lvl 1	\$3,336.23	\$3,320.79	\$3,320.79	\$3,336.23	\$3,336.23	\$3,224.76	\$3,742.86	\$3,336.23	\$3,360.78	\$3,224.76
	Lvl 2	\$4,255.04	\$4,229.42	\$4,229.42	\$4,255.04	\$4,255.04	\$4,117.37	\$4,788.32	\$4,255.04	\$4,296.14	\$4,117.37
	Lvl 3	\$5,091.74	\$5,058.33	\$5,058.33	\$5,091.74	\$5,091.74	\$4,928.02	\$5,740.45	\$5,091.74	\$5,145.66	\$4,928.02
	Lvl 4	\$5,975.37	\$5,933.44	\$5,933.44	\$5,975.37	\$5,975.37	\$5,784.70	\$6,745.17	\$5,975.37	\$6,043.09	\$5,784.70
	Lvl 5	\$7,084.35	\$7,033.66	\$7,033.66	\$7,084.35	\$7,084.35	\$6,856.40	\$8,006.87	\$7,084.35	\$7,166.00	\$6,856.40
	Lvl 6	\$8,854.97	\$8,803.05	\$8,803.05	\$8,854.97	\$8,854.97	\$8,540.43	\$10,042.50	\$8,854.97	\$8,938.45	\$8,540.43
Family Home Agency; Non-English DSP III	Lvl 1	\$3,349.43	\$3,333.67	\$3,333.67	\$3,349.43	\$3,349.43	\$3,238.44	\$3,756.06	\$3,349.43	\$3,374.46	\$3,238.44
	Lvl 2	\$4,274.96	\$4,248.74	\$4,248.74	\$4,274.96	\$4,274.96	\$4,137.89	\$4,808.24	\$4,274.96	\$4,316.66	\$4,137.89
	Lvl 3	\$5,118.30	\$5,084.09	\$5,084.09	\$5,118.30	\$5,118.30	\$4,955.38	\$5,767.01	\$5,118.30	\$5,173.02	\$4,955.38
	Lvl 4	\$6,008.57	\$5,965.64	\$5,965.64	\$6,008.57	\$6,008.57	\$5,818.90	\$6,778.37	\$6,008.57	\$6,077.29	\$5,818.90
	Lvl 5	\$7,124.19	\$7,072.30	\$7,072.30	\$7,124.19	\$7,124.19	\$6,897.44	\$8,046.71	\$7,124.19	\$7,207.04	\$6,897.44
	Lvl 6	\$8,894.81	\$8,841.69	\$8,841.69	\$8,894.81	\$8,894.81	\$8,581.47	\$10,082.34	\$8,894.81	\$8,979.49	\$8,581.47
Supplemental Residential Prog. Supp.		\$25.51	\$25.51	\$25.51	\$25.51	\$25.51	\$24.39	\$28.85	\$25.51	\$25.51	\$24.39

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
<b>Day &amp; Employment Services</b>	1:10	\$4.84	\$4.84	\$6.00	\$4.84	\$6.00	\$4.84	\$4.84	\$5.35	\$5.35	\$5.35	\$5.35
	1:9	\$5.26	\$5.26	\$6.49	\$5.26	\$6.49	\$5.26	\$5.26	\$5.78	\$5.78	\$5.78	\$5.78
	1:8	\$5.80	\$5.80	\$7.09	\$5.80	\$7.09	\$5.80	\$5.80	\$6.34	\$6.34	\$6.34	\$6.34
	1:7	\$6.47	\$6.47	\$7.89	\$6.47	\$7.89	\$6.47	\$6.47	\$7.03	\$7.03	\$7.03	\$7.03
	1:6	\$7.38	\$7.38	\$8.94	\$7.38	\$8.94	\$7.38	\$7.38	\$7.99	\$7.99	\$7.99	\$7.99
	1:5	\$8.65	\$8.65	\$10.40	\$8.65	\$10.40	\$8.65	\$8.65	\$9.31	\$9.31	\$9.31	\$9.31
	1:4	\$10.56	\$10.56	\$12.60	\$10.56	\$12.60	\$10.56	\$10.56	\$11.28	\$11.28	\$11.28	\$11.28
	1:3	\$13.70	\$13.70	\$16.27	\$13.70	\$16.27	\$13.70	\$13.70	\$14.57	\$14.57	\$14.57	\$14.57
	1:2	\$20.03	\$20.03	\$23.63	\$20.03	\$23.63	\$20.03	\$20.03	\$21.16	\$21.16	\$21.16	\$21.16
	Community-Based Day Programs, Center/Facility	1:10	\$5.27	\$5.27	\$6.43	\$5.27	\$6.43	\$5.27	\$5.27	\$5.78	\$5.78	\$5.78
1:9		\$5.68	\$5.68	\$6.91	\$5.68	\$6.91	\$5.68	\$5.68	\$6.20	\$6.20	\$6.20	\$6.20
1:8		\$6.22	\$6.22	\$7.51	\$6.22	\$7.51	\$6.22	\$6.22	\$6.76	\$6.76	\$6.76	\$6.76
1:7		\$6.89	\$6.89	\$8.31	\$6.89	\$8.31	\$6.89	\$6.89	\$7.45	\$7.45	\$7.45	\$7.45
1:6		\$7.79	\$7.79	\$9.35	\$7.79	\$9.35	\$7.79	\$7.79	\$8.40	\$8.40	\$8.40	\$8.40
1:5		\$9.06	\$9.06	\$10.81	\$9.06	\$10.81	\$9.06	\$9.06	\$9.72	\$9.72	\$9.72	\$9.72
1:4		\$10.97	\$10.97	\$13.01	\$10.97	\$13.01	\$10.97	\$10.97	\$11.69	\$11.69	\$11.69	\$11.69
1:3		\$14.10	\$14.10	\$16.67	\$14.10	\$16.67	\$14.10	\$14.10	\$14.97	\$14.97	\$14.97	\$14.97
1:2	\$20.43	\$20.43	\$24.03	\$20.43	\$24.03	\$20.43	\$20.43	\$21.56	\$21.56	\$21.56	\$21.56	
Community-Based Day Programs, Center/Facility; Non-English	1:10	\$5.00	\$5.00	\$6.16	\$5.00	\$6.16	\$5.00	\$5.00	\$5.51	\$5.51	\$5.51	\$5.51
	1:9	\$5.44	\$5.44	\$6.67	\$5.44	\$6.67	\$5.44	\$5.44	\$5.96	\$5.96	\$5.96	\$5.96
	1:8	\$6.00	\$6.00	\$7.29	\$6.00	\$7.29	\$6.00	\$6.00	\$6.54	\$6.54	\$6.54	\$6.54
	1:7	\$6.70	\$6.70	\$8.12	\$6.70	\$8.12	\$6.70	\$6.70	\$7.26	\$7.26	\$7.26	\$7.26
	1:6	\$7.64	\$7.64	\$9.21	\$7.64	\$9.21	\$7.64	\$7.64	\$8.25	\$8.25	\$8.25	\$8.25
	1:5	\$8.96	\$8.96	\$10.72	\$8.96	\$10.72	\$8.96	\$8.96	\$9.62	\$9.62	\$9.62	\$9.62
	1:4	\$10.95	\$10.95	\$13.00	\$10.95	\$13.00	\$10.95	\$10.95	\$11.67	\$11.67	\$11.67	\$11.67
	1:3	\$14.21	\$14.21	\$16.79	\$14.21	\$16.79	\$14.21	\$14.21	\$15.09	\$15.09	\$15.09	\$15.09
1:2	\$20.80	\$20.80	\$24.41	\$20.80	\$24.41	\$20.80	\$20.80	\$21.93	\$21.93	\$21.93	\$21.93	
Community-Based Day Programs, Center/Facility; DSP I	1:10	\$5.16	\$5.16	\$6.33	\$5.16	\$6.33	\$5.16	\$5.16	\$5.68	\$5.68	\$5.68	\$5.68
	1:9	\$5.62	\$5.62	\$6.85	\$5.62	\$6.85	\$5.62	\$5.62	\$6.14	\$6.14	\$6.14	\$6.14
	1:8	\$6.20	\$6.20	\$7.50	\$6.20	\$7.50	\$6.20	\$6.20	\$6.74	\$6.74	\$6.74	\$6.74
	1:7	\$6.92	\$6.92	\$8.35	\$6.92	\$8.35	\$6.92	\$6.92	\$7.48	\$7.48	\$7.48	\$7.48
	1:6	\$7.90	\$7.90	\$9.47	\$7.90	\$9.47	\$7.90	\$7.90	\$8.52	\$8.52	\$8.52	\$8.52
	1:5	\$9.28	\$9.28	\$11.04	\$9.28	\$11.04	\$9.28	\$9.28	\$9.94	\$9.94	\$9.94	\$9.94
	1:4	\$11.34	\$11.34	\$13.39	\$11.34	\$13.39	\$11.34	\$11.34	\$12.06	\$12.06	\$12.06	\$12.06
	1:3	\$14.73	\$14.73	\$17.32	\$14.73	\$17.32	\$14.73	\$14.73	\$15.60	\$15.60	\$15.60	\$15.60
1:2	\$21.57	\$21.57	\$25.19	\$21.57	\$25.19	\$21.57	\$21.57	\$22.70	\$22.70	\$22.70	\$22.70	
Community-Based Day Programs, Center/Facility; DSP II	1:10	\$5.16	\$5.16	\$6.33	\$5.16	\$6.33	\$5.16	\$5.16	\$5.68	\$5.68	\$5.68	\$5.68
	1:9	\$5.62	\$5.62	\$6.85	\$5.62	\$6.85	\$5.62	\$5.62	\$6.14	\$6.14	\$6.14	\$6.14
	1:8	\$6.20	\$6.20	\$7.50	\$6.20	\$7.50	\$6.20	\$6.20	\$6.74	\$6.74	\$6.74	\$6.74
	1:7	\$6.92	\$6.92	\$8.35	\$6.92	\$8.35	\$6.92	\$6.92	\$7.48	\$7.48	\$7.48	\$7.48
	1:6	\$7.90	\$7.90	\$9.47	\$7.90	\$9.47	\$7.90	\$7.90	\$8.52	\$8.52	\$8.52	\$8.52
	1:5	\$9.28	\$9.28	\$11.04	\$9.28	\$11.04	\$9.28	\$9.28	\$9.94	\$9.94	\$9.94	\$9.94
	1:4	\$11.34	\$11.34	\$13.39	\$11.34	\$13.39	\$11.34	\$11.34	\$12.06	\$12.06	\$12.06	\$12.06
	1:3	\$14.73	\$14.73	\$17.32	\$14.73	\$17.32	\$14.73	\$14.73	\$15.60	\$15.60	\$15.60	\$15.60
1:2	\$21.57	\$21.57	\$25.19	\$21.57	\$25.19	\$21.57	\$21.57	\$22.70	\$22.70	\$22.70	\$22.70	

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		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
<b>Day &amp; Employment Services</b>											
Community-Based Day Programs, Center/Facility	1:10	\$5.35	\$5.35	\$5.35	\$5.01	\$5.35	\$4.84	\$6.00	\$5.35	\$5.35	\$4.84
	1:9	\$5.78	\$5.78	\$5.78	\$5.44	\$5.78	\$5.26	\$6.49	\$5.78	\$5.78	\$5.26
	1:8	\$6.34	\$6.34	\$6.34	\$6.00	\$6.34	\$5.80	\$7.09	\$6.34	\$6.34	\$5.80
	1:7	\$7.03	\$7.03	\$7.03	\$6.69	\$7.03	\$6.47	\$7.89	\$7.03	\$7.03	\$6.47
	1:6	\$7.99	\$7.99	\$7.99	\$7.65	\$7.99	\$7.38	\$8.94	\$7.99	\$7.99	\$7.38
	1:5	\$9.31	\$9.31	\$9.31	\$8.97	\$9.31	\$8.65	\$10.40	\$9.31	\$9.31	\$8.65
	1:4	\$11.28	\$11.28	\$11.28	\$10.94	\$11.28	\$10.56	\$12.60	\$11.28	\$11.28	\$10.56
	1:3	\$14.57	\$14.57	\$14.57	\$14.23	\$14.57	\$13.70	\$16.27	\$14.57	\$14.57	\$13.70
	1:2	\$21.16	\$21.16	\$21.16	\$20.82	\$21.16	\$20.03	\$23.63	\$21.16	\$21.16	\$20.03
	Community-Based Day Programs, Center/Facility; Non-English	1:10	\$5.78	\$5.78	\$5.78	\$5.44	\$5.78	\$5.27	\$6.43	\$5.78	\$5.78
1:9		\$6.20	\$6.20	\$6.20	\$5.86	\$6.20	\$5.68	\$6.91	\$6.20	\$6.20	\$5.68
1:8		\$6.76	\$6.76	\$6.76	\$6.42	\$6.76	\$6.22	\$7.51	\$6.76	\$6.76	\$6.22
1:7		\$7.45	\$7.45	\$7.45	\$7.11	\$7.45	\$6.89	\$8.31	\$7.45	\$7.45	\$6.89
1:6		\$8.40	\$8.40	\$8.40	\$8.06	\$8.40	\$7.79	\$9.35	\$8.40	\$8.40	\$7.79
1:5		\$9.72	\$9.72	\$9.72	\$9.38	\$9.72	\$9.06	\$10.81	\$9.72	\$9.72	\$9.06
1:4		\$11.69	\$11.69	\$11.69	\$11.35	\$11.69	\$10.97	\$13.01	\$11.69	\$11.69	\$10.97
1:3		\$14.97	\$14.97	\$14.97	\$14.63	\$14.97	\$14.10	\$16.67	\$14.97	\$14.97	\$14.10
1:2	\$21.56	\$21.56	\$21.56	\$21.22	\$21.56	\$20.43	\$24.03	\$21.56	\$21.56	\$20.43	
Community-Based Day Programs, Center/Facility; DSP I	1:10	\$5.51	\$5.51	\$5.51	\$5.17	\$5.51	\$5.00	\$6.16	\$5.51	\$5.51	\$5.00
	1:9	\$5.96	\$5.96	\$5.96	\$5.62	\$5.96	\$5.44	\$6.67	\$5.96	\$5.96	\$5.44
	1:8	\$6.54	\$6.54	\$6.54	\$6.20	\$6.54	\$6.00	\$7.29	\$6.54	\$6.54	\$6.00
	1:7	\$7.26	\$7.26	\$7.26	\$6.92	\$7.26	\$6.70	\$8.12	\$7.26	\$7.26	\$6.70
	1:6	\$8.25	\$8.25	\$8.25	\$7.91	\$8.25	\$7.64	\$9.21	\$8.25	\$8.25	\$7.64
	1:5	\$9.62	\$9.62	\$9.62	\$9.28	\$9.62	\$8.96	\$10.72	\$9.62	\$9.62	\$8.96
	1:4	\$11.67	\$11.67	\$11.67	\$11.33	\$11.67	\$10.95	\$13.00	\$11.67	\$11.67	\$10.95
	1:3	\$15.09	\$15.09	\$15.09	\$14.75	\$15.09	\$14.21	\$16.79	\$15.09	\$15.09	\$14.21
1:2	\$21.93	\$21.93	\$21.93	\$21.59	\$21.93	\$20.80	\$24.41	\$21.93	\$21.93	\$20.80	
Community-Based Day Programs, Center/Facility; DSP II	1:10	\$5.68	\$5.68	\$5.68	\$5.34	\$5.68	\$5.16	\$6.33	\$5.68	\$5.68	\$5.16
	1:9	\$6.14	\$6.14	\$6.14	\$5.80	\$6.14	\$5.62	\$6.85	\$6.14	\$6.14	\$5.62
	1:8	\$6.74	\$6.74	\$6.74	\$6.40	\$6.74	\$6.20	\$7.50	\$6.74	\$6.74	\$6.20
	1:7	\$7.48	\$7.48	\$7.48	\$7.14	\$7.48	\$6.92	\$8.35	\$7.48	\$7.48	\$6.92
	1:6	\$8.52	\$8.52	\$8.52	\$8.18	\$8.52	\$7.90	\$9.47	\$8.52	\$8.52	\$7.90
	1:5	\$9.94	\$9.94	\$9.94	\$9.60	\$9.94	\$9.28	\$11.04	\$9.94	\$9.94	\$9.28
	1:4	\$12.06	\$12.06	\$12.06	\$11.72	\$12.06	\$11.34	\$13.39	\$12.06	\$12.06	\$11.34
	1:3	\$15.60	\$15.60	\$15.60	\$15.26	\$15.60	\$14.73	\$17.32	\$15.60	\$15.60	\$14.73
1:2	\$22.70	\$22.70	\$22.70	\$22.36	\$22.70	\$21.57	\$25.19	\$22.70	\$22.70	\$21.57	

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

	<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>	
Community-Based Day Programs, Center/Facility; DSP III	1:10	\$5.31	\$5.31	\$6.48	\$5.31	\$6.48	\$5.31	\$5.31	\$5.82	\$5.82	\$5.82	\$5.82
	1:9	\$5.78	\$5.78	\$7.02	\$5.78	\$7.02	\$5.78	\$5.78	\$6.30	\$6.30	\$6.30	\$6.30
	1:8	\$6.38	\$6.38	\$7.68	\$6.38	\$7.68	\$6.38	\$6.38	\$6.92	\$6.92	\$6.92	\$6.92
	1:7	\$7.13	\$7.13	\$8.56	\$7.13	\$8.56	\$7.13	\$7.13	\$7.69	\$7.69	\$7.69	\$7.69
	1:6	\$8.15	\$8.15	\$9.71	\$8.15	\$9.71	\$8.15	\$8.15	\$8.76	\$8.76	\$8.76	\$8.76
	1:5	\$9.57	\$9.57	\$11.33	\$9.57	\$11.33	\$9.57	\$9.57	\$10.23	\$10.23	\$10.23	\$10.23
	1:4	\$11.70	\$11.70	\$13.75	\$11.70	\$13.75	\$11.70	\$11.70	\$12.42	\$12.42	\$12.42	\$12.42
	1:3	\$15.21	\$15.21	\$17.79	\$15.21	\$17.79	\$15.21	\$15.21	\$16.08	\$16.08	\$16.08	\$16.08
	1:2	\$22.27	\$22.27	\$25.89	\$22.27	\$25.89	\$22.27	\$22.27	\$23.41	\$23.41	\$23.41	\$23.41
	Community-Based Day Programs, Center/Facility; Non-English DSP I	1:10	\$5.43	\$5.43	\$6.59	\$5.43	\$6.59	\$5.43	\$5.43	\$5.94	\$5.94	\$5.94
1:9		\$5.86	\$5.86	\$7.09	\$5.86	\$7.09	\$5.86	\$5.86	\$6.38	\$6.38	\$6.38	\$6.38
1:8		\$6.42	\$6.42	\$7.71	\$6.42	\$7.71	\$6.42	\$6.42	\$6.96	\$6.96	\$6.96	\$6.96
1:7		\$7.12	\$7.12	\$8.54	\$7.12	\$8.54	\$7.12	\$7.12	\$7.68	\$7.68	\$7.68	\$7.68
1:6		\$8.05	\$8.05	\$9.62	\$8.05	\$9.62	\$8.05	\$8.05	\$8.66	\$8.66	\$8.66	\$8.66
1:5		\$9.37	\$9.37	\$11.13	\$9.37	\$11.13	\$9.37	\$9.37	\$10.03	\$10.03	\$10.03	\$10.03
1:4		\$11.36	\$11.36	\$13.41	\$11.36	\$13.41	\$11.36	\$11.36	\$12.08	\$12.08	\$12.08	\$12.08
1:3		\$14.61	\$14.61	\$17.19	\$14.61	\$17.19	\$14.61	\$14.61	\$15.49	\$15.49	\$15.49	\$15.49
1:2		\$21.20	\$21.20	\$24.81	\$21.20	\$24.81	\$21.20	\$21.20	\$22.33	\$22.33	\$22.33	\$22.33
Community-Based Day Programs, Center/Facility; Non-English DSP II		1:10	\$5.59	\$5.59	\$6.76	\$5.59	\$6.76	\$5.59	\$5.59	\$6.11	\$6.11	\$6.11
	1:9	\$6.04	\$6.04	\$7.27	\$6.04	\$7.27	\$6.04	\$6.04	\$6.56	\$6.56	\$6.56	\$6.56
	1:8	\$6.62	\$6.62	\$7.92	\$6.62	\$7.92	\$6.62	\$6.62	\$7.16	\$7.16	\$7.16	\$7.16
	1:7	\$7.34	\$7.34	\$8.77	\$7.34	\$8.77	\$7.34	\$7.34	\$7.90	\$7.90	\$7.90	\$7.90
	1:6	\$8.31	\$8.31	\$9.88	\$8.31	\$9.88	\$8.31	\$8.31	\$8.93	\$8.93	\$8.93	\$8.93
	1:5	\$9.69	\$9.69	\$11.45	\$9.69	\$11.45	\$9.69	\$9.69	\$10.35	\$10.35	\$10.35	\$10.35
	1:4	\$11.75	\$11.75	\$13.80	\$11.75	\$13.80	\$11.75	\$11.75	\$12.47	\$12.47	\$12.47	\$12.47
	1:3	\$15.13	\$15.13	\$17.72	\$15.13	\$17.72	\$15.13	\$15.13	\$16.00	\$16.00	\$16.00	\$16.00
	1:2	\$21.97	\$21.97	\$25.59	\$21.97	\$25.59	\$21.97	\$21.97	\$23.10	\$23.10	\$23.10	\$23.10
	Community-Based Day Programs, Center/Facility; Non-English DSP III	1:10	\$5.74	\$5.74	\$6.91	\$5.74	\$6.91	\$5.74	\$5.74	\$6.25	\$6.25	\$6.25
1:9		\$6.20	\$6.20	\$7.44	\$6.20	\$7.44	\$6.20	\$6.20	\$6.72	\$6.72	\$6.72	\$6.72
1:8		\$6.80	\$6.80	\$8.10	\$6.80	\$8.10	\$6.80	\$6.80	\$7.34	\$7.34	\$7.34	\$7.34
1:7		\$7.55	\$7.55	\$8.98	\$7.55	\$8.98	\$7.55	\$7.55	\$8.11	\$8.11	\$8.11	\$8.11
1:6		\$8.56	\$8.56	\$10.12	\$8.56	\$10.12	\$8.56	\$8.56	\$9.17	\$9.17	\$9.17	\$9.17
1:5		\$9.98	\$9.98	\$11.74	\$9.98	\$11.74	\$9.98	\$9.98	\$10.64	\$10.64	\$10.64	\$10.64
1:4		\$12.11	\$12.11	\$14.16	\$12.11	\$14.16	\$12.11	\$12.11	\$12.83	\$12.83	\$12.83	\$12.83
1:3		\$15.61	\$15.61	\$18.19	\$15.61	\$18.19	\$15.61	\$15.61	\$16.48	\$16.48	\$16.48	\$16.48
1:2		\$22.67	\$22.67	\$26.29	\$22.67	\$26.29	\$22.67	\$22.67	\$23.81	\$23.81	\$23.81	\$23.81
Community-Based Day Programs, Community		1:4	\$12.68	\$12.68	\$14.39	\$12.68	\$14.11	\$12.68	\$12.68	\$12.80	\$12.80	\$13.07
	1:3	\$16.64	\$16.64	\$18.74	\$16.64	\$18.39	\$16.64	\$16.64	\$16.68	\$16.68	\$17.03	\$17.03
	1:2	\$24.43	\$24.43	\$27.32	\$24.43	\$26.78	\$24.43	\$24.43	\$24.32	\$24.32	\$24.85	\$24.85

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	<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>	
Community-Based Day Programs, Center/Facility; DSP III	1:10	\$5.82	\$5.82	\$5.82	\$5.48	\$5.82	\$5.31	\$6.48	\$5.82	\$5.82	\$5.31
	1:9	\$6.30	\$6.30	\$6.30	\$5.96	\$6.30	\$5.78	\$7.02	\$6.30	\$6.30	\$5.78
	1:8	\$6.92	\$6.92	\$6.92	\$6.58	\$6.92	\$6.38	\$7.68	\$6.92	\$6.92	\$6.38
	1:7	\$7.69	\$7.69	\$7.69	\$7.35	\$7.69	\$7.13	\$8.56	\$7.69	\$7.69	\$7.13
	1:6	\$8.76	\$8.76	\$8.76	\$8.42	\$8.76	\$8.15	\$9.71	\$8.76	\$8.76	\$8.15
	1:5	\$10.23	\$10.23	\$10.23	\$9.89	\$10.23	\$9.57	\$11.33	\$10.23	\$10.23	\$9.57
	1:4	\$12.42	\$12.42	\$12.42	\$12.08	\$12.42	\$11.70	\$13.75	\$12.42	\$12.42	\$11.70
	1:3	\$16.08	\$16.08	\$16.08	\$15.74	\$16.08	\$15.21	\$17.79	\$16.08	\$16.08	\$15.21
	1:2	\$23.41	\$23.41	\$23.41	\$23.07	\$23.41	\$22.27	\$25.89	\$23.41	\$23.41	\$22.27
Community-Based Day Programs, Center/Facility; Non-English DSP I	1:10	\$5.94	\$5.94	\$5.94	\$5.60	\$5.94	\$5.43	\$6.59	\$5.94	\$5.94	\$5.43
	1:9	\$6.38	\$6.38	\$6.38	\$6.04	\$6.38	\$5.86	\$7.09	\$6.38	\$6.38	\$5.86
	1:8	\$6.96	\$6.96	\$6.96	\$6.62	\$6.96	\$6.42	\$7.71	\$6.96	\$6.96	\$6.42
	1:7	\$7.68	\$7.68	\$7.68	\$7.34	\$7.68	\$7.12	\$8.54	\$7.68	\$7.68	\$7.12
	1:6	\$8.66	\$8.66	\$8.66	\$8.32	\$8.66	\$8.05	\$9.62	\$8.66	\$8.66	\$8.05
	1:5	\$10.03	\$10.03	\$10.03	\$9.69	\$10.03	\$9.37	\$11.13	\$10.03	\$10.03	\$9.37
	1:4	\$12.08	\$12.08	\$12.08	\$11.74	\$12.08	\$11.36	\$13.41	\$12.08	\$12.08	\$11.36
	1:3	\$15.49	\$15.49	\$15.49	\$15.15	\$15.49	\$14.61	\$17.19	\$15.49	\$15.49	\$14.61
	1:2	\$22.33	\$22.33	\$22.33	\$21.99	\$22.33	\$21.20	\$24.81	\$22.33	\$22.33	\$21.20
Community-Based Day Programs, Center/Facility; Non-English DSP II	1:10	\$6.11	\$6.11	\$6.11	\$5.77	\$6.11	\$5.59	\$6.76	\$6.11	\$6.11	\$5.59
	1:9	\$6.56	\$6.56	\$6.56	\$6.22	\$6.56	\$6.04	\$7.27	\$6.56	\$6.56	\$6.04
	1:8	\$7.16	\$7.16	\$7.16	\$6.82	\$7.16	\$6.62	\$7.92	\$7.16	\$7.16	\$6.62
	1:7	\$7.90	\$7.90	\$7.90	\$7.56	\$7.90	\$7.34	\$8.77	\$7.90	\$7.90	\$7.34
	1:6	\$8.93	\$8.93	\$8.93	\$8.59	\$8.93	\$8.31	\$9.88	\$8.93	\$8.93	\$8.31
	1:5	\$10.35	\$10.35	\$10.35	\$10.01	\$10.35	\$9.69	\$11.45	\$10.35	\$10.35	\$9.69
	1:4	\$12.47	\$12.47	\$12.47	\$12.13	\$12.47	\$11.75	\$13.80	\$12.47	\$12.47	\$11.75
	1:3	\$16.00	\$16.00	\$16.00	\$15.66	\$16.00	\$15.13	\$17.72	\$16.00	\$16.00	\$15.13
	1:2	\$23.10	\$23.10	\$23.10	\$22.76	\$23.10	\$21.97	\$25.59	\$23.10	\$23.10	\$21.97
Community-Based Day Programs, Center/Facility; Non-English DSP III	1:10	\$6.25	\$6.25	\$6.25	\$5.91	\$6.25	\$5.74	\$6.91	\$6.25	\$6.25	\$5.74
	1:9	\$6.72	\$6.72	\$6.72	\$6.38	\$6.72	\$6.20	\$7.44	\$6.72	\$6.72	\$6.20
	1:8	\$7.34	\$7.34	\$7.34	\$7.00	\$7.34	\$6.80	\$8.10	\$7.34	\$7.34	\$6.80
	1:7	\$8.11	\$8.11	\$8.11	\$7.77	\$8.11	\$7.55	\$8.98	\$8.11	\$8.11	\$7.55
	1:6	\$9.17	\$9.17	\$9.17	\$8.83	\$9.17	\$8.56	\$10.12	\$9.17	\$9.17	\$8.56
	1:5	\$10.64	\$10.64	\$10.64	\$10.30	\$10.64	\$9.98	\$11.74	\$10.64	\$10.64	\$9.98
	1:4	\$12.83	\$12.83	\$12.83	\$12.49	\$12.83	\$12.11	\$14.16	\$12.83	\$12.83	\$12.11
	1:3	\$16.48	\$16.48	\$16.48	\$16.14	\$16.48	\$15.61	\$18.19	\$16.48	\$16.48	\$15.61
	1:2	\$23.81	\$23.81	\$23.81	\$23.47	\$23.81	\$22.67	\$26.29	\$23.81	\$23.81	\$22.67
Community-Based Day Programs, Community	1:4	\$13.07	\$12.80	\$12.80	\$12.73	\$13.07	\$12.68	\$14.39	\$13.07	\$13.42	\$12.68
	1:3	\$17.03	\$16.68	\$16.68	\$16.69	\$17.03	\$16.64	\$18.74	\$17.03	\$17.50	\$16.64
	1:2	\$24.85	\$24.32	\$24.32	\$24.51	\$24.85	\$24.43	\$27.32	\$24.85	\$25.56	\$24.43

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**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Community-Based Day Programs, Community; Non-English	1:4	\$13.08	\$13.08	\$14.79	\$13.08	\$14.51	\$13.08	\$13.08	\$13.20	\$13.20	\$13.47	\$13.47
	1:3	\$17.04	\$17.04	\$19.14	\$17.04	\$18.79	\$17.04	\$17.04	\$17.08	\$17.08	\$17.43	\$17.43
	1:2	\$24.83	\$24.83	\$27.72	\$24.83	\$27.18	\$24.83	\$24.83	\$24.72	\$24.72	\$25.25	\$25.25
Community-Based Day Programs, Community; DSP I	1:4	\$13.07	\$13.07	\$14.78	\$13.07	\$14.50	\$13.07	\$13.07	\$13.19	\$13.19	\$13.46	\$13.46
	1:3	\$17.15	\$17.15	\$19.26	\$17.15	\$18.91	\$17.15	\$17.15	\$17.20	\$17.20	\$17.55	\$17.55
	1:2	\$25.20	\$25.20	\$28.10	\$25.20	\$27.56	\$25.20	\$25.20	\$25.09	\$25.09	\$25.62	\$25.62
Community-Based Day Programs, Community; DSP II	1:4	\$13.45	\$13.45	\$15.18	\$13.45	\$14.90	\$13.45	\$13.45	\$13.58	\$13.58	\$13.85	\$13.85
	1:3	\$17.67	\$17.67	\$19.79	\$17.67	\$19.44	\$17.67	\$17.67	\$17.71	\$17.71	\$18.06	\$18.06
	1:2	\$25.97	\$25.97	\$28.88	\$25.97	\$28.34	\$25.97	\$25.97	\$25.86	\$25.86	\$26.39	\$26.39
Community-Based Day Programs, Community; DSP III	1:4	\$13.81	\$13.81	\$15.53	\$13.81	\$15.25	\$13.81	\$13.81	\$13.93	\$13.93	\$14.20	\$14.20
	1:3	\$18.15	\$18.15	\$20.26	\$18.15	\$19.91	\$18.15	\$18.15	\$18.19	\$18.19	\$18.54	\$18.54
	1:2	\$26.67	\$26.67	\$29.58	\$26.67	\$29.04	\$26.67	\$26.67	\$26.57	\$26.57	\$27.10	\$27.10
Community-Based Day Programs, Community; Non-English DSP I	1:4	\$13.47	\$13.47	\$15.18	\$13.47	\$14.90	\$13.47	\$13.47	\$13.59	\$13.59	\$13.86	\$13.86
	1:3	\$17.55	\$17.55	\$19.66	\$17.55	\$19.31	\$17.55	\$17.55	\$17.60	\$17.60	\$17.95	\$17.95
	1:2	\$25.60	\$25.60	\$28.50	\$25.60	\$27.96	\$25.60	\$25.60	\$25.49	\$25.49	\$26.02	\$26.02
Community-Based Day Programs, Community; Non-English DSP II	1:4	\$13.85	\$13.85	\$15.58	\$13.85	\$15.30	\$13.85	\$13.85	\$13.98	\$13.98	\$14.25	\$14.25
	1:3	\$18.07	\$18.07	\$20.19	\$18.07	\$19.84	\$18.07	\$18.07	\$18.11	\$18.11	\$18.46	\$18.46
	1:2	\$26.37	\$26.37	\$29.28	\$26.37	\$28.74	\$26.37	\$26.37	\$26.26	\$26.26	\$26.79	\$26.79
Community-Based Day Programs, Community; Non-English DSP III	1:4	\$14.21	\$14.21	\$15.93	\$14.21	\$15.65	\$14.21	\$14.21	\$14.33	\$14.33	\$14.60	\$14.60
	1:3	\$18.55	\$18.55	\$20.66	\$18.55	\$20.31	\$18.55	\$18.55	\$18.59	\$18.59	\$18.94	\$18.94
	1:2	\$27.07	\$27.07	\$29.98	\$27.07	\$29.44	\$27.07	\$27.07	\$26.97	\$26.97	\$27.50	\$27.50
Community-Based Day, Community Only	1:4	\$11.91	\$11.91	\$13.13	\$11.91	\$12.85	\$11.91	\$11.91	\$11.68	\$11.68	\$11.95	\$11.95
	1:3	\$15.86	\$15.86	\$17.48	\$15.86	\$17.13	\$15.86	\$15.86	\$15.57	\$15.57	\$15.92	\$15.92
	1:2	\$23.66	\$23.66	\$26.06	\$23.66	\$25.52	\$23.66	\$23.66	\$23.20	\$23.20	\$23.74	\$23.74
Community-Based Day, Community Only; Non-English	1:4	\$12.31	\$12.31	\$13.53	\$12.31	\$13.25	\$12.31	\$12.31	\$12.08	\$12.08	\$12.35	\$12.35
	1:3	\$16.26	\$16.26	\$17.88	\$16.26	\$17.53	\$16.26	\$16.26	\$15.97	\$15.97	\$16.32	\$16.32
	1:2	\$24.06	\$24.06	\$26.46	\$24.06	\$25.92	\$24.06	\$24.06	\$23.60	\$23.60	\$24.14	\$24.14
Community-Based Day, Community Only DSP I	1:4	\$12.30	\$12.30	\$13.52	\$12.30	\$13.24	\$12.30	\$12.30	\$12.07	\$12.07	\$12.34	\$12.34
	1:3	\$16.37	\$16.37	\$18.00	\$16.37	\$17.65	\$16.37	\$16.37	\$16.09	\$16.09	\$16.44	\$16.44
	1:2	\$24.43	\$24.43	\$26.84	\$24.43	\$26.30	\$24.43	\$24.43	\$23.97	\$23.97	\$24.51	\$24.51
Community-Based Day, Community Only DSP II	1:4	\$12.68	\$12.68	\$13.92	\$12.68	\$13.64	\$12.68	\$12.68	\$12.46	\$12.46	\$12.73	\$12.73
	1:3	\$16.89	\$16.89	\$18.53	\$16.89	\$18.18	\$16.89	\$16.89	\$16.60	\$16.60	\$16.95	\$16.95
	1:2	\$25.20	\$25.20	\$27.62	\$25.20	\$27.08	\$25.20	\$25.20	\$24.74	\$24.74	\$25.28	\$25.28
Community-Based Day, Community Only DSP III	1:4	\$13.04	\$13.04	\$14.27	\$13.04	\$13.99	\$13.04	\$13.04	\$12.81	\$12.81	\$13.08	\$13.08
	1:3	\$17.37	\$17.37	\$19.00	\$17.37	\$18.65	\$17.37	\$17.37	\$17.08	\$17.08	\$17.43	\$17.43
	1:2	\$25.90	\$25.90	\$28.32	\$25.90	\$27.78	\$25.90	\$25.90	\$25.45	\$25.45	\$25.99	\$25.99
Community-Based Day, Community Only; Non-English DSP I	1:4	\$12.70	\$12.70	\$13.92	\$12.70	\$13.64	\$12.70	\$12.70	\$12.47	\$12.47	\$12.74	\$12.74
	1:3	\$16.77	\$16.77	\$18.40	\$16.77	\$18.05	\$16.77	\$16.77	\$16.49	\$16.49	\$16.84	\$16.84
	1:2	\$24.83	\$24.83	\$27.24	\$24.83	\$26.70	\$24.83	\$24.83	\$24.37	\$24.37	\$24.91	\$24.91

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Community-Based Day Programs, Community; Non-English	1:4	\$13.47	\$13.20	\$13.20	\$13.13	\$13.47	\$13.08	\$14.79	\$13.47	\$13.82	\$13.08
	1:3	\$17.43	\$17.08	\$17.08	\$17.09	\$17.43	\$17.04	\$19.14	\$17.43	\$17.90	\$17.04
	1:2	\$25.25	\$24.72	\$24.72	\$24.91	\$25.25	\$24.83	\$27.72	\$25.25	\$25.96	\$24.83
Community-Based Day Programs, Community; DSP I	1:4	\$13.46	\$13.19	\$13.19	\$13.12	\$13.46	\$13.07	\$14.78	\$13.46	\$13.81	\$13.07
	1:3	\$17.55	\$17.20	\$17.20	\$17.21	\$17.55	\$17.15	\$19.26	\$17.55	\$18.02	\$17.15
	1:2	\$25.62	\$25.09	\$25.09	\$25.28	\$25.62	\$25.20	\$28.10	\$25.62	\$26.33	\$25.20
Community-Based Day Programs, Community; DSP II	1:4	\$13.85	\$13.58	\$13.58	\$13.51	\$13.85	\$13.45	\$15.18	\$13.85	\$14.20	\$13.45
	1:3	\$18.06	\$17.71	\$17.71	\$17.72	\$18.06	\$17.67	\$19.79	\$18.06	\$18.53	\$17.67
	1:2	\$26.39	\$25.86	\$25.86	\$26.05	\$26.39	\$25.97	\$28.88	\$26.39	\$27.10	\$25.97
Community-Based Day Programs, Community; DSP III	1:4	\$14.20	\$13.93	\$13.93	\$13.86	\$14.20	\$13.81	\$15.53	\$14.20	\$14.55	\$13.81
	1:3	\$18.54	\$18.19	\$18.19	\$18.20	\$18.54	\$18.15	\$20.26	\$18.54	\$19.01	\$18.15
	1:2	\$27.10	\$26.57	\$26.57	\$26.76	\$27.10	\$26.67	\$29.58	\$27.10	\$27.81	\$26.67
Community-Based Day Programs, Community; Non-English DSP I	1:4	\$13.86	\$13.59	\$13.59	\$13.52	\$13.86	\$13.47	\$15.18	\$13.86	\$14.21	\$13.47
	1:3	\$17.95	\$17.60	\$17.60	\$17.61	\$17.95	\$17.55	\$19.66	\$17.95	\$18.42	\$17.55
	1:2	\$26.02	\$25.49	\$25.49	\$25.68	\$26.02	\$25.60	\$28.50	\$26.02	\$26.73	\$25.60
Community-Based Day Programs, Community; Non-English DSP II	1:4	\$14.25	\$13.98	\$13.98	\$13.91	\$14.25	\$13.85	\$15.58	\$14.25	\$14.60	\$13.85
	1:3	\$18.46	\$18.11	\$18.11	\$18.12	\$18.46	\$18.07	\$20.19	\$18.46	\$18.93	\$18.07
	1:2	\$26.79	\$26.26	\$26.26	\$26.45	\$26.79	\$26.37	\$29.28	\$26.79	\$27.50	\$26.37
Community-Based Day Programs, Community; Non-English DSP III	1:4	\$14.60	\$14.33	\$14.33	\$14.26	\$14.60	\$14.21	\$15.93	\$14.60	\$14.95	\$14.21
	1:3	\$18.94	\$18.59	\$18.59	\$18.60	\$18.94	\$18.55	\$20.66	\$18.94	\$19.41	\$18.55
	1:2	\$27.50	\$26.97	\$26.97	\$27.16	\$27.50	\$27.07	\$29.98	\$27.50	\$28.21	\$27.07
Community-Based Day, Community Only	1:4	\$11.95	\$11.68	\$11.68	\$11.95	\$11.95	\$11.91	\$13.13	\$11.95	\$12.31	\$11.91
	1:3	\$15.92	\$15.57	\$15.57	\$15.92	\$15.92	\$15.86	\$17.48	\$15.92	\$16.39	\$15.86
	1:2	\$23.74	\$23.20	\$23.20	\$23.74	\$23.74	\$23.66	\$26.06	\$23.74	\$24.44	\$23.66
Community-Based Day, Community Only; Non-English	1:4	\$12.35	\$12.08	\$12.08	\$12.35	\$12.35	\$12.31	\$13.53	\$12.35	\$12.71	\$12.31
	1:3	\$16.32	\$15.97	\$15.97	\$16.32	\$16.32	\$16.26	\$17.88	\$16.32	\$16.79	\$16.26
	1:2	\$24.14	\$23.60	\$23.60	\$24.14	\$24.14	\$24.06	\$26.46	\$24.14	\$24.84	\$24.06
Community-Based Day, Community Only DSP I	1:4	\$12.34	\$12.07	\$12.07	\$12.34	\$12.34	\$12.30	\$13.52	\$12.34	\$12.70	\$12.30
	1:3	\$16.44	\$16.09	\$16.09	\$16.44	\$16.44	\$16.37	\$18.00	\$16.44	\$16.91	\$16.37
	1:2	\$24.51	\$23.97	\$23.97	\$24.51	\$24.51	\$24.43	\$26.84	\$24.51	\$25.21	\$24.43
Community-Based Day, Community Only DSP II	1:4	\$12.73	\$12.46	\$12.46	\$12.73	\$12.73	\$12.68	\$13.92	\$12.73	\$13.09	\$12.68
	1:3	\$16.95	\$16.60	\$16.60	\$16.95	\$16.95	\$16.89	\$18.53	\$16.95	\$17.42	\$16.89
	1:2	\$25.28	\$24.74	\$24.74	\$25.28	\$25.28	\$25.20	\$27.62	\$25.28	\$25.98	\$25.20
Community-Based Day, Community Only DSP III	1:4	\$13.08	\$12.81	\$12.81	\$13.08	\$13.08	\$13.04	\$14.27	\$13.08	\$13.44	\$13.04
	1:3	\$17.43	\$17.08	\$17.08	\$17.43	\$17.43	\$17.37	\$19.00	\$17.43	\$17.90	\$17.37
	1:2	\$25.99	\$25.45	\$25.45	\$25.99	\$25.99	\$25.90	\$28.32	\$25.99	\$26.69	\$25.90
Community-Based Day, Community Only; Non-English DSP I	1:4	\$12.74	\$12.47	\$12.47	\$12.74	\$12.74	\$12.70	\$13.92	\$12.74	\$13.10	\$12.70
	1:3	\$16.84	\$16.49	\$16.49	\$16.84	\$16.84	\$16.77	\$18.40	\$16.84	\$17.31	\$16.77
	1:2	\$24.91	\$24.37	\$24.37	\$24.91	\$24.91	\$24.83	\$27.24	\$24.91	\$25.61	\$24.83

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		Alta California Regional Center	Central Valley Regional Center	Regional Center of the East Bay	Far Northern Regional Center	Golden Gate Regional Center	Inland Regional Center	Kern Regional Center	Eastern Los Angeles Regional Center	Frank D. Lanterman Regional Center	Harbor Regional Center	North Los Angeles County Regional Center
Community-Based Day, Community Only; Non-English DSP II	1:4	\$13.08	\$13.08	\$14.32	\$13.08	\$14.04	\$13.08	\$13.08	\$12.86	\$12.86	\$13.13	\$13.13
	1:3	\$17.29	\$17.29	\$18.93	\$17.29	\$18.58	\$17.29	\$17.29	\$17.00	\$17.00	\$17.35	\$17.35
	1:2	\$25.60	\$25.60	\$28.02	\$25.60	\$27.48	\$25.60	\$25.60	\$25.14	\$25.14	\$25.68	\$25.68
Community-Based Day, Community Only; Non-English DSP III	1:4	\$13.44	\$13.44	\$14.67	\$13.44	\$14.39	\$13.44	\$13.44	\$13.21	\$13.21	\$13.48	\$13.48
	1:3	\$17.77	\$17.77	\$19.40	\$17.77	\$19.05	\$17.77	\$17.77	\$17.48	\$17.48	\$17.83	\$17.83
	1:2	\$26.30	\$26.30	\$28.72	\$26.30	\$28.18	\$26.30	\$26.30	\$25.85	\$25.85	\$26.39	\$26.39
Behavior Management, Center/Facility	1:3	\$25.76	\$25.76	\$30.31	\$25.76	\$30.00	\$25.76	\$25.76	\$26.61	\$26.61	\$26.89	\$26.89
	1:2	\$33.32	\$33.32	\$39.15	\$33.32	\$38.84	\$33.32	\$33.32	\$34.50	\$34.50	\$34.77	\$34.77
Behavior Management, Center/Facility; Non-English	1:3	\$26.18	\$26.18	\$30.73	\$26.18	\$30.42	\$26.18	\$26.18	\$27.03	\$27.03	\$27.31	\$27.31
	1:2	\$33.74	\$33.74	\$39.57	\$33.74	\$39.26	\$33.74	\$33.74	\$34.92	\$34.92	\$35.19	\$35.19
Behavior Management, Center/Facility; DSP I	1:3	\$26.29	\$26.29	\$30.85	\$26.29	\$30.54	\$26.29	\$26.29	\$27.14	\$27.14	\$27.42	\$27.42
	1:2	\$34.11	\$34.11	\$39.96	\$34.11	\$39.65	\$34.11	\$34.11	\$35.30	\$35.30	\$35.57	\$35.57
Behavior Management, Center/Facility; DSP II	1:3	\$26.83	\$26.83	\$31.39	\$26.83	\$31.08	\$26.83	\$26.83	\$27.68	\$27.68	\$27.96	\$27.96
	1:2	\$34.91	\$34.91	\$40.76	\$34.91	\$40.45	\$34.91	\$34.91	\$36.10	\$36.10	\$36.37	\$36.37
Behavior Management, Center/Facility; DSP III	1:3	\$27.32	\$27.32	\$31.88	\$27.32	\$31.57	\$27.32	\$27.32	\$28.17	\$28.17	\$28.45	\$28.45
	1:2	\$35.64	\$35.64	\$41.49	\$35.64	\$41.18	\$35.64	\$35.64	\$36.82	\$36.82	\$37.09	\$37.09
Behavior Management, Center/Facility; Non-English DSP I	1:3	\$26.71	\$26.71	\$31.27	\$26.71	\$30.96	\$26.71	\$26.71	\$27.56	\$27.56	\$27.84	\$27.84
	1:2	\$34.53	\$34.53	\$40.38	\$34.53	\$40.07	\$34.53	\$34.53	\$35.72	\$35.72	\$35.99	\$35.99
Behavior Management, Center/Facility; Non-English DSP II	1:3	\$27.25	\$27.25	\$31.81	\$27.25	\$31.50	\$27.25	\$27.25	\$28.10	\$28.10	\$28.38	\$28.38
	1:2	\$35.33	\$35.33	\$41.18	\$35.33	\$40.87	\$35.33	\$35.33	\$36.52	\$36.52	\$36.79	\$36.79
Behavior Management, Center/Facility; Non-English DSP III	1:3	\$27.74	\$27.74	\$32.30	\$27.74	\$31.99	\$27.74	\$27.74	\$28.59	\$28.59	\$28.87	\$28.87
	1:2	\$36.06	\$36.06	\$41.91	\$36.06	\$41.60	\$36.06	\$36.06	\$37.24	\$37.24	\$37.51	\$37.51
Medical Management, Center/Facility	1:3	\$26.98	\$26.98	\$31.70	\$26.98	\$31.39	\$26.98	\$26.98	\$27.89	\$27.89	\$28.16	\$28.16
	1:2	\$34.92	\$34.92	\$40.94	\$34.92	\$40.64	\$34.92	\$34.92	\$36.15	\$36.15	\$36.43	\$36.43
Medical Management, Center/Facility; Non-English	1:3	\$27.40	\$27.40	\$32.12	\$27.40	\$31.81	\$27.40	\$27.40	\$28.31	\$28.31	\$28.58	\$28.58
	1:2	\$35.34	\$35.34	\$41.36	\$35.34	\$41.06	\$35.34	\$35.34	\$36.57	\$36.57	\$36.85	\$36.85
Medical Management, Center/Facility; DSP I	1:3	\$27.51	\$27.51	\$32.24	\$27.51	\$31.93	\$27.51	\$27.51	\$28.42	\$28.42	\$28.69	\$28.69
	1:2	\$35.71	\$35.71	\$41.75	\$35.71	\$41.45	\$35.71	\$35.71	\$36.95	\$36.95	\$37.23	\$37.23
Medical Management, Center/Facility; DSP II	1:3	\$28.05	\$28.05	\$32.78	\$28.05	\$32.47	\$28.05	\$28.05	\$28.96	\$28.96	\$29.23	\$29.23
	1:2	\$36.51	\$36.51	\$42.55	\$36.51	\$42.25	\$36.51	\$36.51	\$37.75	\$37.75	\$38.03	\$38.03
Medical Management, Center/Facility; DSP III	1:3	\$28.54	\$28.54	\$33.27	\$28.54	\$32.96	\$28.54	\$28.54	\$29.45	\$29.45	\$29.72	\$29.72
	1:2	\$37.24	\$37.24	\$43.28	\$37.24	\$42.98	\$37.24	\$37.24	\$38.47	\$38.47	\$38.75	\$38.75
Medical Management, Center/Facility; Non-English DSP I	1:3	\$27.93	\$27.93	\$32.66	\$27.93	\$32.35	\$27.93	\$27.93	\$28.84	\$28.84	\$29.11	\$29.11
	1:2	\$36.13	\$36.13	\$42.17	\$36.13	\$41.87	\$36.13	\$36.13	\$37.37	\$37.37	\$37.65	\$37.65
Medical Management, Center/Facility; Non-English DSP II	1:3	\$28.47	\$28.47	\$33.20	\$28.47	\$32.89	\$28.47	\$28.47	\$29.38	\$29.38	\$29.65	\$29.65
	1:2	\$36.93	\$36.93	\$42.97	\$36.93	\$42.67	\$36.93	\$36.93	\$38.17	\$38.17	\$38.45	\$38.45
Medical Management, Center/Facility; Non-English DSP III	1:3	\$28.96	\$28.96	\$33.69	\$28.96	\$33.38	\$28.96	\$28.96	\$29.87	\$29.87	\$30.14	\$30.14
	1:2	\$37.66	\$37.66	\$43.70	\$37.66	\$43.40	\$37.66	\$37.66	\$38.89	\$38.89	\$39.17	\$39.17
Behavior Mgmt, Community	1:3	\$28.69	\$28.69	\$32.77	\$28.69	\$32.11	\$28.69	\$28.69	\$28.73	\$28.73	\$29.35	\$29.35
	1:2	\$37.72	\$37.72	\$42.84	\$37.72	\$42.00	\$37.72	\$37.72	\$37.66	\$37.66	\$38.47	\$38.47

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Community-Based Day, Community Only; Non-English DSP II	1:4	\$13.13	\$12.86	\$12.86	\$13.13	\$13.13	\$13.08	\$14.32	\$13.13	\$13.49	\$13.08
	1:3	\$17.35	\$17.00	\$17.00	\$17.35	\$17.35	\$17.29	\$18.93	\$17.35	\$17.82	\$17.29
	1:2	\$25.68	\$25.14	\$25.14	\$25.68	\$25.68	\$25.60	\$28.02	\$25.68	\$26.38	\$25.60
Community-Based Day, Community Only; Non-English DSP III	1:4	\$13.48	\$13.21	\$13.21	\$13.48	\$13.48	\$13.44	\$14.67	\$13.48	\$13.84	\$13.44
	1:3	\$17.83	\$17.48	\$17.48	\$17.83	\$17.83	\$17.77	\$19.40	\$17.83	\$18.30	\$17.77
	1:2	\$26.39	\$25.85	\$25.85	\$26.39	\$26.39	\$26.30	\$28.72	\$26.39	\$27.09	\$26.30
Behavior Management, Center/Facility	1:3	\$26.89	\$26.61	\$26.61	\$26.43	\$26.89	\$25.76	\$30.31	\$26.89	\$27.30	\$25.76
	1:2	\$34.77	\$34.50	\$34.50	\$34.32	\$34.77	\$33.32	\$39.15	\$34.77	\$35.18	\$33.32
Behavior Management, Center/Facility; Non-English	1:3	\$27.31	\$27.03	\$27.03	\$26.85	\$27.31	\$26.18	\$30.73	\$27.31	\$27.72	\$26.18
	1:2	\$35.19	\$34.92	\$34.92	\$34.74	\$35.19	\$33.74	\$39.57	\$35.19	\$35.60	\$33.74
Behavior Management, Center/Facility; DSP I	1:3	\$27.42	\$27.14	\$27.14	\$26.96	\$27.42	\$26.29	\$30.85	\$27.42	\$27.83	\$26.29
	1:2	\$35.57	\$35.30	\$35.30	\$35.12	\$35.57	\$34.11	\$39.96	\$35.57	\$35.98	\$34.11
Behavior Management, Center/Facility; DSP II	1:3	\$27.96	\$27.68	\$27.68	\$27.50	\$27.96	\$26.83	\$31.39	\$27.96	\$28.37	\$26.83
	1:2	\$36.37	\$36.10	\$36.10	\$35.92	\$36.37	\$34.91	\$40.76	\$36.37	\$36.78	\$34.91
Behavior Management, Center/Facility; DSP III	1:3	\$28.45	\$28.17	\$28.17	\$27.99	\$28.45	\$27.32	\$31.88	\$28.45	\$28.86	\$27.32
	1:2	\$37.09	\$36.82	\$36.82	\$36.64	\$37.09	\$35.64	\$41.49	\$37.09	\$37.50	\$35.64
Behavior Management, Center/Facility; Non-English DSP I	1:3	\$27.84	\$27.56	\$27.56	\$27.38	\$27.84	\$26.71	\$31.27	\$27.84	\$28.25	\$26.71
	1:2	\$35.99	\$35.72	\$35.72	\$35.54	\$35.99	\$34.53	\$40.38	\$35.99	\$36.40	\$34.53
Behavior Management, Center/Facility; Non-English DSP II	1:3	\$28.38	\$28.10	\$28.10	\$27.92	\$28.38	\$27.25	\$31.81	\$28.38	\$28.79	\$27.25
	1:2	\$36.79	\$36.52	\$36.52	\$36.34	\$36.79	\$35.33	\$41.18	\$36.79	\$37.20	\$35.33
Behavior Management, Center/Facility; Non-English DSP III	1:3	\$28.87	\$28.59	\$28.59	\$28.41	\$28.87	\$27.74	\$32.30	\$28.87	\$29.28	\$27.74
	1:2	\$37.51	\$37.24	\$37.24	\$37.06	\$37.51	\$36.06	\$41.91	\$37.51	\$37.92	\$36.06
Medical Management, Center/Facility	1:3	\$28.16	\$27.89	\$27.89	\$27.66	\$28.16	\$26.98	\$31.70	\$28.16	\$28.58	\$26.98
	1:2	\$36.43	\$36.15	\$36.15	\$35.93	\$36.43	\$34.92	\$40.94	\$36.43	\$36.84	\$34.92
Medical Management, Center/Facility; Non-English	1:3	\$28.58	\$28.31	\$28.31	\$28.08	\$28.58	\$27.40	\$32.12	\$28.58	\$29.00	\$27.40
	1:2	\$36.85	\$36.57	\$36.57	\$36.35	\$36.85	\$35.34	\$41.36	\$36.85	\$37.26	\$35.34
Medical Management, Center/Facility; DSP I	1:3	\$28.69	\$28.42	\$28.42	\$28.19	\$28.69	\$27.51	\$32.24	\$28.69	\$29.11	\$27.51
	1:2	\$37.23	\$36.95	\$36.95	\$36.73	\$37.23	\$35.71	\$41.75	\$37.23	\$37.64	\$35.71
Medical Management, Center/Facility; DSP II	1:3	\$29.23	\$28.96	\$28.96	\$28.73	\$29.23	\$28.05	\$32.78	\$29.23	\$29.65	\$28.05
	1:2	\$38.03	\$37.75	\$37.75	\$37.53	\$38.03	\$36.51	\$42.55	\$38.03	\$38.44	\$36.51
Medical Management, Center/Facility; DSP III	1:3	\$29.72	\$29.45	\$29.45	\$29.22	\$29.72	\$28.54	\$33.27	\$29.72	\$30.14	\$28.54
	1:2	\$38.75	\$38.47	\$38.47	\$38.25	\$38.75	\$37.24	\$43.28	\$38.75	\$39.16	\$37.24
Medical Management, Center/Facility; Non-English DSP I	1:3	\$29.11	\$28.84	\$28.84	\$28.61	\$29.11	\$27.93	\$32.66	\$29.11	\$29.53	\$27.93
	1:2	\$37.65	\$37.37	\$37.37	\$37.15	\$37.65	\$36.13	\$42.17	\$37.65	\$38.06	\$36.13
Medical Management, Center/Facility; Non-English DSP II	1:3	\$29.65	\$29.38	\$29.38	\$29.15	\$29.65	\$28.47	\$33.20	\$29.65	\$30.07	\$28.47
	1:2	\$38.45	\$38.17	\$38.17	\$37.95	\$38.45	\$36.93	\$42.97	\$38.45	\$38.86	\$36.93
Medical Management, Center/Facility; Non-English DSP III	1:3	\$30.14	\$29.87	\$29.87	\$29.64	\$30.14	\$28.96	\$33.69	\$30.14	\$30.56	\$28.96
	1:2	\$39.17	\$38.89	\$38.89	\$38.67	\$39.17	\$37.66	\$43.70	\$39.17	\$39.58	\$37.66
Behavior Mgmt, Community	1:3	\$29.35	\$28.73	\$28.73	\$28.90	\$29.35	\$28.69	\$32.77	\$29.35	\$30.23	\$28.69
	1:2	\$38.47	\$37.66	\$37.66	\$38.01	\$38.47	\$37.72	\$42.84	\$38.47	\$39.58	\$37.72

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		Alta California Regional Center	Central Valley Regional Center	Regional Center of the East Bay	Far Northern Regional Center	Golden Gate Regional Center	Inland Regional Center	Kern Regional Center	Eastern Los Angeles Regional Center	Frank D. Lanterman Regional Center	Harbor Regional Center	North Los Angeles County Regional Center
Behavior Mgmt, Community; Non-English	1:3	\$29.11	\$29.11	\$33.19	\$29.11	\$32.53	\$29.11	\$29.11	\$29.15	\$29.15	\$29.77	\$29.77
	1:2	\$38.14	\$38.14	\$43.26	\$38.14	\$42.42	\$38.14	\$38.14	\$38.08	\$38.08	\$38.89	\$38.89
Behavior Mgmt, Community; DSP I	1:3	\$29.22	\$29.22	\$33.31	\$29.22	\$32.65	\$29.22	\$29.22	\$29.26	\$29.26	\$29.88	\$29.88
	1:2	\$38.51	\$38.51	\$43.65	\$38.51	\$42.81	\$38.51	\$38.51	\$38.46	\$38.46	\$39.27	\$39.27
Behavior Mgmt, Community; DSP II	1:3	\$29.76	\$29.76	\$33.85	\$29.76	\$33.19	\$29.76	\$29.76	\$29.80	\$29.80	\$30.42	\$30.42
	1:2	\$39.31	\$39.31	\$44.45	\$39.31	\$43.61	\$39.31	\$39.31	\$39.26	\$39.26	\$40.07	\$40.07
Behavior Mgmt, Community; DSP III	1:3	\$30.25	\$30.25	\$34.34	\$30.25	\$33.68	\$30.25	\$30.25	\$30.29	\$30.29	\$30.91	\$30.91
	1:2	\$40.04	\$40.04	\$45.18	\$40.04	\$44.34	\$40.04	\$40.04	\$39.98	\$39.98	\$40.79	\$40.79
Behavior Mgmt, Community; Non-English DSP I	1:3	\$29.64	\$29.64	\$33.73	\$29.64	\$33.07	\$29.64	\$29.64	\$29.68	\$29.68	\$30.30	\$30.30
	1:2	\$38.93	\$38.93	\$44.07	\$38.93	\$43.23	\$38.93	\$38.93	\$38.88	\$38.88	\$39.69	\$39.69
Behavior Mgmt, Community; Non-English DSP II	1:3	\$30.18	\$30.18	\$34.27	\$30.18	\$33.61	\$30.18	\$30.18	\$30.22	\$30.22	\$30.84	\$30.84
	1:2	\$39.73	\$39.73	\$44.87	\$39.73	\$44.03	\$39.73	\$39.73	\$39.68	\$39.68	\$40.49	\$40.49
Behavior Mgmt, Community; Non-English DSP III	1:3	\$30.67	\$30.67	\$34.76	\$30.67	\$34.10	\$30.67	\$30.67	\$30.71	\$30.71	\$31.33	\$31.33
	1:2	\$40.46	\$40.46	\$45.60	\$40.46	\$44.76	\$40.46	\$40.46	\$40.40	\$40.40	\$41.21	\$41.21
Medical Mgmt, Community	1:3	\$30.52	\$30.52	\$34.69	\$30.52	\$33.94	\$30.52	\$30.52	\$30.44	\$30.44	\$31.15	\$31.15
	1:2	\$40.25	\$40.25	\$45.42	\$40.25	\$44.47	\$40.25	\$40.25	\$39.98	\$39.98	\$40.91	\$40.91
Medical Mgmt, Community; Non-English	1:3	\$30.94	\$30.94	\$35.11	\$30.94	\$34.36	\$30.94	\$30.94	\$30.86	\$30.86	\$31.57	\$31.57
	1:2	\$40.67	\$40.67	\$45.84	\$40.67	\$44.89	\$40.67	\$40.67	\$40.40	\$40.40	\$41.33	\$41.33
Medical Mgmt, Community; DSP I	1:3	\$31.06	\$31.06	\$35.23	\$31.06	\$34.48	\$31.06	\$31.06	\$30.98	\$30.98	\$31.69	\$31.69
	1:2	\$41.05	\$41.05	\$46.23	\$41.05	\$45.28	\$41.05	\$41.05	\$40.78	\$40.78	\$41.71	\$41.71
Medical Mgmt, Community; DSP II	1:3	\$31.59	\$31.59	\$35.78	\$31.59	\$35.03	\$31.59	\$31.59	\$31.52	\$31.52	\$32.23	\$32.23
	1:2	\$41.85	\$41.85	\$47.05	\$41.85	\$46.10	\$41.85	\$41.85	\$41.59	\$41.59	\$42.52	\$42.52
Medical Mgmt, Community; DSP III	1:3	\$32.08	\$32.08	\$36.27	\$32.08	\$35.52	\$32.08	\$32.08	\$32.01	\$32.01	\$32.72	\$32.72
	1:2	\$42.58	\$42.58	\$47.77	\$42.58	\$46.82	\$42.58	\$42.58	\$42.32	\$42.32	\$43.25	\$43.25
Medical Mgmt, Community; Non-English, DSP I	1:3	\$31.48	\$31.48	\$35.65	\$31.48	\$34.90	\$31.48	\$31.48	\$31.40	\$31.40	\$32.11	\$32.11
	1:2	\$41.47	\$41.47	\$46.65	\$41.47	\$45.70	\$41.47	\$41.47	\$41.20	\$41.20	\$42.13	\$42.13
Medical Mgmt, Community; Non-English, DSP II	1:3	\$32.01	\$32.01	\$36.20	\$32.01	\$35.45	\$32.01	\$32.01	\$31.94	\$31.94	\$32.65	\$32.65
	1:2	\$42.27	\$42.27	\$47.47	\$42.27	\$46.52	\$42.27	\$42.27	\$42.01	\$42.01	\$42.94	\$42.94
Medical Mgmt, Community; Non-English, DSP III	1:3	\$32.50	\$32.50	\$36.69	\$32.50	\$35.94	\$32.50	\$32.50	\$32.43	\$32.43	\$33.14	\$33.14
	1:2	\$43.00	\$43.00	\$48.19	\$43.00	\$47.24	\$43.00	\$43.00	\$42.74	\$42.74	\$43.67	\$43.67
In-Home Day Program	1:3	\$13.84	\$13.84	\$15.49	\$13.84	\$15.27	\$13.84	\$13.84	\$13.82	\$13.82	\$14.03	\$14.03
	1:2	\$20.59	\$20.59	\$23.06	\$20.59	\$22.73	\$20.59	\$20.59	\$20.57	\$20.57	\$20.90	\$20.90
	1:1	\$36.93	\$36.93	\$41.49	\$36.93	\$40.97	\$36.93	\$36.93	\$37.02	\$37.02	\$37.55	\$37.55
In-Home Day Program; Non-English	1:3	\$14.23	\$14.23	\$15.88	\$14.23	\$15.66	\$14.23	\$14.23	\$14.21	\$14.21	\$14.42	\$14.42
	1:2	\$20.98	\$20.98	\$23.45	\$20.98	\$23.12	\$20.98	\$20.98	\$20.96	\$20.96	\$21.29	\$21.29
	1:1	\$37.72	\$37.72	\$42.28	\$37.72	\$41.76	\$37.72	\$37.72	\$37.81	\$37.81	\$38.34	\$38.34
In-Home Day Program; DSP I	1:3	\$14.34	\$14.34	\$15.99	\$14.34	\$15.77	\$14.34	\$14.34	\$14.32	\$14.32	\$14.53	\$14.53
	1:2	\$21.33	\$21.33	\$23.81	\$21.33	\$23.48	\$21.33	\$21.33	\$21.31	\$21.31	\$21.64	\$21.64
	1:1	\$38.44	\$38.44	\$43.02	\$38.44	\$42.50	\$38.44	\$38.44	\$38.54	\$38.54	\$39.07	\$39.07

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Behavior Mgmt, Community; Non-English	1:3	\$29.77	\$29.15	\$29.15	\$29.32	\$29.77	\$29.11	\$33.19	\$29.77	\$30.65	\$29.11
	1:2	\$38.89	\$38.08	\$38.08	\$38.43	\$38.89	\$38.14	\$43.26	\$38.89	\$40.00	\$38.14
Behavior Mgmt, Community; DSP I	1:3	\$29.88	\$29.26	\$29.26	\$29.43	\$29.88	\$29.22	\$33.31	\$29.88	\$30.76	\$29.22
	1:2	\$39.27	\$38.46	\$38.46	\$38.81	\$39.27	\$38.51	\$43.65	\$39.27	\$40.38	\$38.51
Behavior Mgmt, Community; DSP II	1:3	\$30.42	\$29.80	\$29.80	\$29.97	\$30.42	\$29.76	\$33.85	\$30.42	\$31.30	\$29.76
	1:2	\$40.07	\$39.26	\$39.26	\$39.61	\$40.07	\$39.31	\$44.45	\$40.07	\$41.18	\$39.31
Behavior Mgmt, Community; DSP III	1:3	\$30.91	\$30.29	\$30.29	\$30.46	\$30.91	\$30.25	\$34.34	\$30.91	\$31.79	\$30.25
	1:2	\$40.79	\$39.98	\$39.98	\$40.33	\$40.79	\$40.04	\$45.18	\$40.79	\$41.90	\$40.04
Behavior Mgmt, Community; Non-English DSP I	1:3	\$30.30	\$29.68	\$29.68	\$29.85	\$30.30	\$29.64	\$33.73	\$30.30	\$31.18	\$29.64
	1:2	\$39.69	\$38.88	\$38.88	\$39.23	\$39.69	\$38.93	\$44.07	\$39.69	\$40.80	\$38.93
Behavior Mgmt, Community; Non-English DSP II	1:3	\$30.84	\$30.22	\$30.22	\$30.39	\$30.84	\$30.18	\$34.27	\$30.84	\$31.72	\$30.18
	1:2	\$40.49	\$39.68	\$39.68	\$40.03	\$40.49	\$39.73	\$44.87	\$40.49	\$41.60	\$39.73
Behavior Mgmt, Community; Non-English DSP III	1:3	\$31.33	\$30.71	\$30.71	\$30.88	\$31.33	\$30.67	\$34.76	\$31.33	\$32.21	\$30.67
	1:2	\$41.21	\$40.40	\$40.40	\$40.75	\$41.21	\$40.46	\$45.60	\$41.21	\$42.32	\$40.46
Medical Mgmt, Community	1:3	\$31.15	\$30.44	\$30.44	\$30.65	\$31.15	\$30.52	\$34.69	\$31.15	\$32.13	\$30.52
	1:2	\$40.91	\$39.98	\$39.98	\$40.41	\$40.91	\$40.25	\$45.42	\$40.91	\$42.17	\$40.25
Medical Mgmt, Community; Non-English	1:3	\$31.57	\$30.86	\$30.86	\$31.07	\$31.57	\$30.94	\$35.11	\$31.57	\$32.55	\$30.94
	1:2	\$41.33	\$40.40	\$40.40	\$40.83	\$41.33	\$40.67	\$45.84	\$41.33	\$42.59	\$40.67
Medical Mgmt, Community; DSP I	1:3	\$31.69	\$30.98	\$30.98	\$31.19	\$31.69	\$31.06	\$35.23	\$31.69	\$32.67	\$31.06
	1:2	\$41.71	\$40.78	\$40.78	\$41.21	\$41.71	\$41.05	\$46.23	\$41.71	\$42.97	\$41.05
Medical Mgmt, Community; DSP II	1:3	\$32.23	\$31.52	\$31.52	\$31.73	\$32.23	\$31.59	\$35.78	\$32.23	\$33.21	\$31.59
	1:2	\$42.52	\$41.59	\$41.59	\$42.02	\$42.52	\$41.85	\$47.05	\$42.52	\$43.78	\$41.85
Medical Mgmt, Community; DSP III	1:3	\$32.72	\$32.01	\$32.01	\$32.22	\$32.72	\$32.08	\$36.27	\$32.72	\$33.70	\$32.08
	1:2	\$43.25	\$42.32	\$42.32	\$42.75	\$43.25	\$42.58	\$47.77	\$43.25	\$44.51	\$42.58
Medical Mgmt, Community; Non-English, DSP I	1:3	\$32.11	\$31.40	\$31.40	\$31.61	\$32.11	\$31.48	\$35.65	\$32.11	\$33.09	\$31.48
	1:2	\$42.13	\$41.20	\$41.20	\$41.63	\$42.13	\$41.47	\$46.65	\$42.13	\$43.39	\$41.47
Medical Mgmt, Community; Non-English, DSP II	1:3	\$32.65	\$31.94	\$31.94	\$32.15	\$32.65	\$32.01	\$36.20	\$32.65	\$33.63	\$32.01
	1:2	\$42.94	\$42.01	\$42.01	\$42.44	\$42.94	\$42.27	\$47.47	\$42.94	\$44.20	\$42.27
Medical Mgmt, Community; Non-English, DSP III	1:3	\$33.14	\$32.43	\$32.43	\$32.64	\$33.14	\$32.50	\$36.69	\$33.14	\$34.12	\$32.50
	1:2	\$43.67	\$42.74	\$42.74	\$43.17	\$43.67	\$43.00	\$48.19	\$43.67	\$44.93	\$43.00
In-Home Day Program	1:3	\$14.03	\$13.82	\$13.82	\$14.03	\$14.03	\$13.84	\$15.49	\$14.03	\$14.32	\$13.84
	1:2	\$20.90	\$20.57	\$20.57	\$20.90	\$20.90	\$20.59	\$23.06	\$20.90	\$21.32	\$20.59
	1:1	\$37.55	\$37.02	\$37.02	\$37.55	\$37.55	\$36.93	\$41.49	\$37.55	\$38.24	\$36.93
In-Home Day Program; Non-English	1:3	\$14.42	\$14.21	\$14.21	\$14.42	\$14.42	\$14.23	\$15.88	\$14.42	\$14.71	\$14.23
	1:2	\$21.29	\$20.96	\$20.96	\$21.29	\$21.29	\$20.98	\$23.45	\$21.29	\$21.71	\$20.98
	1:1	\$38.34	\$37.81	\$37.81	\$38.34	\$38.34	\$37.72	\$42.28	\$38.34	\$39.03	\$37.72
In-Home Day Program; DSP I	1:3	\$14.53	\$14.32	\$14.32	\$14.53	\$14.53	\$14.34	\$15.99	\$14.53	\$14.82	\$14.34
	1:2	\$21.64	\$21.31	\$21.31	\$21.64	\$21.64	\$21.33	\$23.81	\$21.64	\$22.06	\$21.33
	1:1	\$39.07	\$38.54	\$38.54	\$39.07	\$39.07	\$38.44	\$43.02	\$39.07	\$39.76	\$38.44

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		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
In-Home Day Program; DSP II	1:3	\$14.84	\$14.84	\$16.50	\$14.84	\$16.28	\$14.84	\$14.84	\$14.82	\$14.82	\$15.03	\$15.03
	1:2	\$22.07	\$22.07	\$24.56	\$22.07	\$24.23	\$22.07	\$22.07	\$22.06	\$22.06	\$22.39	\$22.39
	1:1	\$39.97	\$39.97	\$44.57	\$39.97	\$44.05	\$39.97	\$39.97	\$40.07	\$40.07	\$40.60	\$40.60
In-Home Day Program; DSP III	1:3	\$15.30	\$15.30	\$16.96	\$15.30	\$16.74	\$15.30	\$15.30	\$15.28	\$15.28	\$15.49	\$15.49
	1:2	\$22.76	\$22.76	\$25.25	\$22.76	\$24.92	\$22.76	\$22.76	\$22.74	\$22.74	\$23.07	\$23.07
	1:1	\$41.37	\$41.37	\$45.97	\$41.37	\$45.45	\$41.37	\$41.37	\$41.47	\$41.47	\$42.00	\$42.00
In-Home Day Program; Non-English DSP I	1:3	\$14.73	\$14.73	\$16.38	\$14.73	\$16.16	\$14.73	\$14.73	\$14.71	\$14.71	\$14.92	\$14.92
	1:2	\$21.72	\$21.72	\$24.20	\$21.72	\$23.87	\$21.72	\$21.72	\$21.70	\$21.70	\$22.03	\$22.03
	1:1	\$39.23	\$39.23	\$43.81	\$39.23	\$43.29	\$39.23	\$39.23	\$39.33	\$39.33	\$39.86	\$39.86
In-Home Day Program; Non-English DSP II	1:3	\$15.23	\$15.23	\$16.89	\$15.23	\$16.67	\$15.23	\$15.23	\$15.21	\$15.21	\$15.42	\$15.42
	1:2	\$22.46	\$22.46	\$24.95	\$22.46	\$24.62	\$22.46	\$22.46	\$22.45	\$22.45	\$22.78	\$22.78
	1:1	\$40.76	\$40.76	\$45.36	\$40.76	\$44.84	\$40.76	\$40.76	\$40.86	\$40.86	\$41.39	\$41.39
In-Home Day Program; Non-English DSP III	1:3	\$15.69	\$15.69	\$17.35	\$15.69	\$17.13	\$15.69	\$15.69	\$15.67	\$15.67	\$15.88	\$15.88
	1:2	\$23.15	\$23.15	\$25.64	\$23.15	\$25.31	\$23.15	\$23.15	\$23.13	\$23.13	\$23.46	\$23.46
	1:1	\$42.16	\$42.16	\$46.76	\$42.16	\$46.24	\$42.16	\$42.16	\$42.26	\$42.26	\$42.79	\$42.79
Participant-Directed Community- Based Training	1:3	\$6.82	\$6.82	\$8.07	\$6.82	\$8.07	\$6.82	\$6.82	\$7.13	\$7.13	\$7.13	\$7.13
	1:2	\$10.14	\$10.14	\$12.00	\$10.14	\$12.00	\$10.14	\$10.14	\$10.61	\$10.61	\$10.61	\$10.61
	1:1	\$20.28	\$20.28	\$23.99	\$20.28	\$23.99	\$20.28	\$20.28	\$21.21	\$21.21	\$21.21	\$21.21
Participant-Directed Community- Based Training; Non-English	1:3	\$7.19	\$7.19	\$8.44	\$7.19	\$8.44	\$7.19	\$7.19	\$7.50	\$7.50	\$7.50	\$7.50
	1:2	\$10.51	\$10.51	\$12.37	\$10.51	\$12.37	\$10.51	\$10.51	\$10.98	\$10.98	\$10.98	\$10.98
	1:1	\$21.01	\$21.01	\$24.72	\$21.01	\$24.72	\$21.01	\$21.01	\$21.94	\$21.94	\$21.94	\$21.94
Participant-Directed Community- Based Training; DSP I	1:3	\$7.30	\$7.30	\$8.56	\$7.30	\$8.56	\$7.30	\$7.30	\$7.61	\$7.61	\$7.61	\$7.61
	1:2	\$10.86	\$10.86	\$12.73	\$10.86	\$12.73	\$10.86	\$10.86	\$11.33	\$11.33	\$11.33	\$11.33
	1:1	\$21.71	\$21.71	\$25.44	\$21.71	\$25.44	\$21.71	\$21.71	\$22.64	\$22.64	\$22.64	\$22.64
Participant-Directed Community- Based Training; DSP II	1:3	\$7.78	\$7.78	\$9.05	\$7.78	\$9.05	\$7.78	\$7.78	\$8.10	\$8.10	\$8.10	\$8.10
	1:2	\$11.57	\$11.57	\$13.45	\$11.57	\$13.45	\$11.57	\$11.57	\$12.05	\$12.05	\$12.05	\$12.05
	1:1	\$23.14	\$23.14	\$26.89	\$23.14	\$26.89	\$23.14	\$23.14	\$24.08	\$24.08	\$24.08	\$24.08
Participant-Directed Community- Based Training; DSP III	1:3	\$8.23	\$8.23	\$9.49	\$8.23	\$9.49	\$8.23	\$8.23	\$8.54	\$8.54	\$8.54	\$8.54
	1:2	\$12.24	\$12.24	\$14.12	\$12.24	\$14.12	\$12.24	\$12.24	\$12.71	\$12.71	\$12.71	\$12.71
	1:1	\$24.47	\$24.47	\$28.22	\$24.47	\$28.22	\$24.47	\$24.47	\$25.41	\$25.41	\$25.41	\$25.41
Participant-Directed Community- Based Training; Non-English DSP I	1:3	\$7.67	\$7.67	\$8.93	\$7.67	\$8.93	\$7.67	\$7.67	\$7.98	\$7.98	\$7.98	\$7.98
	1:2	\$11.23	\$11.23	\$13.10	\$11.23	\$13.10	\$11.23	\$11.23	\$11.70	\$11.70	\$11.70	\$11.70
	1:1	\$22.44	\$22.44	\$26.17	\$22.44	\$26.17	\$22.44	\$22.44	\$23.37	\$23.37	\$23.37	\$23.37
Participant-Directed Community- Based Training; Non-English DSP II	1:3	\$8.15	\$8.15	\$9.42	\$8.15	\$9.42	\$8.15	\$8.15	\$8.47	\$8.47	\$8.47	\$8.47
	1:2	\$11.94	\$11.94	\$13.82	\$11.94	\$13.82	\$11.94	\$11.94	\$12.42	\$12.42	\$12.42	\$12.42
	1:1	\$23.87	\$23.87	\$27.62	\$23.87	\$27.62	\$23.87	\$23.87	\$24.81	\$24.81	\$24.81	\$24.81
Participant-Directed Community- Based Training; Non-English DSP III	1:3	\$8.60	\$8.60	\$9.86	\$8.60	\$9.86	\$8.60	\$8.60	\$8.91	\$8.91	\$8.91	\$8.91
	1:2	\$12.61	\$12.61	\$14.49	\$12.61	\$14.49	\$12.61	\$12.61	\$13.08	\$13.08	\$13.08	\$13.08
	1:1	\$25.20	\$25.20	\$28.95	\$25.20	\$28.95	\$25.20	\$25.20	\$26.14	\$26.14	\$26.14	\$26.14

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
In-Home Day Program; DSP II	1:3	\$15.03	\$14.82	\$14.82	\$15.03	\$15.03	\$14.84	\$16.50	\$15.03	\$15.32	\$14.84
	1:2	\$22.39	\$22.06	\$22.06	\$22.39	\$22.39	\$22.07	\$24.56	\$22.39	\$22.81	\$22.07
	1:1	\$40.60	\$40.07	\$40.07	\$40.60	\$40.60	\$39.97	\$44.57	\$40.60	\$41.29	\$39.97
In-Home Day Program; DSP III	1:3	\$15.49	\$15.28	\$15.28	\$15.49	\$15.49	\$15.30	\$16.96	\$15.49	\$15.78	\$15.30
	1:2	\$23.07	\$22.74	\$22.74	\$23.07	\$23.07	\$22.76	\$25.25	\$23.07	\$23.49	\$22.76
	1:1	\$42.00	\$41.47	\$41.47	\$42.00	\$42.00	\$41.37	\$45.97	\$42.00	\$42.69	\$41.37
In-Home Day Program; Non-English DSP I	1:3	\$14.92	\$14.71	\$14.71	\$14.92	\$14.92	\$14.73	\$16.38	\$14.92	\$15.21	\$14.73
	1:2	\$22.03	\$21.70	\$21.70	\$22.03	\$22.03	\$21.72	\$24.20	\$22.03	\$22.45	\$21.72
	1:1	\$39.86	\$39.33	\$39.33	\$39.86	\$39.86	\$39.23	\$43.81	\$39.86	\$40.55	\$39.23
In-Home Day Program; Non-English DSP II	1:3	\$15.42	\$15.21	\$15.21	\$15.42	\$15.42	\$15.23	\$16.89	\$15.42	\$15.71	\$15.23
	1:2	\$22.78	\$22.45	\$22.45	\$22.78	\$22.78	\$22.46	\$24.95	\$22.78	\$23.20	\$22.46
	1:1	\$41.39	\$40.86	\$40.86	\$41.39	\$41.39	\$40.76	\$45.36	\$41.39	\$42.08	\$40.76
In-Home Day Program; Non-English DSP III	1:3	\$15.88	\$15.67	\$15.67	\$15.88	\$15.88	\$15.69	\$17.35	\$15.88	\$16.17	\$15.69
	1:2	\$23.46	\$23.13	\$23.13	\$23.46	\$23.46	\$23.15	\$25.64	\$23.46	\$23.88	\$23.15
	1:1	\$42.79	\$42.26	\$42.26	\$42.79	\$42.79	\$42.16	\$46.76	\$42.79	\$43.48	\$42.16
Participant-Directed Community- Based Training	1:3	\$7.13	\$7.13	\$7.13	\$7.13	\$7.13	\$6.82	\$8.07	\$7.13	\$7.13	\$6.82
	1:2	\$10.61	\$10.61	\$10.61	\$10.61	\$10.61	\$10.14	\$12.00	\$10.61	\$10.61	\$10.14
	1:1	\$21.21	\$21.21	\$21.21	\$21.21	\$21.21	\$20.28	\$23.99	\$21.21	\$21.21	\$20.28
Participant-Directed Community- Based Training; Non-English	1:3	\$7.50	\$7.50	\$7.50	\$7.50	\$7.50	\$7.19	\$8.44	\$7.50	\$7.50	\$7.19
	1:2	\$10.98	\$10.98	\$10.98	\$10.98	\$10.98	\$10.51	\$12.37	\$10.98	\$10.98	\$10.51
	1:1	\$21.94	\$21.94	\$21.94	\$21.94	\$21.94	\$21.01	\$24.72	\$21.94	\$21.94	\$21.01
Participant-Directed Community- Based Training; DSP I	1:3	\$7.61	\$7.61	\$7.61	\$7.61	\$7.61	\$7.30	\$8.56	\$7.61	\$7.61	\$7.30
	1:2	\$11.33	\$11.33	\$11.33	\$11.33	\$11.33	\$10.86	\$12.73	\$11.33	\$11.33	\$10.86
	1:1	\$22.64	\$22.64	\$22.64	\$22.64	\$22.64	\$21.71	\$25.44	\$22.64	\$22.64	\$21.71
Participant-Directed Community- Based Training; DSP II	1:3	\$8.10	\$8.10	\$8.10	\$8.10	\$8.10	\$7.78	\$9.05	\$8.10	\$8.10	\$7.78
	1:2	\$12.05	\$12.05	\$12.05	\$12.05	\$12.05	\$11.57	\$13.45	\$12.05	\$12.05	\$11.57
	1:1	\$24.08	\$24.08	\$24.08	\$24.08	\$24.08	\$23.14	\$26.89	\$24.08	\$24.08	\$23.14
Participant-Directed Community- Based Training; DSP III	1:3	\$8.54	\$8.54	\$8.54	\$8.54	\$8.54	\$8.23	\$9.49	\$8.54	\$8.54	\$8.23
	1:2	\$12.71	\$12.71	\$12.71	\$12.71	\$12.71	\$12.24	\$14.12	\$12.71	\$12.71	\$12.24
	1:1	\$25.41	\$25.41	\$25.41	\$25.41	\$25.41	\$24.47	\$28.22	\$25.41	\$25.41	\$24.47
Participant-Directed Community- Based Training; Non-English DSP I	1:3	\$7.98	\$7.98	\$7.98	\$7.98	\$7.98	\$7.67	\$8.93	\$7.98	\$7.98	\$7.67
	1:2	\$11.70	\$11.70	\$11.70	\$11.70	\$11.70	\$11.23	\$13.10	\$11.70	\$11.70	\$11.23
	1:1	\$23.37	\$23.37	\$23.37	\$23.37	\$23.37	\$22.44	\$26.17	\$23.37	\$23.37	\$22.44
Participant-Directed Community- Based Training; Non-English DSP II	1:3	\$8.47	\$8.47	\$8.47	\$8.47	\$8.47	\$8.15	\$9.42	\$8.47	\$8.47	\$8.15
	1:2	\$12.42	\$12.42	\$12.42	\$12.42	\$12.42	\$11.94	\$13.82	\$12.42	\$12.42	\$11.94
	1:1	\$24.81	\$24.81	\$24.81	\$24.81	\$24.81	\$23.87	\$27.62	\$24.81	\$24.81	\$23.87
Participant-Directed Community- Based Training; Non-English DSP III	1:3	\$8.91	\$8.91	\$8.91	\$8.91	\$8.91	\$8.60	\$9.86	\$8.91	\$8.91	\$8.60
	1:2	\$13.08	\$13.08	\$13.08	\$13.08	\$13.08	\$12.61	\$14.49	\$13.08	\$13.08	\$12.61
	1:1	\$26.14	\$26.14	\$26.14	\$26.14	\$26.14	\$25.20	\$28.95	\$26.14	\$26.14	\$25.20

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		Alta California Regional Center	Central Valley Regional Center	Regional Center of the East Bay	Far Northern Regional Center	Golden Gate Regional Center	Inland Regional Center	Kern Regional Center	Eastern Los Angeles Regional Center	Frank D. Lanterman Regional Center	Harbor Regional Center	North Los Angeles County Regional Center
Participant-Directed Community- Based Training, OT Rate	1:3	\$7.81	\$7.81	\$9.45	\$7.81	\$9.45	\$7.81	\$7.81	\$8.22	\$8.22	\$8.22	\$8.22
	1:2	\$11.72	\$11.72	\$14.17	\$11.72	\$14.17	\$11.72	\$11.72	\$12.33	\$12.33	\$12.33	\$12.33
	1:1	\$23.43	\$23.43	\$28.34	\$23.43	\$28.34	\$23.43	\$23.43	\$24.65	\$24.65	\$24.65	\$24.65
Participant-Directed Community- Based Training, OT Rate; Non- English	1:3	\$8.18	\$8.18	\$9.82	\$8.18	\$9.82	\$8.18	\$8.18	\$8.59	\$8.59	\$8.59	\$8.59
	1:2	\$12.09	\$12.09	\$14.54	\$12.09	\$14.54	\$12.09	\$12.09	\$12.70	\$12.70	\$12.70	\$12.70
	1:1	\$24.16	\$24.16	\$29.07	\$24.16	\$29.07	\$24.16	\$24.16	\$25.38	\$25.38	\$25.38	\$25.38
Participant-Directed Community- Based Training, OT Rate; DSP I	1:3	\$8.29	\$8.29	\$9.94	\$8.29	\$9.94	\$8.29	\$8.29	\$8.70	\$8.70	\$8.70	\$8.70
	1:2	\$12.44	\$12.44	\$14.90	\$12.44	\$14.90	\$12.44	\$12.44	\$13.05	\$13.05	\$13.05	\$13.05
	1:1	\$24.86	\$24.86	\$29.79	\$24.86	\$29.79	\$24.86	\$24.86	\$26.08	\$26.08	\$26.08	\$26.08
Participant-Directed Community- Based Training, OT Rate; DSP II	1:3	\$8.77	\$8.77	\$10.43	\$8.77	\$10.43	\$8.77	\$8.77	\$9.19	\$9.19	\$9.19	\$9.19
	1:2	\$13.15	\$13.15	\$15.62	\$13.15	\$15.62	\$13.15	\$13.15	\$13.77	\$13.77	\$13.77	\$13.77
	1:1	\$26.29	\$26.29	\$31.24	\$26.29	\$31.24	\$26.29	\$26.29	\$27.52	\$27.52	\$27.52	\$27.52
Participant-Directed Community- Based Training, OT Rate; DSP III	1:3	\$9.22	\$9.22	\$10.87	\$9.22	\$10.87	\$9.22	\$9.22	\$9.63	\$9.63	\$9.63	\$9.63
	1:2	\$13.82	\$13.82	\$16.29	\$13.82	\$16.29	\$13.82	\$13.82	\$14.43	\$14.43	\$14.43	\$14.43
	1:1	\$27.62	\$27.62	\$32.57	\$27.62	\$32.57	\$27.62	\$27.62	\$28.85	\$28.85	\$28.85	\$28.85
Participant-Directed Community- Based Training, OT Rate; Non- English DSP I	1:3	\$8.66	\$8.66	\$10.31	\$8.66	\$10.31	\$8.66	\$8.66	\$9.07	\$9.07	\$9.07	\$9.07
	1:2	\$12.81	\$12.81	\$15.27	\$12.81	\$15.27	\$12.81	\$12.81	\$13.42	\$13.42	\$13.42	\$13.42
	1:1	\$25.59	\$25.59	\$30.52	\$25.59	\$30.52	\$25.59	\$25.59	\$26.81	\$26.81	\$26.81	\$26.81
Participant-Directed Community- Based Training, OT Rate; Non- English DSP II	1:3	\$9.14	\$9.14	\$10.80	\$9.14	\$10.80	\$9.14	\$9.14	\$9.56	\$9.56	\$9.56	\$9.56
	1:2	\$13.52	\$13.52	\$15.99	\$13.52	\$15.99	\$13.52	\$13.52	\$14.14	\$14.14	\$14.14	\$14.14
	1:1	\$27.02	\$27.02	\$31.97	\$27.02	\$31.97	\$27.02	\$27.02	\$28.25	\$28.25	\$28.25	\$28.25
Participant-Directed Community- Based Training, OT Rate; Non- English DSP III	1:3	\$9.59	\$9.59	\$11.24	\$9.59	\$11.24	\$9.59	\$9.59	\$10.00	\$10.00	\$10.00	\$10.00
	1:2	\$14.19	\$14.19	\$16.66	\$14.19	\$16.66	\$14.19	\$14.19	\$14.80	\$14.80	\$14.80	\$14.80
	1:1	\$28.35	\$28.35	\$33.30	\$28.35	\$33.30	\$28.35	\$28.35	\$29.58	\$29.58	\$29.58	\$29.58
Supplemental Day Program Support		\$24.79	\$24.79	\$29.32	\$24.79	\$29.32	\$24.79	\$24.79	\$25.91	\$25.91	\$25.91	\$25.91
Transportation, Company		\$14.92	\$14.92	\$14.40	\$14.92	\$12.83	\$14.92	\$14.92	\$11.87	\$11.87	\$13.32	\$13.32
Transportation, Company, Non-Ambulatory		\$17.19	\$17.19	\$16.81	\$17.19	\$15.10	\$17.19	\$17.19	\$13.94	\$13.94	\$15.53	\$15.53
Transportation, Additional Component		\$15.39	\$15.39	\$14.66	\$15.39	\$12.78	\$15.39	\$15.39	\$11.81	\$11.81	\$13.56	\$13.56
Transportation, Additional Component, Non- Ambulatory		\$16.74	\$16.74	\$15.79	\$16.74	\$13.74	\$16.74	\$16.74	\$12.78	\$12.78	\$14.69	\$14.69
Transportation Assistant		\$26.51	\$26.51	\$31.10	\$26.51	\$30.83	\$26.51	\$26.51	\$27.26	\$27.26	\$27.48	\$27.48
Transportation Assistant; Non-English		\$26.91	\$26.91	\$31.50	\$26.91	\$31.23	\$26.91	\$26.91	\$27.66	\$27.66	\$27.88	\$27.88
Transportation Coordination		\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79
Transportation Coordination, Non-Ambulatory		\$3.05	\$3.05	\$3.05	\$3.05	\$3.05	\$3.05	\$3.05	\$3.05	\$3.05	\$3.05	\$3.05

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Participant-Directed Community-Based Training, OT Rate	1:3	\$8.22	\$8.22	\$8.22	\$8.22	\$8.22	\$7.81	\$9.45	\$8.22	\$8.22	\$7.81
	1:2	\$12.33	\$12.33	\$12.33	\$12.33	\$12.33	\$11.72	\$14.17	\$12.33	\$12.33	\$11.72
	1:1	\$24.65	\$24.65	\$24.65	\$24.65	\$24.65	\$23.43	\$28.34	\$24.65	\$24.65	\$23.43
Participant-Directed Community-Based Training, OT Rate; Non-English	1:3	\$8.59	\$8.59	\$8.59	\$8.59	\$8.59	\$8.18	\$9.82	\$8.59	\$8.59	\$8.18
	1:2	\$12.70	\$12.70	\$12.70	\$12.70	\$12.70	\$12.09	\$14.54	\$12.70	\$12.70	\$12.09
	1:1	\$25.38	\$25.38	\$25.38	\$25.38	\$25.38	\$24.16	\$29.07	\$25.38	\$25.38	\$24.16
Participant-Directed Community-Based Training, OT Rate; DSP I	1:3	\$8.70	\$8.70	\$8.70	\$8.70	\$8.70	\$8.29	\$9.94	\$8.70	\$8.70	\$8.29
	1:2	\$13.05	\$13.05	\$13.05	\$13.05	\$13.05	\$12.44	\$14.90	\$13.05	\$13.05	\$12.44
	1:1	\$26.08	\$26.08	\$26.08	\$26.08	\$26.08	\$24.86	\$29.79	\$26.08	\$26.08	\$24.86
Participant-Directed Community-Based Training, OT Rate; DSP II	1:3	\$9.19	\$9.19	\$9.19	\$9.19	\$9.19	\$8.77	\$10.43	\$9.19	\$9.19	\$8.77
	1:2	\$13.77	\$13.77	\$13.77	\$13.77	\$13.77	\$13.15	\$15.62	\$13.77	\$13.77	\$13.15
	1:1	\$27.52	\$27.52	\$27.52	\$27.52	\$27.52	\$26.29	\$31.24	\$27.52	\$27.52	\$26.29
Participant-Directed Community-Based Training, OT Rate; DSP III	1:3	\$9.63	\$9.63	\$9.63	\$9.63	\$9.63	\$9.22	\$10.87	\$9.63	\$9.63	\$9.22
	1:2	\$14.43	\$14.43	\$14.43	\$14.43	\$14.43	\$13.82	\$16.29	\$14.43	\$14.43	\$13.82
	1:1	\$28.85	\$28.85	\$28.85	\$28.85	\$28.85	\$27.62	\$32.57	\$28.85	\$28.85	\$27.62
Participant-Directed Community-Based Training, OT Rate; Non-English DSP I	1:3	\$9.07	\$9.07	\$9.07	\$9.07	\$9.07	\$8.66	\$10.31	\$9.07	\$9.07	\$8.66
	1:2	\$13.42	\$13.42	\$13.42	\$13.42	\$13.42	\$12.81	\$15.27	\$13.42	\$13.42	\$12.81
	1:1	\$26.81	\$26.81	\$26.81	\$26.81	\$26.81	\$25.59	\$30.52	\$26.81	\$26.81	\$25.59
Participant-Directed Community-Based Training, OT Rate; Non-English DSP II	1:3	\$9.56	\$9.56	\$9.56	\$9.56	\$9.56	\$9.14	\$10.80	\$9.56	\$9.56	\$9.14
	1:2	\$14.14	\$14.14	\$14.14	\$14.14	\$14.14	\$13.52	\$15.99	\$14.14	\$14.14	\$13.52
	1:1	\$28.25	\$28.25	\$28.25	\$28.25	\$28.25	\$27.02	\$31.97	\$28.25	\$28.25	\$27.02
Participant-Directed Community-Based Training, OT Rate; Non-English DSP III	1:3	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$9.59	\$11.24	\$10.00	\$10.00	\$9.59
	1:2	\$14.80	\$14.80	\$14.80	\$14.80	\$14.80	\$14.19	\$16.66	\$14.80	\$14.80	\$14.19
	1:1	\$29.58	\$29.58	\$29.58	\$29.58	\$29.58	\$28.35	\$33.30	\$29.58	\$29.58	\$28.35
Supplemental Day Program Support		\$25.91	\$25.91	\$25.91	\$25.91	\$25.91	\$24.79	\$29.32	\$25.91	\$25.91	\$24.79
Transportation, Company		\$13.32	\$11.87	\$11.87	\$13.32	\$13.32	\$14.92	\$14.40	\$13.32	\$15.33	\$14.92
Transportation, Company, Non-Ambulatory		\$15.53	\$13.94	\$13.94	\$15.53	\$15.53	\$17.19	\$16.81	\$15.53	\$17.67	\$17.19
Transportation, Additional Component		\$13.56	\$11.81	\$11.81	\$13.56	\$13.56	\$15.39	\$14.66	\$13.56	\$15.82	\$15.39
Transportation, Additional Component, Non-Ambulatory		\$14.69	\$12.78	\$12.78	\$14.69	\$14.69	\$16.74	\$15.79	\$14.69	\$17.16	\$16.74
Transportation Assistant		\$27.48	\$27.26	\$27.26	\$27.48	\$27.48	\$26.51	\$31.10	\$27.48	\$27.71	\$26.51
Transportation Assistant; Non-English		\$27.88	\$27.66	\$27.66	\$27.88	\$27.88	\$26.91	\$31.50	\$27.88	\$28.11	\$26.91
Transportation Coordination		\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79	\$2.79
Transportation Coordination, Non-Ambulatory		\$3.05	\$3.05	\$3.05	\$3.05	\$3.05	\$3.05	\$3.05	\$3.05	\$3.05	\$3.05

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	<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>	
Supported Employment-Group	1:8	\$6.66	\$6.66	\$7.41	\$6.66	\$7.28	\$6.66	\$6.66	\$6.59	\$6.59	\$6.72	\$6.72
	1:7	\$7.60	\$7.60	\$8.47	\$7.60	\$8.32	\$7.60	\$7.60	\$7.52	\$7.52	\$7.67	\$7.67
	1:6	\$8.82	\$8.82	\$9.81	\$8.82	\$9.64	\$8.82	\$8.82	\$8.72	\$8.72	\$8.89	\$8.89
	1:5	\$10.52	\$10.52	\$11.70	\$10.52	\$11.49	\$10.52	\$10.52	\$10.39	\$10.39	\$10.60	\$10.60
	1:4	\$13.09	\$13.09	\$14.55	\$13.09	\$14.27	\$13.09	\$13.09	\$12.92	\$12.92	\$13.19	\$13.19
	1:3	\$17.33	\$17.33	\$19.25	\$17.33	\$18.90	\$17.33	\$17.33	\$17.10	\$17.10	\$17.45	\$17.45
	1:2	\$25.99	\$25.99	\$28.88	\$25.99	\$28.34	\$25.99	\$25.99	\$25.65	\$25.65	\$26.18	\$26.18
Supported Employment-Group; Non-English	1:8	\$7.06	\$7.06	\$7.81	\$7.06	\$7.68	\$7.06	\$7.06	\$6.99	\$6.99	\$7.12	\$7.12
	1:7	\$8.00	\$8.00	\$8.87	\$8.00	\$8.72	\$8.00	\$8.00	\$7.92	\$7.92	\$8.07	\$8.07
	1:6	\$9.22	\$9.22	\$10.21	\$9.22	\$10.04	\$9.22	\$9.22	\$9.12	\$9.12	\$9.29	\$9.29
	1:5	\$10.91	\$10.91	\$12.09	\$10.91	\$11.88	\$10.91	\$10.91	\$10.78	\$10.78	\$10.99	\$10.99
	1:4	\$13.48	\$13.48	\$14.94	\$13.48	\$14.66	\$13.48	\$13.48	\$13.31	\$13.31	\$13.58	\$13.58
	1:3	\$17.72	\$17.72	\$19.64	\$17.72	\$19.29	\$17.72	\$17.72	\$17.49	\$17.49	\$17.84	\$17.84
	1:2	\$26.38	\$26.38	\$29.27	\$26.38	\$28.73	\$26.38	\$26.38	\$26.04	\$26.04	\$26.57	\$26.57
Supported Employment-Group; DSP I	1:8	\$6.86	\$6.86	\$7.61	\$6.86	\$7.48	\$6.86	\$6.86	\$6.79	\$6.79	\$6.92	\$6.92
	1:7	\$7.82	\$7.82	\$8.70	\$7.82	\$8.55	\$7.82	\$7.82	\$7.74	\$7.74	\$7.89	\$7.89
	1:6	\$9.08	\$9.08	\$10.07	\$9.08	\$9.90	\$9.08	\$9.08	\$8.98	\$8.98	\$9.15	\$9.15
	1:5	\$10.83	\$10.83	\$12.01	\$10.83	\$11.80	\$10.83	\$10.83	\$10.70	\$10.70	\$10.91	\$10.91
	1:4	\$13.47	\$13.47	\$14.94	\$13.47	\$14.66	\$13.47	\$13.47	\$13.30	\$13.30	\$13.57	\$13.57
	1:3	\$17.84	\$17.84	\$19.77	\$17.84	\$19.42	\$17.84	\$17.84	\$17.61	\$17.61	\$17.96	\$17.96
	1:2	\$26.75	\$26.75	\$29.65	\$26.75	\$29.11	\$26.75	\$26.75	\$26.41	\$26.41	\$26.94	\$26.94
Supported Employment-Group; DSP II	1:8	\$7.05	\$7.05	\$7.81	\$7.05	\$7.68	\$7.05	\$7.05	\$6.99	\$6.99	\$7.12	\$7.12
	1:7	\$8.05	\$8.05	\$8.92	\$8.05	\$8.77	\$8.05	\$8.05	\$7.97	\$7.97	\$8.12	\$8.12
	1:6	\$9.34	\$9.34	\$10.34	\$9.34	\$10.17	\$9.34	\$9.34	\$9.24	\$9.24	\$9.41	\$9.41
	1:5	\$11.13	\$11.13	\$12.33	\$11.13	\$12.12	\$11.13	\$11.13	\$11.01	\$11.01	\$11.22	\$11.22
	1:4	\$13.86	\$13.86	\$15.33	\$13.86	\$15.05	\$13.86	\$13.86	\$13.69	\$13.69	\$13.96	\$13.96
	1:3	\$18.35	\$18.35	\$20.29	\$18.35	\$19.94	\$18.35	\$18.35	\$18.12	\$18.12	\$18.47	\$18.47
	1:2	\$27.50	\$27.50	\$30.42	\$27.50	\$29.88	\$27.50	\$27.50	\$27.17	\$27.17	\$27.70	\$27.70
Supported Employment-Group; DSP III	1:8	\$7.23	\$7.23	\$7.99	\$7.23	\$7.86	\$7.23	\$7.23	\$7.16	\$7.16	\$7.29	\$7.29
	1:7	\$8.25	\$8.25	\$9.12	\$8.25	\$8.97	\$8.25	\$8.25	\$8.17	\$8.17	\$8.32	\$8.32
	1:6	\$9.57	\$9.57	\$10.57	\$9.57	\$10.40	\$9.57	\$9.57	\$9.47	\$9.47	\$9.64	\$9.64
	1:5	\$11.41	\$11.41	\$12.60	\$11.41	\$12.39	\$11.41	\$11.41	\$11.28	\$11.28	\$11.49	\$11.49
	1:4	\$14.20	\$14.20	\$15.68	\$14.20	\$15.40	\$14.20	\$14.20	\$14.04	\$14.04	\$14.31	\$14.31
	1:3	\$18.80	\$18.80	\$20.74	\$18.80	\$20.39	\$18.80	\$18.80	\$18.58	\$18.58	\$18.93	\$18.93
	1:2	\$28.18	\$28.18	\$31.10	\$28.18	\$30.56	\$28.18	\$28.18	\$27.85	\$27.85	\$28.38	\$28.38

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Supported Employment-Group	1:8	\$6.72	\$6.59	\$6.59	\$6.72	\$6.72	\$6.66	\$7.41	\$6.72	\$6.90	\$6.66
	1:7	\$7.67	\$7.52	\$7.52	\$7.67	\$7.67	\$7.60	\$8.47	\$7.67	\$7.88	\$7.60
	1:6	\$8.89	\$8.72	\$8.72	\$8.89	\$8.89	\$8.82	\$9.81	\$8.89	\$9.13	\$8.82
	1:5	\$10.60	\$10.39	\$10.39	\$10.60	\$10.60	\$10.52	\$11.70	\$10.60	\$10.89	\$10.52
	1:4	\$13.19	\$12.92	\$12.92	\$13.19	\$13.19	\$13.09	\$14.55	\$13.19	\$13.55	\$13.09
	1:3	\$17.45	\$17.10	\$17.10	\$17.45	\$17.45	\$17.33	\$19.25	\$17.45	\$17.92	\$17.33
	1:2	\$26.18	\$25.65	\$25.65	\$26.18	\$26.18	\$25.99	\$28.88	\$26.18	\$26.89	\$25.99
Supported Employment-Group; Non-English	1:8	\$7.12	\$6.99	\$6.99	\$7.12	\$7.12	\$7.06	\$7.81	\$7.12	\$7.30	\$7.06
	1:7	\$8.07	\$7.92	\$7.92	\$8.07	\$8.07	\$8.00	\$8.87	\$8.07	\$8.28	\$8.00
	1:6	\$9.29	\$9.12	\$9.12	\$9.29	\$9.29	\$9.22	\$10.21	\$9.29	\$9.53	\$9.22
	1:5	\$10.99	\$10.78	\$10.78	\$10.99	\$10.99	\$10.91	\$12.09	\$10.99	\$11.28	\$10.91
	1:4	\$13.58	\$13.31	\$13.31	\$13.58	\$13.58	\$13.48	\$14.94	\$13.58	\$13.94	\$13.48
	1:3	\$17.84	\$17.49	\$17.49	\$17.84	\$17.84	\$17.72	\$19.64	\$17.84	\$18.31	\$17.72
	1:2	\$26.57	\$26.04	\$26.04	\$26.57	\$26.57	\$26.38	\$29.27	\$26.57	\$27.28	\$26.38
Supported Employment-Group; DSP I	1:8	\$6.92	\$6.79	\$6.79	\$6.92	\$6.92	\$6.86	\$7.61	\$6.92	\$7.10	\$6.86
	1:7	\$7.89	\$7.74	\$7.74	\$7.89	\$7.89	\$7.82	\$8.70	\$7.89	\$8.10	\$7.82
	1:6	\$9.15	\$8.98	\$8.98	\$9.15	\$9.15	\$9.08	\$10.07	\$9.15	\$9.39	\$9.08
	1:5	\$10.91	\$10.70	\$10.70	\$10.91	\$10.91	\$10.83	\$12.01	\$10.91	\$11.20	\$10.83
	1:4	\$13.57	\$13.30	\$13.30	\$13.57	\$13.57	\$13.47	\$14.94	\$13.57	\$13.93	\$13.47
	1:3	\$17.96	\$17.61	\$17.61	\$17.96	\$17.96	\$17.84	\$19.77	\$17.96	\$18.43	\$17.84
	1:2	\$26.94	\$26.41	\$26.41	\$26.94	\$26.94	\$26.75	\$29.65	\$26.94	\$27.65	\$26.75
Supported Employment-Group; DSP II	1:8	\$7.12	\$6.99	\$6.99	\$7.12	\$7.12	\$7.05	\$7.81	\$7.12	\$7.30	\$7.05
	1:7	\$8.12	\$7.97	\$7.97	\$8.12	\$8.12	\$8.05	\$8.92	\$8.12	\$8.33	\$8.05
	1:6	\$9.41	\$9.24	\$9.24	\$9.41	\$9.41	\$9.34	\$10.34	\$9.41	\$9.65	\$9.34
	1:5	\$11.22	\$11.01	\$11.01	\$11.22	\$11.22	\$11.13	\$12.33	\$11.22	\$11.51	\$11.13
	1:4	\$13.96	\$13.69	\$13.69	\$13.96	\$13.96	\$13.86	\$15.33	\$13.96	\$14.32	\$13.86
	1:3	\$18.47	\$18.12	\$18.12	\$18.47	\$18.47	\$18.35	\$20.29	\$18.47	\$18.94	\$18.35
	1:2	\$27.70	\$27.17	\$27.17	\$27.70	\$27.70	\$27.50	\$30.42	\$27.70	\$28.41	\$27.50
Supported Employment-Group; DSP III	1:8	\$7.29	\$7.16	\$7.16	\$7.29	\$7.29	\$7.23	\$7.99	\$7.29	\$7.47	\$7.23
	1:7	\$8.32	\$8.17	\$8.17	\$8.32	\$8.32	\$8.25	\$9.12	\$8.32	\$8.53	\$8.25
	1:6	\$9.64	\$9.47	\$9.47	\$9.64	\$9.64	\$9.57	\$10.57	\$9.64	\$9.88	\$9.57
	1:5	\$11.49	\$11.28	\$11.28	\$11.49	\$11.49	\$11.41	\$12.60	\$11.49	\$11.78	\$11.41
	1:4	\$14.31	\$14.04	\$14.04	\$14.31	\$14.31	\$14.20	\$15.68	\$14.31	\$14.67	\$14.20
	1:3	\$18.93	\$18.58	\$18.58	\$18.93	\$18.93	\$18.80	\$20.74	\$18.93	\$19.40	\$18.80
	1:2	\$28.38	\$27.85	\$27.85	\$28.38	\$28.38	\$28.18	\$31.10	\$28.38	\$29.09	\$28.18

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Supported Employment-Group; Non-English DSP I	1:8	\$7.26	\$7.26	\$8.01	\$7.26	\$7.88	\$7.26	\$7.26	\$7.19	\$7.19	\$7.32	\$7.32
	1:7	\$8.22	\$8.22	\$9.10	\$8.22	\$8.95	\$8.22	\$8.22	\$8.14	\$8.14	\$8.29	\$8.29
	1:6	\$9.48	\$9.48	\$10.47	\$9.48	\$10.30	\$9.48	\$9.48	\$9.38	\$9.38	\$9.55	\$9.55
	1:5	\$11.22	\$11.22	\$12.40	\$11.22	\$12.19	\$11.22	\$11.22	\$11.09	\$11.09	\$11.30	\$11.30
	1:4	\$13.86	\$13.86	\$15.33	\$13.86	\$15.05	\$13.86	\$13.86	\$13.69	\$13.69	\$13.96	\$13.96
	1:3	\$18.23	\$18.23	\$20.16	\$18.23	\$19.81	\$18.23	\$18.23	\$18.00	\$18.00	\$18.35	\$18.35
	1:2	\$27.14	\$27.14	\$30.04	\$27.14	\$29.50	\$27.14	\$27.14	\$26.80	\$26.80	\$27.33	\$27.33
Supported Employment-Group; Non-English DSP II	1:8	\$7.45	\$7.45	\$8.21	\$7.45	\$8.08	\$7.45	\$7.45	\$7.39	\$7.39	\$7.52	\$7.52
	1:7	\$8.45	\$8.45	\$9.32	\$8.45	\$9.17	\$8.45	\$8.45	\$8.37	\$8.37	\$8.52	\$8.52
	1:6	\$9.74	\$9.74	\$10.74	\$9.74	\$10.57	\$9.74	\$9.74	\$9.64	\$9.64	\$9.81	\$9.81
	1:5	\$11.52	\$11.52	\$12.72	\$11.52	\$12.51	\$11.52	\$11.52	\$11.40	\$11.40	\$11.61	\$11.61
	1:4	\$14.25	\$14.25	\$15.72	\$14.25	\$15.44	\$14.25	\$14.25	\$14.08	\$14.08	\$14.35	\$14.35
	1:3	\$18.74	\$18.74	\$20.68	\$18.74	\$20.33	\$18.74	\$18.74	\$18.51	\$18.51	\$18.86	\$18.86
	1:2	\$27.89	\$27.89	\$30.81	\$27.89	\$30.27	\$27.89	\$27.89	\$27.56	\$27.56	\$28.09	\$28.09
Supported Employment-Group; Non-English DSP III	1:8	\$7.63	\$7.63	\$8.39	\$7.63	\$8.26	\$7.63	\$7.63	\$7.56	\$7.56	\$7.69	\$7.69
	1:7	\$8.65	\$8.65	\$9.52	\$8.65	\$9.37	\$8.65	\$8.65	\$8.57	\$8.57	\$8.72	\$8.72
	1:6	\$9.97	\$9.97	\$10.97	\$9.97	\$10.80	\$9.97	\$9.97	\$9.87	\$9.87	\$10.04	\$10.04
	1:5	\$11.80	\$11.80	\$12.99	\$11.80	\$12.78	\$11.80	\$11.80	\$11.67	\$11.67	\$11.88	\$11.88
	1:4	\$14.59	\$14.59	\$16.07	\$14.59	\$15.79	\$14.59	\$14.59	\$14.43	\$14.43	\$14.70	\$14.70
	1:3	\$19.19	\$19.19	\$21.13	\$19.19	\$20.78	\$19.19	\$19.19	\$18.97	\$18.97	\$19.32	\$19.32
	1:2	\$28.57	\$28.57	\$31.49	\$28.57	\$30.95	\$28.57	\$28.57	\$28.24	\$28.24	\$28.77	\$28.77
Supp Emp, Job Development	\$56.44	\$56.44	\$64.90	\$56.44	\$64.08	\$56.44	\$56.44	\$57.15	\$57.15	\$57.91	\$57.91	
Supp Emp, Job Development; Non-English	\$57.36	\$57.36	\$65.81	\$57.36	\$64.98	\$57.36	\$57.36	\$58.05	\$58.05	\$58.82	\$58.82	
Supp Emp, Job Coaching	\$46.80	\$46.80	\$52.50	\$46.80	\$51.24	\$46.80	\$46.80	\$46.02	\$46.02	\$47.20	\$47.20	
Supp Emp, Job Coaching; Non-English	\$47.67	\$47.67	\$53.36	\$47.67	\$52.09	\$47.67	\$47.67	\$46.87	\$46.87	\$48.06	\$48.06	
Supp Emp, Job Coaching; DSP I	\$48.55	\$48.55	\$54.25	\$48.55	\$52.96	\$48.55	\$48.55	\$47.71	\$47.71	\$48.92	\$48.92	
Supp Emp, Job Coaching; DSP II	\$50.30	\$50.30	\$56.02	\$50.30	\$54.70	\$50.30	\$50.30	\$49.44	\$49.44	\$50.67	\$50.67	
Supp Emp, Job Coaching; DSP III	\$51.87	\$51.87	\$57.56	\$51.87	\$56.23	\$51.87	\$51.87	\$50.96	\$50.96	\$52.21	\$52.21	
Supp Emp, Job Coaching; Non-English DSP I	\$49.42	\$49.42	\$55.11	\$49.42	\$53.81	\$49.42	\$49.42	\$48.56	\$48.56	\$49.78	\$49.78	
Supp Emp, Job Coaching; Non-English DSP II	\$51.17	\$51.17	\$56.88	\$51.17	\$55.55	\$51.17	\$51.17	\$50.29	\$50.29	\$51.53	\$51.53	
Supp Emp, Job Coaching; Non-English DSP III	\$52.74	\$52.74	\$58.42	\$52.74	\$57.08	\$52.74	\$52.74	\$51.81	\$51.81	\$53.07	\$53.07	

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Supported Employment-Group; Non-English DSP I	1:8	\$7.32	\$7.19	\$7.19	\$7.32	\$7.32	\$7.26	\$8.01	\$7.32	\$7.50	\$7.26
	1:7	\$8.29	\$8.14	\$8.14	\$8.29	\$8.29	\$8.22	\$9.10	\$8.29	\$8.50	\$8.22
	1:6	\$9.55	\$9.38	\$9.38	\$9.55	\$9.55	\$9.48	\$10.47	\$9.55	\$9.79	\$9.48
	1:5	\$11.30	\$11.09	\$11.09	\$11.30	\$11.30	\$11.22	\$12.40	\$11.30	\$11.59	\$11.22
	1:4	\$13.96	\$13.69	\$13.69	\$13.96	\$13.96	\$13.86	\$15.33	\$13.96	\$14.32	\$13.86
	1:3	\$18.35	\$18.00	\$18.00	\$18.35	\$18.35	\$18.23	\$20.16	\$18.35	\$18.82	\$18.23
Supported Employment-Group; Non-English DSP II	1:2	\$27.33	\$26.80	\$26.80	\$27.33	\$27.33	\$27.14	\$30.04	\$27.33	\$28.04	\$27.14
	1:8	\$7.52	\$7.39	\$7.39	\$7.52	\$7.52	\$7.45	\$8.21	\$7.52	\$7.70	\$7.45
	1:7	\$8.52	\$8.37	\$8.37	\$8.52	\$8.52	\$8.45	\$9.32	\$8.52	\$8.73	\$8.45
	1:6	\$9.81	\$9.64	\$9.64	\$9.81	\$9.81	\$9.74	\$10.74	\$9.81	\$10.05	\$9.74
	1:5	\$11.61	\$11.40	\$11.40	\$11.61	\$11.61	\$11.52	\$12.72	\$11.61	\$11.90	\$11.52
	1:4	\$14.35	\$14.08	\$14.08	\$14.35	\$14.35	\$14.25	\$15.72	\$14.35	\$14.71	\$14.25
Supported Employment-Group; Non-English DSP III	1:3	\$18.86	\$18.51	\$18.51	\$18.86	\$18.86	\$18.74	\$20.68	\$18.86	\$19.33	\$18.74
	1:2	\$28.09	\$27.56	\$27.56	\$28.09	\$28.09	\$27.89	\$30.81	\$28.09	\$28.80	\$27.89
	1:8	\$7.69	\$7.56	\$7.56	\$7.69	\$7.69	\$7.63	\$8.39	\$7.69	\$7.87	\$7.63
	1:7	\$8.72	\$8.57	\$8.57	\$8.72	\$8.72	\$8.65	\$9.52	\$8.72	\$8.93	\$8.65
	1:6	\$10.04	\$9.87	\$9.87	\$10.04	\$10.04	\$9.97	\$10.97	\$10.04	\$10.28	\$9.97
	1:5	\$11.88	\$11.67	\$11.67	\$11.88	\$11.88	\$11.80	\$12.99	\$11.88	\$12.17	\$11.80
Supp Emp, Job Development	1:4	\$14.70	\$14.43	\$14.43	\$14.70	\$14.70	\$14.59	\$16.07	\$14.70	\$15.06	\$14.59
	1:3	\$19.32	\$18.97	\$18.97	\$19.32	\$19.32	\$19.19	\$21.13	\$19.32	\$19.79	\$19.19
Supp Emp, Job Development; Non-English	1:2	\$28.77	\$28.24	\$28.24	\$28.77	\$28.77	\$28.57	\$31.49	\$28.77	\$29.48	\$28.57
Supp Emp, Job Coaching		\$57.91	\$57.15	\$57.15	\$57.91	\$57.91	\$56.44	\$64.90	\$57.91	\$58.80	\$56.44
Supp Emp, Job Coaching; Non-English		\$58.82	\$58.05	\$58.05	\$58.82	\$58.82	\$57.36	\$65.81	\$58.82	\$59.72	\$57.36
Supp Emp, Job Coaching; DSP I		\$47.20	\$46.02	\$46.02	\$47.20	\$47.20	\$46.80	\$52.50	\$47.20	\$48.59	\$46.80
Supp Emp, Job Coaching; DSP II		\$48.06	\$46.87	\$46.87	\$48.06	\$48.06	\$47.67	\$53.36	\$48.06	\$49.46	\$47.67
Supp Emp, Job Coaching; DSP III		\$48.92	\$47.71	\$47.71	\$48.92	\$48.92	\$48.55	\$54.25	\$48.92	\$50.35	\$48.55
Supp Emp, Job Coaching; Non-English DSP I		\$50.67	\$49.44	\$49.44	\$50.67	\$50.67	\$50.30	\$56.02	\$50.67	\$52.11	\$50.30
Supp Emp, Job Coaching; Non-English DSP II		\$52.21	\$50.96	\$50.96	\$52.21	\$52.21	\$51.87	\$57.56	\$52.21	\$53.68	\$51.87
Supp Emp, Job Coaching; Non-English DSP III		\$49.78	\$48.56	\$48.56	\$49.78	\$49.78	\$49.42	\$55.11	\$49.78	\$51.22	\$49.42
Supp Emp, Job Coaching; Non-English DSP I		\$51.53	\$50.29	\$50.29	\$51.53	\$51.53	\$51.17	\$56.88	\$51.53	\$52.98	\$51.17
Supp Emp, Job Coaching; Non-English DSP II		\$53.07	\$51.81	\$51.81	\$53.07	\$53.07	\$52.74	\$58.42	\$53.07	\$54.55	\$52.74
Supp Emp, Job Coaching; Non-English DSP III											

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

	<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>		
Work Activity Program	1:35+	\$2.35	\$2.35	\$2.55	\$2.35	\$2.42	\$2.35	\$2.35	\$2.24	\$2.24	\$2.36	\$2.36	
	1:30-34	\$2.45	\$2.45	\$2.65	\$2.45	\$2.52	\$2.45	\$2.45	\$2.33	\$2.33	\$2.45	\$2.45	
	1:25-29	\$2.67	\$2.67	\$2.91	\$2.67	\$2.78	\$2.67	\$2.67	\$2.57	\$2.57	\$2.69	\$2.69	
	1:20-24	\$2.99	\$2.99	\$3.28	\$2.99	\$3.16	\$2.99	\$2.99	\$2.91	\$2.91	\$3.03	\$3.03	
	1:15-19	\$3.49	\$3.49	\$3.86	\$3.49	\$3.74	\$3.49	\$3.49	\$3.42	\$3.42	\$3.55	\$3.55	
	1:10-14	\$4.42	\$4.42	\$4.93	\$4.42	\$4.81	\$4.42	\$4.42	\$4.39	\$4.39	\$4.51	\$4.51	
	1:9	\$5.45	\$5.45	\$6.15	\$5.45	\$6.02	\$5.45	\$5.45	\$5.47	\$5.47	\$5.59	\$5.59	
	1:8	\$5.99	\$5.99	\$6.75	\$5.99	\$6.63	\$5.99	\$5.99	\$6.02	\$6.02	\$6.15	\$6.15	
	1:7	\$6.66	\$6.66	\$7.55	\$6.66	\$7.42	\$6.66	\$6.66	\$6.72	\$6.72	\$6.84	\$6.84	
	1:6	\$7.57	\$7.57	\$8.59	\$7.57	\$8.47	\$7.57	\$7.57	\$7.67	\$7.67	\$7.80	\$7.80	
	1:5	\$8.84	\$8.84	\$10.06	\$8.84	\$9.93	\$8.84	\$8.84	\$8.98	\$8.98	\$9.10	\$9.10	
	1:4	\$10.75	\$10.75	\$12.27	\$10.75	\$12.15	\$10.75	\$10.75	\$10.97	\$10.97	\$11.09	\$11.09	
	Work Activity Program; Non-English	1:35+	\$2.77	\$2.77	\$2.97	\$2.77	\$2.84	\$2.77	\$2.77	\$2.66	\$2.66	\$2.78	\$2.78
		1:30-34	\$2.87	\$2.87	\$3.07	\$2.87	\$2.94	\$2.87	\$2.87	\$2.75	\$2.75	\$2.87	\$2.87
1:25-29		\$3.08	\$3.08	\$3.32	\$3.08	\$3.19	\$3.08	\$3.08	\$2.98	\$2.98	\$3.10	\$3.10	
1:20-24		\$3.40	\$3.40	\$3.69	\$3.40	\$3.57	\$3.40	\$3.40	\$3.32	\$3.32	\$3.44	\$3.44	
1:15-19		\$3.90	\$3.90	\$4.27	\$3.90	\$4.15	\$3.90	\$3.90	\$3.83	\$3.83	\$3.96	\$3.96	
1:10-14		\$4.82	\$4.82	\$5.33	\$4.82	\$5.21	\$4.82	\$4.82	\$4.79	\$4.79	\$4.91	\$4.91	
1:9		\$5.85	\$5.85	\$6.55	\$5.85	\$6.42	\$5.85	\$5.85	\$5.87	\$5.87	\$5.99	\$5.99	
1:8		\$6.39	\$6.39	\$7.15	\$6.39	\$7.03	\$6.39	\$6.39	\$6.42	\$6.42	\$6.55	\$6.55	
1:7		\$7.06	\$7.06	\$7.95	\$7.06	\$7.82	\$7.06	\$7.06	\$7.12	\$7.12	\$7.24	\$7.24	
1:6		\$7.97	\$7.97	\$8.99	\$7.97	\$8.87	\$7.97	\$7.97	\$8.07	\$8.07	\$8.20	\$8.20	
1:5		\$9.24	\$9.24	\$10.46	\$9.24	\$10.33	\$9.24	\$9.24	\$9.38	\$9.38	\$9.50	\$9.50	
1:4		\$11.15	\$11.15	\$12.67	\$11.15	\$12.55	\$11.15	\$11.15	\$11.37	\$11.37	\$11.49	\$11.49	
Work Activity Program; DSP I		1:35+	\$2.40	\$2.40	\$2.60	\$2.40	\$2.47	\$2.40	\$2.40	\$2.29	\$2.29	\$2.41	\$2.41
		1:30-34	\$2.50	\$2.50	\$2.70	\$2.50	\$2.57	\$2.50	\$2.50	\$2.38	\$2.38	\$2.50	\$2.50
	1:25-29	\$2.73	\$2.73	\$2.97	\$2.73	\$2.84	\$2.73	\$2.73	\$2.63	\$2.63	\$2.75	\$2.75	
	1:20-24	\$3.07	\$3.07	\$3.36	\$3.07	\$3.24	\$3.07	\$3.07	\$2.99	\$2.99	\$3.11	\$3.11	
	1:15-19	\$3.59	\$3.59	\$3.96	\$3.59	\$3.84	\$3.59	\$3.59	\$3.52	\$3.52	\$3.65	\$3.65	
	1:10-14	\$4.57	\$4.57	\$5.09	\$4.57	\$4.97	\$4.57	\$4.57	\$4.54	\$4.54	\$4.66	\$4.66	
	1:9	\$5.62	\$5.62	\$6.32	\$5.62	\$6.19	\$5.62	\$5.62	\$5.64	\$5.64	\$5.76	\$5.76	
	1:8	\$6.18	\$6.18	\$6.94	\$6.18	\$6.82	\$6.18	\$6.18	\$6.21	\$6.21	\$6.34	\$6.34	
	1:7	\$6.88	\$6.88	\$7.77	\$6.88	\$7.64	\$6.88	\$6.88	\$6.94	\$6.94	\$7.06	\$7.06	
	1:6	\$7.82	\$7.82	\$8.85	\$7.82	\$8.73	\$7.82	\$7.82	\$7.93	\$7.93	\$8.06	\$8.06	
	1:5	\$9.14	\$9.14	\$10.37	\$9.14	\$10.24	\$9.14	\$9.14	\$9.29	\$9.29	\$9.41	\$9.41	
	1:4	\$11.13	\$11.13	\$12.66	\$11.13	\$12.54	\$11.13	\$11.13	\$11.35	\$11.35	\$11.47	\$11.47	

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**DDS Vendor Rate Study - Rate Models**  
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	<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>		
Work Activity Program	1:35+	\$2.36	\$2.24	\$2.24	\$2.25	\$2.36	\$2.35	\$2.55	\$2.36	\$2.51	\$2.35	
	1:30-34	\$2.45	\$2.33	\$2.33	\$2.34	\$2.45	\$2.45	\$2.65	\$2.45	\$2.60	\$2.45	
	1:25-29	\$2.69	\$2.57	\$2.57	\$2.58	\$2.69	\$2.67	\$2.91	\$2.69	\$2.84	\$2.67	
	1:20-24	\$3.03	\$2.91	\$2.91	\$2.92	\$3.03	\$2.99	\$3.28	\$3.03	\$3.18	\$2.99	
	1:15-19	\$3.55	\$3.42	\$3.42	\$3.43	\$3.55	\$3.49	\$3.86	\$3.55	\$3.69	\$3.49	
	1:10-14	\$4.51	\$4.39	\$4.39	\$4.40	\$4.51	\$4.42	\$4.93	\$4.51	\$4.66	\$4.42	
	1:9	\$5.59	\$5.47	\$5.47	\$5.48	\$5.59	\$5.45	\$6.15	\$5.59	\$5.74	\$5.45	
	1:8	\$6.15	\$6.02	\$6.02	\$6.03	\$6.15	\$5.99	\$6.75	\$6.15	\$6.30	\$5.99	
	1:7	\$6.84	\$6.72	\$6.72	\$6.73	\$6.84	\$6.66	\$7.55	\$6.84	\$6.99	\$6.66	
	1:6	\$7.80	\$7.67	\$7.67	\$7.68	\$7.80	\$7.57	\$8.59	\$7.80	\$7.94	\$7.57	
	1:5	\$9.10	\$8.98	\$8.98	\$8.99	\$9.10	\$8.84	\$10.06	\$9.10	\$9.25	\$8.84	
	1:4	\$11.09	\$10.97	\$10.97	\$10.98	\$11.09	\$10.75	\$12.27	\$11.09	\$11.24	\$10.75	
	Work Activity Program; Non-English	1:35+	\$2.78	\$2.66	\$2.66	\$2.67	\$2.78	\$2.77	\$2.97	\$2.78	\$2.93	\$2.77
		1:30-34	\$2.87	\$2.75	\$2.75	\$2.76	\$2.87	\$2.87	\$3.07	\$2.87	\$3.02	\$2.87
1:25-29		\$3.10	\$2.98	\$2.98	\$2.99	\$3.10	\$3.08	\$3.32	\$3.10	\$3.25	\$3.08	
1:20-24		\$3.44	\$3.32	\$3.32	\$3.33	\$3.44	\$3.40	\$3.69	\$3.44	\$3.59	\$3.40	
1:15-19		\$3.96	\$3.83	\$3.83	\$3.84	\$3.96	\$3.90	\$4.27	\$3.96	\$4.10	\$3.90	
1:10-14		\$4.91	\$4.79	\$4.79	\$4.80	\$4.91	\$4.82	\$5.33	\$4.91	\$5.06	\$4.82	
1:9		\$5.99	\$5.87	\$5.87	\$5.88	\$5.99	\$5.85	\$6.55	\$5.99	\$6.14	\$5.85	
1:8		\$6.55	\$6.42	\$6.42	\$6.43	\$6.55	\$6.39	\$7.15	\$6.55	\$6.70	\$6.39	
1:7		\$7.24	\$7.12	\$7.12	\$7.13	\$7.24	\$7.06	\$7.95	\$7.24	\$7.39	\$7.06	
1:6		\$8.20	\$8.07	\$8.07	\$8.08	\$8.20	\$7.97	\$8.99	\$8.20	\$8.34	\$7.97	
1:5		\$9.50	\$9.38	\$9.38	\$9.39	\$9.50	\$9.24	\$10.46	\$9.50	\$9.65	\$9.24	
1:4		\$11.49	\$11.37	\$11.37	\$11.38	\$11.49	\$11.15	\$12.67	\$11.49	\$11.64	\$11.15	
Work Activity Program; DSP I		1:35+	\$2.41	\$2.29	\$2.29	\$2.30	\$2.41	\$2.40	\$2.60	\$2.41	\$2.56	\$2.40
		1:30-34	\$2.50	\$2.38	\$2.38	\$2.39	\$2.50	\$2.50	\$2.70	\$2.50	\$2.65	\$2.50
	1:25-29	\$2.75	\$2.63	\$2.63	\$2.64	\$2.75	\$2.73	\$2.97	\$2.75	\$2.90	\$2.73	
	1:20-24	\$3.11	\$2.99	\$2.99	\$3.00	\$3.11	\$3.07	\$3.36	\$3.11	\$3.26	\$3.07	
	1:15-19	\$3.65	\$3.52	\$3.52	\$3.53	\$3.65	\$3.59	\$3.96	\$3.65	\$3.79	\$3.59	
	1:10-14	\$4.66	\$4.54	\$4.54	\$4.55	\$4.66	\$4.57	\$5.09	\$4.66	\$4.81	\$4.57	
	1:9	\$5.76	\$5.64	\$5.64	\$5.65	\$5.76	\$5.62	\$6.32	\$5.76	\$5.91	\$5.62	
	1:8	\$6.34	\$6.21	\$6.21	\$6.22	\$6.34	\$6.18	\$6.94	\$6.34	\$6.49	\$6.18	
	1:7	\$7.06	\$6.94	\$6.94	\$6.95	\$7.06	\$6.88	\$7.77	\$7.06	\$7.21	\$6.88	
	1:6	\$8.06	\$7.93	\$7.93	\$7.94	\$8.06	\$7.82	\$8.85	\$8.06	\$8.20	\$7.82	
	1:5	\$9.41	\$9.29	\$9.29	\$9.30	\$9.41	\$9.14	\$10.37	\$9.41	\$9.56	\$9.14	
	1:4	\$11.47	\$11.35	\$11.35	\$11.36	\$11.47	\$11.13	\$12.66	\$11.47	\$11.62	\$11.13	

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Work Activity Program; DSP II	1:35+	\$2.44	\$2.44	\$2.64	\$2.44	\$2.51	\$2.44	\$2.44	\$2.33	\$2.33	\$2.45	\$2.45	
	1:30-34	\$2.55	\$2.55	\$2.76	\$2.55	\$2.63	\$2.55	\$2.55	\$2.44	\$2.44	\$2.56	\$2.56	
	1:25-29	\$2.79	\$2.79	\$3.04	\$2.79	\$2.91	\$2.79	\$2.79	\$2.70	\$2.70	\$2.82	\$2.82	
	1:20-24	\$3.15	\$3.15	\$3.44	\$3.15	\$3.32	\$3.15	\$3.15	\$3.07	\$3.07	\$3.19	\$3.19	
	1:15-19	\$3.70	\$3.70	\$4.07	\$3.70	\$3.95	\$3.70	\$3.70	\$3.63	\$3.63	\$3.76	\$3.76	
	1:10-14	\$4.73	\$4.73	\$5.24	\$4.73	\$5.12	\$4.73	\$4.73	\$4.70	\$4.70	\$4.82	\$4.82	
	1:9	\$5.79	\$5.79	\$6.49	\$5.79	\$6.36	\$5.79	\$5.79	\$5.81	\$5.81	\$5.93	\$5.93	
	1:8	\$6.37	\$6.37	\$7.14	\$6.37	\$7.02	\$6.37	\$6.37	\$6.40	\$6.40	\$6.53	\$6.53	
	1:7	\$7.10	\$7.10	\$7.99	\$7.10	\$7.86	\$7.10	\$7.10	\$7.16	\$7.16	\$7.28	\$7.28	
	1:6	\$8.08	\$8.08	\$9.11	\$8.08	\$8.99	\$8.08	\$8.08	\$8.18	\$8.18	\$8.31	\$8.31	
	1:5	\$9.45	\$9.45	\$10.68	\$9.45	\$10.55	\$9.45	\$9.45	\$9.59	\$9.59	\$9.71	\$9.71	
	1:4	\$11.51	\$11.51	\$13.04	\$11.51	\$12.92	\$11.51	\$11.51	\$11.74	\$11.74	\$11.86	\$11.86	
	Work Activity Program; DSP III	1:35+	\$2.48	\$2.48	\$2.68	\$2.48	\$2.55	\$2.48	\$2.48	\$2.37	\$2.37	\$2.49	\$2.49
		1:30-34	\$2.60	\$2.60	\$2.81	\$2.60	\$2.68	\$2.60	\$2.60	\$2.48	\$2.48	\$2.60	\$2.60
1:25-29		\$2.85	\$2.85	\$3.09	\$2.85	\$2.96	\$2.85	\$2.85	\$2.75	\$2.75	\$2.87	\$2.87	
1:20-24		\$3.22	\$3.22	\$3.51	\$3.22	\$3.39	\$3.22	\$3.22	\$3.14	\$3.14	\$3.26	\$3.26	
1:15-19		\$3.79	\$3.79	\$4.16	\$3.79	\$4.04	\$3.79	\$3.79	\$3.72	\$3.72	\$3.85	\$3.85	
1:10-14		\$4.87	\$4.87	\$5.38	\$4.87	\$5.26	\$4.87	\$4.87	\$4.84	\$4.84	\$4.96	\$4.96	
1:9		\$5.95	\$5.95	\$6.65	\$5.95	\$6.52	\$5.95	\$5.95	\$5.97	\$5.97	\$6.09	\$6.09	
1:8		\$6.55	\$6.55	\$7.31	\$6.55	\$7.19	\$6.55	\$6.55	\$6.58	\$6.58	\$6.71	\$6.71	
1:7		\$7.30	\$7.30	\$8.19	\$7.30	\$8.06	\$7.30	\$7.30	\$7.36	\$7.36	\$7.48	\$7.48	
1:6		\$8.31	\$8.31	\$9.34	\$8.31	\$9.22	\$8.31	\$8.31	\$8.42	\$8.42	\$8.55	\$8.55	
1:5		\$9.73	\$9.73	\$10.96	\$9.73	\$10.83	\$9.73	\$9.73	\$9.87	\$9.87	\$9.99	\$9.99	
1:4		\$11.87	\$11.87	\$13.40	\$11.87	\$13.28	\$11.87	\$11.87	\$12.09	\$12.09	\$12.21	\$12.21	
Work Activity Program; Non-English DSP I		1:35+	\$2.82	\$2.82	\$3.02	\$2.82	\$2.89	\$2.82	\$2.82	\$2.71	\$2.71	\$2.83	\$2.83
		1:30-34	\$2.92	\$2.92	\$3.12	\$2.92	\$2.99	\$2.92	\$2.92	\$2.80	\$2.80	\$2.92	\$2.92
	1:25-29	\$3.14	\$3.14	\$3.38	\$3.14	\$3.25	\$3.14	\$3.14	\$3.04	\$3.04	\$3.16	\$3.16	
	1:20-24	\$3.48	\$3.48	\$3.77	\$3.48	\$3.65	\$3.48	\$3.48	\$3.40	\$3.40	\$3.52	\$3.52	
	1:15-19	\$4.00	\$4.00	\$4.37	\$4.00	\$4.25	\$4.00	\$4.00	\$3.93	\$3.93	\$4.06	\$4.06	
	1:10-14	\$4.97	\$4.97	\$5.49	\$4.97	\$5.37	\$4.97	\$4.97	\$4.94	\$4.94	\$5.06	\$5.06	
	1:9	\$6.02	\$6.02	\$6.72	\$6.02	\$6.59	\$6.02	\$6.02	\$6.04	\$6.04	\$6.16	\$6.16	
	1:8	\$6.58	\$6.58	\$7.34	\$6.58	\$7.22	\$6.58	\$6.58	\$6.61	\$6.61	\$6.74	\$6.74	
	1:7	\$7.28	\$7.28	\$8.17	\$7.28	\$8.04	\$7.28	\$7.28	\$7.34	\$7.34	\$7.46	\$7.46	
	1:6	\$8.22	\$8.22	\$9.25	\$8.22	\$9.13	\$8.22	\$8.22	\$8.33	\$8.33	\$8.46	\$8.46	
	1:5	\$9.54	\$9.54	\$10.77	\$9.54	\$10.64	\$9.54	\$9.54	\$9.69	\$9.69	\$9.81	\$9.81	
	1:4	\$11.53	\$11.53	\$13.06	\$11.53	\$12.94	\$11.53	\$11.53	\$11.75	\$11.75	\$11.87	\$11.87	

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

	<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>		
Work Activity Program; DSP II	1:35+	\$2.45	\$2.33	\$2.33	\$2.34	\$2.45	\$2.44	\$2.64	\$2.45	\$2.60	\$2.44	
	1:30-34	\$2.56	\$2.44	\$2.44	\$2.45	\$2.56	\$2.55	\$2.76	\$2.56	\$2.71	\$2.55	
	1:25-29	\$2.82	\$2.70	\$2.70	\$2.71	\$2.82	\$2.79	\$3.04	\$2.82	\$2.97	\$2.79	
	1:20-24	\$3.19	\$3.07	\$3.07	\$3.08	\$3.19	\$3.15	\$3.44	\$3.19	\$3.34	\$3.15	
	1:15-19	\$3.76	\$3.63	\$3.63	\$3.64	\$3.76	\$3.70	\$4.07	\$3.76	\$3.90	\$3.70	
	1:10-14	\$4.82	\$4.70	\$4.70	\$4.71	\$4.82	\$4.73	\$5.24	\$4.82	\$4.97	\$4.73	
	1:9	\$5.93	\$5.81	\$5.81	\$5.82	\$5.93	\$5.79	\$6.49	\$5.93	\$6.08	\$5.79	
	1:8	\$6.53	\$6.40	\$6.40	\$6.41	\$6.53	\$6.37	\$7.14	\$6.53	\$6.68	\$6.37	
	1:7	\$7.28	\$7.16	\$7.16	\$7.17	\$7.28	\$7.10	\$7.99	\$7.28	\$7.43	\$7.10	
	1:6	\$8.31	\$8.18	\$8.18	\$8.19	\$8.31	\$8.08	\$9.11	\$8.31	\$8.45	\$8.08	
	1:5	\$9.71	\$9.59	\$9.59	\$9.60	\$9.71	\$9.45	\$10.68	\$9.71	\$9.86	\$9.45	
	1:4	\$11.86	\$11.74	\$11.74	\$11.75	\$11.86	\$11.51	\$13.04	\$11.86	\$12.01	\$11.51	
	Work Activity Program; DSP III	1:35+	\$2.49	\$2.37	\$2.37	\$2.38	\$2.49	\$2.48	\$2.68	\$2.49	\$2.64	\$2.48
		1:30-34	\$2.60	\$2.48	\$2.48	\$2.49	\$2.60	\$2.60	\$2.81	\$2.60	\$2.75	\$2.60
1:25-29		\$2.87	\$2.75	\$2.75	\$2.76	\$2.87	\$2.85	\$3.09	\$2.87	\$3.02	\$2.85	
1:20-24		\$3.26	\$3.14	\$3.14	\$3.15	\$3.26	\$3.22	\$3.51	\$3.26	\$3.41	\$3.22	
1:15-19		\$3.85	\$3.72	\$3.72	\$3.73	\$3.85	\$3.79	\$4.16	\$3.85	\$3.99	\$3.79	
1:10-14		\$4.96	\$4.84	\$4.84	\$4.85	\$4.96	\$4.87	\$5.38	\$4.96	\$5.11	\$4.87	
1:9		\$6.09	\$5.97	\$5.97	\$5.98	\$6.09	\$5.95	\$6.65	\$6.09	\$6.24	\$5.95	
1:8		\$6.71	\$6.58	\$6.58	\$6.59	\$6.71	\$6.55	\$7.31	\$6.71	\$6.86	\$6.55	
1:7		\$7.48	\$7.36	\$7.36	\$7.37	\$7.48	\$7.30	\$8.19	\$7.48	\$7.63	\$7.30	
1:6		\$8.55	\$8.42	\$8.42	\$8.43	\$8.55	\$8.31	\$9.34	\$8.55	\$8.69	\$8.31	
1:5		\$9.99	\$9.87	\$9.87	\$9.88	\$9.99	\$9.73	\$10.96	\$9.99	\$10.14	\$9.73	
1:4		\$12.21	\$12.09	\$12.09	\$12.10	\$12.21	\$11.87	\$13.40	\$12.21	\$12.36	\$11.87	
Work Activity Program; Non-English DSP I		1:35+	\$2.83	\$2.71	\$2.71	\$2.72	\$2.83	\$2.82	\$3.02	\$2.83	\$2.98	\$2.82
		1:30-34	\$2.92	\$2.80	\$2.80	\$2.81	\$2.92	\$2.92	\$3.12	\$2.92	\$3.07	\$2.92
	1:25-29	\$3.16	\$3.04	\$3.04	\$3.05	\$3.16	\$3.14	\$3.38	\$3.16	\$3.31	\$3.14	
	1:20-24	\$3.52	\$3.40	\$3.40	\$3.41	\$3.52	\$3.48	\$3.77	\$3.52	\$3.67	\$3.48	
	1:15-19	\$4.06	\$3.93	\$3.93	\$3.94	\$4.06	\$4.00	\$4.37	\$4.06	\$4.20	\$4.00	
	1:10-14	\$5.06	\$4.94	\$4.94	\$4.95	\$5.06	\$4.97	\$5.49	\$5.06	\$5.21	\$4.97	
	1:9	\$6.16	\$6.04	\$6.04	\$6.05	\$6.16	\$6.02	\$6.72	\$6.16	\$6.31	\$6.02	
	1:8	\$6.74	\$6.61	\$6.61	\$6.62	\$6.74	\$6.58	\$7.34	\$6.74	\$6.89	\$6.58	
	1:7	\$7.46	\$7.34	\$7.34	\$7.35	\$7.46	\$7.28	\$8.17	\$7.46	\$7.61	\$7.28	
	1:6	\$8.46	\$8.33	\$8.33	\$8.34	\$8.46	\$8.22	\$9.25	\$8.46	\$8.60	\$8.22	
	1:5	\$9.81	\$9.69	\$9.69	\$9.70	\$9.81	\$9.54	\$10.77	\$9.81	\$9.96	\$9.54	
	1:4	\$11.87	\$11.75	\$11.75	\$11.76	\$11.87	\$11.53	\$13.06	\$11.87	\$12.02	\$11.53	

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	<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>		
Work Activity Program; Non-English DSP II	1:35+	\$2.86	\$2.86	\$3.06	\$2.86	\$2.93	\$2.86	\$2.86	\$2.75	\$2.75	\$2.87	\$2.87	
	1:30-34	\$2.97	\$2.97	\$3.18	\$2.97	\$3.05	\$2.97	\$2.97	\$2.86	\$2.86	\$2.98	\$2.98	
	1:25-29	\$3.20	\$3.20	\$3.45	\$3.20	\$3.32	\$3.20	\$3.20	\$3.11	\$3.11	\$3.23	\$3.23	
	1:20-24	\$3.56	\$3.56	\$3.85	\$3.56	\$3.73	\$3.56	\$3.56	\$3.48	\$3.48	\$3.60	\$3.60	
	1:15-19	\$4.11	\$4.11	\$4.48	\$4.11	\$4.36	\$4.11	\$4.11	\$4.04	\$4.04	\$4.17	\$4.17	
	1:10-14	\$5.13	\$5.13	\$5.64	\$5.13	\$5.52	\$5.13	\$5.13	\$5.10	\$5.10	\$5.22	\$5.22	
	1:9	\$6.19	\$6.19	\$6.89	\$6.19	\$6.76	\$6.19	\$6.19	\$6.21	\$6.21	\$6.33	\$6.33	
	1:8	\$6.77	\$6.77	\$7.54	\$6.77	\$7.42	\$6.77	\$6.77	\$6.80	\$6.80	\$6.93	\$6.93	
	1:7	\$7.50	\$7.50	\$8.39	\$7.50	\$8.26	\$7.50	\$7.50	\$7.56	\$7.56	\$7.68	\$7.68	
	1:6	\$8.48	\$8.48	\$9.51	\$8.48	\$9.39	\$8.48	\$8.48	\$8.58	\$8.58	\$8.71	\$8.71	
	1:5	\$9.85	\$9.85	\$11.08	\$9.85	\$10.95	\$9.85	\$9.85	\$9.99	\$9.99	\$10.11	\$10.11	
	1:4	\$11.91	\$11.91	\$13.44	\$11.91	\$13.32	\$11.91	\$11.91	\$12.14	\$12.14	\$12.26	\$12.26	
	Work Activity Program; Non-English DSP III	1:35+	\$2.90	\$2.90	\$3.10	\$2.90	\$2.97	\$2.90	\$2.90	\$2.79	\$2.79	\$2.91	\$2.91
		1:30-34	\$3.02	\$3.02	\$3.23	\$3.02	\$3.10	\$3.02	\$3.02	\$2.90	\$2.90	\$3.02	\$3.02
1:25-29		\$3.26	\$3.26	\$3.50	\$3.26	\$3.37	\$3.26	\$3.26	\$3.16	\$3.16	\$3.28	\$3.28	
1:20-24		\$3.63	\$3.63	\$3.92	\$3.63	\$3.80	\$3.63	\$3.63	\$3.55	\$3.55	\$3.67	\$3.67	
1:15-19		\$4.20	\$4.20	\$4.57	\$4.20	\$4.45	\$4.20	\$4.20	\$4.13	\$4.13	\$4.26	\$4.26	
1:10-14		\$5.27	\$5.27	\$5.78	\$5.27	\$5.66	\$5.27	\$5.27	\$5.24	\$5.24	\$5.36	\$5.36	
1:9		\$6.35	\$6.35	\$7.05	\$6.35	\$6.92	\$6.35	\$6.35	\$6.37	\$6.37	\$6.49	\$6.49	
1:8		\$6.95	\$6.95	\$7.71	\$6.95	\$7.59	\$6.95	\$6.95	\$6.98	\$6.98	\$7.11	\$7.11	
1:7		\$7.70	\$7.70	\$8.59	\$7.70	\$8.46	\$7.70	\$7.70	\$7.76	\$7.76	\$7.88	\$7.88	
1:6		\$8.71	\$8.71	\$9.74	\$8.71	\$9.62	\$8.71	\$8.71	\$8.82	\$8.82	\$8.95	\$8.95	
1:5		\$10.13	\$10.13	\$11.36	\$10.13	\$11.23	\$10.13	\$10.13	\$10.27	\$10.27	\$10.39	\$10.39	
1:4		\$12.27	\$12.27	\$13.80	\$12.27	\$13.68	\$12.27	\$12.27	\$12.49	\$12.49	\$12.61	\$12.61	

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Work Activity Program; Non-English DSP II	1:35+	\$2.87	\$2.75	\$2.75	\$2.76	\$2.87	\$2.86	\$3.06	\$2.87	\$3.02	\$2.86	
	1:30-34	\$2.98	\$2.86	\$2.86	\$2.87	\$2.98	\$2.97	\$3.18	\$2.98	\$3.13	\$2.97	
	1:25-29	\$3.23	\$3.11	\$3.11	\$3.12	\$3.23	\$3.20	\$3.45	\$3.23	\$3.38	\$3.20	
	1:20-24	\$3.60	\$3.48	\$3.48	\$3.49	\$3.60	\$3.56	\$3.85	\$3.60	\$3.75	\$3.56	
	1:15-19	\$4.17	\$4.04	\$4.04	\$4.05	\$4.17	\$4.11	\$4.48	\$4.17	\$4.31	\$4.11	
	1:10-14	\$5.22	\$5.10	\$5.10	\$5.11	\$5.22	\$5.13	\$5.64	\$5.22	\$5.37	\$5.13	
	1:9	\$6.33	\$6.21	\$6.21	\$6.22	\$6.33	\$6.19	\$6.89	\$6.33	\$6.48	\$6.19	
	1:8	\$6.93	\$6.80	\$6.80	\$6.81	\$6.93	\$6.77	\$7.54	\$6.93	\$7.08	\$6.77	
	1:7	\$7.68	\$7.56	\$7.56	\$7.57	\$7.68	\$7.50	\$8.39	\$7.68	\$7.83	\$7.50	
	1:6	\$8.71	\$8.58	\$8.58	\$8.59	\$8.71	\$8.48	\$9.51	\$8.71	\$8.85	\$8.48	
	1:5	\$10.11	\$9.99	\$9.99	\$10.00	\$10.11	\$9.85	\$11.08	\$10.11	\$10.26	\$9.85	
	1:4	\$12.26	\$12.14	\$12.14	\$12.15	\$12.26	\$11.91	\$13.44	\$12.26	\$12.41	\$11.91	
	Work Activity Program; Non-English DSP III	1:35+	\$2.91	\$2.79	\$2.79	\$2.80	\$2.91	\$2.90	\$3.10	\$2.91	\$3.06	\$2.90
		1:30-34	\$3.02	\$2.90	\$2.90	\$2.91	\$3.02	\$3.02	\$3.23	\$3.02	\$3.17	\$3.02
1:25-29		\$3.28	\$3.16	\$3.16	\$3.17	\$3.28	\$3.26	\$3.50	\$3.28	\$3.43	\$3.26	
1:20-24		\$3.67	\$3.55	\$3.55	\$3.56	\$3.67	\$3.63	\$3.92	\$3.67	\$3.82	\$3.63	
1:15-19		\$4.26	\$4.13	\$4.13	\$4.14	\$4.26	\$4.20	\$4.57	\$4.26	\$4.40	\$4.20	
1:10-14		\$5.36	\$5.24	\$5.24	\$5.25	\$5.36	\$5.27	\$5.78	\$5.36	\$5.51	\$5.27	
1:9		\$6.49	\$6.37	\$6.37	\$6.38	\$6.49	\$6.35	\$7.05	\$6.49	\$6.64	\$6.35	
1:8		\$7.11	\$6.98	\$6.98	\$6.99	\$7.11	\$6.95	\$7.71	\$7.11	\$7.26	\$6.95	
1:7		\$7.88	\$7.76	\$7.76	\$7.77	\$7.88	\$7.70	\$8.59	\$7.88	\$8.03	\$7.70	
1:6		\$8.95	\$8.82	\$8.82	\$8.83	\$8.95	\$8.71	\$9.74	\$8.95	\$9.09	\$8.71	
1:5		\$10.39	\$10.27	\$10.27	\$10.28	\$10.39	\$10.13	\$11.36	\$10.39	\$10.54	\$10.13	
1:4		\$12.61	\$12.49	\$12.49	\$12.50	\$12.61	\$12.27	\$13.80	\$12.61	\$12.76	\$12.27	

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<b>Behavior &amp; Professional Services</b>												
Specialized Therapeutic Services, Professional	1:1	\$124.83	\$124.83	\$141.25	\$124.83	\$137.14	\$124.83	\$124.83	\$121.22	\$121.22	\$124.95	\$124.95
	1:2	\$65.57	\$65.57	\$74.31	\$65.57	\$72.23	\$65.57	\$65.57	\$63.84	\$63.84	\$65.73	\$65.73
	1:3	\$44.64	\$44.64	\$50.63	\$44.64	\$48.98	\$44.64	\$44.64	\$43.30	\$43.30	\$44.79	\$44.79
Specialized Therapeutic Services, Professional, Non-English	1:1	\$125.97	\$125.97	\$142.35	\$125.97	\$138.22	\$125.97	\$125.97	\$122.30	\$122.30	\$126.05	\$126.05
	1:2	\$66.17	\$66.17	\$74.89	\$66.17	\$72.80	\$66.17	\$66.17	\$64.41	\$64.41	\$66.31	\$66.31
	1:3	\$45.05	\$45.05	\$51.02	\$45.05	\$49.36	\$45.05	\$45.05	\$43.68	\$43.68	\$45.18	\$45.18
Specialized Therapeutic Services, Assistant	1:1	\$94.22	\$94.22	\$106.61	\$94.22	\$103.72	\$94.22	\$94.22	\$91.69	\$91.69	\$94.35	\$94.35
	1:2	\$49.41	\$49.41	\$55.72	\$49.41	\$53.97	\$49.41	\$49.41	\$47.71	\$47.71	\$49.31	\$49.31
	1:3	\$34.13	\$34.13	\$38.52	\$34.13	\$37.34	\$34.13	\$34.13	\$33.01	\$33.01	\$34.09	\$34.09
Specialized Therapeutic Services, Assistant, Non-English	1:1	\$95.24	\$95.24	\$107.60	\$95.24	\$104.69	\$95.24	\$95.24	\$92.66	\$92.66	\$95.34	\$95.34
	1:2	\$49.95	\$49.95	\$56.24	\$49.95	\$54.48	\$49.95	\$49.95	\$48.22	\$48.22	\$49.83	\$49.83
	1:3	\$34.50	\$34.50	\$38.88	\$34.50	\$37.69	\$34.50	\$34.50	\$33.36	\$33.36	\$34.45	\$34.45
Specialized Therapeutic Services, Professional, Clinic	1:1	\$98.80	\$98.80	\$119.01	\$98.80	\$119.01	\$98.80	\$98.80	\$104.70	\$104.70	\$104.70	\$104.70
	1:2	\$51.45	\$51.45	\$61.97	\$51.45	\$61.97	\$51.45	\$51.45	\$54.52	\$54.52	\$54.52	\$54.52
	1:3	\$34.76	\$34.76	\$41.87	\$34.76	\$41.87	\$34.76	\$34.76	\$36.84	\$36.84	\$36.84	\$36.84
Specialized Therapeutic Services, Professional, Clinic, Non-English	1:1	\$99.73	\$99.73	\$119.94	\$99.73	\$119.94	\$99.73	\$99.73	\$105.63	\$105.63	\$105.63	\$105.63
	1:2	\$51.94	\$51.94	\$62.46	\$51.94	\$62.46	\$51.94	\$51.94	\$55.01	\$55.01	\$55.01	\$55.01
	1:3	\$35.09	\$35.09	\$42.20	\$35.09	\$42.20	\$35.09	\$35.09	\$37.17	\$37.17	\$37.17	\$37.17
Specialized Therapeutic Services, Assistant, Clinic	1:1	\$75.52	\$75.52	\$91.47	\$75.52	\$91.47	\$75.52	\$75.52	\$80.41	\$80.41	\$80.41	\$80.41
	1:2	\$39.21	\$39.21	\$47.48	\$39.21	\$47.48	\$39.21	\$39.21	\$41.75	\$41.75	\$41.75	\$41.75
	1:3	\$27.06	\$27.06	\$32.77	\$27.06	\$32.77	\$27.06	\$27.06	\$28.81	\$28.81	\$28.81	\$28.81
Specialized Therapeutic Services, Assistant, Clinic, Non-English	1:1	\$76.36	\$76.36	\$92.31	\$76.36	\$92.31	\$76.36	\$76.36	\$81.25	\$81.25	\$81.25	\$81.25
	1:2	\$39.65	\$39.65	\$47.92	\$39.65	\$47.92	\$39.65	\$39.65	\$42.19	\$42.19	\$42.19	\$42.19
	1:3	\$27.36	\$27.36	\$33.07	\$27.36	\$33.07	\$27.36	\$27.36	\$29.11	\$29.11	\$29.11	\$29.11
Adaptive Skills Training, Licensed Professional	1:1	\$124.83	\$124.83	\$141.25	\$124.83	\$137.14	\$124.83	\$124.83	\$121.22	\$121.22	\$124.95	\$124.95
	1:2	\$65.57	\$65.57	\$74.31	\$65.57	\$72.23	\$65.57	\$65.57	\$63.84	\$63.84	\$65.73	\$65.73
	1:3	\$44.64	\$44.64	\$50.63	\$44.64	\$48.98	\$44.64	\$44.64	\$43.30	\$43.30	\$44.79	\$44.79
Adaptive Skills Training, Licensed Professional, Non-English	1:1	\$125.97	\$125.97	\$142.35	\$125.97	\$138.22	\$125.97	\$125.97	\$122.30	\$122.30	\$126.05	\$126.05
	1:2	\$66.17	\$66.17	\$74.89	\$66.17	\$72.80	\$66.17	\$66.17	\$64.41	\$64.41	\$66.31	\$66.31
	1:3	\$45.05	\$45.05	\$51.02	\$45.05	\$49.36	\$45.05	\$45.05	\$43.68	\$43.68	\$45.18	\$45.18
Adaptive Skills Training, Specialist	1:1	\$93.64	\$93.64	\$105.85	\$93.64	\$102.43	\$93.64	\$93.64	\$90.63	\$90.63	\$93.74	\$93.74
	1:2	\$48.88	\$48.88	\$55.31	\$48.88	\$53.57	\$48.88	\$48.88	\$47.39	\$47.39	\$48.98	\$48.98
	1:3	\$33.91	\$33.91	\$38.23	\$33.91	\$37.05	\$33.91	\$33.91	\$32.78	\$32.78	\$33.86	\$33.86
Adaptive Skills Training, Specialist, Non-English	1:1	\$94.67	\$94.67	\$106.85	\$94.67	\$103.40	\$94.67	\$94.67	\$91.60	\$91.60	\$94.74	\$94.74
	1:2	\$49.42	\$49.42	\$55.83	\$49.42	\$54.08	\$49.42	\$49.42	\$47.90	\$47.90	\$49.50	\$49.50
	1:3	\$34.28	\$34.28	\$38.59	\$34.28	\$37.40	\$34.28	\$34.28	\$33.13	\$33.13	\$34.22	\$34.22

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		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
<b>Behavior &amp; Professional Services</b>											
Specialized Therapeutic Services, Professional	1:1	\$124.95	\$121.22	\$121.22	\$124.95	\$124.95	\$124.83	\$141.25	\$124.95	\$130.45	\$124.83
	1:2	\$65.73	\$63.84	\$63.84	\$65.73	\$65.73	\$65.57	\$74.31	\$65.73	\$68.53	\$65.57
	1:3	\$44.79	\$43.30	\$43.30	\$44.79	\$44.79	\$44.64	\$50.63	\$44.79	\$46.66	\$44.64
Specialized Therapeutic Services, Professional, Non-English	1:1	\$126.05	\$122.30	\$122.30	\$126.05	\$126.05	\$125.97	\$142.35	\$126.05	\$131.59	\$125.97
	1:2	\$66.31	\$64.41	\$64.41	\$66.31	\$66.31	\$66.17	\$74.89	\$66.31	\$69.13	\$66.17
	1:3	\$45.18	\$43.68	\$43.68	\$45.18	\$45.18	\$45.05	\$51.02	\$45.18	\$47.07	\$45.05
Specialized Therapeutic Services, Asssistant	1:1	\$94.35	\$91.69	\$91.69	\$94.35	\$94.35	\$94.22	\$106.61	\$94.35	\$98.44	\$94.22
	1:2	\$49.31	\$47.71	\$47.71	\$49.31	\$49.31	\$49.41	\$55.72	\$49.31	\$51.63	\$49.41
	1:3	\$34.09	\$33.01	\$33.01	\$34.09	\$34.09	\$34.13	\$38.52	\$34.09	\$35.66	\$34.13
Specialized Therapeutic Services, Asssistant, Non-English	1:1	\$95.34	\$92.66	\$92.66	\$95.34	\$95.34	\$95.24	\$107.60	\$95.34	\$99.46	\$95.24
	1:2	\$49.83	\$48.22	\$48.22	\$49.83	\$49.83	\$49.95	\$56.24	\$49.83	\$52.17	\$49.95
	1:3	\$34.45	\$33.36	\$33.36	\$34.45	\$34.45	\$34.50	\$38.88	\$34.45	\$36.03	\$34.50
Specialized Therapeutic Services, Professional, Clinic	1:1	\$104.70	\$104.70	\$104.70	\$103.38	\$104.70	\$98.80	\$119.01	\$104.70	\$104.70	\$98.80
	1:2	\$54.52	\$54.52	\$54.52	\$53.83	\$54.52	\$51.45	\$61.97	\$54.52	\$54.52	\$51.45
	1:3	\$36.84	\$36.84	\$36.84	\$36.37	\$36.84	\$34.76	\$41.87	\$36.84	\$36.84	\$34.76
Specialized Therapeutic Services, Professional, Clinic, Non-English	1:1	\$105.63	\$105.63	\$105.63	\$104.31	\$105.63	\$99.73	\$119.94	\$105.63	\$105.63	\$99.73
	1:2	\$55.01	\$55.01	\$55.01	\$54.32	\$55.01	\$51.94	\$62.46	\$55.01	\$55.01	\$51.94
	1:3	\$37.17	\$37.17	\$37.17	\$36.70	\$37.17	\$35.09	\$42.20	\$37.17	\$37.17	\$35.09
Specialized Therapeutic Services, Asssistant, Clinic	1:1	\$80.41	\$80.41	\$80.41	\$79.00	\$80.41	\$75.52	\$91.47	\$80.41	\$80.41	\$75.52
	1:2	\$41.75	\$41.75	\$41.75	\$41.01	\$41.75	\$39.21	\$47.48	\$41.75	\$41.75	\$39.21
	1:3	\$28.81	\$28.81	\$28.81	\$28.31	\$28.81	\$27.06	\$32.77	\$28.81	\$28.81	\$27.06
Specialized Therapeutic Services, Asssistant, Clinic, Non-English	1:1	\$81.25	\$81.25	\$81.25	\$79.84	\$81.25	\$76.36	\$92.31	\$81.25	\$81.25	\$76.36
	1:2	\$42.19	\$42.19	\$42.19	\$41.45	\$42.19	\$39.65	\$47.92	\$42.19	\$42.19	\$39.65
	1:3	\$29.11	\$29.11	\$29.11	\$28.61	\$29.11	\$27.36	\$33.07	\$29.11	\$29.11	\$27.36
Adaptive Skills Training, Licensed Professional	1:1	\$124.95	\$121.22	\$121.22	\$124.95	\$124.95	\$124.83	\$141.25	\$124.95	\$130.45	\$124.83
	1:2	\$65.73	\$63.84	\$63.84	\$65.73	\$65.73	\$65.57	\$74.31	\$65.73	\$68.53	\$65.57
	1:3	\$44.79	\$43.30	\$43.30	\$44.79	\$44.79	\$44.64	\$50.63	\$44.79	\$46.66	\$44.64
Adaptive Skills Training, Licensed Professional, Non-English	1:1	\$126.05	\$122.30	\$122.30	\$126.05	\$126.05	\$125.97	\$142.35	\$126.05	\$131.59	\$125.97
	1:2	\$66.31	\$64.41	\$64.41	\$66.31	\$66.31	\$66.17	\$74.89	\$66.31	\$69.13	\$66.17
	1:3	\$45.18	\$43.68	\$43.68	\$45.18	\$45.18	\$45.05	\$51.02	\$45.18	\$47.07	\$45.05
Adaptive Skills Training, Specialist	1:1	\$93.74	\$90.63	\$90.63	\$93.74	\$93.74	\$93.64	\$105.85	\$93.74	\$97.81	\$93.64
	1:2	\$48.98	\$47.39	\$47.39	\$48.98	\$48.98	\$48.88	\$55.31	\$48.98	\$51.05	\$48.88
	1:3	\$33.86	\$32.78	\$32.78	\$33.86	\$33.86	\$33.91	\$38.23	\$33.86	\$35.42	\$33.91
Adaptive Skills Training, Specialist, Non-English	1:1	\$94.74	\$91.60	\$91.60	\$94.74	\$94.74	\$94.67	\$106.85	\$94.74	\$98.84	\$94.67
	1:2	\$49.50	\$47.90	\$47.90	\$49.50	\$49.50	\$49.42	\$55.83	\$49.50	\$51.59	\$49.42
	1:3	\$34.22	\$33.13	\$33.13	\$34.22	\$34.22	\$34.28	\$38.59	\$34.22	\$35.79	\$34.28

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Behavior Analyst	1:1	\$128.35	\$128.35	\$145.38	\$128.35	\$141.17	\$128.35	\$128.35	\$124.73	\$124.73	\$128.55	\$128.55
	1:2	\$67.42	\$67.42	\$76.48	\$67.42	\$74.35	\$67.42	\$67.42	\$65.69	\$65.69	\$67.62	\$67.62
	1:3	\$45.91	\$45.91	\$52.11	\$45.91	\$50.42	\$45.91	\$45.91	\$44.55	\$44.55	\$46.08	\$46.08
Behavior Analyst, Non-English	1:1	\$129.47	\$129.47	\$146.46	\$129.47	\$142.23	\$129.47	\$129.47	\$125.79	\$125.79	\$129.63	\$129.63
	1:2	\$68.01	\$68.01	\$77.05	\$68.01	\$74.91	\$68.01	\$68.01	\$66.25	\$66.25	\$68.19	\$68.19
	1:3	\$46.31	\$46.31	\$52.50	\$46.31	\$50.80	\$46.31	\$46.31	\$44.93	\$44.93	\$46.47	\$46.47
Associate Behavior Analyst	1:1	\$63.70	\$63.70	\$70.52	\$63.70	\$67.83	\$63.70	\$63.70	\$60.52	\$60.52	\$63.00	\$63.00
	1:2	\$33.26	\$33.26	\$36.84	\$33.26	\$35.47	\$33.26	\$33.26	\$31.65	\$31.65	\$32.92	\$32.92
	1:3	\$23.07	\$23.07	\$25.47	\$23.07	\$24.54	\$23.07	\$23.07	\$21.89	\$21.89	\$22.76	\$22.76
Associate Behavior Analyst, Non-English	1:1	\$64.71	\$64.71	\$71.50	\$64.71	\$68.79	\$64.71	\$64.71	\$61.48	\$61.48	\$63.98	\$63.98
	1:2	\$33.79	\$33.79	\$37.36	\$33.79	\$35.97	\$33.79	\$33.79	\$32.15	\$32.15	\$33.44	\$33.44
	1:3	\$23.44	\$23.44	\$25.82	\$23.44	\$24.89	\$23.44	\$23.44	\$22.24	\$22.24	\$23.11	\$23.11
Behavior Management Assistant	1:1	\$63.70	\$63.70	\$70.52	\$63.70	\$67.83	\$63.70	\$63.70	\$60.52	\$60.52	\$63.00	\$63.00
	1:2	\$33.26	\$33.26	\$36.84	\$33.26	\$35.47	\$33.26	\$33.26	\$31.65	\$31.65	\$32.92	\$32.92
	1:3	\$23.07	\$23.07	\$25.47	\$23.07	\$24.54	\$23.07	\$23.07	\$21.89	\$21.89	\$22.76	\$22.76
Behavior Management Assistant, Non-English	1:1	\$64.71	\$64.71	\$71.50	\$64.71	\$68.79	\$64.71	\$64.71	\$61.48	\$61.48	\$63.98	\$63.98
	1:2	\$33.79	\$33.79	\$37.36	\$33.79	\$35.97	\$33.79	\$33.79	\$32.15	\$32.15	\$33.44	\$33.44
	1:3	\$23.44	\$23.44	\$25.82	\$23.44	\$24.89	\$23.44	\$23.44	\$22.24	\$22.24	\$23.11	\$23.11
Behavior Technician - Paraprofessional	1:1	\$61.64	\$61.64	\$67.64	\$61.64	\$64.85	\$61.64	\$61.64	\$57.98	\$57.98	\$60.56	\$60.56
	1:2	\$32.29	\$32.29	\$35.32	\$32.29	\$33.89	\$32.29	\$32.29	\$30.30	\$30.30	\$31.63	\$31.63
	1:3	\$22.30	\$22.30	\$24.50	\$22.30	\$23.53	\$22.30	\$22.30	\$21.04	\$21.04	\$21.94	\$21.94
Behavior Technician - Paraprofessional; Non-English	1:1	\$62.67	\$62.67	\$68.64	\$62.67	\$65.83	\$62.67	\$62.67	\$58.96	\$58.96	\$61.56	\$61.56
	1:2	\$32.83	\$32.83	\$35.85	\$32.83	\$34.40	\$32.83	\$32.83	\$30.81	\$30.81	\$32.16	\$32.16
	1:3	\$22.67	\$22.67	\$24.86	\$22.67	\$23.88	\$22.67	\$22.67	\$21.39	\$21.39	\$22.30	\$22.30
Behavior Technician - Paraprofessional; DSP I	1:1	\$63.90	\$63.90	\$69.84	\$63.90	\$66.97	\$63.90	\$63.90	\$60.07	\$60.07	\$62.72	\$62.72
	1:2	\$33.51	\$33.51	\$36.49	\$33.51	\$35.02	\$33.51	\$33.51	\$31.41	\$31.41	\$32.78	\$32.78
	1:3	\$22.30	\$22.30	\$24.50	\$22.30	\$23.53	\$22.30	\$22.30	\$21.04	\$21.04	\$21.94	\$21.94
Behavior Technician - Paraprofessional; DSP II	1:1	\$66.16	\$66.16	\$72.05	\$66.16	\$69.08	\$66.16	\$66.16	\$62.14	\$62.14	\$64.90	\$64.90
	1:2	\$34.71	\$34.71	\$37.67	\$34.71	\$36.15	\$34.71	\$34.71	\$32.52	\$32.52	\$33.94	\$33.94
	1:3	\$24.01	\$24.01	\$26.15	\$24.01	\$25.11	\$24.01	\$24.01	\$22.60	\$22.60	\$23.56	\$23.56
Behavior Technician - Paraprofessional; DSP III	1:1	\$68.15	\$68.15	\$73.95	\$68.15	\$70.91	\$68.15	\$68.15	\$63.97	\$63.97	\$66.80	\$66.80
	1:2	\$35.78	\$35.78	\$38.68	\$35.78	\$37.12	\$35.78	\$35.78	\$33.50	\$33.50	\$34.95	\$34.95
	1:3	\$24.77	\$24.77	\$26.86	\$24.77	\$25.79	\$24.77	\$24.77	\$23.28	\$23.28	\$24.27	\$24.27
Behavior Technician - Paraprofessional; Non-English DSP I	1:1	\$64.93	\$64.93	\$70.84	\$64.93	\$67.95	\$64.93	\$64.93	\$61.05	\$61.05	\$63.72	\$63.72
	1:2	\$34.05	\$34.05	\$37.02	\$34.05	\$35.53	\$34.05	\$34.05	\$31.92	\$31.92	\$33.31	\$33.31
	1:3	\$23.52	\$23.52	\$25.68	\$23.52	\$24.67	\$23.52	\$23.52	\$22.17	\$22.17	\$23.11	\$23.11

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Behavior Analyst	1:1	\$128.55	\$124.73	\$124.73	\$128.55	\$128.55	\$128.35	\$145.38	\$128.55	\$134.18	\$128.35
	1:2	\$67.62	\$65.69	\$65.69	\$67.62	\$67.62	\$67.42	\$76.48	\$67.62	\$70.48	\$67.42
	1:3	\$46.08	\$44.55	\$44.55	\$46.08	\$46.08	\$45.91	\$52.11	\$46.08	\$47.99	\$45.91
Behavior Analyst, Non-English	1:1	\$129.63	\$125.79	\$125.79	\$129.63	\$129.63	\$129.47	\$146.46	\$129.63	\$135.30	\$129.47
	1:2	\$68.19	\$66.25	\$66.25	\$68.19	\$68.19	\$68.01	\$77.05	\$68.19	\$71.07	\$68.01
	1:3	\$46.47	\$44.93	\$44.93	\$46.47	\$46.47	\$46.31	\$52.50	\$46.47	\$48.39	\$46.31
Associate Behavior Analyst	1:1	\$63.00	\$60.52	\$60.52	\$63.00	\$63.00	\$63.70	\$70.52	\$63.00	\$66.31	\$63.70
	1:2	\$32.92	\$31.65	\$31.65	\$32.92	\$32.92	\$33.26	\$36.84	\$32.92	\$34.60	\$33.26
	1:3	\$22.76	\$21.89	\$21.89	\$22.76	\$22.76	\$23.07	\$25.47	\$22.76	\$24.01	\$23.07
Associate Behavior Analyst, Non-English	1:1	\$63.98	\$61.48	\$61.48	\$63.98	\$63.98	\$64.71	\$71.50	\$63.98	\$67.32	\$64.71
	1:2	\$33.44	\$32.15	\$32.15	\$33.44	\$33.44	\$33.79	\$37.36	\$33.44	\$35.13	\$33.79
	1:3	\$23.11	\$22.24	\$22.24	\$23.11	\$23.11	\$23.44	\$25.82	\$23.11	\$24.38	\$23.44
Behavior Management Assistant	1:1	\$63.00	\$60.52	\$60.52	\$63.00	\$63.00	\$63.70	\$70.52	\$63.00	\$66.31	\$63.70
	1:2	\$32.92	\$31.65	\$31.65	\$32.92	\$32.92	\$33.26	\$36.84	\$32.92	\$34.60	\$33.26
	1:3	\$22.76	\$21.89	\$21.89	\$22.76	\$22.76	\$23.07	\$25.47	\$22.76	\$24.01	\$23.07
Behavior Management Assistant, Non-English	1:1	\$63.98	\$61.48	\$61.48	\$63.98	\$63.98	\$64.71	\$71.50	\$63.98	\$67.32	\$64.71
	1:2	\$33.44	\$32.15	\$32.15	\$33.44	\$33.44	\$33.79	\$37.36	\$33.44	\$35.13	\$33.79
	1:3	\$23.11	\$22.24	\$22.24	\$23.11	\$23.11	\$23.44	\$25.82	\$23.11	\$24.38	\$23.44
Behavior Technician - Paraprofessional	1:1	\$60.56	\$57.98	\$57.98	\$60.56	\$60.56	\$61.64	\$67.64	\$60.56	\$64.08	\$61.64
	1:2	\$31.63	\$30.30	\$30.30	\$31.63	\$31.63	\$32.29	\$35.32	\$31.63	\$33.57	\$32.29
	1:3	\$21.94	\$21.04	\$21.04	\$21.94	\$21.94	\$22.30	\$24.50	\$21.94	\$23.18	\$22.30
Behavior Technician - Paraprofessional; Non-English	1:1	\$61.56	\$58.96	\$58.96	\$61.56	\$61.56	\$62.67	\$68.64	\$61.56	\$65.11	\$62.67
	1:2	\$32.16	\$30.81	\$30.81	\$32.16	\$32.16	\$32.83	\$35.85	\$32.16	\$34.11	\$32.83
	1:3	\$22.30	\$21.39	\$21.39	\$22.30	\$22.30	\$22.67	\$24.86	\$22.30	\$23.55	\$22.67
Behavior Technician - Paraprofessional; DSP I	1:1	\$62.72	\$60.07	\$60.07	\$62.72	\$62.72	\$63.90	\$69.84	\$62.72	\$66.36	\$63.90
	1:2	\$32.78	\$31.41	\$31.41	\$32.78	\$32.78	\$33.51	\$36.49	\$32.78	\$34.79	\$33.51
	1:3	\$21.94	\$21.04	\$21.04	\$21.94	\$21.94	\$22.30	\$24.50	\$21.94	\$23.18	\$22.30
Behavior Technician - Paraprofessional; DSP II	1:1	\$64.90	\$62.14	\$62.14	\$64.90	\$64.90	\$66.16	\$72.05	\$64.90	\$68.62	\$66.16
	1:2	\$33.94	\$32.52	\$32.52	\$33.94	\$33.94	\$34.71	\$37.67	\$33.94	\$36.01	\$34.71
	1:3	\$23.56	\$22.60	\$22.60	\$23.56	\$23.56	\$24.01	\$26.15	\$23.56	\$24.90	\$24.01
Behavior Technician - Paraprofessional; DSP III	1:1	\$66.80	\$63.97	\$63.97	\$66.80	\$66.80	\$68.15	\$73.95	\$66.80	\$70.61	\$68.15
	1:2	\$34.95	\$33.50	\$33.50	\$34.95	\$34.95	\$35.78	\$38.68	\$34.95	\$37.07	\$35.78
	1:3	\$24.27	\$23.28	\$23.28	\$24.27	\$24.27	\$24.77	\$26.86	\$24.27	\$25.66	\$24.77
Behavior Technician - Paraprofessional; Non-English DSP I	1:1	\$63.72	\$61.05	\$61.05	\$63.72	\$63.72	\$64.93	\$70.84	\$63.72	\$67.39	\$64.93
	1:2	\$33.31	\$31.92	\$31.92	\$33.31	\$33.31	\$34.05	\$37.02	\$33.31	\$35.33	\$34.05
	1:3	\$23.11	\$22.17	\$22.17	\$23.11	\$23.11	\$23.52	\$25.68	\$23.11	\$24.41	\$23.52

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Behavior Technician - Paraprofessional; Non-English DSP II	1:1	\$67.19	\$67.19	\$73.05	\$67.19	\$70.06	\$67.19	\$67.19	\$63.12	\$63.12	\$65.90	\$65.90
	1:2	\$35.25	\$35.25	\$38.20	\$35.25	\$36.66	\$35.25	\$35.25	\$33.03	\$33.03	\$34.47	\$34.47
	1:3	\$24.38	\$24.38	\$26.51	\$24.38	\$25.46	\$24.38	\$24.38	\$22.95	\$22.95	\$23.92	\$23.92
Behavior Technician - Paraprofessional; Non-English DSP III	1:1	\$69.18	\$69.18	\$74.95	\$69.18	\$71.89	\$69.18	\$69.18	\$64.95	\$64.95	\$67.80	\$67.80
	1:2	\$36.32	\$36.32	\$39.21	\$36.32	\$37.63	\$36.32	\$36.32	\$34.01	\$34.01	\$35.48	\$35.48
	1:3	\$25.14	\$25.14	\$27.22	\$25.14	\$26.14	\$25.14	\$25.14	\$23.63	\$23.63	\$24.63	\$24.63
Behavior Management Consultant	1:1	\$74.95	\$74.95	\$82.91	\$74.95	\$80.16	\$74.95	\$74.95	\$71.66	\$71.66	\$74.22	\$74.22
	1:2	\$39.37	\$39.37	\$43.61	\$39.37	\$42.21	\$39.37	\$39.37	\$37.74	\$37.74	\$39.04	\$39.04
	1:3	\$26.80	\$26.80	\$29.72	\$26.80	\$28.63	\$26.80	\$26.80	\$25.59	\$25.59	\$26.59	\$26.59
Behavior Management Consultant, Non-English	1:1	\$76.07	\$76.07	\$83.99	\$76.07	\$81.22	\$76.07	\$76.07	\$72.72	\$72.72	\$75.30	\$75.30
	1:2	\$39.96	\$39.96	\$44.18	\$39.96	\$42.77	\$39.96	\$39.96	\$38.30	\$38.30	\$39.61	\$39.61
	1:3	\$27.20	\$27.20	\$30.11	\$27.20	\$29.01	\$27.20	\$27.20	\$25.97	\$25.97	\$26.98	\$26.98
Infant Development Program - Early Intervention Specialist, Home- and Community-Based	1:1	\$89.25	\$89.25	\$100.05	\$89.25	\$96.90	\$89.25	\$89.25	\$85.99	\$85.99	\$88.89	\$88.89
	1:2	\$46.86	\$46.86	\$52.60	\$46.86	\$50.76	\$46.86	\$46.86	\$45.05	\$45.05	\$46.74	\$46.74
	1:3	\$32.56	\$32.56	\$36.59	\$32.56	\$35.34	\$32.56	\$32.56	\$31.37	\$31.37	\$32.51	\$32.51
Infant Development Program - Early Intervention Specialist, Home- and Community-Based, Non-English	1:1	\$90.40	\$90.40	\$101.16	\$90.40	\$97.99	\$90.40	\$90.40	\$87.08	\$87.08	\$90.00	\$90.00
	1:2	\$47.47	\$47.47	\$53.19	\$47.47	\$51.33	\$47.47	\$47.47	\$45.62	\$45.62	\$47.33	\$47.33
	1:3	\$32.98	\$32.98	\$37.00	\$32.98	\$35.74	\$32.98	\$32.98	\$31.77	\$31.77	\$32.92	\$32.92
Infant Development Program - Early Intervention Assistant, Home- and Community-Based	1:1	\$66.60	\$66.60	\$73.83	\$66.60	\$71.61	\$66.60	\$66.60	\$63.82	\$63.82	\$65.89	\$65.89
	1:2	\$34.75	\$34.75	\$38.74	\$34.75	\$37.42	\$34.75	\$34.75	\$33.35	\$33.35	\$34.58	\$34.58
	1:3	\$24.09	\$24.09	\$26.77	\$24.09	\$25.87	\$24.09	\$24.09	\$23.06	\$23.06	\$23.88	\$23.88
Infant Development Program - Early Intervention Assistant, Home- and Community-Based; Non-English	1:1	\$67.66	\$67.66	\$74.85	\$67.66	\$72.61	\$67.66	\$67.66	\$64.82	\$64.82	\$66.91	\$66.91
	1:2	\$35.30	\$35.30	\$39.28	\$35.30	\$37.94	\$35.30	\$35.30	\$33.87	\$33.87	\$35.12	\$35.12
	1:3	\$24.47	\$24.47	\$27.14	\$24.47	\$26.23	\$24.47	\$24.47	\$23.42	\$23.42	\$24.25	\$24.25
Infant Development Program - Early Intervention Assistant, Home- and Community-Based; DSP I	1:1	\$69.11	\$69.11	\$76.30	\$69.11	\$73.99	\$69.11	\$69.11	\$66.14	\$66.14	\$68.29	\$68.29
	1:2	\$36.10	\$36.10	\$40.06	\$36.10	\$38.69	\$36.10	\$36.10	\$34.59	\$34.59	\$35.87	\$35.87
	1:3	\$25.04	\$25.04	\$27.70	\$25.04	\$26.76	\$25.04	\$25.04	\$23.93	\$23.93	\$24.78	\$24.78
Infant Development Program - Early Intervention Assistant, Home- and Community-Based; DSP II	1:1	\$71.59	\$71.59	\$78.74	\$71.59	\$76.33	\$71.59	\$71.59	\$68.42	\$68.42	\$70.68	\$70.68
	1:2	\$37.44	\$37.44	\$41.37	\$37.44	\$39.94	\$37.44	\$37.44	\$35.80	\$35.80	\$37.14	\$37.14
	1:3	\$25.99	\$25.99	\$28.61	\$25.99	\$27.64	\$25.99	\$25.99	\$24.78	\$24.78	\$25.68	\$25.68
Infant Development Program - Early Intervention Assistant, Home- and Community-Based; DSP III	1:1	\$73.63	\$73.63	\$80.68	\$73.63	\$78.19	\$73.63	\$73.63	\$70.28	\$70.28	\$72.62	\$72.62
	1:2	\$38.53	\$38.53	\$42.40	\$38.53	\$40.93	\$38.53	\$38.53	\$36.79	\$36.79	\$38.17	\$38.17
	1:3	\$26.76	\$26.76	\$29.34	\$26.76	\$28.33	\$26.76	\$26.76	\$25.48	\$25.48	\$26.40	\$26.40
Infant Development Program - Early Intervention Assistant, Home- and Community-Based; Non-English DSP	1:1	\$70.17	\$70.17	\$77.32	\$70.17	\$74.99	\$70.17	\$70.17	\$67.14	\$67.14	\$69.31	\$69.31
	1:2	\$36.65	\$36.65	\$40.60	\$36.65	\$39.21	\$36.65	\$36.65	\$35.11	\$35.11	\$36.41	\$36.41
	1:3	\$25.42	\$25.42	\$28.07	\$25.42	\$27.12	\$25.42	\$25.42	\$24.29	\$24.29	\$25.15	\$25.15

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Behavior Technician - Paraprofessional; Non-English DSP II	1:1	\$65.90	\$63.12	\$63.12	\$65.90	\$65.90	\$67.19	\$73.05	\$65.90	\$69.65	\$67.19
	1:2	\$34.47	\$33.03	\$33.03	\$34.47	\$34.47	\$35.25	\$38.20	\$34.47	\$36.55	\$35.25
	1:3	\$23.92	\$22.95	\$22.95	\$23.92	\$23.92	\$24.38	\$26.51	\$23.92	\$25.27	\$24.38
Behavior Technician - Paraprofessional; Non-English DSP III	1:1	\$67.80	\$64.95	\$64.95	\$67.80	\$67.80	\$69.18	\$74.95	\$67.80	\$71.64	\$69.18
	1:2	\$35.48	\$34.01	\$34.01	\$35.48	\$35.48	\$36.32	\$39.21	\$35.48	\$37.61	\$36.32
	1:3	\$24.63	\$23.63	\$23.63	\$24.63	\$24.63	\$25.14	\$27.22	\$24.63	\$26.03	\$25.14
Behavior Management Consultant	1:1	\$74.22	\$71.66	\$71.66	\$74.22	\$74.22	\$74.95	\$82.91	\$74.22	\$77.94	\$74.95
	1:2	\$39.04	\$37.74	\$37.74	\$39.04	\$39.04	\$39.37	\$43.61	\$39.04	\$40.94	\$39.37
	1:3	\$26.59	\$25.59	\$25.59	\$26.59	\$26.59	\$26.80	\$29.72	\$26.59	\$27.88	\$26.80
Behavior Management Consultant, Non-English	1:1	\$75.30	\$72.72	\$72.72	\$75.30	\$75.30	\$76.07	\$83.99	\$75.30	\$79.06	\$76.07
	1:2	\$39.61	\$38.30	\$38.30	\$39.61	\$39.61	\$39.96	\$44.18	\$39.61	\$41.53	\$39.96
	1:3	\$26.98	\$25.97	\$25.97	\$26.98	\$26.98	\$27.20	\$30.11	\$26.98	\$28.28	\$27.20
Infant Development Program - Early Intervention Specialist, Home- and Community-Based	1:1	\$88.89	\$85.99	\$85.99	\$88.89	\$88.89	\$89.25	\$100.05	\$88.89	\$93.09	\$89.25
	1:2	\$46.74	\$45.05	\$45.05	\$46.74	\$46.74	\$46.86	\$52.60	\$46.74	\$48.88	\$46.86
	1:3	\$32.51	\$31.37	\$31.37	\$32.51	\$32.51	\$32.56	\$36.59	\$32.51	\$33.96	\$32.56
Infant Development Program - Early Intervention Specialist, Home- and Community-Based, Non-English	1:1	\$90.00	\$87.08	\$87.08	\$90.00	\$90.00	\$90.40	\$101.16	\$90.00	\$94.24	\$90.40
	1:2	\$47.33	\$45.62	\$45.62	\$47.33	\$47.33	\$47.47	\$53.19	\$47.33	\$49.49	\$47.47
	1:3	\$32.92	\$31.77	\$31.77	\$32.92	\$32.92	\$32.98	\$37.00	\$32.92	\$34.38	\$32.98
Infant Development Program - Early Intervention Assistant, Home- and Community-Based	1:1	\$65.89	\$63.82	\$63.82	\$65.89	\$65.89	\$66.60	\$73.83	\$65.89	\$69.36	\$66.60
	1:2	\$34.58	\$33.35	\$33.35	\$34.58	\$34.58	\$34.75	\$38.74	\$34.58	\$36.18	\$34.75
	1:3	\$23.88	\$23.06	\$23.06	\$23.88	\$23.88	\$24.09	\$26.77	\$23.88	\$25.09	\$24.09
Infant Development Program - Early Intervention Assistant, Home- and Community-Based; Non-English	1:1	\$66.91	\$64.82	\$64.82	\$66.91	\$66.91	\$67.66	\$74.85	\$66.91	\$70.42	\$67.66
	1:2	\$35.12	\$33.87	\$33.87	\$35.12	\$35.12	\$35.30	\$39.28	\$35.12	\$36.73	\$35.30
	1:3	\$24.25	\$23.42	\$23.42	\$24.25	\$24.25	\$24.47	\$27.14	\$24.25	\$25.47	\$24.47
Infant Development Program - Early Intervention Assistant, Home- and Community-Based; DSP I	1:1	\$68.29	\$66.14	\$66.14	\$68.29	\$68.29	\$69.11	\$76.30	\$68.29	\$71.89	\$69.11
	1:2	\$35.87	\$34.59	\$34.59	\$35.87	\$35.87	\$36.10	\$40.06	\$35.87	\$37.54	\$36.10
	1:3	\$24.78	\$23.93	\$23.93	\$24.78	\$24.78	\$25.04	\$27.70	\$24.78	\$26.05	\$25.04
Infant Development Program - Early Intervention Assistant, Home- and Community-Based; DSP II	1:1	\$70.68	\$68.42	\$68.42	\$70.68	\$70.68	\$71.59	\$78.74	\$70.68	\$74.39	\$71.59
	1:2	\$37.14	\$35.80	\$35.80	\$37.14	\$37.14	\$37.44	\$41.37	\$37.14	\$38.89	\$37.44
	1:3	\$25.68	\$24.78	\$24.78	\$25.68	\$25.68	\$25.99	\$28.61	\$25.68	\$27.00	\$25.99
Infant Development Program - Early Intervention Assistant, Home- and Community-Based; DSP III	1:1	\$72.62	\$70.28	\$70.28	\$72.62	\$72.62	\$73.63	\$80.68	\$72.62	\$76.43	\$73.63
	1:2	\$38.17	\$36.79	\$36.79	\$38.17	\$38.17	\$38.53	\$42.40	\$38.17	\$39.98	\$38.53
	1:3	\$26.40	\$25.48	\$25.48	\$26.40	\$26.40	\$26.76	\$29.34	\$26.40	\$27.78	\$26.76
Infant Development Program - Early Intervention Assistant, Home- and Community-Based; Non-English DSP	1:1	\$69.31	\$67.14	\$67.14	\$69.31	\$69.31	\$70.17	\$77.32	\$69.31	\$72.95	\$70.17
	1:2	\$36.41	\$35.11	\$35.11	\$36.41	\$36.41	\$36.65	\$40.60	\$36.41	\$38.09	\$36.65
	1:3	\$25.15	\$24.29	\$24.29	\$25.15	\$25.15	\$25.42	\$28.07	\$25.15	\$26.43	\$25.42

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		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Infant Development Program - Early Intervention Assistant, Home- and Community-Based; Non-English DSP	1:1	\$72.65	\$72.65	\$79.76	\$72.65	\$77.33	\$72.65	\$72.65	\$69.42	\$69.42	\$71.70	\$71.70
	1:2	\$37.99	\$37.99	\$41.91	\$37.99	\$40.46	\$37.99	\$37.99	\$36.32	\$36.32	\$37.68	\$37.68
	1:3	\$26.37	\$26.37	\$28.98	\$26.37	\$28.00	\$26.37	\$26.37	\$25.14	\$25.14	\$26.05	\$26.05
Infant Development Program - Early Intervention Assistant, Home- and Community-Based; Non-English DSP	1:1	\$74.69	\$74.69	\$81.70	\$74.69	\$79.19	\$74.69	\$74.69	\$71.28	\$71.28	\$73.64	\$73.64
	1:2	\$39.08	\$39.08	\$42.94	\$39.08	\$41.45	\$39.08	\$39.08	\$37.31	\$37.31	\$38.71	\$38.71
	1:3	\$27.14	\$27.14	\$29.71	\$27.14	\$28.69	\$27.14	\$27.14	\$25.84	\$25.84	\$26.77	\$26.77
Infant Development Program, PT/OT/SLP, Home- and Community-Based	1:1	\$132.53	\$132.53	\$150.25	\$132.53	\$145.32	\$132.53	\$132.53	\$128.44	\$128.44	\$132.91	\$132.91
	1:2	\$69.78	\$69.78	\$79.22	\$69.78	\$76.72	\$69.78	\$69.78	\$67.82	\$67.82	\$70.08	\$70.08
	1:3	\$47.46	\$47.46	\$53.92	\$47.46	\$52.24	\$47.46	\$47.46	\$46.17	\$46.17	\$47.69	\$47.69
Infant Development Program, PT/OT/SLP, Home- and Community-Based, Non-English	1:1	\$133.74	\$133.74	\$151.42	\$133.74	\$146.46	\$133.74	\$133.74	\$129.58	\$129.58	\$134.08	\$134.08
	1:2	\$70.42	\$70.42	\$79.84	\$70.42	\$77.32	\$70.42	\$70.42	\$68.42	\$68.42	\$70.70	\$70.70
	1:3	\$47.89	\$47.89	\$54.34	\$47.89	\$52.65	\$47.89	\$47.89	\$46.58	\$46.58	\$48.11	\$48.11
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based	1:1	\$107.56	\$107.56	\$121.51	\$107.56	\$117.94	\$107.56	\$107.56	\$104.32	\$104.32	\$107.59	\$107.59
	1:2	\$56.65	\$56.65	\$64.08	\$56.65	\$61.99	\$56.65	\$56.65	\$54.84	\$54.84	\$56.74	\$56.74
	1:3	\$38.69	\$38.69	\$43.62	\$38.69	\$42.39	\$38.69	\$38.69	\$37.50	\$37.50	\$38.62	\$38.62
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, Non-English	1:1	\$108.76	\$108.76	\$122.67	\$108.76	\$119.08	\$108.76	\$108.76	\$105.46	\$105.46	\$108.75	\$108.75
	1:2	\$57.29	\$57.29	\$64.70	\$57.29	\$62.59	\$57.29	\$57.29	\$55.44	\$55.44	\$57.36	\$57.36
	1:3	\$39.12	\$39.12	\$44.04	\$39.12	\$42.80	\$39.12	\$39.12	\$37.91	\$37.91	\$39.04	\$39.04
Infant Development Program, Audiologist, Home- and Community-Based	1:1	\$134.51	\$134.51	\$152.57	\$134.51	\$147.56	\$134.51	\$134.51	\$130.39	\$130.39	\$134.91	\$134.91
	1:2	\$70.82	\$70.82	\$80.44	\$70.82	\$77.91	\$70.82	\$70.82	\$68.84	\$68.84	\$71.13	\$71.13
	1:3	\$48.17	\$48.17	\$54.74	\$48.17	\$53.05	\$48.17	\$48.17	\$46.87	\$46.87	\$48.41	\$48.41
Infant Development Program, Audiologist, Home- and Community-Based, Non-English	1:1	\$135.72	\$135.72	\$153.74	\$135.72	\$148.70	\$135.72	\$135.72	\$131.53	\$131.53	\$136.08	\$136.08
	1:2	\$71.46	\$71.46	\$81.06	\$71.46	\$78.51	\$71.46	\$71.46	\$69.44	\$69.44	\$71.75	\$71.75
	1:3	\$48.60	\$48.60	\$55.16	\$48.60	\$53.46	\$48.60	\$48.60	\$47.28	\$47.28	\$48.83	\$48.83
Infant Development Program, Family Therapist, Home- and Community-Based	1:1	\$74.95	\$74.95	\$82.77	\$74.95	\$79.68	\$74.95	\$74.95	\$71.36	\$71.36	\$74.23	\$74.23
	1:2	\$39.46	\$39.46	\$43.64	\$39.46	\$42.07	\$39.46	\$39.46	\$37.67	\$37.67	\$39.13	\$39.13
	1:3	\$26.84	\$26.84	\$29.70	\$26.84	\$28.64	\$26.84	\$26.84	\$25.65	\$25.65	\$26.63	\$26.63
Infant Development Program, Family Therapist, Home- and Community-Based, Non-English	1:1	\$76.16	\$76.16	\$83.94	\$76.16	\$80.82	\$76.16	\$76.16	\$72.50	\$72.50	\$75.40	\$75.40
	1:2	\$40.10	\$40.10	\$44.26	\$40.10	\$42.67	\$40.10	\$40.10	\$38.27	\$38.27	\$39.75	\$39.75
	1:3	\$27.27	\$27.27	\$30.12	\$27.27	\$29.05	\$27.27	\$27.27	\$26.06	\$26.06	\$27.05	\$27.05
Infant Development Program, Nurse, Home- and Community-Based	1:1	\$140.47	\$140.47	\$159.55	\$140.47	\$154.35	\$140.47	\$140.47	\$136.30	\$136.30	\$140.98	\$140.98
	1:2	\$73.95	\$73.95	\$84.13	\$73.95	\$81.50	\$73.95	\$73.95	\$71.96	\$71.96	\$74.33	\$74.33
	1:3	\$50.30	\$50.30	\$57.25	\$50.30	\$55.49	\$50.30	\$50.30	\$49.00	\$49.00	\$50.59	\$50.59
Infant Development Program, Nurse, Home- and Community-Based, Non-English	1:1	\$141.68	\$141.68	\$160.72	\$141.68	\$155.49	\$141.68	\$141.68	\$137.44	\$137.44	\$142.15	\$142.15
	1:2	\$74.59	\$74.59	\$84.75	\$74.59	\$82.10	\$74.59	\$74.59	\$72.56	\$72.56	\$74.95	\$74.95
	1:3	\$50.73	\$50.73	\$57.67	\$50.73	\$55.90	\$50.73	\$50.73	\$49.41	\$49.41	\$51.01	\$51.01

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Infant Development Program - Early Intervention Assistant, Home- and Community-Based; Non-English DSP	1:1	\$71.70	\$69.42	\$69.42	\$71.70	\$71.70	\$72.65	\$79.76	\$71.70	\$75.45	\$72.65
	1:2	\$37.68	\$36.32	\$36.32	\$37.68	\$37.68	\$37.99	\$41.91	\$37.68	\$39.44	\$37.99
	1:3	\$26.05	\$25.14	\$25.14	\$26.05	\$26.05	\$26.37	\$28.98	\$26.05	\$27.38	\$26.37
Infant Development Program - Early Intervention Assistant, Home- and Community-Based; Non-English DSP	1:1	\$73.64	\$71.28	\$71.28	\$73.64	\$73.64	\$74.69	\$81.70	\$73.64	\$77.49	\$74.69
	1:2	\$38.71	\$37.31	\$37.31	\$38.71	\$38.71	\$39.08	\$42.94	\$38.71	\$40.53	\$39.08
	1:3	\$26.77	\$25.84	\$25.84	\$26.77	\$26.77	\$27.14	\$29.71	\$26.77	\$28.16	\$27.14
Infant Development Program, PT/OT/SLP, Home- and Community-Based	1:1	\$132.91	\$128.44	\$128.44	\$132.91	\$132.91	\$132.53	\$150.25	\$132.91	\$138.51	\$132.53
	1:2	\$70.08	\$67.82	\$67.82	\$70.08	\$70.08	\$69.78	\$79.22	\$70.08	\$72.92	\$69.78
	1:3	\$47.69	\$46.17	\$46.17	\$47.69	\$47.69	\$47.46	\$53.92	\$47.69	\$49.59	\$47.46
Infant Development Program, PT/OT/SLP, Home- and Community-Based, Non-English	1:1	\$134.08	\$129.58	\$129.58	\$134.08	\$134.08	\$133.74	\$151.42	\$134.08	\$139.72	\$133.74
	1:2	\$70.70	\$68.42	\$68.42	\$70.70	\$70.70	\$70.42	\$79.84	\$70.70	\$73.56	\$70.42
	1:3	\$48.11	\$46.58	\$46.58	\$48.11	\$48.11	\$47.89	\$54.34	\$48.11	\$50.02	\$47.89
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based	1:1	\$107.59	\$104.32	\$104.32	\$107.59	\$107.59	\$107.56	\$121.51	\$107.59	\$112.34	\$107.56
	1:2	\$56.74	\$54.84	\$54.84	\$56.74	\$56.74	\$56.65	\$64.08	\$56.74	\$59.17	\$56.65
	1:3	\$38.62	\$37.50	\$37.50	\$38.62	\$38.62	\$38.69	\$43.62	\$38.62	\$40.42	\$38.69
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, Non-English	1:1	\$108.75	\$105.46	\$105.46	\$108.75	\$108.75	\$108.76	\$122.67	\$108.75	\$113.54	\$108.76
	1:2	\$57.36	\$55.44	\$55.44	\$57.36	\$57.36	\$57.29	\$64.70	\$57.36	\$59.81	\$57.29
	1:3	\$39.04	\$37.91	\$37.91	\$39.04	\$39.04	\$39.12	\$44.04	\$39.04	\$40.85	\$39.12
Infant Development Program, Audiologist, Home- and Community-Based	1:1	\$134.91	\$130.39	\$130.39	\$134.91	\$134.91	\$134.51	\$152.57	\$134.91	\$140.57	\$134.51
	1:2	\$71.13	\$68.84	\$68.84	\$71.13	\$71.13	\$70.82	\$80.44	\$71.13	\$74.01	\$70.82
	1:3	\$48.41	\$46.87	\$46.87	\$48.41	\$48.41	\$48.17	\$54.74	\$48.41	\$50.33	\$48.17
Infant Development Program, Audiologist, Home- and Community-Based, Non-English	1:1	\$136.08	\$131.53	\$131.53	\$136.08	\$136.08	\$135.72	\$153.74	\$136.08	\$141.78	\$135.72
	1:2	\$71.75	\$69.44	\$69.44	\$71.75	\$71.75	\$71.46	\$81.06	\$71.75	\$74.65	\$71.46
	1:3	\$48.83	\$47.28	\$47.28	\$48.83	\$48.83	\$48.60	\$55.16	\$48.83	\$50.76	\$48.60
Infant Development Program, Family Therapist, Home- and Community-Based	1:1	\$74.23	\$71.36	\$71.36	\$74.23	\$74.23	\$74.95	\$82.77	\$74.23	\$77.90	\$74.95
	1:2	\$39.13	\$37.67	\$37.67	\$39.13	\$39.13	\$39.46	\$43.64	\$39.13	\$41.01	\$39.46
	1:3	\$26.63	\$25.65	\$25.65	\$26.63	\$26.63	\$26.84	\$29.70	\$26.63	\$27.90	\$26.84
Infant Development Program, Family Therapist, Home- and Community-Based, Non-English	1:1	\$75.40	\$72.50	\$72.50	\$75.40	\$75.40	\$76.16	\$83.94	\$75.40	\$79.11	\$76.16
	1:2	\$39.75	\$38.27	\$38.27	\$39.75	\$39.75	\$40.10	\$44.26	\$39.75	\$41.65	\$40.10
	1:3	\$27.05	\$26.06	\$26.06	\$27.05	\$27.05	\$27.27	\$30.12	\$27.05	\$28.33	\$27.27
Infant Development Program, Nurse, Home- and Community-Based	1:1	\$140.98	\$136.30	\$136.30	\$140.98	\$140.98	\$140.47	\$159.55	\$140.98	\$146.84	\$140.47
	1:2	\$74.33	\$71.96	\$71.96	\$74.33	\$74.33	\$73.95	\$84.13	\$74.33	\$77.31	\$73.95
	1:3	\$50.59	\$49.00	\$49.00	\$50.59	\$50.59	\$50.30	\$57.25	\$50.59	\$52.58	\$50.30
Infant Development Program, Nurse, Home- and Community-Based, Non-English	1:1	\$142.15	\$137.44	\$137.44	\$142.15	\$142.15	\$141.68	\$160.72	\$142.15	\$148.05	\$141.68
	1:2	\$74.95	\$72.56	\$72.56	\$74.95	\$74.95	\$74.59	\$84.75	\$74.95	\$77.95	\$74.59
	1:3	\$51.01	\$49.41	\$49.41	\$51.01	\$51.01	\$50.73	\$57.67	\$51.01	\$53.01	\$50.73

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**prepared for California Department of Developmental Services**

		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Infant Development Program, Dietician, Home- and Community- Based	1:1	\$107.22	\$107.22	\$120.60	\$107.22	\$116.47	\$107.22	\$107.22	\$103.36	\$103.36	\$107.13	\$107.13
	1:2	\$56.45	\$56.45	\$63.59	\$56.45	\$61.49	\$56.45	\$56.45	\$54.57	\$54.57	\$56.48	\$56.48
	1:3	\$38.39	\$38.39	\$43.28	\$38.39	\$41.87	\$38.39	\$38.39	\$37.16	\$37.16	\$38.44	\$38.44
Infant Development Program, Dietician, Home- and Community- Based, Non-English	1:1	\$108.43	\$108.43	\$121.77	\$108.43	\$117.61	\$108.43	\$108.43	\$104.50	\$104.50	\$108.30	\$108.30
	1:2	\$57.09	\$57.09	\$64.21	\$57.09	\$62.09	\$57.09	\$57.09	\$55.17	\$55.17	\$57.10	\$57.10
	1:3	\$38.82	\$38.82	\$43.70	\$38.82	\$42.28	\$38.82	\$38.82	\$37.57	\$37.57	\$38.86	\$38.86
Infant Development Program, Social Worker, Home- and Community- Based	1:1	\$93.53	\$93.53	\$104.52	\$93.53	\$100.84	\$93.53	\$93.53	\$89.77	\$89.77	\$93.15	\$93.15
	1:2	\$49.25	\$49.25	\$55.11	\$49.25	\$53.24	\$49.25	\$49.25	\$47.39	\$47.39	\$49.11	\$49.11
	1:3	\$33.49	\$33.49	\$37.51	\$33.49	\$36.25	\$33.49	\$33.49	\$32.27	\$32.27	\$33.42	\$33.42
Infant Development Program, Social Worker, Home- and Community- Based, Non-English	1:1	\$94.74	\$94.74	\$105.69	\$94.74	\$101.98	\$94.74	\$94.74	\$90.91	\$90.91	\$94.32	\$94.32
	1:2	\$49.89	\$49.89	\$55.73	\$49.89	\$53.84	\$49.89	\$49.89	\$47.99	\$47.99	\$49.73	\$49.73
	1:3	\$33.92	\$33.92	\$37.93	\$33.92	\$36.66	\$33.92	\$33.92	\$32.68	\$32.68	\$33.84	\$33.84
Infant Development Program, Psychologist, Home- and Community- Based	1:1	\$136.27	\$136.27	\$154.65	\$136.27	\$149.58	\$136.27	\$136.27	\$132.17	\$132.17	\$136.74	\$136.74
	1:2	\$71.75	\$71.75	\$81.54	\$71.75	\$78.98	\$71.75	\$71.75	\$69.78	\$69.78	\$72.09	\$72.09
	1:3	\$48.80	\$48.80	\$55.49	\$48.80	\$53.77	\$48.80	\$48.80	\$47.51	\$47.51	\$49.06	\$49.06
Infant Development Program, Psychologist, Home- and Community- Based, Non-English	1:1	\$137.48	\$137.48	\$155.82	\$137.48	\$150.72	\$137.48	\$137.48	\$133.31	\$133.31	\$137.91	\$137.91
	1:2	\$72.39	\$72.39	\$82.16	\$72.39	\$79.58	\$72.39	\$72.39	\$70.38	\$70.38	\$72.71	\$72.71
	1:3	\$49.23	\$49.23	\$55.91	\$49.23	\$54.18	\$49.23	\$49.23	\$47.92	\$47.92	\$49.48	\$49.48
Infant Development Program - Early Intervention Specialist, Center/Facility Based	1:1	\$64.66	\$64.66	\$77.19	\$64.66	\$77.19	\$64.66	\$64.66	\$68.05	\$68.05	\$68.05	\$68.05
	1:2	\$33.94	\$33.94	\$40.63	\$33.94	\$40.63	\$33.94	\$33.94	\$35.82	\$35.82	\$35.82	\$35.82
	1:3	\$23.56	\$23.56	\$28.28	\$23.56	\$28.28	\$23.56	\$23.56	\$24.93	\$24.93	\$24.93	\$24.93
Infant Development Program - Early Intervention Specialist, Center/Facility Based, Non-English	1:1	\$65.56	\$65.56	\$78.09	\$65.56	\$78.09	\$65.56	\$65.56	\$68.95	\$68.95	\$68.95	\$68.95
	1:2	\$34.41	\$34.41	\$41.10	\$34.41	\$41.10	\$34.41	\$34.41	\$36.29	\$36.29	\$36.29	\$36.29
	1:3	\$23.88	\$23.88	\$28.60	\$23.88	\$28.60	\$23.88	\$23.88	\$25.25	\$25.25	\$25.25	\$25.25
Infant Development Program - Early Intervention Assistant, Center/Facility Based	1:1	\$50.38	\$50.38	\$60.08	\$50.38	\$60.08	\$50.38	\$50.38	\$53.10	\$53.10	\$53.10	\$53.10
	1:2	\$26.39	\$26.39	\$31.59	\$26.39	\$31.59	\$26.39	\$26.39	\$27.93	\$27.93	\$27.93	\$27.93
	1:3	\$18.29	\$18.29	\$21.97	\$18.29	\$21.97	\$18.29	\$18.29	\$19.42	\$19.42	\$19.42	\$19.42
Infant Development Program - Early Intervention Assistant, Center/Facility Based; Non-English	1:1	\$51.25	\$51.25	\$60.95	\$51.25	\$60.95	\$51.25	\$51.25	\$53.97	\$53.97	\$53.97	\$53.97
	1:2	\$26.84	\$26.84	\$32.04	\$26.84	\$32.04	\$26.84	\$26.84	\$28.38	\$28.38	\$28.38	\$28.38
	1:3	\$18.60	\$18.60	\$22.28	\$18.60	\$22.28	\$18.60	\$18.60	\$19.73	\$19.73	\$19.73	\$19.73
Infant Development Program - Early Intervention Assistant, Center/Facility Based; DSP I	1:1	\$52.26	\$52.26	\$62.02	\$52.26	\$62.02	\$52.26	\$52.26	\$54.99	\$54.99	\$54.99	\$54.99
	1:2	\$27.36	\$27.36	\$32.60	\$27.36	\$32.60	\$27.36	\$27.36	\$28.91	\$28.91	\$28.91	\$28.91
	1:3	\$18.96	\$18.96	\$22.67	\$18.96	\$22.67	\$18.96	\$18.96	\$20.10	\$20.10	\$20.10	\$20.10
Infant Development Program - Early Intervention Assistant, Center/Facility Based; DSP II	1:1	\$54.10	\$54.10	\$63.93	\$54.10	\$63.93	\$54.10	\$54.10	\$56.86	\$56.86	\$56.86	\$56.86
	1:2	\$28.34	\$28.34	\$33.60	\$28.34	\$33.60	\$28.34	\$28.34	\$29.89	\$29.89	\$29.89	\$29.89
	1:3	\$19.62	\$19.62	\$23.35	\$19.62	\$23.35	\$19.62	\$19.62	\$20.76	\$20.76	\$20.76	\$20.76

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		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Infant Development Program, Dietician, Home- and Community- Based	1:1	\$107.13	\$103.36	\$103.36	\$107.13	\$107.13	\$107.22	\$120.60	\$107.13	\$111.88	\$107.22
	1:2	\$56.48	\$54.57	\$54.57	\$56.48	\$56.48	\$56.45	\$63.59	\$56.48	\$58.90	\$56.45
	1:3	\$38.44	\$37.16	\$37.16	\$38.44	\$38.44	\$38.39	\$43.28	\$38.44	\$40.06	\$38.39
Infant Development Program, Dietician, Home- and Community- Based, Non-English	1:1	\$108.30	\$104.50	\$104.50	\$108.30	\$108.30	\$108.43	\$121.77	\$108.30	\$113.09	\$108.43
	1:2	\$57.10	\$55.17	\$55.17	\$57.10	\$57.10	\$57.09	\$64.21	\$57.10	\$59.54	\$57.09
	1:3	\$38.86	\$37.57	\$37.57	\$38.86	\$38.86	\$38.82	\$43.70	\$38.86	\$40.49	\$38.82
Infant Development Program, Social Worker, Home- and Community- Based	1:1	\$93.15	\$89.77	\$89.77	\$93.15	\$93.15	\$93.53	\$104.52	\$93.15	\$97.44	\$93.53
	1:2	\$49.11	\$47.39	\$47.39	\$49.11	\$49.11	\$49.25	\$55.11	\$49.11	\$51.30	\$49.25
	1:3	\$33.42	\$32.27	\$32.27	\$33.42	\$33.42	\$33.49	\$37.51	\$33.42	\$34.89	\$33.49
Infant Development Program, Social Worker, Home- and Community- Based, Non-English	1:1	\$94.32	\$90.91	\$90.91	\$94.32	\$94.32	\$94.74	\$105.69	\$94.32	\$98.65	\$94.74
	1:2	\$49.73	\$47.99	\$47.99	\$49.73	\$49.73	\$49.89	\$55.73	\$49.73	\$51.94	\$49.89
	1:3	\$33.84	\$32.68	\$32.68	\$33.84	\$33.84	\$33.92	\$37.93	\$33.84	\$35.32	\$33.92
Infant Development Program, Psychologist, Home- and Community- Based	1:1	\$136.74	\$132.17	\$132.17	\$136.74	\$136.74	\$136.27	\$154.65	\$136.74	\$142.45	\$136.27
	1:2	\$72.09	\$69.78	\$69.78	\$72.09	\$72.09	\$71.75	\$81.54	\$72.09	\$75.00	\$71.75
	1:3	\$49.06	\$47.51	\$47.51	\$49.06	\$49.06	\$48.80	\$55.49	\$49.06	\$51.01	\$48.80
Infant Development Program, Psychologist, Home- and Community- Based, Non-English	1:1	\$137.91	\$133.31	\$133.31	\$137.91	\$137.91	\$137.48	\$155.82	\$137.91	\$143.66	\$137.48
	1:2	\$72.71	\$70.38	\$70.38	\$72.71	\$72.71	\$72.39	\$82.16	\$72.71	\$75.64	\$72.39
	1:3	\$49.48	\$47.92	\$47.92	\$49.48	\$49.48	\$49.23	\$55.91	\$49.48	\$51.44	\$49.23
Infant Development Program - Early Intervention Specialist, Center/Facility Based	1:1	\$68.05	\$68.05	\$68.05	\$67.65	\$68.05	\$64.66	\$77.19	\$68.05	\$68.05	\$64.66
	1:2	\$35.82	\$35.82	\$35.82	\$35.50	\$35.82	\$33.94	\$40.63	\$35.82	\$35.82	\$33.94
	1:3	\$24.93	\$24.93	\$24.93	\$24.64	\$24.93	\$23.56	\$28.28	\$24.93	\$24.93	\$23.56
Infant Development Program - Early Intervention Specialist, Center/Facility Based, Non-English	1:1	\$68.95	\$68.95	\$68.95	\$68.55	\$68.95	\$65.56	\$78.09	\$68.95	\$68.95	\$65.56
	1:2	\$36.29	\$36.29	\$36.29	\$35.97	\$36.29	\$34.41	\$41.10	\$36.29	\$36.29	\$34.41
	1:3	\$25.25	\$25.25	\$25.25	\$24.96	\$25.25	\$23.88	\$28.60	\$25.25	\$25.25	\$23.88
Infant Development Program - Early Intervention Assistant, Center/Facility Based	1:1	\$53.10	\$53.10	\$53.10	\$52.65	\$53.10	\$50.38	\$60.08	\$53.10	\$53.10	\$50.38
	1:2	\$27.93	\$27.93	\$27.93	\$27.58	\$27.93	\$26.39	\$31.59	\$27.93	\$27.93	\$26.39
	1:3	\$19.42	\$19.42	\$19.42	\$19.10	\$19.42	\$18.29	\$21.97	\$19.42	\$19.42	\$18.29
Infant Development Program - Early Intervention Assistant, Center/Facility Based; Non-English	1:1	\$53.97	\$53.97	\$53.97	\$53.52	\$53.97	\$51.25	\$60.95	\$53.97	\$53.97	\$51.25
	1:2	\$28.38	\$28.38	\$28.38	\$28.03	\$28.38	\$26.84	\$32.04	\$28.38	\$28.38	\$26.84
	1:3	\$19.73	\$19.73	\$19.73	\$19.41	\$19.73	\$18.60	\$22.28	\$19.73	\$19.73	\$18.60
Infant Development Program - Early Intervention Assistant, Center/Facility Based; DSP I	1:1	\$54.99	\$54.99	\$54.99	\$54.54	\$54.99	\$52.26	\$62.02	\$54.99	\$54.99	\$52.26
	1:2	\$28.91	\$28.91	\$28.91	\$28.56	\$28.91	\$27.36	\$32.60	\$28.91	\$28.91	\$27.36
	1:3	\$20.10	\$20.10	\$20.10	\$19.78	\$20.10	\$18.96	\$22.67	\$20.10	\$20.10	\$18.96
Infant Development Program - Early Intervention Assistant, Center/Facility Based; DSP II	1:1	\$56.86	\$56.86	\$56.86	\$56.41	\$56.86	\$54.10	\$63.93	\$56.86	\$56.86	\$54.10
	1:2	\$29.89	\$29.89	\$29.89	\$29.54	\$29.89	\$28.34	\$33.60	\$29.89	\$29.89	\$28.34
	1:3	\$20.76	\$20.76	\$20.76	\$20.44	\$20.76	\$19.62	\$23.35	\$20.76	\$20.76	\$19.62

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Infant Development Program - Early Intervention Assistant, Center/Facility Based; DSP III	1:1	\$55.62	\$55.62	\$65.45	\$55.62	\$65.45	\$55.62	\$55.62	\$58.37	\$58.37	\$58.37	\$58.37
	1:2	\$29.13	\$29.13	\$34.39	\$29.13	\$34.39	\$29.13	\$29.13	\$30.68	\$30.68	\$30.68	\$30.68
	1:3	\$20.16	\$20.16	\$23.89	\$20.16	\$23.89	\$20.16	\$20.16	\$21.31	\$21.31	\$21.31	\$21.31
Infant Development Program - Early Intervention Assistant, Center/Facility Based; Non-English DSP I	1:1	\$53.13	\$53.13	\$62.89	\$53.13	\$62.89	\$53.13	\$53.13	\$55.86	\$55.86	\$55.86	\$55.86
	1:2	\$27.81	\$27.81	\$33.05	\$27.81	\$33.05	\$27.81	\$27.81	\$29.36	\$29.36	\$29.36	\$29.36
	1:3	\$19.27	\$19.27	\$22.98	\$19.27	\$22.98	\$19.27	\$19.27	\$20.41	\$20.41	\$20.41	\$20.41
Infant Development Program - Early Intervention Assistant, Center/Facility Based; Non-English DSP II	1:1	\$54.97	\$54.97	\$64.80	\$54.97	\$64.80	\$54.97	\$54.97	\$57.73	\$57.73	\$57.73	\$57.73
	1:2	\$28.79	\$28.79	\$34.05	\$28.79	\$34.05	\$28.79	\$28.79	\$30.34	\$30.34	\$30.34	\$30.34
	1:3	\$19.93	\$19.93	\$23.66	\$19.93	\$23.66	\$19.93	\$19.93	\$21.07	\$21.07	\$21.07	\$21.07
Infant Development Program - Early Intervention Assistant, Center/Facility Based; Non-English DSP III	1:1	\$56.49	\$56.49	\$66.32	\$56.49	\$66.32	\$56.49	\$56.49	\$59.24	\$59.24	\$59.24	\$59.24
	1:2	\$29.58	\$29.58	\$34.84	\$29.58	\$34.84	\$29.58	\$29.58	\$31.13	\$31.13	\$31.13	\$31.13
	1:3	\$20.47	\$20.47	\$24.20	\$20.47	\$24.20	\$20.47	\$20.47	\$21.62	\$21.62	\$21.62	\$21.62
Infant Development Program, PT/OT/SLP, Center/Facility Based	1:1	\$101.39	\$101.39	\$121.22	\$101.39	\$121.22	\$101.39	\$101.39	\$106.63	\$106.63	\$106.63	\$106.63
	1:2	\$53.29	\$53.29	\$63.82	\$53.29	\$63.82	\$53.29	\$53.29	\$56.14	\$56.14	\$56.14	\$56.14
	1:3	\$36.37	\$36.37	\$43.63	\$36.37	\$43.63	\$36.37	\$36.37	\$38.38	\$38.38	\$38.38	\$38.38
Infant Development Program, PT/OT/SLP, Center/Facility Based, Non-English	1:1	\$102.36	\$102.36	\$122.19	\$102.36	\$122.19	\$102.36	\$102.36	\$107.60	\$107.60	\$107.60	\$107.60
	1:2	\$53.80	\$53.80	\$64.33	\$53.80	\$64.33	\$53.80	\$53.80	\$56.65	\$56.65	\$56.65	\$56.65
	1:3	\$36.72	\$36.72	\$43.98	\$36.72	\$43.98	\$36.72	\$36.72	\$38.73	\$38.73	\$38.73	\$38.73
Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based	1:1	\$81.40	\$81.40	\$97.53	\$81.40	\$97.53	\$81.40	\$81.40	\$85.75	\$85.75	\$85.75	\$85.75
	1:2	\$42.87	\$42.87	\$51.50	\$42.87	\$51.50	\$42.87	\$42.87	\$45.29	\$45.29	\$45.29	\$45.29
	1:3	\$29.32	\$29.32	\$35.30	\$29.32	\$35.30	\$29.32	\$29.32	\$31.05	\$31.05	\$31.05	\$31.05
Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, Non-English	1:1	\$82.37	\$82.37	\$98.50	\$82.37	\$98.50	\$82.37	\$82.37	\$86.72	\$86.72	\$86.72	\$86.72
	1:2	\$43.38	\$43.38	\$52.01	\$43.38	\$52.01	\$43.38	\$43.38	\$45.80	\$45.80	\$45.80	\$45.80
	1:3	\$29.66	\$29.66	\$35.64	\$29.66	\$35.64	\$29.66	\$29.66	\$31.39	\$31.39	\$31.39	\$31.39
Infant Development Program, Audiologist, Center/Facility Based	1:1	\$102.98	\$102.98	\$123.14	\$102.98	\$123.14	\$102.98	\$102.98	\$108.28	\$108.28	\$108.28	\$108.28
	1:2	\$54.12	\$54.12	\$64.82	\$54.12	\$64.82	\$54.12	\$54.12	\$57.01	\$57.01	\$57.01	\$57.01
	1:3	\$36.93	\$36.93	\$44.31	\$36.93	\$44.31	\$36.93	\$36.93	\$38.97	\$38.97	\$38.97	\$38.97
Infant Development Program, Audiologist, Center/Facility Based, Non-English	1:1	\$103.95	\$103.95	\$124.11	\$103.95	\$124.11	\$103.95	\$103.95	\$109.25	\$109.25	\$109.25	\$109.25
	1:2	\$54.63	\$54.63	\$65.33	\$54.63	\$65.33	\$54.63	\$54.63	\$57.52	\$57.52	\$57.52	\$57.52
	1:3	\$37.28	\$37.28	\$44.66	\$37.28	\$44.66	\$37.28	\$37.28	\$39.32	\$39.32	\$39.32	\$39.32
Infant Development Program, Family Therapist, Center/Facility Based	1:1	\$55.08	\$55.08	\$65.17	\$55.08	\$65.17	\$55.08	\$55.08	\$57.88	\$57.88	\$57.88	\$57.88
	1:2	\$29.07	\$29.07	\$34.50	\$29.07	\$34.50	\$29.07	\$29.07	\$30.65	\$30.65	\$30.65	\$30.65
	1:3	\$19.92	\$19.92	\$23.72	\$19.92	\$23.72	\$19.92	\$19.92	\$21.06	\$21.06	\$21.06	\$21.06
Infant Development Program, Family Therapist, Center/Facility Based, Non-English	1:1	\$56.05	\$56.05	\$66.14	\$56.05	\$66.14	\$56.05	\$56.05	\$58.85	\$58.85	\$58.85	\$58.85
	1:2	\$29.58	\$29.58	\$35.01	\$29.58	\$35.01	\$29.58	\$29.58	\$31.16	\$31.16	\$31.16	\$31.16
	1:3	\$20.27	\$20.27	\$24.07	\$20.27	\$24.07	\$20.27	\$20.27	\$21.41	\$21.41	\$21.41	\$21.41

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		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Infant Development Program - Early Intervention Assistant, Center/Facility Based; DSP III	1:1	\$58.37	\$58.37	\$58.37	\$57.92	\$58.37	\$55.62	\$65.45	\$58.37	\$58.37	\$55.62
	1:2	\$30.68	\$30.68	\$30.68	\$30.33	\$30.68	\$29.13	\$34.39	\$30.68	\$30.68	\$29.13
	1:3	\$21.31	\$21.31	\$21.31	\$20.99	\$21.31	\$20.16	\$23.89	\$21.31	\$21.31	\$20.16
Infant Development Program - Early Intervention Assistant, Center/Facility Based; Non-English DSP I	1:1	\$55.86	\$55.86	\$55.86	\$55.41	\$55.86	\$53.13	\$62.89	\$55.86	\$55.86	\$53.13
	1:2	\$29.36	\$29.36	\$29.36	\$29.01	\$29.36	\$27.81	\$33.05	\$29.36	\$29.36	\$27.81
	1:3	\$20.41	\$20.41	\$20.41	\$20.09	\$20.41	\$19.27	\$22.98	\$20.41	\$20.41	\$19.27
Infant Development Program - Early Intervention Assistant, Center/Facility Based; Non-English DSP II	1:1	\$57.73	\$57.73	\$57.73	\$57.28	\$57.73	\$54.97	\$64.80	\$57.73	\$57.73	\$54.97
	1:2	\$30.34	\$30.34	\$30.34	\$29.99	\$30.34	\$28.79	\$34.05	\$30.34	\$30.34	\$28.79
	1:3	\$21.07	\$21.07	\$21.07	\$20.75	\$21.07	\$19.93	\$23.66	\$21.07	\$21.07	\$19.93
Infant Development Program - Early Intervention Assistant, Center/Facility Based; Non-English DSP III	1:1	\$59.24	\$59.24	\$59.24	\$58.79	\$59.24	\$56.49	\$66.32	\$59.24	\$59.24	\$56.49
	1:2	\$31.13	\$31.13	\$31.13	\$30.78	\$31.13	\$29.58	\$34.84	\$31.13	\$31.13	\$29.58
	1:3	\$21.62	\$21.62	\$21.62	\$21.30	\$21.62	\$20.47	\$24.20	\$21.62	\$21.62	\$20.47
Infant Development Program, PT/OT/SLP, Center/Facility Based	1:1	\$106.63	\$106.63	\$106.63	\$106.19	\$106.63	\$101.39	\$121.22	\$106.63	\$106.63	\$101.39
	1:2	\$56.14	\$56.14	\$56.14	\$55.80	\$56.14	\$53.29	\$63.82	\$56.14	\$56.14	\$53.29
	1:3	\$38.38	\$38.38	\$38.38	\$38.08	\$38.38	\$36.37	\$43.63	\$38.38	\$38.38	\$36.37
Infant Development Program, PT/OT/SLP, Center/Facility Based, Non-English	1:1	\$107.60	\$107.60	\$107.60	\$107.16	\$107.60	\$102.36	\$122.19	\$107.60	\$107.60	\$102.36
	1:2	\$56.65	\$56.65	\$56.65	\$56.31	\$56.65	\$53.80	\$64.33	\$56.65	\$56.65	\$53.80
	1:3	\$38.73	\$38.73	\$38.73	\$38.43	\$38.73	\$36.72	\$43.98	\$38.73	\$38.73	\$36.72
Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based	1:1	\$85.75	\$85.75	\$85.75	\$85.25	\$85.75	\$81.40	\$97.53	\$85.75	\$85.75	\$81.40
	1:2	\$45.29	\$45.29	\$45.29	\$44.89	\$45.29	\$42.87	\$51.50	\$45.29	\$45.29	\$42.87
	1:3	\$31.05	\$31.05	\$31.05	\$30.69	\$31.05	\$29.32	\$35.30	\$31.05	\$31.05	\$29.32
Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, Non-English	1:1	\$86.72	\$86.72	\$86.72	\$86.22	\$86.72	\$82.37	\$98.50	\$86.72	\$86.72	\$82.37
	1:2	\$45.80	\$45.80	\$45.80	\$45.40	\$45.80	\$43.38	\$52.01	\$45.80	\$45.80	\$43.38
	1:3	\$31.39	\$31.39	\$31.39	\$31.03	\$31.39	\$29.66	\$35.64	\$31.39	\$31.39	\$29.66
Infant Development Program, Audiologist, Center/Facility Based	1:1	\$108.28	\$108.28	\$108.28	\$107.85	\$108.28	\$102.98	\$123.14	\$108.28	\$108.28	\$102.98
	1:2	\$57.01	\$57.01	\$57.01	\$56.66	\$57.01	\$54.12	\$64.82	\$57.01	\$57.01	\$54.12
	1:3	\$38.97	\$38.97	\$38.97	\$38.66	\$38.97	\$36.93	\$44.31	\$38.97	\$38.97	\$36.93
Infant Development Program, Audiologist, Center/Facility Based, Non-English	1:1	\$109.25	\$109.25	\$109.25	\$108.82	\$109.25	\$103.95	\$124.11	\$109.25	\$109.25	\$103.95
	1:2	\$57.52	\$57.52	\$57.52	\$57.17	\$57.52	\$54.63	\$65.33	\$57.52	\$57.52	\$54.63
	1:3	\$39.32	\$39.32	\$39.32	\$39.01	\$39.32	\$37.28	\$44.66	\$39.32	\$39.32	\$37.28
Infant Development Program, Family Therapist, Center/Facility Based	1:1	\$57.88	\$57.88	\$57.88	\$57.44	\$57.88	\$55.08	\$65.17	\$57.88	\$57.88	\$55.08
	1:2	\$30.65	\$30.65	\$30.65	\$30.30	\$30.65	\$29.07	\$34.50	\$30.65	\$30.65	\$29.07
	1:3	\$21.06	\$21.06	\$21.06	\$20.76	\$21.06	\$19.92	\$23.72	\$21.06	\$21.06	\$19.92
Infant Development Program, Family Therapist, Center/Facility Based, Non-English	1:1	\$58.85	\$58.85	\$58.85	\$58.41	\$58.85	\$56.05	\$66.14	\$58.85	\$58.85	\$56.05
	1:2	\$31.16	\$31.16	\$31.16	\$30.81	\$31.16	\$29.58	\$35.01	\$31.16	\$31.16	\$29.58
	1:3	\$21.41	\$21.41	\$21.41	\$21.11	\$21.41	\$20.27	\$24.07	\$21.41	\$21.41	\$20.27

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**DDS Vendor Rate Study - Rate Models**  
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		<i>Alta California Regional Center</i>	<i>Central Valley Regional Center</i>	<i>Regional Center of the East Bay</i>	<i>Far Northern Regional Center</i>	<i>Golden Gate Regional Center</i>	<i>Inland Regional Center</i>	<i>Kern Regional Center</i>	<i>Eastern Los Angeles Regional Center</i>	<i>Frank D. Lanterman Regional Center</i>	<i>Harbor Regional Center</i>	<i>North Los Angeles County Regional Center</i>
Infant Development Program, Nurse, Center/Facility Based	1:1	\$107.76	\$107.76	\$128.94	\$107.76	\$128.94	\$107.76	\$107.76	\$113.33	\$113.33	\$113.33	\$113.33
	1:2	\$56.62	\$56.62	\$67.85	\$56.62	\$67.85	\$56.62	\$56.62	\$59.65	\$59.65	\$59.65	\$59.65
	1:3	\$38.63	\$38.63	\$46.38	\$38.63	\$46.38	\$38.63	\$38.63	\$40.76	\$40.76	\$40.76	\$40.76
Infant Development Program, Nurse, Center/Facility Based, Non-English	1:1	\$108.73	\$108.73	\$129.91	\$108.73	\$129.91	\$108.73	\$108.73	\$114.30	\$114.30	\$114.30	\$114.30
	1:2	\$57.13	\$57.13	\$68.36	\$57.13	\$68.36	\$57.13	\$57.13	\$60.16	\$60.16	\$60.16	\$60.16
	1:3	\$38.98	\$38.98	\$46.73	\$38.98	\$46.73	\$38.98	\$38.98	\$41.11	\$41.11	\$41.11	\$41.11
Infant Development Program, Dietician, Center/Facility Based	1:1	\$81.02	\$81.02	\$96.59	\$81.02	\$96.59	\$81.02	\$81.02	\$85.20	\$85.20	\$85.20	\$85.20
	1:2	\$42.63	\$42.63	\$50.93	\$42.63	\$50.93	\$42.63	\$42.63	\$44.94	\$44.94	\$44.94	\$44.94
	1:3	\$29.13	\$29.13	\$34.88	\$29.13	\$34.88	\$29.13	\$29.13	\$30.77	\$30.77	\$30.77	\$30.77
Infant Development Program, Dietician, Center/Facility Based, Non- English	1:1	\$81.99	\$81.99	\$97.56	\$81.99	\$97.56	\$81.99	\$81.99	\$86.17	\$86.17	\$86.17	\$86.17
	1:2	\$43.14	\$43.14	\$51.44	\$43.14	\$51.44	\$43.14	\$43.14	\$45.45	\$45.45	\$45.45	\$45.45
	1:3	\$29.48	\$29.48	\$35.23	\$29.48	\$35.23	\$29.48	\$29.48	\$31.12	\$31.12	\$31.12	\$31.12
Infant Development Program, Social Worker, Center/Facility Based	1:1	\$70.02	\$70.02	\$83.24	\$70.02	\$83.24	\$70.02	\$70.02	\$73.60	\$73.60	\$73.60	\$73.60
	1:2	\$36.88	\$36.88	\$43.95	\$36.88	\$43.95	\$36.88	\$36.88	\$38.87	\$38.87	\$38.87	\$38.87
	1:3	\$25.23	\$25.23	\$30.14	\$25.23	\$30.14	\$25.23	\$25.23	\$26.65	\$26.65	\$26.65	\$26.65
Infant Development Program, Social Worker, Center/Facility Based, Non- English	1:1	\$70.99	\$70.99	\$84.21	\$70.99	\$84.21	\$70.99	\$70.99	\$74.57	\$74.57	\$74.57	\$74.57
	1:2	\$37.39	\$37.39	\$44.46	\$37.39	\$44.46	\$37.39	\$37.39	\$39.38	\$39.38	\$39.38	\$39.38
	1:3	\$25.58	\$25.58	\$30.49	\$25.58	\$30.49	\$25.58	\$25.58	\$27.00	\$27.00	\$27.00	\$27.00
Infant Development Program, Psychologist, Center/Facility Based	1:1	\$104.40	\$104.40	\$124.86	\$104.40	\$124.86	\$104.40	\$104.40	\$109.80	\$109.80	\$109.80	\$109.80
	1:2	\$54.85	\$54.85	\$65.72	\$54.85	\$65.72	\$54.85	\$54.85	\$57.80	\$57.80	\$57.80	\$57.80
	1:3	\$37.44	\$37.44	\$44.93	\$37.44	\$44.93	\$37.44	\$37.44	\$39.51	\$39.51	\$39.51	\$39.51
Infant Development Program, Psychologist, Center/Facility Based, Non-English	1:1	\$105.37	\$105.37	\$125.83	\$105.37	\$125.83	\$105.37	\$105.37	\$110.77	\$110.77	\$110.77	\$110.77
	1:2	\$55.36	\$55.36	\$66.23	\$55.36	\$66.23	\$55.36	\$55.36	\$58.31	\$58.31	\$58.31	\$58.31
	1:3	\$37.79	\$37.79	\$45.28	\$37.79	\$45.28	\$37.79	\$37.79	\$39.86	\$39.86	\$39.86	\$39.86

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**prepared for California Department of Developmental Services**

		<i>San Gabriel/Pomona Regional Center</i>	<i>South Central Los Angeles Regional Center</i>	<i>Westside Regional Center</i>	<i>North Bay Regional Center</i>	<i>Regional Center of Orange County</i>	<i>Redwood Coast Regional Center</i>	<i>San Andreas Regional Center</i>	<i>San Diego Regional Center</i>	<i>Tri-Counties Regional Center</i>	<i>Valley Mountain Regional Center</i>
Infant Development Program, Nurse, Center/Facility Based	1:1	\$113.33	\$113.33	\$113.33	\$112.90	\$113.33	\$107.76	\$128.94	\$113.33	\$113.33	\$107.76
	1:2	\$59.65	\$59.65	\$59.65	\$59.30	\$59.65	\$56.62	\$67.85	\$59.65	\$59.65	\$56.62
	1:3	\$40.76	\$40.76	\$40.76	\$40.45	\$40.76	\$38.63	\$46.38	\$40.76	\$40.76	\$38.63
Infant Development Program, Nurse, Center/Facility Based, Non-English	1:1	\$114.30	\$114.30	\$114.30	\$113.87	\$114.30	\$108.73	\$129.91	\$114.30	\$114.30	\$108.73
	1:2	\$60.16	\$60.16	\$60.16	\$59.81	\$60.16	\$57.13	\$68.36	\$60.16	\$60.16	\$57.13
	1:3	\$41.11	\$41.11	\$41.11	\$40.80	\$41.11	\$38.98	\$46.73	\$41.11	\$41.11	\$38.98
Infant Development Program, Dietician, Center/Facility Based	1:1	\$85.20	\$85.20	\$85.20	\$84.77	\$85.20	\$81.02	\$96.59	\$85.20	\$85.20	\$81.02
	1:2	\$44.94	\$44.94	\$44.94	\$44.59	\$44.94	\$42.63	\$50.93	\$44.94	\$44.94	\$42.63
	1:3	\$30.77	\$30.77	\$30.77	\$30.47	\$30.77	\$29.13	\$34.88	\$30.77	\$30.77	\$29.13
Infant Development Program, Dietician, Center/Facility Based, Non- English	1:1	\$86.17	\$86.17	\$86.17	\$85.74	\$86.17	\$81.99	\$97.56	\$86.17	\$86.17	\$81.99
	1:2	\$45.45	\$45.45	\$45.45	\$45.10	\$45.45	\$43.14	\$51.44	\$45.45	\$45.45	\$43.14
	1:3	\$31.12	\$31.12	\$31.12	\$30.82	\$31.12	\$29.48	\$35.23	\$31.12	\$31.12	\$29.48
Infant Development Program, Social Worker, Center/Facility Based	1:1	\$73.60	\$73.60	\$73.60	\$73.17	\$73.60	\$70.02	\$83.24	\$73.60	\$73.60	\$70.02
	1:2	\$38.87	\$38.87	\$38.87	\$38.53	\$38.87	\$36.88	\$43.95	\$38.87	\$38.87	\$36.88
	1:3	\$26.65	\$26.65	\$26.65	\$26.34	\$26.65	\$25.23	\$30.14	\$26.65	\$26.65	\$25.23
Infant Development Program, Social Worker, Center/Facility Based, Non- English	1:1	\$74.57	\$74.57	\$74.57	\$74.14	\$74.57	\$70.99	\$84.21	\$74.57	\$74.57	\$70.99
	1:2	\$39.38	\$39.38	\$39.38	\$39.04	\$39.38	\$37.39	\$44.46	\$39.38	\$39.38	\$37.39
	1:3	\$27.00	\$27.00	\$27.00	\$26.69	\$27.00	\$25.58	\$30.49	\$27.00	\$27.00	\$25.58
Infant Development Program, Psychologist, Center/Facility Based	1:1	\$109.80	\$109.80	\$109.80	\$109.36	\$109.80	\$104.40	\$124.86	\$109.80	\$109.80	\$104.40
	1:2	\$57.80	\$57.80	\$57.80	\$57.46	\$57.80	\$54.85	\$65.72	\$57.80	\$57.80	\$54.85
	1:3	\$39.51	\$39.51	\$39.51	\$39.20	\$39.51	\$37.44	\$44.93	\$39.51	\$39.51	\$37.44
Infant Development Program, Psychologist, Center/Facility Based, Non-English	1:1	\$110.77	\$110.77	\$110.77	\$110.33	\$110.77	\$105.37	\$125.83	\$110.77	\$110.77	\$105.37
	1:2	\$58.31	\$58.31	\$58.31	\$57.97	\$58.31	\$55.36	\$66.23	\$58.31	\$58.31	\$55.36
	1:3	\$39.86	\$39.86	\$39.86	\$39.55	\$39.86	\$37.79	\$45.28	\$39.86	\$39.86	\$37.79

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Vendor Rate Study  
Development of Rate Models

# **Personal Supports and Training Services**

Prepared for Department of Developmental Services



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.73	0.61	
	- Recordkeeping and Reporting	0.58	0.58	0.58	0.58	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.83	28.68	28.68	28.80	
	Productivity Factor	1.20	1.21	1.21	1.20	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.67</b>	<b>\$20.91</b>	<b>\$20.91</b>	<b>\$24.50</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	75	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	65	65	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$37.38	\$37.38	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.37</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.69</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.08	\$24.49	\$24.49	\$28.27	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.66</b>	<b>\$3.58</b>	<b>\$3.58</b>	<b>\$4.09</b>	
<b>Rate per Billable Hour</b>		<b>\$30.47</b>	<b>\$29.81</b>	<b>\$29.81</b>	<b>\$34.10</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$20.42	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.73	
	- Recordkeeping and Reporting	0.58	0.58	0.58	0.58	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.83	28.68	28.89	28.68	
	Productivity Factor	1.20	1.21	1.20	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.67</b>	<b>\$20.91</b>	<b>\$24.50</b>	<b>\$20.91</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	54	75	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	65	47	65	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$37.38	\$27.03	\$37.38	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.30</b>	<b>\$0.94</b>	<b>\$1.30</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$29.06	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,162.40	\$979.60	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.37</b>	<b>\$2.28</b>	<b>\$2.68</b>	<b>\$2.28</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.08	\$24.49	\$28.12	\$24.49	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.74</b>	<b>\$1.73</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.66</b>	<b>\$3.58</b>	<b>\$4.07</b>	<b>\$3.58</b>	
<b>Rate per Billable Hour</b>		<b>\$30.47</b>	<b>\$29.81</b>	<b>\$33.92</b>	<b>\$29.81</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.52	
	- Recordkeeping and Reporting	0.58	0.58	0.58	0.58	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.83	28.68	28.89	28.89	
	Productivity Factor	1.20	1.21	1.20	1.20	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.67</b>	<b>\$20.91</b>	<b>\$21.67</b>	<b>\$21.67</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	54	54	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	65	47	47	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$37.38	\$27.03	\$27.03	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.30</b>	<b>\$0.94</b>	<b>\$0.94</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.37</b>	<b>\$2.28</b>	<b>\$2.36</b>	<b>\$2.36</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.08	\$24.49	\$24.97	\$24.97	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.74</b>	<b>\$1.73</b>	<b>\$1.73</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.66</b>	<b>\$3.58</b>	<b>\$3.64</b>	<b>\$3.64</b>	
<b>Rate per Billable Hour</b>		<b>\$30.47</b>	<b>\$29.81</b>	<b>\$30.34</b>	<b>\$30.34</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.61	0.61	
	- Recordkeeping and Reporting	0.58	0.58	0.58	0.58	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.83	28.80	28.80	28.80	
	Productivity Factor	1.20	1.20	1.20	1.20	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.67</b>	<b>\$21.67</b>	<b>\$21.67</b>	<b>\$21.67</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	63	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	54	54	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$31.05	\$31.05	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.37</b>	<b>\$2.37</b>	<b>\$2.37</b>	<b>\$2.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.08	\$25.12	\$25.12	\$25.12	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.66</b>	<b>\$3.66</b>	<b>\$3.66</b>	<b>\$3.66</b>	
<b>Rate per Billable Hour</b>		<b>\$30.47</b>	<b>\$30.52</b>	<b>\$30.52</b>	<b>\$30.52</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.52	0.52	0.61	
	- Recordkeeping and Reporting	0.58	0.58	0.58	0.58	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.83	28.89	28.89	28.80	
	Productivity Factor	1.20	1.20	1.20	1.20	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.67</b>	<b>\$21.67</b>	<b>\$21.67</b>	<b>\$21.67</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	54	54	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	47	47	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$27.03	\$27.03	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.37</b>	<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.08	\$24.97	\$24.97	\$25.12	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.73</b>	<b>\$1.73</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.66</b>	<b>\$3.64</b>	<b>\$3.64</b>	<b>\$3.66</b>	
<b>Rate per Billable Hour</b>		<b>\$30.47</b>	<b>\$30.34</b>	<b>\$30.34</b>	<b>\$30.52</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Personal Assistance, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.61	
	- Recordkeeping and Reporting	0.58	0.58	0.58	0.58	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.83	28.80	28.68	28.80	
	Productivity Factor	1.20	1.20	1.21	1.20	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.67</b>	<b>\$21.67</b>	<b>\$20.91</b>	<b>\$24.50</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	75	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	54	65	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$31.05	\$37.38	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.08</b>	<b>\$1.30</b>	<b>\$1.08</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.37</b>	<b>\$2.37</b>	<b>\$2.28</b>	<b>\$2.69</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.08	\$25.12	\$24.49	\$28.27	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.66</b>	<b>\$3.66</b>	<b>\$3.58</b>	<b>\$4.09</b>	
<b>Rate per Billable Hour</b>		<b>\$30.47</b>	<b>\$30.52</b>	<b>\$29.81</b>	<b>\$34.10</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.73	
	- Recordkeeping and Reporting	0.58	0.58	0.58	0.58	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.83	28.80	28.68	28.68	
	Productivity Factor	1.20	1.20	1.21	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.67</b>	<b>\$21.67</b>	<b>\$21.85</b>	<b>\$20.91</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	75	75	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	54	65	65	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$31.05	\$37.38	\$37.38	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.04</b>	<b>\$1.08</b>	<b>\$1.30</b>	<b>\$1.30</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$979.60	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.37</b>	<b>\$2.37</b>	<b>\$2.38</b>	<b>\$2.28</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.08	\$25.12	\$25.53	\$24.49	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.66</b>	<b>\$3.66</b>	<b>\$3.72</b>	<b>\$3.58</b>	
<b>Rate per Billable Hour</b>		<b>\$30.47</b>	<b>\$30.52</b>	<b>\$30.99</b>	<b>\$29.81</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.73	0.61	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.44	28.29	28.29	28.41	
	Productivity Factor	1.22	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.03</b>	<b>\$21.08</b>	<b>\$21.08</b>	<b>\$24.91</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	75	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	65	65	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$37.38	\$37.38	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.32</b>	<b>\$1.32</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.40</b>	<b>\$2.31</b>	<b>\$2.31</b>	<b>\$2.73</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.48	\$24.71	\$24.71	\$28.73	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.76</b>	<b>\$1.77</b>	<b>\$1.77</b>	<b>\$1.76</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.71</b>	<b>\$3.61</b>	<b>\$3.61</b>	<b>\$4.16</b>		
Cost per Billable Hour	\$30.95	\$30.09	\$30.09	\$34.65		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$15.48</b>	<b>\$15.05</b>	<b>\$15.05</b>	<b>\$17.33</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$20.42	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.73	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.44	28.29	28.50	28.29	
	Productivity Factor	1.22	1.22	1.21	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.03</b>	<b>\$21.08</b>	<b>\$24.71</b>	<b>\$21.08</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	54	75	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	65	47	65	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$37.38	\$27.03	\$37.38	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.32</b>	<b>\$0.95</b>	<b>\$1.32</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$29.06	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,162.40	\$979.60	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.40</b>	<b>\$2.31</b>	<b>\$2.72</b>	<b>\$2.31</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.48	\$24.71	\$28.38	\$24.71	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.76</b>	<b>\$1.77</b>	<b>\$1.75</b>	<b>\$1.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.71</b>	<b>\$3.61</b>	<b>\$4.11</b>	<b>\$3.61</b>	
Cost per Billable Hour		\$30.95	\$30.09	\$34.24	\$30.09	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$15.48</b>	<b>\$15.05</b>	<b>\$17.12</b>	<b>\$15.05</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.52	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.44	28.29	28.50	28.50	
	Productivity Factor	1.22	1.22	1.21	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.03</b>	<b>\$21.08</b>	<b>\$21.85</b>	<b>\$21.85</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	54	54	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	65	47	47	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$37.38	\$27.03	\$27.03	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.32</b>	<b>\$0.95</b>	<b>\$0.95</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.40</b>	<b>\$2.31</b>	<b>\$2.40</b>	<b>\$2.40</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.48	\$24.71	\$25.20	\$25.20	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.76</b>	<b>\$1.77</b>	<b>\$1.75</b>	<b>\$1.75</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.71</b>	<b>\$3.61</b>	<b>\$3.68</b>	<b>\$3.68</b>	
Cost per Billable Hour		\$30.95	\$30.09	\$30.63	\$30.63	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$15.48</b>	<b>\$15.05</b>	<b>\$15.32</b>	<b>\$15.32</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.61	0.61	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.44	28.41	28.41	28.41	
	Productivity Factor	1.22	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.03</b>	<b>\$22.03</b>	<b>\$22.03</b>	<b>\$22.03</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	63	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	54	54	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$31.05	\$31.05	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.40</b>	<b>\$2.40</b>	<b>\$2.40</b>	<b>\$2.40</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.48	\$25.52	\$25.52	\$25.52	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.76</b>	<b>\$1.76</b>	<b>\$1.76</b>	<b>\$1.76</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.71</b>	<b>\$3.72</b>	<b>\$3.72</b>	<b>\$3.72</b>		
Cost per Billable Hour	\$30.95	\$31.00	\$31.00	\$31.00		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$15.48</b>	<b>\$15.50</b>	<b>\$15.50</b>	<b>\$15.50</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.52	0.52	0.61	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.44	28.50	28.50	28.41	
	Productivity Factor	1.22	1.21	1.21	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.03</b>	<b>\$21.85</b>	<b>\$21.85</b>	<b>\$22.03</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	60	54	54	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	47	47	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$27.03	\$27.03	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.05</b>	<b>\$0.95</b>	<b>\$0.95</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.40</b>	<b>\$2.40</b>	<b>\$2.40</b>	<b>\$2.40</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.48	\$25.20	\$25.20	\$25.52	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.76</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.76</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.71</b>	<b>\$3.68</b>	<b>\$3.68</b>	<b>\$3.72</b>		
Cost per Billable Hour	\$30.95	\$30.63	\$30.63	\$31.00		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$15.48</b>	<b>\$15.32</b>	<b>\$15.32</b>	<b>\$15.50</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.61	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.44	28.41	28.29	28.41	
	Productivity Factor	1.22	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.03</b>	<b>\$22.03</b>	<b>\$21.08</b>	<b>\$24.91</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	75	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	54	65	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$31.05	\$37.38	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.09</b>	<b>\$1.32</b>	<b>\$1.09</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.40</b>	<b>\$2.40</b>	<b>\$2.31</b>	<b>\$2.73</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.48	\$25.52	\$24.71	\$28.73	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.76</b>	<b>\$1.76</b>	<b>\$1.77</b>	<b>\$1.76</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.71</b>	<b>\$3.72</b>	<b>\$3.61</b>	<b>\$4.16</b>		
Cost per Billable Hour	\$30.95	\$31.00	\$30.09	\$34.65		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$15.48</b>	<b>\$15.50</b>	<b>\$15.05</b>	<b>\$17.33</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.73	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.44	28.41	28.29	28.29	
	Productivity Factor	1.22	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.03</b>	<b>\$22.03</b>	<b>\$22.03</b>	<b>\$21.08</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	75	75	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	54	65	65	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$31.05	\$37.38	\$37.38	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.09</b>	<b>\$1.32</b>	<b>\$1.32</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$979.60	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.40</b>	<b>\$2.40</b>	<b>\$2.41</b>	<b>\$2.31</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.48	\$25.52	\$25.76	\$24.71	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.76</b>	<b>\$1.76</b>	<b>\$1.77</b>	<b>\$1.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.71</b>	<b>\$3.72</b>	<b>\$3.75</b>	<b>\$3.61</b>		
Cost per Billable Hour	\$30.95	\$31.00	\$31.28	\$30.09		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$15.48</b>	<b>\$15.50</b>	<b>\$15.64</b>	<b>\$15.05</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.73	0.61	
	- Recordkeeping and Reporting	1.16	1.15	1.15	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.11	28.11	28.22	
	Productivity Factor	1.22	1.23	1.23	1.23	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.03</b>	<b>\$21.25</b>	<b>\$21.25</b>	<b>\$25.12</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	75	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	65	65	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$37.38	\$37.38	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.33</b>	<b>\$1.33</b>	<b>\$1.10</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.42</b>	<b>\$2.32</b>	<b>\$2.32</b>	<b>\$2.75</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.51	\$24.90	\$24.90	\$28.97	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.78</b>	<b>\$1.78</b>	<b>\$1.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.72</b>	<b>\$3.64</b>	<b>\$3.64</b>	<b>\$4.19</b>		
Cost per Billable Hour	\$31.00	\$30.32	\$30.32	\$34.93		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.33</b>	<b>\$10.11</b>	<b>\$10.11</b>	<b>\$11.64</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$20.42	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.73	
	- Recordkeeping and Reporting	1.16	1.15	1.16	1.15	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.11	28.31	28.11	
	Productivity Factor	1.22	1.23	1.22	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.03</b>	<b>\$21.25</b>	<b>\$24.91</b>	<b>\$21.25</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	54	75	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	65	47	65	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$37.38	\$27.03	\$37.38	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.33</b>	<b>\$0.95</b>	<b>\$1.33</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$29.06	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,162.40	\$979.60	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.42</b>	<b>\$2.32</b>	<b>\$2.74</b>	<b>\$2.32</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.51	\$24.90	\$28.60	\$24.90	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.78</b>	<b>\$1.77</b>	<b>\$1.78</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.72</b>	<b>\$3.64</b>	<b>\$4.14</b>	<b>\$3.64</b>		
Cost per Billable Hour	\$31.00	\$30.32	\$34.51	\$30.32		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.33</b>	<b>\$10.11</b>	<b>\$11.50</b>	<b>\$10.11</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.52	
	- Recordkeeping and Reporting	1.16	1.15	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.11	28.31	28.31	
	Productivity Factor	1.22	1.23	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.03</b>	<b>\$21.25</b>	<b>\$22.03</b>	<b>\$22.03</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	54	54	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	65	47	47	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$37.38	\$27.03	\$27.03	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.33</b>	<b>\$0.95</b>	<b>\$0.95</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.42</b>	<b>\$2.32</b>	<b>\$2.41</b>	<b>\$2.41</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.51	\$24.90	\$25.39	\$25.39	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.78</b>	<b>\$1.77</b>	<b>\$1.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.72</b>	<b>\$3.64</b>	<b>\$3.70</b>	<b>\$3.70</b>		
Cost per Billable Hour	\$31.00	\$30.32	\$30.86	\$30.86		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.33</b>	<b>\$10.11</b>	<b>\$10.29</b>	<b>\$10.29</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.61	0.61	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.22	28.22	28.22	
	Productivity Factor	1.22	1.23	1.23	1.23	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.03</b>	<b>\$22.21</b>	<b>\$22.21</b>	<b>\$22.21</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	63	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	54	54	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$31.05	\$31.05	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.10</b>	<b>\$1.10</b>	<b>\$1.10</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.42</b>	<b>\$2.42</b>	<b>\$2.42</b>	<b>\$2.42</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.51	\$25.73	\$25.73	\$25.73	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.77</b>	<b>\$1.77</b>	<b>\$1.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.72</b>	<b>\$3.75</b>	<b>\$3.75</b>	<b>\$3.75</b>		
Cost per Billable Hour	\$31.00	\$31.25	\$31.25	\$31.25		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.33</b>	<b>\$10.42</b>	<b>\$10.42</b>	<b>\$10.42</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.52	0.52	0.61	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.31	28.31	28.22	
	Productivity Factor	1.22	1.22	1.22	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.03</b>	<b>\$22.03</b>	<b>\$22.03</b>	<b>\$22.21</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	54	54	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	47	47	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$27.03	\$27.03	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$0.95</b>	<b>\$0.95</b>	<b>\$1.10</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.42</b>	<b>\$2.41</b>	<b>\$2.41</b>	<b>\$2.42</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.51	\$25.39	\$25.39	\$25.73	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.77</b>	<b>\$1.77</b>	<b>\$1.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.72</b>	<b>\$3.70</b>	<b>\$3.70</b>	<b>\$3.75</b>		
Cost per Billable Hour	\$31.00	\$30.86	\$30.86	\$31.25		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.33</b>	<b>\$10.29</b>	<b>\$10.29</b>	<b>\$10.42</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.61	
	- Recordkeeping and Reporting	1.16	1.16	1.15	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.22	28.11	28.22	
	Productivity Factor	1.22	1.23	1.23	1.23	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.03</b>	<b>\$22.21</b>	<b>\$21.25</b>	<b>\$25.12</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	75	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	54	65	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$31.05	\$37.38	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.10</b>	<b>\$1.33</b>	<b>\$1.10</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.42</b>	<b>\$2.42</b>	<b>\$2.32</b>	<b>\$2.75</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.51	\$25.73	\$24.90	\$28.97	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.77</b>	<b>\$1.78</b>	<b>\$1.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.72</b>	<b>\$3.75</b>	<b>\$3.64</b>	<b>\$4.19</b>		
Cost per Billable Hour	\$31.00	\$31.25	\$30.32	\$34.93		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.33</b>	<b>\$10.42</b>	<b>\$10.11</b>	<b>\$11.64</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Personal Assistance, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.73	
	- Recordkeeping and Reporting	1.16	1.16	1.15	1.15	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.22	28.11	28.11	
	Productivity Factor	1.22	1.23	1.23	1.23	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.03</b>	<b>\$22.21</b>	<b>\$22.21</b>	<b>\$21.25</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	75	75	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	54	65	65	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$31.05	\$37.38	\$37.38	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.10</b>	<b>\$1.33</b>	<b>\$1.33</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$979.60	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.42</b>	<b>\$2.42</b>	<b>\$2.43</b>	<b>\$2.32</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.51	\$25.73	\$25.97	\$24.90	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.77</b>	<b>\$1.78</b>	<b>\$1.78</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.72</b>	<b>\$3.75</b>	<b>\$3.78</b>	<b>\$3.64</b>		
Cost per Billable Hour	\$31.00	\$31.25	\$31.53	\$30.32		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$10.33</b>	<b>\$10.42</b>	<b>\$10.51</b>	<b>\$10.11</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.05</b>	<b>\$19.18</b>	<b>\$19.18</b>	<b>\$22.67</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.05	\$19.18	\$19.18	\$22.67	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.05</b>	<b>\$19.18</b>	<b>\$19.18</b>	<b>\$22.67</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$20.42	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.05</b>	<b>\$19.18</b>	<b>\$22.67</b>	<b>\$19.18</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.05	\$19.18	\$22.67	\$19.18
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.05</b>	<b>\$19.18</b>	<b>\$22.67</b>	<b>\$19.18</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.05</b>	<b>\$19.18</b>	<b>\$20.05</b>	<b>\$20.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.05	\$19.18	\$20.05	\$20.05	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.05</b>	<b>\$19.18</b>	<b>\$20.05</b>	<b>\$20.05</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.05	\$20.05	\$20.05	\$20.05	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.05	\$20.05	\$20.05	\$20.05	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$19.18</b>	<b>\$22.67</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.05	\$20.05	\$19.18	\$22.67
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.05</b>	<b>\$20.05</b>	<b>\$19.18</b>	<b>\$22.67</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$19.18</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.05	\$20.05	\$20.05	\$19.18	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$19.18</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$19.53</b>	<b>\$23.07</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$19.53	\$19.53	\$23.07
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$20.41	\$19.53	\$19.53	\$23.07		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.21</b>	<b>\$9.77</b>	<b>\$9.77</b>	<b>\$11.54</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$20.42	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$23.07</b>	<b>\$19.53</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$19.53	\$23.07	\$19.53
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$19.53	\$23.07	\$19.53		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.21</b>	<b>\$9.77</b>	<b>\$11.54</b>	<b>\$9.77</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$20.41</b>	<b>\$20.41</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$19.53	\$20.41	\$20.41
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$19.53	\$20.41	\$20.41		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.21</b>	<b>\$9.77</b>	<b>\$10.21</b>	<b>\$10.21</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$20.41	\$20.41	\$20.41
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$20.41	\$20.41	\$20.41		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.21</b>	<b>\$10.21</b>	<b>\$10.21</b>	<b>\$10.21</b>		



**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$20.41	\$20.41	\$20.41
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$20.41	\$20.41	\$20.41		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.21</b>	<b>\$10.21</b>	<b>\$10.21</b>	<b>\$10.21</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$23.07</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$20.41	\$19.53	\$23.07
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$20.41	\$19.53	\$23.07		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.21</b>	<b>\$10.21</b>	<b>\$9.77</b>	<b>\$11.54</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$19.53</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$20.41	\$20.41	\$19.53
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$20.41	\$20.41	\$20.41	\$19.53		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.21</b>	<b>\$10.21</b>	<b>\$10.21</b>	<b>\$9.77</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$19.53</b>	<b>\$23.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$19.53	\$19.53	\$23.07	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$20.41	\$19.53	\$19.53	\$23.07		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$6.80</b>	<b>\$6.51</b>	<b>\$6.51</b>	<b>\$7.69</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$20.42	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$23.07</b>	<b>\$19.53</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$19.53	\$23.07	\$19.53
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$19.53	\$23.07	\$19.53		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$6.80</b>	<b>\$6.51</b>	<b>\$7.69</b>	<b>\$6.51</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$20.41</b>	<b>\$20.41</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$19.53	\$20.41	\$20.41	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$19.53	\$20.41	\$20.41		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$6.80</b>	<b>\$6.51</b>	<b>\$6.80</b>	<b>\$6.80</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$20.41	\$20.41	\$20.41	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$20.41	\$20.41	\$20.41		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$20.41	\$20.41	\$20.41	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$20.41	\$20.41	\$20.41		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$23.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$20.41	\$19.53	\$23.07	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$20.41	\$19.53	\$23.07		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.51</b>	<b>\$7.69</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$19.53</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$20.41	\$20.41	\$19.53
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$20.41	\$20.41	\$20.41	\$19.53		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.51</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:1 - Overtime**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$19.92	\$24.12
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$22.41	\$27.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$22.41	\$27.13
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$23.59</b>	<b>\$22.41</b>	<b>\$22.41</b>	<b>\$27.13</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:1 - Overtime**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$24.12	\$19.92
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$27.13	\$22.41
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$27.13	\$22.41
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$23.59</b>	<b>\$22.41</b>	<b>\$27.13</b>	<b>\$22.41</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:1 - Overtime**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$23.59</b>	<b>\$22.41</b>	<b>\$23.59</b>	<b>\$23.59</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:1 - Overtime**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$23.59</b>	<b>\$23.59</b>	<b>\$23.59</b>	<b>\$23.59</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:1 - Overtime**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$23.59</b>	<b>\$23.59</b>	<b>\$23.59</b>	<b>\$23.59</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:1 - Overtime**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$19.92	\$24.12
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$22.41	\$27.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$22.41	\$27.13
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$23.59</b>	<b>\$23.59</b>	<b>\$22.41</b>	<b>\$27.13</b>



**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:1 - Overtime**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$19.92
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$22.41
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$22.41
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$23.59</b>	<b>\$23.59</b>	<b>\$23.59</b>	<b>\$22.41</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2 - Overtime**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$19.92	\$24.12
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$22.41	\$27.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$22.41	\$27.13
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$22.41	\$22.41	\$27.13
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$11.80</b>	<b>\$11.21</b>	<b>\$11.21</b>	<b>\$13.57</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2 - Overtime**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$24.12	\$19.92
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$27.13	\$22.41
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$27.13	\$22.41
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$23.59	\$22.41	\$27.13	\$22.41
- Number of Individuals Served		2	2	2	2
<b>Rate per Billable Hour</b>		<b>\$11.80</b>	<b>\$11.21</b>	<b>\$13.57</b>	<b>\$11.21</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2 - Overtime**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$22.41	\$23.59	\$23.59
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$11.80</b>	<b>\$11.21</b>	<b>\$11.80</b>	<b>\$11.80</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2 - Overtime**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$23.59	\$23.59	\$23.59
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$11.80</b>	<b>\$11.80</b>	<b>\$11.80</b>	<b>\$11.80</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2 - Overtime**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$23.59	\$23.59	\$23.59
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$11.80</b>	<b>\$11.80</b>	<b>\$11.80</b>	<b>\$11.80</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:2 - Overtime**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$19.92	\$24.12
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$22.41	\$27.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$22.41	\$27.13
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$23.59	\$22.41	\$27.13
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$11.80</b>	<b>\$11.80</b>	<b>\$11.21</b>	<b>\$13.57</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Personal Assistance, 1:2 - Overtime**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$19.92
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$22.41
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$22.41
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$23.59	\$23.59	\$23.59	\$22.41
- Number of Individuals Served		2	2	2	2
<b>Rate per Billable Hour</b>		<b>\$11.80</b>	<b>\$11.80</b>	<b>\$11.80</b>	<b>\$11.21</b>



**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:3 - Overtime**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$19.92	\$24.12
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$22.41	\$27.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$22.41	\$27.13
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$23.59	\$22.41	\$22.41	\$27.13
- Number of Individuals Served		3	3	3	3
<b>Rate per Billable Hour</b>		<b>\$7.86</b>	<b>\$7.47</b>	<b>\$7.47</b>	<b>\$9.04</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:3 - Overtime**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$24.12	\$19.92
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$27.13	\$22.41
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$27.13	\$22.41
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$23.59	\$22.41	\$27.13	\$22.41
- Number of Individuals Served		3	3	3	3
<b>Rate per Billable Hour</b>		<b>\$7.86</b>	<b>\$7.47</b>	<b>\$9.04</b>	<b>\$7.47</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:3 - Overtime**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$22.41	\$23.59	\$23.59
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$7.86</b>	<b>\$7.47</b>	<b>\$7.86</b>	<b>\$7.86</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:3 - Overtime**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$23.59	\$23.59	\$23.59
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:3 - Overtime**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$23.59	\$23.59	\$23.59	\$23.59
- Number of Individuals Served		3	3	3	3
<b>Rate per Billable Hour</b>		<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:3 - Overtime**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$19.92	\$24.12
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$22.41	\$27.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$22.41	\$27.13
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$23.59	\$22.41	\$27.13
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.47</b>	<b>\$9.04</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Personal Assistance, 1:3 - Overtime**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$19.92
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$22.41
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$22.41
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$23.59	\$23.59	\$22.41
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.47</b>

**DDS Vendor Rate Study - Rate Models**  
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**Independent Living, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$18.37	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.90	2.44	
	- Recordkeeping and Reporting	0.97	0.95	0.95	0.97	
	- Supervision and Other Employer Time	0.90	0.88	0.88	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.70	26.16	26.16	26.58	
	Productivity Factor	1.30	1.32	1.32	1.30	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.97</b>	<b>\$24.25</b>	<b>\$24.25</b>	<b>\$28.26</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.80</b>	<b>\$3.58</b>	<b>\$3.58</b>	<b>\$2.96</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.84</b>	<b>\$3.74</b>	<b>\$3.74</b>	<b>\$4.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.61	\$31.57	\$31.57	\$35.59	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.87</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.88</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$5.11</b>	
<b>Rate per Billable Hour</b>		<b>\$38.05</b>	<b>\$38.05</b>	<b>\$38.05</b>	<b>\$42.58</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Independent Living, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$21.74	\$18.37	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.90	
	- Recordkeeping and Reporting	0.97	0.95	0.98	0.95	
	- Supervision and Other Employer Time	0.90	0.88	0.91	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.70	26.16	26.91	26.16	
	Productivity Factor	1.30	1.32	1.29	1.32	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.97</b>	<b>\$24.25</b>	<b>\$28.04</b>	<b>\$24.25</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.80</b>	<b>\$3.58</b>	<b>\$2.50</b>	<b>\$3.58</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$29.06	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,162.40	\$979.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.84</b>	<b>\$3.74</b>	<b>\$4.32</b>	<b>\$3.74</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.61	\$31.57	\$34.86	\$31.57	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.87</b>	<b>\$1.91</b>	<b>\$1.86</b>	<b>\$1.91</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$5.01</b>	<b>\$4.57</b>	
<b>Rate per Billable Hour</b>		<b>\$38.05</b>	<b>\$38.05</b>	<b>\$41.73</b>	<b>\$38.05</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Independent Living, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.09	
	- Recordkeeping and Reporting	0.97	0.95	0.98	0.98	
	- Supervision and Other Employer Time	0.90	0.88	0.91	0.91	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.70	26.16	26.91	26.91	
	Productivity Factor	1.30	1.32	1.29	1.29	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.97</b>	<b>\$24.25</b>	<b>\$24.78</b>	<b>\$24.78</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	135	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	117	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$67.28	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.80</b>	<b>\$3.58</b>	<b>\$2.50</b>	<b>\$2.50</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.84</b>	<b>\$3.74</b>	<b>\$3.81</b>	<b>\$3.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.61	\$31.57	\$31.09	\$31.09	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.87</b>	<b>\$1.91</b>	<b>\$1.86</b>	<b>\$1.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$4.49</b>	<b>\$4.49</b>	
<b>Rate per Billable Hour</b>		<b>\$38.05</b>	<b>\$38.05</b>	<b>\$37.44</b>	<b>\$37.44</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.44	2.44	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.70	26.58	26.58	26.58	
	Productivity Factor	1.30	1.30	1.30	1.30	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.97</b>	<b>\$24.97</b>	<b>\$24.97</b>	<b>\$24.97</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	158	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	137	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$78.78	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.80</b>	<b>\$2.96</b>	<b>\$2.96</b>	<b>\$2.96</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.84</b>	<b>\$3.86</b>	<b>\$3.86</b>	<b>\$3.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.61	\$31.79	\$31.79	\$31.79	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.87</b>	<b>\$1.88</b>	<b>\$1.88</b>	<b>\$1.88</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.57</b>	<b>\$4.59</b>	<b>\$4.59</b>	<b>\$4.59</b>	
<b>Rate per Billable Hour</b>		<b>\$38.05</b>	<b>\$38.26</b>	<b>\$38.26</b>	<b>\$38.26</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.09	2.09	2.44	
	- Recordkeeping and Reporting	0.97	0.98	0.98	0.97	
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.70	26.91	26.91	26.58	
	Productivity Factor	1.30	1.29	1.29	1.30	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.97</b>	<b>\$24.78</b>	<b>\$24.78</b>	<b>\$24.97</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	135	135	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	117	117	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$67.28	\$67.28	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.80</b>	<b>\$2.50</b>	<b>\$2.50</b>	<b>\$2.96</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.84</b>	<b>\$3.81</b>	<b>\$3.81</b>	<b>\$3.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.61	\$31.09	\$31.09	\$31.79	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.87</b>	<b>\$1.86</b>	<b>\$1.86</b>	<b>\$1.88</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.57</b>	<b>\$4.49</b>	<b>\$4.49</b>	<b>\$4.59</b>	
<b>Rate per Billable Hour</b>		<b>\$38.05</b>	<b>\$37.44</b>	<b>\$37.44</b>	<b>\$38.26</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$18.37	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.44	
	- Recordkeeping and Reporting	0.97	0.97	0.95	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.88	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.70	26.58	26.16	26.58	
	Productivity Factor	1.30	1.30	1.32	1.30	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.97</b>	<b>\$24.97</b>	<b>\$24.25</b>	<b>\$28.26</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.80</b>	<b>\$2.96</b>	<b>\$3.58</b>	<b>\$2.96</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.84</b>	<b>\$3.86</b>	<b>\$3.74</b>	<b>\$4.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.61	\$31.79	\$31.57	\$35.59	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.87</b>	<b>\$1.88</b>	<b>\$1.91</b>	<b>\$1.88</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.57</b>	<b>\$4.59</b>	<b>\$4.57</b>	<b>\$5.11</b>	
<b>Rate per Billable Hour</b>		<b>\$38.05</b>	<b>\$38.26</b>	<b>\$38.05</b>	<b>\$42.58</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$18.37	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.90	
	- Recordkeeping and Reporting	0.97	0.97	0.95	0.95	
	- Supervision and Other Employer Time	0.90	0.90	0.88	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.70	26.58	26.16	26.16	
	Productivity Factor	1.30	1.30	1.32	1.32	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$24.97</b>	<b>\$24.97</b>	<b>\$25.36</b>	<b>\$24.25</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.80</b>	<b>\$2.96</b>	<b>\$3.58</b>	<b>\$3.58</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$979.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.84</b>	<b>\$3.86</b>	<b>\$3.92</b>	<b>\$3.74</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.61	\$31.79	\$32.86	\$31.57	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.87</b>	<b>\$1.88</b>	<b>\$1.91</b>	<b>\$1.91</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.57</b>	<b>\$4.59</b>	<b>\$4.74</b>	<b>\$4.57</b>	
<b>Rate per Billable Hour</b>		<b>\$38.05</b>	<b>\$38.26</b>	<b>\$39.51</b>	<b>\$38.05</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$18.37	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.90	2.44	
	- Recordkeeping and Reporting	1.54	1.51	1.51	1.53	
	- Supervision and Other Employer Time	0.90	0.88	0.88	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.13	25.60	25.60	26.02	
	Productivity Factor	1.32	1.35	1.35	1.33	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$25.36</b>	<b>\$24.80</b>	<b>\$24.80</b>	<b>\$28.91</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$3.66</b>	<b>\$3.66</b>	<b>\$3.03</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.92</b>	<b>\$3.83</b>	<b>\$3.83</b>	<b>\$4.47</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.14	\$32.29	\$32.29	\$36.41	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.91</b>	<b>\$1.95</b>	<b>\$1.95</b>	<b>\$1.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.64</b>	<b>\$4.67</b>	<b>\$4.67</b>	<b>\$5.23</b>	
Cost per Billable Hour		\$38.69	\$38.91	\$38.91	\$43.56	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$19.35</b>	<b>\$19.46</b>	<b>\$19.46</b>	<b>\$21.78</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$21.74	\$18.37	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.90	
	- Recordkeeping and Reporting	1.54	1.51	1.55	1.51	
	- Supervision and Other Employer Time	0.90	0.88	0.91	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.13	25.60	26.34	25.60	
	Productivity Factor	1.32	1.35	1.31	1.35	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$25.36</b>	<b>\$24.80</b>	<b>\$28.48</b>	<b>\$24.80</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$3.66</b>	<b>\$2.55</b>	<b>\$3.66</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$29.06	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,162.40	\$979.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.92</b>	<b>\$3.83</b>	<b>\$4.41</b>	<b>\$3.83</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.14	\$32.29	\$35.44	\$32.29	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.91</b>	<b>\$1.95</b>	<b>\$1.90</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.64</b>	<b>\$4.67</b>	<b>\$5.09</b>	<b>\$4.67</b>	
Cost per Billable Hour		\$38.69	\$38.91	\$42.43	\$38.91	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$19.35</b>	<b>\$19.46</b>	<b>\$21.22</b>	<b>\$19.46</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.09	
	- Recordkeeping and Reporting	1.54	1.51	1.55	1.55	
	- Supervision and Other Employer Time	0.90	0.88	0.91	0.91	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.13	25.60	26.34	26.34	
	Productivity Factor	1.32	1.35	1.31	1.31	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$25.36</b>	<b>\$24.80</b>	<b>\$25.17</b>	<b>\$25.17</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	135	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	117	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$67.28	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$3.66</b>	<b>\$2.55</b>	<b>\$2.55</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.92</b>	<b>\$3.83</b>	<b>\$3.89</b>	<b>\$3.89</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.14	\$32.29	\$31.61	\$31.61	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.91</b>	<b>\$1.95</b>	<b>\$1.90</b>	<b>\$1.90</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.64</b>	<b>\$4.67</b>	<b>\$4.57</b>	<b>\$4.57</b>	
Cost per Billable Hour		\$38.69	\$38.91	\$38.08	\$38.08	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$19.35</b>	<b>\$19.46</b>	<b>\$19.04</b>	<b>\$19.04</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.44	2.44	
	- Recordkeeping and Reporting	1.54	1.53	1.53	1.53	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.13	26.02	26.02	26.02	
	Productivity Factor	1.32	1.33	1.33	1.33	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$25.36</b>	<b>\$25.55</b>	<b>\$25.55</b>	<b>\$25.55</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	158	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	137	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$78.78	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$3.03</b>	<b>\$3.03</b>	<b>\$3.03</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.92</b>	<b>\$3.94</b>	<b>\$3.94</b>	<b>\$3.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.14	\$32.52	\$32.52	\$32.52	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.91</b>	<b>\$1.92</b>	<b>\$1.92</b>	<b>\$1.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.64</b>	<b>\$4.70</b>	<b>\$4.70</b>	<b>\$4.70</b>	
Cost per Billable Hour		\$38.69	\$39.14	\$39.14	\$39.14	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$19.35</b>	<b>\$19.57</b>	<b>\$19.57</b>	<b>\$19.57</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.09	2.09	2.44	
	- Recordkeeping and Reporting	1.54	1.55	1.55	1.53	
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.13	26.34	26.34	26.02	
	Productivity Factor	1.32	1.31	1.31	1.33	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$25.36</b>	<b>\$25.17</b>	<b>\$25.17</b>	<b>\$25.55</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	135	135	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	117	117	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$67.28	\$67.28	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$2.55</b>	<b>\$2.55</b>	<b>\$3.03</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.92</b>	<b>\$3.89</b>	<b>\$3.89</b>	<b>\$3.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.14	\$31.61	\$31.61	\$32.52	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.91</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.64</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$4.70</b>	
Cost per Billable Hour		\$38.69	\$38.08	\$38.08	\$39.14	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$19.35</b>	<b>\$19.04</b>	<b>\$19.04</b>	<b>\$19.57</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Independent Living, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$18.37	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.44	
	- Recordkeeping and Reporting	1.54	1.53	1.51	1.53	
	- Supervision and Other Employer Time	0.90	0.90	0.88	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.13	26.02	25.60	26.02	
	Productivity Factor	1.32	1.33	1.35	1.33	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$25.36</b>	<b>\$25.55</b>	<b>\$24.80</b>	<b>\$28.91</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$3.03</b>	<b>\$3.66</b>	<b>\$3.03</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.92</b>	<b>\$3.94</b>	<b>\$3.83</b>	<b>\$4.47</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.14	\$32.52	\$32.29	\$36.41	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.91</b>	<b>\$1.92</b>	<b>\$1.95</b>	<b>\$1.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.64</b>	<b>\$4.70</b>	<b>\$4.67</b>	<b>\$5.23</b>	
Cost per Billable Hour		\$38.69	\$39.14	\$38.91	\$43.56	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$19.35</b>	<b>\$19.57</b>	<b>\$19.46</b>	<b>\$21.78</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Independent Living, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$18.37	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.90	
	- Recordkeeping and Reporting	1.54	1.53	1.51	1.51	
	- Supervision and Other Employer Time	0.90	0.90	0.88	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.13	26.02	25.60	25.60	
	Productivity Factor	1.32	1.33	1.35	1.35	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$25.36</b>	<b>\$25.55</b>	<b>\$25.93</b>	<b>\$24.80</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.86</b>	<b>\$3.03</b>	<b>\$3.66</b>	<b>\$3.66</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$979.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.92</b>	<b>\$3.94</b>	<b>\$4.00</b>	<b>\$3.83</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.14	\$32.52	\$33.59	\$32.29	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.91</b>	<b>\$1.92</b>	<b>\$1.95</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$4.64</b>	<b>\$4.70</b>	<b>\$4.85</b>	<b>\$4.67</b>		
Cost per Billable Hour	\$38.69	\$39.14	\$40.39	\$38.91		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$19.35</b>	<b>\$19.57</b>	<b>\$20.20</b>	<b>\$19.46</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$18.37	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.90	2.44	
	- Recordkeeping and Reporting	1.94	1.90	1.90	1.93	
	- Supervision and Other Employer Time	0.90	0.88	0.88	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.73	25.21	25.21	25.62	
	Productivity Factor	1.34	1.37	1.37	1.35	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$25.74</b>	<b>\$25.17</b>	<b>\$25.17</b>	<b>\$29.35</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.91</b>	<b>\$3.72</b>	<b>\$3.72</b>	<b>\$3.07</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.98</b>	<b>\$3.89</b>	<b>\$3.89</b>	<b>\$4.54</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.63	\$32.78	\$32.78	\$36.96	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.71</b>	<b>\$4.74</b>	<b>\$4.74</b>	<b>\$5.31</b>	
Cost per Billable Hour		\$39.28	\$39.50	\$39.50	\$44.22	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$13.09</b>	<b>\$13.17</b>	<b>\$13.17</b>	<b>\$14.74</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$21.74	\$18.37	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.90	
	- Recordkeeping and Reporting	1.94	1.90	1.96	1.90	
	- Supervision and Other Employer Time	0.90	0.88	0.91	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.73	25.21	25.93	25.21	
	Productivity Factor	1.34	1.37	1.33	1.37	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$25.74</b>	<b>\$25.17</b>	<b>\$28.91</b>	<b>\$25.17</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.91</b>	<b>\$3.72</b>	<b>\$2.59</b>	<b>\$3.72</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$29.06	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,162.40	\$979.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.98</b>	<b>\$3.89</b>	<b>\$4.48</b>	<b>\$3.89</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.63	\$32.78	\$35.98	\$32.78	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.98</b>	<b>\$1.93</b>	<b>\$1.98</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.71</b>	<b>\$4.74</b>	<b>\$5.17</b>	<b>\$4.74</b>	
Cost per Billable Hour		\$39.28	\$39.50	\$43.08	\$39.50	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$13.09</b>	<b>\$13.17</b>	<b>\$14.36</b>	<b>\$13.17</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.09	
	- Recordkeeping and Reporting	1.94	1.90	1.96	1.96	
	- Supervision and Other Employer Time	0.90	0.88	0.91	0.91	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.73	25.21	25.93	25.93	
	Productivity Factor	1.34	1.37	1.33	1.33	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$25.74</b>	<b>\$25.17</b>	<b>\$25.55</b>	<b>\$25.55</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	135	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	117	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$67.28	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.91</b>	<b>\$3.72</b>	<b>\$2.59</b>	<b>\$2.59</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.98</b>	<b>\$3.89</b>	<b>\$3.95</b>	<b>\$3.95</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.63	\$32.78	\$32.09	\$32.09	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.98</b>	<b>\$1.93</b>	<b>\$1.93</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.71</b>	<b>\$4.74</b>	<b>\$4.64</b>	<b>\$4.64</b>	
Cost per Billable Hour		\$39.28	\$39.50	\$38.66	\$38.66	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$13.09</b>	<b>\$13.17</b>	<b>\$12.89</b>	<b>\$12.89</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.44	2.44	
	- Recordkeeping and Reporting	1.94	1.93	1.93	1.93	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.73	25.62	25.62	25.62	
	Productivity Factor	1.34	1.35	1.35	1.35	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$25.74</b>	<b>\$25.93</b>	<b>\$25.93</b>	<b>\$25.93</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	158	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	137	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$78.78	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.91</b>	<b>\$3.07</b>	<b>\$3.07</b>	<b>\$3.07</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.98</b>	<b>\$4.00</b>	<b>\$4.00</b>	<b>\$4.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.63	\$33.00	\$33.00	\$33.00	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.95</b>	<b>\$1.95</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.71</b>	<b>\$4.77</b>	<b>\$4.77</b>	<b>\$4.77</b>	
Cost per Billable Hour		\$39.28	\$39.72	\$39.72	\$39.72	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$13.09</b>	<b>\$13.24</b>	<b>\$13.24</b>	<b>\$13.24</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.09	2.09	2.44	
	- Recordkeeping and Reporting	1.94	1.96	1.96	1.93	
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.73	25.93	25.93	25.62	
	Productivity Factor	1.34	1.33	1.33	1.35	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$25.74</b>	<b>\$25.55</b>	<b>\$25.55</b>	<b>\$25.93</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	135	135	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	117	117	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$67.28	\$67.28	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.91</b>	<b>\$2.59</b>	<b>\$2.59</b>	<b>\$3.07</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.98</b>	<b>\$3.95</b>	<b>\$3.95</b>	<b>\$4.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.63	\$32.09	\$32.09	\$33.00	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.93</b>	<b>\$1.93</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.71</b>	<b>\$4.64</b>	<b>\$4.64</b>	<b>\$4.77</b>	
Cost per Billable Hour		\$39.28	\$38.66	\$38.66	\$39.72	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$13.09</b>	<b>\$12.89</b>	<b>\$12.89</b>	<b>\$13.24</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Independent Living, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$18.37	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.44	
	- Recordkeeping and Reporting	1.94	1.93	1.90	1.93	
	- Supervision and Other Employer Time	0.90	0.90	0.88	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.73	25.62	25.21	25.62	
	Productivity Factor	1.34	1.35	1.37	1.35	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$25.74</b>	<b>\$25.93</b>	<b>\$25.17</b>	<b>\$29.35</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.91</b>	<b>\$3.07</b>	<b>\$3.72</b>	<b>\$3.07</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.98</b>	<b>\$4.00</b>	<b>\$3.89</b>	<b>\$4.54</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.63	\$33.00	\$32.78	\$36.96	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.95</b>	<b>\$1.98</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.71</b>	<b>\$4.77</b>	<b>\$4.74</b>	<b>\$5.31</b>	
Cost per Billable Hour		\$39.28	\$39.72	\$39.50	\$44.22	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$13.09</b>	<b>\$13.24</b>	<b>\$13.17</b>	<b>\$14.74</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$18.37	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.90	
	- Recordkeeping and Reporting	1.94	1.93	1.90	1.90	
	- Supervision and Other Employer Time	0.90	0.90	0.88	0.88	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.73	25.62	25.21	25.21	
	Productivity Factor	1.34	1.35	1.37	1.37	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$25.74</b>	<b>\$25.93</b>	<b>\$26.32</b>	<b>\$25.17</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.91</b>	<b>\$3.07</b>	<b>\$3.72</b>	<b>\$3.72</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$979.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.98</b>	<b>\$4.00</b>	<b>\$4.07</b>	<b>\$3.89</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.63	\$33.00	\$34.11	\$32.78	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.95</b>	<b>\$1.98</b>	<b>\$1.98</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.71</b>	<b>\$4.77</b>	<b>\$4.92</b>	<b>\$4.74</b>	
Cost per Billable Hour		\$39.28	\$39.72	\$41.01	\$39.50	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$13.09</b>	<b>\$13.24</b>	<b>\$13.67</b>	<b>\$13.17</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living Specialist, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$18.37	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.90	2.44	
	- Recordkeeping and Reporting	0.97	0.95	0.95	0.97	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.60	27.04	27.04	27.48	
	Productivity Factor	1.25	1.28	1.28	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.01</b>	<b>\$23.51</b>	<b>\$23.51</b>	<b>\$27.39</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$3.47</b>	<b>\$3.47</b>	<b>\$2.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$26.72	\$26.98	\$26.98	\$30.26	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.72</b>	<b>\$1.72</b>	<b>\$1.93</b>	
<b>Rate per Billable Hour</b>		<b>\$28.43</b>	<b>\$28.70</b>	<b>\$28.70</b>	<b>\$32.19</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Independent Living Specialist, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$21.74	\$18.37	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.90	
	- Recordkeeping and Reporting	0.97	0.95	0.98	0.95	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.60	27.04	27.82	27.04	
	Productivity Factor	1.25	1.28	1.24	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.01</b>	<b>\$23.51</b>	<b>\$26.96</b>	<b>\$23.51</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$3.47</b>	<b>\$2.42</b>	<b>\$3.47</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$26.72	\$26.98	\$29.38	\$26.98	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.72</b>	<b>\$1.88</b>	<b>\$1.72</b>	
<b>Rate per Billable Hour</b>		<b>\$28.43</b>	<b>\$28.70</b>	<b>\$31.26</b>	<b>\$28.70</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Independent Living Specialist, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.09	
	- Recordkeeping and Reporting	0.97	0.95	0.98	0.98	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.60	27.04	27.82	27.82	
	Productivity Factor	1.25	1.28	1.24	1.24	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.01</b>	<b>\$23.51</b>	<b>\$23.82</b>	<b>\$23.82</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	135	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	117	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$67.28	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$3.47</b>	<b>\$2.42</b>	<b>\$2.42</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$26.72	\$26.98	\$26.24	\$26.24	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.72</b>	<b>\$1.67</b>	<b>\$1.67</b>	
<b>Rate per Billable Hour</b>		<b>\$28.43</b>	<b>\$28.70</b>	<b>\$27.91</b>	<b>\$27.91</b>	

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**Independent Living Specialist, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.44	2.44	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.60	27.48	27.48	27.48	
	Productivity Factor	1.25	1.26	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.01</b>	<b>\$24.20</b>	<b>\$24.20</b>	<b>\$24.20</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	158	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	137	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$78.78	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$2.87</b>	<b>\$2.87</b>	<b>\$2.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$26.72	\$27.07	\$27.07	\$27.07	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.73</b>	<b>\$1.73</b>	<b>\$1.73</b>	
<b>Rate per Billable Hour</b>		<b>\$28.43</b>	<b>\$28.80</b>	<b>\$28.80</b>	<b>\$28.80</b>	



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**Independent Living Specialist, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.09	2.09	2.44	
	- Recordkeeping and Reporting	0.97	0.98	0.98	0.97	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.60	27.82	27.82	27.48	
	Productivity Factor	1.25	1.24	1.24	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.01</b>	<b>\$23.82</b>	<b>\$23.82</b>	<b>\$24.20</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	135	135	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	117	117	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$67.28	\$67.28	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$2.42</b>	<b>\$2.42</b>	<b>\$2.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$26.72	\$26.24	\$26.24	\$27.07	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.67</b>	<b>\$1.67</b>	<b>\$1.73</b>	
<b>Rate per Billable Hour</b>		<b>\$28.43</b>	<b>\$27.91</b>	<b>\$27.91</b>	<b>\$28.80</b>	

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**Independent Living Specialist, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$18.37	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.44	
	- Recordkeeping and Reporting	0.97	0.97	0.95	0.97	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.60	27.48	27.04	27.48	
	Productivity Factor	1.25	1.26	1.28	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.01</b>	<b>\$24.20</b>	<b>\$23.51</b>	<b>\$27.39</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$2.87</b>	<b>\$3.47</b>	<b>\$2.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$26.72	\$27.07	\$26.98	\$30.26	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.73</b>	<b>\$1.72</b>	<b>\$1.93</b>	
<b>Rate per Billable Hour</b>		<b>\$28.43</b>	<b>\$28.80</b>	<b>\$28.70</b>	<b>\$32.19</b>	

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**Independent Living Specialist, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$18.37	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.90	
	- Recordkeeping and Reporting	0.97	0.97	0.95	0.95	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.60	27.48	27.04	27.04	
	Productivity Factor	1.25	1.26	1.28	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.01</b>	<b>\$24.20</b>	<b>\$24.59</b>	<b>\$23.51</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.71</b>	<b>\$2.87</b>	<b>\$3.47</b>	<b>\$3.47</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$26.72	\$27.07	\$28.06	\$26.98	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.71</b>	<b>\$1.73</b>	<b>\$1.79</b>	<b>\$1.72</b>	
<b>Rate per Billable Hour</b>		<b>\$28.43</b>	<b>\$28.80</b>	<b>\$29.85</b>	<b>\$28.70</b>	

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**Independent Living Specialist, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$18.37	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.90	2.44	
	- Recordkeeping and Reporting	1.54	1.51	1.51	1.53	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.03	26.48	26.48	26.92	
	Productivity Factor	1.28	1.31	1.31	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.59</b>	<b>\$24.06</b>	<b>\$24.06</b>	<b>\$28.04</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	188	158
- Number of Miles Adjusted for Mix of FT and PT Staff		130	163	163	137	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$74.75	\$93.73	\$93.73	\$78.78	
<b>Mileage Cost per Billable Hour</b>		<b>\$2.77</b>	<b>\$3.54</b>	<b>\$3.54</b>	<b>\$2.93</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$27.36	\$27.60	\$27.60	\$30.97	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.76</b>	<b>\$1.76</b>	<b>\$1.98</b>		
Cost per Billable Hour	\$29.11	\$29.36	\$29.36	\$32.95		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$14.56</b>	<b>\$14.68</b>	<b>\$14.68</b>	<b>\$16.48</b>		

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**Independent Living Specialist, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$21.74	\$18.37	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.90	
	- Recordkeeping and Reporting	1.54	1.51	1.55	1.51	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.03	26.48	27.25	26.48	
	Productivity Factor	1.28	1.31	1.27	1.31	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.59</b>	<b>\$24.06</b>	<b>\$27.61</b>	<b>\$24.06</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	188
- Number of Miles Adjusted for Mix of FT and PT Staff		130	163	117	163	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$74.75	\$93.73	\$67.28	\$93.73	
<b>Mileage Cost per Billable Hour</b>		<b>\$2.77</b>	<b>\$3.54</b>	<b>\$2.47</b>	<b>\$3.54</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$27.36	\$27.60	\$30.08	\$27.60	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.76</b>	<b>\$1.92</b>	<b>\$1.76</b>		
Cost per Billable Hour		\$29.11	\$29.36	\$32.00	\$29.36	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$14.56</b>	<b>\$14.68</b>	<b>\$16.00</b>	<b>\$14.68</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Independent Living Specialist, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.09	
	- Recordkeeping and Reporting	1.54	1.51	1.55	1.55	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.03	26.48	27.25	27.25	
	Productivity Factor	1.28	1.31	1.27	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.59</b>	<b>\$24.06</b>	<b>\$24.40</b>	<b>\$24.40</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	135	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	117	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$67.28	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.77</b>	<b>\$3.54</b>	<b>\$2.47</b>	<b>\$2.47</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$27.36	\$27.60	\$26.87	\$26.87	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.76</b>	<b>\$1.72</b>	<b>\$1.72</b>		
Cost per Billable Hour	\$29.11	\$29.36	\$28.59	\$28.59		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$14.56</b>	<b>\$14.68</b>	<b>\$14.30</b>	<b>\$14.30</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Independent Living Specialist, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.44	2.44	
	- Recordkeeping and Reporting	1.54	1.53	1.53	1.53	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.03	26.92	26.92	26.92	
	Productivity Factor	1.28	1.29	1.29	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.59</b>	<b>\$24.78</b>	<b>\$24.78</b>	<b>\$24.78</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	158	158
- Number of Miles Adjusted for Mix of FT and PT Staff		130	137	137	137	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$74.75	\$78.78	\$78.78	\$78.78	
<b>Mileage Cost per Billable Hour</b>		<b>\$2.77</b>	<b>\$2.93</b>	<b>\$2.93</b>	<b>\$2.93</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$27.36	\$27.71	\$27.71	\$27.71	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.77</b>	<b>\$1.77</b>	<b>\$1.77</b>		
Cost per Billable Hour		\$29.11	\$29.48	\$29.48	\$29.48	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$14.56</b>	<b>\$14.74</b>	<b>\$14.74</b>	<b>\$14.74</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Independent Living Specialist, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.09	2.09	2.44	
	- Recordkeeping and Reporting	1.54	1.55	1.55	1.53	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.03	27.25	27.25	26.92	
	Productivity Factor	1.28	1.27	1.27	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.59</b>	<b>\$24.40</b>	<b>\$24.40</b>	<b>\$24.78</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	135	135	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	117	117	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$67.28	\$67.28	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.77</b>	<b>\$2.47</b>	<b>\$2.47</b>	<b>\$2.93</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$27.36	\$26.87	\$26.87	\$27.71	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.72</b>	<b>\$1.72</b>	<b>\$1.77</b>		
Cost per Billable Hour		\$29.11	\$28.59	\$28.59	\$29.48	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$14.56</b>	<b>\$14.30</b>	<b>\$14.30</b>	<b>\$14.74</b>	



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**Independent Living Specialist, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$18.37	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.44	
	- Recordkeeping and Reporting	1.54	1.53	1.51	1.53	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.03	26.92	26.48	26.92	
	Productivity Factor	1.28	1.29	1.31	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.59</b>	<b>\$24.78</b>	<b>\$24.06</b>	<b>\$28.04</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.77</b>	<b>\$2.93</b>	<b>\$3.54</b>	<b>\$2.93</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$27.36	\$27.71	\$27.60	\$30.97	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.77</b>	<b>\$1.76</b>	<b>\$1.98</b>		
Cost per Billable Hour		\$29.11	\$29.48	\$29.36	\$32.95	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$14.56</b>	<b>\$14.74</b>	<b>\$14.68</b>	<b>\$16.48</b>	

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**Independent Living Specialist, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$18.37	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.90	
	- Recordkeeping and Reporting	1.54	1.53	1.51	1.51	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.03	26.92	26.48	26.48	
	Productivity Factor	1.28	1.29	1.31	1.31	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.59</b>	<b>\$24.78</b>	<b>\$25.17</b>	<b>\$24.06</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.77</b>	<b>\$2.93</b>	<b>\$3.54</b>	<b>\$3.54</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$27.36	\$27.71	\$28.71	\$27.60	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.77</b>	<b>\$1.83</b>	<b>\$1.76</b>		
Cost per Billable Hour		\$29.11	\$29.48	\$30.54	\$29.36	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$14.56</b>	<b>\$14.74</b>	<b>\$15.27</b>	<b>\$14.68</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Independent Living Specialist, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$18.37	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.90	2.44	
	- Recordkeeping and Reporting	1.94	1.90	1.90	1.93	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.63	26.09	26.09	26.52	
	Productivity Factor	1.30	1.33	1.33	1.30	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.97</b>	<b>\$24.43</b>	<b>\$24.43</b>	<b>\$28.26</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.81</b>	<b>\$3.59</b>	<b>\$3.59</b>	<b>\$2.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$27.78	\$28.02	\$28.02	\$31.23	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.79</b>	<b>\$1.79</b>	<b>\$1.99</b>		
Cost per Billable Hour		\$29.55	\$29.81	\$29.81	\$33.22	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.85</b>	<b>\$9.94</b>	<b>\$9.94</b>	<b>\$11.07</b>	

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**Independent Living Specialist, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$21.74	\$18.37	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.90	
	- Recordkeeping and Reporting	1.94	1.90	1.96	1.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.63	26.09	26.84	26.09	
	Productivity Factor	1.30	1.33	1.29	1.33	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.97</b>	<b>\$24.43</b>	<b>\$28.04</b>	<b>\$24.43</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	188
- Number of Miles Adjusted for Mix of FT and PT Staff		130	163	117	163	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$74.75	\$93.73	\$67.28	\$93.73	
<b>Mileage Cost per Billable Hour</b>		<b>\$2.81</b>	<b>\$3.59</b>	<b>\$2.51</b>	<b>\$3.59</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$27.78	\$28.02	\$30.55	\$28.02	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.79</b>	<b>\$1.95</b>	<b>\$1.79</b>		
Cost per Billable Hour		\$29.55	\$29.81	\$32.50	\$29.81	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.85</b>	<b>\$9.94</b>	<b>\$10.83</b>	<b>\$9.94</b>	

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**Independent Living Specialist, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$18.37	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.09	
	- Recordkeeping and Reporting	1.94	1.90	1.96	1.96	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.63	26.09	26.84	26.84	
	Productivity Factor	1.30	1.33	1.29	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.97</b>	<b>\$24.43</b>	<b>\$24.78</b>	<b>\$24.78</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	135	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	117	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$67.28	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.81</b>	<b>\$3.59</b>	<b>\$2.51</b>	<b>\$2.51</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$27.78	\$28.02	\$27.29	\$27.29	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.79</b>	<b>\$1.74</b>	<b>\$1.74</b>		
Cost per Billable Hour		\$29.55	\$29.81	\$29.03	\$29.03	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.85</b>	<b>\$9.94</b>	<b>\$9.68</b>	<b>\$9.68</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Independent Living Specialist, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.44	2.44	
	- Recordkeeping and Reporting	1.94	1.93	1.93	1.93	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.63	26.52	26.52	26.52	
	Productivity Factor	1.30	1.30	1.30	1.30	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.97</b>	<b>\$24.97</b>	<b>\$24.97</b>	<b>\$24.97</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	158	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	137	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$78.78	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.81</b>	<b>\$2.97</b>	<b>\$2.97</b>	<b>\$2.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$27.78	\$27.94	\$27.94	\$27.94	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.78</b>	<b>\$1.78</b>	<b>\$1.78</b>		
Cost per Billable Hour		\$29.55	\$29.72	\$29.72	\$29.72	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.85</b>	<b>\$9.91</b>	<b>\$9.91</b>	<b>\$9.91</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Independent Living Specialist, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$19.21	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.09	2.09	2.44	
	- Recordkeeping and Reporting	1.94	1.96	1.96	1.93	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.63	26.84	26.84	26.52	
	Productivity Factor	1.30	1.29	1.29	1.30	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.97</b>	<b>\$24.78</b>	<b>\$24.78</b>	<b>\$24.97</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	150	135	135	158
- Number of Miles Adjusted for Mix of FT and PT Staff		130	117	117	137	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$74.75	\$67.28	\$67.28	\$78.78	
<b>Mileage Cost per Billable Hour</b>		<b>\$2.81</b>	<b>\$2.51</b>	<b>\$2.51</b>	<b>\$2.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$27.78	\$27.29	\$27.29	\$27.94	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.78</b>		
Cost per Billable Hour	\$29.55	\$29.03	\$29.03	\$29.72		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$9.85</b>	<b>\$9.68</b>	<b>\$9.68</b>	<b>\$9.91</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Independent Living Specialist, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$18.37	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.44	
	- Recordkeeping and Reporting	1.94	1.93	1.90	1.93	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.63	26.52	26.09	26.52	
	Productivity Factor	1.30	1.30	1.33	1.30	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.97</b>	<b>\$24.97</b>	<b>\$24.43</b>	<b>\$28.26</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.81</b>	<b>\$2.97</b>	<b>\$3.59</b>	<b>\$2.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$27.78	\$27.94	\$28.02	\$31.23	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.78</b>	<b>\$1.79</b>	<b>\$1.99</b>		
Cost per Billable Hour		\$29.55	\$29.72	\$29.81	\$33.22	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.85</b>	<b>\$9.91</b>	<b>\$9.94</b>	<b>\$11.07</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Independent Living Specialist, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21	\$19.21	\$19.21	\$18.37	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.90	
	- Recordkeeping and Reporting	1.94	1.93	1.90	1.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.63	26.52	26.09	26.09	
	Productivity Factor	1.30	1.30	1.33	1.33	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$24.97</b>	<b>\$24.97</b>	<b>\$25.55</b>	<b>\$24.43</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	188
- Number of Miles Adjusted for Mix of FT and PT Staff		130	137	163	163	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$74.75	\$78.78	\$93.73	\$93.73	
<b>Mileage Cost per Billable Hour</b>		<b>\$2.81</b>	<b>\$2.97</b>	<b>\$3.59</b>	<b>\$3.59</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$27.78	\$27.94	\$29.14	\$28.02	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.77</b>	<b>\$1.78</b>	<b>\$1.86</b>	<b>\$1.79</b>		
Cost per Billable Hour		\$29.55	\$29.72	\$31.00	\$29.81	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.85</b>	<b>\$9.91</b>	<b>\$10.33</b>	<b>\$9.94</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$17.83	\$21.08	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.69</b>	<b>\$19.79</b>	<b>\$19.79</b>	<b>\$23.40</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.69	\$19.79	\$19.79	\$23.40	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.69</b>	<b>\$19.79</b>	<b>\$19.79</b>	<b>\$23.40</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$21.08	\$17.83	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.69</b>	<b>\$19.79</b>	<b>\$23.40</b>	<b>\$19.79</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.69	\$19.79	\$23.40	\$19.79
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.69</b>	<b>\$19.79</b>	<b>\$23.40</b>	<b>\$19.79</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.69</b>	<b>\$19.79</b>	<b>\$20.69</b>	<b>\$20.69</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.69	\$19.79	\$20.69	\$20.69
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.69</b>	<b>\$19.79</b>	<b>\$20.69</b>	<b>\$20.69</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.69</b>	<b>\$20.69</b>	<b>\$20.69</b>	<b>\$20.69</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.69	\$20.69	\$20.69	\$20.69	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.69</b>	<b>\$20.69</b>	<b>\$20.69</b>	<b>\$20.69</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.69</b>	<b>\$20.69</b>	<b>\$20.69</b>	<b>\$20.69</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.69	\$20.69	\$20.69	\$20.69
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.69</b>	<b>\$20.69</b>	<b>\$20.69</b>	<b>\$20.69</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$17.83	\$21.08	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.69</b>	<b>\$20.69</b>	<b>\$19.79</b>	<b>\$23.40</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.69	\$20.69	\$19.79	\$23.40	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.69</b>	<b>\$20.69</b>	<b>\$19.79</b>	<b>\$23.40</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$17.83	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.69</b>	<b>\$20.69</b>	<b>\$20.69</b>	<b>\$19.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.69	\$20.69	\$20.69	\$19.79	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.69</b>	<b>\$20.69</b>	<b>\$20.69</b>	<b>\$19.79</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Supported Living, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$17.83	\$21.08	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.06</b>	<b>\$20.15</b>	<b>\$20.15</b>	<b>\$23.82</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.06	\$20.15	\$20.15	\$23.82
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$21.06	\$20.15	\$20.15	\$23.82		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.53</b>	<b>\$10.08</b>	<b>\$10.08</b>	<b>\$11.91</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Supported Living, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$21.08	\$17.83	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.06</b>	<b>\$20.15</b>	<b>\$23.82</b>	<b>\$20.15</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.06	\$20.15	\$23.82	\$20.15
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.06	\$20.15	\$23.82	\$20.15		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.53</b>	<b>\$10.08</b>	<b>\$11.91</b>	<b>\$10.08</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.06</b>	<b>\$20.15</b>	<b>\$21.06</b>	<b>\$21.06</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.06	\$20.15	\$21.06	\$21.06
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.06	\$20.15	\$21.06	\$21.06		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.53</b>	<b>\$10.08</b>	<b>\$10.53</b>	<b>\$10.53</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$21.06</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.06	\$21.06	\$21.06	\$21.06
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.06	\$21.06	\$21.06	\$21.06		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.53</b>	<b>\$10.53</b>	<b>\$10.53</b>	<b>\$10.53</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$21.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.06	\$21.06	\$21.06	\$21.06	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$21.06	\$21.06	\$21.06	\$21.06		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.53</b>	<b>\$10.53</b>	<b>\$10.53</b>	<b>\$10.53</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$17.83	\$21.08	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$20.15</b>	<b>\$23.82</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.06	\$21.06	\$20.15	\$23.82
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$21.06	\$21.06	\$20.15	\$23.82		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.53</b>	<b>\$10.53</b>	<b>\$10.08</b>	<b>\$11.91</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$17.83	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$20.15</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.06	\$21.06	\$21.06	\$20.15
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$21.06	\$21.06	\$21.06	\$20.15		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.53</b>	<b>\$10.53</b>	<b>\$10.53</b>	<b>\$10.08</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$17.83	\$21.08	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.06</b>	<b>\$20.15</b>	<b>\$20.15</b>	<b>\$23.82</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.06	\$20.15	\$20.15	\$23.82
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.06	\$20.15	\$20.15	\$23.82		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.02</b>	<b>\$6.72</b>	<b>\$6.72</b>	<b>\$7.94</b>		



**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$21.08	\$17.83	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.06</b>	<b>\$20.15</b>	<b>\$23.82</b>	<b>\$20.15</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.06	\$20.15	\$23.82	\$20.15
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.06	\$20.15	\$23.82	\$20.15		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.02</b>	<b>\$6.72</b>	<b>\$7.94</b>	<b>\$6.72</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.06</b>	<b>\$20.15</b>	<b>\$21.06</b>	<b>\$21.06</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.06	\$20.15	\$21.06	\$21.06
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.06	\$20.15	\$21.06	\$21.06		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.02</b>	<b>\$6.72</b>	<b>\$7.02</b>	<b>\$7.02</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Supported Living, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$21.06</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.06	\$21.06	\$21.06	\$21.06
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.06	\$21.06	\$21.06	\$21.06		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.02</b>	<b>\$7.02</b>	<b>\$7.02</b>	<b>\$7.02</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Supported Living, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$21.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.06	\$21.06	\$21.06	\$21.06	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$21.06	\$21.06	\$21.06	\$21.06		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.02</b>	<b>\$7.02</b>	<b>\$7.02</b>	<b>\$7.02</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Supported Living, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$17.83	\$21.08	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$20.15</b>	<b>\$23.82</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.06	\$21.06	\$20.15	\$23.82
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.06	\$21.06	\$20.15	\$23.82		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.02</b>	<b>\$7.02</b>	<b>\$6.72</b>	<b>\$7.94</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Supported Living, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$17.83	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$20.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.06	\$21.06	\$21.06	\$20.15	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$21.06	\$21.06	\$21.06	\$20.15		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.02</b>	<b>\$7.02</b>	<b>\$7.02</b>	<b>\$6.72</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Supported Living, 1:1 - Overtime**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$23.24	\$28.11
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$23.24	\$23.24	\$28.11
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$24.45</b>	<b>\$23.24</b>	<b>\$23.24</b>	<b>\$28.11</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Supported Living, 1:1 - Overtime**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$28.11	\$23.24
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$23.24	\$28.11	\$23.24
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$24.45</b>	<b>\$23.24</b>	<b>\$28.11</b>	<b>\$23.24</b>



**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:1 - Overtime**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$24.45	\$24.45
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$23.24	\$24.45	\$24.45
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$24.45</b>	<b>\$23.24</b>	<b>\$24.45</b>	<b>\$24.45</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Supported Living, 1:1 - Overtime**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$24.45
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$24.45	\$24.45	\$24.45
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$24.45</b>	<b>\$24.45</b>	<b>\$24.45</b>	<b>\$24.45</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Supported Living, 1:1 - Overtime**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$24.45
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$24.45	\$24.45	\$24.45
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$24.45</b>	<b>\$24.45</b>	<b>\$24.45</b>	<b>\$24.45</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Supported Living, 1:1 - Overtime**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$23.24	\$28.11
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$24.45	\$23.24	\$28.11
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$24.45</b>	<b>\$24.45</b>	<b>\$23.24</b>	<b>\$28.11</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Supported Living, 1:1 - Overtime**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$23.24
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$24.45	\$24.45	\$23.24
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$24.45</b>	<b>\$24.45</b>	<b>\$24.45</b>	<b>\$23.24</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Supported Living, 1:2 - Overtime**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$23.24	\$28.11
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$23.24	\$23.24	\$28.11
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$24.45	\$23.24	\$23.24	\$28.11
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$12.23</b>	<b>\$11.62</b>	<b>\$11.62</b>	<b>\$14.06</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Supported Living, 1:2 - Overtime**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$28.11	\$23.24
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$23.24	\$28.11	\$23.24
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$24.45	\$23.24	\$28.11	\$23.24
- Number of Individuals Served		2	2	2	2
<b>Rate per Billable Hour</b>		<b>\$12.23</b>	<b>\$11.62</b>	<b>\$14.06</b>	<b>\$11.62</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Supported Living, 1:2 - Overtime**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$24.45	\$24.45
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$23.24	\$24.45	\$24.45
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$24.45	\$23.24	\$24.45	\$24.45
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$12.23</b>	<b>\$11.62</b>	<b>\$12.23</b>	<b>\$12.23</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parent Coordinated Supported Living, 1:2 - Overtime**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$24.45
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$24.45	\$24.45	\$24.45
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$24.45	\$24.45	\$24.45	\$24.45
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$12.23</b>	<b>\$12.23</b>	<b>\$12.23</b>	<b>\$12.23</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:2 - Overtime**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$24.45
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$24.45	\$24.45	\$24.45
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$24.45	\$24.45	\$24.45	\$24.45
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$12.23</b>	<b>\$12.23</b>	<b>\$12.23</b>	<b>\$12.23</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:2 - Overtime**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$23.24	\$28.11
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$24.45	\$23.24	\$28.11
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$24.45	\$24.45	\$23.24	\$28.11
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$12.23</b>	<b>\$12.23</b>	<b>\$11.62</b>	<b>\$14.06</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:2 - Overtime**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$23.24
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$24.45	\$24.45	\$23.24
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$24.45	\$24.45	\$24.45	\$23.24
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$12.23</b>	<b>\$12.23</b>	<b>\$12.23</b>	<b>\$11.62</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:3 - Overtime**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$23.24	\$28.11
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$23.24	\$23.24	\$28.11
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$24.45	\$23.24	\$23.24	\$28.11
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$8.15</b>	<b>\$7.75</b>	<b>\$7.75</b>	<b>\$9.37</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:3 - Overtime**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$28.11	\$23.24
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$23.24	\$28.11	\$23.24
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$24.45	\$23.24	\$28.11	\$23.24
- Number of Individuals Served		3	3	3	3
<b>Rate per Billable Hour</b>		<b>\$8.15</b>	<b>\$7.75</b>	<b>\$9.37</b>	<b>\$7.75</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:3 - Overtime**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$24.45	\$24.45
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$23.24	\$24.45	\$24.45
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$24.45	\$23.24	\$24.45	\$24.45
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$8.15</b>	<b>\$7.75</b>	<b>\$8.15</b>	<b>\$8.15</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:3 - Overtime**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$24.45
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$24.45	\$24.45	\$24.45
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$24.45	\$24.45	\$24.45	\$24.45
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$8.15</b>	<b>\$8.15</b>	<b>\$8.15</b>	<b>\$8.15</b>



**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:3 - Overtime**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$24.45
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$24.45	\$24.45	\$24.45
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$24.45	\$24.45	\$24.45	\$24.45
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$8.15</b>	<b>\$8.15</b>	<b>\$8.15</b>	<b>\$8.15</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:3 - Overtime**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$23.24	\$28.11
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$24.45	\$23.24	\$28.11
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$24.45	\$24.45	\$23.24	\$28.11
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$8.15</b>	<b>\$8.15</b>	<b>\$7.75</b>	<b>\$9.37</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parent Coordinated Supported Living, 1:3 - Overtime**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$23.24
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.45	\$24.45	\$24.45	\$23.24
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$24.45	\$24.45	\$24.45	\$23.24
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$8.15</b>	<b>\$8.15</b>	<b>\$8.15</b>	<b>\$7.75</b>

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$17.83	\$21.08	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$23.24	\$28.11	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.10	\$18.10	\$21.43	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.73	0.73	0.61	
	- Recordkeeping and Reporting	0.58	0.58	0.58	0.58	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.58	30.43	30.43	30.55	
	Productivity Factor	1.19	1.19	1.19	1.19	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.53</b>	<b>\$21.54</b>	<b>\$21.54</b>	<b>\$25.50</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	107	107	90	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$61.53	\$61.53	\$51.75	
<b>Mileage Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$2.02</b>	<b>\$2.02</b>	<b>\$1.69</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$24.49	\$29.06	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$28.94	\$35.03	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$32.55	\$32.55	\$39.40	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$24.89	\$24.89	\$29.58	
Weekly Supervision Cost	\$1,093.30	\$1,044.70	\$1,044.70	\$1,241.20		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$3.58</b>	<b>\$3.43</b>	<b>\$3.43</b>	<b>\$4.06</b>		
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	30.58	30.43	30.43	30.55	
	- Number of Meals (one meal per 8-Hour shift)	3.82	3.80	3.80	3.82	
	- Cost of Meals	\$10.08	\$10.03	\$10.03	\$10.08	
	<b>Staff Meal Cost per Billable Hour</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.06	\$27.32	\$27.32	\$31.58
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.64</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.05</b>	<b>\$3.95</b>	<b>\$3.95</b>	<b>\$4.53</b>
	<b>Rate per Billable Hour</b>	<b>\$33.75</b>	<b>\$32.91</b>	<b>\$32.91</b>	<b>\$37.75</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$21.08	\$17.83	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$28.11	\$23.24	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.10	\$21.43	\$18.10	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.73	
	- Recordkeeping and Reporting	0.58	0.58	0.58	0.58	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.58	30.43	30.64	30.43	
	Productivity Factor	1.19	1.19	1.19	1.19	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.53</b>	<b>\$21.54</b>	<b>\$25.50</b>	<b>\$21.54</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	107	77	107	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$61.53	\$44.28	\$61.53	
<b>Mileage Cost per Billable Hour</b>		<b>\$1.62</b>	<b>\$2.02</b>	<b>\$1.45</b>	<b>\$2.02</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$29.06	\$24.49	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$35.03	\$28.94	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$32.55	\$39.40	\$32.55	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$24.89	\$29.58	\$24.89	
Weekly Supervision Cost	\$1,093.30	\$1,044.70	\$1,241.20	\$1,044.70		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$3.58</b>	<b>\$3.43</b>	<b>\$4.05</b>	<b>\$3.43</b>	
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	30.58	30.43	30.64	30.43	
	- Number of Meals (one meal per 8-Hour shift)	3.82	3.80	3.83	3.80	
	- Cost of Meals	\$10.08	\$10.03	\$10.11	\$10.03	
<b>Staff Meal Cost per Billable Hour</b>		<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.06	\$27.32	\$31.33	\$27.32
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.63</b>	<b>\$1.64</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.05</b>	<b>\$3.95</b>	<b>\$4.49</b>	<b>\$3.95</b>
	<b>Rate per Billable Hour</b>	<b>\$33.75</b>	<b>\$32.91</b>	<b>\$37.45</b>	<b>\$32.91</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$18.64	\$18.64	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$24.45	\$24.45	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.10	\$18.93	\$18.93	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.52	
	- Recordkeeping and Reporting	0.58	0.58	0.58	0.58	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.58	30.43	30.64	30.64	
	Productivity Factor	1.19	1.19	1.19	1.19	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.53</b>	<b>\$21.54</b>	<b>\$22.53</b>	<b>\$22.53</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	90	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	107	77	77	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$61.53	\$44.28	\$44.28	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$2.02</b>	<b>\$1.45</b>	<b>\$1.45</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$25.62	\$25.62	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$30.45	\$30.45	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$32.55	\$34.25	\$34.25	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$24.89	\$26.05	\$26.05	
Weekly Supervision Cost	\$1,093.30	\$1,044.70	\$1,093.30	\$1,093.30		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$3.58</b>	<b>\$3.43</b>	<b>\$3.57</b>	<b>\$3.57</b>	
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	30.58	30.43	30.64	30.64	
	- Number of Meals (one meal per 8-Hour shift)	3.82	3.80	3.83	3.83	
	- Cost of Meals	\$10.08	\$10.03	\$10.11	\$10.11	
	<b>Staff Meal Cost per Billable Hour</b>		<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.06	\$27.32	\$27.88	\$27.88
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.63</b>	<b>\$1.63</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.05</b>	<b>\$3.95</b>	<b>\$4.02</b>	<b>\$4.02</b>
<b>Rate per Billable Hour</b>		<b>\$33.75</b>	<b>\$32.91</b>	<b>\$33.53</b>	<b>\$33.53</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$24.45	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.93	\$18.93	\$18.93	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.61	0.61	0.61	
	- Recordkeeping and Reporting	0.58	0.58	0.58	0.58	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.58	30.55	30.55	30.55	
	Productivity Factor	1.19	1.19	1.19	1.19	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.53</b>	<b>\$22.53</b>	<b>\$22.53</b>	<b>\$22.53</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	105	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	90	90	90	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$51.75	\$51.75	\$51.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.69</b>	<b>\$1.69</b>	<b>\$1.69</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$34.25	\$34.25	\$34.25	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$26.05	\$26.05	\$26.05	
Weekly Supervision Cost	\$1,093.30	\$1,093.30	\$1,093.30	\$1,093.30		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$3.58</b>	<b>\$3.58</b>	<b>\$3.58</b>	<b>\$3.58</b>	
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	30.58	30.55	30.55	30.55	
	- Number of Meals (one meal per 8-Hour shift)	3.82	3.82	3.82	3.82	
	- Cost of Meals	\$10.08	\$10.08	\$10.08	\$10.08	
	<b>Staff Meal Cost per Billable Hour</b>		<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.06	\$28.13	\$28.13	\$28.13
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.64</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.05</b>	<b>\$4.06</b>	<b>\$4.06</b>	<b>\$4.06</b>
	<b>Rate per Billable Hour</b>	<b>\$33.75</b>	<b>\$33.83</b>	<b>\$33.83</b>	<b>\$33.83</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$24.45	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.93	\$18.93	\$18.93	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.52	0.52	0.61	
	- Recordkeeping and Reporting	0.58	0.58	0.58	0.58	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.58	30.64	30.64	30.55	
	Productivity Factor	1.19	1.19	1.19	1.19	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.53</b>	<b>\$22.53</b>	<b>\$22.53</b>	<b>\$22.53</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	90	90	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	77	77	90	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$44.28	\$44.28	\$51.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.69</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$34.25	\$34.25	\$34.25	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$26.05	\$26.05	\$26.05	
Weekly Supervision Cost	\$1,093.30	\$1,093.30	\$1,093.30	\$1,093.30		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$3.58</b>	<b>\$3.57</b>	<b>\$3.57</b>	<b>\$3.58</b>	
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	30.58	30.64	30.64	30.55	
	- Number of Meals (one meal per 8-Hour shift)	3.82	3.83	3.83	3.82	
	- Cost of Meals	\$10.08	\$10.11	\$10.11	\$10.08	
	<b>Staff Meal Cost per Billable Hour</b>		<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.06	\$27.88	\$27.88	\$28.13
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.63</b>	<b>\$1.63</b>	<b>\$1.64</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.05</b>	<b>\$4.02</b>	<b>\$4.02</b>	<b>\$4.06</b>
	<b>Rate per Billable Hour</b>	<b>\$33.75</b>	<b>\$33.53</b>	<b>\$33.53</b>	<b>\$33.83</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$17.83	\$21.08	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$23.24	\$28.11	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.93	\$18.10	\$21.43	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.61	
	- Recordkeeping and Reporting	0.58	0.58	0.58	0.58	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.58	30.55	30.43	30.55	
Productivity Factor	1.19	1.19	1.19	1.19		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.53</b>	<b>\$22.53</b>	<b>\$21.54</b>	<b>\$25.50</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	90	107	90	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$51.75	\$61.53	\$51.75	
<b>Mileage Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.69</b>	<b>\$2.02</b>	<b>\$1.69</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$24.49	\$29.06	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$28.94	\$35.03	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$34.25	\$32.55	\$39.40	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$26.05	\$24.89	\$29.58	
Weekly Supervision Cost	\$1,093.30	\$1,093.30	\$1,044.70	\$1,241.20		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$3.58</b>	<b>\$3.58</b>	<b>\$3.43</b>	<b>\$4.06</b>		
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	30.58	30.55	30.43	30.55	
	- Number of Meals (one meal per 8-Hour shift)	3.82	3.82	3.80	3.82	
	- Cost of Meals	\$10.08	\$10.08	\$10.03	\$10.08	
<b>Staff Meal Cost per Billable Hour</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.06	\$28.13	\$27.32	\$31.58
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.64</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.05</b>	<b>\$4.06</b>	<b>\$3.95</b>	<b>\$4.53</b>
	<b>Rate per Billable Hour</b>	<b>\$33.75</b>	<b>\$33.83</b>	<b>\$32.91</b>	<b>\$37.75</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$17.83	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$23.24	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.93	\$18.93	\$18.10	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.73	
	- Recordkeeping and Reporting	0.58	0.58	0.58	0.58	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.58	30.55	30.43	30.43	
	Productivity Factor	1.19	1.19	1.19	1.19	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.53</b>	<b>\$22.53</b>	<b>\$22.53</b>	<b>\$21.54</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	90	107	107	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$51.75	\$61.53	\$61.53	
<b>Mileage Cost per Billable Hour</b>	<b>\$1.62</b>	<b>\$1.69</b>	<b>\$2.02</b>	<b>\$2.02</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$24.49	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$28.94	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$34.25	\$34.25	\$32.55	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$26.05	\$26.05	\$24.89	
Weekly Supervision Cost	\$1,093.30	\$1,093.30	\$1,093.30	\$1,044.70		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$3.58</b>	<b>\$3.58</b>	<b>\$3.59</b>	<b>\$3.43</b>		
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	30.58	30.55	30.43	30.43	
	- Number of Meals (one meal per 8-Hour shift)	3.82	3.82	3.80	3.80	
	- Cost of Meals	\$10.08	\$10.08	\$10.03	\$10.03	
	<b>Staff Meal Cost per Billable Hour</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.06	\$28.13	\$28.47	\$27.32
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.64</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.05</b>	<b>\$4.06</b>	<b>\$4.11</b>	<b>\$3.95</b>
	<b>Rate per Billable Hour</b>	<b>\$33.75</b>	<b>\$33.83</b>	<b>\$34.22</b>	<b>\$32.91</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$17.83	\$21.08	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$23.24	\$28.11	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.10	\$18.10	\$21.43	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.73	0.73	0.61	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.19	30.04	30.04	30.16	
Productivity Factor	1.20	1.21	1.21	1.21		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.72</b>	<b>\$21.90</b>	<b>\$21.90</b>	<b>\$25.93</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	107	107	90	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$61.53	\$61.53	\$51.75	
<b>Mileage Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$1.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$24.49	\$29.06	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$28.94	\$35.03	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$32.55	\$32.55	\$39.40	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$24.89	\$24.89	\$29.58	
Weekly Supervision Cost	\$1,093.30	\$1,044.70	\$1,044.70	\$1,241.20		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.48</b>	<b>\$3.48</b>	<b>\$4.12</b>		
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	30.19	30.04	30.04	30.16	
	- Number of Meals (one meal per 8-Hour shift)	3.77	3.76	3.76	3.77	
	- Cost of Meals	\$9.95	\$9.93	\$9.93	\$9.95	
<b>Staff Meal Cost per Billable Hour</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:2**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.31	\$27.76	\$27.76	\$32.10
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.66</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.09</b>	<b>\$4.01</b>	<b>\$4.01</b>	<b>\$4.60</b>
	Cost per Billable Hour	\$34.06	\$33.43	\$33.43	\$38.36
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$17.03</b>	<b>\$16.72</b>	<b>\$16.72</b>	<b>\$19.18</b>

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$21.08	\$17.83	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$28.11	\$23.24	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.10	\$21.43	\$18.10	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.73	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.19	30.04	30.25	30.04	
Productivity Factor	1.20	1.21	1.20	1.21		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.72</b>	<b>\$21.90</b>	<b>\$25.72</b>	<b>\$21.90</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	107	77	107	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$61.53	\$44.28	\$61.53	
<b>Mileage Cost per Billable Hour</b>		<b>\$1.64</b>	<b>\$2.05</b>	<b>\$1.46</b>	<b>\$2.05</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$29.06	\$24.49	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$35.03	\$28.94	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$32.55	\$39.40	\$32.55	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$24.89	\$29.58	\$24.89	
Weekly Supervision Cost	\$1,093.30	\$1,044.70	\$1,241.20	\$1,044.70		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$3.62</b>	<b>\$3.48</b>	<b>\$4.10</b>	<b>\$3.48</b>	
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	30.19	30.04	30.25	30.04	
	- Number of Meals (one meal per 8-Hour shift)	3.77	3.76	3.78	3.76	
	- Cost of Meals	\$9.95	\$9.93	\$9.98	\$9.93	
<b>Staff Meal Cost per Billable Hour</b>		<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:2**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.31	\$27.76	\$31.61	\$27.76
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.65</b>	<b>\$1.66</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.09</b>	<b>\$4.01</b>	<b>\$4.54</b>	<b>\$4.01</b>
	Cost per Billable Hour	\$34.06	\$33.43	\$37.80	\$33.43
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$17.03</b>	<b>\$16.72</b>	<b>\$18.90</b>	<b>\$16.72</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$18.64	\$18.64	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$24.45	\$24.45	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.10	\$18.93	\$18.93	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.52	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.19	30.04	30.25	30.25	
	Productivity Factor	1.20	1.21	1.20	1.20	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.72</b>	<b>\$21.90</b>	<b>\$22.72</b>	<b>\$22.72</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	90	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	107	77	77	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$61.53	\$44.28	\$44.28	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$2.05</b>	<b>\$1.46</b>	<b>\$1.46</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$25.62	\$25.62	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$30.45	\$30.45	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$32.55	\$34.25	\$34.25	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$24.89	\$26.05	\$26.05	
Weekly Supervision Cost	\$1,093.30	\$1,044.70	\$1,093.30	\$1,093.30		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.48</b>	<b>\$3.61</b>	<b>\$3.61</b>		
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	30.19	30.04	30.25	30.25	
	- Number of Meals (one meal per 8-Hour shift)	3.77	3.76	3.78	3.78	
	- Cost of Meals	\$9.95	\$9.93	\$9.98	\$9.98	
	<b>Staff Meal Cost per Billable Hour</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:2**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.31	\$27.76	\$28.12	\$28.12
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.65</b>	<b>\$1.65</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.09</b>	<b>\$4.01</b>	<b>\$4.06</b>	<b>\$4.06</b>
	Cost per Billable Hour	\$34.06	\$33.43	\$33.83	\$33.83
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$17.03</b>	<b>\$16.72</b>	<b>\$16.92</b>	<b>\$16.92</b>

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$24.45	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.93	\$18.93	\$18.93	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.61	0.61	0.61	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.19	30.16	30.16	30.16	
Productivity Factor	1.20	1.21	1.21	1.21		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.72</b>	<b>\$22.91</b>	<b>\$22.91</b>	<b>\$22.91</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	105	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	90	90	90	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$51.75	\$51.75	\$51.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.72</b>	<b>\$1.72</b>	<b>\$1.72</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$34.25	\$34.25	\$34.25	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$26.05	\$26.05	\$26.05	
Weekly Supervision Cost	\$1,093.30	\$1,093.30	\$1,093.30	\$1,093.30		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$3.62</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.63</b>	
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	30.19	30.16	30.16	30.16	
	- Number of Meals (one meal per 8-Hour shift)	3.77	3.77	3.77	3.77	
	- Cost of Meals	\$9.95	\$9.95	\$9.95	\$9.95	
<b>Staff Meal Cost per Billable Hour</b>		<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.31	\$28.59	\$28.59	\$28.59
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.66</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.09</b>	<b>\$4.13</b>	<b>\$4.13</b>	<b>\$4.13</b>
	Cost per Billable Hour	\$34.06	\$34.38	\$34.38	\$34.38
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$17.03</b>	<b>\$17.19</b>	<b>\$17.19</b>	<b>\$17.19</b>

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$24.45	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.93	\$18.93	\$18.93	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.52	0.52	0.61	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.19	30.25	30.25	30.16	
	Productivity Factor	1.20	1.20	1.20	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.72</b>	<b>\$22.72</b>	<b>\$22.72</b>	<b>\$22.91</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	90	90	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	77	77	90	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$44.28	\$44.28	\$51.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.72</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$34.25	\$34.25	\$34.25	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$26.05	\$26.05	\$26.05	
Weekly Supervision Cost	\$1,093.30	\$1,093.30	\$1,093.30	\$1,093.30		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$3.62</b>	<b>\$3.61</b>	<b>\$3.61</b>	<b>\$3.63</b>	
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	30.19	30.25	30.25	30.16	
	- Number of Meals (one meal per 8-Hour shift)	3.77	3.78	3.78	3.77	
	- Cost of Meals	\$9.95	\$9.98	\$9.98	\$9.95	
	<b>Staff Meal Cost per Billable Hour</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:2**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.31	\$28.12	\$28.12	\$28.59
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.66</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.66</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.09</b>	<b>\$4.06</b>	<b>\$4.06</b>	<b>\$4.13</b>
	Cost per Billable Hour	\$34.06	\$33.83	\$33.83	\$34.38
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$17.03</b>	<b>\$16.92</b>	<b>\$16.92</b>	<b>\$17.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$17.83	\$21.08	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$23.24	\$28.11	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.93	\$18.10	\$21.43	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.61	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.19	30.16	30.04	30.16	
Productivity Factor	1.20	1.21	1.21	1.21		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.72</b>	<b>\$22.91</b>	<b>\$21.90</b>	<b>\$25.93</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	90	107	90	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$51.75	\$61.53	\$51.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.72</b>	<b>\$2.05</b>	<b>\$1.72</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$24.49	\$29.06	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$28.94	\$35.03	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$34.25	\$32.55	\$39.40	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$26.05	\$24.89	\$29.58	
Weekly Supervision Cost	\$1,093.30	\$1,093.30	\$1,044.70	\$1,241.20		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.63</b>	<b>\$3.48</b>	<b>\$4.12</b>		
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	30.19	30.16	30.04	30.16	
	- Number of Meals (one meal per 8-Hour shift)	3.77	3.77	3.76	3.77	
	- Cost of Meals	\$9.95	\$9.95	\$9.93	\$9.95	
	<b>Staff Meal Cost per Billable Hour</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.31	\$28.59	\$27.76	\$32.10
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.66</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.09</b>	<b>\$4.13</b>	<b>\$4.01</b>	<b>\$4.60</b>
	Cost per Billable Hour	\$34.06	\$34.38	\$33.43	\$38.36
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$17.03</b>	<b>\$17.19</b>	<b>\$16.72</b>	<b>\$19.18</b>

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$17.83	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$23.24	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.93	\$18.93	\$18.10	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.73	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.19	30.16	30.04	30.04	
	Productivity Factor	1.20	1.21	1.21	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.72</b>	<b>\$22.91</b>	<b>\$22.91</b>	<b>\$21.90</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	90	107	107	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$51.75	\$61.53	\$61.53	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.64</b>	<b>\$1.72</b>	<b>\$2.05</b>	<b>\$2.05</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$24.49	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$28.94	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$34.25	\$34.25	\$32.55	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$26.05	\$26.05	\$24.89	
Weekly Supervision Cost	\$1,093.30	\$1,093.30	\$1,093.30	\$1,044.70		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.63</b>	<b>\$3.64</b>	<b>\$3.48</b>		
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	30.19	30.16	30.04	30.04	
	- Number of Meals (one meal per 8-Hour shift)	3.77	3.77	3.76	3.76	
	- Cost of Meals	\$9.95	\$9.95	\$9.93	\$9.93	
	<b>Staff Meal Cost per Billable Hour</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.31	\$28.59	\$28.93	\$27.76
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.66</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.09</b>	<b>\$4.13</b>	<b>\$4.17</b>	<b>\$4.01</b>
	Cost per Billable Hour	\$34.06	\$34.38	\$34.76	\$33.43
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$17.03</b>	<b>\$17.19</b>	<b>\$17.38</b>	<b>\$16.72</b>

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$17.83	\$21.08	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$23.24	\$28.11	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.10	\$18.10	\$21.43	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.73	0.73	0.61	
	- Recordkeeping and Reporting	1.17	1.16	1.16	1.17	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.85	29.85	29.96	
	Productivity Factor	1.21	1.22	1.22	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.91</b>	<b>\$22.08</b>	<b>\$22.08</b>	<b>\$25.93</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	107	107	90	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$61.53	\$61.53	\$51.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$1.73</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$24.49	\$29.06	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$28.94	\$35.03	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$32.55	\$32.55	\$39.40	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$24.89	\$24.89	\$29.58	
Weekly Supervision Cost	\$1,093.30	\$1,044.70	\$1,044.70	\$1,241.20		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.50</b>	<b>\$3.50</b>	<b>\$4.14</b>		
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	29.99	29.85	29.85	29.96	
	- Number of Meals (one meal per 8-Hour shift)	3.75	3.73	3.73	3.75	
	- Cost of Meals	\$9.90	\$9.85	\$9.85	\$9.90	
	<b>Staff Meal Cost per Billable Hour</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:3**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.54	\$27.97	\$27.97	\$32.13
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.68</b>	<b>\$1.68</b>	<b>\$1.67</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.12</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.61</b>
	Cost per Billable Hour	\$34.33	\$33.69	\$33.69	\$38.41
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$11.44</b>	<b>\$11.23</b>	<b>\$11.23</b>	<b>\$12.80</b>

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$21.08	\$17.83	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$28.11	\$23.24	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.10	\$21.43	\$18.10	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.73	
	- Recordkeeping and Reporting	1.17	1.16	1.17	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.85	30.05	29.85	
	Productivity Factor	1.21	1.22	1.21	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.91</b>	<b>\$22.08</b>	<b>\$25.93</b>	<b>\$22.08</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	107	77	107	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$61.53	\$44.28	\$61.53	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$2.06</b>	<b>\$1.47</b>	<b>\$2.06</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$29.06	\$24.49	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$35.03	\$28.94	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$32.55	\$39.40	\$32.55	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$24.89	\$29.58	\$24.89	
Weekly Supervision Cost	\$1,093.30	\$1,044.70	\$1,241.20	\$1,044.70		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.50</b>	<b>\$4.13</b>	<b>\$3.50</b>		
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	29.99	29.85	30.05	29.85	
	- Number of Meals (one meal per 8-Hour shift)	3.75	3.73	3.76	3.73	
	- Cost of Meals	\$9.90	\$9.85	\$9.93	\$9.85	
	<b>Staff Meal Cost per Billable Hour</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:3**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.54	\$27.97	\$31.86	\$27.97
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.68</b>	<b>\$1.66</b>	<b>\$1.68</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.12</b>	<b>\$4.04</b>	<b>\$4.57</b>	<b>\$4.04</b>
	Cost per Billable Hour	\$34.33	\$33.69	\$38.09	\$33.69
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$11.44</b>	<b>\$11.23</b>	<b>\$12.70</b>	<b>\$11.23</b>

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$18.64	\$18.64	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$23.24	\$24.45	\$24.45	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.10	\$18.93	\$18.93	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.52	
	- Recordkeeping and Reporting	1.17	1.16	1.17	1.17	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.85	30.05	30.05	
	Productivity Factor	1.21	1.22	1.21	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.91</b>	<b>\$22.08</b>	<b>\$22.91</b>	<b>\$22.91</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	90	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	107	77	77	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$61.53	\$44.28	\$44.28	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$2.06</b>	<b>\$1.47</b>	<b>\$1.47</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$25.62	\$25.62	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$30.45	\$30.45	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$32.55	\$34.25	\$34.25	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$24.89	\$26.05	\$26.05	
Weekly Supervision Cost	\$1,093.30	\$1,044.70	\$1,093.30	\$1,093.30		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$3.65</b>	<b>\$3.50</b>	<b>\$3.64</b>	<b>\$3.64</b>		
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	29.99	29.85	30.05	30.05	
	- Number of Meals (one meal per 8-Hour shift)	3.75	3.73	3.76	3.76	
	- Cost of Meals	\$9.90	\$9.85	\$9.93	\$9.93	
	<b>Staff Meal Cost per Billable Hour</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:3**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.54	\$27.97	\$28.35	\$28.35
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.68</b>	<b>\$1.66</b>	<b>\$1.66</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.12</b>	<b>\$4.04</b>	<b>\$4.09</b>	<b>\$4.09</b>
	Cost per Billable Hour	\$34.33	\$33.69	\$34.10	\$34.10
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$11.44</b>	<b>\$11.23</b>	<b>\$11.37</b>	<b>\$11.37</b>

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$24.45	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.93	\$18.93	\$18.93	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.61	0.61	0.61	
	- Recordkeeping and Reporting	1.17	1.17	1.17	1.17	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.96	29.96	29.96	
	Productivity Factor	1.21	1.21	1.21	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.91</b>	<b>\$22.91</b>	<b>\$22.91</b>	<b>\$22.91</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	105	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	90	90	90	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$51.75	\$51.75	\$51.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.73</b>	<b>\$1.73</b>	<b>\$1.73</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$34.25	\$34.25	\$34.25	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$26.05	\$26.05	\$26.05	
Weekly Supervision Cost	\$1,093.30	\$1,093.30	\$1,093.30	\$1,093.30		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$3.65</b>	<b>\$3.65</b>	<b>\$3.65</b>	<b>\$3.65</b>	
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	29.99	29.96	29.96	29.96	
	- Number of Meals (one meal per 8-Hour shift)	3.75	3.75	3.75	3.75	
	- Cost of Meals	\$9.90	\$9.90	\$9.90	\$9.90	
	<b>Staff Meal Cost per Billable Hour</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.54	\$28.62	\$28.62	\$28.62
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.67</b>	<b>\$1.67</b>	<b>\$1.67</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.12</b>	<b>\$4.13</b>	<b>\$4.13</b>	<b>\$4.13</b>
	Cost per Billable Hour	\$34.33	\$34.42	\$34.42	\$34.42
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$11.44</b>	<b>\$11.47</b>	<b>\$11.47</b>	<b>\$11.47</b>

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$24.45	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.93	\$18.93	\$18.93	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.52	0.52	0.61	
	- Recordkeeping and Reporting	1.17	1.17	1.17	1.17	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	30.05	30.05	29.96	
	Productivity Factor	1.21	1.21	1.21	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.91</b>	<b>\$22.91</b>	<b>\$22.91</b>	<b>\$22.91</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	90	90	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	77	77	90	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$44.28	\$44.28	\$51.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.47</b>	<b>\$1.47</b>	<b>\$1.73</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$34.25	\$34.25	\$34.25	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$26.05	\$26.05	\$26.05	
Weekly Supervision Cost	\$1,093.30	\$1,093.30	\$1,093.30	\$1,093.30		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$3.65</b>	<b>\$3.64</b>	<b>\$3.64</b>	<b>\$3.65</b>	
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	29.99	30.05	30.05	29.96	
	- Number of Meals (one meal per 8-Hour shift)	3.75	3.76	3.76	3.75	
	- Cost of Meals	\$9.90	\$9.93	\$9.93	\$9.90	
	<b>Staff Meal Cost per Billable Hour</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:3**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.54	\$28.35	\$28.35	\$28.62
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.67</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.12</b>	<b>\$4.09</b>	<b>\$4.09</b>	<b>\$4.13</b>
	Cost per Billable Hour	\$34.33	\$34.10	\$34.10	\$34.42
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$11.44</b>	<b>\$11.37</b>	<b>\$11.37</b>	<b>\$11.47</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$17.83	\$21.08	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$23.24	\$28.11	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.93	\$18.10	\$21.43	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.61	
	- Recordkeeping and Reporting	1.17	1.17	1.16	1.17	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.96	29.85	29.96	
	Productivity Factor	1.21	1.21	1.22	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.91</b>	<b>\$22.91</b>	<b>\$22.08</b>	<b>\$25.93</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	90	107	90	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$51.75	\$61.53	\$51.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.73</b>	<b>\$2.06</b>	<b>\$1.73</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$24.49	\$29.06	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$28.94	\$35.03	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$34.25	\$32.55	\$39.40	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$26.05	\$24.89	\$29.58	
Weekly Supervision Cost	\$1,093.30	\$1,093.30	\$1,044.70	\$1,241.20		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$3.65</b>	<b>\$3.65</b>	<b>\$3.50</b>	<b>\$4.14</b>	
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	29.99	29.96	29.85	29.96	
	- Number of Meals (one meal per 8-Hour shift)	3.75	3.75	3.73	3.75	
	- Cost of Meals	\$9.90	\$9.90	\$9.85	\$9.90	
	<b>Staff Meal Cost per Billable Hour</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.54	\$28.62	\$27.97	\$32.13
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.67</b>	<b>\$1.68</b>	<b>\$1.67</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.12</b>	<b>\$4.13</b>	<b>\$4.04</b>	<b>\$4.61</b>
	Cost per Billable Hour	\$34.33	\$34.42	\$33.69	\$38.41
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$11.44</b>	<b>\$11.47</b>	<b>\$11.23</b>	<b>\$12.80</b>

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$17.83	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45	\$24.45	\$24.45	\$23.24	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93	\$18.93	\$18.93	\$18.10	
	<i>Productivity Adjustments</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.73	
	- Recordkeeping and Reporting	1.17	1.17	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.96	29.85	29.85	
	Productivity Factor	1.21	1.21	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.91</b>	<b>\$22.91</b>	<b>\$23.09</b>	<b>\$22.08</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	86	90	107	107	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$49.45	\$51.75	\$61.53	\$61.53	
<b>Mileage Cost per Billable Hour</b>		<b>\$1.65</b>	<b>\$1.73</b>	<b>\$2.06</b>	<b>\$2.06</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$24.49	
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$28.94	
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25	\$34.25	\$34.25	\$32.55	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Supervisor Cost	\$26.05	\$26.05	\$26.05	\$24.89	
Weekly Supervision Cost	\$1,093.30	\$1,093.30	\$1,093.30	\$1,044.70		
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$3.65</b>	<b>\$3.65</b>	<b>\$3.66</b>	<b>\$3.50</b>	
Staff Meal Costs	Cost of Food per Person per Year	\$2,880.00	\$2,880.00	\$2,880.00	\$2,880.00	
	- Meal Cost per Week (Annual ÷ 52)	\$55.38	\$55.38	\$55.38	\$55.38	
	- Cost per Meal (Week ÷ 21)	\$2.64	\$2.64	\$2.64	\$2.64	
	Billable Hours	29.99	29.96	29.85	29.85	
	- Number of Meals (one meal per 8-Hour shift)	3.75	3.75	3.73	3.73	
	- Cost of Meals	\$9.90	\$9.90	\$9.85	\$9.85	
	<b>Staff Meal Cost per Billable Hour</b>		<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$28.54	\$28.62	\$29.14	\$27.97
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.67</b>	<b>\$1.67</b>	<b>\$1.68</b>	<b>\$1.68</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.12</b>	<b>\$4.13</b>	<b>\$4.20</b>	<b>\$4.04</b>
	Cost per Billable Hour	\$34.33	\$34.42	\$35.02	\$33.69
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$11.44</b>	<b>\$11.47</b>	<b>\$11.67</b>	<b>\$11.23</b>

**DDS Vendor Rate Study - Rate Models**  
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**Parenting Support Services, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$25.60	\$25.60	\$30.99	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.79%	16.79%	15.20%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$31.13	\$31.13	\$37.20	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.45	1.45	1.22	
	- Recordkeeping and Reporting	0.77	0.76	0.76	0.77	
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.06	27.79	27.79	28.00	
	Productivity Factor	1.23	1.25	1.25	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.16</b>	<b>\$38.91</b>	<b>\$38.91</b>	<b>\$46.13</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	108	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$62.10	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$2.23</b>	<b>\$2.23</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.94	\$41.14	\$41.14	\$48.00	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.56</b>	<b>\$3.60</b>	<b>\$3.60</b>	<b>\$3.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.20</b>	<b>\$6.10</b>	<b>\$6.10</b>	<b>\$7.03</b>		
<b>Rate per Billable Hour</b>		<b>\$51.70</b>	<b>\$50.84</b>	<b>\$50.84</b>	<b>\$58.60</b>	

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**Parenting Support Services, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$25.60	\$30.99	\$25.60	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.79%	15.20%	16.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$31.13	\$37.20	\$31.13	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.45	1.04	1.45	
	- Recordkeeping and Reporting	0.77	0.76	0.77	0.76	
	- Supervision and Other Employer Time	0.90	0.89	0.90	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.06	27.79	28.18	27.79	
	Productivity Factor	1.23	1.25	1.23	1.25	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.16</b>	<b>\$38.91</b>	<b>\$45.76</b>	<b>\$38.91</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	78	108	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$44.85	\$62.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$2.23</b>	<b>\$1.59</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.94	\$41.14	\$47.35	\$41.14	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.56</b>	<b>\$3.60</b>	<b>\$3.55</b>	<b>\$3.60</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.20</b>	<b>\$6.10</b>	<b>\$6.94</b>	<b>\$6.10</b>	
<b>Rate per Billable Hour</b>		<b>\$51.70</b>	<b>\$50.84</b>	<b>\$57.84</b>	<b>\$50.84</b>	

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**Parenting Support Services, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$25.60	\$26.95	\$26.95	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.79%	16.33%	16.33%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$31.13	\$32.65	\$32.65	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.45	1.04	1.04	
	- Recordkeeping and Reporting	0.77	0.76	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.89	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.06	27.79	28.18	28.18	
	Productivity Factor	1.23	1.25	1.23	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.16</b>	<b>\$38.91</b>	<b>\$40.16</b>	<b>\$40.16</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	90	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	78	78	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$44.85	\$44.85	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$2.23</b>	<b>\$1.59</b>	<b>\$1.59</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.94	\$41.14	\$41.75	\$41.75	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.56</b>	<b>\$3.60</b>	<b>\$3.55</b>	<b>\$3.55</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.20</b>	<b>\$6.10</b>	<b>\$6.18</b>	<b>\$6.18</b>	
<b>Rate per Billable Hour</b>		<b>\$51.70</b>	<b>\$50.84</b>	<b>\$51.48</b>	<b>\$51.48</b>	



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**Parenting Support Services, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$26.95	\$26.95	\$26.95	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.33%	16.33%	16.33%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$32.65	\$32.65	\$32.65	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.22	1.22	1.22	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.06	28.00	28.00	28.00	
	Productivity Factor	1.23	1.24	1.24	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.16</b>	<b>\$40.49</b>	<b>\$40.49</b>	<b>\$40.49</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	105	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	91	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$52.33	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$1.87</b>	<b>\$1.87</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.94	\$42.36	\$42.36	\$42.36	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.56</b>	<b>\$3.57</b>	<b>\$3.57</b>	<b>\$3.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.20</b>	<b>\$6.26</b>	<b>\$6.26</b>	<b>\$6.26</b>	
<b>Rate per Billable Hour</b>		<b>\$51.70</b>	<b>\$52.19</b>	<b>\$52.19</b>	<b>\$52.19</b>	

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**Parenting Support Services, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$26.95	\$26.95	\$26.95	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.33%	16.33%	16.33%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$32.65	\$32.65	\$32.65	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.04	1.04	1.22	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.06	28.18	28.18	28.00	
	Productivity Factor	1.23	1.23	1.23	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.16</b>	<b>\$40.16</b>	<b>\$40.16</b>	<b>\$40.49</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	90	90	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	78	78	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$44.85	\$44.85	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.94	\$41.75	\$41.75	\$42.36	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.56</b>	<b>\$3.55</b>	<b>\$3.55</b>	<b>\$3.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.20</b>	<b>\$6.18</b>	<b>\$6.18</b>	<b>\$6.26</b>	
<b>Rate per Billable Hour</b>		<b>\$51.70</b>	<b>\$51.48</b>	<b>\$51.48</b>	<b>\$52.19</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parenting Support Services, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$26.95	\$25.60	\$30.99	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.33%	16.79%	15.20%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$32.65	\$31.13	\$37.20	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.22	1.45	1.22	
	- Recordkeeping and Reporting	0.77	0.77	0.76	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.89	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.06	28.00	27.79	28.00	
	Productivity Factor	1.23	1.24	1.25	1.24	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.16</b>	<b>\$40.49</b>	<b>\$38.91</b>	<b>\$46.13</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	108	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$62.10	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$1.87</b>	<b>\$2.23</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.94	\$42.36	\$41.14	\$48.00	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.56</b>	<b>\$3.57</b>	<b>\$3.60</b>	<b>\$3.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.20</b>	<b>\$6.26</b>	<b>\$6.10</b>	<b>\$7.03</b>	
<b>Rate per Billable Hour</b>		<b>\$51.70</b>	<b>\$52.19</b>	<b>\$50.84</b>	<b>\$58.60</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parenting Support Services, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$26.95	\$26.95	\$25.60	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.33%	16.33%	16.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$32.65	\$32.65	\$31.13	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.22	1.45	1.45	
	- Recordkeeping and Reporting	0.77	0.77	0.76	0.76	
	- Supervision and Other Employer Time	0.90	0.90	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.06	28.00	27.79	27.79	
	Productivity Factor	1.23	1.24	1.25	1.25	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.16</b>	<b>\$40.49</b>	<b>\$40.81</b>	<b>\$38.91</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	108	108	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$62.10	\$62.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.78</b>	<b>\$1.87</b>	<b>\$2.23</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.94	\$42.36	\$43.04	\$41.14	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.56</b>	<b>\$3.57</b>	<b>\$3.60</b>	<b>\$3.60</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.20</b>	<b>\$6.26</b>	<b>\$6.36</b>	<b>\$6.10</b>	
<b>Rate per Billable Hour</b>		<b>\$51.70</b>	<b>\$52.19</b>	<b>\$53.00</b>	<b>\$50.84</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$25.60	\$25.60	\$30.99	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.79%	16.79%	15.20%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$31.13	\$31.13	\$37.20	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.45	1.45	1.22	
	- Recordkeeping and Reporting	1.35	1.34	1.34	1.35	
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.21	27.21	27.42	
	Productivity Factor	1.26	1.27	1.27	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.14</b>	<b>\$39.54</b>	<b>\$39.54</b>	<b>\$46.87</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	108	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$62.10	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.82</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$1.91</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$42.96	\$41.82	\$41.82	\$48.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.68</b>	<b>\$3.68</b>	<b>\$3.65</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.35</b>	<b>\$6.20</b>	<b>\$6.20</b>	<b>\$7.15</b>	
	Cost per Billable Hour	\$52.95	\$51.70	\$51.70	\$59.58	
	- Number of Individuals Served	2	2	2	2	
	<b>Rate per Billable Hour</b>	<b>\$26.48</b>	<b>\$25.85</b>	<b>\$25.85</b>	<b>\$29.79</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parenting Support Services, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$25.60	\$30.99	\$25.60	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.79%	15.20%	16.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$31.13	\$37.20	\$31.13	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.45	1.04	1.45	
	- Recordkeeping and Reporting	1.35	1.34	1.36	1.34	
	- Supervision and Other Employer Time	0.90	0.89	0.90	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.21	27.59	27.21	
	Productivity Factor	1.26	1.27	1.25	1.27	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.14</b>	<b>\$39.54</b>	<b>\$46.50</b>	<b>\$39.54</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	78	108	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$44.85	\$62.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.82</b>	<b>\$2.28</b>	<b>\$1.63</b>	<b>\$2.28</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$42.96	\$41.82	\$48.13	\$41.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.68</b>	<b>\$3.62</b>	<b>\$3.68</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.35</b>	<b>\$6.20</b>	<b>\$7.06</b>	<b>\$6.20</b>		
Cost per Billable Hour		\$52.95	\$51.70	\$58.81	\$51.70	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$26.48</b>	<b>\$25.85</b>	<b>\$29.41</b>	<b>\$25.85</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parenting Support Services, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$25.60	\$26.95	\$26.95	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.79%	16.33%	16.33%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$31.13	\$32.65	\$32.65	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.45	1.04	1.04	
	- Recordkeeping and Reporting	1.35	1.34	1.36	1.36	
	- Supervision and Other Employer Time	0.90	0.89	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.21	27.59	27.59	
	Productivity Factor	1.26	1.27	1.25	1.25	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.14</b>	<b>\$39.54</b>	<b>\$40.81</b>	<b>\$40.81</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	90	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	78	78	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$44.85	\$44.85	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.82</b>	<b>\$2.28</b>	<b>\$1.63</b>	<b>\$1.63</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$42.96	\$41.82	\$42.44	\$42.44	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.68</b>	<b>\$3.62</b>	<b>\$3.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.35</b>	<b>\$6.20</b>	<b>\$6.28</b>	<b>\$6.28</b>	
	Cost per Billable Hour	\$52.95	\$51.70	\$52.34	\$52.34	
	- Number of Individuals Served	2	2	2	2	
	<b>Rate per Billable Hour</b>	<b>\$26.48</b>	<b>\$25.85</b>	<b>\$26.17</b>	<b>\$26.17</b>	

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**Parenting Support Services, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$26.95	\$26.95	\$26.95	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.33%	16.33%	16.33%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$32.65	\$32.65	\$32.65	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.22	1.22	1.22	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.42	27.42	27.42	
	Productivity Factor	1.26	1.26	1.26	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.14</b>	<b>\$41.14</b>	<b>\$41.14</b>	<b>\$41.14</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	105	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	91	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$52.33	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.82</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.91</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$42.96	\$43.05	\$43.05	\$43.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.65</b>	<b>\$3.65</b>	<b>\$3.65</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.35</b>	<b>\$6.37</b>	<b>\$6.37</b>	<b>\$6.37</b>	
Cost per Billable Hour		\$52.95	\$53.07	\$53.07	\$53.07	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$26.48</b>	<b>\$26.54</b>	<b>\$26.54</b>	<b>\$26.54</b>	



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**Parenting Support Services, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$26.95	\$26.95	\$26.95	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.33%	16.33%	16.33%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$32.65	\$32.65	\$32.65	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.04	1.04	1.22	
	- Recordkeeping and Reporting	1.35	1.36	1.36	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.59	27.59	27.42	
	Productivity Factor	1.26	1.25	1.25	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.14</b>	<b>\$40.81</b>	<b>\$40.81</b>	<b>\$41.14</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	90	90	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	78	78	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$44.85	\$44.85	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.82</b>	<b>\$1.63</b>	<b>\$1.63</b>	<b>\$1.91</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$42.96	\$42.44	\$42.44	\$43.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.62</b>	<b>\$3.62</b>	<b>\$3.65</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.35</b>	<b>\$6.28</b>	<b>\$6.28</b>	<b>\$6.37</b>	
	Cost per Billable Hour	\$52.95	\$52.34	\$52.34	\$53.07	
	- Number of Individuals Served	2	2	2	2	
	<b>Rate per Billable Hour</b>	<b>\$26.48</b>	<b>\$26.17</b>	<b>\$26.17</b>	<b>\$26.54</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parenting Support Services, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$26.95	\$25.60	\$30.99	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.33%	16.79%	15.20%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$32.65	\$31.13	\$37.20	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.22	1.45	1.22	
	- Recordkeeping and Reporting	1.35	1.35	1.34	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.89	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.42	27.21	27.42	
	Productivity Factor	1.26	1.26	1.27	1.26	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.14</b>	<b>\$41.14</b>	<b>\$39.54</b>	<b>\$46.87</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	108	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$62.10	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.82</b>	<b>\$1.91</b>	<b>\$2.28</b>	<b>\$1.91</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$42.96	\$43.05	\$41.82	\$48.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.65</b>	<b>\$3.68</b>	<b>\$3.65</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.35</b>	<b>\$6.37</b>	<b>\$6.20</b>	<b>\$7.15</b>	
	Cost per Billable Hour	\$52.95	\$53.07	\$51.70	\$59.58	
	- Number of Individuals Served	2	2	2	2	
	<b>Rate per Billable Hour</b>	<b>\$26.48</b>	<b>\$26.54</b>	<b>\$25.85</b>	<b>\$29.79</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parenting Support Services, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$26.95	\$26.95	\$25.60	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.33%	16.33%	16.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$32.65	\$32.65	\$31.13	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.22	1.45	1.45	
	- Recordkeeping and Reporting	1.35	1.35	1.34	1.34	
	- Supervision and Other Employer Time	0.90	0.90	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.42	27.21	27.21	
	Productivity Factor	1.26	1.26	1.27	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.14</b>	<b>\$41.14</b>	<b>\$41.47</b>	<b>\$39.54</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	108	108	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$62.10	\$62.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.82</b>	<b>\$1.91</b>	<b>\$2.28</b>	<b>\$2.28</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$42.96	\$43.05	\$43.75	\$41.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.64</b>	<b>\$3.65</b>	<b>\$3.68</b>	<b>\$3.68</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.35</b>	<b>\$6.37</b>	<b>\$6.47</b>	<b>\$6.20</b>	
Cost per Billable Hour		\$52.95	\$53.07	\$53.90	\$51.70	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$26.48</b>	<b>\$26.54</b>	<b>\$26.95</b>	<b>\$25.85</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parenting Support Services, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$25.60	\$25.60	\$30.99	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.79%	16.79%	15.20%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$31.13	\$31.13	\$37.20	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.45	1.45	1.22	
	- Recordkeeping and Reporting	1.74	1.72	1.72	1.74	
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	26.83	26.83	27.03	
	Productivity Factor	1.28	1.29	1.29	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.79</b>	<b>\$40.16</b>	<b>\$40.16</b>	<b>\$47.62</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	108	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$62.10	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.85</b>	<b>\$2.31</b>	<b>\$2.31</b>	<b>\$1.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$43.64	\$42.47	\$42.47	\$49.56	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.73</b>	<b>\$3.73</b>	<b>\$3.70</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.45</b>	<b>\$6.30</b>	<b>\$6.30</b>	<b>\$7.26</b>	
	Cost per Billable Hour	\$53.78	\$52.50	\$52.50	\$60.52	
	- Number of Individuals Served	3	3	3	3	
	<b>Rate per Billable Hour</b>	<b>\$17.93</b>	<b>\$17.50</b>	<b>\$17.50</b>	<b>\$20.17</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$25.60	\$30.99	\$25.60	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.79%	15.20%	16.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$31.13	\$37.20	\$31.13	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.45	1.04	1.45	
	- Recordkeeping and Reporting	1.74	1.72	1.75	1.72	
	- Supervision and Other Employer Time	0.90	0.89	0.90	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	26.83	27.20	26.83	
	Productivity Factor	1.28	1.29	1.27	1.29	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.79</b>	<b>\$40.16</b>	<b>\$47.24</b>	<b>\$40.16</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	78	108	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$44.85	\$62.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.85</b>	<b>\$2.31</b>	<b>\$1.65</b>	<b>\$2.31</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$43.64	\$42.47	\$48.89	\$42.47	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.73</b>	<b>\$3.68</b>	<b>\$3.73</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.45</b>	<b>\$6.30</b>	<b>\$7.17</b>	<b>\$6.30</b>		
Cost per Billable Hour		\$53.78	\$52.50	\$59.74	\$52.50	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$17.93</b>	<b>\$17.50</b>	<b>\$19.91</b>	<b>\$17.50</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$25.60	\$26.95	\$26.95	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.79%	16.33%	16.33%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$31.13	\$32.65	\$32.65	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.45	1.04	1.04	
	- Recordkeeping and Reporting	1.74	1.72	1.75	1.75	
	- Supervision and Other Employer Time	0.90	0.89	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	26.83	27.20	27.20	
	Productivity Factor	1.28	1.29	1.27	1.27	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.79</b>	<b>\$40.16</b>	<b>\$41.47</b>	<b>\$41.47</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	90	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	78	78	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$44.85	\$44.85	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.85</b>	<b>\$2.31</b>	<b>\$1.65</b>	<b>\$1.65</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$43.64	\$42.47	\$43.12	\$43.12	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.73</b>	<b>\$3.68</b>	<b>\$3.68</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.45</b>	<b>\$6.30</b>	<b>\$6.38</b>	<b>\$6.38</b>	
	Cost per Billable Hour	\$53.78	\$52.50	\$53.18	\$53.18	
	- Number of Individuals Served	3	3	3	3	
	<b>Rate per Billable Hour</b>	<b>\$17.93</b>	<b>\$17.50</b>	<b>\$17.73</b>	<b>\$17.73</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Parenting Support Services, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$26.95	\$26.95	\$26.95	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.33%	16.33%	16.33%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$32.65	\$32.65	\$32.65	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.22	1.22	1.22	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.03	27.03	27.03	
	Productivity Factor	1.28	1.28	1.28	1.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.79</b>	<b>\$41.79</b>	<b>\$41.79</b>	<b>\$41.79</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	105	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	91	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$52.33	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.85</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$43.64	\$43.73	\$43.73	\$43.73	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.70</b>	<b>\$3.70</b>	<b>\$3.70</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.45</b>	<b>\$6.47</b>	<b>\$6.47</b>	<b>\$6.47</b>		
Cost per Billable Hour		\$53.78	\$53.90	\$53.90	\$53.90	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$17.93</b>	<b>\$17.97</b>	<b>\$17.97</b>	<b>\$17.97</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$26.95	\$26.95	\$26.95	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.33%	16.33%	16.33%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$32.65	\$32.65	\$32.65	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.04	1.04	1.22	
	- Recordkeeping and Reporting	1.74	1.75	1.75	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.20	27.20	27.03	
	Productivity Factor	1.28	1.27	1.27	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.79</b>	<b>\$41.47</b>	<b>\$41.47</b>	<b>\$41.79</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	90	90	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	78	78	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$44.85	\$44.85	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.85</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$43.64	\$43.12	\$43.12	\$43.73	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.68</b>	<b>\$3.68</b>	<b>\$3.70</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.45</b>	<b>\$6.38</b>	<b>\$6.38</b>	<b>\$6.47</b>	
	Cost per Billable Hour	\$53.78	\$53.18	\$53.18	\$53.90	
	- Number of Individuals Served	3	3	3	3	
	<b>Rate per Billable Hour</b>	<b>\$17.93</b>	<b>\$17.73</b>	<b>\$17.73</b>	<b>\$17.97</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Parenting Support Services, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$26.95	\$25.60	\$30.99	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.33%	16.79%	15.20%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$32.65	\$31.13	\$37.20	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.22	1.45	1.22	
	- Recordkeeping and Reporting	1.74	1.74	1.72	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.89	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.03	26.83	27.03	
	Productivity Factor	1.28	1.28	1.29	1.28	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.79</b>	<b>\$41.79</b>	<b>\$40.16</b>	<b>\$47.62</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	108	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$62.10	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.85</b>	<b>\$1.94</b>	<b>\$2.31</b>	<b>\$1.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$43.64	\$43.73	\$42.47	\$49.56	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.70</b>	<b>\$3.73</b>	<b>\$3.70</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.45</b>	<b>\$6.47</b>	<b>\$6.30</b>	<b>\$7.26</b>		
Cost per Billable Hour	\$53.78	\$53.90	\$52.50	\$60.52		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$17.93</b>	<b>\$17.97</b>	<b>\$17.50</b>	<b>\$20.17</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Parenting Support Services, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$26.95	\$26.95	\$26.95	\$25.60	
	- Employee Benefit Rate (as a percent of wages)	16.33%	16.33%	16.33%	16.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65	\$32.65	\$32.65	\$31.13	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.16	1.22	1.45	1.45	
	- Recordkeeping and Reporting	1.74	1.74	1.72	1.72	
	- Supervision and Other Employer Time	0.90	0.90	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.03	26.83	26.83	
	Productivity Factor	1.28	1.28	1.29	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$41.79</b>	<b>\$41.79</b>	<b>\$42.12</b>	<b>\$40.16</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	108	108	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$62.10	\$62.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.85</b>	<b>\$1.94</b>	<b>\$2.31</b>	<b>\$2.31</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$43.64	\$43.73	\$44.43	\$42.47	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.70</b>	<b>\$3.73</b>	<b>\$3.73</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.45</b>	<b>\$6.47</b>	<b>\$6.57</b>	<b>\$6.30</b>	
	Cost per Billable Hour	\$53.78	\$53.90	\$54.73	\$52.50	
	- Number of Individuals Served	3	3	3	3	
	<b>Rate per Billable Hour</b>	<b>\$17.93</b>	<b>\$17.97</b>	<b>\$18.24</b>	<b>\$17.50</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.73	0.61	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.02	28.87	28.87	28.99	
	Productivity Factor	1.19	1.20	1.20	1.19	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.49</b>	<b>\$20.74</b>	<b>\$20.74</b>	<b>\$24.30</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	108	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$62.10	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$1.81</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.35</b>	<b>\$2.26</b>	<b>\$2.26</b>	<b>\$2.67</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.56	\$25.15	\$25.15	\$28.78	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.49</b>	<b>\$3.43</b>	<b>\$3.43</b>	<b>\$3.92</b>	
<b>Rate per Billable Hour</b>		<b>\$29.05</b>	<b>\$28.58</b>	<b>\$28.58</b>	<b>\$32.70</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$20.42	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.73	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.02	28.87	29.08	28.87	
	Productivity Factor	1.19	1.20	1.19	1.20	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.49</b>	<b>\$20.74</b>	<b>\$24.30</b>	<b>\$20.74</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	78	108	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$44.85	\$62.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$2.15</b>	<b>\$1.54</b>	<b>\$2.15</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$29.06	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,162.40	\$979.60	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.35</b>	<b>\$2.26</b>	<b>\$2.66</b>	<b>\$2.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.56	\$25.15	\$28.50	\$25.15	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.49</b>	<b>\$3.43</b>	<b>\$3.89</b>	<b>\$3.43</b>	
<b>Rate per Billable Hour</b>		<b>\$29.05</b>	<b>\$28.58</b>	<b>\$32.39</b>	<b>\$28.58</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.52	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.02	28.87	29.08	29.08	
	Productivity Factor	1.19	1.20	1.19	1.19	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.49</b>	<b>\$20.74</b>	<b>\$21.49</b>	<b>\$21.49</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	90	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	78	78	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$44.85	\$44.85	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$2.15</b>	<b>\$1.54</b>	<b>\$1.54</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.35</b>	<b>\$2.26</b>	<b>\$2.35</b>	<b>\$2.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.56	\$25.15	\$25.38	\$25.38	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.49</b>	<b>\$3.43</b>	<b>\$3.46</b>	<b>\$3.46</b>	
<b>Rate per Billable Hour</b>		<b>\$29.05</b>	<b>\$28.58</b>	<b>\$28.84</b>	<b>\$28.84</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.61	0.61	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.02	28.99	28.99	28.99	
	Productivity Factor	1.19	1.19	1.19	1.19	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.49</b>	<b>\$21.49</b>	<b>\$21.49</b>	<b>\$21.49</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	105	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	91	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$52.33	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.81</b>	<b>\$1.81</b>	<b>\$1.81</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.35</b>	<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.36</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.56	\$25.66	\$25.66	\$25.66	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.49</b>	<b>\$3.50</b>	<b>\$3.50</b>	<b>\$3.50</b>	
<b>Rate per Billable Hour</b>		<b>\$29.05</b>	<b>\$29.16</b>	<b>\$29.16</b>	<b>\$29.16</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.52	0.52	0.61	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.02	29.08	29.08	28.99	
	Productivity Factor	1.19	1.19	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.49</b>	<b>\$21.49</b>	<b>\$21.49</b>	<b>\$21.49</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	90	90	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	78	78	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$44.85	\$44.85	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.81</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.35</b>	<b>\$2.35</b>	<b>\$2.35</b>	<b>\$2.36</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.56	\$25.38	\$25.38	\$25.66	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.49</b>	<b>\$3.46</b>	<b>\$3.46</b>	<b>\$3.50</b>	
<b>Rate per Billable Hour</b>	<b>\$29.05</b>	<b>\$28.84</b>	<b>\$28.84</b>	<b>\$29.16</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.61	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.02	28.99	28.87	28.99	
	Productivity Factor	1.19	1.19	1.20	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.49</b>	<b>\$21.49</b>	<b>\$20.74</b>	<b>\$24.30</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	108	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$62.10	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.81</b>	<b>\$2.15</b>	<b>\$1.81</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.35</b>	<b>\$2.36</b>	<b>\$2.26</b>	<b>\$2.67</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.56	\$25.66	\$25.15	\$28.78	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.49</b>	<b>\$3.50</b>	<b>\$3.43</b>	<b>\$3.92</b>	
<b>Rate per Billable Hour</b>	<b>\$29.05</b>	<b>\$29.16</b>	<b>\$28.58</b>	<b>\$32.70</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.73	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.02	28.99	28.87	28.87	
	Productivity Factor	1.19	1.19	1.20	1.20	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.49</b>	<b>\$21.49</b>	<b>\$21.67</b>	<b>\$20.74</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	108	108	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$62.10	\$62.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.81</b>	<b>\$2.15</b>	<b>\$2.15</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$979.60	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.35</b>	<b>\$2.36</b>	<b>\$2.37</b>	<b>\$2.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.56	\$25.66	\$26.19	\$25.15	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.49</b>	<b>\$3.50</b>	<b>\$3.57</b>	<b>\$3.43</b>	
<b>Rate per Billable Hour</b>		<b>\$29.05</b>	<b>\$29.16</b>	<b>\$29.76</b>	<b>\$28.58</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.73	0.61	
	- Recordkeeping and Reporting	0.68	0.68	0.68	0.68	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.58	28.58	28.70	
	Productivity Factor	1.20	1.21	1.21	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.67</b>	<b>\$20.91</b>	<b>\$20.91</b>	<b>\$24.71</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	108	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$62.10	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$2.17</b>	<b>\$2.17</b>	<b>\$1.82</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.38</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.70</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.79	\$25.37	\$25.37	\$29.23	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.52</b>	<b>\$3.46</b>	<b>\$3.46</b>	<b>\$3.99</b>		
Cost per Billable Hour	\$29.31	\$28.83	\$28.83	\$33.22		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$14.66</b>	<b>\$14.42</b>	<b>\$14.42</b>	<b>\$16.61</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$20.42	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.73	
	- Recordkeeping and Reporting	0.68	0.68	0.68	0.68	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.58	28.79	28.58	
	Productivity Factor	1.20	1.21	1.20	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.67</b>	<b>\$20.91</b>	<b>\$24.50</b>	<b>\$20.91</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	78	108	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$44.85	\$62.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$2.17</b>	<b>\$1.56</b>	<b>\$2.17</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$29.06	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,162.40	\$979.60	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.29</b>	<b>\$2.69</b>	<b>\$2.29</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.79	\$25.37	\$28.75	\$25.37	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.52</b>	<b>\$3.46</b>	<b>\$3.92</b>	<b>\$3.46</b>	
Cost per Billable Hour		\$29.31	\$28.83	\$32.67	\$28.83	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$14.66</b>	<b>\$14.42</b>	<b>\$16.34</b>	<b>\$14.42</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.52	
	- Recordkeeping and Reporting	0.68	0.68	0.68	0.68	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.58	28.79	28.79	
	Productivity Factor	1.20	1.21	1.20	1.20	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.67</b>	<b>\$20.91</b>	<b>\$21.67</b>	<b>\$21.67</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	90	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	78	78	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$44.85	\$44.85	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$2.17</b>	<b>\$1.56</b>	<b>\$1.56</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.29</b>	<b>\$2.37</b>	<b>\$2.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.79	\$25.37	\$25.60	\$25.60	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.52</b>	<b>\$3.46</b>	<b>\$3.49</b>	<b>\$3.49</b>	
Cost per Billable Hour		\$29.31	\$28.83	\$29.09	\$29.09	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$14.66</b>	<b>\$14.42</b>	<b>\$14.55</b>	<b>\$14.55</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.61	0.61	
	- Recordkeeping and Reporting	0.68	0.68	0.68	0.68	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.70	28.70	28.70	
	Productivity Factor	1.20	1.21	1.21	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.67</b>	<b>\$21.85</b>	<b>\$21.85</b>	<b>\$21.85</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	105	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	91	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$52.33	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.82</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.38</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.79	\$26.05	\$26.05	\$26.05	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.52</b>	<b>\$3.55</b>	<b>\$3.55</b>	<b>\$3.55</b>		
Cost per Billable Hour	\$29.31	\$29.60	\$29.60	\$29.60		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$14.66</b>	<b>\$14.80</b>	<b>\$14.80</b>	<b>\$14.80</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.52	0.52	0.61	
	- Recordkeeping and Reporting	0.68	0.68	0.68	0.68	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.79	28.79	28.70	
	Productivity Factor	1.20	1.20	1.20	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.67</b>	<b>\$21.67</b>	<b>\$21.67</b>	<b>\$21.85</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	90	90	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	78	78	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$44.85	\$44.85	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.56</b>	<b>\$1.56</b>	<b>\$1.82</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.38</b>	<b>\$2.37</b>	<b>\$2.37</b>	<b>\$2.38</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.79	\$25.60	\$25.60	\$26.05	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.52</b>	<b>\$3.49</b>	<b>\$3.49</b>	<b>\$3.55</b>		
Cost per Billable Hour	\$29.31	\$29.09	\$29.09	\$29.60		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$14.66</b>	<b>\$14.55</b>	<b>\$14.55</b>	<b>\$14.80</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.61	
	- Recordkeeping and Reporting	0.68	0.68	0.68	0.68	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.70	28.58	28.70	
	Productivity Factor	1.20	1.21	1.21	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.67</b>	<b>\$21.85</b>	<b>\$20.91</b>	<b>\$24.71</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	108	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$62.10	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.82</b>	<b>\$2.17</b>	<b>\$1.82</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.29</b>	<b>\$2.70</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.79	\$26.05	\$25.37	\$29.23	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.52</b>	<b>\$3.55</b>	<b>\$3.46</b>	<b>\$3.99</b>		
Cost per Billable Hour	\$29.31	\$29.60	\$28.83	\$33.22		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$14.66</b>	<b>\$14.80</b>	<b>\$14.42</b>	<b>\$16.61</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.73	
	- Recordkeeping and Reporting	0.68	0.68	0.68	0.68	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.70	28.58	28.58	
	Productivity Factor	1.20	1.21	1.21	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.67</b>	<b>\$21.85</b>	<b>\$21.85</b>	<b>\$20.91</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	108	108	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$62.10	\$62.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.82</b>	<b>\$2.17</b>	<b>\$2.17</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$979.60	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.39</b>	<b>\$2.29</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.79	\$26.05	\$26.41	\$25.37	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.52</b>	<b>\$3.55</b>	<b>\$3.60</b>	<b>\$3.46</b>	
Cost per Billable Hour		\$29.31	\$29.60	\$30.01	\$28.83	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$14.66</b>	<b>\$14.80</b>	<b>\$15.01</b>	<b>\$14.42</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.73	0.61	
	- Recordkeeping and Reporting	0.86	0.86	0.86	0.86	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.55	28.40	28.40	28.52	
	Productivity Factor	1.21	1.22	1.22	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.85</b>	<b>\$21.08</b>	<b>\$21.08</b>	<b>\$24.71</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	108	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$62.10	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$1.83</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.39</b>	<b>\$2.30</b>	<b>\$2.30</b>	<b>\$2.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.99	\$25.57	\$25.57	\$29.26	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.54</b>	<b>\$3.49</b>	<b>\$3.49</b>	<b>\$3.99</b>	
Cost per Billable Hour		\$29.53	\$29.06	\$29.06	\$33.25	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.84</b>	<b>\$9.69</b>	<b>\$9.69</b>	<b>\$11.08</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$20.42	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.73	
	- Recordkeeping and Reporting	0.86	0.86	0.86	0.86	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.55	28.40	28.61	28.40	
	Productivity Factor	1.21	1.22	1.21	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.85</b>	<b>\$21.08</b>	<b>\$24.71</b>	<b>\$21.08</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	78	108	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$44.85	\$62.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$2.19</b>	<b>\$1.57</b>	<b>\$2.19</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$29.06	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,162.40	\$979.60	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.39</b>	<b>\$2.30</b>	<b>\$2.71</b>	<b>\$2.30</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.99	\$25.57	\$28.99	\$25.57	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.54</b>	<b>\$3.49</b>	<b>\$3.95</b>	<b>\$3.49</b>		
Cost per Billable Hour	\$29.53	\$29.06	\$32.94	\$29.06		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$9.84</b>	<b>\$9.69</b>	<b>\$10.98</b>	<b>\$9.69</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.73	0.52	0.52	
	- Recordkeeping and Reporting	0.86	0.86	0.86	0.86	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.55	28.40	28.61	28.61	
	Productivity Factor	1.21	1.22	1.21	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.85</b>	<b>\$21.08</b>	<b>\$21.85</b>	<b>\$21.85</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	90	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	78	78	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$44.85	\$44.85	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$2.19</b>	<b>\$1.57</b>	<b>\$1.57</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.39</b>	<b>\$2.30</b>	<b>\$2.39</b>	<b>\$2.39</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.99	\$25.57	\$25.81	\$25.81	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.54</b>	<b>\$3.49</b>	<b>\$3.52</b>	<b>\$3.52</b>	
Cost per Billable Hour		\$29.53	\$29.06	\$29.33	\$29.33	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.84</b>	<b>\$9.69</b>	<b>\$9.78</b>	<b>\$9.78</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.61	0.61	
	- Recordkeeping and Reporting	0.86	0.86	0.86	0.86	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.55	28.52	28.52	28.52	
	Productivity Factor	1.21	1.21	1.21	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.85</b>	<b>\$21.85</b>	<b>\$21.85</b>	<b>\$21.85</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	105	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	91	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$52.33	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.83</b>	<b>\$1.83</b>	<b>\$1.83</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.39</b>	<b>\$2.40</b>	<b>\$2.40</b>	<b>\$2.40</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.99	\$26.08	\$26.08	\$26.08	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.54</b>	<b>\$3.56</b>	<b>\$3.56</b>	<b>\$3.56</b>	
Cost per Billable Hour		\$29.53	\$29.64	\$29.64	\$29.64	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.84</b>	<b>\$9.88</b>	<b>\$9.88</b>	<b>\$9.88</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.52	0.52	0.61	
	- Recordkeeping and Reporting	0.86	0.86	0.86	0.86	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.55	28.61	28.61	28.52	
	Productivity Factor	1.21	1.21	1.21	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.85</b>	<b>\$21.85</b>	<b>\$21.85</b>	<b>\$21.85</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	90	90	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	78	78	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$44.85	\$44.85	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.57</b>	<b>\$1.57</b>	<b>\$1.83</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.39</b>	<b>\$2.39</b>	<b>\$2.39</b>	<b>\$2.40</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.99	\$25.81	\$25.81	\$26.08	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.54</b>	<b>\$3.52</b>	<b>\$3.52</b>	<b>\$3.56</b>		
Cost per Billable Hour	\$29.53	\$29.33	\$29.33	\$29.64		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$9.84</b>	<b>\$9.78</b>	<b>\$9.78</b>	<b>\$9.88</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.61	
	- Recordkeeping and Reporting	0.86	0.86	0.86	0.86	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.55	28.52	28.40	28.52	
	Productivity Factor	1.21	1.21	1.22	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.85</b>	<b>\$21.85</b>	<b>\$21.08</b>	<b>\$24.71</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	108	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$62.10	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.83</b>	<b>\$2.19</b>	<b>\$1.83</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>		<b>\$2.39</b>	<b>\$2.40</b>	<b>\$2.30</b>	<b>\$2.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.99	\$26.08	\$25.57	\$29.26	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.54</b>	<b>\$3.56</b>	<b>\$3.49</b>	<b>\$3.99</b>	
Cost per Billable Hour		\$29.53	\$29.64	\$29.06	\$33.25	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.84</b>	<b>\$9.88</b>	<b>\$9.69</b>	<b>\$11.08</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Agency, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	0.58	0.61	0.73	0.73	
	- Recordkeeping and Reporting	0.86	0.86	0.86	0.86	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.55	28.52	28.40	28.40	
	Productivity Factor	1.21	1.21	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.85</b>	<b>\$21.85</b>	<b>\$22.03</b>	<b>\$21.08</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	108	108	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$62.10	\$62.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.83</b>	<b>\$2.19</b>	<b>\$2.19</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$979.60	
	- Number of Direct Care Staff Supervised	15	15	15	15	
<b>Supervision Cost per Billable Hour</b>	<b>\$2.39</b>	<b>\$2.40</b>	<b>\$2.41</b>	<b>\$2.30</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.99	\$26.08	\$26.63	\$25.57	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$3.54</b>	<b>\$3.56</b>	<b>\$3.63</b>	<b>\$3.49</b>		
Cost per Billable Hour	\$29.53	\$29.64	\$30.26	\$29.06		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$9.84</b>	<b>\$9.88</b>	<b>\$10.09</b>	<b>\$9.69</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.05</b>	<b>\$19.18</b>	<b>\$19.18</b>	<b>\$22.67</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.05	\$19.18	\$19.18	\$22.67	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.05</b>	<b>\$19.18</b>	<b>\$19.18</b>	<b>\$22.67</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$20.42	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.05</b>	<b>\$19.18</b>	<b>\$22.67</b>	<b>\$19.18</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.05	\$19.18	\$22.67	\$19.18	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.05</b>	<b>\$19.18</b>	<b>\$22.67</b>	<b>\$19.18</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.05</b>	<b>\$19.18</b>	<b>\$20.05</b>	<b>\$20.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.05	\$19.18	\$20.05	\$20.05	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$20.05</b>	<b>\$19.18</b>	<b>\$20.05</b>	<b>\$20.05</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.05	\$20.05	\$20.05	\$20.05	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.05	\$20.05	\$20.05	\$20.05	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$19.18</b>	<b>\$22.67</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.05	\$20.05	\$19.18	\$22.67	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.05</b>	<b>\$20.05</b>	<b>\$19.18</b>	<b>\$22.67</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.05	31.05	31.05	31.05	
	Productivity Factor	1.11	1.11	1.11	1.11	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$19.18</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.05	\$20.05	\$20.05	\$19.18	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$20.05</b>	<b>\$20.05</b>	<b>\$20.05</b>	<b>\$19.18</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$19.53</b>	<b>\$23.07</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$19.53	\$19.53	\$23.07
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$19.53	\$19.53	\$23.07		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.21</b>	<b>\$9.77</b>	<b>\$9.77</b>	<b>\$11.54</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$20.42	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$23.07</b>	<b>\$19.53</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$19.53	\$23.07	\$19.53
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$19.53	\$23.07	\$19.53		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.21</b>	<b>\$9.77</b>	<b>\$11.54</b>	<b>\$9.77</b>		



**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$20.41</b>	<b>\$20.41</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$19.53	\$20.41	\$20.41
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$19.53	\$20.41	\$20.41		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.21</b>	<b>\$9.77</b>	<b>\$10.21</b>	<b>\$10.21</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$20.41	\$20.41	\$20.41
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$20.41	\$20.41	\$20.41		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.21</b>	<b>\$10.21</b>	<b>\$10.21</b>	<b>\$10.21</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$20.41	\$20.41	\$20.41
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$20.41	\$20.41	\$20.41		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.21</b>	<b>\$10.21</b>	<b>\$10.21</b>	<b>\$10.21</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$23.07</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$20.41	\$19.53	\$23.07
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$20.41	\$19.53	\$23.07		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.21</b>	<b>\$10.21</b>	<b>\$9.77</b>	<b>\$11.54</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.75	30.75	30.75	30.75	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$19.53</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$20.41	\$20.41	\$19.53	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$20.41	\$20.41	\$19.53		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.21</b>	<b>\$10.21</b>	<b>\$10.21</b>	<b>\$9.77</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$19.53</b>	<b>\$23.07</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$19.53	\$19.53	\$23.07
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$19.53	\$19.53	\$23.07		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$6.80</b>	<b>\$6.51</b>	<b>\$6.51</b>	<b>\$7.69</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$20.42	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$23.07</b>	<b>\$19.53</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$19.53	\$23.07	\$19.53	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$20.41	\$19.53	\$23.07	\$19.53		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$6.80</b>	<b>\$6.51</b>	<b>\$7.69</b>	<b>\$6.51</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$20.41</b>	<b>\$20.41</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$19.53	\$20.41	\$20.41
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$19.53	\$20.41	\$20.41		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$6.80</b>	<b>\$6.51</b>	<b>\$6.80</b>	<b>\$6.80</b>		



**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$20.41	\$20.41	\$20.41	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$20.41	\$20.41	\$20.41		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$20.41	\$20.41	\$20.41	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$20.41	\$20.41	\$20.41		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$23.07</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$20.41	\$19.53	\$23.07
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$20.41	\$19.53	\$23.07		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.51</b>	<b>\$7.69</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.56	30.56	30.56	30.56	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$19.53</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.41	\$20.41	\$20.41	\$19.53
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$20.41	\$20.41	\$20.41	\$19.53		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.51</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:1 - Overtime**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$19.92	\$24.12
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$22.41	\$27.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$22.41	\$27.13
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$23.59</b>	<b>\$22.41</b>	<b>\$22.41</b>	<b>\$27.13</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:1 - Overtime**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$24.12	\$19.92
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$27.13	\$22.41
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$27.13	\$22.41
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$23.59</b>	<b>\$22.41</b>	<b>\$27.13</b>	<b>\$22.41</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:1 - Overtime**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$23.59</b>	<b>\$22.41</b>	<b>\$23.59</b>	<b>\$23.59</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:1 - Overtime**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$23.59</b>	<b>\$23.59</b>	<b>\$23.59</b>	<b>\$23.59</b>



**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:1 - Overtime**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$23.59</b>	<b>\$23.59</b>	<b>\$23.59</b>	<b>\$23.59</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:1 - Overtime**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$19.92	\$24.12
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$22.41	\$27.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$22.41	\$27.13
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$23.59</b>	<b>\$23.59</b>	<b>\$22.41</b>	<b>\$27.13</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:1 - Overtime**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$19.92
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$22.41
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$22.41
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$23.59</b>	<b>\$23.59</b>	<b>\$23.59</b>	<b>\$22.41</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:2 - Overtime**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$19.92	\$24.12
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$22.41	\$27.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$22.41	\$27.13
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$22.41	\$22.41	\$27.13
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$11.80</b>	<b>\$11.21</b>	<b>\$11.21</b>	<b>\$13.57</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:2 - Overtime**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$24.12	\$19.92
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$27.13	\$22.41
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$27.13	\$22.41
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$22.41	\$27.13	\$22.41
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$11.80</b>	<b>\$11.21</b>	<b>\$13.57</b>	<b>\$11.21</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:2 - Overtime**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$22.41	\$23.59	\$23.59
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$11.80</b>	<b>\$11.21</b>	<b>\$11.80</b>	<b>\$11.80</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:2 - Overtime**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$23.59	\$23.59	\$23.59
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$11.80</b>	<b>\$11.80</b>	<b>\$11.80</b>	<b>\$11.80</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:2 - Overtime**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$23.59	\$23.59	\$23.59
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$11.80</b>	<b>\$11.80</b>	<b>\$11.80</b>	<b>\$11.80</b>



**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:2 - Overtime**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$19.92	\$24.12
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$22.41	\$27.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$22.41	\$27.13
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$23.59	\$22.41	\$27.13
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$11.80</b>	<b>\$11.80</b>	<b>\$11.21</b>	<b>\$13.57</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:2 - Overtime**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$19.92
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$22.41
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$22.41
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$23.59	\$23.59	\$22.41
	- Number of Individuals Served	2	2	2	2
	<b>Rate per Billable Hour</b>	<b>\$11.80</b>	<b>\$11.80</b>	<b>\$11.80</b>	<b>\$11.21</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:3 - Overtime**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$19.92	\$24.12
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$22.41	\$27.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$22.41	\$27.13
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$22.41	\$22.41	\$27.13
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$7.86</b>	<b>\$7.47</b>	<b>\$7.47</b>	<b>\$9.04</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Respite, 1:3 - Overtime**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$24.12	\$19.92
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$27.13	\$22.41
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$27.13	\$22.41
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$23.59	\$22.41	\$27.13	\$22.41
- Number of Individuals Served		3	3	3	3
<b>Rate per Billable Hour</b>		<b>\$7.86</b>	<b>\$7.47</b>	<b>\$9.04</b>	<b>\$7.47</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:3 - Overtime**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$19.92	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$22.41	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$22.41	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$22.41	\$23.59	\$23.59
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$7.86</b>	<b>\$7.47</b>	<b>\$7.86</b>	<b>\$7.86</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:3 - Overtime**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$23.59	\$23.59	\$23.59
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:3 - Overtime**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$20.97
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$23.59
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$23.59
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$23.59	\$23.59	\$23.59	\$23.59
- Number of Individuals Served		3	3	3	3
<b>Rate per Billable Hour</b>		<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:3 - Overtime**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$19.92	\$24.12
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$22.41	\$27.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$22.41	\$27.13
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$23.59	\$22.41	\$27.13
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.47</b>	<b>\$9.04</b>



**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Respite, 1:3 - Overtime**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$20.97	\$20.97	\$20.97	\$19.92
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59	\$23.59	\$23.59	\$22.41
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.59	\$23.59	\$23.59	\$22.41
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$23.59	\$23.59	\$23.59	\$22.41
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.47</b>

**DDS Vendor Rate Study - Rate Models**  
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**Respite, Employer of Record, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.59	30.59	30.59	30.59	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$19.53</b>	<b>\$23.07</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	75	63
- Number of Miles Adjusted for Mix of FT and PT Staff		52	65	65	54	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$29.90	\$37.38	\$37.38	\$31.05	
<b>Mileage Cost per Billable Hour</b>		<b>\$0.98</b>	<b>\$1.22</b>	<b>\$1.22</b>	<b>\$1.02</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.39	\$20.75	\$20.75	\$24.09	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.32</b>	<b>\$1.32</b>	<b>\$1.54</b>	
<b>Rate per Billable Hour</b>		<b>\$22.76</b>	<b>\$22.07</b>	<b>\$22.07</b>	<b>\$25.63</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Respite, Employer of Record, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$20.42	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.59	30.59	30.59	30.59	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$23.07</b>	<b>\$19.53</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	54	75
- Number of Miles Adjusted for Mix of FT and PT Staff		52	65	47	65	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$29.90	\$37.38	\$27.03	\$37.38	
<b>Mileage Cost per Billable Hour</b>		<b>\$0.98</b>	<b>\$1.22</b>	<b>\$0.88</b>	<b>\$1.22</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.39	\$20.75	\$23.95	\$20.75	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.32</b>	<b>\$1.53</b>	<b>\$1.32</b>	
<b>Rate per Billable Hour</b>		<b>\$22.76</b>	<b>\$22.07</b>	<b>\$25.48</b>	<b>\$22.07</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Respite, Employer of Record, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.59	30.59	30.59	30.59	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$20.41</b>	<b>\$20.41</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	54	54	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	65	47	47	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$37.38	\$27.03	\$27.03	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.98</b>	<b>\$1.22</b>	<b>\$0.88</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.39	\$20.75	\$21.29	\$21.29	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.32</b>	<b>\$1.36</b>	<b>\$1.36</b>	
<b>Rate per Billable Hour</b>		<b>\$22.76</b>	<b>\$22.07</b>	<b>\$22.65</b>	<b>\$22.65</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Respite, Employer of Record, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.59	30.59	30.59	30.59	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>
Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	63	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	54	54	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$31.05	\$31.05	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.98</b>	<b>\$1.02</b>	<b>\$1.02</b>	<b>\$1.02</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.39	\$21.43	\$21.43	\$21.43	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.37</b>	
<b>Rate per Billable Hour</b>		<b>\$22.76</b>	<b>\$22.80</b>	<b>\$22.80</b>	<b>\$22.80</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Employer of Record, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.59	30.59	30.59	30.59	
	Productivity Factor	1.13	1.13	1.13	1.13	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	54	54	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	47	47	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$27.03	\$27.03	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.98</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$1.02</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.39	\$21.29	\$21.29	\$21.43	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.36</b>	<b>\$1.36</b>	<b>\$1.37</b>	
<b>Rate per Billable Hour</b>		<b>\$22.76</b>	<b>\$22.65</b>	<b>\$22.65</b>	<b>\$22.80</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Employer of Record, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.59	30.59	30.59	30.59	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$19.53</b>	<b>\$23.07</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	75	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	54	65	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$31.05	\$37.38	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.98</b>	<b>\$1.02</b>	<b>\$1.22</b>	<b>\$1.02</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.39	\$21.43	\$20.75	\$24.09	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.32</b>	<b>\$1.54</b>		
<b>Rate per Billable Hour</b>		<b>\$22.76</b>	<b>\$22.80</b>	<b>\$22.07</b>	<b>\$25.63</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Respite, Employer of Record, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.39	0.39	0.39	0.39	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.59	30.59	30.59	30.59	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$20.41</b>	<b>\$19.53</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	75	75
- Number of Miles Adjusted for Mix of FT and PT Staff		52	54	65	65	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$29.90	\$31.05	\$37.38	\$37.38	
<b>Mileage Cost per Billable Hour</b>		<b>\$0.98</b>	<b>\$1.02</b>	<b>\$1.22</b>	<b>\$1.22</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.39	\$21.43	\$21.63	\$20.75	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.38</b>	<b>\$1.32</b>	
<b>Rate per Billable Hour</b>		<b>\$22.76</b>	<b>\$22.80</b>	<b>\$23.01</b>	<b>\$22.07</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Respite, Employer of Record, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.29	30.29	30.29	30.29	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.59</b>	<b>\$19.70</b>	<b>\$19.70</b>	<b>\$23.28</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	75	63
- Number of Miles Adjusted for Mix of FT and PT Staff		52	65	65	54	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$29.90	\$37.38	\$37.38	\$31.05	
<b>Mileage Cost per Billable Hour</b>		<b>\$0.99</b>	<b>\$1.23</b>	<b>\$1.23</b>	<b>\$1.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.58	\$20.93	\$20.93	\$24.31	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.38</b>	<b>\$1.34</b>	<b>\$1.34</b>	<b>\$1.55</b>		
Cost per Billable Hour		\$22.96	\$22.27	\$22.27	\$25.86	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$11.48</b>	<b>\$11.14</b>	<b>\$11.14</b>	<b>\$12.93</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Respite, Employer of Record, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$20.42	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.29	30.29	30.29	30.29	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.59</b>	<b>\$19.70</b>	<b>\$23.28</b>	<b>\$19.70</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	54	75	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	65	47	65	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$37.38	\$27.03	\$37.38	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.99</b>	<b>\$1.23</b>	<b>\$0.89</b>	<b>\$1.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.58	\$20.93	\$24.17	\$20.93	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.38</b>	<b>\$1.34</b>	<b>\$1.54</b>	<b>\$1.34</b>		
Cost per Billable Hour		\$22.96	\$22.27	\$25.71	\$22.27	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$11.48</b>	<b>\$11.14</b>	<b>\$12.86</b>	<b>\$11.14</b>	

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**Respite, Employer of Record, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.29	30.29	30.29	30.29	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.59</b>	<b>\$19.70</b>	<b>\$20.59</b>	<b>\$20.59</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	54	54	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	65	47	47	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$37.38	\$27.03	\$27.03	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.99</b>	<b>\$1.23</b>	<b>\$0.89</b>	<b>\$0.89</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.58	\$20.93	\$21.48	\$21.48	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.38</b>	<b>\$1.34</b>	<b>\$1.37</b>	<b>\$1.37</b>		
Cost per Billable Hour		\$22.96	\$22.27	\$22.85	\$22.85	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$11.48</b>	<b>\$11.14</b>	<b>\$11.43</b>	<b>\$11.43</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Respite, Employer of Record, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.29	30.29	30.29	30.29	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.59</b>	<b>\$20.59</b>	<b>\$20.59</b>	<b>\$20.59</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	63	63
- Number of Miles Adjusted for Mix of FT and PT Staff		52	54	54	54	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$29.90	\$31.05	\$31.05	\$31.05	
<b>Mileage Cost per Billable Hour</b>		<b>\$0.99</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.58	\$21.62	\$21.62	\$21.62	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.38</b>	<b>\$1.38</b>	<b>\$1.38</b>	<b>\$1.38</b>		
Cost per Billable Hour		\$22.96	\$23.00	\$23.00	\$23.00	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$11.48</b>	<b>\$11.50</b>	<b>\$11.50</b>	<b>\$11.50</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Respite, Employer of Record, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.29	30.29	30.29	30.29	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.59</b>	<b>\$20.59</b>	<b>\$20.59</b>	<b>\$20.59</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	54	54	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	47	47	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$27.03	\$27.03	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.99</b>	<b>\$0.89</b>	<b>\$0.89</b>	<b>\$1.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.58	\$21.48	\$21.48	\$21.62	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.38</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$1.38</b>		
Cost per Billable Hour		\$22.96	\$22.85	\$22.85	\$23.00	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$11.48</b>	<b>\$11.43</b>	<b>\$11.43</b>	<b>\$11.50</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Respite, Employer of Record, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.29	30.29	30.29	30.29	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.59</b>	<b>\$20.59</b>	<b>\$19.70</b>	<b>\$23.28</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	75	63
- Number of Miles Adjusted for Mix of FT and PT Staff		52	54	65	54	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$29.90	\$31.05	\$37.38	\$31.05	
<b>Mileage Cost per Billable Hour</b>		<b>\$0.99</b>	<b>\$1.03</b>	<b>\$1.23</b>	<b>\$1.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.58	\$21.62	\$20.93	\$24.31	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.38</b>	<b>\$1.38</b>	<b>\$1.34</b>	<b>\$1.55</b>		
Cost per Billable Hour		\$22.96	\$23.00	\$22.27	\$25.86	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$11.48</b>	<b>\$11.50</b>	<b>\$11.14</b>	<b>\$12.93</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Respite, Employer of Record, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.69	0.69	0.69	0.69	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.29	30.29	30.29	30.29	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.59</b>	<b>\$20.59</b>	<b>\$20.59</b>	<b>\$19.70</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	75	75
- Number of Miles Adjusted for Mix of FT and PT Staff		52	54	65	65	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$29.90	\$31.05	\$37.38	\$37.38	
<b>Mileage Cost per Billable Hour</b>		<b>\$0.99</b>	<b>\$1.03</b>	<b>\$1.23</b>	<b>\$1.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.58	\$21.62	\$21.82	\$20.93	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.38</b>	<b>\$1.38</b>	<b>\$1.39</b>	<b>\$1.34</b>		
Cost per Billable Hour		\$22.96	\$23.00	\$23.21	\$22.27	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$11.48</b>	<b>\$11.50</b>	<b>\$11.61</b>	<b>\$11.14</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Respite, Employer of Record, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.10	30.10	30.10	30.10	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.77</b>	<b>\$19.87</b>	<b>\$19.87</b>	<b>\$23.48</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	75	63
- Number of Miles Adjusted for Mix of FT and PT Staff		52	65	65	54	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$29.90	\$37.38	\$37.38	\$31.05	
<b>Mileage Cost per Billable Hour</b>		<b>\$0.99</b>	<b>\$1.24</b>	<b>\$1.24</b>	<b>\$1.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.76	\$21.11	\$21.11	\$24.51	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.35</b>	<b>\$1.35</b>	<b>\$1.56</b>		
Cost per Billable Hour	\$23.15	\$22.46	\$22.46	\$26.07		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.72</b>	<b>\$7.49</b>	<b>\$7.49</b>	<b>\$8.69</b>		



**DDS Vendor Rate Study - Rate Models**  
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**Respite, Employer of Record, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$20.42	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.10	30.10	30.10	30.10	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.77</b>	<b>\$19.87</b>	<b>\$23.48</b>	<b>\$19.87</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	54	75	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	65	47	65	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$37.38	\$27.03	\$37.38	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.99</b>	<b>\$1.24</b>	<b>\$0.90</b>	<b>\$1.24</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.76	\$21.11	\$24.38	\$21.11	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.35</b>	<b>\$1.56</b>	<b>\$1.35</b>		
Cost per Billable Hour		\$23.15	\$22.46	\$25.94	\$22.46	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$7.72</b>	<b>\$7.49</b>	<b>\$8.65</b>	<b>\$7.49</b>	

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**Respite, Employer of Record, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.10	30.10	30.10	30.10	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.77</b>	<b>\$19.87</b>	<b>\$20.77</b>	<b>\$20.77</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	75	54	54	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	65	47	47	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$37.38	\$27.03	\$27.03	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.99</b>	<b>\$1.24</b>	<b>\$0.90</b>	<b>\$0.90</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.76	\$21.11	\$21.67	\$21.67	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.35</b>	<b>\$1.38</b>	<b>\$1.38</b>		
Cost per Billable Hour	\$23.15	\$22.46	\$23.05	\$23.05		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.72</b>	<b>\$7.49</b>	<b>\$7.68</b>	<b>\$7.68</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Respite, Employer of Record, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.10	30.10	30.10	30.10	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.77</b>	<b>\$20.77</b>	<b>\$20.77</b>	<b>\$20.77</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	63	63
- Number of Miles Adjusted for Mix of FT and PT Staff		52	54	54	54	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$29.90	\$31.05	\$31.05	\$31.05	
<b>Mileage Cost per Billable Hour</b>		<b>\$0.99</b>	<b>\$1.03</b>	<b>\$1.03</b>	<b>\$1.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.76	\$21.80	\$21.80	\$21.80	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>		
Cost per Billable Hour	\$23.15	\$23.19	\$23.19	\$23.19		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.72</b>	<b>\$7.73</b>	<b>\$7.73</b>	<b>\$7.73</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Respite, Employer of Record, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.10	30.10	30.10	30.10	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.77</b>	<b>\$20.77</b>	<b>\$20.77</b>	<b>\$20.77</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	60	54	54	63	
	- Number of Miles Adjusted for Mix of FT and PT Staff	52	47	47	54	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$29.90	\$27.03	\$27.03	\$31.05	
	<b>Mileage Cost per Billable Hour</b>	<b>\$0.99</b>	<b>\$0.90</b>	<b>\$0.90</b>	<b>\$1.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.76	\$21.67	\$21.67	\$21.80	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.38</b>	<b>\$1.38</b>	<b>\$1.39</b>		
Cost per Billable Hour		\$23.15	\$23.05	\$23.05	\$23.19	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$7.72</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.73</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Respite, Employer of Record, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.10	30.10	30.10	30.10	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.77</b>	<b>\$20.77</b>	<b>\$19.87</b>	<b>\$23.48</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	75	63
- Number of Miles Adjusted for Mix of FT and PT Staff		52	54	65	54	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$29.90	\$31.05	\$37.38	\$31.05	
<b>Mileage Cost per Billable Hour</b>		<b>\$0.99</b>	<b>\$1.03</b>	<b>\$1.24</b>	<b>\$1.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.76	\$21.80	\$21.11	\$24.51	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.35</b>	<b>\$1.56</b>		
Cost per Billable Hour	\$23.15	\$23.19	\$22.46	\$26.07		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.72</b>	<b>\$7.73</b>	<b>\$7.49</b>	<b>\$8.69</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Respite, Employer of Record, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.88	0.88	0.88	0.88	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.10	30.10	30.10	30.10	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.77</b>	<b>\$20.77</b>	<b>\$20.77</b>	<b>\$19.87</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	60	63	75	75
- Number of Miles Adjusted for Mix of FT and PT Staff		52	54	65	65	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$29.90	\$31.05	\$37.38	\$37.38	
<b>Mileage Cost per Billable Hour</b>		<b>\$0.99</b>	<b>\$1.03</b>	<b>\$1.24</b>	<b>\$1.24</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.76	\$21.80	\$22.01	\$21.11	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.40</b>	<b>\$1.35</b>		
Cost per Billable Hour		\$23.15	\$23.19	\$23.41	\$22.46	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$7.72</b>	<b>\$7.73</b>	<b>\$7.80</b>	<b>\$7.49</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$24.58	\$24.58	\$29.75	
	- Employee Benefit Rate (as a percent of wages)	16.69%	17.17%	17.17%	15.51%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$29.00	\$29.00	\$34.60	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.90	2.44	
	- Recordkeeping and Reporting	0.77	0.75	0.75	0.77	
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.35	26.80	26.80	27.23	
	Productivity Factor	1.27	1.29	1.29	1.27	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.60</b>	<b>\$37.41</b>	<b>\$37.41</b>	<b>\$43.94</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.73</b>	<b>\$3.50</b>	<b>\$3.50</b>	<b>\$2.89</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.33	\$40.91	\$40.91	\$46.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.66</b>	<b>\$3.73</b>	<b>\$3.73</b>	<b>\$3.67</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.14</b>	<b>\$6.09</b>	<b>\$6.09</b>	<b>\$6.89</b>	
<b>Rate per Billable Hour</b>		<b>\$51.13</b>	<b>\$50.73</b>	<b>\$50.73</b>	<b>\$57.39</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$24.58	\$29.75	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	16.69%	17.17%	15.51%	17.17%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$29.00	\$34.60	\$29.00	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.90	
	- Recordkeeping and Reporting	0.77	0.75	0.78	0.75	
	- Supervision and Other Employer Time	0.45	0.44	0.45	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.35	26.80	27.57	26.80	
	Productivity Factor	1.27	1.29	1.25	1.29	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.60</b>	<b>\$37.41</b>	<b>\$43.25</b>	<b>\$37.41</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.73</b>	<b>\$3.50</b>	<b>\$2.44</b>	<b>\$3.50</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.33	\$40.91	\$45.69	\$40.91	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.66</b>	<b>\$3.73</b>	<b>\$3.63</b>	<b>\$3.73</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.14</b>	<b>\$6.09</b>	<b>\$6.73</b>	<b>\$6.09</b>		
<b>Rate per Billable Hour</b>		<b>\$51.13</b>	<b>\$50.73</b>	<b>\$56.05</b>	<b>\$50.73</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Tutor Services, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$24.58	\$25.87	\$25.87	
	- Employee Benefit Rate (as a percent of wages)	16.69%	17.17%	16.69%	16.69%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$29.00	\$30.39	\$30.39	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.09	
	- Recordkeeping and Reporting	0.77	0.75	0.78	0.78	
	- Supervision and Other Employer Time	0.45	0.44	0.45	0.45	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.35	26.80	27.57	27.57	
	Productivity Factor	1.27	1.29	1.25	1.25	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.60</b>	<b>\$37.41</b>	<b>\$37.99</b>	<b>\$37.99</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	135	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	117	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$67.28	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.73</b>	<b>\$3.50</b>	<b>\$2.44</b>	<b>\$2.44</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.33	\$40.91	\$40.43	\$40.43	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.66</b>	<b>\$3.73</b>	<b>\$3.63</b>	<b>\$3.63</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.14</b>	<b>\$6.09</b>	<b>\$6.01</b>	<b>\$6.01</b>	
<b>Rate per Billable Hour</b>		<b>\$51.13</b>	<b>\$50.73</b>	<b>\$50.07</b>	<b>\$50.07</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Tutor Services, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$25.87	\$25.87	\$25.87	
	- Employee Benefit Rate (as a percent of wages)	16.69%	16.69%	16.69%	16.69%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$30.39	\$30.39	\$30.39	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.44	2.44	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.35	27.23	27.23	27.23	
	Productivity Factor	1.27	1.27	1.27	1.27	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.60</b>	<b>\$38.60</b>	<b>\$38.60</b>	<b>\$38.60</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	158	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	137	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$78.78	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.73</b>	<b>\$2.89</b>	<b>\$2.89</b>	<b>\$2.89</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.33	\$41.49	\$41.49	\$41.49	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.66</b>	<b>\$3.67</b>	<b>\$3.67</b>	<b>\$3.67</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.14</b>	<b>\$6.16</b>	<b>\$6.16</b>	<b>\$6.16</b>	
<b>Rate per Billable Hour</b>		<b>\$51.13</b>	<b>\$51.32</b>	<b>\$51.32</b>	<b>\$51.32</b>	

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**Tutor Services, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$25.87	\$25.87	\$25.87	
	- Employee Benefit Rate (as a percent of wages)	16.69%	16.69%	16.69%	16.69%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$30.39	\$30.39	\$30.39	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.09	2.09	2.44	
	- Recordkeeping and Reporting	0.77	0.78	0.78	0.77	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.35	27.57	27.57	27.23	
	Productivity Factor	1.27	1.25	1.25	1.27	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.60</b>	<b>\$37.99</b>	<b>\$37.99</b>	<b>\$38.60</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	150	135	135	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	117	117	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$67.28	\$67.28	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.73</b>	<b>\$2.44</b>	<b>\$2.44</b>	<b>\$2.89</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.33	\$40.43	\$40.43	\$41.49	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.66</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.67</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.14</b>	<b>\$6.01</b>	<b>\$6.01</b>	<b>\$6.16</b>	
<b>Rate per Billable Hour</b>		<b>\$51.13</b>	<b>\$50.07</b>	<b>\$50.07</b>	<b>\$51.32</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Tutor Services, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$25.87	\$24.58	\$29.75	
	- Employee Benefit Rate (as a percent of wages)	16.69%	16.69%	17.17%	15.51%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$30.39	\$29.00	\$34.60	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.44	
	- Recordkeeping and Reporting	0.77	0.77	0.75	0.77	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.35	27.23	26.80	27.23	
	Productivity Factor	1.27	1.27	1.29	1.27	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.60</b>	<b>\$38.60</b>	<b>\$37.41</b>	<b>\$43.94</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.73</b>	<b>\$2.89</b>	<b>\$3.50</b>	<b>\$2.89</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.33	\$41.49	\$40.91	\$46.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.66</b>	<b>\$3.67</b>	<b>\$3.73</b>	<b>\$3.67</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.14</b>	<b>\$6.16</b>	<b>\$6.09</b>	<b>\$6.89</b>	
<b>Rate per Billable Hour</b>		<b>\$51.13</b>	<b>\$51.32</b>	<b>\$50.73</b>	<b>\$57.39</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$25.87	\$25.87	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	16.69%	16.69%	16.69%	17.17%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$30.39	\$30.39	\$29.00	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.90	
	- Recordkeeping and Reporting	0.77	0.77	0.75	0.75	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.35	27.23	26.80	26.80	
	Productivity Factor	1.27	1.27	1.29	1.29	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.60</b>	<b>\$38.60</b>	<b>\$39.20</b>	<b>\$37.41</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.73</b>	<b>\$2.89</b>	<b>\$3.50</b>	<b>\$3.50</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.33	\$41.49	\$42.70	\$40.91	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.66</b>	<b>\$3.67</b>	<b>\$3.73</b>	<b>\$3.73</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.14</b>	<b>\$6.16</b>	<b>\$6.33</b>	<b>\$6.09</b>	
<b>Rate per Billable Hour</b>		<b>\$51.13</b>	<b>\$51.32</b>	<b>\$52.76</b>	<b>\$50.73</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Tutor Services, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$24.58	\$24.58	\$29.75	
	- Employee Benefit Rate (as a percent of wages)	16.69%	17.17%	17.17%	15.51%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$29.00	\$29.00	\$34.60	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.90	2.44	
	- Recordkeeping and Reporting	1.35	1.32	1.32	1.34	
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.77	26.23	26.23	26.66	
	Productivity Factor	1.29	1.32	1.32	1.30	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.20</b>	<b>\$38.28</b>	<b>\$38.28</b>	<b>\$44.98</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.79</b>	<b>\$3.57</b>	<b>\$3.57</b>	<b>\$2.95</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.99	\$41.85	\$41.85	\$47.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.81</b>	<b>\$3.81</b>	<b>\$3.75</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.24</b>	<b>\$6.23</b>	<b>\$6.23</b>	<b>\$7.05</b>	
	Cost per Billable Hour	\$51.97	\$51.89	\$51.89	\$58.73	
	- Number of Individuals Served	2	2	2	2	
	<b>Rate per Billable Hour</b>	<b>\$25.99</b>	<b>\$25.95</b>	<b>\$25.95</b>	<b>\$29.37</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$24.58	\$29.75	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	16.69%	17.17%	15.51%	17.17%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$29.00	\$34.60	\$29.00	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.90	
	- Recordkeeping and Reporting	1.35	1.32	1.36	1.32	
	- Supervision and Other Employer Time	0.45	0.44	0.45	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.77	26.23	26.99	26.23	
	Productivity Factor	1.29	1.32	1.28	1.32	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.20</b>	<b>\$38.28</b>	<b>\$44.29</b>	<b>\$38.28</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.79</b>	<b>\$3.57</b>	<b>\$2.49</b>	<b>\$3.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.99	\$41.85	\$46.78	\$41.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.81</b>	<b>\$3.71</b>	<b>\$3.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.24</b>	<b>\$6.23</b>	<b>\$6.89</b>	<b>\$6.23</b>		
Cost per Billable Hour		\$51.97	\$51.89	\$57.38	\$51.89	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$25.99</b>	<b>\$25.95</b>	<b>\$28.69</b>	<b>\$25.95</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$24.58	\$25.87	\$25.87	
	- Employee Benefit Rate (as a percent of wages)	16.69%	17.17%	16.69%	16.69%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$29.00	\$30.39	\$30.39	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.09	
	- Recordkeeping and Reporting	1.35	1.32	1.36	1.36	
	- Supervision and Other Employer Time	0.45	0.44	0.45	0.45	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.77	26.23	26.99	26.99	
	Productivity Factor	1.29	1.32	1.28	1.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.20</b>	<b>\$38.28</b>	<b>\$38.90</b>	<b>\$38.90</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	135	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	117	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$67.28	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.79</b>	<b>\$3.57</b>	<b>\$2.49</b>	<b>\$2.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.99	\$41.85	\$41.39	\$41.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.81</b>	<b>\$3.71</b>	<b>\$3.71</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.24</b>	<b>\$6.23</b>	<b>\$6.15</b>	<b>\$6.15</b>		
Cost per Billable Hour		\$51.97	\$51.89	\$51.25	\$51.25	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$25.99</b>	<b>\$25.95</b>	<b>\$25.63</b>	<b>\$25.63</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Tutor Services, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$25.87	\$25.87	\$25.87	
	- Employee Benefit Rate (as a percent of wages)	16.69%	16.69%	16.69%	16.69%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$30.39	\$30.39	\$30.39	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.44	2.44	
	- Recordkeeping and Reporting	1.35	1.34	1.34	1.34	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.77	26.66	26.66	26.66	
	Productivity Factor	1.29	1.30	1.30	1.30	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.20</b>	<b>\$39.51</b>	<b>\$39.51</b>	<b>\$39.51</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	158	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	137	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$78.78	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.79</b>	<b>\$2.95</b>	<b>\$2.95</b>	<b>\$2.95</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.99	\$42.46	\$42.46	\$42.46	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.75</b>	<b>\$3.75</b>	<b>\$3.75</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.24</b>	<b>\$6.30</b>	<b>\$6.30</b>	<b>\$6.30</b>	
	Cost per Billable Hour	\$51.97	\$52.51	\$52.51	\$52.51	
	- Number of Individuals Served	2	2	2	2	
	<b>Rate per Billable Hour</b>	<b>\$25.99</b>	<b>\$26.26</b>	<b>\$26.26</b>	<b>\$26.26</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Tutor Services, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$25.87	\$25.87	\$25.87	
	- Employee Benefit Rate (as a percent of wages)	16.69%	16.69%	16.69%	16.69%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$30.39	\$30.39	\$30.39	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.09	2.09	2.44	
	- Recordkeeping and Reporting	1.35	1.36	1.36	1.34	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.77	26.99	26.99	26.66	
	Productivity Factor	1.29	1.28	1.28	1.30	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.20</b>	<b>\$38.90</b>	<b>\$38.90</b>	<b>\$39.51</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	135	135	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	117	117	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$67.28	\$67.28	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.79</b>	<b>\$2.49</b>	<b>\$2.49</b>	<b>\$2.95</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.99	\$41.39	\$41.39	\$42.46	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.71</b>	<b>\$3.71</b>	<b>\$3.75</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.24</b>	<b>\$6.15</b>	<b>\$6.15</b>	<b>\$6.30</b>	
	Cost per Billable Hour	\$51.97	\$51.25	\$51.25	\$52.51	
	- Number of Individuals Served	2	2	2	2	
	<b>Rate per Billable Hour</b>	<b>\$25.99</b>	<b>\$25.63</b>	<b>\$25.63</b>	<b>\$26.26</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Tutor Services, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$25.87	\$24.58	\$29.75	
	- Employee Benefit Rate (as a percent of wages)	16.69%	16.69%	17.17%	15.51%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$30.39	\$29.00	\$34.60	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.44	
	- Recordkeeping and Reporting	1.35	1.34	1.32	1.34	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.77	26.66	26.23	26.66	
	Productivity Factor	1.29	1.30	1.32	1.30	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.20</b>	<b>\$39.51</b>	<b>\$38.28</b>	<b>\$44.98</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.79</b>	<b>\$2.95</b>	<b>\$3.57</b>	<b>\$2.95</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.99	\$42.46	\$41.85	\$47.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.75</b>	<b>\$3.81</b>	<b>\$3.75</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.24</b>	<b>\$6.30</b>	<b>\$6.23</b>	<b>\$7.05</b>	
	Cost per Billable Hour	\$51.97	\$52.51	\$51.89	\$58.73	
	- Number of Individuals Served	2	2	2	2	
	<b>Rate per Billable Hour</b>	<b>\$25.99</b>	<b>\$26.26</b>	<b>\$25.95</b>	<b>\$29.37</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Tutor Services, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$25.87	\$25.87	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	16.69%	16.69%	16.69%	17.17%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$30.39	\$30.39	\$29.00	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.90	
	- Recordkeeping and Reporting	1.35	1.34	1.32	1.32	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.77	26.66	26.23	26.23	
	Productivity Factor	1.29	1.30	1.32	1.32	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.20</b>	<b>\$39.51</b>	<b>\$40.11</b>	<b>\$38.28</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.79</b>	<b>\$2.95</b>	<b>\$3.57</b>	<b>\$3.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$41.99	\$42.46	\$43.68	\$41.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.74</b>	<b>\$3.75</b>	<b>\$3.81</b>	<b>\$3.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.24</b>	<b>\$6.30</b>	<b>\$6.48</b>	<b>\$6.23</b>	
	Cost per Billable Hour	\$51.97	\$52.51	\$53.97	\$51.89	
	- Number of Individuals Served	2	2	2	2	
	<b>Rate per Billable Hour</b>	<b>\$25.99</b>	<b>\$26.26</b>	<b>\$26.99</b>	<b>\$25.95</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Tutor Services, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$24.58	\$24.58	\$29.75	
	- Employee Benefit Rate (as a percent of wages)	16.69%	17.17%	17.17%	15.51%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$29.00	\$29.00	\$34.60	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.90	2.44	
	- Recordkeeping and Reporting	1.74	1.70	1.70	1.73	
	- Supervision and Other Employer Time	0.45	0.44	0.44	0.45	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.38	25.85	25.85	26.27	
	Productivity Factor	1.31	1.34	1.34	1.32	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.81</b>	<b>\$38.86</b>	<b>\$38.86</b>	<b>\$45.67</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.83</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$42.64	\$42.49	\$42.49	\$48.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.79</b>	<b>\$3.87</b>	<b>\$3.87</b>	<b>\$3.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.33</b>	<b>\$6.32</b>	<b>\$6.32</b>	<b>\$7.16</b>		
Cost per Billable Hour		\$52.76	\$52.68	\$52.68	\$59.64	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$17.59</b>	<b>\$17.56</b>	<b>\$17.56</b>	<b>\$19.88</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$24.58	\$29.75	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	16.69%	17.17%	15.51%	17.17%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$29.00	\$34.60	\$29.00	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.90	
	- Recordkeeping and Reporting	1.74	1.70	1.75	1.70	
	- Supervision and Other Employer Time	0.45	0.44	0.45	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.38	25.85	26.60	25.85	
	Productivity Factor	1.31	1.34	1.30	1.34	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.81</b>	<b>\$38.86</b>	<b>\$44.98</b>	<b>\$38.86</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.83</b>	<b>\$3.63</b>	<b>\$2.53</b>	<b>\$3.63</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$42.64	\$42.49	\$47.51	\$42.49	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.79</b>	<b>\$3.87</b>	<b>\$3.76</b>	<b>\$3.87</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.33</b>	<b>\$6.32</b>	<b>\$6.99</b>	<b>\$6.32</b>	
	Cost per Billable Hour	\$52.76	\$52.68	\$58.26	\$52.68	
	- Number of Individuals Served	3	3	3	3	
	<b>Rate per Billable Hour</b>	<b>\$17.59</b>	<b>\$17.56</b>	<b>\$19.42</b>	<b>\$17.56</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$24.58	\$25.87	\$25.87	
	- Employee Benefit Rate (as a percent of wages)	16.69%	17.17%	16.69%	16.69%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$29.00	\$30.39	\$30.39	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.09	
	- Recordkeeping and Reporting	1.74	1.70	1.75	1.75	
	- Supervision and Other Employer Time	0.45	0.44	0.45	0.45	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.38	25.85	26.60	26.60	
	Productivity Factor	1.31	1.34	1.30	1.30	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.81</b>	<b>\$38.86</b>	<b>\$39.51</b>	<b>\$39.51</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	135	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	117	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$67.28	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.83</b>	<b>\$3.63</b>	<b>\$2.53</b>	<b>\$2.53</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$42.64	\$42.49	\$42.04	\$42.04	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.79</b>	<b>\$3.87</b>	<b>\$3.76</b>	<b>\$3.76</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.33</b>	<b>\$6.32</b>	<b>\$6.25</b>	<b>\$6.25</b>		
Cost per Billable Hour	\$52.76	\$52.68	\$52.05	\$52.05		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$17.59</b>	<b>\$17.56</b>	<b>\$17.35</b>	<b>\$17.35</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$25.87	\$25.87	\$25.87	
	- Employee Benefit Rate (as a percent of wages)	16.69%	16.69%	16.69%	16.69%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$30.39	\$30.39	\$30.39	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.44	2.44	
	- Recordkeeping and Reporting	1.74	1.73	1.73	1.73	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.38	26.27	26.27	26.27	
	Productivity Factor	1.31	1.32	1.32	1.32	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.81</b>	<b>\$40.11</b>	<b>\$40.11</b>	<b>\$40.11</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	158	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	137	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$78.78	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.83</b>	<b>\$3.00</b>	<b>\$3.00</b>	<b>\$3.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$42.64	\$43.11	\$43.11	\$43.11	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.79</b>	<b>\$3.81</b>	<b>\$3.81</b>	<b>\$3.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.33</b>	<b>\$6.40</b>	<b>\$6.40</b>	<b>\$6.40</b>	
	Cost per Billable Hour	\$52.76	\$53.32	\$53.32	\$53.32	
	- Number of Individuals Served	3	3	3	3	
	<b>Rate per Billable Hour</b>	<b>\$17.59</b>	<b>\$17.77</b>	<b>\$17.77</b>	<b>\$17.77</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$25.87	\$25.87	\$25.87	
	- Employee Benefit Rate (as a percent of wages)	16.69%	16.69%	16.69%	16.69%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$30.39	\$30.39	\$30.39	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.09	2.09	2.44	
	- Recordkeeping and Reporting	1.74	1.75	1.75	1.73	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.38	26.60	26.60	26.27	
	Productivity Factor	1.31	1.30	1.30	1.32	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.81</b>	<b>\$39.51</b>	<b>\$39.51</b>	<b>\$40.11</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	150	135	135	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	117	117	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$67.28	\$67.28	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.83</b>	<b>\$2.53</b>	<b>\$2.53</b>	<b>\$3.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$42.64	\$42.04	\$42.04	\$43.11	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.79</b>	<b>\$3.76</b>	<b>\$3.76</b>	<b>\$3.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.33</b>	<b>\$6.25</b>	<b>\$6.25</b>	<b>\$6.40</b>		
Cost per Billable Hour		\$52.76	\$52.05	\$52.05	\$53.32	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$17.59</b>	<b>\$17.35</b>	<b>\$17.35</b>	<b>\$17.77</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$25.87	\$24.58	\$29.75	
	- Employee Benefit Rate (as a percent of wages)	16.69%	16.69%	17.17%	15.51%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$30.39	\$29.00	\$34.60	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.44	
	- Recordkeeping and Reporting	1.74	1.73	1.70	1.73	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.45	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.38	26.27	25.85	26.27	
	Productivity Factor	1.31	1.32	1.34	1.32	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.81</b>	<b>\$40.11</b>	<b>\$38.86</b>	<b>\$45.67</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.83</b>	<b>\$3.00</b>	<b>\$3.63</b>	<b>\$3.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$42.64	\$43.11	\$42.49	\$48.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.79</b>	<b>\$3.81</b>	<b>\$3.87</b>	<b>\$3.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.33</b>	<b>\$6.40</b>	<b>\$6.32</b>	<b>\$7.16</b>	
	Cost per Billable Hour	\$52.76	\$53.32	\$52.68	\$59.64	
	- Number of Individuals Served	3	3	3	3	
	<b>Rate per Billable Hour</b>	<b>\$17.59</b>	<b>\$17.77</b>	<b>\$17.56</b>	<b>\$19.88</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Tutor Services, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.87	\$25.87	\$25.87	\$24.58	
	- Employee Benefit Rate (as a percent of wages)	16.69%	16.69%	16.69%	17.17%	
	- Workers' Compensation Rate (as a percent of wages)	0.80%	0.80%	0.80%	0.80%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39	\$30.39	\$30.39	\$29.00	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.90	
	- Recordkeeping and Reporting	1.74	1.73	1.70	1.70	
	- Supervision and Other Employer Time	0.45	0.45	0.44	0.44	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.38	26.27	25.85	25.85	
	Productivity Factor	1.31	1.32	1.34	1.34	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.81</b>	<b>\$40.11</b>	<b>\$40.72</b>	<b>\$38.86</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.83</b>	<b>\$3.00</b>	<b>\$3.63</b>	<b>\$3.63</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$42.64	\$43.11	\$44.35	\$42.49	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.79</b>	<b>\$3.81</b>	<b>\$3.87</b>	<b>\$3.87</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.33</b>	<b>\$6.40</b>	<b>\$6.58</b>	<b>\$6.32</b>	
	Cost per Billable Hour	\$52.76	\$53.32	\$54.80	\$52.68	
	- Number of Individuals Served	3	3	3	3	
	<b>Rate per Billable Hour</b>	<b>\$17.59</b>	<b>\$17.77</b>	<b>\$18.27</b>	<b>\$17.56</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.20	\$14.20	\$17.19	
	- Employee Benefit Rate (as a percent of wages)	23.29%	24.12%	24.12%	21.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$18.31	\$18.31	\$21.67	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.96	2.96	2.49	
	- Supervision and Other Employer Time	0.46	0.45	0.45	0.46	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.15	28.15	28.61	
	Productivity Factor	1.20	1.23	1.23	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$22.52</b>	<b>\$22.52</b>	<b>\$26.22</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$3.33</b>	<b>\$3.33</b>	<b>\$2.75</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.85	\$25.85	\$28.97	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.85</b>	
<b>Rate per Billable Hour</b>		<b>\$27.21</b>	<b>\$27.50</b>	<b>\$27.50</b>	<b>\$30.82</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.20	\$17.19	\$14.20	
	- Employee Benefit Rate (as a percent of wages)	23.29%	24.12%	21.26%	24.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$18.31	\$21.67	\$18.31	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.96	2.13	2.96	
	- Supervision and Other Employer Time	0.46	0.45	0.46	0.45	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.15	28.97	28.15	
	Productivity Factor	1.20	1.23	1.19	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$22.52</b>	<b>\$25.79</b>	<b>\$22.52</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$3.33</b>	<b>\$2.32</b>	<b>\$3.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.85	\$28.11	\$25.85	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.79</b>	<b>\$1.65</b>		
<b>Rate per Billable Hour</b>		<b>\$27.21</b>	<b>\$27.50</b>	<b>\$29.90</b>	<b>\$27.50</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.20	\$14.95	\$14.95	
	- Employee Benefit Rate (as a percent of wages)	23.29%	24.12%	23.29%	23.29%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$18.31	\$19.15	\$19.15	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.96	2.13	2.13	
	- Supervision and Other Employer Time	0.46	0.45	0.46	0.46	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.15	28.97	28.97	
	Productivity Factor	1.20	1.23	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$22.52</b>	<b>\$22.79</b>	<b>\$22.79</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	135	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	117	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$67.28	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$3.33</b>	<b>\$2.32</b>	<b>\$2.32</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.85	\$25.11	\$25.11	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.60</b>	<b>\$1.60</b>	
<b>Rate per Billable Hour</b>		<b>\$27.21</b>	<b>\$27.50</b>	<b>\$26.71</b>	<b>\$26.71</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.95	\$14.95	\$14.95	
	- Employee Benefit Rate (as a percent of wages)	23.29%	23.29%	23.29%	23.29%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$19.15	\$19.15	\$19.15	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.49	2.49	2.49	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.61	28.61	28.61	
	Productivity Factor	1.20	1.21	1.21	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$23.17</b>	<b>\$23.17</b>	<b>\$23.17</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	158	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	137	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$78.78	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.75</b>	<b>\$2.75</b>	<b>\$2.75</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.92	\$25.92	\$25.92	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	
<b>Rate per Billable Hour</b>		<b>\$27.21</b>	<b>\$27.57</b>	<b>\$27.57</b>	<b>\$27.57</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.95	\$14.95	\$14.95	
	- Employee Benefit Rate (as a percent of wages)	23.29%	23.29%	23.29%	23.29%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$19.15	\$19.15	\$19.15	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.13	2.13	2.49	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.97	28.97	28.61	
	Productivity Factor	1.20	1.19	1.19	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$22.79</b>	<b>\$22.79</b>	<b>\$23.17</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	135	135	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	117	117	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$67.28	\$67.28	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.32</b>	<b>\$2.32</b>	<b>\$2.75</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.11	\$25.11	\$25.92	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.65</b>	
<b>Rate per Billable Hour</b>		<b>\$27.21</b>	<b>\$26.71</b>	<b>\$26.71</b>	<b>\$27.57</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.95	\$14.20	\$17.19	
	- Employee Benefit Rate (as a percent of wages)	23.29%	23.29%	24.12%	21.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$19.15	\$18.31	\$21.67	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.49	2.96	2.49	
	- Supervision and Other Employer Time	0.46	0.46	0.45	0.46	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.61	28.15	28.61	
	Productivity Factor	1.20	1.21	1.23	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$23.17</b>	<b>\$22.52</b>	<b>\$26.22</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.75</b>	<b>\$3.33</b>	<b>\$2.75</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.92	\$25.85	\$28.97	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.85</b>	
<b>Rate per Billable Hour</b>		<b>\$27.21</b>	<b>\$27.57</b>	<b>\$27.50</b>	<b>\$30.82</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Housekeeping, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.95	\$14.95	\$14.20	
	- Employee Benefit Rate (as a percent of wages)	23.29%	23.29%	23.29%	24.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$19.15	\$19.15	\$18.31	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.49	2.96	2.96	
	- Supervision and Other Employer Time	0.46	0.46	0.45	0.45	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.61	28.15	28.15	
	Productivity Factor	1.20	1.21	1.23	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$23.17</b>	<b>\$23.55</b>	<b>\$22.52</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.75</b>	<b>\$3.33</b>	<b>\$3.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.92	\$26.88	\$25.85	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.72</b>	<b>\$1.65</b>	
<b>Rate per Billable Hour</b>		<b>\$27.21</b>	<b>\$27.57</b>	<b>\$28.60</b>	<b>\$27.50</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Housekeeping, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.20	\$14.20	\$17.19	
	- Employee Benefit Rate (as a percent of wages)	23.29%	24.12%	24.12%	21.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$18.31	\$18.31	\$21.67	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.96	2.96	2.49	
	- Supervision and Other Employer Time	0.46	0.45	0.45	0.46	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.15	28.15	28.61	
	Productivity Factor	1.20	1.23	1.23	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$22.52</b>	<b>\$22.52</b>	<b>\$26.22</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$3.33</b>	<b>\$3.33</b>	<b>\$2.75</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.85	\$25.85	\$28.97	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.85</b>		
Cost per Billable Hour		\$27.21	\$27.50	\$27.50	\$30.82	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.61</b>	<b>\$13.75</b>	<b>\$13.75</b>	<b>\$15.41</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Housekeeping, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.20	\$17.19	\$14.20	
	- Employee Benefit Rate (as a percent of wages)	23.29%	24.12%	21.26%	24.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$18.31	\$21.67	\$18.31	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.96	2.13	2.96	
	- Supervision and Other Employer Time	0.46	0.45	0.46	0.45	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.15	28.97	28.15	
	Productivity Factor	1.20	1.23	1.19	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$22.52</b>	<b>\$25.79</b>	<b>\$22.52</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$3.33</b>	<b>\$2.32</b>	<b>\$3.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.85	\$28.11	\$25.85	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.79</b>	<b>\$1.65</b>		
Cost per Billable Hour		\$27.21	\$27.50	\$29.90	\$27.50	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.61</b>	<b>\$13.75</b>	<b>\$14.95</b>	<b>\$13.75</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Housekeeping, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.20	\$14.95	\$14.95	
	- Employee Benefit Rate (as a percent of wages)	23.29%	24.12%	23.29%	23.29%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$18.31	\$19.15	\$19.15	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.96	2.13	2.13	
	- Supervision and Other Employer Time	0.46	0.45	0.46	0.46	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.15	28.97	28.97	
	Productivity Factor	1.20	1.23	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$22.52</b>	<b>\$22.79</b>	<b>\$22.79</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	135	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	117	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$67.28	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$3.33</b>	<b>\$2.32</b>	<b>\$2.32</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.85	\$25.11	\$25.11	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.60</b>	<b>\$1.60</b>		
Cost per Billable Hour		\$27.21	\$27.50	\$26.71	\$26.71	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.61</b>	<b>\$13.75</b>	<b>\$13.36</b>	<b>\$13.36</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.95	\$14.95	\$14.95	
	- Employee Benefit Rate (as a percent of wages)	23.29%	23.29%	23.29%	23.29%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$19.15	\$19.15	\$19.15	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.49	2.49	2.49	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.61	28.61	28.61	
	Productivity Factor	1.20	1.21	1.21	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$23.17</b>	<b>\$23.17</b>	<b>\$23.17</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	158	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	137	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$78.78	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.75</b>	<b>\$2.75</b>	<b>\$2.75</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.92	\$25.92	\$25.92	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>		
Cost per Billable Hour		\$27.21	\$27.57	\$27.57	\$27.57	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.61</b>	<b>\$13.79</b>	<b>\$13.79</b>	<b>\$13.79</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.95	\$14.95	\$14.95	
	- Employee Benefit Rate (as a percent of wages)	23.29%	23.29%	23.29%	23.29%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$19.15	\$19.15	\$19.15	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.13	2.13	2.49	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.97	28.97	28.61	
	Productivity Factor	1.20	1.19	1.19	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$22.79</b>	<b>\$22.79</b>	<b>\$23.17</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	135	135	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	117	117	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$67.28	\$67.28	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.32</b>	<b>\$2.32</b>	<b>\$2.75</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.11	\$25.11	\$25.92	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.65</b>		
Cost per Billable Hour		\$27.21	\$26.71	\$26.71	\$27.57	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.61</b>	<b>\$13.36</b>	<b>\$13.36</b>	<b>\$13.79</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.95	\$14.20	\$17.19	
	- Employee Benefit Rate (as a percent of wages)	23.29%	23.29%	24.12%	21.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$19.15	\$18.31	\$21.67	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.49	2.96	2.49	
	- Supervision and Other Employer Time	0.46	0.46	0.45	0.46	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.61	28.15	28.61	
	Productivity Factor	1.20	1.21	1.23	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$23.17</b>	<b>\$22.52</b>	<b>\$26.22</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.75</b>	<b>\$3.33</b>	<b>\$2.75</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.92	\$25.85	\$28.97	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.85</b>		
Cost per Billable Hour		\$27.21	\$27.57	\$27.50	\$30.82	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.61</b>	<b>\$13.79</b>	<b>\$13.75</b>	<b>\$15.41</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.95	\$14.95	\$14.20	
	- Employee Benefit Rate (as a percent of wages)	23.29%	23.29%	23.29%	24.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$19.15	\$19.15	\$18.31	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.49	2.96	2.96	
	- Supervision and Other Employer Time	0.46	0.46	0.45	0.45	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.61	28.15	28.15	
	Productivity Factor	1.20	1.21	1.23	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$23.17</b>	<b>\$23.55</b>	<b>\$22.52</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.75</b>	<b>\$3.33</b>	<b>\$3.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.92	\$26.88	\$25.85	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.72</b>	<b>\$1.65</b>		
Cost per Billable Hour		\$27.21	\$27.57	\$28.60	\$27.50	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$13.61</b>	<b>\$13.79</b>	<b>\$14.30</b>	<b>\$13.75</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Housekeeping, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.20	\$14.20	\$17.19	
	- Employee Benefit Rate (as a percent of wages)	23.29%	24.12%	24.12%	21.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$18.31	\$18.31	\$21.67	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.96	2.96	2.49	
	- Supervision and Other Employer Time	0.46	0.45	0.45	0.46	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.15	28.15	28.61	
	Productivity Factor	1.20	1.23	1.23	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$22.52</b>	<b>\$22.52</b>	<b>\$26.22</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$3.33</b>	<b>\$3.33</b>	<b>\$2.75</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.85	\$25.85	\$28.97	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.85</b>		
Cost per Billable Hour		\$27.21	\$27.50	\$27.50	\$30.82	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.07</b>	<b>\$9.17</b>	<b>\$9.17</b>	<b>\$10.27</b>	

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**Housekeeping, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.20	\$17.19	\$14.20	
	- Employee Benefit Rate (as a percent of wages)	23.29%	24.12%	21.26%	24.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$18.31	\$21.67	\$18.31	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.96	2.13	2.96	
	- Supervision and Other Employer Time	0.46	0.45	0.46	0.45	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.15	28.97	28.15	
	Productivity Factor	1.20	1.23	1.19	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$22.52</b>	<b>\$25.79</b>	<b>\$22.52</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$3.33</b>	<b>\$2.32</b>	<b>\$3.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.85	\$28.11	\$25.85	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.79</b>	<b>\$1.65</b>		
Cost per Billable Hour		\$27.21	\$27.50	\$29.90	\$27.50	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.07</b>	<b>\$9.17</b>	<b>\$9.97</b>	<b>\$9.17</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Housekeeping, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.20	\$14.95	\$14.95	
	- Employee Benefit Rate (as a percent of wages)	23.29%	24.12%	23.29%	23.29%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$18.31	\$19.15	\$19.15	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.96	2.13	2.13	
	- Supervision and Other Employer Time	0.46	0.45	0.46	0.46	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.15	28.97	28.97	
	Productivity Factor	1.20	1.23	1.19	1.19	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$22.52</b>	<b>\$22.79</b>	<b>\$22.79</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	135	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	117	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$67.28	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$3.33</b>	<b>\$2.32</b>	<b>\$2.32</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.85	\$25.11	\$25.11	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.60</b>	<b>\$1.60</b>		
Cost per Billable Hour		\$27.21	\$27.50	\$26.71	\$26.71	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.07</b>	<b>\$9.17</b>	<b>\$8.90</b>	<b>\$8.90</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Housekeeping, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.95	\$14.95	\$14.95	
	- Employee Benefit Rate (as a percent of wages)	23.29%	23.29%	23.29%	23.29%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$19.15	\$19.15	\$19.15	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.49	2.49	2.49	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.61	28.61	28.61	
	Productivity Factor	1.20	1.21	1.21	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$23.17</b>	<b>\$23.17</b>	<b>\$23.17</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	158	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	137	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$78.78	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.75</b>	<b>\$2.75</b>	<b>\$2.75</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.92	\$25.92	\$25.92	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>		
Cost per Billable Hour		\$27.21	\$27.57	\$27.57	\$27.57	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.07</b>	<b>\$9.19</b>	<b>\$9.19</b>	<b>\$9.19</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.95	\$14.95	\$14.95	
	- Employee Benefit Rate (as a percent of wages)	23.29%	23.29%	23.29%	23.29%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$19.15	\$19.15	\$19.15	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.13	2.13	2.49	
	- Supervision and Other Employer Time	0.46	0.46	0.46	0.46	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.97	28.97	28.61	
	Productivity Factor	1.20	1.19	1.19	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$22.79</b>	<b>\$22.79</b>	<b>\$23.17</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	135	135	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	117	117	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$67.28	\$67.28	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.32</b>	<b>\$2.32</b>	<b>\$2.75</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.11	\$25.11	\$25.92	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.65</b>		
Cost per Billable Hour		\$27.21	\$26.71	\$26.71	\$27.57	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.07</b>	<b>\$8.90</b>	<b>\$8.90</b>	<b>\$9.19</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.95	\$14.20	\$17.19	
	- Employee Benefit Rate (as a percent of wages)	23.29%	23.29%	24.12%	21.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$19.15	\$18.31	\$21.67	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.49	2.96	2.49	
	- Supervision and Other Employer Time	0.46	0.46	0.45	0.46	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.61	28.15	28.61	
	Productivity Factor	1.20	1.21	1.23	1.21	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$23.17</b>	<b>\$22.52</b>	<b>\$26.22</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.75</b>	<b>\$3.33</b>	<b>\$2.75</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.92	\$25.85	\$28.97	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.85</b>		
Cost per Billable Hour		\$27.21	\$27.57	\$27.50	\$30.82	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.07</b>	<b>\$9.19</b>	<b>\$9.17</b>	<b>\$10.27</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Housekeeping, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.95	\$14.95	\$14.95	\$14.20	
	- Employee Benefit Rate (as a percent of wages)	23.29%	23.29%	23.29%	24.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15	\$19.15	\$19.15	\$18.31	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.37	2.49	2.96	2.96	
	- Supervision and Other Employer Time	0.46	0.46	0.45	0.45	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.73	28.61	28.15	28.15	
	Productivity Factor	1.20	1.21	1.23	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.98</b>	<b>\$23.17</b>	<b>\$23.55</b>	<b>\$22.52</b>	
	Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	188
- Number of Miles Adjusted for Mix of FT and PT Staff		130	137	163	163	
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
Weekly Mileage Cost		\$74.75	\$78.78	\$93.73	\$93.73	
<b>Mileage Cost per Billable Hour</b>		<b>\$2.60</b>	<b>\$2.75</b>	<b>\$3.33</b>	<b>\$3.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.58	\$25.92	\$26.88	\$25.85	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.63</b>	<b>\$1.65</b>	<b>\$1.72</b>	<b>\$1.65</b>		
Cost per Billable Hour		\$27.21	\$27.57	\$28.60	\$27.50	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$9.07</b>	<b>\$9.19</b>	<b>\$9.53</b>	<b>\$9.17</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Prog. Supp. - Other Svcs**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.77</b>	<b>\$19.87</b>	<b>\$19.87</b>	<b>\$23.48</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.42</b>	<b>\$3.27</b>	<b>\$3.27</b>	<b>\$3.88</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.19	\$23.14	\$23.14	\$27.36	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.75</b>		
<b>Rate per Billable Hour</b>	<b>\$25.73</b>	<b>\$24.62</b>	<b>\$24.62</b>	<b>\$29.11</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Prog. Supp. - Other Svcs**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$20.42	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.77</b>	<b>\$19.87</b>	<b>\$23.48</b>	<b>\$19.87</b>	
	Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29
- Supervisor Benefit Rate (as a percent of wages)		21.40%	22.12%	19.61%	22.12%	
- Workers' Compensation Rate (as a percent of wages)		4.83%	4.83%	4.83%	4.83%	
Hourly Supervisor Cost (wages + benefits)		\$25.62	\$24.49	\$29.06	\$24.49	
Weekly Supervision Cost		\$1,024.80	\$979.60	\$1,162.40	\$979.60	
- Number of Direct Care Staff Supervised		10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.42</b>	<b>\$3.27</b>	<b>\$3.88</b>	<b>\$3.27</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.19	\$23.14	\$27.36	\$23.14	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.48</b>	<b>\$1.75</b>	<b>\$1.48</b>		
<b>Rate per Billable Hour</b>	<b>\$25.73</b>	<b>\$24.62</b>	<b>\$29.11</b>	<b>\$24.62</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Supplemental Prog. Supp. - Other Svcs**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$17.28	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.77</b>	<b>\$19.87</b>	<b>\$20.77</b>	<b>\$20.77</b>	
	Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30
- Supervisor Benefit Rate (as a percent of wages)		21.40%	22.12%	21.40%	21.40%	
- Workers' Compensation Rate (as a percent of wages)		4.83%	4.83%	4.83%	4.83%	
Hourly Supervisor Cost (wages + benefits)		\$25.62	\$24.49	\$25.62	\$25.62	
Weekly Supervision Cost		\$1,024.80	\$979.60	\$1,024.80	\$1,024.80	
- Number of Direct Care Staff Supervised		10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.42</b>	<b>\$3.27</b>	<b>\$3.42</b>	<b>\$3.42</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.19	\$23.14	\$24.19	\$24.19	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.48</b>	<b>\$1.54</b>	<b>\$1.54</b>		
<b>Rate per Billable Hour</b>	<b>\$25.73</b>	<b>\$24.62</b>	<b>\$25.73</b>	<b>\$25.73</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Supplemental Prog. Supp. - Other Svcs**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.77</b>	<b>\$20.77</b>	<b>\$20.77</b>	<b>\$20.77</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.42</b>	<b>\$3.42</b>	<b>\$3.42</b>	<b>\$3.42</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.19	\$24.19	\$24.19	\$24.19	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.54</b>		
<b>Rate per Billable Hour</b>	<b>\$25.73</b>	<b>\$25.73</b>	<b>\$25.73</b>	<b>\$25.73</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Supplemental Prog. Supp. - Other Svcs**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$18.06	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.77</b>	<b>\$20.77</b>	<b>\$20.77</b>	<b>\$20.77</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.42</b>	<b>\$3.42</b>	<b>\$3.42</b>	<b>\$3.42</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.19	\$24.19	\$24.19	\$24.19	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.54</b>		
<b>Rate per Billable Hour</b>	<b>\$25.73</b>	<b>\$25.73</b>	<b>\$25.73</b>	<b>\$25.73</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Supplemental Prog. Supp. - Other Svcs**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$17.28	\$20.42	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.77</b>	<b>\$20.77</b>	<b>\$19.87</b>	<b>\$23.48</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.42</b>	<b>\$3.42</b>	<b>\$3.27</b>	<b>\$3.88</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.19	\$24.19	\$23.14	\$27.36	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.48</b>	<b>\$1.75</b>		
<b>Rate per Billable Hour</b>	<b>\$25.73</b>	<b>\$25.73</b>	<b>\$24.62</b>	<b>\$29.11</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Prog. Supp. - Other Svcs**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06	\$18.06	\$18.06	\$17.28	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.77</b>	<b>\$20.77</b>	<b>\$20.77</b>	<b>\$19.87</b>	
	Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29
- Supervisor Benefit Rate (as a percent of wages)		21.40%	21.40%	21.40%	22.12%	
- Workers' Compensation Rate (as a percent of wages)		4.83%	4.83%	4.83%	4.83%	
Hourly Supervisor Cost (wages + benefits)		\$25.62	\$25.62	\$25.62	\$24.49	
Weekly Supervision Cost		\$1,024.80	\$1,024.80	\$1,024.80	\$979.60	
- Number of Direct Care Staff Supervised		10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.42</b>	<b>\$3.42</b>	<b>\$3.42</b>	<b>\$3.27</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.19	\$24.19	\$24.19	\$23.14	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.48</b>		
<b>Rate per Billable Hour</b>	<b>\$25.73</b>	<b>\$25.73</b>	<b>\$25.73</b>	<b>\$24.62</b>		

Vendor Rate Study  
Development of Rate Models

# **Residential Services**

Prepared for Department of Developmental Services



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
<i>Adult Facilities</i>		Month	Month	Month	Month
Unit of Service		Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	3.5	3.5	3.5	3.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$310.84</b>	<b>\$307.51</b>	<b>\$307.51</b>	<b>\$320.78</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$23.51	\$27.91
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$329.14</b>	<b>\$390.74</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$129.35</b>	<b>\$153.65</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	126	126	126	126
	- Weekly 8-Hour Shifts	15.8	15.8	15.8	15.8
	- Weekly Staff Meal Costs	\$42.19	\$42.19	\$42.19	\$42.19
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.55</b>	<b>\$10.55</b>	<b>\$10.55</b>	<b>\$10.55</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$830.10	\$812.49	\$812.49	\$905.91
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$122.74</b>	<b>\$120.34</b>	<b>\$120.34</b>	<b>\$133.08</b>
Total Cost per Participant per Week		\$1,022.84	\$1,002.83	\$1,002.83	\$1,108.99
<b>Rate per Month per Participant</b>		<b>\$4,447.53</b>	<b>\$4,360.52</b>	<b>\$4,360.52</b>	<b>\$4,822.13</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$5,505.90</b>	<b>\$5,418.89</b>	<b>\$5,418.89</b>	<b>\$5,880.50</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	3.5	3.5	3.5	3.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$310.84</b>	<b>\$307.51</b>	<b>\$320.78</b>	<b>\$307.51</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$19.33	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	19.75%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$23.85	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$29.00	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$32.28	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$24.27	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$27.91	\$23.51
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$390.74</b>	<b>\$329.14</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$28.78	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$35.03	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$38.99	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$29.29	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$614.59	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$153.65</b>	<b>\$129.35</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	126	126	126	126
	- Weekly 8-Hour Shifts	15.8	15.8	15.8	15.8
	- Weekly Staff Meal Costs	\$42.19	\$42.19	\$42.19	\$42.19
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.55</b>	<b>\$10.55</b>	<b>\$10.55</b>	<b>\$10.55</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$830.10	\$812.49	\$901.60	\$812.49
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$122.74</b>	<b>\$120.34</b>	<b>\$132.49</b>	<b>\$120.34</b>
	Total Cost per Participant per Week	\$1,022.84	\$1,002.83	\$1,104.09	\$1,002.83
	<b>Rate per Month per Participant</b>	<b>\$4,447.53</b>	<b>\$4,360.52</b>	<b>\$4,800.82</b>	<b>\$4,360.52</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,505.90</b>	<b>\$5,418.89</b>	<b>\$5,859.19</b>	<b>\$5,418.89</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>		Month	Month	Month	Month
Unit of Service		Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	3.5	3.5	3.5	3.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$310.84</b>	<b>\$307.51</b>	<b>\$310.84</b>	<b>\$310.84</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$24.61	\$24.61
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$344.54</b>	<b>\$344.54</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$33.89	\$33.89
- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$25.82	\$25.82	
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$135.42</b>	<b>\$135.42</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	126	126	126	126
	- Weekly 8-Hour Shifts	15.8	15.8	15.8	15.8
	- Weekly Staff Meal Costs	\$42.19	\$42.19	\$42.19	\$42.19
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$10.55</b>	<b>\$10.55</b>	<b>\$10.55</b>	<b>\$10.55</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$830.10	\$812.49	\$827.23	\$827.23
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$122.74</b>	<b>\$120.34</b>	<b>\$122.35</b>	<b>\$122.35</b>
Total Cost per Participant per Week		\$1,022.84	\$1,002.83	\$1,019.58	\$1,019.58
<b>Rate per Month per Participant</b>		<b>\$4,447.53</b>	<b>\$4,360.52</b>	<b>\$4,433.35</b>	<b>\$4,433.35</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$5,505.90</b>	<b>\$5,418.89</b>	<b>\$5,491.72</b>	<b>\$5,491.72</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
<i>Adult Facilities</i>		Month	Month	Month	Month
Unit of Service		Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	3.5	3.5	3.5	3.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$310.84</b>	<b>\$310.84</b>	<b>\$310.84</b>	<b>\$310.84</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	126	126	126	126
	- Weekly 8-Hour Shifts	15.8	15.8	15.8	15.8
	- Weekly Staff Meal Costs	\$42.19	\$42.19	\$42.19	\$42.19
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.55</b>	<b>\$10.55</b>	<b>\$10.55</b>	<b>\$10.55</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$830.10	\$831.54	\$831.54	\$831.54
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$122.74</b>	<b>\$122.94</b>	<b>\$122.94</b>	<b>\$122.94</b>
	Total Cost per Participant per Week	\$1,022.84	\$1,024.48	\$1,024.48	\$1,024.48
	<b>Rate per Month per Participant</b>	<b>\$4,447.53</b>	<b>\$4,454.66</b>	<b>\$4,454.66</b>	<b>\$4,454.66</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,505.90</b>	<b>\$5,513.03</b>	<b>\$5,513.03</b>	<b>\$5,513.03</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	S. Central LA	Westside	North Bay
<i>Adult Facilities</i>		Month	Month	Month	Month
Unit of Service		Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	3.5	3.5	3.5	3.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$310.84</b>	<b>\$310.84</b>	<b>\$310.84</b>	<b>\$310.84</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	126	126	126	126
	- Weekly 8-Hour Shifts	15.8	15.8	15.8	15.8
	- Weekly Staff Meal Costs	\$42.19	\$42.19	\$42.19	\$42.19
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.55</b>	<b>\$10.55</b>	<b>\$10.55</b>	<b>\$10.55</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$830.10	\$827.23	\$827.23	\$831.54
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$122.74</b>	<b>\$122.35</b>	<b>\$122.35</b>	<b>\$122.94</b>
Total Cost per Participant per Week		\$1,022.84	\$1,019.58	\$1,019.58	\$1,024.48
<b>Rate per Month per Participant</b>		<b>\$4,447.53</b>	<b>\$4,433.35</b>	<b>\$4,433.35</b>	<b>\$4,454.66</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$5,505.90</b>	<b>\$5,491.72</b>	<b>\$5,491.72</b>	<b>\$5,513.03</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	3.5	3.5	3.5	3.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$310.84</b>	<b>\$310.84</b>	<b>\$307.51</b>	<b>\$320.78</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$23.51	\$27.91
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$390.74</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$153.65</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	126	126	126	126
	- Weekly 8-Hour Shifts	15.8	15.8	15.8	15.8
	- Weekly Staff Meal Costs	\$42.19	\$42.19	\$42.19	\$42.19
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.55</b>	<b>\$10.55</b>	<b>\$10.55</b>	<b>\$10.55</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$830.10	\$831.54	\$812.49	\$905.91
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$122.74</b>	<b>\$122.94</b>	<b>\$120.34</b>	<b>\$133.08</b>
Total Cost per Participant per Week		\$1,022.84	\$1,024.48	\$1,002.83	\$1,108.99
<b>Rate per Month per Participant</b>		<b>\$4,447.53</b>	<b>\$4,454.66</b>	<b>\$4,360.52</b>	<b>\$4,822.13</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$5,505.90</b>	<b>\$5,513.03</b>	<b>\$5,418.89</b>	<b>\$5,880.50</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Adult Facilities</i>					
Unit of Service		Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	3.5	3.5	3.5	3.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$310.84</b>	<b>\$310.84</b>	<b>\$310.84</b>	<b>\$307.51</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$329.14</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$129.35</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	126	126	126	126
	- Weekly 8-Hour Shifts	15.8	15.8	15.8	15.8
	- Weekly Staff Meal Costs	\$42.19	\$42.19	\$42.19	\$42.19
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.55</b>	<b>\$10.55</b>	<b>\$10.55</b>	<b>\$10.55</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$830.10	\$831.54	\$837.29	\$812.49
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$122.74</b>	<b>\$122.94</b>	<b>\$123.72</b>	<b>\$120.34</b>
	Total Cost per Participant per Week	\$1,022.84	\$1,024.48	\$1,031.01	\$1,002.83
	<b>Rate per Month per Participant</b>	<b>\$4,447.53</b>	<b>\$4,454.66</b>	<b>\$4,483.05</b>	<b>\$4,360.52</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,505.90</b>	<b>\$5,513.03</b>	<b>\$5,541.42</b>	<b>\$5,418.89</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Alta	Central Valley	East Bay
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	25.8	25.8	25.8	25.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$556.51</b>	<b>\$532.00</b>	<b>\$532.00</b>	<b>\$629.78</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$329.14</b>	<b>\$390.74</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$129.35</b>	<b>\$153.65</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,736.00	\$1,736.00	\$1,977.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.38</b>	<b>\$33.38</b>	<b>\$38.04</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	159	159	159	159
	- Weekly 8-Hour Shifts	19.9	19.9	19.9	19.9
	- Weekly Staff Meal Costs	\$53.13	\$53.13	\$53.13	\$53.13
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$13.28</b>	<b>\$13.28</b>	<b>\$13.28</b>	<b>\$13.28</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,111.71	\$1,073.09	\$1,073.09	\$1,255.68
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$161.14</b>	<b>\$155.88</b>	<b>\$155.88</b>	<b>\$180.77</b>
Total Cost per Participant per Week		\$1,342.85	\$1,298.97	\$1,298.97	\$1,506.45
<b>Rate per Month per Participant</b>		<b>\$5,839.00</b>	<b>\$5,648.20</b>	<b>\$5,648.20</b>	<b>\$6,550.37</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$6,897.37</b>	<b>\$6,706.57</b>	<b>\$6,706.57</b>	<b>\$7,608.74</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	25.8	25.8	25.8	25.8
<b>Weekly Line Staff Cost per Participant</b>	<b>\$556.51</b>	<b>\$532.00</b>	<b>\$629.78</b>	<b>\$532.00</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Adult Facilities</i>					
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$19.33	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	19.75%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$23.85	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$29.00	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$32.28	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$24.27	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$27.91	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$390.74</b>	<b>\$329.14</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$28.78	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$35.03	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$38.99	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$29.29	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$614.59	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$153.65</b>	<b>\$129.35</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,736.00	\$1,920.32	\$1,736.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.38</b>	<b>\$36.93</b>	<b>\$33.38</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	159	159	159	159
	- Weekly 8-Hour Shifts	19.9	19.9	19.9	19.9
	- Weekly Staff Meal Costs	\$53.13	\$53.13	\$53.13	\$53.13
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$13.28</b>	<b>\$13.28</b>	<b>\$13.28</b>	<b>\$13.28</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,111.71	\$1,073.09	\$1,250.26	\$1,073.09
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$161.14</b>	<b>\$155.88</b>	<b>\$180.04</b>	<b>\$155.88</b>
	Total Cost per Participant per Week	\$1,342.85	\$1,298.97	\$1,500.30	\$1,298.97
	<b>Rate per Month per Participant</b>	<b>\$5,839.00</b>	<b>\$5,648.20</b>	<b>\$6,523.63</b>	<b>\$5,648.20</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,897.37</b>	<b>\$6,706.57</b>	<b>\$7,582.00</b>	<b>\$6,706.57</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	25.8	25.8	25.8	25.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$556.51</b>	<b>\$532.00</b>	<b>\$556.51</b>	<b>\$556.51</b>

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$344.54</b>	<b>\$344.54</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$135.42</b>	<b>\$135.42</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,736.00	\$1,688.80	\$1,688.80
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.38</b>	<b>\$32.48</b>	<b>\$32.48</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	159	159	159	159
	- Weekly 8-Hour Shifts	19.9	19.9	19.9	19.9
	- Weekly Staff Meal Costs	\$53.13	\$53.13	\$53.13	\$53.13
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$13.28</b>	<b>\$13.28</b>	<b>\$13.28</b>	<b>\$13.28</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,111.71	\$1,073.09	\$1,108.11	\$1,108.11
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$161.14</b>	<b>\$155.88</b>	<b>\$160.65</b>	<b>\$160.65</b>
Total Cost per Participant per Week		\$1,342.85	\$1,298.97	\$1,338.76	\$1,338.76
<b>Rate per Month per Participant</b>		<b>\$5,839.00</b>	<b>\$5,648.20</b>	<b>\$5,821.22</b>	<b>\$5,821.22</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$6,897.37</b>	<b>\$6,706.57</b>	<b>\$6,879.59</b>	<b>\$6,879.59</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	25.8	25.8	25.8	25.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$556.51</b>	<b>\$556.51</b>	<b>\$556.51</b>	<b>\$556.51</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,740.96	\$1,740.96	\$1,740.96
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.48</b>	<b>\$33.48</b>	<b>\$33.48</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	159	159	159	159
	- Weekly 8-Hour Shifts	19.9	19.9	19.9	19.9
	- Weekly Staff Meal Costs	\$53.13	\$53.13	\$53.13	\$53.13
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$13.28</b>	<b>\$13.28</b>	<b>\$13.28</b>	<b>\$13.28</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,111.71	\$1,113.42	\$1,113.42	\$1,113.42
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$161.14</b>	<b>\$161.38</b>	<b>\$161.38</b>	<b>\$161.38</b>
Total Cost per Participant per Week		\$1,342.85	\$1,344.80	\$1,344.80	\$1,344.80
<b>Rate per Month per Participant</b>		<b>\$5,839.00</b>	<b>\$5,847.48</b>	<b>\$5,847.48</b>	<b>\$5,847.48</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$6,897.37</b>	<b>\$6,905.85</b>	<b>\$6,905.85</b>	<b>\$6,905.85</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	25.8	25.8	25.8	25.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$556.51</b>	<b>\$556.51</b>	<b>\$556.51</b>	<b>\$556.51</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,688.80	\$1,688.80	\$1,740.96
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$32.48</b>	<b>\$32.48</b>	<b>\$33.48</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	159	159	159	159
	- Weekly 8-Hour Shifts	19.9	19.9	19.9	19.9
	- Weekly Staff Meal Costs	\$53.13	\$53.13	\$53.13	\$53.13
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$13.28</b>	<b>\$13.28</b>	<b>\$13.28</b>	<b>\$13.28</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,111.71	\$1,108.11	\$1,108.11	\$1,113.42
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$161.14</b>	<b>\$160.65</b>	<b>\$160.65</b>	<b>\$161.38</b>
	Total Cost per Participant per Week	\$1,342.85	\$1,338.76	\$1,338.76	\$1,344.80
	<b>Rate per Month per Participant</b>	<b>\$5,839.00</b>	<b>\$5,821.22</b>	<b>\$5,821.22</b>	<b>\$5,847.48</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,897.37</b>	<b>\$6,879.59</b>	<b>\$6,879.59</b>	<b>\$6,905.85</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	25.8	25.8	25.8	25.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$556.51</b>	<b>\$556.51</b>	<b>\$532.00</b>	<b>\$629.78</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$390.74</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$153.65</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,740.96	\$1,736.00	\$1,977.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.48</b>	<b>\$33.38</b>	<b>\$38.04</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	159	159	159	159
	- Weekly 8-Hour Shifts	19.9	19.9	19.9	19.9
	- Weekly Staff Meal Costs	\$53.13	\$53.13	\$53.13	\$53.13
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$13.28</b>	<b>\$13.28</b>	<b>\$13.28</b>	<b>\$13.28</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,111.71	\$1,113.42	\$1,073.09	\$1,255.68
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$161.14</b>	<b>\$161.38</b>	<b>\$155.88</b>	<b>\$180.77</b>
Total Cost per Participant per Week		\$1,342.85	\$1,344.80	\$1,298.97	\$1,506.45
<b>Rate per Month per Participant</b>		<b>\$5,839.00</b>	<b>\$5,847.48</b>	<b>\$5,648.20</b>	<b>\$6,550.37</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$6,897.37</b>	<b>\$6,905.85</b>	<b>\$6,706.57</b>	<b>\$7,608.74</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	25.8	25.8	25.8	25.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$556.51</b>	<b>\$556.51</b>	<b>\$556.51</b>	<b>\$532.00</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$329.14</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$129.35</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,740.96	\$1,818.08	\$1,736.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.48</b>	<b>\$34.96</b>	<b>\$33.38</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	159	159	159	159
	- Weekly 8-Hour Shifts	19.9	19.9	19.9	19.9
	- Weekly Staff Meal Costs	\$53.13	\$53.13	\$53.13	\$53.13
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$13.28</b>	<b>\$13.28</b>	<b>\$13.28</b>	<b>\$13.28</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,111.71	\$1,113.42	\$1,120.65	\$1,073.09
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$161.14</b>	<b>\$161.38</b>	<b>\$162.36</b>	<b>\$155.88</b>
	Total Cost per Participant per Week	\$1,342.85	\$1,344.80	\$1,353.01	\$1,298.97
	<b>Rate per Month per Participant</b>	<b>\$5,839.00</b>	<b>\$5,847.48</b>	<b>\$5,883.18</b>	<b>\$5,648.20</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,897.37</b>	<b>\$6,905.85</b>	<b>\$6,941.55</b>	<b>\$6,706.57</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Alta	Central Valley	East Bay	
<i>Adult Facilities</i>		Month	Month	Month	Month	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	35.8	35.8	35.8	35.8	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$772.21</b>	<b>\$738.20</b>	<b>\$738.20</b>	<b>\$873.88</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$329.14</b>	<b>\$390.74</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$129.35</b>	<b>\$153.65</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,604.00	\$2,604.00	\$2,966.88
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.08</b>	<b>\$50.08</b>	<b>\$57.06</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	199	199	199	199
	- Weekly 8-Hour Shifts	24.9	24.9	24.9	24.9
	- Weekly Staff Meal Costs	\$66.48	\$66.48	\$66.48	\$66.48
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$16.62</b>	<b>\$16.62</b>	<b>\$16.62</b>	<b>\$16.62</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,347.35	\$1,299.33	\$1,299.33	\$1,522.14
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$193.28</b>	<b>\$186.73</b>	<b>\$186.73</b>	<b>\$217.11</b>
Total Cost per Participant per Week		\$1,610.63	\$1,556.06	\$1,556.06	\$1,809.25
<b>Rate per Month per Participant</b>		<b>\$7,003.36</b>	<b>\$6,766.08</b>	<b>\$6,766.08</b>	<b>\$7,867.01</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$8,061.73</b>	<b>\$7,824.45</b>	<b>\$7,824.45</b>	<b>\$8,925.38</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	35.8	35.8	35.8	35.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$772.21</b>	<b>\$738.20</b>	<b>\$873.88</b>	<b>\$738.20</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Adult Facilities</i>					
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$19.33	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	19.75%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$23.85	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$29.00	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$32.28	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$24.27	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$27.91	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$390.74</b>	<b>\$329.14</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$28.78	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$35.03	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$38.99	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$29.29	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$614.59	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$153.65</b>	<b>\$129.35</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,604.00	\$2,880.48	\$2,604.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.08</b>	<b>\$55.39</b>	<b>\$50.08</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	199	199	199	199
	- Weekly 8-Hour Shifts	24.9	24.9	24.9	24.9
	- Weekly Staff Meal Costs	\$66.48	\$66.48	\$66.48	\$66.48
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$16.62</b>	<b>\$16.62</b>	<b>\$16.62</b>	<b>\$16.62</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,347.35	\$1,299.33	\$1,516.16	\$1,299.33
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$193.28</b>	<b>\$186.73</b>	<b>\$216.29</b>	<b>\$186.73</b>
	Total Cost per Participant per Week	\$1,610.63	\$1,556.06	\$1,802.45	\$1,556.06
	<b>Rate per Month per Participant</b>	<b>\$7,003.36</b>	<b>\$6,766.08</b>	<b>\$7,837.44</b>	<b>\$6,766.08</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,061.73</b>	<b>\$7,824.45</b>	<b>\$8,895.81</b>	<b>\$7,824.45</b>



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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	35.8	35.8	35.8	35.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$772.21</b>	<b>\$738.20</b>	<b>\$772.21</b>	<b>\$772.21</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$344.54</b>	<b>\$344.54</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$135.42</b>	<b>\$135.42</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,604.00	\$2,533.20	\$2,533.20
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.08</b>	<b>\$48.72</b>	<b>\$48.72</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	199	199	199	199
	- Weekly 8-Hour Shifts	24.9	24.9	24.9	24.9
	- Weekly Staff Meal Costs	\$66.48	\$66.48	\$66.48	\$66.48
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$16.62</b>	<b>\$16.62</b>	<b>\$16.62</b>	<b>\$16.62</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,347.35	\$1,299.33	\$1,343.39	\$1,343.39
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$193.28</b>	<b>\$186.73</b>	<b>\$192.74</b>	<b>\$192.74</b>
	Total Cost per Participant per Week	\$1,610.63	\$1,556.06	\$1,606.13	\$1,606.13
	<b>Rate per Month per Participant</b>	<b>\$7,003.36</b>	<b>\$6,766.08</b>	<b>\$6,983.80</b>	<b>\$6,983.80</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,061.73</b>	<b>\$7,824.45</b>	<b>\$8,042.17</b>	<b>\$8,042.17</b>

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	35.8	35.8	35.8	35.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$772.21</b>	<b>\$772.21</b>	<b>\$772.21</b>	<b>\$772.21</b>

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,611.44	\$2,611.44	\$2,611.44
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.22</b>	<b>\$50.22</b>	<b>\$50.22</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	199	199	199	199
	- Weekly 8-Hour Shifts	24.9	24.9	24.9	24.9
	- Weekly Staff Meal Costs	\$66.48	\$66.48	\$66.48	\$66.48
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$16.62</b>	<b>\$16.62</b>	<b>\$16.62</b>	<b>\$16.62</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,347.35	\$1,349.20	\$1,349.20	\$1,349.20
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$193.28</b>	<b>\$193.53</b>	<b>\$193.53</b>	<b>\$193.53</b>
Total Cost per Participant per Week		\$1,610.63	\$1,612.73	\$1,612.73	\$1,612.73
<b>Rate per Month per Participant</b>		<b>\$7,003.36</b>	<b>\$7,012.50</b>	<b>\$7,012.50</b>	<b>\$7,012.50</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$8,061.73</b>	<b>\$8,070.87</b>	<b>\$8,070.87</b>	<b>\$8,070.87</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	S. Central LA	Westside	North Bay	
<i>Adult Facilities</i>		Month	Month	Month	Month	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	35.8	35.8	35.8	35.8	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$772.21</b>	<b>\$772.21</b>	<b>\$772.21</b>	<b>\$772.21</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,533.20	\$2,533.20	\$2,611.44
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$48.72</b>	<b>\$48.72</b>	<b>\$50.22</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	199	199	199	199
	- Weekly 8-Hour Shifts	24.9	24.9	24.9	24.9
	- Weekly Staff Meal Costs	\$66.48	\$66.48	\$66.48	\$66.48
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$16.62</b>	<b>\$16.62</b>	<b>\$16.62</b>	<b>\$16.62</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,347.35	\$1,343.39	\$1,343.39	\$1,349.20
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$193.28</b>	<b>\$192.74</b>	<b>\$192.74</b>	<b>\$193.53</b>
	Total Cost per Participant per Week	\$1,610.63	\$1,606.13	\$1,606.13	\$1,612.73
	<b>Rate per Month per Participant</b>	<b>\$7,003.36</b>	<b>\$6,983.80</b>	<b>\$6,983.80</b>	<b>\$7,012.50</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,061.73</b>	<b>\$8,042.17</b>	<b>\$8,042.17</b>	<b>\$8,070.87</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	35.8	35.8	35.8	35.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$772.21</b>	<b>\$772.21</b>	<b>\$738.20</b>	<b>\$873.88</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$23.51	\$27.91
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$390.74</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$153.65</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,611.44	\$2,604.00	\$2,966.88
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.22</b>	<b>\$50.08</b>	<b>\$57.06</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	199	199	199	199
	- Weekly 8-Hour Shifts	24.9	24.9	24.9	24.9
	- Weekly Staff Meal Costs	\$66.48	\$66.48	\$66.48	\$66.48
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$16.62</b>	<b>\$16.62</b>	<b>\$16.62</b>	<b>\$16.62</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,347.35	\$1,349.20	\$1,299.33	\$1,522.14
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$193.28</b>	<b>\$193.53</b>	<b>\$186.73</b>	<b>\$217.11</b>
Total Cost per Participant per Week		\$1,610.63	\$1,612.73	\$1,556.06	\$1,809.25
<b>Rate per Month per Participant</b>		<b>\$7,003.36</b>	<b>\$7,012.50</b>	<b>\$6,766.08</b>	<b>\$7,867.01</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$8,061.73</b>	<b>\$8,070.87</b>	<b>\$7,824.45</b>	<b>\$8,925.38</b>

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	35.8	35.8	35.8	35.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$772.21</b>	<b>\$772.21</b>	<b>\$772.21</b>	<b>\$738.20</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$329.14</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$129.35</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,611.44	\$2,727.12	\$2,604.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.22</b>	<b>\$52.44</b>	<b>\$50.08</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	199	199	199	199
	- Weekly 8-Hour Shifts	24.9	24.9	24.9	24.9
	- Weekly Staff Meal Costs	\$66.48	\$66.48	\$66.48	\$66.48
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$16.62</b>	<b>\$16.62</b>	<b>\$16.62</b>	<b>\$16.62</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,347.35	\$1,349.20	\$1,357.17	\$1,299.33
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$193.28</b>	<b>\$193.53</b>	<b>\$194.61</b>	<b>\$186.73</b>
Total Cost per Participant per Week		\$1,610.63	\$1,612.73	\$1,621.78	\$1,556.06
<b>Rate per Month per Participant</b>		<b>\$7,003.36</b>	<b>\$7,012.50</b>	<b>\$7,051.85</b>	<b>\$6,766.08</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$8,061.73</b>	<b>\$8,070.87</b>	<b>\$8,110.22</b>	<b>\$7,824.45</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Alta	Central Valley	East Bay
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	45.8	45.8	45.8	45.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,074.93</b>	<b>\$1,027.75</b>	<b>\$1,027.75</b>	<b>\$1,218.28</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$358.40</b>	<b>\$358.40</b>	<b>\$426.16</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$166.82</b>	<b>\$198.96</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$66.77</b>	<b>\$76.07</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	239	239	239	239
	- Weekly 8-Hour Shifts	29.9	29.9	29.9	29.9
	- Weekly Staff Meal Costs	\$79.83	\$79.83	\$79.83	\$79.83
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.96</b>	<b>\$19.96</b>	<b>\$19.96</b>	<b>\$19.96</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,740.36	\$1,675.64	\$1,675.64	\$1,969.62
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$246.87</b>	<b>\$238.04</b>	<b>\$238.04</b>	<b>\$278.13</b>
	Total Cost per Participant per Week	\$2,057.23	\$1,983.68	\$1,983.68	\$2,317.75
	<b>Rate per Month per Participant</b>	<b>\$8,945.28</b>	<b>\$8,625.47</b>	<b>\$8,625.47</b>	<b>\$10,078.07</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,003.65</b>	<b>\$9,683.84</b>	<b>\$9,683.84</b>	<b>\$11,136.44</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	45.8	45.8	45.8	45.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,074.93</b>	<b>\$1,027.75</b>	<b>\$1,218.28</b>	<b>\$1,027.75</b>

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$21.26	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	18.65%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$26.00	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$31.89	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$35.49	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$26.47	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$30.44	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$358.40</b>	<b>\$426.16</b>	<b>\$358.40</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$30.92	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	16.68%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$37.21	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$46.38	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$51.62	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$37.93	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$795.82	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$198.96</b>	<b>\$166.82</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,840.64	\$3,472.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$73.86</b>	<b>\$66.77</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	239	239	239	239
	- Weekly 8-Hour Shifts	29.9	29.9	29.9	29.9
	- Weekly Staff Meal Costs	\$79.83	\$79.83	\$79.83	\$79.83
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.96</b>	<b>\$19.96</b>	<b>\$19.96</b>	<b>\$19.96</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,740.36	\$1,675.64	\$1,963.10	\$1,675.64
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$246.87</b>	<b>\$238.04</b>	<b>\$277.24</b>	<b>\$238.04</b>
	Total Cost per Participant per Week	\$2,057.23	\$1,983.68	\$2,310.34	\$1,983.68
	<b>Rate per Month per Participant</b>	<b>\$8,945.28</b>	<b>\$8,625.47</b>	<b>\$10,045.85</b>	<b>\$8,625.47</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,003.65</b>	<b>\$9,683.84</b>	<b>\$11,104.22</b>	<b>\$9,683.84</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	45.8	45.8	45.8	45.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,074.93</b>	<b>\$1,027.75</b>	<b>\$1,074.93</b>	<b>\$1,074.93</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$358.40</b>	<b>\$375.48</b>	<b>\$375.48</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$174.83</b>	<b>\$174.83</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,377.60	\$3,377.60
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$64.95</b>	<b>\$64.95</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	239	239	239	239
	- Weekly 8-Hour Shifts	29.9	29.9	29.9	29.9
	- Weekly Staff Meal Costs	\$79.83	\$79.83	\$79.83	\$79.83
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.96</b>	<b>\$19.96</b>	<b>\$19.96</b>	<b>\$19.96</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,740.36	\$1,675.64	\$1,736.03	\$1,736.03
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$246.87</b>	<b>\$238.04</b>	<b>\$246.28</b>	<b>\$246.28</b>
	Total Cost per Participant per Week	\$2,057.23	\$1,983.68	\$2,052.31	\$2,052.31
	<b>Rate per Month per Participant</b>	<b>\$8,945.28</b>	<b>\$8,625.47</b>	<b>\$8,923.88</b>	<b>\$8,923.88</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,003.65</b>	<b>\$9,683.84</b>	<b>\$9,982.25</b>	<b>\$9,982.25</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	45.8	45.8	45.8	45.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,074.93</b>	<b>\$1,074.93</b>	<b>\$1,074.93</b>	<b>\$1,074.93</b>

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,481.92	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.96</b>	<b>\$66.96</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	239	239	239	239
	- Weekly 8-Hour Shifts	29.9	29.9	29.9	29.9
	- Weekly Staff Meal Costs	\$79.83	\$79.83	\$79.83	\$79.83
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.96</b>	<b>\$19.96</b>	<b>\$19.96</b>	<b>\$19.96</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,740.36	\$1,742.35	\$1,742.35	\$1,742.35
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$246.87</b>	<b>\$247.14</b>	<b>\$247.14</b>	<b>\$247.14</b>
Total Cost per Participant per Week		\$2,057.23	\$2,059.49	\$2,059.49	\$2,059.49
<b>Rate per Month per Participant</b>		<b>\$8,945.28</b>	<b>\$8,955.10</b>	<b>\$8,955.10</b>	<b>\$8,955.10</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$10,003.65</b>	<b>\$10,013.47</b>	<b>\$10,013.47</b>	<b>\$10,013.47</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	S. Central LA	Westside	North Bay	
<i>Adult Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	45.8	45.8	45.8	45.8	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,074.93</b>	<b>\$1,074.93</b>	<b>\$1,074.93</b>	<b>\$1,074.93</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,377.60	\$3,377.60	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$64.95</b>	<b>\$64.95</b>	<b>\$66.96</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	239	239	239	239
	- Weekly 8-Hour Shifts	29.9	29.9	29.9	29.9
	- Weekly Staff Meal Costs	\$79.83	\$79.83	\$79.83	\$79.83
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.96</b>	<b>\$19.96</b>	<b>\$19.96</b>	<b>\$19.96</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,740.36	\$1,736.03	\$1,736.03	\$1,742.35
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$246.87</b>	<b>\$246.28</b>	<b>\$246.28</b>	<b>\$247.14</b>
	Total Cost per Participant per Week	\$2,057.23	\$2,052.31	\$2,052.31	\$2,059.49
	<b>Rate per Month per Participant</b>	<b>\$8,945.28</b>	<b>\$8,923.88</b>	<b>\$8,923.88</b>	<b>\$8,955.10</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,003.65</b>	<b>\$9,982.25</b>	<b>\$9,982.25</b>	<b>\$10,013.47</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	45.8	45.8	45.8	45.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,074.93</b>	<b>\$1,074.93</b>	<b>\$1,027.75</b>	<b>\$1,218.28</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$358.40</b>	<b>\$426.16</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$26.89	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$198.96</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.77</b>	<b>\$76.07</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>



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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	239	239	239	239
	- Weekly 8-Hour Shifts	29.9	29.9	29.9	29.9
	- Weekly Staff Meal Costs	\$79.83	\$79.83	\$79.83	\$79.83
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$19.96</b>	<b>\$19.96</b>	<b>\$19.96</b>	<b>\$19.96</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,740.36	\$1,742.35	\$1,675.64	\$1,969.62
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$246.87</b>	<b>\$247.14</b>	<b>\$238.04</b>	<b>\$278.13</b>
Total Cost per Participant per Week		\$2,057.23	\$2,059.49	\$1,983.68	\$2,317.75
<b>Rate per Month per Participant</b>		<b>\$8,945.28</b>	<b>\$8,955.10</b>	<b>\$8,625.47</b>	<b>\$10,078.07</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$10,003.65</b>	<b>\$10,013.47</b>	<b>\$9,683.84</b>	<b>\$11,136.44</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	45.8	45.8	45.8	45.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,074.93</b>	<b>\$1,074.93</b>	<b>\$1,074.93</b>	<b>\$1,027.75</b>

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$358.40</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$166.82</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,636.16	\$3,472.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$69.93</b>	<b>\$66.77</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	239	239	239	239
	- Weekly 8-Hour Shifts	29.9	29.9	29.9	29.9
	- Weekly Staff Meal Costs	\$79.83	\$79.83	\$79.83	\$79.83
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.96</b>	<b>\$19.96</b>	<b>\$19.96</b>	<b>\$19.96</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,740.36	\$1,742.35	\$1,751.07	\$1,675.64
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$246.87</b>	<b>\$247.14</b>	<b>\$248.33</b>	<b>\$238.04</b>
	Total Cost per Participant per Week	\$2,057.23	\$2,059.49	\$2,069.40	\$1,983.68
	<b>Rate per Month per Participant</b>	<b>\$8,945.28</b>	<b>\$8,955.10</b>	<b>\$8,998.19</b>	<b>\$8,625.47</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,003.65</b>	<b>\$10,013.47</b>	<b>\$10,056.56</b>	<b>\$9,683.84</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Alta	Central Valley	East Bay
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	55.8	55.8	55.8	55.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,309.63</b>	<b>\$1,252.15</b>	<b>\$1,252.15</b>	<b>\$1,484.28</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$358.40</b>	<b>\$358.40</b>	<b>\$426.16</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$166.82</b>	<b>\$198.96</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$66.77</b>	<b>\$76.07</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	279	279	279	279
	- Weekly 8-Hour Shifts	34.9	34.9	34.9	34.9
	- Weekly Staff Meal Costs	\$93.18	\$93.18	\$93.18	\$93.18
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.30</b>	<b>\$23.30</b>	<b>\$23.30</b>	<b>\$23.30</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,978.40	\$1,903.38	\$1,903.38	\$2,238.96
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$279.33</b>	<b>\$269.10</b>	<b>\$269.10</b>	<b>\$314.86</b>
	Total Cost per Participant per Week	\$2,327.73	\$2,242.48	\$2,242.48	\$2,623.82
	<b>Rate per Month per Participant</b>	<b>\$10,121.47</b>	<b>\$9,750.78</b>	<b>\$9,750.78</b>	<b>\$11,408.93</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,179.84</b>	<b>\$10,809.15</b>	<b>\$10,809.15</b>	<b>\$12,467.30</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	55.8	55.8	55.8	55.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,309.63</b>	<b>\$1,252.15</b>	<b>\$1,484.28</b>	<b>\$1,252.15</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$21.26	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	18.65%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$26.00	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$31.89	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$35.49	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$26.47	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$30.44	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$358.40</b>	<b>\$426.16</b>	<b>\$358.40</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$30.92	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	16.68%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$37.21	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$46.38	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$51.62	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$37.93	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$795.82	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$198.96</b>	<b>\$166.82</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,840.64	\$3,472.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$73.86</b>	<b>\$66.77</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	279	279	279	279
	- Weekly 8-Hour Shifts	34.9	34.9	34.9	34.9
	- Weekly Staff Meal Costs	\$93.18	\$93.18	\$93.18	\$93.18
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.30</b>	<b>\$23.30</b>	<b>\$23.30</b>	<b>\$23.30</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,978.40	\$1,903.38	\$2,232.44	\$1,903.38
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$279.33</b>	<b>\$269.10</b>	<b>\$313.97</b>	<b>\$269.10</b>
	Total Cost per Participant per Week	\$2,327.73	\$2,242.48	\$2,616.41	\$2,242.48
	<b>Rate per Month per Participant</b>	<b>\$10,121.47</b>	<b>\$9,750.78</b>	<b>\$11,376.71</b>	<b>\$9,750.78</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,179.84</b>	<b>\$10,809.15</b>	<b>\$12,435.08</b>	<b>\$10,809.15</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	55.8	55.8	55.8	55.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,309.63</b>	<b>\$1,252.15</b>	<b>\$1,309.63</b>	<b>\$1,309.63</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$358.40</b>	<b>\$375.48</b>	<b>\$375.48</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$25.55	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$174.83</b>	<b>\$174.83</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,377.60	\$3,377.60
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$64.95</b>	<b>\$64.95</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	279	279	279	279
	- Weekly 8-Hour Shifts	34.9	34.9	34.9	34.9
	- Weekly Staff Meal Costs	\$93.18	\$93.18	\$93.18	\$93.18
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.30</b>	<b>\$23.30</b>	<b>\$23.30</b>	<b>\$23.30</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,978.40	\$1,903.38	\$1,974.07	\$1,974.07
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$279.33</b>	<b>\$269.10</b>	<b>\$278.74</b>	<b>\$278.74</b>
	Total Cost per Participant per Week	\$2,327.73	\$2,242.48	\$2,322.81	\$2,322.81
	<b>Rate per Month per Participant</b>	<b>\$10,121.47</b>	<b>\$9,750.78</b>	<b>\$10,100.08</b>	<b>\$10,100.08</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,179.84</b>	<b>\$10,809.15</b>	<b>\$11,158.45</b>	<b>\$11,158.45</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
<i>Adult Facilities</i>		Month	Month	Month	Month	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	55.8	55.8	55.8	55.8	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,309.63</b>	<b>\$1,309.63</b>	<b>\$1,309.63</b>	<b>\$1,309.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,481.92	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.96</b>	<b>\$66.96</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	279	279	279	279
	- Weekly 8-Hour Shifts	34.9	34.9	34.9	34.9
	- Weekly Staff Meal Costs	\$93.18	\$93.18	\$93.18	\$93.18
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$23.30</b>	<b>\$23.30</b>	<b>\$23.30</b>	<b>\$23.30</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,978.40	\$1,980.39	\$1,980.39	\$1,980.39
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$279.33</b>	<b>\$279.60</b>	<b>\$279.60</b>	<b>\$279.60</b>
Total Cost per Participant per Week		\$2,327.73	\$2,329.99	\$2,329.99	\$2,329.99
<b>Rate per Month per Participant</b>		<b>\$10,121.47</b>	<b>\$10,131.30</b>	<b>\$10,131.30</b>	<b>\$10,131.30</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$11,179.84</b>	<b>\$11,189.67</b>	<b>\$11,189.67</b>	<b>\$11,189.67</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	S. Central LA	Westside	North Bay	
<i>Adult Facilities</i>		Month	Month	Month	Month	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	55.8	55.8	55.8	55.8	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,309.63</b>	<b>\$1,309.63</b>	<b>\$1,309.63</b>	<b>\$1,309.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,377.60	\$3,377.60	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$64.95</b>	<b>\$64.95</b>	<b>\$66.96</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	279	279	279	279
	- Weekly 8-Hour Shifts	34.9	34.9	34.9	34.9
	- Weekly Staff Meal Costs	\$93.18	\$93.18	\$93.18	\$93.18
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.30</b>	<b>\$23.30</b>	<b>\$23.30</b>	<b>\$23.30</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,978.40	\$1,974.07	\$1,974.07	\$1,980.39
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$279.33</b>	<b>\$278.74</b>	<b>\$278.74</b>	<b>\$279.60</b>
	Total Cost per Participant per Week	\$2,327.73	\$2,322.81	\$2,322.81	\$2,329.99
	<b>Rate per Month per Participant</b>	<b>\$10,121.47</b>	<b>\$10,100.08</b>	<b>\$10,100.08</b>	<b>\$10,131.30</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,179.84</b>	<b>\$11,158.45</b>	<b>\$11,158.45</b>	<b>\$11,189.67</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	55.8	55.8	55.8	55.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,309.63</b>	<b>\$1,309.63</b>	<b>\$1,252.15</b>	<b>\$1,484.28</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$358.40</b>	<b>\$426.16</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$198.96</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.77</b>	<b>\$76.07</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	279	279	279	279
	- Weekly 8-Hour Shifts	34.9	34.9	34.9	34.9
	- Weekly Staff Meal Costs	\$93.18	\$93.18	\$93.18	\$93.18
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$23.30</b>	<b>\$23.30</b>	<b>\$23.30</b>	<b>\$23.30</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,978.40	\$1,980.39	\$1,903.38	\$2,238.96
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$279.33</b>	<b>\$279.60</b>	<b>\$269.10</b>	<b>\$314.86</b>
Total Cost per Participant per Week		\$2,327.73	\$2,329.99	\$2,242.48	\$2,623.82
<b>Rate per Month per Participant</b>		<b>\$10,121.47</b>	<b>\$10,131.30</b>	<b>\$9,750.78</b>	<b>\$11,408.93</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$11,179.84</b>	<b>\$11,189.67</b>	<b>\$10,809.15</b>	<b>\$12,467.30</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	55.8	55.8	55.8	55.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,309.63</b>	<b>\$1,309.63</b>	<b>\$1,309.63</b>	<b>\$1,252.15</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$358.40</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$166.82</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,636.16	\$3,472.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$69.93</b>	<b>\$66.77</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	279	279	279	279
	- Weekly 8-Hour Shifts	34.9	34.9	34.9	34.9
	- Weekly Staff Meal Costs	\$93.18	\$93.18	\$93.18	\$93.18
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$23.30</b>	<b>\$23.30</b>	<b>\$23.30</b>	<b>\$23.30</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,978.40	\$1,980.39	\$1,989.11	\$1,903.38
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$279.33</b>	<b>\$279.60</b>	<b>\$280.79</b>	<b>\$269.10</b>
Total Cost per Participant per Week		\$2,327.73	\$2,329.99	\$2,339.90	\$2,242.48
<b>Rate per Month per Participant</b>		<b>\$10,121.47</b>	<b>\$10,131.30</b>	<b>\$10,174.39</b>	<b>\$9,750.78</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$11,179.84</b>	<b>\$11,189.67</b>	<b>\$11,232.76</b>	<b>\$10,809.15</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$166.82</b>	<b>\$198.96</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$272.81	\$271.99	\$271.99	\$298.38
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$279.33</b>	<b>\$269.10</b>	<b>\$269.10</b>	<b>\$314.86</b>
Total Cost per Participant per Week		\$622.14	\$611.09	\$611.09	\$683.24
<b>Rate per Month per Participant</b>		<b>\$2,705.20</b>	<b>\$2,657.15</b>	<b>\$2,657.15</b>	<b>\$2,970.87</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$21.26	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	18.65%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$26.00	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$31.89	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$35.49	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$26.47	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$30.44	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$30.92	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	16.68%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$37.21	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$46.38	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$51.62	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$37.93	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$795.82	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$198.96</b>	<b>\$166.82</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$272.81	\$271.99	\$294.07	\$271.99
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$279.33</b>	<b>\$269.10</b>	<b>\$313.97</b>	<b>\$269.10</b>
Total Cost per Participant per Week		\$622.14	\$611.09	\$678.04	\$611.09
<b>Rate per Month per Participant</b>		<b>\$2,705.20</b>	<b>\$2,657.15</b>	<b>\$2,948.26</b>	<b>\$2,657.15</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
- Percent of Direct Care Staff Working Full-Time		70%	70%	70%	70%
<i>Regular Time</i>					
- Direct Care Staff Hourly Wage		\$15.94	\$15.15	\$15.94	\$15.94
- Employee Benefit Rate (as a percent of wages)		22.32%	23.09%	22.32%	22.32%
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$20.08	\$19.20	\$20.08	\$20.08
<i>Overtime</i>					
- Direct Care Staff Hourly Overtime Wage (time-and-a-half)		\$23.91	\$22.73	\$23.91	\$23.91
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	7.65%	7.65%
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$26.61	\$25.30	\$26.61	\$26.61
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$20.41	\$19.51	\$20.41	\$20.41
<i>Productivity Assumptions</i>					
Total Hours		36.35	36.35	36.35	36.35
- Supervision and Other Employer Time		0.90	0.90	0.90	0.90
- Training		0.67	0.67	0.67	0.67
- Paid Time Off		3.04	3.04	3.04	3.04
"Billable" Hours		31.74	31.74	31.74	31.74
Productivity Adjustment		1.15	1.15	1.15	1.15
Staff Cost After Productivity Adj. per Billable Hour		\$23.47	\$22.44	\$23.47	\$23.47
<i>Staffing</i>					
- Staff Hours per Residence per Week					
- Offset for Lead Staff Hours		0.0	0.0	0.0	0.0
- Offset for Administrator Hours		(21.0)	(21.0)	(21.0)	(21.0)
Allocated Line Staff Hours per Participant per Week		0.0	0.0	0.0	0.0
<b>Weekly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$174.83</b>	<b>\$174.83</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$272.81	\$271.99	\$269.94	\$269.94
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$279.33</b>	<b>\$269.10</b>	<b>\$278.74</b>	<b>\$278.74</b>
Total Cost per Participant per Week		\$622.14	\$611.09	\$618.68	\$618.68
<b>Rate per Month per Participant</b>		<b>\$2,705.20</b>	<b>\$2,657.15</b>	<b>\$2,690.15</b>	<b>\$2,690.15</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
- Percent of Direct Care Staff Working Full-Time		70%	70%	70%	70%
<i>Regular Time</i>					
- Direct Care Staff Hourly Wage		\$15.94	\$15.94	\$15.94	\$15.94
- Employee Benefit Rate (as a percent of wages)		22.32%	22.32%	22.32%	22.32%
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$20.08	\$20.08	\$20.08	\$20.08
<i>Overtime</i>					
- Direct Care Staff Hourly Overtime Wage (time-and-a-half)		\$23.91	\$23.91	\$23.91	\$23.91
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	7.65%	7.65%
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$26.61	\$26.61	\$26.61	\$26.61
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$20.41	\$20.41	\$20.41	\$20.41
<i>Productivity Assumptions</i>					
Total Hours		36.35	36.35	36.35	36.35
- Supervision and Other Employer Time		0.90	0.90	0.90	0.90
- Training		0.67	0.67	0.67	0.67
- Paid Time Off		3.04	3.04	3.04	3.04
"Billable" Hours		31.74	31.74	31.74	31.74
Productivity Adjustment		1.15	1.15	1.15	1.15
Staff Cost After Productivity Adj. per Billable Hour		\$23.47	\$23.47	\$23.47	\$23.47
<i>Staffing</i>					
- Staff Hours per Residence per Week					
- Offset for Lead Staff Hours		0.0	0.0	0.0	0.0
- Offset for Administrator Hours		(21.0)	(21.0)	(21.0)	(21.0)
Allocated Line Staff Hours per Participant per Week		0.0	0.0	0.0	0.0
<b>Weekly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$272.81	\$274.25	\$274.25	\$274.25
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$279.33</b>	<b>\$279.60</b>	<b>\$279.60</b>	<b>\$279.60</b>
Total Cost per Participant per Week		\$622.14	\$623.85	\$623.85	\$623.85
<b>Rate per Month per Participant</b>		<b>\$2,705.20</b>	<b>\$2,712.63</b>	<b>\$2,712.63</b>	<b>\$2,712.63</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$272.81	\$269.94	\$269.94	\$274.25
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$279.33</b>	<b>\$278.74</b>	<b>\$278.74</b>	<b>\$279.60</b>
Total Cost per Participant per Week		\$622.14	\$618.68	\$618.68	\$623.85
<b>Rate per Month per Participant</b>		<b>\$2,705.20</b>	<b>\$2,690.15</b>	<b>\$2,690.15</b>	<b>\$2,712.63</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
- Percent of Direct Care Staff Working Full-Time		70%	70%	70%	70%
<i>Regular Time</i>					
- Direct Care Staff Hourly Wage		\$15.94	\$15.94	\$15.15	\$18.33
- Employee Benefit Rate (as a percent of wages)		22.32%	22.32%	23.09%	20.41%
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$20.08	\$20.08	\$19.20	\$22.74
<i>Overtime</i>					
- Direct Care Staff Hourly Overtime Wage (time-and-a-half)		\$23.91	\$23.91	\$22.73	\$27.50
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	7.65%	7.65%
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$26.61	\$26.61	\$25.30	\$30.61
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$20.41	\$20.41	\$19.51	\$23.13
<i>Productivity Assumptions</i>					
Total Hours		36.35	36.35	36.35	36.35
- Supervision and Other Employer Time		0.90	0.90	0.90	0.90
- Training		0.67	0.67	0.67	0.67
- Paid Time Off		3.04	3.04	3.04	3.04
"Billable" Hours		31.74	31.74	31.74	31.74
Productivity Adjustment		1.15	1.15	1.15	1.15
Staff Cost After Productivity Adj. per Billable Hour		\$23.47	\$23.47	\$22.44	\$26.60
<i>Staffing</i>					
- Staff Hours per Residence per Week					
- Offset for Lead Staff Hours		0.0	0.0	0.0	0.0
- Offset for Administrator Hours		(21.0)	(21.0)	(21.0)	(21.0)
Allocated Line Staff Hours per Participant per Week		0.0	0.0	0.0	0.0
<b>Weekly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$26.89	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$198.96</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$272.81	\$274.25	\$271.99	\$298.38
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$279.33</b>	<b>\$279.60</b>	<b>\$269.10</b>	<b>\$314.86</b>
Total Cost per Participant per Week		\$622.14	\$623.85	\$611.09	\$683.24
<b>Rate per Month per Participant</b>		<b>\$2,705.20</b>	<b>\$2,712.63</b>	<b>\$2,657.15</b>	<b>\$2,970.87</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$166.82</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Facility</b>	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$272.81	\$274.25	\$280.00	\$271.99
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$279.33</b>	<b>\$279.60</b>	<b>\$280.79</b>	<b>\$269.10</b>
Total Cost per Participant per Week		\$622.14	\$623.85	\$630.79	\$611.09
<b>Rate per Month per Participant</b>		<b>\$2,705.20</b>	<b>\$2,712.63</b>	<b>\$2,742.81</b>	<b>\$2,657.15</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	6.2	6.2	6.2	6.2
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$369.07</b>	<b>\$363.18</b>	<b>\$363.18</b>	<b>\$386.68</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$23.51	\$27.91
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$329.14</b>	<b>\$390.74</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$129.35</b>	<b>\$153.65</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	137	137	137	137
	- Weekly 8-Hour Shifts	17.1	17.1	17.1	17.1
	- Weekly Staff Meal Costs	\$45.66	\$45.66	\$45.66	\$45.66
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.42</b>	<b>\$11.42</b>	<b>\$11.42</b>	<b>\$11.42</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$889.20	\$869.03	\$869.03	\$972.68
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$130.80</b>	<b>\$128.05</b>	<b>\$128.05</b>	<b>\$142.18</b>
	Total Cost per Participant per Week	\$1,090.00	\$1,067.08	\$1,067.08	\$1,184.86
	<b>Rate per Month per Participant</b>	<b>\$4,739.55</b>	<b>\$4,639.89</b>	<b>\$4,639.89</b>	<b>\$5,152.03</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,797.92</b>	<b>\$5,698.26</b>	<b>\$5,698.26</b>	<b>\$6,210.40</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	6.2	6.2	6.2	6.2
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$369.07</b>	<b>\$363.18</b>	<b>\$386.68</b>	<b>\$363.18</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$19.33	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	19.75%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$23.85	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$29.00	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$32.28	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$24.27	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$27.91	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$390.74</b>	<b>\$329.14</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$28.78	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$35.03	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$38.99	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$29.29	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$614.59	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$153.65</b>	<b>\$129.35</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	137	137	137	137
	- Weekly 8-Hour Shifts	17.1	17.1	17.1	17.1
	- Weekly Staff Meal Costs	\$45.66	\$45.66	\$45.66	\$45.66
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.42</b>	<b>\$11.42</b>	<b>\$11.42</b>	<b>\$11.42</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$889.20	\$869.03	\$968.37	\$869.03
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$130.80</b>	<b>\$128.05</b>	<b>\$141.60</b>	<b>\$128.05</b>
	Total Cost per Participant per Week	\$1,090.00	\$1,067.08	\$1,179.97	\$1,067.08
	<b>Rate per Month per Participant</b>	<b>\$4,739.55</b>	<b>\$4,639.89</b>	<b>\$5,130.76</b>	<b>\$4,639.89</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,797.92</b>	<b>\$5,698.26</b>	<b>\$6,189.13</b>	<b>\$5,698.26</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)	
Allocated Line Staff Hours per Participant per Week	6.2	6.2	6.2	6.2	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$369.07</b>	<b>\$363.18</b>	<b>\$369.07</b>	<b>\$369.07</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$344.54</b>	<b>\$344.54</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$135.42</b>	<b>\$135.42</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	137	137	137	137
	- Weekly 8-Hour Shifts	17.1	17.1	17.1	17.1
	- Weekly Staff Meal Costs	\$45.66	\$45.66	\$45.66	\$45.66
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.42</b>	<b>\$11.42</b>	<b>\$11.42</b>	<b>\$11.42</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$889.20	\$869.03	\$886.33	\$886.33
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$130.80</b>	<b>\$128.05</b>	<b>\$130.41</b>	<b>\$130.41</b>
	Total Cost per Participant per Week	\$1,090.00	\$1,067.08	\$1,086.74	\$1,086.74
	<b>Rate per Month per Participant</b>	<b>\$4,739.55</b>	<b>\$4,639.89</b>	<b>\$4,725.38</b>	<b>\$4,725.38</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,797.92</b>	<b>\$5,698.26</b>	<b>\$5,783.75</b>	<b>\$5,783.75</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	6.2	6.2	6.2	6.2
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$369.07</b>	<b>\$369.07</b>	<b>\$369.07</b>	<b>\$369.07</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82	
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	137	137	137	137
	- Weekly 8-Hour Shifts	17.1	17.1	17.1	17.1
	- Weekly Staff Meal Costs	\$45.66	\$45.66	\$45.66	\$45.66
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.42</b>	<b>\$11.42</b>	<b>\$11.42</b>	<b>\$11.42</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$889.20	\$890.64	\$890.64	\$890.64
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$130.80</b>	<b>\$131.00</b>	<b>\$131.00</b>	<b>\$131.00</b>
Total Cost per Participant per Week		\$1,090.00	\$1,091.64	\$1,091.64	\$1,091.64
<b>Rate per Month per Participant</b>		<b>\$4,739.55</b>	<b>\$4,746.68</b>	<b>\$4,746.68</b>	<b>\$4,746.68</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$5,797.92</b>	<b>\$5,805.05</b>	<b>\$5,805.05</b>	<b>\$5,805.05</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - 'Line' Staff	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)	
Allocated Line Staff Hours per Participant per Week	6.2	6.2	6.2	6.2	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$369.07</b>	<b>\$369.07</b>	<b>\$369.07</b>	<b>\$369.07</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	137	137	137	137
	- Weekly 8-Hour Shifts	17.1	17.1	17.1	17.1
	- Weekly Staff Meal Costs	\$45.66	\$45.66	\$45.66	\$45.66
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.42</b>	<b>\$11.42</b>	<b>\$11.42</b>	<b>\$11.42</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$889.20	\$886.33	\$886.33	\$890.64
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$130.80</b>	<b>\$130.41</b>	<b>\$130.41</b>	<b>\$131.00</b>
	Total Cost per Participant per Week	\$1,090.00	\$1,086.74	\$1,086.74	\$1,091.64
	<b>Rate per Month per Participant</b>	<b>\$4,739.55</b>	<b>\$4,725.38</b>	<b>\$4,725.38</b>	<b>\$4,746.68</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,797.92</b>	<b>\$5,783.75</b>	<b>\$5,783.75</b>	<b>\$5,805.05</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	6.2	6.2	6.2	6.2
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$369.07</b>	<b>\$369.07</b>	<b>\$363.18</b>	<b>\$386.68</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$390.74</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$153.65</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	137	137	137	137
	- Weekly 8-Hour Shifts	17.1	17.1	17.1	17.1
	- Weekly Staff Meal Costs	\$45.66	\$45.66	\$45.66	\$45.66
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.42</b>	<b>\$11.42</b>	<b>\$11.42</b>	<b>\$11.42</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$889.20	\$890.64	\$869.03	\$972.68
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$130.80</b>	<b>\$131.00</b>	<b>\$128.05</b>	<b>\$142.18</b>
	Total Cost per Participant per Week	\$1,090.00	\$1,091.64	\$1,067.08	\$1,184.86
	<b>Rate per Month per Participant</b>	<b>\$4,739.55</b>	<b>\$4,746.68</b>	<b>\$4,639.89</b>	<b>\$5,152.03</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,797.92</b>	<b>\$5,805.05</b>	<b>\$5,698.26</b>	<b>\$6,210.40</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	6.2	6.2	6.2	6.2
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$369.07</b>	<b>\$369.07</b>	<b>\$369.07</b>	<b>\$363.18</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$23.51
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$329.14</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$129.35</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	137	137	137	137
	- Weekly 8-Hour Shifts	17.1	17.1	17.1	17.1
	- Weekly Staff Meal Costs	\$45.66	\$45.66	\$45.66	\$45.66
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.42</b>	<b>\$11.42</b>	<b>\$11.42</b>	<b>\$11.42</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$889.20	\$890.64	\$896.39	\$869.03
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$130.80</b>	<b>\$131.00</b>	<b>\$131.78</b>	<b>\$128.05</b>
	Total Cost per Participant per Week	\$1,090.00	\$1,091.64	\$1,098.17	\$1,067.08
	<b>Rate per Month per Participant</b>	<b>\$4,739.55</b>	<b>\$4,746.68</b>	<b>\$4,775.08</b>	<b>\$4,639.89</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,797.92</b>	<b>\$5,805.05</b>	<b>\$5,833.45</b>	<b>\$5,698.26</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	191.5	191.5	191.5	191.5
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	28.6	28.6	28.6	28.6
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$616.90</b>	<b>\$589.73</b>	<b>\$589.73</b>	<b>\$698.13</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$329.14</b>	<b>\$390.74</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$129.35</b>	<b>\$153.65</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,736.00	\$1,736.00	\$1,977.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.38</b>	<b>\$33.38</b>	<b>\$38.04</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	171	171	171	171
	- Weekly 8-Hour Shifts	21.3	21.3	21.3	21.3
	- Weekly Staff Meal Costs	\$56.87	\$56.87	\$56.87	\$56.87
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.22</b>	<b>\$14.22</b>	<b>\$14.22</b>	<b>\$14.22</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,173.04	\$1,131.76	\$1,131.76	\$1,324.97
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$169.51</b>	<b>\$163.88</b>	<b>\$163.88</b>	<b>\$190.22</b>
	Total Cost per Participant per Week	\$1,412.55	\$1,365.64	\$1,365.64	\$1,585.19
	<b>Rate per Month per Participant</b>	<b>\$6,142.07</b>	<b>\$5,938.10</b>	<b>\$5,938.10</b>	<b>\$6,892.75</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,200.44</b>	<b>\$6,996.47</b>	<b>\$6,996.47</b>	<b>\$7,951.12</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Children Facilities</i>		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - Line' Staff	Unit of Service					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	191.5	191.5	191.5	191.5	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	28.6	28.6	28.6	28.6	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$616.90</b>	<b>\$589.73</b>	<b>\$698.13</b>	<b>\$589.73</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Children Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$19.33	\$15.97	
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	19.75%	22.30%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$23.85	\$20.11	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$29.00	\$23.96	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$32.28	\$26.67	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$24.27	\$20.44	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$27.91	\$23.51	
	<i>Staffing</i>					
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
	<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$390.74</b>	<b>\$329.14</b>	
	Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29
		- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%
		- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
Hourly Administrator Cost (wages + benefits)		\$25.39	\$24.26	\$28.78	\$24.26	
- Administrator Hourly Overtime Wage (time-and-a-half)		\$30.45	\$28.94	\$35.03	\$28.94	
- Administrator Benefit Rate (as a percent of wages)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Administrator Overtime Cost (wages + benefits)		\$33.89	\$32.21	\$38.99	\$32.21	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Administrator Cost		\$25.82	\$24.66	\$29.29	\$24.66	
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$614.59	\$517.41		
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$153.65</b>	<b>\$129.35</b>		
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Number of Consultant Hours per Participant per Year	16	16	16	16	
	Annual Consultant Cost per Participant	\$1,726.72	\$1,736.00	\$1,920.32	\$1,736.00	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.38</b>	<b>\$36.93</b>	<b>\$33.38</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	171	171	171	171
	- Weekly 8-Hour Shifts	21.3	21.3	21.3	21.3
	- Weekly Staff Meal Costs	\$56.87	\$56.87	\$56.87	\$56.87
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.22</b>	<b>\$14.22</b>	<b>\$14.22</b>	<b>\$14.22</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,173.04	\$1,131.76	\$1,319.55	\$1,131.76
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$169.51</b>	<b>\$163.88</b>	<b>\$189.48</b>	<b>\$163.88</b>
	Total Cost per Participant per Week	\$1,412.55	\$1,365.64	\$1,579.03	\$1,365.64
	<b>Rate per Month per Participant</b>	<b>\$6,142.07</b>	<b>\$5,938.10</b>	<b>\$6,865.96</b>	<b>\$5,938.10</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,200.44</b>	<b>\$6,996.47</b>	<b>\$7,924.33</b>	<b>\$6,996.47</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	191.5	191.5	191.5	191.5
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	28.6	28.6	28.6	28.6
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$616.90</b>	<b>\$589.73</b>	<b>\$616.90</b>	<b>\$616.90</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$344.54</b>	<b>\$344.54</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$135.42</b>	<b>\$135.42</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,736.00	\$1,688.80	\$1,688.80
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.38</b>	<b>\$32.48</b>	<b>\$32.48</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	171	171	171	171
	- Weekly 8-Hour Shifts	21.3	21.3	21.3	21.3
	- Weekly Staff Meal Costs	\$56.87	\$56.87	\$56.87	\$56.87
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.22</b>	<b>\$14.22</b>	<b>\$14.22</b>	<b>\$14.22</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,173.04	\$1,131.76	\$1,169.44	\$1,169.44
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$169.51</b>	<b>\$163.88</b>	<b>\$169.01</b>	<b>\$169.01</b>
	Total Cost per Participant per Week	\$1,412.55	\$1,365.64	\$1,408.45	\$1,408.45
	<b>Rate per Month per Participant</b>	<b>\$6,142.07</b>	<b>\$5,938.10</b>	<b>\$6,124.24</b>	<b>\$6,124.24</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,200.44</b>	<b>\$6,996.47</b>	<b>\$7,182.61</b>	<b>\$7,182.61</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	191.5	191.5	191.5	191.5
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	28.6	28.6	28.6	28.6
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$616.90</b>	<b>\$616.90</b>	<b>\$616.90</b>	<b>\$616.90</b>

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,740.96	\$1,740.96	\$1,740.96
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.48</b>	<b>\$33.48</b>	<b>\$33.48</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	171	171	171	171
	- Weekly 8-Hour Shifts	21.3	21.3	21.3	21.3
	- Weekly Staff Meal Costs	\$56.87	\$56.87	\$56.87	\$56.87
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.22</b>	<b>\$14.22</b>	<b>\$14.22</b>	<b>\$14.22</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,173.04	\$1,174.75	\$1,174.75	\$1,174.75
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$169.51</b>	<b>\$169.74</b>	<b>\$169.74</b>	<b>\$169.74</b>
Total Cost per Participant per Week		\$1,412.55	\$1,414.49	\$1,414.49	\$1,414.49
<b>Rate per Month per Participant</b>		<b>\$6,142.07</b>	<b>\$6,150.51</b>	<b>\$6,150.51</b>	<b>\$6,150.51</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$7,200.44</b>	<b>\$7,208.88</b>	<b>\$7,208.88</b>	<b>\$7,208.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	S. Central LA	Westside	North Bay	
<i>Children Facilities</i>		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - Line' Staff	Unit of Service					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	191.5	191.5	191.5	191.5	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	28.6	28.6	28.6	28.6	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$616.90</b>	<b>\$616.90</b>	<b>\$616.90</b>	<b>\$616.90</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,688.80	\$1,688.80	\$1,740.96
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$32.48</b>	<b>\$32.48</b>	<b>\$33.48</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	171	171	171	171
	- Weekly 8-Hour Shifts	21.3	21.3	21.3	21.3
	- Weekly Staff Meal Costs	\$56.87	\$56.87	\$56.87	\$56.87
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.22</b>	<b>\$14.22</b>	<b>\$14.22</b>	<b>\$14.22</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,173.04	\$1,169.44	\$1,169.44	\$1,174.75
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$169.51</b>	<b>\$169.01</b>	<b>\$169.01</b>	<b>\$169.74</b>
	Total Cost per Participant per Week	\$1,412.55	\$1,408.45	\$1,408.45	\$1,414.49
	<b>Rate per Month per Participant</b>	<b>\$6,142.07</b>	<b>\$6,124.24</b>	<b>\$6,124.24</b>	<b>\$6,150.51</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,200.44</b>	<b>\$7,182.61</b>	<b>\$7,182.61</b>	<b>\$7,208.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	191.5	191.5	191.5	191.5
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	28.6	28.6	28.6	28.6
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$616.90</b>	<b>\$616.90</b>	<b>\$589.73</b>	<b>\$698.13</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$390.74</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$153.65</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,740.96	\$1,736.00	\$1,977.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.48</b>	<b>\$33.38</b>	<b>\$38.04</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	171	171	171	171
	- Weekly 8-Hour Shifts	21.3	21.3	21.3	21.3
	- Weekly Staff Meal Costs	\$56.87	\$56.87	\$56.87	\$56.87
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.22</b>	<b>\$14.22</b>	<b>\$14.22</b>	<b>\$14.22</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,173.04	\$1,174.75	\$1,131.76	\$1,324.97
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$169.51</b>	<b>\$169.74</b>	<b>\$163.88</b>	<b>\$190.22</b>
	Total Cost per Participant per Week	\$1,412.55	\$1,414.49	\$1,365.64	\$1,585.19
	<b>Rate per Month per Participant</b>	<b>\$6,142.07</b>	<b>\$6,150.51</b>	<b>\$5,938.10</b>	<b>\$6,892.75</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,200.44</b>	<b>\$7,208.88</b>	<b>\$6,996.47</b>	<b>\$7,951.12</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
<i>Children Facilities</i>		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	Unit of Service					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	191.5	191.5	191.5	191.5	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	28.6	28.6	28.6	28.6	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$616.90</b>	<b>\$616.90</b>	<b>\$616.90</b>	<b>\$589.73</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$329.14</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$129.35</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,740.96	\$1,818.08	\$1,736.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.48</b>	<b>\$34.96</b>	<b>\$33.38</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	171	171	171	171
	- Weekly 8-Hour Shifts	21.3	21.3	21.3	21.3
	- Weekly Staff Meal Costs	\$56.87	\$56.87	\$56.87	\$56.87
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$14.22</b>	<b>\$14.22</b>	<b>\$14.22</b>	<b>\$14.22</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,173.04	\$1,174.75	\$1,181.98	\$1,131.76
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$169.51</b>	<b>\$169.74</b>	<b>\$170.72</b>	<b>\$163.88</b>
Total Cost per Participant per Week		\$1,412.55	\$1,414.49	\$1,422.70	\$1,365.64
<b>Rate per Month per Participant</b>		<b>\$6,142.07</b>	<b>\$6,150.51</b>	<b>\$6,186.20</b>	<b>\$5,938.10</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$7,200.44</b>	<b>\$7,208.88</b>	<b>\$7,244.57</b>	<b>\$6,996.47</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	39.3	39.3	39.3	39.3
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$847.70</b>	<b>\$810.37</b>	<b>\$810.37</b>	<b>\$959.31</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$23.51	\$27.91
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$329.14</b>	<b>\$390.74</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$129.35</b>	<b>\$153.65</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,604.00	\$2,604.00	\$2,966.88
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.08</b>	<b>\$50.08</b>	<b>\$57.06</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	213	213	213	213
	- Weekly 8-Hour Shifts	26.6	26.6	26.6	26.6
	- Weekly Staff Meal Costs	\$71.02	\$71.02	\$71.02	\$71.02
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$17.76</b>	<b>\$17.76</b>	<b>\$17.76</b>	<b>\$17.76</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,423.98	\$1,372.64	\$1,372.64	\$1,608.71
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$203.72</b>	<b>\$196.72</b>	<b>\$196.72</b>	<b>\$228.92</b>
	Total Cost per Participant per Week	\$1,697.70	\$1,639.36	\$1,639.36	\$1,907.63
	<b>Rate per Month per Participant</b>	<b>\$7,381.96</b>	<b>\$7,128.29</b>	<b>\$7,128.29</b>	<b>\$8,294.78</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,440.33</b>	<b>\$8,186.66</b>	<b>\$8,186.66</b>	<b>\$9,353.15</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Children Facilities</i>		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	Unit of Service					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	39.3	39.3	39.3	39.3	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$847.70</b>	<b>\$810.37</b>	<b>\$959.31</b>	<b>\$810.37</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$19.33	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	19.75%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$23.85	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$29.00	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$32.28	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$24.27	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$27.91	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$390.74</b>	<b>\$329.14</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$28.78	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$35.03	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$38.99	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$29.29	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$614.59	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$153.65</b>	<b>\$129.35</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,604.00	\$2,880.48	\$2,604.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.08</b>	<b>\$55.39</b>	<b>\$50.08</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	213	213	213	213
	- Weekly 8-Hour Shifts	26.6	26.6	26.6	26.6
	- Weekly Staff Meal Costs	\$71.02	\$71.02	\$71.02	\$71.02
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$17.76</b>	<b>\$17.76</b>	<b>\$17.76</b>	<b>\$17.76</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,423.98	\$1,372.64	\$1,602.73	\$1,372.64
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$203.72</b>	<b>\$196.72</b>	<b>\$228.10</b>	<b>\$196.72</b>
	Total Cost per Participant per Week	\$1,697.70	\$1,639.36	\$1,900.83	\$1,639.36
	<b>Rate per Month per Participant</b>	<b>\$7,381.96</b>	<b>\$7,128.29</b>	<b>\$8,265.22</b>	<b>\$7,128.29</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,440.33</b>	<b>\$8,186.66</b>	<b>\$9,323.59</b>	<b>\$8,186.66</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	39.3	39.3	39.3	39.3
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$847.70</b>	<b>\$810.37</b>	<b>\$847.70</b>	<b>\$847.70</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$344.54</b>	<b>\$344.54</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$135.42</b>	<b>\$135.42</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,604.00	\$2,533.20	\$2,533.20
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.08</b>	<b>\$48.72</b>	<b>\$48.72</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	213	213	213	213
	- Weekly 8-Hour Shifts	26.6	26.6	26.6	26.6
	- Weekly Staff Meal Costs	\$71.02	\$71.02	\$71.02	\$71.02
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$17.76</b>	<b>\$17.76</b>	<b>\$17.76</b>	<b>\$17.76</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,423.98	\$1,372.64	\$1,420.02	\$1,420.02
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$203.72</b>	<b>\$196.72</b>	<b>\$203.18</b>	<b>\$203.18</b>
	Total Cost per Participant per Week	\$1,697.70	\$1,639.36	\$1,693.20	\$1,693.20
	<b>Rate per Month per Participant</b>	<b>\$7,381.96</b>	<b>\$7,128.29</b>	<b>\$7,362.40</b>	<b>\$7,362.40</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,440.33</b>	<b>\$8,186.66</b>	<b>\$8,420.77</b>	<b>\$8,420.77</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	39.3	39.3	39.3	39.3
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$847.70</b>	<b>\$847.70</b>	<b>\$847.70</b>	<b>\$847.70</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,611.44	\$2,611.44	\$2,611.44
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.22</b>	<b>\$50.22</b>	<b>\$50.22</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	213	213	213	213
	- Weekly 8-Hour Shifts	26.6	26.6	26.6	26.6
	- Weekly Staff Meal Costs	\$71.02	\$71.02	\$71.02	\$71.02
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$17.76</b>	<b>\$17.76</b>	<b>\$17.76</b>	<b>\$17.76</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,423.98	\$1,425.83	\$1,425.83	\$1,425.83
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$203.72</b>	<b>\$203.98</b>	<b>\$203.98</b>	<b>\$203.98</b>
	Total Cost per Participant per Week	\$1,697.70	\$1,699.81	\$1,699.81	\$1,699.81
	<b>Rate per Month per Participant</b>	<b>\$7,381.96</b>	<b>\$7,391.14</b>	<b>\$7,391.14</b>	<b>\$7,391.14</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,440.33</b>	<b>\$8,449.51</b>	<b>\$8,449.51</b>	<b>\$8,449.51</b>

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	S. Central LA	Westside	North Bay	
<i>Children Facilities</i>		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	Unit of Service					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	39.3	39.3	39.3	39.3	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$847.70</b>	<b>\$847.70</b>	<b>\$847.70</b>	<b>\$847.70</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,533.20	\$2,533.20	\$2,611.44
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$48.72</b>	<b>\$48.72</b>	<b>\$50.22</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	213	213	213	213
	- Weekly 8-Hour Shifts	26.6	26.6	26.6	26.6
	- Weekly Staff Meal Costs	\$71.02	\$71.02	\$71.02	\$71.02
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$17.76</b>	<b>\$17.76</b>	<b>\$17.76</b>	<b>\$17.76</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,423.98	\$1,420.02	\$1,420.02	\$1,425.83
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$203.72</b>	<b>\$203.18</b>	<b>\$203.18</b>	<b>\$203.98</b>
	Total Cost per Participant per Week	\$1,697.70	\$1,693.20	\$1,693.20	\$1,699.81
	<b>Rate per Month per Participant</b>	<b>\$7,381.96</b>	<b>\$7,362.40</b>	<b>\$7,362.40</b>	<b>\$7,391.14</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,440.33</b>	<b>\$8,420.77</b>	<b>\$8,420.77</b>	<b>\$8,449.51</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	39.3	39.3	39.3	39.3
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$847.70</b>	<b>\$847.70</b>	<b>\$810.37</b>	<b>\$959.31</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$329.14</b>	<b>\$390.74</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$129.35</b>	<b>\$153.65</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,611.44	\$2,604.00	\$2,966.88
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.22</b>	<b>\$50.08</b>	<b>\$57.06</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	213	213	213	213
	- Weekly 8-Hour Shifts	26.6	26.6	26.6	26.6
	- Weekly Staff Meal Costs	\$71.02	\$71.02	\$71.02	\$71.02
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$17.76</b>	<b>\$17.76</b>	<b>\$17.76</b>	<b>\$17.76</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,423.98	\$1,425.83	\$1,372.64	\$1,608.71
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$203.72</b>	<b>\$203.98</b>	<b>\$196.72</b>	<b>\$228.92</b>
	Total Cost per Participant per Week	\$1,697.70	\$1,699.81	\$1,639.36	\$1,907.63
	<b>Rate per Month per Participant</b>	<b>\$7,381.96</b>	<b>\$7,391.14</b>	<b>\$7,128.29</b>	<b>\$8,294.78</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,440.33</b>	<b>\$8,449.51</b>	<b>\$8,186.66</b>	<b>\$9,353.15</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Children Facilities</i>					
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	39.3	39.3	39.3	39.3
<b>Weekly Line Staff Cost per Participant</b>	<b>\$847.70</b>	<b>\$847.70</b>	<b>\$847.70</b>	<b>\$810.37</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$344.54</b>	<b>\$329.14</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$135.42</b>	<b>\$129.35</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,611.44	\$2,727.12	\$2,604.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.22</b>	<b>\$52.44</b>	<b>\$50.08</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	213	213	213	213
	- Weekly 8-Hour Shifts	26.6	26.6	26.6	26.6
	- Weekly Staff Meal Costs	\$71.02	\$71.02	\$71.02	\$71.02
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$17.76</b>	<b>\$17.76</b>	<b>\$17.76</b>	<b>\$17.76</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,423.98	\$1,425.83	\$1,433.80	\$1,372.64
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$203.72</b>	<b>\$203.98</b>	<b>\$205.06</b>	<b>\$196.72</b>
	Total Cost per Participant per Week	\$1,697.70	\$1,699.81	\$1,708.86	\$1,639.36
	<b>Rate per Month per Participant</b>	<b>\$7,381.96</b>	<b>\$7,391.14</b>	<b>\$7,430.49</b>	<b>\$7,128.29</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,440.33</b>	<b>\$8,449.51</b>	<b>\$8,488.86</b>	<b>\$8,186.66</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	276.6	276.6	276.6	276.6
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	49.9	49.9	49.9	49.9
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,171.15</b>	<b>\$1,119.76</b>	<b>\$1,119.76</b>	<b>\$1,327.34</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$358.40</b>	<b>\$358.40</b>	<b>\$426.16</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$166.82</b>	<b>\$198.96</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$66.77</b>	<b>\$76.07</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	256	256	256	256
	- Weekly 8-Hour Shifts	32.0	32.0	32.0	32.0
	- Weekly Staff Meal Costs	\$85.44	\$85.44	\$85.44	\$85.44
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$21.36</b>	<b>\$21.36</b>	<b>\$21.36</b>	<b>\$21.36</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,837.98	\$1,769.05	\$1,769.05	\$2,080.08
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$260.18</b>	<b>\$250.78</b>	<b>\$250.78</b>	<b>\$293.19</b>
	Total Cost per Participant per Week	\$2,168.16	\$2,089.83	\$2,089.83	\$2,443.27
	<b>Rate per Month per Participant</b>	<b>\$9,427.62</b>	<b>\$9,087.03</b>	<b>\$9,087.03</b>	<b>\$10,623.86</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,485.99</b>	<b>\$10,145.40</b>	<b>\$10,145.40</b>	<b>\$11,682.23</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Children Facilities</i>		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	Unit of Service					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	276.6	276.6	276.6	276.6	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	49.9	49.9	49.9	49.9	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,171.15</b>	<b>\$1,119.76</b>	<b>\$1,327.34</b>	<b>\$1,119.76</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>					
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$21.26	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	18.65%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$26.00	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$31.89	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$35.49	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$26.47	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$30.44	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$358.40</b>	<b>\$426.16</b>	<b>\$358.40</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$25.55	\$30.92	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	16.68%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$37.21	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$46.38	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$51.62	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$37.93	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$795.82	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$198.96</b>	<b>\$166.82</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,840.64	\$3,472.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$73.86</b>	<b>\$66.77</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	256	256	256	256
	- Weekly 8-Hour Shifts	32.0	32.0	32.0	32.0
	- Weekly Staff Meal Costs	\$85.44	\$85.44	\$85.44	\$85.44
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$21.36</b>	<b>\$21.36</b>	<b>\$21.36</b>	<b>\$21.36</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,837.98	\$1,769.05	\$2,073.56	\$1,769.05
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$260.18</b>	<b>\$250.78</b>	<b>\$292.30</b>	<b>\$250.78</b>
	Total Cost per Participant per Week	\$2,168.16	\$2,089.83	\$2,435.86	\$2,089.83
	<b>Rate per Month per Participant</b>	<b>\$9,427.62</b>	<b>\$9,087.03</b>	<b>\$10,591.64</b>	<b>\$9,087.03</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,485.99</b>	<b>\$10,145.40</b>	<b>\$11,650.01</b>	<b>\$10,145.40</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	276.6	276.6	276.6	276.6
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	49.9	49.9	49.9	49.9
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,171.15</b>	<b>\$1,119.76</b>	<b>\$1,171.15</b>	<b>\$1,171.15</b>

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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$358.40</b>	<b>\$375.48</b>	<b>\$375.48</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$25.55	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$174.83</b>	<b>\$174.83</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,377.60	\$3,377.60
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$64.95</b>	<b>\$64.95</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	256	256	256	256
	- Weekly 8-Hour Shifts	32.0	32.0	32.0	32.0
	- Weekly Staff Meal Costs	\$85.44	\$85.44	\$85.44	\$85.44
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$21.36</b>	<b>\$21.36</b>	<b>\$21.36</b>	<b>\$21.36</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,837.98	\$1,769.05	\$1,833.65	\$1,833.65
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$260.18</b>	<b>\$250.78</b>	<b>\$259.59</b>	<b>\$259.59</b>
	Total Cost per Participant per Week	\$2,168.16	\$2,089.83	\$2,163.24	\$2,163.24
	<b>Rate per Month per Participant</b>	<b>\$9,427.62</b>	<b>\$9,087.03</b>	<b>\$9,406.23</b>	<b>\$9,406.23</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,485.99</b>	<b>\$10,145.40</b>	<b>\$10,464.60</b>	<b>\$10,464.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	276.6	276.6	276.6	276.6
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	49.9	49.9	49.9	49.9
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,171.15</b>	<b>\$1,171.15</b>	<b>\$1,171.15</b>	<b>\$1,171.15</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,481.92	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.96</b>	<b>\$66.96</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	256	256	256	256
	- Weekly 8-Hour Shifts	32.0	32.0	32.0	32.0
	- Weekly Staff Meal Costs	\$85.44	\$85.44	\$85.44	\$85.44
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$21.36</b>	<b>\$21.36</b>	<b>\$21.36</b>	<b>\$21.36</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,837.98	\$1,839.97	\$1,839.97	\$1,839.97
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$260.18</b>	<b>\$260.45</b>	<b>\$260.45</b>	<b>\$260.45</b>
Total Cost per Participant per Week		\$2,168.16	\$2,170.42	\$2,170.42	\$2,170.42
<b>Rate per Month per Participant</b>		<b>\$9,427.62</b>	<b>\$9,437.45</b>	<b>\$9,437.45</b>	<b>\$9,437.45</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$10,485.99</b>	<b>\$10,495.82</b>	<b>\$10,495.82</b>	<b>\$10,495.82</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	276.6	276.6	276.6	276.6
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	49.9	49.9	49.9	49.9
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,171.15</b>	<b>\$1,171.15</b>	<b>\$1,171.15</b>	<b>\$1,171.15</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,377.60	\$3,377.60	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$64.95</b>	<b>\$64.95</b>	<b>\$66.96</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	256	256	256	256
	- Weekly 8-Hour Shifts	32.0	32.0	32.0	32.0
	- Weekly Staff Meal Costs	\$85.44	\$85.44	\$85.44	\$85.44
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$21.36</b>	<b>\$21.36</b>	<b>\$21.36</b>	<b>\$21.36</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,837.98	\$1,833.65	\$1,833.65	\$1,839.97
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$260.18</b>	<b>\$259.59</b>	<b>\$259.59</b>	<b>\$260.45</b>
	Total Cost per Participant per Week	\$2,168.16	\$2,163.24	\$2,163.24	\$2,170.42
	<b>Rate per Month per Participant</b>	<b>\$9,427.62</b>	<b>\$9,406.23</b>	<b>\$9,406.23</b>	<b>\$9,437.45</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,485.99</b>	<b>\$10,464.60</b>	<b>\$10,464.60</b>	<b>\$10,495.82</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	276.6	276.6	276.6	276.6
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	49.9	49.9	49.9	49.9
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,171.15</b>	<b>\$1,171.15</b>	<b>\$1,119.76</b>	<b>\$1,327.34</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$25.60	\$30.44
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$358.40</b>	<b>\$426.16</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$198.96</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.77</b>	<b>\$76.07</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	256	256	256	256
	- Weekly 8-Hour Shifts	32.0	32.0	32.0	32.0
	- Weekly Staff Meal Costs	\$85.44	\$85.44	\$85.44	\$85.44
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$21.36</b>	<b>\$21.36</b>	<b>\$21.36</b>	<b>\$21.36</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,837.98	\$1,839.97	\$1,769.05	\$2,080.08
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$260.18</b>	<b>\$260.45</b>	<b>\$250.78</b>	<b>\$293.19</b>
	Total Cost per Participant per Week	\$2,168.16	\$2,170.42	\$2,089.83	\$2,443.27
	<b>Rate per Month per Participant</b>	<b>\$9,427.62</b>	<b>\$9,437.45</b>	<b>\$9,087.03</b>	<b>\$10,623.86</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,485.99</b>	<b>\$10,495.82</b>	<b>\$10,145.40</b>	<b>\$11,682.23</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
<i>Children Facilities</i>		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	Unit of Service					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	276.6	276.6	276.6	276.6	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	49.9	49.9	49.9	49.9	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,171.15</b>	<b>\$1,171.15</b>	<b>\$1,171.15</b>	<b>\$1,119.76</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$358.40</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$166.82</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,636.16	\$3,472.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$69.93</b>	<b>\$66.77</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	256	256	256	256
	- Weekly 8-Hour Shifts	32.0	32.0	32.0	32.0
	- Weekly Staff Meal Costs	\$85.44	\$85.44	\$85.44	\$85.44
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$21.36</b>	<b>\$21.36</b>	<b>\$21.36</b>	<b>\$21.36</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,837.98	\$1,839.97	\$1,848.69	\$1,769.05
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$260.18</b>	<b>\$260.45</b>	<b>\$261.64</b>	<b>\$250.78</b>
	Total Cost per Participant per Week	\$2,168.16	\$2,170.42	\$2,180.33	\$2,089.83
	<b>Rate per Month per Participant</b>	<b>\$9,427.62</b>	<b>\$9,437.45</b>	<b>\$9,480.54</b>	<b>\$9,087.03</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,485.99</b>	<b>\$10,495.82</b>	<b>\$10,538.91</b>	<b>\$10,145.40</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	319.2	319.2	319.2	319.2
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	60.6	60.6	60.6	60.6
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,422.28</b>	<b>\$1,359.86</b>	<b>\$1,359.86</b>	<b>\$1,611.96</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$358.40</b>	<b>\$358.40</b>	<b>\$426.16</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$166.82</b>	<b>\$198.96</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$66.77</b>	<b>\$76.07</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	298	298	298	298
	- Weekly 8-Hour Shifts	37.3	37.3	37.3	37.3
	- Weekly Staff Meal Costs	\$99.59	\$99.59	\$99.59	\$99.59
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$2,092.65	\$2,012.69	\$2,012.69	\$2,368.24
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$294.91</b>	<b>\$284.00</b>	<b>\$284.00</b>	<b>\$332.49</b>
	Total Cost per Participant per Week	\$2,457.56	\$2,366.69	\$2,366.69	\$2,770.73
	<b>Rate per Month per Participant</b>	<b>\$10,686.00</b>	<b>\$10,290.88</b>	<b>\$10,290.88</b>	<b>\$12,047.73</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,744.37</b>	<b>\$11,349.25</b>	<b>\$11,349.25</b>	<b>\$13,106.10</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Children Facilities</i>		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	Unit of Service					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	319.2	319.2	319.2	319.2	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	60.6	60.6	60.6	60.6	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,422.28</b>	<b>\$1,359.86</b>	<b>\$1,611.96</b>	<b>\$1,359.86</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	Unit of Service				
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$21.26	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	18.65%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$26.00	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$31.89	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$35.49	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$26.47	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$30.44	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
	<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$358.40</b>	<b>\$426.16</b>	<b>\$358.40</b>
	<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$30.92
- Employee Benefit Rate (as a percent of wages)		18.03%	18.58%	16.68%	18.58%
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%
Hourly Administrator Cost (wages + benefits)		\$32.72	\$31.23	\$37.21	\$31.23
- Administrator Hourly Overtime Wage (time-and-a-half)		\$40.34	\$38.33	\$46.38	\$38.33
- Administrator Benefit Rate (as a percent of wages)		7.65%	7.65%	7.65%	7.65%
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%
Hourly Administrator Overtime Cost (wages + benefits)		\$44.90	\$42.66	\$51.62	\$42.66
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%
Weighted Average Hourly Administrator Cost		\$33.33	\$31.80	\$37.93	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$795.82	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$198.96</b>	<b>\$166.82</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,840.64	\$3,472.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$73.86</b>	<b>\$66.77</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	298	298	298	298
	- Weekly 8-Hour Shifts	37.3	37.3	37.3	37.3
	- Weekly Staff Meal Costs	\$99.59	\$99.59	\$99.59	\$99.59
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$2,092.65	\$2,012.69	\$2,361.72	\$2,012.69
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$294.91</b>	<b>\$284.00</b>	<b>\$331.60</b>	<b>\$284.00</b>
	Total Cost per Participant per Week	\$2,457.56	\$2,366.69	\$2,763.32	\$2,366.69
	<b>Rate per Month per Participant</b>	<b>\$10,686.00</b>	<b>\$10,290.88</b>	<b>\$12,015.51</b>	<b>\$10,290.88</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,744.37</b>	<b>\$11,349.25</b>	<b>\$13,073.88</b>	<b>\$11,349.25</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	319.2	319.2	319.2	319.2
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	60.6	60.6	60.6	60.6
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,422.28</b>	<b>\$1,359.86</b>	<b>\$1,422.28</b>	<b>\$1,422.28</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$358.40</b>	<b>\$375.48</b>	<b>\$375.48</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$25.55	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$174.83</b>	<b>\$174.83</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,377.60	\$3,377.60
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$64.95</b>	<b>\$64.95</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	298	298	298	298
	- Weekly 8-Hour Shifts	37.3	37.3	37.3	37.3
	- Weekly Staff Meal Costs	\$99.59	\$99.59	\$99.59	\$99.59
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$2,092.65	\$2,012.69	\$2,088.32	\$2,088.32
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$294.91</b>	<b>\$284.00</b>	<b>\$294.32</b>	<b>\$294.32</b>
	Total Cost per Participant per Week	\$2,457.56	\$2,366.69	\$2,452.64	\$2,452.64
	<b>Rate per Month per Participant</b>	<b>\$10,686.00</b>	<b>\$10,290.88</b>	<b>\$10,664.60</b>	<b>\$10,664.60</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,744.37</b>	<b>\$11,349.25</b>	<b>\$11,722.97</b>	<b>\$11,722.97</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	319.2	319.2	319.2	319.2
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	60.6	60.6	60.6	60.6
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,422.28</b>	<b>\$1,422.28</b>	<b>\$1,422.28</b>	<b>\$1,422.28</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,481.92	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.96</b>	<b>\$66.96</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	298	298	298	298
	- Weekly 8-Hour Shifts	37.3	37.3	37.3	37.3
	- Weekly Staff Meal Costs	\$99.59	\$99.59	\$99.59	\$99.59
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$2,092.65	\$2,094.64	\$2,094.64	\$2,094.64
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$294.91</b>	<b>\$295.18</b>	<b>\$295.18</b>	<b>\$295.18</b>
	Total Cost per Participant per Week	\$2,457.56	\$2,459.82	\$2,459.82	\$2,459.82
	<b>Rate per Month per Participant</b>	<b>\$10,686.00</b>	<b>\$10,695.82</b>	<b>\$10,695.82</b>	<b>\$10,695.82</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,744.37</b>	<b>\$11,754.19</b>	<b>\$11,754.19</b>	<b>\$11,754.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	319.2	319.2	319.2	319.2
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	60.6	60.6	60.6	60.6
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,422.28</b>	<b>\$1,422.28</b>	<b>\$1,422.28</b>	<b>\$1,422.28</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,377.60	\$3,377.60	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$64.95</b>	<b>\$64.95</b>	<b>\$66.96</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	298	298	298	298
	- Weekly 8-Hour Shifts	37.3	37.3	37.3	37.3
	- Weekly Staff Meal Costs	\$99.59	\$99.59	\$99.59	\$99.59
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$2,092.65	\$2,088.32	\$2,088.32	\$2,094.64
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$294.91</b>	<b>\$294.32</b>	<b>\$294.32</b>	<b>\$295.18</b>
	Total Cost per Participant per Week	\$2,457.56	\$2,452.64	\$2,452.64	\$2,459.82
	<b>Rate per Month per Participant</b>	<b>\$10,686.00</b>	<b>\$10,664.60</b>	<b>\$10,664.60</b>	<b>\$10,695.82</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,744.37</b>	<b>\$11,722.97</b>	<b>\$11,722.97</b>	<b>\$11,754.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	319.2	319.2	319.2	319.2
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	60.6	60.6	60.6	60.6
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,422.28</b>	<b>\$1,422.28</b>	<b>\$1,359.86</b>	<b>\$1,611.96</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$358.40</b>	<b>\$426.16</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$26.89	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$166.82</b>	<b>\$198.96</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.77</b>	<b>\$76.07</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	298	298	298	298
	- Weekly 8-Hour Shifts	37.3	37.3	37.3	37.3
	- Weekly Staff Meal Costs	\$99.59	\$99.59	\$99.59	\$99.59
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$2,092.65	\$2,094.64	\$2,012.69	\$2,368.24
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$294.91</b>	<b>\$295.18</b>	<b>\$284.00</b>	<b>\$332.49</b>
	Total Cost per Participant per Week	\$2,457.56	\$2,459.82	\$2,366.69	\$2,770.73
	<b>Rate per Month per Participant</b>	<b>\$10,686.00</b>	<b>\$10,695.82</b>	<b>\$10,290.88</b>	<b>\$12,047.73</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,744.37</b>	<b>\$11,754.19</b>	<b>\$11,349.25</b>	<b>\$13,106.10</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Children Facilities</i>					
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Line Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	319.2	319.2	319.2	319.2
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	60.6	60.6	60.6	60.6
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,422.28</b>	<b>\$1,422.28</b>	<b>\$1,422.28</b>	<b>\$1,359.86</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Children Facilities</i>					
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0	14.0	14.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$375.48</b>	<b>\$358.40</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$174.83</b>	<b>\$166.82</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,636.16	\$3,472.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$69.93</b>	<b>\$66.77</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	298	298	298	298
	- Weekly 8-Hour Shifts	37.3	37.3	37.3	37.3
	- Weekly Staff Meal Costs	\$99.59	\$99.59	\$99.59	\$99.59
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>	<b>\$24.90</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$2,092.65	\$2,094.64	\$2,103.36	\$2,012.69
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$294.91</b>	<b>\$295.18</b>	<b>\$296.37</b>	<b>\$284.00</b>
	Total Cost per Participant per Week	\$2,457.56	\$2,459.82	\$2,469.73	\$2,366.69
	<b>Rate per Month per Participant</b>	<b>\$10,686.00</b>	<b>\$10,695.82</b>	<b>\$10,738.92</b>	<b>\$10,290.88</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,744.37</b>	<b>\$11,754.19</b>	<b>\$11,797.29</b>	<b>\$11,349.25</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
<i>Adult Facilities</i>		Month	Month	Month	Month
Unit of Service		Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	2.5	2.5	2.5	2.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$225.09</b>	<b>\$222.71</b>	<b>\$222.71</b>	<b>\$232.19</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$239.80</b>	<b>\$284.68</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$94.07</b>	<b>\$111.74</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	126	126	126	126
	- Weekly 8-Hour Shifts	15.8	15.8	15.8	15.8
	- Weekly Staff Meal Costs	\$42.19	\$42.19	\$42.19	\$42.19
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$7.67</b>	<b>\$7.67</b>	<b>\$7.67</b>	<b>\$7.67</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$603.18	\$590.39	\$590.39	\$658.23
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$91.80</b>	<b>\$90.05</b>	<b>\$90.05</b>	<b>\$99.30</b>
Total Cost per Participant per Week		\$764.98	\$750.44	\$750.44	\$827.53
<b>Rate per Month per Participant</b>		<b>\$3,326.30</b>	<b>\$3,263.07</b>	<b>\$3,263.07</b>	<b>\$3,598.28</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$4,384.67</b>	<b>\$4,321.44</b>	<b>\$4,321.44</b>	<b>\$4,656.65</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	2.5	2.5	2.5	2.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$225.09</b>	<b>\$222.71</b>	<b>\$232.19</b>	<b>\$222.71</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$19.33	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	19.75%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$23.85	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$29.00	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$32.28	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$24.27	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$27.91	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$284.68</b>	<b>\$239.80</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$28.78	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$35.03	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$38.99	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$29.29	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$614.59	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$111.74</b>	<b>\$94.07</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	126	126	126	126
	- Weekly 8-Hour Shifts	15.8	15.8	15.8	15.8
	- Weekly Staff Meal Costs	\$42.19	\$42.19	\$42.19	\$42.19
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.67</b>	<b>\$7.67</b>	<b>\$7.67</b>	<b>\$7.67</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$603.18	\$590.39	\$655.10	\$590.39
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$91.80</b>	<b>\$90.05</b>	<b>\$98.88</b>	<b>\$90.05</b>
	Total Cost per Participant per Week	\$764.98	\$750.44	\$823.98	\$750.44
	<b>Rate per Month per Participant</b>	<b>\$3,326.30</b>	<b>\$3,263.07</b>	<b>\$3,582.84</b>	<b>\$3,263.07</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,384.67</b>	<b>\$4,321.44</b>	<b>\$4,641.21</b>	<b>\$4,321.44</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>		Month	Month	Month	Month
Unit of Service		Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	2.5	2.5	2.5	2.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$225.09</b>	<b>\$222.71</b>	<b>\$225.09</b>	<b>\$225.09</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$251.02</b>	<b>\$251.02</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$98.49</b>	<b>\$98.49</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	126	126	126	126
	- Weekly 8-Hour Shifts	15.8	15.8	15.8	15.8
	- Weekly Staff Meal Costs	\$42.19	\$42.19	\$42.19	\$42.19
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$7.67</b>	<b>\$7.67</b>	<b>\$7.67</b>	<b>\$7.67</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$603.18	\$590.39	\$601.09	\$601.09
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$91.80</b>	<b>\$90.05</b>	<b>\$91.51</b>	<b>\$91.51</b>
Total Cost per Participant per Week		\$764.98	\$750.44	\$762.60	\$762.60
<b>Rate per Month per Participant</b>		<b>\$3,326.30</b>	<b>\$3,263.07</b>	<b>\$3,315.95</b>	<b>\$3,315.95</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$4,384.67</b>	<b>\$4,321.44</b>	<b>\$4,374.32</b>	<b>\$4,374.32</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
<i>Adult Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Overnight Hours</i>					
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00	
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0	
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)		
Allocated Line Staff Hours per Participant per Week	2.5	2.5	2.5	2.5		
<b>Weekly Line Staff Cost per Participant</b>	<b>\$225.09</b>	<b>\$225.09</b>	<b>\$225.09</b>	<b>\$225.09</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	126	126	126	126
	- Weekly 8-Hour Shifts	15.8	15.8	15.8	15.8
	- Weekly Staff Meal Costs	\$42.19	\$42.19	\$42.19	\$42.19
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.67</b>	<b>\$7.67</b>	<b>\$7.67</b>	<b>\$7.67</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$603.18	\$604.22	\$604.22	\$604.22
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$91.80</b>	<b>\$91.94</b>	<b>\$91.94</b>	<b>\$91.94</b>
Total Cost per Participant per Week		\$764.98	\$766.16	\$766.16	\$766.16
<b>Rate per Month per Participant</b>		<b>\$3,326.30</b>	<b>\$3,331.43</b>	<b>\$3,331.43</b>	<b>\$3,331.43</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$4,384.67</b>	<b>\$4,389.80</b>	<b>\$4,389.80</b>	<b>\$4,389.80</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	S. Central LA	Westside	North Bay	
<i>Adult Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Overnight Hours</i>					
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00	
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0	
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)		
Allocated Line Staff Hours per Participant per Week	2.5	2.5	2.5	2.5		
<b>Weekly Line Staff Cost per Participant</b>	<b>\$225.09</b>	<b>\$225.09</b>	<b>\$225.09</b>	<b>\$225.09</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	126	126	126	126
	- Weekly 8-Hour Shifts	15.8	15.8	15.8	15.8
	- Weekly Staff Meal Costs	\$42.19	\$42.19	\$42.19	\$42.19
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$7.67</b>	<b>\$7.67</b>	<b>\$7.67</b>	<b>\$7.67</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$603.18	\$601.09	\$601.09	\$604.22
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$91.80</b>	<b>\$91.51</b>	<b>\$91.51</b>	<b>\$91.94</b>
Total Cost per Participant per Week		\$764.98	\$762.60	\$762.60	\$766.16
<b>Rate per Month per Participant</b>		<b>\$3,326.30</b>	<b>\$3,315.95</b>	<b>\$3,315.95</b>	<b>\$3,331.43</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$4,384.67</b>	<b>\$4,374.32</b>	<b>\$4,374.32</b>	<b>\$4,389.80</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	2.5	2.5	2.5	2.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$225.09</b>	<b>\$225.09</b>	<b>\$222.71</b>	<b>\$232.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$284.68</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$111.74</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	126	126	126	126
	- Weekly 8-Hour Shifts	15.8	15.8	15.8	15.8
	- Weekly Staff Meal Costs	\$42.19	\$42.19	\$42.19	\$42.19
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$7.67</b>	<b>\$7.67</b>	<b>\$7.67</b>	<b>\$7.67</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$603.18	\$604.22	\$590.39	\$658.23
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$91.80</b>	<b>\$91.94</b>	<b>\$90.05</b>	<b>\$99.30</b>
Total Cost per Participant per Week		\$764.98	\$766.16	\$750.44	\$827.53
<b>Rate per Month per Participant</b>		<b>\$3,326.30</b>	<b>\$3,331.43</b>	<b>\$3,263.07</b>	<b>\$3,598.28</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$4,384.67</b>	<b>\$4,389.80</b>	<b>\$4,321.44</b>	<b>\$4,656.65</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
<i>Adult Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62	
	<i>Overnight Hours</i>					
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00	
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0	
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)		
Allocated Line Staff Hours per Participant per Week	2.5	2.5	2.5	2.5		
<b>Weekly Line Staff Cost per Participant</b>	<b>\$225.09</b>	<b>\$225.09</b>	<b>\$225.09</b>	<b>\$222.71</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$239.80</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$24.66	
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$94.07</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
		Month	Month	Month	Month
<b>Staff Meals</b>	Unit of Service				
	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	126	126	126	126
	- Weekly 8-Hour Shifts	15.8	15.8	15.8	15.8
	- Weekly Staff Meal Costs	\$42.19	\$42.19	\$42.19	\$42.19
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.67</b>	<b>\$7.67</b>	<b>\$7.67</b>	<b>\$7.67</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$603.18	\$604.22	\$608.41	\$590.39
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$91.80</b>	<b>\$91.94</b>	<b>\$92.51</b>	<b>\$90.05</b>
Total Cost per Participant per Week		\$764.98	\$766.16	\$770.92	\$750.44
<b>Rate per Month per Participant</b>		<b>\$3,326.30</b>	<b>\$3,331.43</b>	<b>\$3,352.13</b>	<b>\$3,263.07</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$4,384.67</b>	<b>\$4,389.80</b>	<b>\$4,410.50</b>	<b>\$4,321.44</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Alta	Central Valley	East Bay
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	26.0	26.0	26.0	26.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$560.82</b>	<b>\$536.12</b>	<b>\$536.12</b>	<b>\$634.66</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$239.80</b>	<b>\$284.68</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$94.07</b>	<b>\$111.74</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,736.00	\$1,736.00	\$1,977.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.38</b>	<b>\$33.38</b>	<b>\$38.04</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Alta	Central Valley	East Bay
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	199	199	199	199
	- Weekly 8-Hour Shifts	24.9	24.9	24.9	24.9
	- Weekly Staff Meal Costs	\$66.48	\$66.48	\$66.48	\$66.48
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.09</b>	<b>\$12.09</b>	<b>\$12.09</b>	<b>\$12.09</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$976.54	\$941.60	\$941.60	\$1,103.16
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$142.71</b>	<b>\$137.95</b>	<b>\$137.95</b>	<b>\$159.98</b>
	Total Cost per Participant per Week	\$1,189.25	\$1,149.55	\$1,149.55	\$1,333.14
	<b>Rate per Month per Participant</b>	<b>\$5,171.11</b>	<b>\$4,998.49</b>	<b>\$4,998.49</b>	<b>\$5,796.78</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,229.48</b>	<b>\$6,056.86</b>	<b>\$6,056.86</b>	<b>\$6,855.15</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	26.0	26.0	26.0	26.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$560.82</b>	<b>\$536.12</b>	<b>\$634.66</b>	<b>\$536.12</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Adult Facilities</i>					
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$19.33	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	19.75%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$23.85	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$29.00	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$32.28	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$24.27	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$27.91	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$284.68</b>	<b>\$239.80</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$28.78	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$35.03	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$38.99	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$29.29	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$614.59	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$111.74</b>	<b>\$94.07</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,736.00	\$1,920.32	\$1,736.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.38</b>	<b>\$36.93</b>	<b>\$33.38</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	199	199	199	199
	- Weekly 8-Hour Shifts	24.9	24.9	24.9	24.9
	- Weekly Staff Meal Costs	\$66.48	\$66.48	\$66.48	\$66.48
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.09</b>	<b>\$12.09</b>	<b>\$12.09</b>	<b>\$12.09</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$976.54	\$941.60	\$1,098.92	\$941.60
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$142.71</b>	<b>\$137.95</b>	<b>\$159.40</b>	<b>\$137.95</b>
	Total Cost per Participant per Week	\$1,189.25	\$1,149.55	\$1,328.32	\$1,149.55
	<b>Rate per Month per Participant</b>	<b>\$5,171.11</b>	<b>\$4,998.49</b>	<b>\$5,775.82</b>	<b>\$4,998.49</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,229.48</b>	<b>\$6,056.86</b>	<b>\$6,834.19</b>	<b>\$6,056.86</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	26.0	26.0	26.0	26.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$560.82</b>	<b>\$536.12</b>	<b>\$560.82</b>	<b>\$560.82</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$251.02</b>	<b>\$251.02</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$98.49</b>	<b>\$98.49</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,736.00	\$1,688.80	\$1,688.80
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.38</b>	<b>\$32.48</b>	<b>\$32.48</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	199	199	199	199
	- Weekly 8-Hour Shifts	24.9	24.9	24.9	24.9
	- Weekly Staff Meal Costs	\$66.48	\$66.48	\$66.48	\$66.48
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.09</b>	<b>\$12.09</b>	<b>\$12.09</b>	<b>\$12.09</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$976.54	\$941.60	\$973.72	\$973.72
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$142.71</b>	<b>\$137.95</b>	<b>\$142.33</b>	<b>\$142.33</b>
	Total Cost per Participant per Week	\$1,189.25	\$1,149.55	\$1,186.05	\$1,186.05
	<b>Rate per Month per Participant</b>	<b>\$5,171.11</b>	<b>\$4,998.49</b>	<b>\$5,157.20</b>	<b>\$5,157.20</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,229.48</b>	<b>\$6,056.86</b>	<b>\$6,215.57</b>	<b>\$6,215.57</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	26.0	26.0	26.0	26.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$560.82</b>	<b>\$560.82</b>	<b>\$560.82</b>	<b>\$560.82</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,740.96	\$1,740.96	\$1,740.96
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.48</b>	<b>\$33.48</b>	<b>\$33.48</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	199	199	199	199
	- Weekly 8-Hour Shifts	24.9	24.9	24.9	24.9
	- Weekly Staff Meal Costs	\$66.48	\$66.48	\$66.48	\$66.48
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.09</b>	<b>\$12.09</b>	<b>\$12.09</b>	<b>\$12.09</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$976.54	\$977.85	\$977.85	\$977.85
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$142.71</b>	<b>\$142.89</b>	<b>\$142.89</b>	<b>\$142.89</b>
	Total Cost per Participant per Week	\$1,189.25	\$1,190.74	\$1,190.74	\$1,190.74
	<b>Rate per Month per Participant</b>	<b>\$5,171.11</b>	<b>\$5,177.59</b>	<b>\$5,177.59</b>	<b>\$5,177.59</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,229.48</b>	<b>\$6,235.96</b>	<b>\$6,235.96</b>	<b>\$6,235.96</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	S. Central LA	Westside	North Bay
<i>Adult Facilities</i>		Month	Month	Month	Month
Unit of Service		Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	26.0	26.0	26.0	26.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$560.82</b>	<b>\$560.82</b>	<b>\$560.82</b>	<b>\$560.82</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,688.80	\$1,688.80	\$1,740.96
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$32.48</b>	<b>\$32.48</b>	<b>\$33.48</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	199	199	199	199
	- Weekly 8-Hour Shifts	24.9	24.9	24.9	24.9
	- Weekly Staff Meal Costs	\$66.48	\$66.48	\$66.48	\$66.48
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.09</b>	<b>\$12.09</b>	<b>\$12.09</b>	<b>\$12.09</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$976.54	\$973.72	\$973.72	\$977.85
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$142.71</b>	<b>\$142.33</b>	<b>\$142.33</b>	<b>\$142.89</b>
	Total Cost per Participant per Week	\$1,189.25	\$1,186.05	\$1,186.05	\$1,190.74
	<b>Rate per Month per Participant</b>	<b>\$5,171.11</b>	<b>\$5,157.20</b>	<b>\$5,157.20</b>	<b>\$5,177.59</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,229.48</b>	<b>\$6,215.57</b>	<b>\$6,215.57</b>	<b>\$6,235.96</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	26.0	26.0	26.0	26.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$560.82</b>	<b>\$560.82</b>	<b>\$536.12</b>	<b>\$634.66</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$284.68</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$111.74</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,740.96	\$1,736.00	\$1,977.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.48</b>	<b>\$33.38</b>	<b>\$38.04</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	199	199	199	199
	- Weekly 8-Hour Shifts	24.9	24.9	24.9	24.9
	- Weekly Staff Meal Costs	\$66.48	\$66.48	\$66.48	\$66.48
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$12.09</b>	<b>\$12.09</b>	<b>\$12.09</b>	<b>\$12.09</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$976.54	\$977.85	\$941.60	\$1,103.16
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$142.71</b>	<b>\$142.89</b>	<b>\$137.95</b>	<b>\$159.98</b>
Total Cost per Participant per Week		\$1,189.25	\$1,190.74	\$1,149.55	\$1,333.14
<b>Rate per Month per Participant</b>		<b>\$5,171.11</b>	<b>\$5,177.59</b>	<b>\$4,998.49</b>	<b>\$5,796.78</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$6,229.48</b>	<b>\$6,235.96</b>	<b>\$6,056.86</b>	<b>\$6,855.15</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
<i>Adult Facilities</i>		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	Unit of Service					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	26.0	26.0	26.0	26.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$560.82</b>	<b>\$560.82</b>	<b>\$560.82</b>	<b>\$536.12</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$23.51
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$239.80</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$32.21
- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$24.66	
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$94.07</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,740.96	\$1,818.08	\$1,736.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.48</b>	<b>\$34.96</b>	<b>\$33.38</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	199	199	199	199
	- Weekly 8-Hour Shifts	24.9	24.9	24.9	24.9
	- Weekly Staff Meal Costs	\$66.48	\$66.48	\$66.48	\$66.48
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$12.09</b>	<b>\$12.09</b>	<b>\$12.09</b>	<b>\$12.09</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$976.54	\$977.85	\$983.52	\$941.60
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$142.71</b>	<b>\$142.89</b>	<b>\$143.66</b>	<b>\$137.95</b>
Total Cost per Participant per Week		\$1,189.25	\$1,190.74	\$1,197.18	\$1,149.55
<b>Rate per Month per Participant</b>		<b>\$5,171.11</b>	<b>\$5,177.59</b>	<b>\$5,205.60</b>	<b>\$4,998.49</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$6,229.48</b>	<b>\$6,235.96</b>	<b>\$6,263.97</b>	<b>\$6,056.86</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Alta	Central Valley	East Bay
<i>Adult Facilities</i>		Month	Month	Month	Month
Unit of Service		Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	36.9	36.9	36.9	36.9
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$795.93</b>	<b>\$760.88</b>	<b>\$760.88</b>	<b>\$900.73</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$239.80</b>	<b>\$284.68</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$94.07</b>	<b>\$111.74</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,604.00	\$2,604.00	\$2,966.88
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.08</b>	<b>\$50.08</b>	<b>\$57.06</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	259	259	259	259
	- Weekly 8-Hour Shifts	32.4	32.4	32.4	32.4
	- Weekly Staff Meal Costs	\$86.51	\$86.51	\$86.51	\$86.51
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.73</b>	<b>\$15.73</b>	<b>\$15.73</b>	<b>\$15.73</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,231.89	\$1,186.70	\$1,186.70	\$1,391.89
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$177.53</b>	<b>\$171.37</b>	<b>\$171.37</b>	<b>\$199.35</b>
Total Cost per Participant per Week		\$1,479.42	\$1,428.07	\$1,428.07	\$1,661.24
<b>Rate per Month per Participant</b>		<b>\$6,432.84</b>	<b>\$6,209.55</b>	<b>\$6,209.55</b>	<b>\$7,223.43</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$7,491.21</b>	<b>\$7,267.92</b>	<b>\$7,267.92</b>	<b>\$8,281.80</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	36.9	36.9	36.9	36.9	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$795.93</b>	<b>\$760.88</b>	<b>\$900.73</b>	<b>\$760.88</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$19.33	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	19.75%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$23.85	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$29.00	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$32.28	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$24.27	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$27.91	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$284.68</b>	<b>\$239.80</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$28.78	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$35.03	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$38.99	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$29.29	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$614.59	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$111.74</b>	<b>\$94.07</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,604.00	\$2,880.48	\$2,604.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.08</b>	<b>\$55.39</b>	<b>\$50.08</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	259	259	259	259
	- Weekly 8-Hour Shifts	32.4	32.4	32.4	32.4
	- Weekly Staff Meal Costs	\$86.51	\$86.51	\$86.51	\$86.51
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.73</b>	<b>\$15.73</b>	<b>\$15.73</b>	<b>\$15.73</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,231.89	\$1,186.70	\$1,387.09	\$1,186.70
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$177.53</b>	<b>\$171.37</b>	<b>\$198.69</b>	<b>\$171.37</b>
	Total Cost per Participant per Week	\$1,479.42	\$1,428.07	\$1,655.78	\$1,428.07
	<b>Rate per Month per Participant</b>	<b>\$6,432.84</b>	<b>\$6,209.55</b>	<b>\$7,199.69</b>	<b>\$6,209.55</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,491.21</b>	<b>\$7,267.92</b>	<b>\$8,258.06</b>	<b>\$7,267.92</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	36.9	36.9	36.9	36.9
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$795.93</b>	<b>\$760.88</b>	<b>\$795.93</b>	<b>\$795.93</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$251.02</b>	<b>\$251.02</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$98.49</b>	<b>\$98.49</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,604.00	\$2,533.20	\$2,533.20
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.08</b>	<b>\$48.72</b>	<b>\$48.72</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	259	259	259	259
	- Weekly 8-Hour Shifts	32.4	32.4	32.4	32.4
	- Weekly Staff Meal Costs	\$86.51	\$86.51	\$86.51	\$86.51
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.73</b>	<b>\$15.73</b>	<b>\$15.73</b>	<b>\$15.73</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,231.89	\$1,186.70	\$1,228.71	\$1,228.71
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$177.53</b>	<b>\$171.37</b>	<b>\$177.10</b>	<b>\$177.10</b>
Total Cost per Participant per Week		\$1,479.42	\$1,428.07	\$1,475.81	\$1,475.81
<b>Rate per Month per Participant</b>		<b>\$6,432.84</b>	<b>\$6,209.55</b>	<b>\$6,417.14</b>	<b>\$6,417.14</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$7,491.21</b>	<b>\$7,267.92</b>	<b>\$7,475.51</b>	<b>\$7,475.51</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	36.9	36.9	36.9	36.9
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$795.93</b>	<b>\$795.93</b>	<b>\$795.93</b>	<b>\$795.93</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,611.44	\$2,611.44	\$2,611.44
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.22</b>	<b>\$50.22</b>	<b>\$50.22</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	259	259	259	259
	- Weekly 8-Hour Shifts	32.4	32.4	32.4	32.4
	- Weekly Staff Meal Costs	\$86.51	\$86.51	\$86.51	\$86.51
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.73</b>	<b>\$15.73</b>	<b>\$15.73</b>	<b>\$15.73</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,231.89	\$1,233.34	\$1,233.34	\$1,233.34
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$177.53</b>	<b>\$177.73</b>	<b>\$177.73</b>	<b>\$177.73</b>
Total Cost per Participant per Week		\$1,479.42	\$1,481.07	\$1,481.07	\$1,481.07
<b>Rate per Month per Participant</b>		<b>\$6,432.84</b>	<b>\$6,440.01</b>	<b>\$6,440.01</b>	<b>\$6,440.01</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$7,491.21</b>	<b>\$7,498.38</b>	<b>\$7,498.38</b>	<b>\$7,498.38</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	36.9	36.9	36.9	36.9	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$795.93</b>	<b>\$795.93</b>	<b>\$795.93</b>	<b>\$795.93</b>	

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,533.20	\$2,533.20	\$2,611.44
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$48.72</b>	<b>\$48.72</b>	<b>\$50.22</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	259	259	259	259
	- Weekly 8-Hour Shifts	32.4	32.4	32.4	32.4
	- Weekly Staff Meal Costs	\$86.51	\$86.51	\$86.51	\$86.51
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.73</b>	<b>\$15.73</b>	<b>\$15.73</b>	<b>\$15.73</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,231.89	\$1,228.71	\$1,228.71	\$1,233.34
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$177.53</b>	<b>\$177.10</b>	<b>\$177.10</b>	<b>\$177.73</b>
	Total Cost per Participant per Week	\$1,479.42	\$1,475.81	\$1,475.81	\$1,481.07
	<b>Rate per Month per Participant</b>	<b>\$6,432.84</b>	<b>\$6,417.14</b>	<b>\$6,417.14</b>	<b>\$6,440.01</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,491.21</b>	<b>\$7,475.51</b>	<b>\$7,475.51</b>	<b>\$7,498.38</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	36.9	36.9	36.9	36.9
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$795.93</b>	<b>\$795.93</b>	<b>\$760.88</b>	<b>\$900.73</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$284.68</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$111.74</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,611.44	\$2,604.00	\$2,966.88
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.22</b>	<b>\$50.08</b>	<b>\$57.06</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	259	259	259	259
	- Weekly 8-Hour Shifts	32.4	32.4	32.4	32.4
	- Weekly Staff Meal Costs	\$86.51	\$86.51	\$86.51	\$86.51
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.73</b>	<b>\$15.73</b>	<b>\$15.73</b>	<b>\$15.73</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,231.89	\$1,233.34	\$1,186.70	\$1,391.89
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$177.53</b>	<b>\$177.73</b>	<b>\$171.37</b>	<b>\$199.35</b>
Total Cost per Participant per Week		\$1,479.42	\$1,481.07	\$1,428.07	\$1,661.24
<b>Rate per Month per Participant</b>		<b>\$6,432.84</b>	<b>\$6,440.01</b>	<b>\$6,209.55</b>	<b>\$7,223.43</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$7,491.21</b>	<b>\$7,498.38</b>	<b>\$7,267.92</b>	<b>\$8,281.80</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	36.9	36.9	36.9	36.9
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$795.93</b>	<b>\$795.93</b>	<b>\$795.93</b>	<b>\$760.88</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$239.80</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$94.07</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,611.44	\$2,727.12	\$2,604.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.22</b>	<b>\$52.44</b>	<b>\$50.08</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	259	259	259	259
	- Weekly 8-Hour Shifts	32.4	32.4	32.4	32.4
	- Weekly Staff Meal Costs	\$86.51	\$86.51	\$86.51	\$86.51
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.73</b>	<b>\$15.73</b>	<b>\$15.73</b>	<b>\$15.73</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,231.89	\$1,233.34	\$1,239.75	\$1,186.70
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$177.53</b>	<b>\$177.73</b>	<b>\$178.60</b>	<b>\$171.37</b>
	Total Cost per Participant per Week	\$1,479.42	\$1,481.07	\$1,488.35	\$1,428.07
	<b>Rate per Month per Participant</b>	<b>\$6,432.84</b>	<b>\$6,440.01</b>	<b>\$6,471.66</b>	<b>\$6,209.55</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,491.21</b>	<b>\$7,498.38</b>	<b>\$7,530.03</b>	<b>\$7,267.92</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Alta	Central Valley	East Bay
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	47.8	47.8	47.8	47.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,121.87</b>	<b>\$1,072.63</b>	<b>\$1,072.63</b>	<b>\$1,271.48</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$261.12</b>	<b>\$261.12</b>	<b>\$310.49</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$121.32</b>	<b>\$144.69</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$66.77</b>	<b>\$76.07</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	319	319	319	319
	- Weekly 8-Hour Shifts	39.9	39.9	39.9	39.9
	- Weekly Staff Meal Costs	\$106.53	\$106.53	\$106.53	\$106.53
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.37</b>	<b>\$19.37</b>	<b>\$19.37</b>	<b>\$19.37</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,629.27	\$1,567.35	\$1,567.35	\$1,844.05
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$231.72</b>	<b>\$223.28</b>	<b>\$223.28</b>	<b>\$261.01</b>
	Total Cost per Participant per Week	\$1,930.99	\$1,860.63	\$1,860.63	\$2,175.06
	<b>Rate per Month per Participant</b>	<b>\$8,396.36</b>	<b>\$8,090.42</b>	<b>\$8,090.42</b>	<b>\$9,457.63</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,454.73</b>	<b>\$9,148.79</b>	<b>\$9,148.79</b>	<b>\$10,516.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	47.8	47.8	47.8	47.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,121.87</b>	<b>\$1,072.63</b>	<b>\$1,271.48</b>	<b>\$1,072.63</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$21.26	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	18.65%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$26.00	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$31.89	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$35.49	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$26.47	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$30.44	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$261.12</b>	<b>\$310.49</b>	<b>\$261.12</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$30.92	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	16.68%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$37.21	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$46.38	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$51.62	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$37.93	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$795.82	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$144.69</b>	<b>\$121.32</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,840.64	\$3,472.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$73.86</b>	<b>\$66.77</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	319	319	319	319
	- Weekly 8-Hour Shifts	39.9	39.9	39.9	39.9
	- Weekly Staff Meal Costs	\$106.53	\$106.53	\$106.53	\$106.53
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.37</b>	<b>\$19.37</b>	<b>\$19.37</b>	<b>\$19.37</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,629.27	\$1,567.35	\$1,838.71	\$1,567.35
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$231.72</b>	<b>\$223.28</b>	<b>\$260.28</b>	<b>\$223.28</b>
	Total Cost per Participant per Week	\$1,930.99	\$1,860.63	\$2,168.99	\$1,860.63
	<b>Rate per Month per Participant</b>	<b>\$8,396.36</b>	<b>\$8,090.42</b>	<b>\$9,431.23</b>	<b>\$8,090.42</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,454.73</b>	<b>\$9,148.79</b>	<b>\$10,489.60</b>	<b>\$9,148.79</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	47.8	47.8	47.8	47.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,121.87</b>	<b>\$1,072.63</b>	<b>\$1,121.87</b>	<b>\$1,121.87</b>

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$261.12</b>	<b>\$273.56</b>	<b>\$273.56</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$25.55	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$127.15</b>	<b>\$127.15</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,377.60	\$3,377.60
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$64.95</b>	<b>\$64.95</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	319	319	319	319
	- Weekly 8-Hour Shifts	39.9	39.9	39.9	39.9
	- Weekly Staff Meal Costs	\$106.53	\$106.53	\$106.53	\$106.53
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.37</b>	<b>\$19.37</b>	<b>\$19.37</b>	<b>\$19.37</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,629.27	\$1,567.35	\$1,625.72	\$1,625.72
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$231.72</b>	<b>\$223.28</b>	<b>\$231.23</b>	<b>\$231.23</b>
	Total Cost per Participant per Week	\$1,930.99	\$1,860.63	\$1,926.95	\$1,926.95
	<b>Rate per Month per Participant</b>	<b>\$8,396.36</b>	<b>\$8,090.42</b>	<b>\$8,378.79</b>	<b>\$8,378.79</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,454.73</b>	<b>\$9,148.79</b>	<b>\$9,437.16</b>	<b>\$9,437.16</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	47.8	47.8	47.8	47.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,121.87</b>	<b>\$1,121.87</b>	<b>\$1,121.87</b>	<b>\$1,121.87</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,481.92	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.96</b>	<b>\$66.96</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	319	319	319	319
	- Weekly 8-Hour Shifts	39.9	39.9	39.9	39.9
	- Weekly Staff Meal Costs	\$106.53	\$106.53	\$106.53	\$106.53
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.37</b>	<b>\$19.37</b>	<b>\$19.37</b>	<b>\$19.37</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,629.27	\$1,630.86	\$1,630.86	\$1,630.86
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$231.72</b>	<b>\$231.94</b>	<b>\$231.94</b>	<b>\$231.94</b>
Total Cost per Participant per Week		\$1,930.99	\$1,932.80	\$1,932.80	\$1,932.80
<b>Rate per Month per Participant</b>		<b>\$8,396.36</b>	<b>\$8,404.23</b>	<b>\$8,404.23</b>	<b>\$8,404.23</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$9,454.73</b>	<b>\$9,462.60</b>	<b>\$9,462.60</b>	<b>\$9,462.60</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	S. Central LA	Westside	North Bay	
<i>Adult Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	47.8	47.8	47.8	47.8	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,121.87</b>	<b>\$1,121.87</b>	<b>\$1,121.87</b>	<b>\$1,121.87</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,377.60	\$3,377.60	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$64.95</b>	<b>\$64.95</b>	<b>\$66.96</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	319	319	319	319
	- Weekly 8-Hour Shifts	39.9	39.9	39.9	39.9
	- Weekly Staff Meal Costs	\$106.53	\$106.53	\$106.53	\$106.53
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.37</b>	<b>\$19.37</b>	<b>\$19.37</b>	<b>\$19.37</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,629.27	\$1,625.72	\$1,625.72	\$1,630.86
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$231.72</b>	<b>\$231.23</b>	<b>\$231.23</b>	<b>\$231.94</b>
	Total Cost per Participant per Week	\$1,930.99	\$1,926.95	\$1,926.95	\$1,932.80
	<b>Rate per Month per Participant</b>	<b>\$8,396.36</b>	<b>\$8,378.79</b>	<b>\$8,378.79</b>	<b>\$8,404.23</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,454.73</b>	<b>\$9,437.16</b>	<b>\$9,437.16</b>	<b>\$9,462.60</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	47.8	47.8	47.8	47.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,121.87</b>	<b>\$1,121.87</b>	<b>\$1,072.63</b>	<b>\$1,271.48</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$261.12</b>	<b>\$310.49</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$144.69</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.77</b>	<b>\$76.07</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	319	319	319	319
	- Weekly 8-Hour Shifts	39.9	39.9	39.9	39.9
	- Weekly Staff Meal Costs	\$106.53	\$106.53	\$106.53	\$106.53
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$19.37</b>	<b>\$19.37</b>	<b>\$19.37</b>	<b>\$19.37</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,629.27	\$1,630.86	\$1,567.35	\$1,844.05
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$231.72</b>	<b>\$231.94</b>	<b>\$223.28</b>	<b>\$261.01</b>
Total Cost per Participant per Week		\$1,930.99	\$1,932.80	\$1,860.63	\$2,175.06
<b>Rate per Month per Participant</b>		<b>\$8,396.36</b>	<b>\$8,404.23</b>	<b>\$8,090.42</b>	<b>\$9,457.63</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$9,454.73</b>	<b>\$9,462.60</b>	<b>\$9,148.79</b>	<b>\$10,516.00</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Adult Facilities</i>		Month	Month	Month	Month
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	47.8	47.8	47.8	47.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,121.87</b>	<b>\$1,121.87</b>	<b>\$1,121.87</b>	<b>\$1,072.63</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$261.12</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$121.32</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,636.16	\$3,472.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$69.93</b>	<b>\$66.77</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	319	319	319	319
	- Weekly 8-Hour Shifts	39.9	39.9	39.9	39.9
	- Weekly Staff Meal Costs	\$106.53	\$106.53	\$106.53	\$106.53
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$19.37</b>	<b>\$19.37</b>	<b>\$19.37</b>	<b>\$19.37</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,629.27	\$1,630.86	\$1,638.02	\$1,567.35
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$231.72</b>	<b>\$231.94</b>	<b>\$232.91</b>	<b>\$223.28</b>
Total Cost per Participant per Week		\$1,930.99	\$1,932.80	\$1,940.93	\$1,860.63
<b>Rate per Month per Participant</b>		<b>\$8,396.36</b>	<b>\$8,404.23</b>	<b>\$8,439.58</b>	<b>\$8,090.42</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$9,454.73</b>	<b>\$9,462.60</b>	<b>\$9,497.95</b>	<b>\$9,148.79</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Alta	Central Valley	East Bay
<i>Adult Facilities</i>		Month	Month	Month	Month
Unit of Service		Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	58.7	58.7	58.7	58.7
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,377.69</b>	<b>\$1,317.23</b>	<b>\$1,317.23</b>	<b>\$1,561.42</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$261.12</b>	<b>\$261.12</b>	<b>\$310.49</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$121.32</b>	<b>\$144.69</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$66.77</b>	<b>\$76.07</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	379	379	379	379
	- Weekly 8-Hour Shifts	47.4	47.4	47.4	47.4
	- Weekly Staff Meal Costs	\$126.56	\$126.56	\$126.56	\$126.56
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.01</b>	<b>\$23.01</b>	<b>\$23.01</b>	<b>\$23.01</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,888.73	\$1,815.59	\$1,815.59	\$2,137.63
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$267.10</b>	<b>\$257.13</b>	<b>\$257.13</b>	<b>\$301.04</b>
Total Cost per Participant per Week		\$2,225.83	\$2,142.72	\$2,142.72	\$2,508.67
<b>Rate per Month per Participant</b>		<b>\$9,678.39</b>	<b>\$9,317.01</b>	<b>\$9,317.01</b>	<b>\$10,908.23</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$10,736.76</b>	<b>\$10,375.38</b>	<b>\$10,375.38</b>	<b>\$11,966.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Adult Facilities</i>		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	Unit of Service					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	58.7	58.7	58.7	58.7	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,377.69</b>	<b>\$1,317.23</b>	<b>\$1,561.42</b>	<b>\$1,317.23</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$21.26	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	18.65%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$26.00	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$31.89	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$35.49	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$26.47	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$30.44	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$261.12</b>	<b>\$310.49</b>	<b>\$261.12</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$30.92	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	16.68%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$37.21	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$46.38	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$51.62	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$37.93	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$795.82	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$144.69</b>	<b>\$121.32</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,840.64	\$3,472.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$73.86</b>	<b>\$66.77</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	379	379	379	379
	- Weekly 8-Hour Shifts	47.4	47.4	47.4	47.4
	- Weekly Staff Meal Costs	\$126.56	\$126.56	\$126.56	\$126.56
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.01</b>	<b>\$23.01</b>	<b>\$23.01</b>	<b>\$23.01</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,888.73	\$1,815.59	\$2,132.29	\$1,815.59
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$267.10</b>	<b>\$257.13</b>	<b>\$300.31</b>	<b>\$257.13</b>
	Total Cost per Participant per Week	\$2,225.83	\$2,142.72	\$2,502.60	\$2,142.72
	<b>Rate per Month per Participant</b>	<b>\$9,678.39</b>	<b>\$9,317.01</b>	<b>\$10,881.84</b>	<b>\$9,317.01</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,736.76</b>	<b>\$10,375.38</b>	<b>\$11,940.21</b>	<b>\$10,375.38</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	58.7	58.7	58.7	58.7
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,377.69</b>	<b>\$1,317.23</b>	<b>\$1,377.69</b>	<b>\$1,377.69</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$261.12</b>	<b>\$273.56</b>	<b>\$273.56</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$25.55	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$127.15</b>	<b>\$127.15</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,377.60	\$3,377.60
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$64.95</b>	<b>\$64.95</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	379	379	379	379
	- Weekly 8-Hour Shifts	47.4	47.4	47.4	47.4
	- Weekly Staff Meal Costs	\$126.56	\$126.56	\$126.56	\$126.56
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$23.01</b>	<b>\$23.01</b>	<b>\$23.01</b>	<b>\$23.01</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,888.73	\$1,815.59	\$1,885.18	\$1,885.18
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$267.10</b>	<b>\$257.13</b>	<b>\$266.62</b>	<b>\$266.62</b>
Total Cost per Participant per Week		\$2,225.83	\$2,142.72	\$2,221.80	\$2,221.80
<b>Rate per Month per Participant</b>		<b>\$9,678.39</b>	<b>\$9,317.01</b>	<b>\$9,660.86</b>	<b>\$9,660.86</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$10,736.76</b>	<b>\$10,375.38</b>	<b>\$10,719.23</b>	<b>\$10,719.23</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
<i>Adult Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	58.7	58.7	58.7	58.7
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,377.69</b>	<b>\$1,377.69</b>	<b>\$1,377.69</b>	<b>\$1,377.69</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,481.92	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.96</b>	<b>\$66.96</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	379	379	379	379
	- Weekly 8-Hour Shifts	47.4	47.4	47.4	47.4
	- Weekly Staff Meal Costs	\$126.56	\$126.56	\$126.56	\$126.56
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.01</b>	<b>\$23.01</b>	<b>\$23.01</b>	<b>\$23.01</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,888.73	\$1,890.32	\$1,890.32	\$1,890.32
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$267.10</b>	<b>\$267.32</b>	<b>\$267.32</b>	<b>\$267.32</b>
Total Cost per Participant per Week		\$2,225.83	\$2,227.64	\$2,227.64	\$2,227.64
<b>Rate per Month per Participant</b>		<b>\$9,678.39</b>	<b>\$9,686.26</b>	<b>\$9,686.26</b>	<b>\$9,686.26</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$10,736.76</b>	<b>\$10,744.63</b>	<b>\$10,744.63</b>	<b>\$10,744.63</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	S. Central LA	Westside	North Bay
<i>Adult Facilities</i>		Month	Month	Month	Month
Unit of Service		Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	58.7	58.7	58.7	58.7
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,377.69</b>	<b>\$1,377.69</b>	<b>\$1,377.69</b>	<b>\$1,377.69</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,377.60	\$3,377.60	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$64.95</b>	<b>\$64.95</b>	<b>\$66.96</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	379	379	379	379
	- Weekly 8-Hour Shifts	47.4	47.4	47.4	47.4
	- Weekly Staff Meal Costs	\$126.56	\$126.56	\$126.56	\$126.56
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.01</b>	<b>\$23.01</b>	<b>\$23.01</b>	<b>\$23.01</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,888.73	\$1,885.18	\$1,885.18	\$1,890.32
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$267.10</b>	<b>\$266.62</b>	<b>\$266.62</b>	<b>\$267.32</b>
	Total Cost per Participant per Week	\$2,225.83	\$2,221.80	\$2,221.80	\$2,227.64
	<b>Rate per Month per Participant</b>	<b>\$9,678.39</b>	<b>\$9,660.86</b>	<b>\$9,660.86</b>	<b>\$9,686.26</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$10,736.76</b>	<b>\$10,719.23</b>	<b>\$10,719.23</b>	<b>\$10,744.63</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	58.7	58.7	58.7	58.7
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,377.69</b>	<b>\$1,377.69</b>	<b>\$1,317.23</b>	<b>\$1,561.42</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$261.12</b>	<b>\$310.49</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$144.69</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.77</b>	<b>\$76.07</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	379	379	379	379
	- Weekly 8-Hour Shifts	47.4	47.4	47.4	47.4
	- Weekly Staff Meal Costs	\$126.56	\$126.56	\$126.56	\$126.56
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.01</b>	<b>\$23.01</b>	<b>\$23.01</b>	<b>\$23.01</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,888.73	\$1,890.32	\$1,815.59	\$2,137.63
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$267.10</b>	<b>\$267.32</b>	<b>\$257.13</b>	<b>\$301.04</b>
Total Cost per Participant per Week		\$2,225.83	\$2,227.64	\$2,142.72	\$2,508.67
<b>Rate per Month per Participant</b>		<b>\$9,678.39</b>	<b>\$9,686.26</b>	<b>\$9,317.01</b>	<b>\$10,908.23</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$10,736.76</b>	<b>\$10,744.63</b>	<b>\$10,375.38</b>	<b>\$11,966.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
<i>Adult Facilities</i>		Month	Month	Month	Month	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - Line Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	58.7	58.7	58.7	58.7	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,377.69</b>	<b>\$1,377.69</b>	<b>\$1,377.69</b>	<b>\$1,317.23</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$261.12</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$121.32</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,636.16	\$3,472.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$69.93</b>	<b>\$66.77</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	379	379	379	379
	- Weekly 8-Hour Shifts	47.4	47.4	47.4	47.4
	- Weekly Staff Meal Costs	\$126.56	\$126.56	\$126.56	\$126.56
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$23.01</b>	<b>\$23.01</b>	<b>\$23.01</b>	<b>\$23.01</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,888.73	\$1,890.32	\$1,897.48	\$1,815.59
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$267.10</b>	<b>\$267.32</b>	<b>\$268.29</b>	<b>\$257.13</b>
Total Cost per Participant per Week		\$2,225.83	\$2,227.64	\$2,235.77	\$2,142.72
<b>Rate per Month per Participant</b>		<b>\$9,678.39</b>	<b>\$9,686.26</b>	<b>\$9,721.61</b>	<b>\$9,317.01</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$10,736.76</b>	<b>\$10,744.63</b>	<b>\$10,779.98</b>	<b>\$10,375.38</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Line Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$121.32</b>	<b>\$144.69</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Facility</b>	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$198.41	\$197.81	\$197.81	\$216.99
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 6 amount)</b>	<b>\$267.10</b>	<b>\$257.13</b>	<b>\$257.13</b>	<b>\$301.04</b>
Total Cost per Participant per Week		\$535.51	\$524.94	\$524.94	\$588.03
<b>Rate per Month per Participant</b>		<b>\$2,328.51</b>	<b>\$2,282.55</b>	<b>\$2,282.55</b>	<b>\$2,556.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$21.26	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	18.65%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$26.00	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$31.89	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$35.49	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$26.47	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$30.44	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$25.55	\$30.92	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	16.68%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$37.21	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$46.38	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$51.62	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$37.93	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$795.82	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$144.69</b>	<b>\$121.32</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$198.41	\$197.81	\$213.86	\$197.81
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 6 amount)</b>	<b>\$267.10</b>	<b>\$257.13</b>	<b>\$300.31</b>	<b>\$257.13</b>
Total Cost per Participant per Week		\$535.51	\$524.94	\$584.17	\$524.94
<b>Rate per Month per Participant</b>		<b>\$2,328.51</b>	<b>\$2,282.55</b>	<b>\$2,540.10</b>	<b>\$2,282.55</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$127.15</b>	<b>\$127.15</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$198.41	\$197.81	\$196.32	\$196.32
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 6 amount)</b>	<b>\$267.10</b>	<b>\$257.13</b>	<b>\$266.62</b>	<b>\$266.62</b>
Total Cost per Participant per Week		\$535.51	\$524.94	\$532.94	\$532.94
<b>Rate per Month per Participant</b>		<b>\$2,328.51</b>	<b>\$2,282.55</b>	<b>\$2,317.34</b>	<b>\$2,317.34</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona	
		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - Lead Staff	Unit of Service					
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49	
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82	
	<i>Staffing</i>					
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0	
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Administrator	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
		- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Administrator Cost (wages + benefits)		\$32.72	\$32.72	\$32.72	\$32.72	
- Administrator Hourly Overtime Wage (time-and-a-half)		\$40.34	\$40.34	\$40.34	\$40.34	
- Administrator Benefit Rate (as a percent of wages)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Administrator Overtime Cost (wages + benefits)		\$44.90	\$44.90	\$44.90	\$44.90	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Administrator Cost		\$33.33	\$33.33	\$33.33	\$33.33	
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30		
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>		
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81	
	- Number of Consultant Hours per Participant per Year					
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$198.41	\$199.45	\$199.45	\$199.45
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 6 amount)</b>	<b>\$267.10</b>	<b>\$267.32</b>	<b>\$267.32</b>	<b>\$267.32</b>
Total Cost per Participant per Week		\$535.51	\$536.77	\$536.77	\$536.77
<b>Rate per Month per Participant</b>		<b>\$2,328.51</b>	<b>\$2,333.99</b>	<b>\$2,333.99</b>	<b>\$2,333.99</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Facility</b>	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$198.41	\$196.32	\$196.32	\$199.45
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 6 amount)</b>	<b>\$267.10</b>	<b>\$266.62</b>	<b>\$266.62</b>	<b>\$267.32</b>
Total Cost per Participant per Week		\$535.51	\$532.94	\$532.94	\$536.77
<b>Rate per Month per Participant</b>		<b>\$2,328.51</b>	<b>\$2,317.34</b>	<b>\$2,317.34</b>	<b>\$2,333.99</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$144.69</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Facility</b>	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$198.41	\$199.45	\$197.81	\$216.99
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 6 amount)</b>	<b>\$267.10</b>	<b>\$267.32</b>	<b>\$257.13</b>	<b>\$301.04</b>
Total Cost per Participant per Week		\$535.51	\$536.77	\$524.94	\$588.03
<b>Rate per Month per Participant</b>		<b>\$2,328.51</b>	<b>\$2,333.99</b>	<b>\$2,282.55</b>	<b>\$2,556.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	0.0	0.0	0.0	0.0
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	0.0	0.0	0.0	0.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$121.32</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Facility</b>	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$198.41	\$199.45	\$203.64	\$197.81
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 6 amount)</b>	<b>\$267.10</b>	<b>\$267.32</b>	<b>\$268.29</b>	<b>\$257.13</b>
Total Cost per Participant per Week		\$535.51	\$536.77	\$541.93	\$524.94
<b>Rate per Month per Participant</b>		<b>\$2,328.51</b>	<b>\$2,333.99</b>	<b>\$2,356.43</b>	<b>\$2,282.55</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	4.5	4.5	4.5	4.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$268.23</b>	<b>\$263.95</b>	<b>\$263.95</b>	<b>\$281.01</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$239.80</b>	<b>\$284.68</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$94.07</b>	<b>\$111.74</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	137	137	137	137
	- Weekly 8-Hour Shifts	17.1	17.1	17.1	17.1
	- Weekly Staff Meal Costs	\$45.66	\$45.66	\$45.66	\$45.66
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$646.95	\$632.26	\$632.26	\$707.68
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$97.77</b>	<b>\$95.76</b>	<b>\$95.76</b>	<b>\$106.05</b>
	Total Cost per Participant per Week	\$814.72	\$798.02	\$798.02	\$883.73
	<b>Rate per Month per Participant</b>	<b>\$3,542.58</b>	<b>\$3,469.96</b>	<b>\$3,469.96</b>	<b>\$3,842.65</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,600.95</b>	<b>\$4,528.33</b>	<b>\$4,528.33</b>	<b>\$4,901.02</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)	
Allocated Line Staff Hours per Participant per Week	4.5	4.5	4.5	4.5	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$268.23</b>	<b>\$263.95</b>	<b>\$281.01</b>	<b>\$263.95</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$19.33	\$15.97	
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	19.75%	22.30%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$23.85	\$20.11	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$29.00	\$23.96	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$32.28	\$26.67	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$24.27	\$20.44	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$27.91	\$23.51	
	<i>Staffing</i>					
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
	<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$284.68</b>	<b>\$239.80</b>	
	<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29
		- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%
		- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
		Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$28.78	\$24.26
- Administrator Hourly Overtime Wage (time-and-a-half)		\$30.45	\$28.94	\$35.03	\$28.94	
- Administrator Benefit Rate (as a percent of wages)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Administrator Overtime Cost (wages + benefits)		\$33.89	\$32.21	\$38.99	\$32.21	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Administrator Cost		\$25.82	\$24.66	\$29.29	\$24.66	
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$614.59	\$517.41		
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$111.74</b>	<b>\$94.07</b>		
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Number of Consultant Hours per Participant per Year	0	0	0	0	
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	137	137	137	137
	- Weekly 8-Hour Shifts	17.1	17.1	17.1	17.1
	- Weekly Staff Meal Costs	\$45.66	\$45.66	\$45.66	\$45.66
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$646.95	\$632.26	\$704.55	\$632.26
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$97.77</b>	<b>\$95.76</b>	<b>\$105.62</b>	<b>\$95.76</b>
	Total Cost per Participant per Week	\$814.72	\$798.02	\$880.17	\$798.02
	<b>Rate per Month per Participant</b>	<b>\$3,542.58</b>	<b>\$3,469.96</b>	<b>\$3,827.17</b>	<b>\$3,469.96</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,600.95</b>	<b>\$4,528.33</b>	<b>\$4,885.54</b>	<b>\$4,528.33</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	4.5	4.5	4.5	4.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$268.23</b>	<b>\$263.95</b>	<b>\$268.23</b>	<b>\$268.23</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$251.02</b>	<b>\$251.02</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$98.49</b>	<b>\$98.49</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	137	137	137	137
	- Weekly 8-Hour Shifts	17.1	17.1	17.1	17.1
	- Weekly Staff Meal Costs	\$45.66	\$45.66	\$45.66	\$45.66
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$646.95	\$632.26	\$644.86	\$644.86
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$97.77</b>	<b>\$95.76</b>	<b>\$97.48</b>	<b>\$97.48</b>
	Total Cost per Participant per Week	\$814.72	\$798.02	\$812.34	\$812.34
	<b>Rate per Month per Participant</b>	<b>\$3,542.58</b>	<b>\$3,469.96</b>	<b>\$3,532.23</b>	<b>\$3,532.23</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,600.95</b>	<b>\$4,528.33</b>	<b>\$4,590.60</b>	<b>\$4,590.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	4.5	4.5	4.5	4.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$268.23</b>	<b>\$268.23</b>	<b>\$268.23</b>	<b>\$268.23</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	137	137	137	137
	- Weekly 8-Hour Shifts	17.1	17.1	17.1	17.1
	- Weekly Staff Meal Costs	\$45.66	\$45.66	\$45.66	\$45.66
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$646.95	\$647.99	\$647.99	\$647.99
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$97.77</b>	<b>\$97.91</b>	<b>\$97.91</b>	<b>\$97.91</b>
Total Cost per Participant per Week		\$814.72	\$815.90	\$815.90	\$815.90
<b>Rate per Month per Participant</b>		<b>\$3,542.58</b>	<b>\$3,547.71</b>	<b>\$3,547.71</b>	<b>\$3,547.71</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$4,600.95</b>	<b>\$4,606.08</b>	<b>\$4,606.08</b>	<b>\$4,606.08</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	4.5	4.5	4.5	4.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$268.23</b>	<b>\$268.23</b>	<b>\$268.23</b>	<b>\$268.23</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	137	137	137	137
	- Weekly 8-Hour Shifts	17.1	17.1	17.1	17.1
	- Weekly Staff Meal Costs	\$45.66	\$45.66	\$45.66	\$45.66
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$646.95	\$644.86	\$644.86	\$647.99
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$97.77</b>	<b>\$97.48</b>	<b>\$97.48</b>	<b>\$97.91</b>
	Total Cost per Participant per Week	\$814.72	\$812.34	\$812.34	\$815.90
	<b>Rate per Month per Participant</b>	<b>\$3,542.58</b>	<b>\$3,532.23</b>	<b>\$3,532.23</b>	<b>\$3,547.71</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,600.95</b>	<b>\$4,590.60</b>	<b>\$4,590.60</b>	<b>\$4,606.08</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	4.5	4.5	4.5	4.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$268.23</b>	<b>\$268.23</b>	<b>\$263.95</b>	<b>\$281.01</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$284.68</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$111.74</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	137	137	137	137
	- Weekly 8-Hour Shifts	17.1	17.1	17.1	17.1
	- Weekly Staff Meal Costs	\$45.66	\$45.66	\$45.66	\$45.66
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$646.95	\$647.99	\$632.26	\$707.68
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$97.77</b>	<b>\$97.91</b>	<b>\$95.76</b>	<b>\$106.05</b>
	Total Cost per Participant per Week	\$814.72	\$815.90	\$798.02	\$883.73
	<b>Rate per Month per Participant</b>	<b>\$3,542.58</b>	<b>\$3,547.71</b>	<b>\$3,469.96</b>	<b>\$3,842.65</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,600.95</b>	<b>\$4,606.08</b>	<b>\$4,528.33</b>	<b>\$4,901.02</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62
	<i>Overnight Hours</i>				
	- Direct Care Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
	- Employee Benefit Rate	25.65%	25.65%	25.65%	25.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost (wages + benefits)	\$16.81	\$16.81	\$16.81	\$16.81
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(42.0)	(42.0)	(42.0)	(42.0)
	Allocated Line Staff Hours per Participant per Week	4.5	4.5	4.5	4.5
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$268.23</b>	<b>\$268.23</b>	<b>\$268.23</b>	<b>\$263.95</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$239.80</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$94.07</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	137	137	137	137
	- Weekly 8-Hour Shifts	17.1	17.1	17.1	17.1
	- Weekly Staff Meal Costs	\$45.66	\$45.66	\$45.66	\$45.66
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$646.95	\$647.99	\$652.18	\$632.26
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$97.77</b>	<b>\$97.91</b>	<b>\$98.48</b>	<b>\$95.76</b>
Total Cost per Participant per Week		\$814.72	\$815.90	\$820.66	\$798.02
<b>Rate per Month per Participant</b>		<b>\$3,542.58</b>	<b>\$3,547.71</b>	<b>\$3,568.41</b>	<b>\$3,469.96</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$4,600.95</b>	<b>\$4,606.08</b>	<b>\$4,626.78</b>	<b>\$4,528.33</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	28.6	28.6	28.6	28.6
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$616.90</b>	<b>\$589.73</b>	<b>\$589.73</b>	<b>\$698.13</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$239.80</b>	<b>\$284.68</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$94.07</b>	<b>\$111.74</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,736.00	\$1,736.00	\$1,977.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.38</b>	<b>\$33.38</b>	<b>\$38.04</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	213	213	213	213
	- Weekly 8-Hour Shifts	26.6	26.6	26.6	26.6
	- Weekly Staff Meal Costs	\$71.02	\$71.02	\$71.02	\$71.02
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$12.91</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,033.44	\$996.03	\$996.03	\$1,167.45
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$150.47</b>	<b>\$145.37</b>	<b>\$145.37</b>	<b>\$168.74</b>
	Total Cost per Participant per Week	\$1,253.91	\$1,211.40	\$1,211.40	\$1,406.19
	<b>Rate per Month per Participant</b>	<b>\$5,452.27</b>	<b>\$5,267.43</b>	<b>\$5,267.43</b>	<b>\$6,114.42</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,510.64</b>	<b>\$6,325.80</b>	<b>\$6,325.80</b>	<b>\$7,172.79</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	28.6	28.6	28.6	28.6
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$616.90</b>	<b>\$589.73</b>	<b>\$698.13</b>	<b>\$589.73</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$19.33	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	19.75%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$23.85	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$29.00	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$32.28	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$24.27	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$27.91	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$284.68</b>	<b>\$239.80</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$28.78	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$35.03	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$38.99	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$29.29	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$614.59	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$111.74</b>	<b>\$94.07</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,736.00	\$1,920.32	\$1,736.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.38</b>	<b>\$36.93</b>	<b>\$33.38</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	213	213	213	213
	- Weekly 8-Hour Shifts	26.6	26.6	26.6	26.6
	- Weekly Staff Meal Costs	\$71.02	\$71.02	\$71.02	\$71.02
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$12.91</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,033.44	\$996.03	\$1,163.21	\$996.03
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$150.47</b>	<b>\$145.37</b>	<b>\$168.17</b>	<b>\$145.37</b>
	Total Cost per Participant per Week	\$1,253.91	\$1,211.40	\$1,401.38	\$1,211.40
	<b>Rate per Month per Participant</b>	<b>\$5,452.27</b>	<b>\$5,267.43</b>	<b>\$6,093.50</b>	<b>\$5,267.43</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,510.64</b>	<b>\$6,325.80</b>	<b>\$7,151.87</b>	<b>\$6,325.80</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	28.6	28.6	28.6	28.6
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$616.90</b>	<b>\$589.73</b>	<b>\$616.90</b>	<b>\$616.90</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$251.02</b>	<b>\$251.02</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$98.49</b>	<b>\$98.49</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,736.00	\$1,688.80	\$1,688.80
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.38</b>	<b>\$32.48</b>	<b>\$32.48</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	213	213	213	213
	- Weekly 8-Hour Shifts	26.6	26.6	26.6	26.6
	- Weekly Staff Meal Costs	\$71.02	\$71.02	\$71.02	\$71.02
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$12.91</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,033.44	\$996.03	\$1,030.62	\$1,030.62
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$150.47</b>	<b>\$145.37</b>	<b>\$150.08</b>	<b>\$150.08</b>
	Total Cost per Participant per Week	\$1,253.91	\$1,211.40	\$1,250.70	\$1,250.70
	<b>Rate per Month per Participant</b>	<b>\$5,452.27</b>	<b>\$5,267.43</b>	<b>\$5,438.31</b>	<b>\$5,438.31</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,510.64</b>	<b>\$6,325.80</b>	<b>\$6,496.68</b>	<b>\$6,496.68</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	28.6	28.6	28.6	28.6
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$616.90</b>	<b>\$616.90</b>	<b>\$616.90</b>	<b>\$616.90</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,740.96	\$1,740.96	\$1,740.96
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.48</b>	<b>\$33.48</b>	<b>\$33.48</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	213	213	213	213
	- Weekly 8-Hour Shifts	26.6	26.6	26.6	26.6
	- Weekly Staff Meal Costs	\$71.02	\$71.02	\$71.02	\$71.02
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$12.91</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,033.44	\$1,034.75	\$1,034.75	\$1,034.75
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$150.47</b>	<b>\$150.65</b>	<b>\$150.65</b>	<b>\$150.65</b>
Total Cost per Participant per Week		\$1,253.91	\$1,255.40	\$1,255.40	\$1,255.40
<b>Rate per Month per Participant</b>		<b>\$5,452.27</b>	<b>\$5,458.75</b>	<b>\$5,458.75</b>	<b>\$5,458.75</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$6,510.64</b>	<b>\$6,517.12</b>	<b>\$6,517.12</b>	<b>\$6,517.12</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	S. Central LA	Westside	North Bay	
<i>Children Facilities</i>		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - Line' Staff	Unit of Service					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	28.6	28.6	28.6	28.6	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$616.90</b>	<b>\$616.90</b>	<b>\$616.90</b>	<b>\$616.90</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,688.80	\$1,688.80	\$1,740.96
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$32.48</b>	<b>\$32.48</b>	<b>\$33.48</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	213	213	213	213
	- Weekly 8-Hour Shifts	26.6	26.6	26.6	26.6
	- Weekly Staff Meal Costs	\$71.02	\$71.02	\$71.02	\$71.02
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$12.91</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,033.44	\$1,030.62	\$1,030.62	\$1,034.75
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$150.47</b>	<b>\$150.08</b>	<b>\$150.08</b>	<b>\$150.65</b>
	Total Cost per Participant per Week	\$1,253.91	\$1,250.70	\$1,250.70	\$1,255.40
	<b>Rate per Month per Participant</b>	<b>\$5,452.27</b>	<b>\$5,438.31</b>	<b>\$5,438.31</b>	<b>\$5,458.75</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,510.64</b>	<b>\$6,496.68</b>	<b>\$6,496.68</b>	<b>\$6,517.12</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	28.6	28.6	28.6	28.6
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$616.90</b>	<b>\$616.90</b>	<b>\$589.73</b>	<b>\$698.13</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$284.68</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$111.74</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,740.96	\$1,736.00	\$1,977.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.48</b>	<b>\$33.38</b>	<b>\$38.04</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	213	213	213	213
	- Weekly 8-Hour Shifts	26.6	26.6	26.6	26.6
	- Weekly Staff Meal Costs	\$71.02	\$71.02	\$71.02	\$71.02
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$12.91</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,033.44	\$1,034.75	\$996.03	\$1,167.45
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$150.47</b>	<b>\$150.65</b>	<b>\$145.37</b>	<b>\$168.74</b>
	Total Cost per Participant per Week	\$1,253.91	\$1,255.40	\$1,211.40	\$1,406.19
	<b>Rate per Month per Participant</b>	<b>\$5,452.27</b>	<b>\$5,458.75</b>	<b>\$5,267.43</b>	<b>\$6,114.42</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,510.64</b>	<b>\$6,517.12</b>	<b>\$6,325.80</b>	<b>\$7,172.79</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
<i>Children Facilities</i>		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	Unit of Service					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	28.6	28.6	28.6	28.6	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$616.90</b>	<b>\$616.90</b>	<b>\$616.90</b>	<b>\$589.73</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$239.80</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$32.21
- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$24.66	
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$94.07</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,740.96	\$1,818.08	\$1,736.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.48</b>	<b>\$34.96</b>	<b>\$33.38</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3**  
**(formerly Levels 3, 4A and 4B)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	213	213	213	213
	- Weekly 8-Hour Shifts	26.6	26.6	26.6	26.6
	- Weekly Staff Meal Costs	\$71.02	\$71.02	\$71.02	\$71.02
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$12.91</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,033.44	\$1,034.75	\$1,040.42	\$996.03
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$150.47</b>	<b>\$150.65</b>	<b>\$151.42</b>	<b>\$145.37</b>
Total Cost per Participant per Week		\$1,253.91	\$1,255.40	\$1,261.84	\$1,211.40
<b>Rate per Month per Participant</b>		<b>\$5,452.27</b>	<b>\$5,458.75</b>	<b>\$5,486.75</b>	<b>\$5,267.43</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$6,510.64</b>	<b>\$6,517.12</b>	<b>\$6,545.12</b>	<b>\$6,325.80</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	297.9	297.9	297.9	297.9
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	40.2	40.2	40.2	40.2
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$867.11</b>	<b>\$828.92</b>	<b>\$828.92</b>	<b>\$981.28</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$239.80</b>	<b>\$284.68</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$94.07</b>	<b>\$111.74</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,604.00	\$2,604.00	\$2,966.88
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.08</b>	<b>\$50.08</b>	<b>\$57.06</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	277	277	277	277
	- Weekly 8-Hour Shifts	34.6	34.6	34.6	34.6
	- Weekly Staff Meal Costs	\$92.38	\$92.38	\$92.38	\$92.38
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$16.80</b>	<b>\$16.80</b>	<b>\$16.80</b>	<b>\$16.80</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,304.14	\$1,255.81	\$1,255.81	\$1,473.51
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$187.38</b>	<b>\$180.79</b>	<b>\$180.79</b>	<b>\$210.48</b>
	Total Cost per Participant per Week	\$1,561.52	\$1,506.60	\$1,506.60	\$1,753.99
	<b>Rate per Month per Participant</b>	<b>\$6,789.82</b>	<b>\$6,551.02</b>	<b>\$6,551.02</b>	<b>\$7,626.72</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,848.19</b>	<b>\$7,609.39</b>	<b>\$7,609.39</b>	<b>\$8,685.09</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Children Facilities</i>		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	Unit of Service					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	297.9	297.9	297.9	297.9	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	40.2	40.2	40.2	40.2	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$867.11</b>	<b>\$828.92</b>	<b>\$981.28</b>	<b>\$828.92</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$19.33	\$15.97
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	19.75%	22.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$23.85	\$20.11
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$29.00	\$23.96
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$32.28	\$26.67
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$24.27	\$20.44
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$27.91	\$23.51
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$284.68</b>	<b>\$239.80</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$28.78	\$24.26
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$35.03	\$28.94
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$38.99	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$29.29	\$24.66
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$614.59	\$517.41	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$111.74</b>	<b>\$94.07</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,604.00	\$2,880.48	\$2,604.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.08</b>	<b>\$55.39</b>	<b>\$50.08</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	277	277	277	277
	- Weekly 8-Hour Shifts	34.6	34.6	34.6	34.6
	- Weekly Staff Meal Costs	\$92.38	\$92.38	\$92.38	\$92.38
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$16.80</b>	<b>\$16.80</b>	<b>\$16.80</b>	<b>\$16.80</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,304.14	\$1,255.81	\$1,468.71	\$1,255.81
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$187.38</b>	<b>\$180.79</b>	<b>\$209.82</b>	<b>\$180.79</b>
	Total Cost per Participant per Week	\$1,561.52	\$1,506.60	\$1,748.53	\$1,506.60
	<b>Rate per Month per Participant</b>	<b>\$6,789.82</b>	<b>\$6,551.02</b>	<b>\$7,602.98</b>	<b>\$6,551.02</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,848.19</b>	<b>\$7,609.39</b>	<b>\$8,661.35</b>	<b>\$7,609.39</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	297.9	297.9	297.9	297.9
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	40.2	40.2	40.2	40.2
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$867.11</b>	<b>\$828.92</b>	<b>\$867.11</b>	<b>\$867.11</b>

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$251.02</b>	<b>\$251.02</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$24.26	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$24.66	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$517.41	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$98.49</b>	<b>\$98.49</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,604.00	\$2,533.20	\$2,533.20
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.08</b>	<b>\$48.72</b>	<b>\$48.72</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	277	277	277	277
	- Weekly 8-Hour Shifts	34.6	34.6	34.6	34.6
	- Weekly Staff Meal Costs	\$92.38	\$92.38	\$92.38	\$92.38
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$16.80</b>	<b>\$16.80</b>	<b>\$16.80</b>	<b>\$16.80</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,304.14	\$1,255.81	\$1,300.96	\$1,300.96
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$187.38</b>	<b>\$180.79</b>	<b>\$186.95</b>	<b>\$186.95</b>
	Total Cost per Participant per Week	\$1,561.52	\$1,506.60	\$1,557.91	\$1,557.91
	<b>Rate per Month per Participant</b>	<b>\$6,789.82</b>	<b>\$6,551.02</b>	<b>\$6,774.13</b>	<b>\$6,774.13</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,848.19</b>	<b>\$7,609.39</b>	<b>\$7,832.50</b>	<b>\$7,832.50</b>



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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
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<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	297.9	297.9	297.9	297.9
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	40.2	40.2	40.2	40.2
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$867.11</b>	<b>\$867.11</b>	<b>\$867.11</b>	<b>\$867.11</b>

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82	
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,611.44	\$2,611.44	\$2,611.44
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.22</b>	<b>\$50.22</b>	<b>\$50.22</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	277	277	277	277
	- Weekly 8-Hour Shifts	34.6	34.6	34.6	34.6
	- Weekly Staff Meal Costs	\$92.38	\$92.38	\$92.38	\$92.38
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$16.80</b>	<b>\$16.80</b>	<b>\$16.80</b>	<b>\$16.80</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,304.14	\$1,305.59	\$1,305.59	\$1,305.59
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$187.38</b>	<b>\$187.58</b>	<b>\$187.58</b>	<b>\$187.58</b>
Total Cost per Participant per Week		\$1,561.52	\$1,563.17	\$1,563.17	\$1,563.17
<b>Rate per Month per Participant</b>		<b>\$6,789.82</b>	<b>\$6,797.00</b>	<b>\$6,797.00</b>	<b>\$6,797.00</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$7,848.19</b>	<b>\$7,855.37</b>	<b>\$7,855.37</b>	<b>\$7,855.37</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	297.9	297.9	297.9	297.9
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	40.2	40.2	40.2	40.2
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$867.11</b>	<b>\$867.11</b>	<b>\$867.11</b>	<b>\$867.11</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$21.05
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$25.22
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$28.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$21.40
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$24.61
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$541.69	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,533.20	\$2,533.20	\$2,611.44
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$48.72</b>	<b>\$48.72</b>	<b>\$50.22</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	277	277	277	277
	- Weekly 8-Hour Shifts	34.6	34.6	34.6	34.6
	- Weekly Staff Meal Costs	\$92.38	\$92.38	\$92.38	\$92.38
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$16.80</b>	<b>\$16.80</b>	<b>\$16.80</b>	<b>\$16.80</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,304.14	\$1,300.96	\$1,300.96	\$1,305.59
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$187.38</b>	<b>\$186.95</b>	<b>\$186.95</b>	<b>\$187.58</b>
	Total Cost per Participant per Week	\$1,561.52	\$1,557.91	\$1,557.91	\$1,563.17
	<b>Rate per Month per Participant</b>	<b>\$6,789.82</b>	<b>\$6,774.13</b>	<b>\$6,774.13</b>	<b>\$6,797.00</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,848.19</b>	<b>\$7,832.50</b>	<b>\$7,832.50</b>	<b>\$7,855.37</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	297.9	297.9	297.9	297.9
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	40.2	40.2	40.2	40.2
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$867.11</b>	<b>\$867.11</b>	<b>\$828.92</b>	<b>\$981.28</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$15.97	\$19.33
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	22.30%	19.75%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$20.11	\$23.85
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$23.96	\$29.00
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$26.67	\$32.28
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$20.44	\$24.27
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$23.51	\$27.91
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$239.80</b>	<b>\$284.68</b>	
Administrator	- Administrator Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35
	- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$25.39	\$25.39	\$24.26	\$28.78
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$28.94	\$35.03
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$25.82	\$25.82	\$24.66	\$29.29
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$517.41	\$614.59	
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$94.07</b>	<b>\$111.74</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,611.44	\$2,604.00	\$2,966.88
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.22</b>	<b>\$50.08</b>	<b>\$57.06</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	277	277	277	277
	- Weekly 8-Hour Shifts	34.6	34.6	34.6	34.6
	- Weekly Staff Meal Costs	\$92.38	\$92.38	\$92.38	\$92.38
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$16.80</b>	<b>\$16.80</b>	<b>\$16.80</b>	<b>\$16.80</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,304.14	\$1,305.59	\$1,255.81	\$1,473.51
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$187.38</b>	<b>\$187.58</b>	<b>\$180.79</b>	<b>\$210.48</b>
	Total Cost per Participant per Week	\$1,561.52	\$1,563.17	\$1,506.60	\$1,753.99
	<b>Rate per Month per Participant</b>	<b>\$6,789.82</b>	<b>\$6,797.00</b>	<b>\$6,551.02</b>	<b>\$7,626.72</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,848.19</b>	<b>\$7,855.37</b>	<b>\$7,609.39</b>	<b>\$8,685.09</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	297.9	297.9	297.9	297.9
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	40.2	40.2	40.2	40.2
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$867.11</b>	<b>\$867.11</b>	<b>\$867.11</b>	<b>\$828.92</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
<i>Children Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$15.97	
	- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	22.30%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$21.05	\$20.11	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$25.22	\$25.22	\$23.96	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$28.07	\$28.07	\$26.67	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$21.40	\$21.40	\$20.44	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$24.61	\$24.61	\$23.51	
	<i>Staffing</i>					
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
	<b>Weekly Lead Staff Cost per Participant</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$251.02</b>	<b>\$239.80</b>	
	Administrator	- Administrator Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29
		- Employee Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%
		- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
Hourly Administrator Cost (wages + benefits)		\$25.39	\$25.39	\$25.39	\$24.26	
- Administrator Hourly Overtime Wage (time-and-a-half)		\$30.45	\$30.45	\$30.45	\$28.94	
- Administrator Benefit Rate (as a percent of wages)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Administrator Overtime Cost (wages + benefits)		\$33.89	\$33.89	\$33.89	\$32.21	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Administrator Cost		\$25.82	\$25.82	\$25.82	\$24.66	
Weekly Administrator Cost (two homes per Administrator)	\$541.69	\$541.69	\$541.69	\$517.41		
<b>Weekly Administrator Cost per Participant</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$98.49</b>	<b>\$94.07</b>		
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Number of Consultant Hours per Participant per Year	24	24	24	24	
	Annual Consultant Cost per Participant	\$2,590.08	\$2,611.44	\$2,727.12	\$2,604.00	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.22</b>	<b>\$52.44</b>	<b>\$50.08</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4**  
**(formerly Levels 4C, 4D and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	277	277	277	277
	- Weekly 8-Hour Shifts	34.6	34.6	34.6	34.6
	- Weekly Staff Meal Costs	\$92.38	\$92.38	\$92.38	\$92.38
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$16.80</b>	<b>\$16.80</b>	<b>\$16.80</b>	<b>\$16.80</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,304.14	\$1,305.59	\$1,312.00	\$1,255.81
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$187.38</b>	<b>\$187.58</b>	<b>\$188.45</b>	<b>\$180.79</b>
	Total Cost per Participant per Week	\$1,561.52	\$1,563.17	\$1,570.45	\$1,506.60
	<b>Rate per Month per Participant</b>	<b>\$6,789.82</b>	<b>\$6,797.00</b>	<b>\$6,828.65</b>	<b>\$6,551.02</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,848.19</b>	<b>\$7,855.37</b>	<b>\$7,887.02</b>	<b>\$7,609.39</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	361.8	361.8	361.8	361.8
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	51.8	51.8	51.8	51.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,215.75</b>	<b>\$1,162.39</b>	<b>\$1,162.39</b>	<b>\$1,377.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$17.57	\$21.26	
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.96%	18.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$21.89	\$26.00	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$26.36	\$31.89	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$29.34	\$35.49	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$22.26	\$26.47	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$25.60	\$30.44	
	<i>Staffing</i>					
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
	<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$261.12</b>	<b>\$261.12</b>	<b>\$310.49</b>	
	<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$25.55	\$30.92
		- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.58%	16.68%
		- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
		Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$31.23	\$37.21
- Administrator Hourly Overtime Wage (time-and-a-half)		\$40.34	\$38.33	\$38.33	\$46.38	
- Administrator Benefit Rate (as a percent of wages)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Administrator Overtime Cost (wages + benefits)		\$44.90	\$42.66	\$42.66	\$51.62	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Administrator Cost		\$33.33	\$31.80	\$31.80	\$37.93	
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$667.26	\$795.82		
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$121.32</b>	<b>\$144.69</b>		
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62	
	- Number of Consultant Hours per Participant per Year	32	32	32	32	
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,472.00	\$3,955.84	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$66.77</b>	<b>\$76.07</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	341	341	341	341
	- Weekly 8-Hour Shifts	42.6	42.6	42.6	42.6
	- Weekly Staff Meal Costs	\$113.74	\$113.74	\$113.74	\$113.74
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$20.68</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,724.46	\$1,658.42	\$1,658.42	\$1,951.76
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$244.70</b>	<b>\$235.69</b>	<b>\$235.69</b>	<b>\$275.69</b>
	Total Cost per Participant per Week	\$2,039.16	\$1,964.11	\$1,964.11	\$2,297.45
	<b>Rate per Month per Participant</b>	<b>\$8,866.70</b>	<b>\$8,540.37</b>	<b>\$8,540.37</b>	<b>\$9,989.80</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,925.07</b>	<b>\$9,598.74</b>	<b>\$9,598.74</b>	<b>\$11,048.17</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Children Facilities</i>		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	Unit of Service					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	361.8	361.8	361.8	361.8	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	51.8	51.8	51.8	51.8	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,215.75</b>	<b>\$1,162.39</b>	<b>\$1,377.88</b>	<b>\$1,162.39</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$21.26	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	18.65%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$26.00	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$31.89	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$35.49	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$26.47	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$30.44	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$261.12</b>	<b>\$310.49</b>	<b>\$261.12</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$30.92	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	16.68%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$37.21	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$46.38	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$51.62	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$37.93	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$795.82	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$144.69</b>	<b>\$121.32</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,840.64	\$3,472.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$73.86</b>	<b>\$66.77</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	341	341	341	341
	- Weekly 8-Hour Shifts	42.6	42.6	42.6	42.6
	- Weekly Staff Meal Costs	\$113.74	\$113.74	\$113.74	\$113.74
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$20.68</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,724.46	\$1,658.42	\$1,946.42	\$1,658.42
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$244.70</b>	<b>\$235.69</b>	<b>\$274.97</b>	<b>\$235.69</b>
	Total Cost per Participant per Week	\$2,039.16	\$1,964.11	\$2,291.39	\$1,964.11
	<b>Rate per Month per Participant</b>	<b>\$8,866.70</b>	<b>\$8,540.37</b>	<b>\$9,963.45</b>	<b>\$8,540.37</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,925.07</b>	<b>\$9,598.74</b>	<b>\$11,021.82</b>	<b>\$9,598.74</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	361.8	361.8	361.8	361.8
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	51.8	51.8	51.8	51.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,215.75</b>	<b>\$1,162.39</b>	<b>\$1,215.75</b>	<b>\$1,215.75</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$261.12</b>	<b>\$273.56</b>	<b>\$273.56</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$25.55	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$127.15</b>	<b>\$127.15</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,377.60	\$3,377.60
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$64.95</b>	<b>\$64.95</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	341	341	341	341
	- Weekly 8-Hour Shifts	42.6	42.6	42.6	42.6
	- Weekly Staff Meal Costs	\$113.74	\$113.74	\$113.74	\$113.74
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$20.68</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,724.46	\$1,658.42	\$1,720.91	\$1,720.91
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$244.70</b>	<b>\$235.69</b>	<b>\$244.22</b>	<b>\$244.22</b>
	Total Cost per Participant per Week	\$2,039.16	\$1,964.11	\$2,035.13	\$2,035.13
	<b>Rate per Month per Participant</b>	<b>\$8,866.70</b>	<b>\$8,540.37</b>	<b>\$8,849.18</b>	<b>\$8,849.18</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,925.07</b>	<b>\$9,598.74</b>	<b>\$9,907.55</b>	<b>\$9,907.55</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	361.8	361.8	361.8	361.8
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	51.8	51.8	51.8	51.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,215.75</b>	<b>\$1,215.75</b>	<b>\$1,215.75</b>	<b>\$1,215.75</b>

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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,481.92	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.96</b>	<b>\$66.96</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	341	341	341	341
	- Weekly 8-Hour Shifts	42.6	42.6	42.6	42.6
	- Weekly Staff Meal Costs	\$113.74	\$113.74	\$113.74	\$113.74
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$20.68</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$1,724.46	\$1,726.05	\$1,726.05	\$1,726.05
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$244.70</b>	<b>\$244.92</b>	<b>\$244.92</b>	<b>\$244.92</b>
Total Cost per Participant per Week		\$2,039.16	\$2,040.97	\$2,040.97	\$2,040.97
<b>Rate per Month per Participant</b>		<b>\$8,866.70</b>	<b>\$8,874.57</b>	<b>\$8,874.57</b>	<b>\$8,874.57</b>
Monthly Allowance for SSI/SSP		\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>		<b>\$9,925.07</b>	<b>\$9,932.94</b>	<b>\$9,932.94</b>	<b>\$9,932.94</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	361.8	361.8	361.8	361.8
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	51.8	51.8	51.8	51.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,215.75</b>	<b>\$1,215.75</b>	<b>\$1,215.75</b>	<b>\$1,215.75</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,377.60	\$3,377.60	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$64.95</b>	<b>\$64.95</b>	<b>\$66.96</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	341	341	341	341
	- Weekly 8-Hour Shifts	42.6	42.6	42.6	42.6
	- Weekly Staff Meal Costs	\$113.74	\$113.74	\$113.74	\$113.74
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$20.68</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,724.46	\$1,720.91	\$1,720.91	\$1,726.05
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$244.70</b>	<b>\$244.22</b>	<b>\$244.22</b>	<b>\$244.92</b>
	Total Cost per Participant per Week	\$2,039.16	\$2,035.13	\$2,035.13	\$2,040.97
	<b>Rate per Month per Participant</b>	<b>\$8,866.70</b>	<b>\$8,849.18</b>	<b>\$8,849.18</b>	<b>\$8,874.57</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,925.07</b>	<b>\$9,907.55</b>	<b>\$9,907.55</b>	<b>\$9,932.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	361.8	361.8	361.8	361.8
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	51.8	51.8	51.8	51.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,215.75</b>	<b>\$1,215.75</b>	<b>\$1,162.39</b>	<b>\$1,377.88</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$261.12</b>	<b>\$310.49</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$26.89	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$144.69</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.77</b>	<b>\$76.07</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	341	341	341	341
	- Weekly 8-Hour Shifts	42.6	42.6	42.6	42.6
	- Weekly Staff Meal Costs	\$113.74	\$113.74	\$113.74	\$113.74
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$20.68</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,724.46	\$1,726.05	\$1,658.42	\$1,951.76
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$244.70</b>	<b>\$244.92</b>	<b>\$235.69</b>	<b>\$275.69</b>
	Total Cost per Participant per Week	\$2,039.16	\$2,040.97	\$1,964.11	\$2,297.45
	<b>Rate per Month per Participant</b>	<b>\$8,866.70</b>	<b>\$8,874.57</b>	<b>\$8,540.37</b>	<b>\$9,989.80</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,925.07</b>	<b>\$9,932.94</b>	<b>\$9,598.74</b>	<b>\$11,048.17</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	361.8	361.8	361.8	361.8
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	51.8	51.8	51.8	51.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,215.75</b>	<b>\$1,215.75</b>	<b>\$1,215.75</b>	<b>\$1,162.39</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$261.12</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$121.32</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,636.16	\$3,472.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$69.93</b>	<b>\$66.77</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5**  
**(formerly Levels 4F, 4G and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	341	341	341	341
	- Weekly 8-Hour Shifts	42.6	42.6	42.6	42.6
	- Weekly Staff Meal Costs	\$113.74	\$113.74	\$113.74	\$113.74
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$20.68</b>	<b>\$20.68</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,724.46	\$1,726.05	\$1,733.21	\$1,658.42
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$244.70</b>	<b>\$244.92</b>	<b>\$245.89</b>	<b>\$235.69</b>
	Total Cost per Participant per Week	\$2,039.16	\$2,040.97	\$2,049.10	\$1,964.11
	<b>Rate per Month per Participant</b>	<b>\$8,866.70</b>	<b>\$8,874.57</b>	<b>\$8,909.93</b>	<b>\$8,540.37</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,925.07</b>	<b>\$9,932.94</b>	<b>\$9,968.30</b>	<b>\$9,598.74</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	425.6	425.6	425.6	425.6
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	63.4	63.4	63.4	63.4
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,488.00</b>	<b>\$1,422.70</b>	<b>\$1,422.70</b>	<b>\$1,686.44</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$261.12</b>	<b>\$261.12</b>	<b>\$310.49</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$25.55	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$121.32</b>	<b>\$144.69</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$66.77</b>	<b>\$76.07</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	405	405	405	405
	- Weekly 8-Hour Shifts	50.6	50.6	50.6	50.6
	- Weekly Staff Meal Costs	\$135.10	\$135.10	\$135.10	\$135.10
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$24.56</b>	<b>\$24.56</b>	<b>\$24.56</b>	<b>\$24.56</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$2,000.59	\$1,922.61	\$1,922.61	\$2,264.20
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$282.35</b>	<b>\$271.72</b>	<b>\$271.72</b>	<b>\$318.30</b>
	Total Cost per Participant per Week	\$2,352.94	\$2,264.33	\$2,264.33	\$2,652.50
	<b>Rate per Month per Participant</b>	<b>\$10,231.09</b>	<b>\$9,845.79</b>	<b>\$9,845.79</b>	<b>\$11,533.64</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,289.46</b>	<b>\$10,904.16</b>	<b>\$10,904.16</b>	<b>\$12,592.01</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Children Facilities</i>		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Line' Staff</b>	Unit of Service					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	425.6	425.6	425.6	425.6	
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)	
	Allocated Line Staff Hours per Participant per Week	63.4	63.4	63.4	63.4	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,488.00</b>	<b>\$1,422.70</b>	<b>\$1,686.44</b>	<b>\$1,422.70</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Children Facilities</i>		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	Unit of Service					
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$21.26	\$17.57	
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	18.65%	20.96%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$26.00	\$21.89	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$31.89	\$26.36	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$35.49	\$29.34	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$26.47	\$22.26	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$30.44	\$25.60	
	<i>Staffing</i>					
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
	<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$261.12</b>	<b>\$310.49</b>	<b>\$261.12</b>	
	<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$25.55	\$30.92	\$25.55
		- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	16.68%	18.58%
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Administrator Cost (wages + benefits)		\$32.72	\$31.23	\$37.21	\$31.23	
- Administrator Hourly Overtime Wage (time-and-a-half)		\$40.34	\$38.33	\$46.38	\$38.33	
- Administrator Benefit Rate (as a percent of wages)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Administrator Overtime Cost (wages + benefits)		\$44.90	\$42.66	\$51.62	\$42.66	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Administrator Cost		\$33.33	\$31.80	\$37.93	\$31.80	
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$795.82	\$667.26		
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$144.69</b>	<b>\$121.32</b>		
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Number of Consultant Hours per Participant per Year	32	32	32	32	
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,840.64	\$3,472.00	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$73.86</b>	<b>\$66.77</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	405	405	405	405
	- Weekly 8-Hour Shifts	50.6	50.6	50.6	50.6
	- Weekly Staff Meal Costs	\$135.10	\$135.10	\$135.10	\$135.10
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$24.56</b>	<b>\$24.56</b>	<b>\$24.56</b>	<b>\$24.56</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$2,000.59	\$1,922.61	\$2,258.86	\$1,922.61
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$282.35</b>	<b>\$271.72</b>	<b>\$317.57</b>	<b>\$271.72</b>
	Total Cost per Participant per Week	\$2,352.94	\$2,264.33	\$2,646.43	\$2,264.33
	<b>Rate per Month per Participant</b>	<b>\$10,231.09</b>	<b>\$9,845.79</b>	<b>\$11,507.24</b>	<b>\$9,845.79</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,289.46</b>	<b>\$10,904.16</b>	<b>\$12,565.61</b>	<b>\$10,904.16</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	425.6	425.6	425.6	425.6
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	63.4	63.4	63.4	63.4
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,488.00</b>	<b>\$1,422.70</b>	<b>\$1,488.00</b>	<b>\$1,488.00</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$17.57	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.96%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$21.89	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$26.36	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$29.34	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$22.26	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$25.60	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$261.12</b>	<b>\$273.56</b>	<b>\$273.56</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$25.55	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.58%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$31.23	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$38.33	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$42.66	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$31.80	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$667.26	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$127.15</b>	<b>\$127.15</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,377.60	\$3,377.60
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$64.95</b>	<b>\$64.95</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	405	405	405	405
	- Weekly 8-Hour Shifts	50.6	50.6	50.6	50.6
	- Weekly Staff Meal Costs	\$135.10	\$135.10	\$135.10	\$135.10
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$24.56</b>	<b>\$24.56</b>	<b>\$24.56</b>	<b>\$24.56</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$2,000.59	\$1,922.61	\$1,997.04	\$1,997.04
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$282.35</b>	<b>\$271.72</b>	<b>\$281.87</b>	<b>\$281.87</b>
	Total Cost per Participant per Week	\$2,352.94	\$2,264.33	\$2,348.91	\$2,348.91
	<b>Rate per Month per Participant</b>	<b>\$10,231.09</b>	<b>\$9,845.79</b>	<b>\$10,213.56</b>	<b>\$10,213.56</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,289.46</b>	<b>\$10,904.16</b>	<b>\$11,271.93</b>	<b>\$11,271.93</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	425.6	425.6	425.6	425.6
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	63.4	63.4	63.4	63.4
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,488.00</b>	<b>\$1,488.00</b>	<b>\$1,488.00</b>	<b>\$1,488.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,481.92	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.96</b>	<b>\$66.96</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
		Month	Month	Month	Month
	Unit of Service				
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	405	405	405	405
	- Weekly 8-Hour Shifts	50.6	50.6	50.6	50.6
	- Weekly Staff Meal Costs	\$135.10	\$135.10	\$135.10	\$135.10
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$24.56</b>	<b>\$24.56</b>	<b>\$24.56</b>	<b>\$24.56</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$2,000.59	\$2,002.18	\$2,002.18	\$2,002.18
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$282.35</b>	<b>\$282.57</b>	<b>\$282.57</b>	<b>\$282.57</b>
	Total Cost per Participant per Week	\$2,352.94	\$2,354.75	\$2,354.75	\$2,354.75
	<b>Rate per Month per Participant</b>	<b>\$10,231.09</b>	<b>\$10,238.96</b>	<b>\$10,238.96</b>	<b>\$10,238.96</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,289.46</b>	<b>\$11,297.33</b>	<b>\$11,297.33</b>	<b>\$11,297.33</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	425.6	425.6	425.6	425.6
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	63.4	63.4	63.4	63.4
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,488.00</b>	<b>\$1,488.00</b>	<b>\$1,488.00</b>	<b>\$1,488.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$18.49
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.30%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$22.92
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$27.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$30.87
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$23.32
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$26.82
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	
Administrator	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$26.89
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.03%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$32.72
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$40.34
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$44.90
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$699.30	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,377.60	\$3,377.60	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$64.95</b>	<b>\$64.95</b>	<b>\$66.96</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	405	405	405	405
	- Weekly 8-Hour Shifts	50.6	50.6	50.6	50.6
	- Weekly Staff Meal Costs	\$135.10	\$135.10	\$135.10	\$135.10
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$24.56</b>	<b>\$24.56</b>	<b>\$24.56</b>	<b>\$24.56</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$2,000.59	\$1,997.04	\$1,997.04	\$2,002.18
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$282.35</b>	<b>\$281.87</b>	<b>\$281.87</b>	<b>\$282.57</b>
	Total Cost per Participant per Week	\$2,352.94	\$2,348.91	\$2,348.91	\$2,354.75
	<b>Rate per Month per Participant</b>	<b>\$10,231.09</b>	<b>\$10,213.56</b>	<b>\$10,213.56</b>	<b>\$10,238.96</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,289.46</b>	<b>\$11,271.93</b>	<b>\$11,271.93</b>	<b>\$11,297.33</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	425.6	425.6	425.6	425.6
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	63.4	63.4	63.4	63.4
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,488.00</b>	<b>\$1,488.00</b>	<b>\$1,422.70</b>	<b>\$1,686.44</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$17.57	\$21.26
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.96%	18.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$21.89	\$26.00
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$26.36	\$31.89
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$29.34	\$35.49
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$22.26	\$26.47
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$25.60	\$30.44
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$261.12</b>	<b>\$310.49</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$25.55	\$30.92
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.58%	16.68%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$31.23	\$37.21
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$38.33	\$46.38
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$42.66	\$51.62
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$31.80	\$37.93
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$667.26	\$795.82	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$121.32</b>	<b>\$144.69</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.77</b>	<b>\$76.07</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	405	405	405	405
	- Weekly 8-Hour Shifts	50.6	50.6	50.6	50.6
	- Weekly Staff Meal Costs	\$135.10	\$135.10	\$135.10	\$135.10
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$24.56</b>	<b>\$24.56</b>	<b>\$24.56</b>	<b>\$24.56</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$2,000.59	\$2,002.18	\$1,922.61	\$2,264.20
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$282.35</b>	<b>\$282.57</b>	<b>\$271.72</b>	<b>\$318.30</b>
	Total Cost per Participant per Week	\$2,352.94	\$2,354.75	\$2,264.33	\$2,652.50
	<b>Rate per Month per Participant</b>	<b>\$10,231.09</b>	<b>\$10,238.96</b>	<b>\$9,845.79</b>	<b>\$11,533.64</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,289.46</b>	<b>\$11,297.33</b>	<b>\$10,904.16</b>	<b>\$12,592.01</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Children Facilities</i>		Month	Month	Month	Month
	Unit of Service				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	425.6	425.6	425.6	425.6
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(21.0)	(21.0)	(21.0)	(21.0)
	Allocated Line Staff Hours per Participant per Week	63.4	63.4	63.4	63.4
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,488.00</b>	<b>\$1,488.00</b>	<b>\$1,488.00</b>	<b>\$1,422.70</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Direct Care Staff Wages and Benefits - Lead Staff</b>	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$18.49	\$18.49	\$18.49	\$17.57
	- Employee Benefit Rate (as a percent of wages)	20.30%	20.30%	20.30%	20.96%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92	\$22.92	\$22.92	\$21.89
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74	\$27.74	\$27.74	\$26.36
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87	\$30.87	\$30.87	\$29.34
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32	\$23.32	\$23.32	\$22.26
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$26.82	\$26.82	\$26.82	\$25.60
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0
Allocated Lead Staff Hours per Participant per Week	10.2	10.2	10.2	10.2	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$273.56</b>	<b>\$261.12</b>	
<b>Administrator</b>	- Administrator Hourly Wage	\$26.89	\$26.89	\$26.89	\$25.55
	- Employee Benefit Rate (as a percent of wages)	18.03%	18.03%	18.03%	18.58%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Cost (wages + benefits)	\$32.72	\$32.72	\$32.72	\$31.23
	- Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34	\$40.34	\$40.34	\$38.33
	- Administrator Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Administrator Overtime Cost (wages + benefits)	\$44.90	\$44.90	\$44.90	\$42.66
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Administrator Cost	\$33.33	\$33.33	\$33.33	\$31.80
Weekly Administrator Cost (two homes per Administrator)	\$699.30	\$699.30	\$699.30	\$667.26	
<b>Weekly Administrator Cost per Participant</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$127.15</b>	<b>\$121.32</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,636.16	\$3,472.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$69.93</b>	<b>\$66.77</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6**  
**(formerly Levels 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.000	\$240.000	\$240.000
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	405	405	405	405
	- Weekly 8-Hour Shifts	50.6	50.6	50.6	50.6
	- Weekly Staff Meal Costs	\$135.10	\$135.10	\$135.10	\$135.10
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$24.56</b>	<b>\$24.56</b>	<b>\$24.56</b>	<b>\$24.56</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$2,000.59	\$2,002.18	\$2,009.34	\$1,922.61
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$282.35</b>	<b>\$282.57</b>	<b>\$283.55</b>	<b>\$271.72</b>
	Total Cost per Participant per Week	\$2,352.94	\$2,354.75	\$2,362.89	\$2,264.33
	<b>Rate per Month per Participant</b>	<b>\$10,231.09</b>	<b>\$10,238.96</b>	<b>\$10,274.35</b>	<b>\$9,845.79</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$11,289.46</b>	<b>\$11,297.33</b>	<b>\$11,332.72</b>	<b>\$10,904.16</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$677.30</b>	<b>\$809.86</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50
- Number of Consultant Hours per Participant per Year		0	0	0	0
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$740.28	\$713.24	\$713.24	\$840.05
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$110.49</b>	<b>\$106.81</b>	<b>\$106.81</b>	<b>\$124.10</b>
	Total Cost per Participant per Week	\$920.77	\$890.05	\$890.05	\$1,034.15
	<b>Rate per Month per Participant</b>	<b>\$4,003.71</b>	<b>\$3,870.13</b>	<b>\$3,870.13</b>	<b>\$4,496.71</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,062.08</b>	<b>\$4,928.50</b>	<b>\$4,928.50</b>	<b>\$5,555.08</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Adult Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	<b>\$677.30</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
- Number of Consultant Hours per Participant per Year		0	0	0	0	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$740.28	\$713.24	\$835.74	\$713.24
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$110.49</b>	<b>\$106.81</b>	<b>\$123.51</b>	<b>\$106.81</b>
	Total Cost per Participant per Week	\$920.77	\$890.05	\$1,029.25	\$890.05
	<b>Rate per Month per Participant</b>	<b>\$4,003.71</b>	<b>\$3,870.13</b>	<b>\$4,475.40</b>	<b>\$3,870.13</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,062.08</b>	<b>\$4,928.50</b>	<b>\$5,533.77</b>	<b>\$4,928.50</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$711.53</b>	<b>\$711.53</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
		Month	Month	Month	Month
<i>Adult Facilities</i>					
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$740.28	\$713.24	\$737.41	\$737.41
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$110.49</b>	<b>\$106.81</b>	<b>\$110.10</b>	<b>\$110.10</b>
	Total Cost per Participant per Week	\$920.77	\$890.05	\$917.51	\$917.51
	<b>Rate per Month per Participant</b>	<b>\$4,003.71</b>	<b>\$3,870.13</b>	<b>\$3,989.53</b>	<b>\$3,989.53</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,062.08</b>	<b>\$4,928.50</b>	<b>\$5,047.90</b>	<b>\$5,047.90</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		0	0	0	0	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$740.28	\$741.72	\$741.72	\$741.72
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$110.49</b>	<b>\$110.69</b>	<b>\$110.69</b>	<b>\$110.69</b>
	Total Cost per Participant per Week	\$920.77	\$922.41	\$922.41	\$922.41
	<b>Rate per Month per Participant</b>	<b>\$4,003.71</b>	<b>\$4,010.84</b>	<b>\$4,010.84</b>	<b>\$4,010.84</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,062.08</b>	<b>\$5,069.21</b>	<b>\$5,069.21</b>	<b>\$5,069.21</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
- Number of Consultant Hours per Participant per Year		0	0	0	0	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	180	180	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$740.28	\$737.41	\$737.41	\$741.72
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$110.49</b>	<b>\$110.10</b>	<b>\$110.10</b>	<b>\$110.69</b>
	Total Cost per Participant per Week	\$920.77	\$917.51	\$917.51	\$922.41
	<b>Rate per Month per Participant</b>	<b>\$4,003.71</b>	<b>\$3,989.53</b>	<b>\$3,989.53</b>	<b>\$4,010.84</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$5,062.08</b>	<b>\$5,047.90</b>	<b>\$5,047.90</b>	<b>\$5,069.21</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		0	0	0	0	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$740.28	\$741.72	\$713.24	\$840.05
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$110.49</b>	<b>\$110.69</b>	<b>\$106.81</b>	<b>\$124.10</b>
	Total Cost per Participant per Week	\$920.77	\$922.41	\$890.05	\$1,034.15
	<b>Rate per Month per Participant</b>	<b>\$4,003.71</b>	<b>\$4,010.84</b>	<b>\$3,870.13</b>	<b>\$4,496.71</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,062.08</b>	<b>\$5,069.21</b>	<b>\$4,928.50</b>	<b>\$5,555.08</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year		0	0	0	0	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$740.28	\$741.72	\$747.47	\$713.24
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$110.49</b>	<b>\$110.69</b>	<b>\$111.47</b>	<b>\$106.81</b>
	Total Cost per Participant per Week	\$920.77	\$922.41	\$928.94	\$890.05
	<b>Rate per Month per Participant</b>	<b>\$4,003.71</b>	<b>\$4,010.84</b>	<b>\$4,039.23</b>	<b>\$3,870.13</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,062.08</b>	<b>\$5,069.21</b>	<b>\$5,097.60</b>	<b>\$4,928.50</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Alta	Central Valley	East Bay	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$677.30</b>	<b>\$809.86</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$64.71</b>	<b>\$61.86</b>	<b>\$61.86</b>	<b>\$73.23</b>		
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62	
	- Number of Consultant Hours per Participant per Year	16	16	16	16	
	Annual Consultant Cost per Participant	\$1,726.72	\$1,736.00	\$1,736.00	\$1,977.92	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.38</b>	<b>\$33.38</b>	<b>\$38.04</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	12	12	12	12	
	- Weekly 8-Hour Shifts	1.5	1.5	1.5	1.5	
	- Weekly Staff Meal Costs	\$4.01	\$4.01	\$4.01	\$4.01	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
		Month	Month	Month	Month
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$839.20	\$809.48	\$809.48	\$952.32
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$123.98</b>	<b>\$119.93</b>	<b>\$119.93</b>	<b>\$139.41</b>
	Total Cost per Participant per Week	\$1,033.18	\$999.41	\$999.41	\$1,161.73
	<b>Rate per Month per Participant</b>	<b>\$4,492.49</b>	<b>\$4,345.65</b>	<b>\$4,345.65</b>	<b>\$5,051.45</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,550.86</b>	<b>\$5,404.02</b>	<b>\$5,404.02</b>	<b>\$6,109.82</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Adult Facilities</i>		Month	Month	Month	Month	
Home Manager	Unit of Service	Month	Month	Month	Month	
	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	<b>\$677.30</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$64.71</b>	<b>\$61.86</b>	<b>\$73.23</b>	<b>\$61.86</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Number of Consultant Hours per Participant per Year	16	16	16	16	
	Annual Consultant Cost per Participant	\$1,726.72	\$1,736.00	\$1,920.32	\$1,736.00	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.38</b>	<b>\$36.93</b>	<b>\$33.38</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	12	12	12	12	
	- Weekly 8-Hour Shifts	1.5	1.5	1.5	1.5	
	- Weekly Staff Meal Costs	\$4.01	\$4.01	\$4.01	\$4.01	
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$839.20	\$809.48	\$946.90	\$809.48
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$123.98</b>	<b>\$119.93</b>	<b>\$138.67</b>	<b>\$119.93</b>
	Total Cost per Participant per Week	\$1,033.18	\$999.41	\$1,155.57	\$999.41
	<b>Rate per Month per Participant</b>	<b>\$4,492.49</b>	<b>\$4,345.65</b>	<b>\$5,024.67</b>	<b>\$4,345.65</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,550.86</b>	<b>\$5,404.02</b>	<b>\$6,083.04</b>	<b>\$5,404.02</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Kern	Eastern LA	Lanterman	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$711.53</b>	<b>\$711.53</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$64.71</b>	<b>\$61.86</b>	<b>\$64.71</b>	<b>\$64.71</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		16	16	16	16	
Annual Consultant Cost per Participant		\$1,726.72	\$1,736.00	\$1,688.80	\$1,688.80	
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.38</b>	<b>\$32.48</b>	<b>\$32.48</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	12	12	12	12	
	- Weekly 8-Hour Shifts	1.5	1.5	1.5	1.5	
	- Weekly Staff Meal Costs	\$4.01	\$4.01	\$4.01	\$4.01	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$839.20	\$809.48	\$835.60	\$835.60
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$123.98</b>	<b>\$119.93</b>	<b>\$123.49</b>	<b>\$123.49</b>
	Total Cost per Participant per Week	\$1,033.18	\$999.41	\$1,029.09	\$1,029.09
	<b>Rate per Month per Participant</b>	<b>\$4,492.49</b>	<b>\$4,345.65</b>	<b>\$4,474.70</b>	<b>\$4,474.70</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$5,550.86</b>	<b>\$5,404.02</b>	<b>\$5,533.07</b>	<b>\$5,533.07</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$64.71</b>	<b>\$64.71</b>	<b>\$64.71</b>	<b>\$64.71</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		16	16	16	16	
Annual Consultant Cost per Participant		\$1,726.72	\$1,740.96	\$1,740.96	\$1,740.96	
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.48</b>	<b>\$33.48</b>	<b>\$33.48</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	12	12	12	12	
	- Weekly 8-Hour Shifts	1.5	1.5	1.5	1.5	
	- Weekly Staff Meal Costs	\$4.01	\$4.01	\$4.01	\$4.01	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$839.20	\$840.91	\$840.91	\$840.91
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$123.98</b>	<b>\$124.22</b>	<b>\$124.22</b>	<b>\$124.22</b>
	Total Cost per Participant per Week	\$1,033.18	\$1,035.13	\$1,035.13	\$1,035.13
	<b>Rate per Month per Participant</b>	<b>\$4,492.49</b>	<b>\$4,500.97</b>	<b>\$4,500.97</b>	<b>\$4,500.97</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,550.86</b>	<b>\$5,559.34</b>	<b>\$5,559.34</b>	<b>\$5,559.34</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	S. Central LA	Westside	North Bay
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$64.71</b>	<b>\$64.71</b>	<b>\$64.71</b>	<b>\$64.71</b>
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,688.80	\$1,688.80	\$1,740.96
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$32.48</b>	<b>\$32.48</b>	<b>\$33.48</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	12	12	12	12
	- Weekly 8-Hour Shifts	1.5	1.5	1.5	1.5
	- Weekly Staff Meal Costs	\$4.01	\$4.01	\$4.01	\$4.01
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$839.20	\$835.60	\$835.60	\$840.91
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$123.98</b>	<b>\$123.49</b>	<b>\$123.49</b>	<b>\$124.22</b>
	Total Cost per Participant per Week	\$1,033.18	\$1,029.09	\$1,029.09	\$1,035.13
	<b>Rate per Month per Participant</b>	<b>\$4,492.49</b>	<b>\$4,474.70</b>	<b>\$4,474.70</b>	<b>\$4,500.97</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$5,550.86</b>	<b>\$5,533.07</b>	<b>\$5,533.07</b>	<b>\$5,559.34</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$64.71</b>	<b>\$64.71</b>	<b>\$61.86</b>	<b>\$73.23</b>
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,740.96	\$1,736.00	\$1,977.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.48</b>	<b>\$33.38</b>	<b>\$38.04</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	12	12	12	12
	- Weekly 8-Hour Shifts	1.5	1.5	1.5	1.5
	- Weekly Staff Meal Costs	\$4.01	\$4.01	\$4.01	\$4.01
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$839.20	\$840.91	\$809.48	\$952.32
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$123.98</b>	<b>\$124.22</b>	<b>\$119.93</b>	<b>\$139.41</b>
	Total Cost per Participant per Week	\$1,033.18	\$1,035.13	\$999.41	\$1,161.73
	<b>Rate per Month per Participant</b>	<b>\$4,492.49</b>	<b>\$4,500.97</b>	<b>\$4,345.65</b>	<b>\$5,051.45</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$5,550.86</b>	<b>\$5,559.34</b>	<b>\$5,404.02</b>	<b>\$6,109.82</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
<i>Adult Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	180.0	180.0	180.0	180.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	3.0	3.0	3.0	3.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$64.71</b>	<b>\$64.71</b>	<b>\$64.71</b>	<b>\$61.86</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year		16	16	16	16	
Annual Consultant Cost per Participant		\$1,726.72	\$1,740.96	\$1,818.08	\$1,736.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.48</b>	<b>\$34.96</b>	<b>\$33.38</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	12	12	12	12	
	- Weekly 8-Hour Shifts	1.5	1.5	1.5	1.5	
	- Weekly Staff Meal Costs	\$4.01	\$4.01	\$4.01	\$4.01	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$839.20	\$840.91	\$848.14	\$809.48
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$123.98</b>	<b>\$124.22</b>	<b>\$125.20</b>	<b>\$119.93</b>
	Total Cost per Participant per Week	\$1,033.18	\$1,035.13	\$1,043.34	\$999.41
	<b>Rate per Month per Participant</b>	<b>\$4,492.49</b>	<b>\$4,500.97</b>	<b>\$4,536.67</b>	<b>\$4,345.65</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,550.86</b>	<b>\$5,559.34</b>	<b>\$5,595.04</b>	<b>\$5,404.02</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Alta	Central Valley	East Bay	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$677.30</b>	<b>\$809.86</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$280.41</b>	<b>\$268.06</b>	<b>\$268.06</b>	<b>\$317.33</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,604.00	\$2,604.00	\$2,966.88	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.08</b>	<b>\$50.08</b>	<b>\$57.06</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	52	52	52	52	
	- Weekly 8-Hour Shifts	6.5	6.5	6.5	6.5	
	- Weekly Staff Meal Costs	\$17.36	\$17.36	\$17.36	\$17.36	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,074.84	\$1,035.72	\$1,035.72	\$1,218.78
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$156.11</b>	<b>\$150.78</b>	<b>\$150.78</b>	<b>\$175.74</b>
	Total Cost per Participant per Week	\$1,300.95	\$1,256.50	\$1,256.50	\$1,464.52
	<b>Rate per Month per Participant</b>	<b>\$5,656.81</b>	<b>\$5,463.53</b>	<b>\$5,463.53</b>	<b>\$6,368.05</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,715.18</b>	<b>\$6,521.90</b>	<b>\$6,521.90</b>	<b>\$7,426.42</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Adult Facilities</i>		Month	Month	Month	Month	
<b>Home Manager</b>	Unit of Service	Month	Month	Month	Month	
	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	<b>\$677.30</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0	
	<b>Weekly Line Staff Cost per Participant</b>		<b>\$280.41</b>	<b>\$268.06</b>	<b>\$317.33</b>	<b>\$268.06</b>
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,604.00	\$2,880.48	\$2,604.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.08</b>	<b>\$55.39</b>	<b>\$50.08</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	52	52	52	52	
	- Weekly 8-Hour Shifts	6.5	6.5	6.5	6.5	
	- Weekly Staff Meal Costs	\$17.36	\$17.36	\$17.36	\$17.36	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,074.84	\$1,035.72	\$1,212.80	\$1,035.72
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$156.11</b>	<b>\$150.78</b>	<b>\$174.93</b>	<b>\$150.78</b>
	Total Cost per Participant per Week	\$1,300.95	\$1,256.50	\$1,457.73	\$1,256.50
	<b>Rate per Month per Participant</b>	<b>\$5,656.81</b>	<b>\$5,463.53</b>	<b>\$6,338.52</b>	<b>\$5,463.53</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$6,715.18</b>	<b>\$6,521.90</b>	<b>\$7,396.89</b>	<b>\$6,521.90</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$711.53</b>	<b>\$711.53</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$280.41</b>	<b>\$268.06</b>	<b>\$280.41</b>	<b>\$280.41</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55
- Number of Consultant Hours per Participant per Year		24	24	24	24
Annual Consultant Cost per Participant		\$2,590.08	\$2,604.00	\$2,533.20	\$2,533.20
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.08</b>	<b>\$48.72</b>	<b>\$48.72</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	52	52	52	52
	- Weekly 8-Hour Shifts	6.5	6.5	6.5	6.5
	- Weekly Staff Meal Costs	\$17.36	\$17.36	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,074.84	\$1,035.72	\$1,070.88	\$1,070.88
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$156.11</b>	<b>\$150.78</b>	<b>\$155.57</b>	<b>\$155.57</b>
	Total Cost per Participant per Week	\$1,300.95	\$1,256.50	\$1,296.45	\$1,296.45
	<b>Rate per Month per Participant</b>	<b>\$5,656.81</b>	<b>\$5,463.53</b>	<b>\$5,637.24</b>	<b>\$5,637.24</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$6,715.18</b>	<b>\$6,521.90</b>	<b>\$6,695.61</b>	<b>\$6,695.61</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$280.41</b>	<b>\$280.41</b>	<b>\$280.41</b>	<b>\$280.41</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		24	24	24	24
Annual Consultant Cost per Participant		\$2,590.08	\$2,611.44	\$2,611.44	\$2,611.44
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.22</b>	<b>\$50.22</b>	<b>\$50.22</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	52	52	52	52
	- Weekly 8-Hour Shifts	6.5	6.5	6.5	6.5
	- Weekly Staff Meal Costs	\$17.36	\$17.36	\$17.36	\$17.36
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,074.84	\$1,076.69	\$1,076.69	\$1,076.69
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$156.11</b>	<b>\$156.37</b>	<b>\$156.37</b>	<b>\$156.37</b>
	Total Cost per Participant per Week	\$1,300.95	\$1,303.06	\$1,303.06	\$1,303.06
	<b>Rate per Month per Participant</b>	<b>\$5,656.81</b>	<b>\$5,665.98</b>	<b>\$5,665.98</b>	<b>\$5,665.98</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$6,715.18</b>	<b>\$6,724.35</b>	<b>\$6,724.35</b>	<b>\$6,724.35</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	S. Central LA	Westside	North Bay	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$280.41</b>	<b>\$280.41</b>	<b>\$280.41</b>	<b>\$280.41</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,533.20	\$2,533.20	\$2,611.44	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$48.72</b>	<b>\$48.72</b>	<b>\$50.22</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	180	180	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	52	52	52	52	
	- Weekly 8-Hour Shifts	6.5	6.5	6.5	6.5	
	- Weekly Staff Meal Costs	\$17.36	\$17.36	\$17.36	\$17.36	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,074.84	\$1,070.88	\$1,070.88	\$1,076.69
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$156.11</b>	<b>\$155.57</b>	<b>\$155.57</b>	<b>\$156.37</b>
	Total Cost per Participant per Week	\$1,300.95	\$1,296.45	\$1,296.45	\$1,303.06
	<b>Rate per Month per Participant</b>	<b>\$5,656.81</b>	<b>\$5,637.24</b>	<b>\$5,637.24</b>	<b>\$5,665.98</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$6,715.18</b>	<b>\$6,695.61</b>	<b>\$6,695.61</b>	<b>\$6,724.35</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$280.41</b>	<b>\$280.41</b>	<b>\$268.06</b>	<b>\$317.33</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,611.44	\$2,604.00	\$2,966.88	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.22</b>	<b>\$50.08</b>	<b>\$57.06</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	52	52	52	52	
	- Weekly 8-Hour Shifts	6.5	6.5	6.5	6.5	
	- Weekly Staff Meal Costs	\$17.36	\$17.36	\$17.36	\$17.36	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>		

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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,074.84	\$1,076.69	\$1,035.72	\$1,218.78
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$156.11</b>	<b>\$156.37</b>	<b>\$150.78</b>	<b>\$175.74</b>
	Total Cost per Participant per Week	\$1,300.95	\$1,303.06	\$1,256.50	\$1,464.52
	<b>Rate per Month per Participant</b>	<b>\$5,656.81</b>	<b>\$5,665.98</b>	<b>\$5,463.53</b>	<b>\$6,368.05</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$6,715.18</b>	<b>\$6,724.35</b>	<b>\$6,521.90</b>	<b>\$7,426.42</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
<i>Adult Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	13.0	13.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$280.41</b>	<b>\$280.41</b>	<b>\$280.41</b>	<b>\$268.06</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,611.44	\$2,727.12	\$2,604.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.22</b>	<b>\$52.44</b>	<b>\$50.08</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	52	52	52	52	
	- Weekly 8-Hour Shifts	6.5	6.5	6.5	6.5	
	- Weekly Staff Meal Costs	\$17.36	\$17.36	\$17.36	\$17.36	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,074.84	\$1,076.69	\$1,084.66	\$1,035.72
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$156.11</b>	<b>\$156.37</b>	<b>\$157.45</b>	<b>\$150.78</b>
	Total Cost per Participant per Week	\$1,300.95	\$1,303.06	\$1,312.11	\$1,256.50
	<b>Rate per Month per Participant</b>	<b>\$5,656.81</b>	<b>\$5,665.98</b>	<b>\$5,705.34</b>	<b>\$5,463.53</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,715.18</b>	<b>\$6,724.35</b>	<b>\$6,763.71</b>	<b>\$6,521.90</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Alta	Central Valley	East Bay	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$677.30</b>	<b>\$809.86</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$539.81</b>	<b>\$516.12</b>	<b>\$516.12</b>	<b>\$611.80</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,472.00	\$3,955.84	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$66.77</b>	<b>\$76.07</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	92	92	92	92	
	- Weekly 8-Hour Shifts	11.5	11.5	11.5	11.5	
	- Weekly Staff Meal Costs	\$30.71	\$30.71	\$30.71	\$30.71	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,354.18	\$1,303.81	\$1,303.81	\$1,535.60
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$194.21</b>	<b>\$187.34</b>	<b>\$187.34</b>	<b>\$218.95</b>
	Total Cost per Participant per Week	\$1,618.39	\$1,561.15	\$1,561.15	\$1,824.55
	<b>Rate per Month per Participant</b>	<b>\$7,037.11</b>	<b>\$6,788.21</b>	<b>\$6,788.21</b>	<b>\$7,933.53</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$8,095.48</b>	<b>\$7,846.58</b>	<b>\$7,846.58</b>	<b>\$8,991.90</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Adult Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	<b>\$677.30</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$539.81</b>	<b>\$516.12</b>	<b>\$611.80</b>	<b>\$516.12</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,840.64	\$3,472.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$73.86</b>	<b>\$66.77</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	92	92	92	92	
	- Weekly 8-Hour Shifts	11.5	11.5	11.5	11.5	
	- Weekly Staff Meal Costs	\$30.71	\$30.71	\$30.71	\$30.71	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$1,354.18	\$1,303.81	\$1,529.08	\$1,303.81
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$194.21</b>	<b>\$187.34</b>	<b>\$218.06</b>	<b>\$187.34</b>
	Total Cost per Participant per Week	\$1,618.39	\$1,561.15	\$1,817.14	\$1,561.15
	<b>Rate per Month per Participant</b>	<b>\$7,037.11</b>	<b>\$6,788.21</b>	<b>\$7,901.31</b>	<b>\$6,788.21</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,095.48</b>	<b>\$7,846.58</b>	<b>\$8,959.68</b>	<b>\$7,846.58</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Kern	Eastern LA	Lanterman	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$711.53</b>	<b>\$711.53</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$539.81</b>	<b>\$516.12</b>	<b>\$539.81</b>	<b>\$539.81</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,377.60	\$3,377.60	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$64.95</b>	<b>\$64.95</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	92	92	92	92	
	- Weekly 8-Hour Shifts	11.5	11.5	11.5	11.5	
	- Weekly Staff Meal Costs	\$30.71	\$30.71	\$30.71	\$30.71	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$1,354.18	\$1,303.81	\$1,349.85	\$1,349.85
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$194.21</b>	<b>\$187.34</b>	<b>\$193.62</b>	<b>\$193.62</b>
	Total Cost per Participant per Week	\$1,618.39	\$1,561.15	\$1,613.47	\$1,613.47
	<b>Rate per Month per Participant</b>	<b>\$7,037.11</b>	<b>\$6,788.21</b>	<b>\$7,015.71</b>	<b>\$7,015.71</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,095.48</b>	<b>\$7,846.58</b>	<b>\$8,074.08</b>	<b>\$8,074.08</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$539.81</b>	<b>\$539.81</b>	<b>\$539.81</b>	<b>\$539.81</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,481.92	\$3,481.92	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.96</b>	<b>\$66.96</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	92	92	92	92	
	- Weekly 8-Hour Shifts	11.5	11.5	11.5	11.5	
	- Weekly Staff Meal Costs	\$30.71	\$30.71	\$30.71	\$30.71	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,354.18	\$1,356.17	\$1,356.17	\$1,356.17
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$194.21</b>	<b>\$194.48</b>	<b>\$194.48</b>	<b>\$194.48</b>
	Total Cost per Participant per Week	\$1,618.39	\$1,620.65	\$1,620.65	\$1,620.65
	<b>Rate per Month per Participant</b>	<b>\$7,037.11</b>	<b>\$7,046.93</b>	<b>\$7,046.93</b>	<b>\$7,046.93</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$8,095.48</b>	<b>\$8,105.30</b>	<b>\$8,105.30</b>	<b>\$8,105.30</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$539.81</b>	<b>\$539.81</b>	<b>\$539.81</b>	<b>\$539.81</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,377.60	\$3,377.60	\$3,481.92	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$64.95</b>	<b>\$64.95</b>	<b>\$66.96</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	180	180	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	92	92	92	92	
	- Weekly 8-Hour Shifts	11.5	11.5	11.5	11.5	
	- Weekly Staff Meal Costs	\$30.71	\$30.71	\$30.71	\$30.71	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,354.18	\$1,349.85	\$1,349.85	\$1,356.17
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$194.21</b>	<b>\$193.62</b>	<b>\$193.62</b>	<b>\$194.48</b>
	Total Cost per Participant per Week	\$1,618.39	\$1,613.47	\$1,613.47	\$1,620.65
	<b>Rate per Month per Participant</b>	<b>\$7,037.11</b>	<b>\$7,015.71</b>	<b>\$7,015.71</b>	<b>\$7,046.93</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,095.48</b>	<b>\$8,074.08</b>	<b>\$8,074.08</b>	<b>\$8,105.30</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$539.81</b>	<b>\$539.81</b>	<b>\$516.12</b>	<b>\$611.80</b>
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.77</b>	<b>\$76.07</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	92	92	92	92
	- Weekly 8-Hour Shifts	11.5	11.5	11.5	11.5
	- Weekly Staff Meal Costs	\$30.71	\$30.71	\$30.71	\$30.71
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,354.18	\$1,356.17	\$1,303.81	\$1,535.60
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$194.21</b>	<b>\$194.48</b>	<b>\$187.34</b>	<b>\$218.95</b>
	Total Cost per Participant per Week	\$1,618.39	\$1,620.65	\$1,561.15	\$1,824.55
	<b>Rate per Month per Participant</b>	<b>\$7,037.11</b>	<b>\$7,046.93</b>	<b>\$6,788.21</b>	<b>\$7,933.53</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,095.48</b>	<b>\$8,105.30</b>	<b>\$7,846.58</b>	<b>\$8,991.90</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
<i>Adult Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	260.0	260.0	260.0	260.0	
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)		
Allocated Line Staff Hours per Participant per Week	23.0	23.0	23.0	23.0		
<b>Weekly Line Staff Cost per Participant</b>	<b>\$539.81</b>	<b>\$539.81</b>	<b>\$539.81</b>	<b>\$516.12</b>		
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Number of Consultant Hours per Participant per Year	32	32	32	32	
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,636.16	\$3,472.00	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$69.93</b>	<b>\$66.77</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	92	92	92	92	
	- Weekly 8-Hour Shifts	11.5	11.5	11.5	11.5	
	- Weekly Staff Meal Costs	\$30.71	\$30.71	\$30.71	\$30.71	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>	<b>\$7.68</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,354.18	\$1,356.17	\$1,364.89	\$1,303.81
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$194.21</b>	<b>\$194.48</b>	<b>\$195.67</b>	<b>\$187.34</b>
	Total Cost per Participant per Week	\$1,618.39	\$1,620.65	\$1,630.56	\$1,561.15
	<b>Rate per Month per Participant</b>	<b>\$7,037.11</b>	<b>\$7,046.93</b>	<b>\$7,090.02</b>	<b>\$6,788.21</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,095.48</b>	<b>\$8,105.30</b>	<b>\$8,148.39</b>	<b>\$7,846.58</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Alta	Central Valley	East Bay	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$677.30</b>	<b>\$809.86</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$774.51</b>	<b>\$740.52</b>	<b>\$740.52</b>	<b>\$877.80</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,472.00	\$3,955.84	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$66.77</b>	<b>\$76.07</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	132	132	132	132	
	- Weekly 8-Hour Shifts	16.5	16.5	16.5	16.5	
	- Weekly Staff Meal Costs	\$44.06	\$44.06	\$44.06	\$44.06	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,592.22	\$1,531.55	\$1,531.55	\$1,804.94
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$226.67</b>	<b>\$218.39</b>	<b>\$218.39</b>	<b>\$255.67</b>
	Total Cost per Participant per Week	\$1,888.89	\$1,819.94	\$1,819.94	\$2,130.61
	<b>Rate per Month per Participant</b>	<b>\$8,213.30</b>	<b>\$7,913.49</b>	<b>\$7,913.49</b>	<b>\$9,264.35</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,271.67</b>	<b>\$8,971.86</b>	<b>\$8,971.86</b>	<b>\$10,322.72</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Adult Facilities</i>		Month	Month	Month	Month	
<b>Home Manager</b>	Unit of Service	Month	Month	Month	Month	
	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	<b>\$677.30</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0	
	<b>Weekly Line Staff Cost per Participant</b>		<b>\$774.51</b>	<b>\$740.52</b>	<b>\$877.80</b>	<b>\$740.52</b>
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,840.64	\$3,472.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$73.86</b>	<b>\$66.77</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	132	132	132	132	
	- Weekly 8-Hour Shifts	16.5	16.5	16.5	16.5	
	- Weekly Staff Meal Costs	\$44.06	\$44.06	\$44.06	\$44.06	
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,592.22	\$1,531.55	\$1,798.42	\$1,531.55
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$226.67</b>	<b>\$218.39</b>	<b>\$254.78</b>	<b>\$218.39</b>
	Total Cost per Participant per Week	\$1,888.89	\$1,819.94	\$2,123.20	\$1,819.94
	<b>Rate per Month per Participant</b>	<b>\$8,213.30</b>	<b>\$7,913.49</b>	<b>\$9,232.13</b>	<b>\$7,913.49</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,271.67</b>	<b>\$8,971.86</b>	<b>\$10,290.50</b>	<b>\$8,971.86</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Kern	Eastern LA	Lanterman	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$711.53</b>	<b>\$711.53</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$774.51</b>	<b>\$740.52</b>	<b>\$774.51</b>	<b>\$774.51</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,377.60	\$3,377.60	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$64.95</b>	<b>\$64.95</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	132	132	132	132	
	- Weekly 8-Hour Shifts	16.5	16.5	16.5	16.5	
	- Weekly Staff Meal Costs	\$44.06	\$44.06	\$44.06	\$44.06	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,592.22	\$1,531.55	\$1,587.89	\$1,587.89
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$226.67</b>	<b>\$218.39</b>	<b>\$226.08</b>	<b>\$226.08</b>
	Total Cost per Participant per Week	\$1,888.89	\$1,819.94	\$1,883.97	\$1,883.97
	<b>Rate per Month per Participant</b>	<b>\$8,213.30</b>	<b>\$7,913.49</b>	<b>\$8,191.91</b>	<b>\$8,191.91</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,271.67</b>	<b>\$8,971.86</b>	<b>\$9,250.28</b>	<b>\$9,250.28</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$774.51</b>	<b>\$774.51</b>	<b>\$774.51</b>	<b>\$774.51</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,481.92	\$3,481.92	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.96</b>	<b>\$66.96</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	132	132	132	132	
	- Weekly 8-Hour Shifts	16.5	16.5	16.5	16.5	
	- Weekly Staff Meal Costs	\$44.06	\$44.06	\$44.06	\$44.06	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,592.22	\$1,594.21	\$1,594.21	\$1,594.21
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$226.67</b>	<b>\$226.94</b>	<b>\$226.94</b>	<b>\$226.94</b>
	Total Cost per Participant per Week	\$1,888.89	\$1,891.15	\$1,891.15	\$1,891.15
	<b>Rate per Month per Participant</b>	<b>\$8,213.30</b>	<b>\$8,223.13</b>	<b>\$8,223.13</b>	<b>\$8,223.13</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$9,271.67</b>	<b>\$9,281.50</b>	<b>\$9,281.50</b>	<b>\$9,281.50</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	S. Central LA	Westside	North Bay	
<i>Adult Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$774.51</b>	<b>\$774.51</b>	<b>\$774.51</b>	<b>\$774.51</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,377.60	\$3,377.60	\$3,481.92	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$64.95</b>	<b>\$64.95</b>	<b>\$66.96</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	180	180	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	132	132	132	132	
	- Weekly 8-Hour Shifts	16.5	16.5	16.5	16.5	
	- Weekly Staff Meal Costs	\$44.06	\$44.06	\$44.06	\$44.06	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,592.22	\$1,587.89	\$1,587.89	\$1,594.21
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$226.67</b>	<b>\$226.08</b>	<b>\$226.08</b>	<b>\$226.94</b>
	Total Cost per Participant per Week	\$1,888.89	\$1,883.97	\$1,883.97	\$1,891.15
	<b>Rate per Month per Participant</b>	<b>\$8,213.30</b>	<b>\$8,191.91</b>	<b>\$8,191.91</b>	<b>\$8,223.13</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$9,271.67</b>	<b>\$9,250.28</b>	<b>\$9,250.28</b>	<b>\$9,281.50</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$774.51</b>	<b>\$774.51</b>	<b>\$740.52</b>	<b>\$877.80</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,472.00	\$3,955.84	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.77</b>	<b>\$76.07</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	132	132	132	132	
	- Weekly 8-Hour Shifts	16.5	16.5	16.5	16.5	
	- Weekly Staff Meal Costs	\$44.06	\$44.06	\$44.06	\$44.06	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,592.22	\$1,594.21	\$1,531.55	\$1,804.94
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$226.67</b>	<b>\$226.94</b>	<b>\$218.39</b>	<b>\$255.67</b>
	Total Cost per Participant per Week	\$1,888.89	\$1,891.15	\$1,819.94	\$2,130.61
	<b>Rate per Month per Participant</b>	<b>\$8,213.30</b>	<b>\$8,223.13</b>	<b>\$7,913.49</b>	<b>\$9,264.35</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$9,271.67</b>	<b>\$9,281.50</b>	<b>\$8,971.86</b>	<b>\$10,322.72</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
<i>Adult Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	300.0	300.0	300.0	300.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	33.0	33.0	33.0	33.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$774.51</b>	<b>\$774.51</b>	<b>\$774.51</b>	<b>\$740.52</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,636.16	\$3,472.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$69.93</b>	<b>\$66.77</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	132	132	132	132	
	- Weekly 8-Hour Shifts	16.5	16.5	16.5	16.5	
	- Weekly Staff Meal Costs	\$44.06	\$44.06	\$44.06	\$44.06	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>	<b>\$11.02</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,592.22	\$1,594.21	\$1,602.93	\$1,531.55
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$226.67</b>	<b>\$226.94</b>	<b>\$228.13</b>	<b>\$218.39</b>
	Total Cost per Participant per Week	\$1,888.89	\$1,891.15	\$1,901.06	\$1,819.94
	<b>Rate per Month per Participant</b>	<b>\$8,213.30</b>	<b>\$8,223.13</b>	<b>\$8,266.22</b>	<b>\$7,913.49</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$9,271.67</b>	<b>\$9,281.50</b>	<b>\$9,324.59</b>	<b>\$8,971.86</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$677.30</b>	<b>\$809.86</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year						
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Alta	Central Valley	East Bay
		Month	Month	Month	Month
Facility	Unit of Service				
	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$809.51	\$782.47	\$782.47	\$909.28
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$226.67</b>	<b>\$218.39</b>	<b>\$218.39</b>	<b>\$255.67</b>
	Total Cost per Participant per Week	\$1,106.18	\$1,070.86	\$1,070.86	\$1,234.95
<b>Rate per Month per Participant</b>		<b>\$4,809.91</b>	<b>\$4,656.33</b>	<b>\$4,656.33</b>	<b>\$5,369.83</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	<b>\$677.30</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Number of Consultant Hours per Participant per Year					
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$809.51	\$782.47	\$904.97	\$782.47
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$226.67</b>	<b>\$218.39</b>	<b>\$254.78</b>	<b>\$218.39</b>
Total Cost per Participant per Week		\$1,106.18	\$1,070.86	\$1,229.75	\$1,070.86
<b>Rate per Month per Participant</b>		<b>\$4,809.91</b>	<b>\$4,656.33</b>	<b>\$5,347.22</b>	<b>\$4,656.33</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$711.53</b>	<b>\$711.53</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year						
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$809.51	\$782.47	\$806.64	\$806.64
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$226.67</b>	<b>\$218.39</b>	<b>\$226.08</b>	<b>\$226.08</b>
Total Cost per Participant per Week		\$1,106.18	\$1,070.86	\$1,102.72	\$1,102.72
<b>Rate per Month per Participant</b>		<b>\$4,809.91</b>	<b>\$4,656.33</b>	<b>\$4,794.86</b>	<b>\$4,794.86</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year						
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
<b>Facility</b>	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$809.51	\$810.95	\$810.95	\$810.95
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$226.67</b>	<b>\$226.94</b>	<b>\$226.94</b>	<b>\$226.94</b>
Total Cost per Participant per Week		\$1,106.18	\$1,107.89	\$1,107.89	\$1,107.89
<b>Rate per Month per Participant</b>		<b>\$4,809.91</b>	<b>\$4,817.34</b>	<b>\$4,817.34</b>	<b>\$4,817.34</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
- Number of Consultant Hours per Participant per Year						
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	180	180	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$809.51	\$806.64	\$806.64	\$810.95
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$226.67</b>	<b>\$226.08</b>	<b>\$226.08</b>	<b>\$226.94</b>
Total Cost per Participant per Week		\$1,106.18	\$1,102.72	\$1,102.72	\$1,107.89
<b>Rate per Month per Participant</b>		<b>\$4,809.91</b>	<b>\$4,794.86</b>	<b>\$4,794.86</b>	<b>\$4,817.34</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year						
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Facility</b>	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$809.51	\$810.95	\$782.47	\$909.28
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$226.67</b>	<b>\$226.94</b>	<b>\$218.39</b>	<b>\$255.67</b>
Total Cost per Participant per Week		\$1,106.18	\$1,107.89	\$1,070.86	\$1,234.95
<b>Rate per Month per Participant</b>		<b>\$4,809.91</b>	<b>\$4,817.34</b>	<b>\$4,656.33</b>	<b>\$5,369.83</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year						
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 7**

<i>All Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>	<b>\$69.23</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$809.51	\$810.95	\$816.70	\$782.47
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 4-Bed, Level 6 amount)</b>	<b>\$226.67</b>	<b>\$226.94</b>	<b>\$228.13</b>	<b>\$218.39</b>
Total Cost per Participant per Week		\$1,106.18	\$1,107.89	\$1,114.83	\$1,070.86
<b>Rate per Month per Participant</b>		<b>\$4,809.91</b>	<b>\$4,817.34</b>	<b>\$4,847.52</b>	<b>\$4,656.33</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$677.30</b>	<b>\$809.86</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	2.7	2.7	2.7	2.7
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$58.24</b>	<b>\$55.67</b>	<b>\$55.67</b>	<b>\$65.91</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50
- Number of Consultant Hours per Participant per Year		0	0	0	0
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	11	11	11	11
	- Weekly 8-Hour Shifts	1.4	1.4	1.4	1.4
	- Weekly Staff Meal Costs	\$3.74	\$3.74	\$3.74	\$3.74
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$799.46	\$769.85	\$769.85	\$906.90
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$118.56</b>	<b>\$114.53</b>	<b>\$114.53</b>	<b>\$133.21</b>
	Total Cost per Participant per Week	\$988.02	\$954.38	\$954.38	\$1,110.11
	<b>Rate per Month per Participant</b>	<b>\$4,296.12</b>	<b>\$4,149.85</b>	<b>\$4,149.85</b>	<b>\$4,827.00</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,354.49</b>	<b>\$5,208.22</b>	<b>\$5,208.22</b>	<b>\$5,885.37</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Children Facilities</i>		Month	Month	Month	Month	
<b>Home Manager</b>	Unit of Service	Month	Month	Month	Month	
	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	<b>\$677.30</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	2.7	2.7	2.7	2.7	
		<b>Weekly Line Staff Cost per Participant</b>	<b>\$58.24</b>	<b>\$55.67</b>	<b>\$65.91</b>	<b>\$55.67</b>
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
- Number of Consultant Hours per Participant per Year		0	0	0	0	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	11	11	11	11	
	- Weekly 8-Hour Shifts	1.4	1.4	1.4	1.4	
	- Weekly Staff Meal Costs	\$3.74	\$3.74	\$3.74	\$3.74	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$799.46	\$769.85	\$902.59	\$769.85
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$118.56</b>	<b>\$114.53</b>	<b>\$132.63</b>	<b>\$114.53</b>
	Total Cost per Participant per Week	\$988.02	\$954.38	\$1,105.22	\$954.38
	<b>Rate per Month per Participant</b>	<b>\$4,296.12</b>	<b>\$4,149.85</b>	<b>\$4,805.73</b>	<b>\$4,149.85</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$5,354.49</b>	<b>\$5,208.22</b>	<b>\$5,864.10</b>	<b>\$5,208.22</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman	
<i>Children Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$711.53</b>	<b>\$711.53</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	2.7	2.7	2.7	2.7	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$58.24</b>	<b>\$55.67</b>	<b>\$58.24</b>	<b>\$58.24</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		0	0	0	0	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	11	11	11	11	
	- Weekly 8-Hour Shifts	1.4	1.4	1.4	1.4	
	- Weekly Staff Meal Costs	\$3.74	\$3.74	\$3.74	\$3.74	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$799.46	\$769.85	\$796.59	\$796.59
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$118.56</b>	<b>\$114.53</b>	<b>\$118.17</b>	<b>\$118.17</b>
	Total Cost per Participant per Week	\$988.02	\$954.38	\$984.76	\$984.76
	<b>Rate per Month per Participant</b>	<b>\$4,296.12</b>	<b>\$4,149.85</b>	<b>\$4,281.95</b>	<b>\$4,281.95</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$5,354.49</b>	<b>\$5,208.22</b>	<b>\$5,340.32</b>	<b>\$5,340.32</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	2.7	2.7	2.7	2.7	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$58.24</b>	<b>\$58.24</b>	<b>\$58.24</b>	<b>\$58.24</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		0	0	0	0	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	11	11	11	11	
	- Weekly 8-Hour Shifts	1.4	1.4	1.4	1.4	
	- Weekly Staff Meal Costs	\$3.74	\$3.74	\$3.74	\$3.74	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$799.46	\$800.90	\$800.90	\$800.90
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$118.56</b>	<b>\$118.76</b>	<b>\$118.76</b>	<b>\$118.76</b>
	Total Cost per Participant per Week	\$988.02	\$989.66	\$989.66	\$989.66
	<b>Rate per Month per Participant</b>	<b>\$4,296.12</b>	<b>\$4,303.25</b>	<b>\$4,303.25</b>	<b>\$4,303.25</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,354.49</b>	<b>\$5,361.62</b>	<b>\$5,361.62</b>	<b>\$5,361.62</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	2.7	2.7	2.7	2.7	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$58.24</b>	<b>\$58.24</b>	<b>\$58.24</b>	<b>\$58.24</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
- Number of Consultant Hours per Participant per Year		0	0	0	0	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	180	180	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	11	11	11	11	
	- Weekly 8-Hour Shifts	1.4	1.4	1.4	1.4	
	- Weekly Staff Meal Costs	\$3.74	\$3.74	\$3.74	\$3.74	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$799.46	\$796.59	\$796.59	\$800.90
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$118.56</b>	<b>\$118.17</b>	<b>\$118.17</b>	<b>\$118.76</b>
	Total Cost per Participant per Week	\$988.02	\$984.76	\$984.76	\$989.66
	<b>Rate per Month per Participant</b>	<b>\$4,296.12</b>	<b>\$4,281.95</b>	<b>\$4,281.95</b>	<b>\$4,303.25</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,354.49</b>	<b>\$5,340.32</b>	<b>\$5,340.32</b>	<b>\$5,361.62</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	2.7	2.7	2.7	2.7	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$58.24</b>	<b>\$58.24</b>	<b>\$55.67</b>	<b>\$65.91</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		0	0	0	0	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	11	11	11	11	
	- Weekly 8-Hour Shifts	1.4	1.4	1.4	1.4	
	- Weekly Staff Meal Costs	\$3.74	\$3.74	\$3.74	\$3.74	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$799.46	\$800.90	\$769.85	\$906.90
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$118.56</b>	<b>\$118.76</b>	<b>\$114.53</b>	<b>\$133.21</b>
	Total Cost per Participant per Week	\$988.02	\$989.66	\$954.38	\$1,110.11
	<b>Rate per Month per Participant</b>	<b>\$4,296.12</b>	<b>\$4,303.25</b>	<b>\$4,149.85</b>	<b>\$4,827.00</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,354.49</b>	<b>\$5,361.62</b>	<b>\$5,208.22</b>	<b>\$5,885.37</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	2.7	2.7	2.7	2.7	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$58.24</b>	<b>\$58.24</b>	<b>\$58.24</b>	<b>\$55.67</b>		
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Number of Consultant Hours per Participant per Year	0	0	0	0	
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	11	11	11	11	
	- Weekly 8-Hour Shifts	1.4	1.4	1.4	1.4	
	- Weekly Staff Meal Costs	\$3.74	\$3.74	\$3.74	\$3.74	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$799.46	\$800.90	\$806.65	\$769.85
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$118.56</b>	<b>\$118.76</b>	<b>\$119.54</b>	<b>\$114.53</b>
	Total Cost per Participant per Week	\$988.02	\$989.66	\$996.19	\$954.38
	<b>Rate per Month per Participant</b>	<b>\$4,296.12</b>	<b>\$4,303.25</b>	<b>\$4,331.65</b>	<b>\$4,149.85</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,354.49</b>	<b>\$5,361.62</b>	<b>\$5,390.02</b>	<b>\$5,208.22</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Alta	Central Valley	East Bay	
<i>Children Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$677.30</b>	<b>\$809.86</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	191.5	191.5	191.5	191.5	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	5.9	5.9	5.9	5.9	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$127.26</b>	<b>\$121.66</b>	<b>\$121.66</b>	<b>\$144.02</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		16	16	16	16	
Annual Consultant Cost per Participant		\$1,726.72	\$1,736.00	\$1,736.00	\$1,977.92	
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.38</b>	<b>\$33.38</b>	<b>\$38.04</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	24	24	24	24	
	- Weekly 8-Hour Shifts	2.9	2.9	2.9	2.9	
	- Weekly Staff Meal Costs	\$7.74	\$7.74	\$7.74	\$7.74	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$902.69	\$870.22	\$870.22	\$1,024.05
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$132.64</b>	<b>\$128.21</b>	<b>\$128.21</b>	<b>\$149.19</b>
	Total Cost per Participant per Week	\$1,105.33	\$1,068.43	\$1,068.43	\$1,243.24
	<b>Rate per Month per Participant</b>	<b>\$4,806.21</b>	<b>\$4,645.76</b>	<b>\$4,645.76</b>	<b>\$5,405.87</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,864.58</b>	<b>\$5,704.13</b>	<b>\$5,704.13</b>	<b>\$6,464.24</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	<b>\$677.30</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	191.5	191.5	191.5	191.5
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	5.9	5.9	5.9	5.9
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$127.26</b>	<b>\$121.66</b>	<b>\$144.02</b>	<b>\$121.66</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02
- Number of Consultant Hours per Participant per Year		16	16	16	16
Annual Consultant Cost per Participant		\$1,726.72	\$1,736.00	\$1,920.32	\$1,736.00
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.38</b>	<b>\$36.93</b>	<b>\$33.38</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	24	24	24	24
	- Weekly 8-Hour Shifts	2.9	2.9	2.9	2.9
	- Weekly Staff Meal Costs	\$7.74	\$7.74	\$7.74	\$7.74
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$902.69	\$870.22	\$1,018.63	\$870.22
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$132.64</b>	<b>\$128.21</b>	<b>\$148.45</b>	<b>\$128.21</b>
	Total Cost per Participant per Week	\$1,105.33	\$1,068.43	\$1,237.08	\$1,068.43
	<b>Rate per Month per Participant</b>	<b>\$4,806.21</b>	<b>\$4,645.76</b>	<b>\$5,379.09</b>	<b>\$4,645.76</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,864.58</b>	<b>\$5,704.13</b>	<b>\$6,437.46</b>	<b>\$5,704.13</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Kern	Eastern LA	Lanterman	
<i>Children Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$711.53</b>	<b>\$711.53</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	191.5	191.5	191.5	191.5	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	5.9	5.9	5.9	5.9	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$127.26</b>	<b>\$121.66</b>	<b>\$127.26</b>	<b>\$127.26</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		16	16	16	16	
Annual Consultant Cost per Participant		\$1,726.72	\$1,736.00	\$1,688.80	\$1,688.80	
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.38</b>	<b>\$32.48</b>	<b>\$32.48</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	24	24	24	24	
	- Weekly 8-Hour Shifts	2.9	2.9	2.9	2.9	
	- Weekly Staff Meal Costs	\$7.74	\$7.74	\$7.74	\$7.74	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$902.69	\$870.22	\$899.09	\$899.09
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$132.64</b>	<b>\$128.21</b>	<b>\$132.15</b>	<b>\$132.15</b>
	Total Cost per Participant per Week	\$1,105.33	\$1,068.43	\$1,101.24	\$1,101.24
	<b>Rate per Month per Participant</b>	<b>\$4,806.21</b>	<b>\$4,645.76</b>	<b>\$4,788.43</b>	<b>\$4,788.43</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,864.58</b>	<b>\$5,704.13</b>	<b>\$5,846.80</b>	<b>\$5,846.80</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	191.5	191.5	191.5	191.5	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	5.9	5.9	5.9	5.9	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$127.26</b>	<b>\$127.26</b>	<b>\$127.26</b>	<b>\$127.26</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		16	16	16	16	
Annual Consultant Cost per Participant		\$1,726.72	\$1,740.96	\$1,740.96	\$1,740.96	
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.48</b>	<b>\$33.48</b>	<b>\$33.48</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	24	24	24	24	
	- Weekly 8-Hour Shifts	2.9	2.9	2.9	2.9	
	- Weekly Staff Meal Costs	\$7.74	\$7.74	\$7.74	\$7.74	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$902.69	\$904.40	\$904.40	\$904.40
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$132.64</b>	<b>\$132.87</b>	<b>\$132.87</b>	<b>\$132.87</b>
	Total Cost per Participant per Week	\$1,105.33	\$1,107.27	\$1,107.27	\$1,107.27
	<b>Rate per Month per Participant</b>	<b>\$4,806.21</b>	<b>\$4,814.65</b>	<b>\$4,814.65</b>	<b>\$4,814.65</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,864.58</b>	<b>\$5,873.02</b>	<b>\$5,873.02</b>	<b>\$5,873.02</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	191.5	191.5	191.5	191.5
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	5.9	5.9	5.9	5.9
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$127.26</b>	<b>\$127.26</b>	<b>\$127.26</b>	<b>\$127.26</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		16	16	16	16
Annual Consultant Cost per Participant		\$1,726.72	\$1,688.80	\$1,688.80	\$1,740.96
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$32.48</b>	<b>\$32.48</b>	<b>\$33.48</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	24	24	24	24
	- Weekly 8-Hour Shifts	2.9	2.9	2.9	2.9
	- Weekly Staff Meal Costs	\$7.74	\$7.74	\$7.74	\$7.74
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$902.69	\$899.09	\$899.09	\$904.40
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$132.64</b>	<b>\$132.15</b>	<b>\$132.15</b>	<b>\$132.87</b>
	Total Cost per Participant per Week	\$1,105.33	\$1,101.24	\$1,101.24	\$1,107.27
	<b>Rate per Month per Participant</b>	<b>\$4,806.21</b>	<b>\$4,788.43</b>	<b>\$4,788.43</b>	<b>\$4,814.65</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,864.58</b>	<b>\$5,846.80</b>	<b>\$5,846.80</b>	<b>\$5,873.02</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	191.5	191.5	191.5	191.5
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	5.9	5.9	5.9	5.9	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$127.26</b>	<b>\$127.26</b>	<b>\$121.66</b>	<b>\$144.02</b>
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,740.96	\$1,736.00	\$1,977.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.48</b>	<b>\$33.38</b>	<b>\$38.04</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	24	24	24	24
	- Weekly 8-Hour Shifts	2.9	2.9	2.9	2.9
	- Weekly Staff Meal Costs	\$7.74	\$7.74	\$7.74	\$7.74
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$902.69	\$904.40	\$870.22	\$1,024.05
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$132.64</b>	<b>\$132.87</b>	<b>\$128.21</b>	<b>\$149.19</b>
	Total Cost per Participant per Week	\$1,105.33	\$1,107.27	\$1,068.43	\$1,243.24
	<b>Rate per Month per Participant</b>	<b>\$4,806.21</b>	<b>\$4,814.65</b>	<b>\$4,645.76</b>	<b>\$5,405.87</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,864.58</b>	<b>\$5,873.02</b>	<b>\$5,704.13</b>	<b>\$6,464.24</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
<i>Children Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	191.5	191.5	191.5	191.5	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	5.9	5.9	5.9	5.9	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$127.26</b>	<b>\$127.26</b>	<b>\$127.26</b>	<b>\$121.66</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year		16	16	16	16	
Annual Consultant Cost per Participant		\$1,726.72	\$1,740.96	\$1,818.08	\$1,736.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.48</b>	<b>\$34.96</b>	<b>\$33.38</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	24	24	24	24	
	- Weekly 8-Hour Shifts	2.9	2.9	2.9	2.9	
	- Weekly Staff Meal Costs	\$7.74	\$7.74	\$7.74	\$7.74	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$902.69	\$904.40	\$911.63	\$870.22
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$132.64</b>	<b>\$132.87</b>	<b>\$133.86</b>	<b>\$128.21</b>
	Total Cost per Participant per Week	\$1,105.33	\$1,107.27	\$1,115.49	\$1,068.43
	<b>Rate per Month per Participant</b>	<b>\$4,806.21</b>	<b>\$4,814.65</b>	<b>\$4,850.39</b>	<b>\$4,645.76</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,864.58</b>	<b>\$5,873.02</b>	<b>\$5,908.76</b>	<b>\$5,704.13</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$677.30</b>	<b>\$809.86</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	16.5	16.5	16.5	16.5	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$355.91</b>	<b>\$340.23</b>	<b>\$340.23</b>	<b>\$402.77</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,604.00	\$2,604.00	\$2,966.88	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.08</b>	<b>\$50.08</b>	<b>\$57.06</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	66	66	66	66	
	- Weekly 8-Hour Shifts	8.3	8.3	8.3	8.3	
	- Weekly Staff Meal Costs	\$22.16	\$22.16	\$22.16	\$22.16	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$5.54</b>	<b>\$5.54</b>	<b>\$5.54</b>	<b>\$5.54</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,151.54	\$1,109.09	\$1,109.09	\$1,305.42
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$166.57</b>	<b>\$160.79</b>	<b>\$160.79</b>	<b>\$187.56</b>
	Total Cost per Participant per Week	\$1,388.11	\$1,339.88	\$1,339.88	\$1,562.98
	<b>Rate per Month per Participant</b>	<b>\$6,035.80</b>	<b>\$5,826.09</b>	<b>\$5,826.09</b>	<b>\$6,796.17</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,094.17</b>	<b>\$6,884.46</b>	<b>\$6,884.46</b>	<b>\$7,854.54</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland	
		Month	Month	Month	Month	
<b>Home Manager</b>	Unit of Service					
	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	<b>\$677.30</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	16.5	16.5	16.5	16.5	
	<b>Weekly Line Staff Cost per Participant</b>		<b>\$355.91</b>	<b>\$340.23</b>	<b>\$402.77</b>	<b>\$340.23</b>
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,604.00	\$2,880.48	\$2,604.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.08</b>	<b>\$55.39</b>	<b>\$50.08</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	66	66	66	66	
	- Weekly 8-Hour Shifts	8.3	8.3	8.3	8.3	
	- Weekly Staff Meal Costs	\$22.16	\$22.16	\$22.16	\$22.16	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$5.54</b>	<b>\$5.54</b>	<b>\$5.54</b>	<b>\$5.54</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$1,151.54	\$1,109.09	\$1,299.44	\$1,109.09
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$166.57</b>	<b>\$160.79</b>	<b>\$186.74</b>	<b>\$160.79</b>
	Total Cost per Participant per Week	\$1,388.11	\$1,339.88	\$1,556.18	\$1,339.88
	<b>Rate per Month per Participant</b>	<b>\$6,035.80</b>	<b>\$5,826.09</b>	<b>\$6,766.60</b>	<b>\$5,826.09</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,094.17</b>	<b>\$6,884.46</b>	<b>\$7,824.97</b>	<b>\$6,884.46</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Kern	Eastern LA	Lanterman	
<i>Children Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$711.53</b>	<b>\$711.53</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	16.5	16.5	16.5	16.5	
		<b>Weekly Line Staff Cost per Participant</b>	<b>\$355.91</b>	<b>\$340.23</b>	<b>\$355.91</b>	<b>\$355.91</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,604.00	\$2,533.20	\$2,533.20	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.08</b>	<b>\$48.72</b>	<b>\$48.72</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	66	66	66	66	
	- Weekly 8-Hour Shifts	8.3	8.3	8.3	8.3	
	- Weekly Staff Meal Costs	\$22.16	\$22.16	\$22.16	\$22.16	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$5.54</b>	<b>\$5.54</b>	<b>\$5.54</b>	<b>\$5.54</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,151.54	\$1,109.09	\$1,147.58	\$1,147.58
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$166.57</b>	<b>\$160.79</b>	<b>\$166.03</b>	<b>\$166.03</b>
	Total Cost per Participant per Week	\$1,388.11	\$1,339.88	\$1,383.61	\$1,383.61
	<b>Rate per Month per Participant</b>	<b>\$6,035.80</b>	<b>\$5,826.09</b>	<b>\$6,016.23</b>	<b>\$6,016.23</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,094.17</b>	<b>\$6,884.46</b>	<b>\$7,074.60</b>	<b>\$7,074.60</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	16.5	16.5	16.5	16.5	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$355.91</b>	<b>\$355.91</b>	<b>\$355.91</b>	<b>\$355.91</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,611.44	\$2,611.44	\$2,611.44	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.22</b>	<b>\$50.22</b>	<b>\$50.22</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	66	66	66	66	
	- Weekly 8-Hour Shifts	8.3	8.3	8.3	8.3	
	- Weekly Staff Meal Costs	\$22.16	\$22.16	\$22.16	\$22.16	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$5.54</b>	<b>\$5.54</b>	<b>\$5.54</b>	<b>\$5.54</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,151.54	\$1,153.39	\$1,153.39	\$1,153.39
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$166.57</b>	<b>\$166.83</b>	<b>\$166.83</b>	<b>\$166.83</b>
	Total Cost per Participant per Week	\$1,388.11	\$1,390.22	\$1,390.22	\$1,390.22
	<b>Rate per Month per Participant</b>	<b>\$6,035.80</b>	<b>\$6,044.97</b>	<b>\$6,044.97</b>	<b>\$6,044.97</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$7,094.17</b>	<b>\$7,103.34</b>	<b>\$7,103.34</b>	<b>\$7,103.34</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	16.5	16.5	16.5	16.5	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$355.91</b>	<b>\$355.91</b>	<b>\$355.91</b>	<b>\$355.91</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,533.20	\$2,533.20	\$2,611.44	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$48.72</b>	<b>\$48.72</b>	<b>\$50.22</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	180	180	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	66	66	66	66	
	- Weekly 8-Hour Shifts	8.3	8.3	8.3	8.3	
	- Weekly Staff Meal Costs	\$22.16	\$22.16	\$22.16	\$22.16	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$5.54</b>	<b>\$5.54</b>	<b>\$5.54</b>	<b>\$5.54</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,151.54	\$1,147.58	\$1,147.58	\$1,153.39
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$166.57</b>	<b>\$166.03</b>	<b>\$166.03</b>	<b>\$166.83</b>
	Total Cost per Participant per Week	\$1,388.11	\$1,383.61	\$1,383.61	\$1,390.22
	<b>Rate per Month per Participant</b>	<b>\$6,035.80</b>	<b>\$6,016.23</b>	<b>\$6,016.23</b>	<b>\$6,044.97</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$7,094.17</b>	<b>\$7,074.60</b>	<b>\$7,074.60</b>	<b>\$7,103.34</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	16.5	16.5	16.5	16.5	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$355.91</b>	<b>\$355.91</b>	<b>\$340.23</b>	<b>\$402.77</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,611.44	\$2,604.00	\$2,966.88	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.22</b>	<b>\$50.08</b>	<b>\$57.06</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	66	66	66	66	
	- Weekly 8-Hour Shifts	8.3	8.3	8.3	8.3	
	- Weekly Staff Meal Costs	\$22.16	\$22.16	\$22.16	\$22.16	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$5.54</b>	<b>\$5.54</b>	<b>\$5.54</b>	<b>\$5.54</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,151.54	\$1,153.39	\$1,109.09	\$1,305.42
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$166.57</b>	<b>\$166.83</b>	<b>\$160.79</b>	<b>\$187.56</b>
	Total Cost per Participant per Week	\$1,388.11	\$1,390.22	\$1,339.88	\$1,562.98
	<b>Rate per Month per Participant</b>	<b>\$6,035.80</b>	<b>\$6,044.97</b>	<b>\$5,826.09</b>	<b>\$6,796.17</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$7,094.17</b>	<b>\$7,103.34</b>	<b>\$6,884.46</b>	<b>\$7,854.54</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	16.5	16.5	16.5	16.5	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$355.91</b>	<b>\$355.91</b>	<b>\$355.91</b>	<b>\$340.23</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,611.44	\$2,727.12	\$2,604.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.22</b>	<b>\$52.44</b>	<b>\$50.08</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	66	66	66	66	
	- Weekly 8-Hour Shifts	8.3	8.3	8.3	8.3	
	- Weekly Staff Meal Costs	\$22.16	\$22.16	\$22.16	\$22.16	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$5.54</b>	<b>\$5.54</b>	<b>\$5.54</b>	<b>\$5.54</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,151.54	\$1,153.39	\$1,161.36	\$1,109.09
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$166.57</b>	<b>\$166.83</b>	<b>\$167.91</b>	<b>\$160.79</b>
	Total Cost per Participant per Week	\$1,388.11	\$1,390.22	\$1,399.27	\$1,339.88
	<b>Rate per Month per Participant</b>	<b>\$6,035.80</b>	<b>\$6,044.97</b>	<b>\$6,084.33</b>	<b>\$5,826.09</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$7,094.17</b>	<b>\$7,103.34</b>	<b>\$7,142.70</b>	<b>\$6,884.46</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$677.30</b>	<b>\$809.86</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	276.6	276.6	276.6	276.6	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	27.2	27.2	27.2	27.2	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$638.38</b>	<b>\$610.37</b>	<b>\$610.37</b>	<b>\$723.52</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,472.00	\$3,955.84	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$66.77</b>	<b>\$76.07</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	109	109	109	109	
	- Weekly 8-Hour Shifts	13.6	13.6	13.6	13.6	
	- Weekly Staff Meal Costs	\$36.31	\$36.31	\$36.31	\$36.31	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$9.08</b>	<b>\$9.08</b>	<b>\$9.08</b>	<b>\$9.08</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,454.15	\$1,399.46	\$1,399.46	\$1,648.72
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$207.84</b>	<b>\$200.38</b>	<b>\$200.38</b>	<b>\$234.37</b>
	Total Cost per Participant per Week	\$1,731.99	\$1,669.84	\$1,669.84	\$1,953.09
	<b>Rate per Month per Participant</b>	<b>\$7,531.06</b>	<b>\$7,260.82</b>	<b>\$7,260.82</b>	<b>\$8,492.45</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$8,589.43</b>	<b>\$8,319.19</b>	<b>\$8,319.19</b>	<b>\$9,550.82</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland	
		Month	Month	Month	Month	
<b>Home Manager</b>	Unit of Service					
	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	<b>\$677.30</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	276.6	276.6	276.6	276.6	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	27.2	27.2	27.2	27.2	
	<b>Weekly Line Staff Cost per Participant</b>		<b>\$638.38</b>	<b>\$610.37</b>	<b>\$723.52</b>	<b>\$610.37</b>
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,840.64	\$3,472.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$73.86</b>	<b>\$66.77</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	109	109	109	109	
	- Weekly 8-Hour Shifts	13.6	13.6	13.6	13.6	
	- Weekly Staff Meal Costs	\$36.31	\$36.31	\$36.31	\$36.31	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$9.08</b>	<b>\$9.08</b>	<b>\$9.08</b>	<b>\$9.08</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$1,454.15	\$1,399.46	\$1,642.20	\$1,399.46
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$207.84</b>	<b>\$200.38</b>	<b>\$233.48</b>	<b>\$200.38</b>
	Total Cost per Participant per Week	\$1,731.99	\$1,669.84	\$1,945.68	\$1,669.84
	<b>Rate per Month per Participant</b>	<b>\$7,531.06</b>	<b>\$7,260.82</b>	<b>\$8,460.23</b>	<b>\$7,260.82</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,589.43</b>	<b>\$8,319.19</b>	<b>\$9,518.60</b>	<b>\$8,319.19</b>



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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
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		Base Model	Kern	Eastern LA	Lanterman	
<i>Children Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$711.53</b>	<b>\$711.53</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	276.6	276.6	276.6	276.6	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	27.2	27.2	27.2	27.2	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$638.38</b>	<b>\$610.37</b>	<b>\$638.38</b>	<b>\$638.38</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,377.60	\$3,377.60	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$64.95</b>	<b>\$64.95</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	109	109	109	109	
	- Weekly 8-Hour Shifts	13.6	13.6	13.6	13.6	
	- Weekly Staff Meal Costs	\$36.31	\$36.31	\$36.31	\$36.31	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$9.08</b>	<b>\$9.08</b>	<b>\$9.08</b>	<b>\$9.08</b>		

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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,454.15	\$1,399.46	\$1,449.82	\$1,449.82
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$207.84</b>	<b>\$200.38</b>	<b>\$207.25</b>	<b>\$207.25</b>
	Total Cost per Participant per Week	\$1,731.99	\$1,669.84	\$1,727.07	\$1,727.07
	<b>Rate per Month per Participant</b>	<b>\$7,531.06</b>	<b>\$7,260.82</b>	<b>\$7,509.67</b>	<b>\$7,509.67</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,589.43</b>	<b>\$8,319.19</b>	<b>\$8,568.04</b>	<b>\$8,568.04</b>

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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
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<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	276.6	276.6	276.6	276.6	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	27.2	27.2	27.2	27.2	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$638.38</b>	<b>\$638.38</b>	<b>\$638.38</b>	<b>\$638.38</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,481.92	\$3,481.92	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.96</b>	<b>\$66.96</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	109	109	109	109	
	- Weekly 8-Hour Shifts	13.6	13.6	13.6	13.6	
	- Weekly Staff Meal Costs	\$36.31	\$36.31	\$36.31	\$36.31	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$9.08</b>	<b>\$9.08</b>	<b>\$9.08</b>	<b>\$9.08</b>	

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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,454.15	\$1,456.14	\$1,456.14	\$1,456.14
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$207.84</b>	<b>\$208.11</b>	<b>\$208.11</b>	<b>\$208.11</b>
	Total Cost per Participant per Week	\$1,731.99	\$1,734.25	\$1,734.25	\$1,734.25
	<b>Rate per Month per Participant</b>	<b>\$7,531.06</b>	<b>\$7,540.89</b>	<b>\$7,540.89</b>	<b>\$7,540.89</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,589.43</b>	<b>\$8,599.26</b>	<b>\$8,599.26</b>	<b>\$8,599.26</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	276.6	276.6	276.6	276.6	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	27.2	27.2	27.2	27.2	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$638.38</b>	<b>\$638.38</b>	<b>\$638.38</b>	<b>\$638.38</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,377.60	\$3,377.60	\$3,481.92	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$64.95</b>	<b>\$64.95</b>	<b>\$66.96</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	180	180	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	109	109	109	109	
	- Weekly 8-Hour Shifts	13.6	13.6	13.6	13.6	
	- Weekly Staff Meal Costs	\$36.31	\$36.31	\$36.31	\$36.31	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$9.08</b>	<b>\$9.08</b>	<b>\$9.08</b>	<b>\$9.08</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$1,454.15	\$1,449.82	\$1,449.82	\$1,456.14
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$207.84</b>	<b>\$207.25</b>	<b>\$207.25</b>	<b>\$208.11</b>
	Total Cost per Participant per Week	\$1,731.99	\$1,727.07	\$1,727.07	\$1,734.25
	<b>Rate per Month per Participant</b>	<b>\$7,531.06</b>	<b>\$7,509.67</b>	<b>\$7,509.67</b>	<b>\$7,540.89</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,589.43</b>	<b>\$8,568.04</b>	<b>\$8,568.04</b>	<b>\$8,599.26</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	276.6	276.6	276.6	276.6
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	27.2	27.2	27.2	27.2	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$638.38</b>	<b>\$638.38</b>	<b>\$610.37</b>	<b>\$723.52</b>
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,472.00	\$3,955.84
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.77</b>	<b>\$76.07</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	109	109	109	109
	- Weekly 8-Hour Shifts	13.6	13.6	13.6	13.6
	- Weekly Staff Meal Costs	\$36.31	\$36.31	\$36.31	\$36.31
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$9.08</b>	<b>\$9.08</b>	<b>\$9.08</b>	<b>\$9.08</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,454.15	\$1,456.14	\$1,399.46	\$1,648.72
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$207.84</b>	<b>\$208.11</b>	<b>\$200.38</b>	<b>\$234.37</b>
	Total Cost per Participant per Week	\$1,731.99	\$1,734.25	\$1,669.84	\$1,953.09
	<b>Rate per Month per Participant</b>	<b>\$7,531.06</b>	<b>\$7,540.89</b>	<b>\$7,260.82</b>	<b>\$8,492.45</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$8,589.43</b>	<b>\$8,599.26</b>	<b>\$8,319.19</b>	<b>\$9,550.82</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
<i>Children Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	276.6	276.6	276.6	276.6	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	27.2	27.2	27.2	27.2	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$638.38</b>	<b>\$638.38</b>	<b>\$638.38</b>	<b>\$610.37</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,636.16	\$3,472.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$69.93</b>	<b>\$66.77</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	109	109	109	109	
	- Weekly 8-Hour Shifts	13.6	13.6	13.6	13.6	
	- Weekly Staff Meal Costs	\$36.31	\$36.31	\$36.31	\$36.31	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$9.08</b>	<b>\$9.08</b>	<b>\$9.08</b>	<b>\$9.08</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,454.15	\$1,456.14	\$1,464.86	\$1,399.46
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$207.84</b>	<b>\$208.11</b>	<b>\$209.30</b>	<b>\$200.38</b>
	Total Cost per Participant per Week	\$1,731.99	\$1,734.25	\$1,744.16	\$1,669.84
	<b>Rate per Month per Participant</b>	<b>\$7,531.06</b>	<b>\$7,540.89</b>	<b>\$7,583.98</b>	<b>\$7,260.82</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,589.43</b>	<b>\$8,599.26</b>	<b>\$8,642.35</b>	<b>\$8,319.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$677.30</b>	<b>\$809.86</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	319.2	319.2	319.2	319.2	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	37.8	37.8	37.8	37.8	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$887.17</b>	<b>\$848.23</b>	<b>\$848.23</b>	<b>\$1,005.48</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,472.00	\$3,955.84	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$66.77</b>	<b>\$76.07</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$35.94</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	151	151	151	151	
	- Weekly 8-Hour Shifts	18.9	18.9	18.9	18.9	
	- Weekly Staff Meal Costs	\$50.46	\$50.46	\$50.46	\$50.46	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.62</b>	<b>\$12.62</b>	<b>\$12.62</b>	<b>\$12.62</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,706.48	\$1,640.86	\$1,640.86	\$1,934.22
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$242.25</b>	<b>\$233.30</b>	<b>\$233.30</b>	<b>\$273.30</b>
	Total Cost per Participant per Week	\$2,018.73	\$1,944.16	\$1,944.16	\$2,277.52
	<b>Rate per Month per Participant</b>	<b>\$8,777.87</b>	<b>\$8,453.62</b>	<b>\$8,453.62</b>	<b>\$9,903.15</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,836.24</b>	<b>\$9,511.99</b>	<b>\$9,511.99</b>	<b>\$10,961.52</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland	
		Month	Month	Month	Month	
Home Manager	Unit of Service					
	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	<b>\$677.30</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	319.2	319.2	319.2	319.2	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	37.8	37.8	37.8	37.8	
	<b>Weekly Line Staff Cost per Participant</b>		<b>\$887.17</b>	<b>\$848.23</b>	<b>\$1,005.48</b>	<b>\$848.23</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,840.64	\$3,472.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$73.86</b>	<b>\$66.77</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$35.94</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	151	151	151	151	
	- Weekly 8-Hour Shifts	18.9	18.9	18.9	18.9	
	- Weekly Staff Meal Costs	\$50.46	\$50.46	\$50.46	\$50.46	
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$12.62</b>	<b>\$12.62</b>	<b>\$12.62</b>	<b>\$12.62</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,706.48	\$1,640.86	\$1,927.70	\$1,640.86
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$242.25</b>	<b>\$233.30</b>	<b>\$272.41</b>	<b>\$233.30</b>
	Total Cost per Participant per Week	\$2,018.73	\$1,944.16	\$2,270.11	\$1,944.16
	<b>Rate per Month per Participant</b>	<b>\$8,777.87</b>	<b>\$8,453.62</b>	<b>\$9,870.92</b>	<b>\$8,453.62</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,836.24</b>	<b>\$9,511.99</b>	<b>\$10,929.29</b>	<b>\$9,511.99</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Kern	Eastern LA	Lanterman	
<i>Children Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$711.53</b>	<b>\$711.53</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	319.2	319.2	319.2	319.2	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	37.8	37.8	37.8	37.8	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$887.17</b>	<b>\$848.23</b>	<b>\$887.17</b>	<b>\$887.17</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,377.60	\$3,377.60	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$64.95</b>	<b>\$64.95</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$35.94</b>	<b>\$25.88</b>	<b>\$25.88</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	151	151	151	151	
	- Weekly 8-Hour Shifts	18.9	18.9	18.9	18.9	
	- Weekly Staff Meal Costs	\$50.46	\$50.46	\$50.46	\$50.46	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.62</b>	<b>\$12.62</b>	<b>\$12.62</b>	<b>\$12.62</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,706.48	\$1,640.86	\$1,702.15	\$1,702.15
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$242.25</b>	<b>\$233.30</b>	<b>\$241.66</b>	<b>\$241.66</b>
	Total Cost per Participant per Week	\$2,018.73	\$1,944.16	\$2,013.81	\$2,013.81
	<b>Rate per Month per Participant</b>	<b>\$8,777.87</b>	<b>\$8,453.62</b>	<b>\$8,756.48</b>	<b>\$8,756.48</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$9,836.24</b>	<b>\$9,511.99</b>	<b>\$9,814.85</b>	<b>\$9,814.85</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	319.2	319.2	319.2	319.2	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	37.8	37.8	37.8	37.8	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$887.17</b>	<b>\$887.17</b>	<b>\$887.17</b>	<b>\$887.17</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,481.92	\$3,481.92	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.96</b>	<b>\$66.96</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$30.19</b>	<b>\$30.19</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	151	151	151	151	
	- Weekly 8-Hour Shifts	18.9	18.9	18.9	18.9	
	- Weekly Staff Meal Costs	\$50.46	\$50.46	\$50.46	\$50.46	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.62</b>	<b>\$12.62</b>	<b>\$12.62</b>	<b>\$12.62</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,706.48	\$1,708.47	\$1,708.47	\$1,708.47
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$242.25</b>	<b>\$242.52</b>	<b>\$242.52</b>	<b>\$242.52</b>
	Total Cost per Participant per Week	\$2,018.73	\$2,020.99	\$2,020.99	\$2,020.99
	<b>Rate per Month per Participant</b>	<b>\$8,777.87</b>	<b>\$8,787.70</b>	<b>\$8,787.70</b>	<b>\$8,787.70</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,836.24</b>	<b>\$9,846.07</b>	<b>\$9,846.07</b>	<b>\$9,846.07</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	319.2	319.2	319.2	319.2
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	37.8	37.8	37.8	37.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$887.17</b>	<b>\$887.17</b>	<b>\$887.17</b>	<b>\$887.17</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		32	32	32	32
Annual Consultant Cost per Participant		\$3,453.44	\$3,377.60	\$3,377.60	\$3,481.92
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$64.95</b>	<b>\$64.95</b>	<b>\$66.96</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$25.88</b>	<b>\$25.88</b>	<b>\$30.19</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	151	151	151	151
	- Weekly 8-Hour Shifts	18.9	18.9	18.9	18.9
	- Weekly Staff Meal Costs	\$50.46	\$50.46	\$50.46	\$50.46
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.62</b>	<b>\$12.62</b>	<b>\$12.62</b>	<b>\$12.62</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,706.48	\$1,702.15	\$1,702.15	\$1,708.47
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$242.25</b>	<b>\$241.66</b>	<b>\$241.66</b>	<b>\$242.52</b>
	Total Cost per Participant per Week	\$2,018.73	\$2,013.81	\$2,013.81	\$2,020.99
	<b>Rate per Month per Participant</b>	<b>\$8,777.87</b>	<b>\$8,756.48</b>	<b>\$8,756.48</b>	<b>\$8,787.70</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$9,836.24</b>	<b>\$9,814.85</b>	<b>\$9,814.85</b>	<b>\$9,846.07</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas	
<i>Children Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	<b>\$809.86</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	319.2	319.2	319.2	319.2	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	37.8	37.8	37.8	37.8	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$887.17</b>	<b>\$887.17</b>	<b>\$848.23</b>	<b>\$1,005.48</b>		
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62	
	- Number of Consultant Hours per Participant per Year	32	32	32	32	
	Annual Consultant Cost per Participant	\$3,453.44	\$3,481.92	\$3,472.00	\$3,955.84	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.77</b>	<b>\$76.07</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$30.19</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	151	151	151	151	
	- Weekly 8-Hour Shifts	18.9	18.9	18.9	18.9	
	- Weekly Staff Meal Costs	\$50.46	\$50.46	\$50.46	\$50.46	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.62</b>	<b>\$12.62</b>	<b>\$12.62</b>	<b>\$12.62</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,706.48	\$1,708.47	\$1,640.86	\$1,934.22
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$242.25</b>	<b>\$242.52</b>	<b>\$233.30</b>	<b>\$273.30</b>
	Total Cost per Participant per Week	\$2,018.73	\$2,020.99	\$1,944.16	\$2,277.52
	<b>Rate per Month per Participant</b>	<b>\$8,777.87</b>	<b>\$8,787.70</b>	<b>\$8,453.62</b>	<b>\$9,903.15</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,836.24</b>	<b>\$9,846.07</b>	<b>\$9,511.99</b>	<b>\$10,961.52</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$711.53</b>	<b>\$677.30</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	319.2	319.2	319.2	319.2	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	37.8	37.8	37.8	37.8	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$887.17</b>	<b>\$887.17</b>	<b>\$887.17</b>	<b>\$848.23</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,636.16	\$3,472.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$69.93</b>	<b>\$66.77</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$28.75</b>	<b>\$30.19</b>	<b>\$35.94</b>	<b>\$35.94</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	151	151	151	151	
	- Weekly 8-Hour Shifts	18.9	18.9	18.9	18.9	
	- Weekly Staff Meal Costs	\$50.46	\$50.46	\$50.46	\$50.46	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$12.62</b>	<b>\$12.62</b>	<b>\$12.62</b>	<b>\$12.62</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,706.48	\$1,708.47	\$1,717.19	\$1,640.86
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$242.25</b>	<b>\$242.52</b>	<b>\$243.71</b>	<b>\$233.30</b>
	Total Cost per Participant per Week	\$2,018.73	\$2,020.99	\$2,030.90	\$1,944.16
	<b>Rate per Month per Participant</b>	<b>\$8,777.87</b>	<b>\$8,787.70</b>	<b>\$8,830.79</b>	<b>\$8,453.62</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,836.24</b>	<b>\$9,846.07</b>	<b>\$9,889.16</b>	<b>\$9,511.99</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Alta	Central Valley	East Bay
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$492.58</b>	<b>\$588.99</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$538.39	\$518.72	\$518.72	\$610.94
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$82.96</b>	<b>\$80.28</b>	<b>\$80.28</b>	<b>\$92.86</b>
	Total Cost per Participant per Week	\$691.35	\$669.00	\$669.00	\$773.80
	<b>Rate per Month per Participant</b>	<b>\$3,006.14</b>	<b>\$2,908.96</b>	<b>\$2,908.96</b>	<b>\$3,364.65</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$4,064.51</b>	<b>\$3,967.33</b>	<b>\$3,967.33</b>	<b>\$4,423.02</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Adult Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	<b>\$492.58</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
- Number of Consultant Hours per Participant per Year		0	0	0	0	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$538.39	\$518.72	\$607.81	\$518.72
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$82.96</b>	<b>\$80.28</b>	<b>\$92.43</b>	<b>\$80.28</b>
	Total Cost per Participant per Week	\$691.35	\$669.00	\$770.24	\$669.00
	<b>Rate per Month per Participant</b>	<b>\$3,006.14</b>	<b>\$2,908.96</b>	<b>\$3,349.17</b>	<b>\$2,908.96</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,064.51</b>	<b>\$3,967.33</b>	<b>\$4,407.54</b>	<b>\$3,967.33</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$517.48</b>	<b>\$517.48</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$538.39	\$518.72	\$536.30	\$536.30
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$82.96</b>	<b>\$80.28</b>	<b>\$82.68</b>	<b>\$82.68</b>
	Total Cost per Participant per Week	\$691.35	\$669.00	\$688.98	\$688.98
	<b>Rate per Month per Participant</b>	<b>\$3,006.14</b>	<b>\$2,908.96</b>	<b>\$2,995.83</b>	<b>\$2,995.83</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,064.51</b>	<b>\$3,967.33</b>	<b>\$4,054.20</b>	<b>\$4,054.20</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		0	0	0	0	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$538.39	\$539.43	\$539.43	\$539.43
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$82.96</b>	<b>\$83.10</b>	<b>\$83.10</b>	<b>\$83.10</b>
	Total Cost per Participant per Week	\$691.35	\$692.53	\$692.53	\$692.53
	<b>Rate per Month per Participant</b>	<b>\$3,006.14</b>	<b>\$3,011.27</b>	<b>\$3,011.27</b>	<b>\$3,011.27</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,064.51</b>	<b>\$4,069.64</b>	<b>\$4,069.64</b>	<b>\$4,069.64</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$538.39	\$536.30	\$536.30	\$539.43
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$82.96</b>	<b>\$82.68</b>	<b>\$82.68</b>	<b>\$83.10</b>
	Total Cost per Participant per Week	\$691.35	\$688.98	\$688.98	\$692.53
	<b>Rate per Month per Participant</b>	<b>\$3,006.14</b>	<b>\$2,995.83</b>	<b>\$2,995.83</b>	<b>\$3,011.27</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,064.51</b>	<b>\$4,054.20</b>	<b>\$4,054.20</b>	<b>\$4,069.64</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50
- Number of Consultant Hours per Participant per Year		0	0	0	0
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$538.39	\$539.43	\$518.72	\$610.94
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$82.96</b>	<b>\$83.10</b>	<b>\$80.28</b>	<b>\$92.86</b>
	Total Cost per Participant per Week	\$691.35	\$692.53	\$669.00	\$773.80
	<b>Rate per Month per Participant</b>	<b>\$3,006.14</b>	<b>\$3,011.27</b>	<b>\$2,908.96</b>	<b>\$3,364.65</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,064.51</b>	<b>\$4,069.64</b>	<b>\$3,967.33</b>	<b>\$4,423.02</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	168.0	168.0	168.0	168.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Number of Consultant Hours per Participant per Year	0	0	0	0	
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$538.39	\$539.43	\$543.62	\$518.72
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$82.96</b>	<b>\$83.10</b>	<b>\$83.68</b>	<b>\$80.28</b>
	Total Cost per Participant per Week	\$691.35	\$692.53	\$697.30	\$669.00
	<b>Rate per Month per Participant</b>	<b>\$3,006.14</b>	<b>\$3,011.27</b>	<b>\$3,032.01</b>	<b>\$2,908.96</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,064.51</b>	<b>\$4,069.64</b>	<b>\$4,090.38</b>	<b>\$3,967.33</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Alta	Central Valley	East Bay	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$492.58</b>	<b>\$588.99</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$204.92</b>	<b>\$195.89</b>	<b>\$195.89</b>	<b>\$231.90</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		16	16	16	16	
Annual Consultant Cost per Participant		\$1,726.72	\$1,736.00	\$1,736.00	\$1,977.92	
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.38</b>	<b>\$33.38</b>	<b>\$38.04</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	52	52	52	52	
	- Weekly 8-Hour Shifts	6.5	6.5	6.5	6.5	
	- Weekly Staff Meal Costs	\$17.36	\$17.36	\$17.36	\$17.36	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$779.68	\$751.15	\$751.15	\$884.04
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$115.87</b>	<b>\$111.98</b>	<b>\$111.98</b>	<b>\$130.10</b>
	Total Cost per Participant per Week	\$965.55	\$933.13	\$933.13	\$1,084.14
	<b>Rate per Month per Participant</b>	<b>\$4,198.42</b>	<b>\$4,057.45</b>	<b>\$4,057.45</b>	<b>\$4,714.07</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,256.79</b>	<b>\$5,115.82</b>	<b>\$5,115.82</b>	<b>\$5,772.44</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Adult Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	<b>\$492.58</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$204.92</b>	<b>\$195.89</b>	<b>\$231.90</b>	<b>\$195.89</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
- Number of Consultant Hours per Participant per Year		16	16	16	16	
Annual Consultant Cost per Participant		\$1,726.72	\$1,736.00	\$1,920.32	\$1,736.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.38</b>	<b>\$36.93</b>	<b>\$33.38</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	52	52	52	52	
	- Weekly 8-Hour Shifts	6.5	6.5	6.5	6.5	
	- Weekly Staff Meal Costs	\$17.36	\$17.36	\$17.36	\$17.36	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$779.68	\$751.15	\$879.80	\$751.15
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$115.87</b>	<b>\$111.98</b>	<b>\$129.52</b>	<b>\$111.98</b>
	Total Cost per Participant per Week	\$965.55	\$933.13	\$1,079.32	\$933.13
	<b>Rate per Month per Participant</b>	<b>\$4,198.42</b>	<b>\$4,057.45</b>	<b>\$4,693.11</b>	<b>\$4,057.45</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,256.79</b>	<b>\$5,115.82</b>	<b>\$5,751.48</b>	<b>\$5,115.82</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$517.48</b>	<b>\$517.48</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$204.92</b>	<b>\$195.89</b>	<b>\$204.92</b>	<b>\$204.92</b>
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,736.00	\$1,688.80	\$1,688.80
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.38</b>	<b>\$32.48</b>	<b>\$32.48</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	52	52	52	52
	- Weekly 8-Hour Shifts	6.5	6.5	6.5	6.5
	- Weekly Staff Meal Costs	\$17.36	\$17.36	\$17.36	\$17.36
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$779.68	\$751.15	\$776.86	\$776.86
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$115.87</b>	<b>\$111.98</b>	<b>\$115.48</b>	<b>\$115.48</b>
	Total Cost per Participant per Week	\$965.55	\$933.13	\$962.34	\$962.34
	<b>Rate per Month per Participant</b>	<b>\$4,198.42</b>	<b>\$4,057.45</b>	<b>\$4,184.46</b>	<b>\$4,184.46</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,256.79</b>	<b>\$5,115.82</b>	<b>\$5,242.83</b>	<b>\$5,242.83</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$204.92</b>	<b>\$204.92</b>	<b>\$204.92</b>	<b>\$204.92</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		16	16	16	16	
Annual Consultant Cost per Participant		\$1,726.72	\$1,740.96	\$1,740.96	\$1,740.96	
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.48</b>	<b>\$33.48</b>	<b>\$33.48</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	52	52	52	52	
	- Weekly 8-Hour Shifts	6.5	6.5	6.5	6.5	
	- Weekly Staff Meal Costs	\$17.36	\$17.36	\$17.36	\$17.36	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$779.68	\$780.99	\$780.99	\$780.99
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$115.87</b>	<b>\$116.04</b>	<b>\$116.04</b>	<b>\$116.04</b>
	Total Cost per Participant per Week	\$965.55	\$967.03	\$967.03	\$967.03
	<b>Rate per Month per Participant</b>	<b>\$4,198.42</b>	<b>\$4,204.85</b>	<b>\$4,204.85</b>	<b>\$4,204.85</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$5,256.79</b>	<b>\$5,263.22</b>	<b>\$5,263.22</b>	<b>\$5,263.22</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	S. Central LA	Westside	North Bay
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$204.92</b>	<b>\$204.92</b>	<b>\$204.92</b>	<b>\$204.92</b>
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,688.80	\$1,688.80	\$1,740.96
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$32.48</b>	<b>\$32.48</b>	<b>\$33.48</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	52	52	52	52
	- Weekly 8-Hour Shifts	6.5	6.5	6.5	6.5
	- Weekly Staff Meal Costs	\$17.36	\$17.36	\$17.36	\$17.36
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
		Month	Month	Month	Month
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$779.68	\$776.86	\$776.86	\$780.99
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$115.87</b>	<b>\$115.48</b>	<b>\$115.48</b>	<b>\$116.04</b>
	Total Cost per Participant per Week	\$965.55	\$962.34	\$962.34	\$967.03
	<b>Rate per Month per Participant</b>	<b>\$4,198.42</b>	<b>\$4,184.46</b>	<b>\$4,184.46</b>	<b>\$4,204.85</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,256.79</b>	<b>\$5,242.83</b>	<b>\$5,242.83</b>	<b>\$5,263.22</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5	
		<b>Weekly Line Staff Cost per Participant</b>	<b>\$204.92</b>	<b>\$204.92</b>	<b>\$195.89</b>	<b>\$231.90</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		16	16	16	16	
Annual Consultant Cost per Participant		\$1,726.72	\$1,740.96	\$1,736.00	\$1,977.92	
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.48</b>	<b>\$33.38</b>	<b>\$38.04</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	52	52	52	52	
	- Weekly 8-Hour Shifts	6.5	6.5	6.5	6.5	
	- Weekly Staff Meal Costs	\$17.36	\$17.36	\$17.36	\$17.36	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$779.68	\$780.99	\$751.15	\$884.04
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$115.87</b>	<b>\$116.04</b>	<b>\$111.98</b>	<b>\$130.10</b>
	Total Cost per Participant per Week	\$965.55	\$967.03	\$933.13	\$1,084.14
	<b>Rate per Month per Participant</b>	<b>\$4,198.42</b>	<b>\$4,204.85</b>	<b>\$4,057.45</b>	<b>\$4,714.07</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,256.79</b>	<b>\$5,263.22</b>	<b>\$5,115.82</b>	<b>\$5,772.44</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	220.0	220.0	220.0	220.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	9.5	9.5	9.5	9.5	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$204.92</b>	<b>\$204.92</b>	<b>\$204.92</b>	<b>\$195.89</b>
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,740.96	\$1,818.08	\$1,736.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.48</b>	<b>\$34.96</b>	<b>\$33.38</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	52	52	52	52
	- Weekly 8-Hour Shifts	6.5	6.5	6.5	6.5
	- Weekly Staff Meal Costs	\$17.36	\$17.36	\$17.36	\$17.36
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>	<b>\$3.16</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$779.68	\$780.99	\$786.66	\$751.15
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$115.87</b>	<b>\$116.04</b>	<b>\$116.82</b>	<b>\$111.98</b>
	Total Cost per Participant per Week	\$965.55	\$967.03	\$973.48	\$933.13
	<b>Rate per Month per Participant</b>	<b>\$4,198.42</b>	<b>\$4,204.85</b>	<b>\$4,232.90</b>	<b>\$4,057.45</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,256.79</b>	<b>\$5,263.22</b>	<b>\$5,291.27</b>	<b>\$5,115.82</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Alta	Central Valley	East Bay	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$492.58</b>	<b>\$588.99</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$440.03</b>	<b>\$420.65</b>	<b>\$420.65</b>	<b>\$497.96</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,604.00	\$2,604.00	\$2,966.88	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.08</b>	<b>\$50.08</b>	<b>\$57.06</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	112	112	112	112	
	- Weekly 8-Hour Shifts	14.0	14.0	14.0	14.0	
	- Weekly Staff Meal Costs	\$37.38	\$37.38	\$37.38	\$37.38	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,035.03	\$996.25	\$996.25	\$1,172.76
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$150.69</b>	<b>\$145.40</b>	<b>\$145.40</b>	<b>\$169.47</b>
	Total Cost per Participant per Week	\$1,255.72	\$1,211.65	\$1,211.65	\$1,412.23
	<b>Rate per Month per Participant</b>	<b>\$5,460.14</b>	<b>\$5,268.51</b>	<b>\$5,268.51</b>	<b>\$6,140.68</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$6,518.51</b>	<b>\$6,326.88</b>	<b>\$6,326.88</b>	<b>\$7,199.05</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Adult Facilities</i>		Month	Month	Month	Month	
<b>Home Manager</b>	Unit of Service	Month	Month	Month	Month	
	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	<b>\$492.58</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$440.03</b>	<b>\$420.65</b>	<b>\$497.96</b>	<b>\$420.65</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Number of Consultant Hours per Participant per Year	24	24	24	24	
	Annual Consultant Cost per Participant	\$2,590.08	\$2,604.00	\$2,880.48	\$2,604.00	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.08</b>	<b>\$55.39</b>	<b>\$50.08</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	112	112	112	112	
	- Weekly 8-Hour Shifts	14.0	14.0	14.0	14.0	
	- Weekly Staff Meal Costs	\$37.38	\$37.38	\$37.38	\$37.38	
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,035.03	\$996.25	\$1,167.96	\$996.25
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$150.69</b>	<b>\$145.40</b>	<b>\$168.81</b>	<b>\$145.40</b>
	Total Cost per Participant per Week	\$1,255.72	\$1,211.65	\$1,406.77	\$1,211.65
	<b>Rate per Month per Participant</b>	<b>\$5,460.14</b>	<b>\$5,268.51</b>	<b>\$6,116.94</b>	<b>\$5,268.51</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$6,518.51</b>	<b>\$6,326.88</b>	<b>\$7,175.31</b>	<b>\$6,326.88</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Kern	Eastern LA	Lanterman	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$517.48</b>	<b>\$517.48</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$440.03</b>	<b>\$420.65</b>	<b>\$440.03</b>	<b>\$440.03</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,604.00	\$2,533.20	\$2,533.20	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.08</b>	<b>\$48.72</b>	<b>\$48.72</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	112	112	112	112	
	- Weekly 8-Hour Shifts	14.0	14.0	14.0	14.0	
	- Weekly Staff Meal Costs	\$37.38	\$37.38	\$37.38	\$37.38	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,035.03	\$996.25	\$1,031.85	\$1,031.85
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$150.69</b>	<b>\$145.40</b>	<b>\$150.25</b>	<b>\$150.25</b>
	Total Cost per Participant per Week	\$1,255.72	\$1,211.65	\$1,252.10	\$1,252.10
	<b>Rate per Month per Participant</b>	<b>\$5,460.14</b>	<b>\$5,268.51</b>	<b>\$5,444.40</b>	<b>\$5,444.40</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$6,518.51</b>	<b>\$6,326.88</b>	<b>\$6,502.77</b>	<b>\$6,502.77</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$440.03</b>	<b>\$440.03</b>	<b>\$440.03</b>	<b>\$440.03</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,611.44	\$2,611.44	\$2,611.44	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.22</b>	<b>\$50.22</b>	<b>\$50.22</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	112	112	112	112	
	- Weekly 8-Hour Shifts	14.0	14.0	14.0	14.0	
	- Weekly Staff Meal Costs	\$37.38	\$37.38	\$37.38	\$37.38	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,035.03	\$1,036.48	\$1,036.48	\$1,036.48
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$150.69</b>	<b>\$150.88</b>	<b>\$150.88</b>	<b>\$150.88</b>
	Total Cost per Participant per Week	\$1,255.72	\$1,257.36	\$1,257.36	\$1,257.36
	<b>Rate per Month per Participant</b>	<b>\$5,460.14</b>	<b>\$5,467.27</b>	<b>\$5,467.27</b>	<b>\$5,467.27</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$6,518.51</b>	<b>\$6,525.64</b>	<b>\$6,525.64</b>	<b>\$6,525.64</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	S. Central LA	Westside	North Bay	
<i>Adult Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$440.03</b>	<b>\$440.03</b>	<b>\$440.03</b>	<b>\$440.03</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,533.20	\$2,533.20	\$2,611.44	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$48.72</b>	<b>\$48.72</b>	<b>\$50.22</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	180	180	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	112	112	112	112	
	- Weekly 8-Hour Shifts	14.0	14.0	14.0	14.0	
	- Weekly Staff Meal Costs	\$37.38	\$37.38	\$37.38	\$37.38	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,035.03	\$1,031.85	\$1,031.85	\$1,036.48
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$150.69</b>	<b>\$150.25</b>	<b>\$150.25</b>	<b>\$150.88</b>
	Total Cost per Participant per Week	\$1,255.72	\$1,252.10	\$1,252.10	\$1,257.36
	<b>Rate per Month per Participant</b>	<b>\$5,460.14</b>	<b>\$5,444.40</b>	<b>\$5,444.40</b>	<b>\$5,467.27</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$6,518.51</b>	<b>\$6,502.77</b>	<b>\$6,502.77</b>	<b>\$6,525.64</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$440.03</b>	<b>\$440.03</b>	<b>\$420.65</b>	<b>\$497.96</b>
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,611.44	\$2,604.00	\$2,966.88
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.22</b>	<b>\$50.08</b>	<b>\$57.06</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	112	112	112	112
	- Weekly 8-Hour Shifts	14.0	14.0	14.0	14.0
	- Weekly Staff Meal Costs	\$37.38	\$37.38	\$37.38	\$37.38
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,035.03	\$1,036.48	\$996.25	\$1,172.76
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$150.69</b>	<b>\$150.88</b>	<b>\$145.40</b>	<b>\$169.47</b>
	Total Cost per Participant per Week	\$1,255.72	\$1,257.36	\$1,211.65	\$1,412.23
	<b>Rate per Month per Participant</b>	<b>\$5,460.14</b>	<b>\$5,467.27</b>	<b>\$5,268.51</b>	<b>\$6,140.68</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$6,518.51</b>	<b>\$6,525.64</b>	<b>\$6,326.88</b>	<b>\$7,199.05</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
<i>Adult Facilities</i>						
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	280.0	280.0	280.0	280.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	20.4	20.4	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$440.03</b>	<b>\$440.03</b>	<b>\$440.03</b>	<b>\$420.65</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,611.44	\$2,727.12	\$2,604.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.22</b>	<b>\$52.44</b>	<b>\$50.08</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	112	112	112	112	
	- Weekly 8-Hour Shifts	14.0	14.0	14.0	14.0	
	- Weekly Staff Meal Costs	\$37.38	\$37.38	\$37.38	\$37.38	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>	<b>\$6.80</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,035.03	\$1,036.48	\$1,042.89	\$996.25
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$150.69</b>	<b>\$150.88</b>	<b>\$151.76</b>	<b>\$145.40</b>
	Total Cost per Participant per Week	\$1,255.72	\$1,257.36	\$1,264.65	\$1,211.65
	<b>Rate per Month per Participant</b>	<b>\$5,460.14</b>	<b>\$5,467.27</b>	<b>\$5,498.97</b>	<b>\$5,268.51</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,518.51</b>	<b>\$6,525.64</b>	<b>\$6,557.34</b>	<b>\$6,326.88</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Alta	Central Valley	East Bay	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$492.58</b>	<b>\$588.99</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$734.61</b>	<b>\$702.37</b>	<b>\$702.37</b>	<b>\$832.58</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,472.00	\$3,955.84	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$66.77</b>	<b>\$76.07</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	172	172	172	172	
	- Weekly 8-Hour Shifts	21.5	21.5	21.5	21.5	
	- Weekly Staff Meal Costs	\$57.41	\$57.41	\$57.41	\$57.41	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,349.85	\$1,298.30	\$1,298.30	\$1,530.03
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$193.62</b>	<b>\$186.59</b>	<b>\$186.59</b>	<b>\$218.19</b>
	Total Cost per Participant per Week	\$1,613.47	\$1,554.89	\$1,554.89	\$1,818.22
	<b>Rate per Month per Participant</b>	<b>\$7,015.71</b>	<b>\$6,760.99</b>	<b>\$6,760.99</b>	<b>\$7,906.01</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$8,074.08</b>	<b>\$7,819.36</b>	<b>\$7,819.36</b>	<b>\$8,964.38</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
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		Base Model	Far Northern	Golden Gate	Inland	
<i>Adult Facilities</i>		Month	Month	Month	Month	
<b>Home Manager</b>	Unit of Service	Month	Month	Month	Month	
	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	<b>\$492.58</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3	
	<b>Weekly Line Staff Cost per Participant</b>		<b>\$734.61</b>	<b>\$702.37</b>	<b>\$832.58</b>	<b>\$702.37</b>
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,840.64	\$3,472.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$73.86</b>	<b>\$66.77</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	172	172	172	172	
	- Weekly 8-Hour Shifts	21.5	21.5	21.5	21.5	
	- Weekly Staff Meal Costs	\$57.41	\$57.41	\$57.41	\$57.41	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,349.85	\$1,298.30	\$1,524.69	\$1,298.30
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$193.62</b>	<b>\$186.59</b>	<b>\$217.46</b>	<b>\$186.59</b>
	Total Cost per Participant per Week	\$1,613.47	\$1,554.89	\$1,812.15	\$1,554.89
	<b>Rate per Month per Participant</b>	<b>\$7,015.71</b>	<b>\$6,760.99</b>	<b>\$7,879.62</b>	<b>\$6,760.99</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,074.08</b>	<b>\$7,819.36</b>	<b>\$8,937.99</b>	<b>\$7,819.36</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Kern	Eastern LA	Lanterman	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$517.48</b>	<b>\$517.48</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$734.61</b>	<b>\$702.37</b>	<b>\$734.61</b>	<b>\$734.61</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,377.60	\$3,377.60	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$64.95</b>	<b>\$64.95</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	172	172	172	172	
	- Weekly 8-Hour Shifts	21.5	21.5	21.5	21.5	
	- Weekly Staff Meal Costs	\$57.41	\$57.41	\$57.41	\$57.41	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,349.85	\$1,298.30	\$1,346.30	\$1,346.30
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$193.62</b>	<b>\$186.59</b>	<b>\$193.13</b>	<b>\$193.13</b>
	Total Cost per Participant per Week	\$1,613.47	\$1,554.89	\$1,609.43	\$1,609.43
	<b>Rate per Month per Participant</b>	<b>\$7,015.71</b>	<b>\$6,760.99</b>	<b>\$6,998.15</b>	<b>\$6,998.15</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,074.08</b>	<b>\$7,819.36</b>	<b>\$8,056.52</b>	<b>\$8,056.52</b>



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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
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		Base Model	Harbor	North LA	San Gabriel/ Pomona
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$734.61</b>	<b>\$734.61</b>	<b>\$734.61</b>	<b>\$734.61</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		32	32	32	32
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,481.92	\$3,481.92
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.96</b>	<b>\$66.96</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	172	172	172	172
	- Weekly 8-Hour Shifts	21.5	21.5	21.5	21.5
	- Weekly Staff Meal Costs	\$57.41	\$57.41	\$57.41	\$57.41
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>

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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,349.85	\$1,351.44	\$1,351.44	\$1,351.44
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$193.62</b>	<b>\$193.83</b>	<b>\$193.83</b>	<b>\$193.83</b>
	Total Cost per Participant per Week	\$1,613.47	\$1,615.27	\$1,615.27	\$1,615.27
	<b>Rate per Month per Participant</b>	<b>\$7,015.71</b>	<b>\$7,023.54</b>	<b>\$7,023.54</b>	<b>\$7,023.54</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$8,074.08</b>	<b>\$8,081.91</b>	<b>\$8,081.91</b>	<b>\$8,081.91</b>	

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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	S. Central LA	Westside	North Bay
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$734.61</b>	<b>\$734.61</b>	<b>\$734.61</b>	<b>\$734.61</b>
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,377.60	\$3,377.60	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$64.95</b>	<b>\$64.95</b>	<b>\$66.96</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	172	172	172	172
	- Weekly 8-Hour Shifts	21.5	21.5	21.5	21.5
	- Weekly Staff Meal Costs	\$57.41	\$57.41	\$57.41	\$57.41
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,349.85	\$1,346.30	\$1,346.30	\$1,351.44
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$193.62</b>	<b>\$193.13</b>	<b>\$193.13</b>	<b>\$193.83</b>
	Total Cost per Participant per Week	\$1,613.47	\$1,609.43	\$1,609.43	\$1,615.27
	<b>Rate per Month per Participant</b>	<b>\$7,015.71</b>	<b>\$6,998.15</b>	<b>\$6,998.15</b>	<b>\$7,023.54</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,074.08</b>	<b>\$8,056.52</b>	<b>\$8,056.52</b>	<b>\$8,081.91</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3	
		<b>Weekly Line Staff Cost per Participant</b>	<b>\$734.61</b>	<b>\$734.61</b>	<b>\$702.37</b>	<b>\$832.58</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,472.00	\$3,955.84	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.77</b>	<b>\$76.07</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	172	172	172	172	
	- Weekly 8-Hour Shifts	21.5	21.5	21.5	21.5	
	- Weekly Staff Meal Costs	\$57.41	\$57.41	\$57.41	\$57.41	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,349.85	\$1,351.44	\$1,298.30	\$1,530.03
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$193.62</b>	<b>\$193.83</b>	<b>\$186.59</b>	<b>\$218.19</b>
	Total Cost per Participant per Week	\$1,613.47	\$1,615.27	\$1,554.89	\$1,818.22
	<b>Rate per Month per Participant</b>	<b>\$7,015.71</b>	<b>\$7,023.54</b>	<b>\$6,760.99</b>	<b>\$7,906.01</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$8,074.08</b>	<b>\$8,081.91</b>	<b>\$7,819.36</b>	<b>\$8,964.38</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	340.0	340.0	340.0	340.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	31.3	31.3	31.3	31.3	
		<b>Weekly Line Staff Cost per Participant</b>	<b>\$734.61</b>	<b>\$734.61</b>	<b>\$734.61</b>	<b>\$702.37</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,636.16	\$3,472.00	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.96</b>	<b>\$69.93</b>	<b>\$66.77</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	172	172	172	172	
	- Weekly 8-Hour Shifts	21.5	21.5	21.5	21.5	
	- Weekly Staff Meal Costs	\$57.41	\$57.41	\$57.41	\$57.41	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	<b>\$10.44</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,349.85	\$1,351.44	\$1,358.60	\$1,298.30
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$193.62</b>	<b>\$193.83</b>	<b>\$194.81</b>	<b>\$186.59</b>
	Total Cost per Participant per Week	\$1,613.47	\$1,615.27	\$1,623.41	\$1,554.89
	<b>Rate per Month per Participant</b>	<b>\$7,015.71</b>	<b>\$7,023.54</b>	<b>\$7,058.93</b>	<b>\$6,760.99</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,074.08</b>	<b>\$8,081.91</b>	<b>\$8,117.30</b>	<b>\$7,819.36</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Alta	Central Valley	East Bay
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$492.58</b>	<b>\$588.99</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$990.43</b>	<b>\$946.97</b>	<b>\$946.97</b>	<b>\$1,122.52</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50
- Number of Consultant Hours per Participant per Year		32	32	32	32
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,472.00	\$3,955.84
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$66.77</b>	<b>\$76.07</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	232	232	232	232
	- Weekly 8-Hour Shifts	29.0	29.0	29.0	29.0
	- Weekly Staff Meal Costs	\$77.43	\$77.43	\$77.43	\$77.43
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Adult Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,609.31	\$1,546.54	\$1,546.54	\$1,823.61
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$229.00</b>	<b>\$220.44</b>	<b>\$220.44</b>	<b>\$258.22</b>
	Total Cost per Participant per Week	\$1,908.31	\$1,836.98	\$1,836.98	\$2,151.83
	<b>Rate per Month per Participant</b>	<b>\$8,297.74</b>	<b>\$7,987.58</b>	<b>\$7,987.58</b>	<b>\$9,356.62</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,356.11</b>	<b>\$9,045.95</b>	<b>\$9,045.95</b>	<b>\$10,414.99</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Adult Facilities</i>		Month	Month	Month	Month	
<b>Home Manager</b>	Unit of Service	Month	Month	Month	Month	
	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	<b>\$492.58</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2	
	<b>Weekly Line Staff Cost per Participant</b>		<b>\$990.43</b>	<b>\$946.97</b>	<b>\$1,122.52</b>	<b>\$946.97</b>
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,840.64	\$3,472.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$73.86</b>	<b>\$66.77</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	232	232	232	232	
	- Weekly 8-Hour Shifts	29.0	29.0	29.0	29.0	
	- Weekly Staff Meal Costs	\$77.43	\$77.43	\$77.43	\$77.43	
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Adult Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$1,609.31	\$1,546.54	\$1,818.27	\$1,546.54
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$229.00</b>	<b>\$220.44</b>	<b>\$257.49</b>	<b>\$220.44</b>
	Total Cost per Participant per Week	\$1,908.31	\$1,836.98	\$2,145.76	\$1,836.98
	<b>Rate per Month per Participant</b>	<b>\$8,297.74</b>	<b>\$7,987.58</b>	<b>\$9,330.22</b>	<b>\$7,987.58</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,356.11</b>	<b>\$9,045.95</b>	<b>\$10,388.59</b>	<b>\$9,045.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Kern	Eastern LA	Lanterman	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$517.48</b>	<b>\$517.48</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$990.43</b>	<b>\$946.97</b>	<b>\$990.43</b>	<b>\$990.43</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,377.60	\$3,377.60	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$64.95</b>	<b>\$64.95</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	232	232	232	232	
	- Weekly 8-Hour Shifts	29.0	29.0	29.0	29.0	
	- Weekly Staff Meal Costs	\$77.43	\$77.43	\$77.43	\$77.43	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Adult Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,609.31	\$1,546.54	\$1,605.76	\$1,605.76
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$229.00</b>	<b>\$220.44</b>	<b>\$228.51</b>	<b>\$228.51</b>
	Total Cost per Participant per Week	\$1,908.31	\$1,836.98	\$1,904.27	\$1,904.27
	<b>Rate per Month per Participant</b>	<b>\$8,297.74</b>	<b>\$7,987.58</b>	<b>\$8,280.17</b>	<b>\$8,280.17</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,356.11</b>	<b>\$9,045.95</b>	<b>\$9,338.54</b>	<b>\$9,338.54</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
<i>Adult Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$990.43</b>	<b>\$990.43</b>	<b>\$990.43</b>	<b>\$990.43</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		32	32	32	32
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,481.92	\$3,481.92
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.96</b>	<b>\$66.96</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	232	232	232	232
	- Weekly 8-Hour Shifts	29.0	29.0	29.0	29.0
	- Weekly Staff Meal Costs	\$77.43	\$77.43	\$77.43	\$77.43
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Adult Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,609.31	\$1,610.90	\$1,610.90	\$1,610.90
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$229.00</b>	<b>\$229.21</b>	<b>\$229.21</b>	<b>\$229.21</b>
	Total Cost per Participant per Week	\$1,908.31	\$1,910.11	\$1,910.11	\$1,910.11
	<b>Rate per Month per Participant</b>	<b>\$8,297.74</b>	<b>\$8,305.57</b>	<b>\$8,305.57</b>	<b>\$8,305.57</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$9,356.11</b>	<b>\$9,363.94</b>	<b>\$9,363.94</b>	<b>\$9,363.94</b>	



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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$990.43</b>	<b>\$990.43</b>	<b>\$990.43</b>	<b>\$990.43</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,377.60	\$3,377.60	\$3,481.92	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$64.95</b>	<b>\$64.95</b>	<b>\$66.96</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	180	180	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	232	232	232	232	
	- Weekly 8-Hour Shifts	29.0	29.0	29.0	29.0	
	- Weekly Staff Meal Costs	\$77.43	\$77.43	\$77.43	\$77.43	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Adult Facilities</i>		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,609.31	\$1,605.76	\$1,605.76	\$1,610.90
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$229.00</b>	<b>\$228.51</b>	<b>\$228.51</b>	<b>\$229.21</b>
	Total Cost per Participant per Week	\$1,908.31	\$1,904.27	\$1,904.27	\$1,910.11
	<b>Rate per Month per Participant</b>	<b>\$8,297.74</b>	<b>\$8,280.17</b>	<b>\$8,280.17</b>	<b>\$8,305.57</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$9,356.11</b>	<b>\$9,338.54</b>	<b>\$9,338.54</b>	<b>\$9,363.94</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas	
<i>Adult Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$990.43</b>	<b>\$990.43</b>	<b>\$946.97</b>	<b>\$1,122.52</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,472.00	\$3,955.84	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.77</b>	<b>\$76.07</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	232	232	232	232	
	- Weekly 8-Hour Shifts	29.0	29.0	29.0	29.0	
	- Weekly Staff Meal Costs	\$77.43	\$77.43	\$77.43	\$77.43	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Adult Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,609.31	\$1,610.90	\$1,546.54	\$1,823.61
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$229.00</b>	<b>\$229.21</b>	<b>\$220.44</b>	<b>\$258.22</b>
	Total Cost per Participant per Week	\$1,908.31	\$1,910.11	\$1,836.98	\$2,151.83
	<b>Rate per Month per Participant</b>	<b>\$8,297.74</b>	<b>\$8,305.57</b>	<b>\$7,987.58</b>	<b>\$9,356.62</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$9,356.11</b>	<b>\$9,363.94</b>	<b>\$9,045.95</b>	<b>\$10,414.99</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	400.0	400.0	400.0	400.0	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	42.2	42.2	42.2	42.2	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$990.43</b>	<b>\$990.43</b>	<b>\$990.43</b>	<b>\$946.97</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,636.16	\$3,472.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$69.93</b>	<b>\$66.77</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	232	232	232	232	
	- Weekly 8-Hour Shifts	29.0	29.0	29.0	29.0	
	- Weekly Staff Meal Costs	\$77.43	\$77.43	\$77.43	\$77.43	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	<b>\$14.08</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Adult Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,609.31	\$1,610.90	\$1,618.06	\$1,546.54
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$229.00</b>	<b>\$229.21</b>	<b>\$230.19</b>	<b>\$220.44</b>
	Total Cost per Participant per Week	\$1,908.31	\$1,910.11	\$1,918.25	\$1,836.98
	<b>Rate per Month per Participant</b>	<b>\$8,297.74</b>	<b>\$8,305.57</b>	<b>\$8,340.96</b>	<b>\$7,987.58</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,356.11</b>	<b>\$9,363.94</b>	<b>\$9,399.33</b>	<b>\$9,045.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$492.58</b>	<b>\$588.99</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year						
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
<b>Facility</b>	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	<b>Annual Facility Cost</b>	<b>\$14,400.00</b>	<b>\$14,400.00</b>	<b>\$14,400.00</b>	<b>\$14,400.00</b>
<b>Weekly Facility Cost per Participant</b>		<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$588.74	\$569.07	\$569.07	\$661.29
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 6 amount)</b>	<b>\$229.00</b>	<b>\$220.44</b>	<b>\$220.44</b>	<b>\$258.22</b>
Total Cost per Participant per Week		\$887.74	\$859.51	\$859.51	\$989.51
<b>Rate per Month per Participant</b>		<b>\$3,860.08</b>	<b>\$3,737.33</b>	<b>\$3,737.33</b>	<b>\$4,302.60</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Far Northern	Golden Gate	Inland	
		Month	Month	Month	Month	
Home Manager	Unit of Service					
	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	<b>\$492.58</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
- Number of Consultant Hours per Participant per Year						
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$588.74	\$569.07	\$658.16	\$569.07
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 6 amount)</b>	<b>\$229.00</b>	<b>\$220.44</b>	<b>\$257.49</b>	<b>\$220.44</b>
Total Cost per Participant per Week		\$887.74	\$859.51	\$985.65	\$859.51
<b>Rate per Month per Participant</b>		<b>\$3,860.08</b>	<b>\$3,737.33</b>	<b>\$4,285.82</b>	<b>\$3,737.33</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Kern	Eastern LA	Lanterman	
		Month	Month	Month	Month	
Home Manager	Unit of Service					
	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.48</b>	<b>\$492.58</b>	<b>\$517.48</b>	<b>\$517.48</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year						
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
		Month	Month	Month	Month
Facility	Unit of Service				
	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$588.74	\$569.07	\$586.65	\$586.65
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 6 amount)</b>	<b>\$229.00</b>	<b>\$220.44</b>	<b>\$228.51</b>	<b>\$228.51</b>
	Total Cost per Participant per Week	\$887.74	\$859.51	\$885.16	\$885.16
<b>Rate per Month per Participant</b>		<b>\$3,860.08</b>	<b>\$3,737.33</b>	<b>\$3,848.87</b>	<b>\$3,848.87</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81	
	- Number of Consultant Hours per Participant per Year					
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$588.74	\$589.78	\$589.78	\$589.78
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 6 amount)</b>	<b>\$229.00</b>	<b>\$229.21</b>	<b>\$229.21</b>	<b>\$229.21</b>
Total Cost per Participant per Week		\$887.74	\$888.99	\$888.99	\$888.99
<b>Rate per Month per Participant</b>		<b>\$3,860.08</b>	<b>\$3,865.52</b>	<b>\$3,865.52</b>	<b>\$3,865.52</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81	
	- Number of Consultant Hours per Participant per Year					
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	180	180	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$588.74	\$586.65	\$586.65	\$589.78
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 6 amount)</b>	<b>\$229.00</b>	<b>\$228.51</b>	<b>\$228.51</b>	<b>\$229.21</b>
Total Cost per Participant per Week		\$887.74	\$885.16	\$885.16	\$888.99
<b>Rate per Month per Participant</b>		<b>\$3,860.08</b>	<b>\$3,848.87</b>	<b>\$3,848.87</b>	<b>\$3,865.52</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62	
	- Number of Consultant Hours per Participant per Year					
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
<b>Facility</b>	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$588.74	\$589.78	\$569.07	\$661.29
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 6 amount)</b>	<b>\$229.00</b>	<b>\$229.21</b>	<b>\$220.44</b>	<b>\$258.22</b>
Total Cost per Participant per Week		\$887.74	\$888.99	\$859.51	\$989.51
<b>Rate per Month per Participant</b>		<b>\$3,860.08</b>	<b>\$3,865.52</b>	<b>\$3,737.33</b>	<b>\$4,302.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year						
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	0	0	0	0	
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0	
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 7**

<i>All Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
<b>Facility</b>	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Weekly Facility Cost per Participant</b>		<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>	<b>\$50.35</b>
<b>Admin. and Prog. Operations</b>	Cost per Week Before Program Operations and Administration	\$588.74	\$589.78	\$593.97	\$569.07
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (fixed at 6-Bed, Level 6 amount)</b>	<b>\$229.00</b>	<b>\$229.21</b>	<b>\$230.19</b>	<b>\$220.44</b>
Total Cost per Participant per Week		\$887.74	\$888.99	\$894.16	\$859.51
<b>Rate per Month per Participant</b>		<b>\$3,860.08</b>	<b>\$3,865.52</b>	<b>\$3,888.00</b>	<b>\$3,737.33</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$492.58</b>	<b>\$588.99</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	2.0	2.0	2.0	2.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$43.14</b>	<b>\$41.24</b>	<b>\$41.24</b>	<b>\$48.82</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		0	0	0	0	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	11	11	11	11	
	- Weekly 8-Hour Shifts	1.4	1.4	1.4	1.4	
	- Weekly Staff Meal Costs	\$3.74	\$3.74	\$3.74	\$3.74	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.68</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$582.21	\$560.64	\$560.64	\$660.44
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$88.94</b>	<b>\$86.00</b>	<b>\$86.00</b>	<b>\$99.61</b>
	Total Cost per Participant per Week	\$741.15	\$716.64	\$716.64	\$830.05
	<b>Rate per Month per Participant</b>	<b>\$3,222.68</b>	<b>\$3,116.10</b>	<b>\$3,116.10</b>	<b>\$3,609.24</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$4,281.05</b>	<b>\$4,174.47</b>	<b>\$4,174.47</b>	<b>\$4,667.61</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Far Northern	Golden Gate	Inland
<i>Children Facilities</i>		Month	Month	Month	Month
<b>Home Manager</b>	Unit of Service	Month	Month	Month	Month
	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	<b>\$492.58</b>
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	2.0	2.0	2.0	2.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$43.14</b>	<b>\$41.24</b>	<b>\$48.82</b>	<b>\$41.24</b>
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year	0	0	0	0
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	11	11	11	11
	- Weekly 8-Hour Shifts	1.4	1.4	1.4	1.4
	- Weekly Staff Meal Costs	\$3.74	\$3.74	\$3.74	\$3.74
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.68</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$582.21	\$560.64	\$657.31	\$560.64
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$88.94</b>	<b>\$86.00</b>	<b>\$99.18</b>	<b>\$86.00</b>
	Total Cost per Participant per Week	\$741.15	\$716.64	\$826.49	\$716.64
	<b>Rate per Month per Participant</b>	<b>\$3,222.68</b>	<b>\$3,116.10</b>	<b>\$3,593.76</b>	<b>\$3,116.10</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,281.05</b>	<b>\$4,174.47</b>	<b>\$4,652.13</b>	<b>\$4,174.47</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.48</b>	<b>\$492.58</b>	<b>\$517.48</b>	<b>\$517.48</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	2.0	2.0	2.0	2.0	
	<b>Weekly Line Staff Cost per Participant</b>		<b>\$43.14</b>	<b>\$41.24</b>	<b>\$43.14</b>	<b>\$43.14</b>
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		0	0	0	0	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	11	11	11	11	
	- Weekly 8-Hour Shifts	1.4	1.4	1.4	1.4	
	- Weekly Staff Meal Costs	\$3.74	\$3.74	\$3.74	\$3.74	
<b>Weekly Staff Meal Cost per Participant</b>		<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.68</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$582.21	\$560.64	\$580.12	\$580.12
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$88.94</b>	<b>\$86.00</b>	<b>\$88.65</b>	<b>\$88.65</b>
	Total Cost per Participant per Week	\$741.15	\$716.64	\$738.77	\$738.77
	<b>Rate per Month per Participant</b>	<b>\$3,222.68</b>	<b>\$3,116.10</b>	<b>\$3,212.33</b>	<b>\$3,212.33</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,281.05</b>	<b>\$4,174.47</b>	<b>\$4,270.70</b>	<b>\$4,270.70</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	2.0	2.0	2.0	2.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$43.14</b>	<b>\$43.14</b>	<b>\$43.14</b>	<b>\$43.14</b>		
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81	
	- Number of Consultant Hours per Participant per Year	0	0	0	0	
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	11	11	11	11	
	- Weekly 8-Hour Shifts	1.4	1.4	1.4	1.4	
	- Weekly Staff Meal Costs	\$3.74	\$3.74	\$3.74	\$3.74	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.68</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$582.21	\$583.25	\$583.25	\$583.25
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$88.94</b>	<b>\$89.08</b>	<b>\$89.08</b>	<b>\$89.08</b>
	Total Cost per Participant per Week	\$741.15	\$742.33	\$742.33	\$742.33
	<b>Rate per Month per Participant</b>	<b>\$3,222.68</b>	<b>\$3,227.81</b>	<b>\$3,227.81</b>	<b>\$3,227.81</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$4,281.05</b>	<b>\$4,286.18</b>	<b>\$4,286.18</b>	<b>\$4,286.18</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	2.0	2.0	2.0	2.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$43.14</b>	<b>\$43.14</b>	<b>\$43.14</b>	<b>\$43.14</b>		
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81	
	- Number of Consultant Hours per Participant per Year	0	0	0	0	
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	180	180	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	11	11	11	11	
	- Weekly 8-Hour Shifts	1.4	1.4	1.4	1.4	
	- Weekly Staff Meal Costs	\$3.74	\$3.74	\$3.74	\$3.74	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.68</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$582.21	\$580.12	\$580.12	\$583.25
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$88.94</b>	<b>\$88.65</b>	<b>\$88.65</b>	<b>\$89.08</b>
	Total Cost per Participant per Week	\$741.15	\$738.77	\$738.77	\$742.33
	<b>Rate per Month per Participant</b>	<b>\$3,222.68</b>	<b>\$3,212.33</b>	<b>\$3,212.33</b>	<b>\$3,227.81</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,281.05</b>	<b>\$4,270.70</b>	<b>\$4,270.70</b>	<b>\$4,286.18</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

		Base Model	Orange County	Redwood Coast	San Andreas	
<i>Children Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	2.0	2.0	2.0	2.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$43.14</b>	<b>\$43.14</b>	<b>\$41.24</b>	<b>\$48.82</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		0	0	0	0	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	11	11	11	11	
	- Weekly 8-Hour Shifts	1.4	1.4	1.4	1.4	
	- Weekly Staff Meal Costs	\$3.74	\$3.74	\$3.74	\$3.74	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.68</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$582.21	\$583.25	\$560.64	\$660.44
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$88.94</b>	<b>\$89.08</b>	<b>\$86.00</b>	<b>\$99.61</b>
	Total Cost per Participant per Week	\$741.15	\$742.33	\$716.64	\$830.05
	<b>Rate per Month per Participant</b>	<b>\$3,222.68</b>	<b>\$3,227.81</b>	<b>\$3,116.10</b>	<b>\$3,609.24</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,281.05</b>	<b>\$4,286.18</b>	<b>\$4,174.47</b>	<b>\$4,667.61</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	178.8	178.8	178.8	178.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	2.0	2.0	2.0	2.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$43.14</b>	<b>\$43.14</b>	<b>\$43.14</b>	<b>\$41.24</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year		0	0	0	0	
Annual Consultant Cost per Participant		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	11	11	11	11	
	- Weekly 8-Hour Shifts	1.4	1.4	1.4	1.4	
	- Weekly Staff Meal Costs	\$3.74	\$3.74	\$3.74	\$3.74	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.68</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2**  
**(formerly Level 2)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$582.21	\$583.25	\$587.44	\$560.64
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$88.94</b>	<b>\$89.08</b>	<b>\$89.65</b>	<b>\$86.00</b>
	Total Cost per Participant per Week	\$741.15	\$742.33	\$747.09	\$716.64
	<b>Rate per Month per Participant</b>	<b>\$3,222.68</b>	<b>\$3,227.81</b>	<b>\$3,248.51</b>	<b>\$3,116.10</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$4,281.05</b>	<b>\$4,286.18</b>	<b>\$4,306.88</b>	<b>\$4,174.47</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$492.58</b>	<b>\$588.99</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	12.0	12.0	12.0	12.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$258.84</b>	<b>\$247.44</b>	<b>\$247.44</b>	<b>\$292.92</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		16	16	16	16	
Annual Consultant Cost per Participant		\$1,726.72	\$1,736.00	\$1,736.00	\$1,977.92	
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.38</b>	<b>\$33.38</b>	<b>\$38.04</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	66	66	66	66	
	- Weekly 8-Hour Shifts	8.3	8.3	8.3	8.3	
	- Weekly Staff Meal Costs	\$22.16	\$22.16	\$22.16	\$22.16	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.03</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$834.47	\$803.57	\$803.57	\$945.93
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$123.34</b>	<b>\$119.12</b>	<b>\$119.12</b>	<b>\$138.54</b>
	Total Cost per Participant per Week	\$1,027.81	\$992.69	\$992.69	\$1,154.47
	<b>Rate per Month per Participant</b>	<b>\$4,469.14</b>	<b>\$4,316.43</b>	<b>\$4,316.43</b>	<b>\$5,019.88</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,527.51</b>	<b>\$5,374.80</b>	<b>\$5,374.80</b>	<b>\$6,078.25</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland	
		Month	Month	Month	Month	
<b>Home Manager</b>	Unit of Service					
	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	<b>\$492.58</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	12.0	12.0	12.0	12.0	
<b>Weekly Line Staff Cost per Participant</b>		<b>\$258.84</b>	<b>\$247.44</b>	<b>\$292.92</b>	<b>\$247.44</b>	
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Number of Consultant Hours per Participant per Year	16	16	16	16	
	Annual Consultant Cost per Participant	\$1,726.72	\$1,736.00	\$1,920.32	\$1,736.00	
	<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.38</b>	<b>\$36.93</b>	<b>\$33.38</b>
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>		<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	66	66	66	66	
	- Weekly 8-Hour Shifts	8.3	8.3	8.3	8.3	
	- Weekly Staff Meal Costs	\$22.16	\$22.16	\$22.16	\$22.16	
	<b>Weekly Staff Meal Cost per Participant</b>		<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.03</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
		Month	Month	Month	Month
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$834.47	\$803.57	\$941.69	\$803.57
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$123.34</b>	<b>\$119.12</b>	<b>\$137.96</b>	<b>\$119.12</b>
	Total Cost per Participant per Week	\$1,027.81	\$992.69	\$1,149.65	\$992.69
	<b>Rate per Month per Participant</b>	<b>\$4,469.14</b>	<b>\$4,316.43</b>	<b>\$4,998.92</b>	<b>\$4,316.43</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,527.51</b>	<b>\$5,374.80</b>	<b>\$6,057.29</b>	<b>\$5,374.80</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$517.48</b>	<b>\$517.48</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	12.0	12.0	12.0	12.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$258.84</b>	<b>\$247.44</b>	<b>\$258.84</b>	<b>\$258.84</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55
- Number of Consultant Hours per Participant per Year		16	16	16	16
Annual Consultant Cost per Participant		\$1,726.72	\$1,736.00	\$1,688.80	\$1,688.80
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.38</b>	<b>\$32.48</b>	<b>\$32.48</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	66	66	66	66
	- Weekly 8-Hour Shifts	8.3	8.3	8.3	8.3
	- Weekly Staff Meal Costs	\$22.16	\$22.16	\$22.16	\$22.16
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.03</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$834.47	\$803.57	\$831.65	\$831.65
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$123.34</b>	<b>\$119.12</b>	<b>\$122.95</b>	<b>\$122.95</b>
	Total Cost per Participant per Week	\$1,027.81	\$992.69	\$1,024.60	\$1,024.60
	<b>Rate per Month per Participant</b>	<b>\$4,469.14</b>	<b>\$4,316.43</b>	<b>\$4,455.18</b>	<b>\$4,455.18</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,527.51</b>	<b>\$5,374.80</b>	<b>\$5,513.55</b>	<b>\$5,513.55</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	12.0	12.0	12.0	12.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$258.84</b>	<b>\$258.84</b>	<b>\$258.84</b>	<b>\$258.84</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		16	16	16	16	
Annual Consultant Cost per Participant		\$1,726.72	\$1,740.96	\$1,740.96	\$1,740.96	
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.48</b>	<b>\$33.48</b>	<b>\$33.48</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	66	66	66	66	
	- Weekly 8-Hour Shifts	8.3	8.3	8.3	8.3	
	- Weekly Staff Meal Costs	\$22.16	\$22.16	\$22.16	\$22.16	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.03</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$834.47	\$835.78	\$835.78	\$835.78
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$123.34</b>	<b>\$123.52</b>	<b>\$123.52</b>	<b>\$123.52</b>
	Total Cost per Participant per Week	\$1,027.81	\$1,029.30	\$1,029.30	\$1,029.30
	<b>Rate per Month per Participant</b>	<b>\$4,469.14</b>	<b>\$4,475.62</b>	<b>\$4,475.62</b>	<b>\$4,475.62</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,527.51</b>	<b>\$5,533.99</b>	<b>\$5,533.99</b>	<b>\$5,533.99</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	12.0	12.0	12.0	12.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$258.84</b>	<b>\$258.84</b>	<b>\$258.84</b>	<b>\$258.84</b>		
<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81	
	- Number of Consultant Hours per Participant per Year	16	16	16	16	
	Annual Consultant Cost per Participant	\$1,726.72	\$1,688.80	\$1,688.80	\$1,740.96	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$32.48</b>	<b>\$32.48</b>	<b>\$33.48</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	180	180	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	66	66	66	66	
	- Weekly 8-Hour Shifts	8.3	8.3	8.3	8.3	
	- Weekly Staff Meal Costs	\$22.16	\$22.16	\$22.16	\$22.16	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.03</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$834.47	\$831.65	\$831.65	\$835.78
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$123.34</b>	<b>\$122.95</b>	<b>\$122.95</b>	<b>\$123.52</b>
	Total Cost per Participant per Week	\$1,027.81	\$1,024.60	\$1,024.60	\$1,029.30
	<b>Rate per Month per Participant</b>	<b>\$4,469.14</b>	<b>\$4,455.18</b>	<b>\$4,455.18</b>	<b>\$4,475.62</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$5,527.51</b>	<b>\$5,513.55</b>	<b>\$5,513.55</b>	<b>\$5,533.99</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	12.0	12.0	12.0	12.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$258.84</b>	<b>\$258.84</b>	<b>\$247.44</b>	<b>\$292.92</b>
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	16	16	16	16
	Annual Consultant Cost per Participant	\$1,726.72	\$1,740.96	\$1,736.00	\$1,977.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$33.21</b>	<b>\$33.48</b>	<b>\$33.38</b>	<b>\$38.04</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	66	66	66	66
	- Weekly 8-Hour Shifts	8.3	8.3	8.3	8.3
	- Weekly Staff Meal Costs	\$22.16	\$22.16	\$22.16	\$22.16
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.03</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$834.47	\$835.78	\$803.57	\$945.93
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$123.34</b>	<b>\$123.52</b>	<b>\$119.12</b>	<b>\$138.54</b>
	Total Cost per Participant per Week	\$1,027.81	\$1,029.30	\$992.69	\$1,154.47
	<b>Rate per Month per Participant</b>	<b>\$4,469.14</b>	<b>\$4,475.62</b>	<b>\$4,316.43</b>	<b>\$5,019.88</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,527.51</b>	<b>\$5,533.99</b>	<b>\$5,374.80</b>	<b>\$6,078.25</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
<i>Children Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	234.1	234.1	234.1	234.1	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	12.0	12.0	12.0	12.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$258.84</b>	<b>\$258.84</b>	<b>\$258.84</b>	<b>\$247.44</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year		16	16	16	16	
Annual Consultant Cost per Participant		\$1,726.72	\$1,740.96	\$1,818.08	\$1,736.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$33.21</b>	<b>\$33.48</b>	<b>\$34.96</b>	<b>\$33.38</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	66	66	66	66	
	- Weekly 8-Hour Shifts	8.3	8.3	8.3	8.3	
	- Weekly Staff Meal Costs	\$22.16	\$22.16	\$22.16	\$22.16	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.03</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3**  
**(formerly Level 3, 4A, and 4B)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$834.47	\$835.78	\$841.45	\$803.57
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$123.34</b>	<b>\$123.52</b>	<b>\$124.29</b>	<b>\$119.12</b>
	Total Cost per Participant per Week	\$1,027.81	\$1,029.30	\$1,035.74	\$992.69
	<b>Rate per Month per Participant</b>	<b>\$4,469.14</b>	<b>\$4,475.62</b>	<b>\$4,503.62</b>	<b>\$4,316.43</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$5,527.51</b>	<b>\$5,533.99</b>	<b>\$5,561.99</b>	<b>\$5,374.80</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$492.58</b>	<b>\$588.99</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	297.9	297.9	297.9	297.9	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	23.6	23.6	23.6	23.6	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$509.05</b>	<b>\$486.63</b>	<b>\$486.63</b>	<b>\$576.08</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,604.00	\$2,604.00	\$2,966.88	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.08</b>	<b>\$50.08</b>	<b>\$57.06</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	130	130	130	130	
	- Weekly 8-Hour Shifts	16.2	16.2	16.2	16.2	
	- Weekly Staff Meal Costs	\$43.25	\$43.25	\$43.25	\$43.25	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,105.11	\$1,063.29	\$1,063.29	\$1,251.94
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$160.24</b>	<b>\$154.54</b>	<b>\$154.54</b>	<b>\$180.26</b>
	Total Cost per Participant per Week	\$1,335.35	\$1,287.83	\$1,287.83	\$1,502.20
	<b>Rate per Month per Participant</b>	<b>\$5,806.39</b>	<b>\$5,599.76</b>	<b>\$5,599.76</b>	<b>\$6,531.89</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$6,864.76</b>	<b>\$6,658.13</b>	<b>\$6,658.13</b>	<b>\$7,590.26</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	<b>\$492.58</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	297.9	297.9	297.9	297.9	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	23.6	23.6	23.6	23.6	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$509.05</b>	<b>\$486.63</b>	<b>\$576.08</b>	<b>\$486.63</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,604.00	\$2,880.48	\$2,604.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.08</b>	<b>\$55.39</b>	<b>\$50.08</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	130	130	130	130	
	- Weekly 8-Hour Shifts	16.2	16.2	16.2	16.2	
	- Weekly Staff Meal Costs	\$43.25	\$43.25	\$43.25	\$43.25	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$1,105.11	\$1,063.29	\$1,247.14	\$1,063.29
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$160.24</b>	<b>\$154.54</b>	<b>\$179.61</b>	<b>\$154.54</b>
	Total Cost per Participant per Week	\$1,335.35	\$1,287.83	\$1,496.75	\$1,287.83
	<b>Rate per Month per Participant</b>	<b>\$5,806.39</b>	<b>\$5,599.76</b>	<b>\$6,508.19</b>	<b>\$5,599.76</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,864.76</b>	<b>\$6,658.13</b>	<b>\$7,566.56</b>	<b>\$6,658.13</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Kern	Eastern LA	Lanterman	
<i>Children Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$517.48</b>	<b>\$517.48</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	297.9	297.9	297.9	297.9	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	23.6	23.6	23.6	23.6	
		<b>Weekly Line Staff Cost per Participant</b>	<b>\$509.05</b>	<b>\$486.63</b>	<b>\$509.05</b>	<b>\$509.05</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,604.00	\$2,533.20	\$2,533.20	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.08</b>	<b>\$48.72</b>	<b>\$48.72</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	130	130	130	130	
	- Weekly 8-Hour Shifts	16.2	16.2	16.2	16.2	
	- Weekly Staff Meal Costs	\$43.25	\$43.25	\$43.25	\$43.25	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$1,105.11	\$1,063.29	\$1,101.93	\$1,101.93
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$160.24</b>	<b>\$154.54</b>	<b>\$159.81</b>	<b>\$159.81</b>
	Total Cost per Participant per Week	\$1,335.35	\$1,287.83	\$1,331.74	\$1,331.74
	<b>Rate per Month per Participant</b>	<b>\$5,806.39</b>	<b>\$5,599.76</b>	<b>\$5,790.69</b>	<b>\$5,790.69</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,864.76</b>	<b>\$6,658.13</b>	<b>\$6,849.06</b>	<b>\$6,849.06</b>

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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	297.9	297.9	297.9	297.9	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	23.6	23.6	23.6	23.6	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$509.05</b>	<b>\$509.05</b>	<b>\$509.05</b>	<b>\$509.05</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,611.44	\$2,611.44	\$2,611.44	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.22</b>	<b>\$50.22</b>	<b>\$50.22</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	130	130	130	130	
	- Weekly 8-Hour Shifts	16.2	16.2	16.2	16.2	
	- Weekly Staff Meal Costs	\$43.25	\$43.25	\$43.25	\$43.25	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>		

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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,105.11	\$1,106.56	\$1,106.56	\$1,106.56
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$160.24</b>	<b>\$160.44</b>	<b>\$160.44</b>	<b>\$160.44</b>
	Total Cost per Participant per Week	\$1,335.35	\$1,337.00	\$1,337.00	\$1,337.00
	<b>Rate per Month per Participant</b>	<b>\$5,806.39</b>	<b>\$5,813.56</b>	<b>\$5,813.56</b>	<b>\$5,813.56</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$6,864.76</b>	<b>\$6,871.93</b>	<b>\$6,871.93</b>	<b>\$6,871.93</b>	



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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	297.9	297.9	297.9	297.9
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	23.6	23.6	23.6	23.6
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$509.05</b>	<b>\$509.05</b>	<b>\$509.05</b>	<b>\$509.05</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		24	24	24	24
Annual Consultant Cost per Participant		\$2,590.08	\$2,533.20	\$2,533.20	\$2,611.44
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$48.72</b>	<b>\$48.72</b>	<b>\$50.22</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	130	130	130	130
	- Weekly 8-Hour Shifts	16.2	16.2	16.2	16.2
	- Weekly Staff Meal Costs	\$43.25	\$43.25	\$43.25	\$43.25
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,105.11	\$1,101.93	\$1,101.93	\$1,106.56
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$160.24</b>	<b>\$159.81</b>	<b>\$159.81</b>	<b>\$160.44</b>
	Total Cost per Participant per Week	\$1,335.35	\$1,331.74	\$1,331.74	\$1,337.00
	<b>Rate per Month per Participant</b>	<b>\$5,806.39</b>	<b>\$5,790.69</b>	<b>\$5,790.69</b>	<b>\$5,813.56</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,864.76</b>	<b>\$6,849.06</b>	<b>\$6,849.06</b>	<b>\$6,871.93</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

		Base Model	Orange County	Redwood Coast	San Andreas
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	297.9	297.9	297.9	297.9
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	23.6	23.6	23.6	23.6	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$509.05</b>	<b>\$509.05</b>	<b>\$486.63</b>	<b>\$576.08</b>
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year	24	24	24	24
	Annual Consultant Cost per Participant	\$2,590.08	\$2,611.44	\$2,604.00	\$2,966.88
	<b>Weekly Consultant Cost per Participant</b>	<b>\$49.81</b>	<b>\$50.22</b>	<b>\$50.08</b>	<b>\$57.06</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	130	130	130	130
	- Weekly 8-Hour Shifts	16.2	16.2	16.2	16.2
	- Weekly Staff Meal Costs	\$43.25	\$43.25	\$43.25	\$43.25
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,105.11	\$1,106.56	\$1,063.29	\$1,251.94
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$160.24</b>	<b>\$160.44</b>	<b>\$154.54</b>	<b>\$180.26</b>
	Total Cost per Participant per Week	\$1,335.35	\$1,337.00	\$1,287.83	\$1,502.20
	<b>Rate per Month per Participant</b>	<b>\$5,806.39</b>	<b>\$5,813.56</b>	<b>\$5,599.76</b>	<b>\$6,531.89</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$6,864.76</b>	<b>\$6,871.93</b>	<b>\$6,658.13</b>	<b>\$7,590.26</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	297.9	297.9	297.9	297.9	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	23.6	23.6	23.6	23.6	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$509.05</b>	<b>\$509.05</b>	<b>\$509.05</b>	<b>\$486.63</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year		24	24	24	24	
Annual Consultant Cost per Participant		\$2,590.08	\$2,611.44	\$2,727.12	\$2,604.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$49.81</b>	<b>\$50.22</b>	<b>\$52.44</b>	<b>\$50.08</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	130	130	130	130	
	- Weekly 8-Hour Shifts	16.2	16.2	16.2	16.2	
	- Weekly Staff Meal Costs	\$43.25	\$43.25	\$43.25	\$43.25	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>	<b>\$7.86</b>		

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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4**  
**(formerly Level 4C, 4D, and 4E)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,105.11	\$1,106.56	\$1,112.97	\$1,063.29
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$160.24</b>	<b>\$160.44</b>	<b>\$161.31</b>	<b>\$154.54</b>
	Total Cost per Participant per Week	\$1,335.35	\$1,337.00	\$1,344.28	\$1,287.83
	<b>Rate per Month per Participant</b>	<b>\$5,806.39</b>	<b>\$5,813.56</b>	<b>\$5,845.22</b>	<b>\$5,599.76</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$6,864.76</b>	<b>\$6,871.93</b>	<b>\$6,903.59</b>	<b>\$6,658.13</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$492.58</b>	<b>\$588.99</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	361.8	361.8	361.8	361.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	35.2	35.2	35.2	35.2	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$826.14</b>	<b>\$789.89</b>	<b>\$789.89</b>	<b>\$936.32</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,472.00	\$3,955.84	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$66.77</b>	<b>\$76.07</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	194	194	194	194	
	- Weekly 8-Hour Shifts	24.2	24.2	24.2	24.2	
	- Weekly Staff Meal Costs	\$64.61	\$64.61	\$64.61	\$64.61	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.75</b>	<b>\$11.75</b>	<b>\$11.75</b>	<b>\$11.75</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,442.69	\$1,387.13	\$1,387.13	\$1,635.08
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$206.28</b>	<b>\$198.70</b>	<b>\$198.70</b>	<b>\$232.51</b>
	Total Cost per Participant per Week	\$1,718.97	\$1,655.83	\$1,655.83	\$1,937.59
	<b>Rate per Month per Participant</b>	<b>\$7,474.45</b>	<b>\$7,199.90</b>	<b>\$7,199.90</b>	<b>\$8,425.06</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,532.82</b>	<b>\$8,258.27</b>	<b>\$8,258.27</b>	<b>\$9,483.43</b>



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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland	
		Month	Month	Month	Month	
<b>Home Manager</b>	Unit of Service					
	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	<b>\$492.58</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	361.8	361.8	361.8	361.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	35.2	35.2	35.2	35.2	
	<b>Weekly Line Staff Cost per Participant</b>		<b>\$826.14</b>	<b>\$789.89</b>	<b>\$936.32</b>	<b>\$789.89</b>
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,840.64	\$3,472.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$73.86</b>	<b>\$66.77</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	194	194	194	194	
	- Weekly 8-Hour Shifts	24.2	24.2	24.2	24.2	
	- Weekly Staff Meal Costs	\$64.61	\$64.61	\$64.61	\$64.61	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.75</b>	<b>\$11.75</b>	<b>\$11.75</b>	<b>\$11.75</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$1,442.69	\$1,387.13	\$1,629.74	\$1,387.13
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$206.28</b>	<b>\$198.70</b>	<b>\$231.78</b>	<b>\$198.70</b>
	Total Cost per Participant per Week	\$1,718.97	\$1,655.83	\$1,931.52	\$1,655.83
	<b>Rate per Month per Participant</b>	<b>\$7,474.45</b>	<b>\$7,199.90</b>	<b>\$8,398.66</b>	<b>\$7,199.90</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,532.82</b>	<b>\$8,258.27</b>	<b>\$9,457.03</b>	<b>\$8,258.27</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Kern	Eastern LA	Lanterman	
<i>Children Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$517.48</b>	<b>\$517.48</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	361.8	361.8	361.8	361.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	35.2	35.2	35.2	35.2	
		<b>Weekly Line Staff Cost per Participant</b>	<b>\$826.14</b>	<b>\$789.89</b>	<b>\$826.14</b>	<b>\$826.14</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,377.60	\$3,377.60	
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$64.95</b>	<b>\$64.95</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	180	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	194	194	194	194	
	- Weekly 8-Hour Shifts	24.2	24.2	24.2	24.2	
	- Weekly Staff Meal Costs	\$64.61	\$64.61	\$64.61	\$64.61	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.75</b>	<b>\$11.75</b>	<b>\$11.75</b>	<b>\$11.75</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$1,442.69	\$1,387.13	\$1,439.14	\$1,439.14
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$206.28</b>	<b>\$198.70</b>	<b>\$205.79</b>	<b>\$205.79</b>
	Total Cost per Participant per Week	\$1,718.97	\$1,655.83	\$1,714.93	\$1,714.93
	<b>Rate per Month per Participant</b>	<b>\$7,474.45</b>	<b>\$7,199.90</b>	<b>\$7,456.88</b>	<b>\$7,456.88</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,532.82</b>	<b>\$8,258.27</b>	<b>\$8,515.25</b>	<b>\$8,515.25</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	361.8	361.8	361.8	361.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	35.2	35.2	35.2	35.2	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$826.14</b>	<b>\$826.14</b>	<b>\$826.14</b>	<b>\$826.14</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,481.92	\$3,481.92	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.96</b>	<b>\$66.96</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	194	194	194	194	
	- Weekly 8-Hour Shifts	24.2	24.2	24.2	24.2	
	- Weekly Staff Meal Costs	\$64.61	\$64.61	\$64.61	\$64.61	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.75</b>	<b>\$11.75</b>	<b>\$11.75</b>	<b>\$11.75</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,442.69	\$1,444.28	\$1,444.28	\$1,444.28
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$206.28</b>	<b>\$206.49</b>	<b>\$206.49</b>	<b>\$206.49</b>
	Total Cost per Participant per Week	\$1,718.97	\$1,720.77	\$1,720.77	\$1,720.77
	<b>Rate per Month per Participant</b>	<b>\$7,474.45</b>	<b>\$7,482.28</b>	<b>\$7,482.28</b>	<b>\$7,482.28</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$8,532.82</b>	<b>\$8,540.65</b>	<b>\$8,540.65</b>	<b>\$8,540.65</b>	

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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	361.8	361.8	361.8	361.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	35.2	35.2	35.2	35.2	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$826.14</b>	<b>\$826.14</b>	<b>\$826.14</b>	<b>\$826.14</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,377.60	\$3,377.60	\$3,481.92	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$64.95</b>	<b>\$64.95</b>	<b>\$66.96</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	180	180	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	194	194	194	194	
	- Weekly 8-Hour Shifts	24.2	24.2	24.2	24.2	
	- Weekly Staff Meal Costs	\$64.61	\$64.61	\$64.61	\$64.61	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.75</b>	<b>\$11.75</b>	<b>\$11.75</b>	<b>\$11.75</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Month	Month	Month	Month
	Cost per Week Before Program Operations and Administration	\$1,442.69	\$1,439.14	\$1,439.14	\$1,444.28
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$206.28</b>	<b>\$205.79</b>	<b>\$205.79</b>	<b>\$206.49</b>
	Total Cost per Participant per Week	\$1,718.97	\$1,714.93	\$1,714.93	\$1,720.77
	<b>Rate per Month per Participant</b>	<b>\$7,474.45</b>	<b>\$7,456.88</b>	<b>\$7,456.88</b>	<b>\$7,482.28</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$8,532.82</b>	<b>\$8,515.25</b>	<b>\$8,515.25</b>	<b>\$8,540.65</b>



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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

		Base Model	Orange County	Redwood Coast	San Andreas	
<i>Children Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	361.8	361.8	361.8	361.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	35.2	35.2	35.2	35.2	
		<b>Weekly Line Staff Cost per Participant</b>	<b>\$826.14</b>	<b>\$826.14</b>	<b>\$789.89</b>	<b>\$936.32</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,472.00	\$3,955.84	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.77</b>	<b>\$76.07</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	194	194	194	194	
	- Weekly 8-Hour Shifts	24.2	24.2	24.2	24.2	
	- Weekly Staff Meal Costs	\$64.61	\$64.61	\$64.61	\$64.61	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.75</b>	<b>\$11.75</b>	<b>\$11.75</b>	<b>\$11.75</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,442.69	\$1,444.28	\$1,387.13	\$1,635.08
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$206.28</b>	<b>\$206.49</b>	<b>\$198.70</b>	<b>\$232.51</b>
	Total Cost per Participant per Week	\$1,718.97	\$1,720.77	\$1,655.83	\$1,937.59
	<b>Rate per Month per Participant</b>	<b>\$7,474.45</b>	<b>\$7,482.28</b>	<b>\$7,199.90</b>	<b>\$8,425.06</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$8,532.82</b>	<b>\$8,540.65</b>	<b>\$8,258.27</b>	<b>\$9,483.43</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	361.8	361.8	361.8	361.8	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	35.2	35.2	35.2	35.2	
	<b>Weekly Line Staff Cost per Participant</b>		<b>\$826.14</b>	<b>\$826.14</b>	<b>\$826.14</b>	<b>\$789.89</b>
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,636.16	\$3,472.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$69.93</b>	<b>\$66.77</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	194	194	194	194	
	- Weekly 8-Hour Shifts	24.2	24.2	24.2	24.2	
	- Weekly Staff Meal Costs	\$64.61	\$64.61	\$64.61	\$64.61	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$11.75</b>	<b>\$11.75</b>	<b>\$11.75</b>	<b>\$11.75</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5**  
**(formerly Level 4F, 4G, and 4H)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,442.69	\$1,444.28	\$1,451.44	\$1,387.13
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$206.28</b>	<b>\$206.49</b>	<b>\$207.47</b>	<b>\$198.70</b>
	Total Cost per Participant per Week	\$1,718.97	\$1,720.77	\$1,728.91	\$1,655.83
	<b>Rate per Month per Participant</b>	<b>\$7,474.45</b>	<b>\$7,482.28</b>	<b>\$7,517.67</b>	<b>\$7,199.90</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$8,532.82</b>	<b>\$8,540.65</b>	<b>\$8,576.04</b>	<b>\$8,258.27</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$121,363	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$492.58</b>	<b>\$588.99</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	425.6	425.6	425.6	425.6	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	46.8	46.8	46.8	46.8	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,098.40</b>	<b>\$1,050.19</b>	<b>\$1,050.19</b>	<b>\$1,244.88</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,472.00	\$3,955.84	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$66.77</b>	<b>\$76.07</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$26.14</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	258	258	258	258	
	- Weekly 8-Hour Shifts	32.2	32.2	32.2	32.2	
	- Weekly Staff Meal Costs	\$85.97	\$85.97	\$85.97	\$85.97	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.63</b>	<b>\$15.63</b>	<b>\$15.63</b>	<b>\$15.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	Alta	Central Valley	East Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,718.83	\$1,651.31	\$1,651.31	\$1,947.52
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$243.93</b>	<b>\$234.72</b>	<b>\$234.72</b>	<b>\$275.12</b>
	Total Cost per Participant per Week	\$2,032.76	\$1,956.03	\$1,956.03	\$2,292.64
	<b>Rate per Month per Participant</b>	<b>\$8,838.88</b>	<b>\$8,505.24</b>	<b>\$8,505.24</b>	<b>\$9,968.89</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$9,897.25</b>	<b>\$9,563.61</b>	<b>\$9,563.61</b>	<b>\$11,027.26</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Far Northern	Golden Gate	Inland	
<i>Children Facilities</i>		Month	Month	Month	Month	
<b>Home Manager</b>	Unit of Service	Month	Month	Month	Month	
	- Home Manager Payment	\$127,750	\$121,363	\$146,913	\$121,363	
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	11.01%	12.43%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$168,450	\$140,878	
<b>Weekly Home Manager Cost per Participant</b>		<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	<b>\$492.58</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$18.33	\$15.15	
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	20.41%	23.09%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$22.74	\$19.20	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$27.50	\$22.73	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$30.61	\$25.30	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$23.13	\$19.51	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$26.60	\$22.44	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	425.6	425.6	425.6	425.6	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	46.8	46.8	46.8	46.8	
	<b>Weekly Line Staff Cost per Participant</b>		<b>\$1,098.40</b>	<b>\$1,050.19</b>	<b>\$1,244.88</b>	<b>\$1,050.19</b>
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,472.00	\$3,840.64	\$3,472.00	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.77</b>	<b>\$73.86</b>	<b>\$66.77</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	250	180	250	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$26.14</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	258	258	258	258	
	- Weekly 8-Hour Shifts	32.2	32.2	32.2	32.2	
	- Weekly Staff Meal Costs	\$85.97	\$85.97	\$85.97	\$85.97	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.63</b>	<b>\$15.63</b>	<b>\$15.63</b>	<b>\$15.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	Far Northern	Golden Gate	Inland
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,718.83	\$1,651.31	\$1,942.18	\$1,651.31
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$243.93</b>	<b>\$234.72</b>	<b>\$274.39</b>	<b>\$234.72</b>
	Total Cost per Participant per Week	\$2,032.76	\$1,956.03	\$2,286.57	\$1,956.03
	<b>Rate per Month per Participant</b>	<b>\$8,838.88</b>	<b>\$8,505.24</b>	<b>\$9,942.50</b>	<b>\$8,505.24</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,897.25</b>	<b>\$9,563.61</b>	<b>\$11,000.87</b>	<b>\$9,563.61</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Kern	Eastern LA	Lanterman
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$121,363	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.43%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$140,878	\$147,998	\$147,998
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$517.48</b>	<b>\$517.48</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.15	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	23.09%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$19.20	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$22.73	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$25.30	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$19.51	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$22.44	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	425.6	425.6	425.6	425.6
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	46.8	46.8	46.8	46.8	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,098.40</b>	<b>\$1,050.19</b>	<b>\$1,098.40</b>	<b>\$1,098.40</b>
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,472.00	\$3,377.60	\$3,377.60
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$66.77</b>	<b>\$64.95</b>	<b>\$64.95</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$26.14</b>	<b>\$18.82</b>	<b>\$18.82</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	258	258	258	258
	- Weekly 8-Hour Shifts	32.2	32.2	32.2	32.2
	- Weekly Staff Meal Costs	\$85.97	\$85.97	\$85.97	\$85.97
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.63</b>	<b>\$15.63</b>	<b>\$15.63</b>	<b>\$15.63</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	Kern	Eastern LA	Lanterman
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,718.83	\$1,651.31	\$1,715.28	\$1,715.28
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$243.93</b>	<b>\$234.72</b>	<b>\$243.45</b>	<b>\$243.45</b>
	Total Cost per Participant per Week	\$2,032.76	\$1,956.03	\$2,028.73	\$2,028.73
	<b>Rate per Month per Participant</b>	<b>\$8,838.88</b>	<b>\$8,505.24</b>	<b>\$8,821.35</b>	<b>\$8,821.35</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$9,897.25</b>	<b>\$9,563.61</b>	<b>\$9,879.72</b>	<b>\$9,879.72</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
<b>Home Manager</b>	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	425.6	425.6	425.6	425.6	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	46.8	46.8	46.8	46.8	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,098.40</b>	<b>\$1,098.40</b>	<b>\$1,098.40</b>	<b>\$1,098.40</b>	
	<b>Consultant Costs</b>	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,481.92	\$3,481.92	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.96</b>	<b>\$66.96</b>	
<b>Mileage</b>	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	210	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$21.95</b>	<b>\$21.95</b>	
<b>Staff Meals</b>	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	258	258	258	258	
	- Weekly 8-Hour Shifts	32.2	32.2	32.2	32.2	
	- Weekly Staff Meal Costs	\$85.97	\$85.97	\$85.97	\$85.97	
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.63</b>	<b>\$15.63</b>	<b>\$15.63</b>	<b>\$15.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	Harbor	North LA	San Gabriel/ Pomona
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,718.83	\$1,720.42	\$1,720.42	\$1,720.42
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$243.93</b>	<b>\$244.15</b>	<b>\$244.15</b>	<b>\$244.15</b>
	Total Cost per Participant per Week	\$2,032.76	\$2,034.57	\$2,034.57	\$2,034.57
	<b>Rate per Month per Participant</b>	<b>\$8,838.88</b>	<b>\$8,846.75</b>	<b>\$8,846.75</b>	<b>\$8,846.75</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,897.25</b>	<b>\$9,905.12</b>	<b>\$9,905.12</b>	<b>\$9,905.12</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	S. Central LA	Westside	North Bay
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$127,750
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$147,998
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.94
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	22.32%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$20.08
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$23.91
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$26.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$20.41
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$23.47
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	425.6	425.6	425.6	425.6
- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
Allocated Line Staff Hours per Participant per Week	46.8	46.8	46.8	46.8	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,098.40</b>	<b>\$1,098.40</b>	<b>\$1,098.40</b>	<b>\$1,098.40</b>
Consultant Costs	- Consultant Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year	32	32	32	32
	Annual Consultant Cost per Participant	\$3,453.44	\$3,377.60	\$3,377.60	\$3,481.92
	<b>Weekly Consultant Cost per Participant</b>	<b>\$66.41</b>	<b>\$64.95</b>	<b>\$64.95</b>	<b>\$66.96</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$18.82</b>	<b>\$18.82</b>	<b>\$21.95</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	258	258	258	258
	- Weekly 8-Hour Shifts	32.2	32.2	32.2	32.2
	- Weekly Staff Meal Costs	\$85.97	\$85.97	\$85.97	\$85.97
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.63</b>	<b>\$15.63</b>	<b>\$15.63</b>	<b>\$15.63</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	S. Central LA	Westside	North Bay
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,718.83	\$1,715.28	\$1,715.28	\$1,720.42
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$243.93</b>	<b>\$243.45</b>	<b>\$243.45</b>	<b>\$244.15</b>
	Total Cost per Participant per Week	\$2,032.76	\$2,028.73	\$2,028.73	\$2,034.57
	<b>Rate per Month per Participant</b>	<b>\$8,838.88</b>	<b>\$8,821.35</b>	<b>\$8,821.35</b>	<b>\$8,846.75</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
<b>Total Rate per Month per Participant</b>	<b>\$9,897.25</b>	<b>\$9,879.72</b>	<b>\$9,879.72</b>	<b>\$9,905.12</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	Orange County	Redwood Coast	San Andreas	
<i>Children Facilities</i>						
	Unit of Service	Month	Month	Month	Month	
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$121,363	\$146,913	
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.43%	11.01%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$140,878	\$168,450	
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>	<b>\$588.99</b>	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.15	\$18.33	
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	23.09%	20.41%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$19.20	\$22.74	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$22.73	\$27.50	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$25.30	\$30.61	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$19.51	\$23.13	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$22.44	\$26.60	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week	425.6	425.6	425.6	425.6	
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)	
	Allocated Line Staff Hours per Participant per Week	46.8	46.8	46.8	46.8	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,098.40</b>	<b>\$1,098.40</b>	<b>\$1,050.19</b>	<b>\$1,244.88</b>	
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62
- Number of Consultant Hours per Participant per Year		32	32	32	32	
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,472.00	\$3,955.84	
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$66.77</b>	<b>\$76.07</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles per Home per Week	200	210	250	210	
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$21.95</b>	
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00	
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67	
	Weekly Staff Hours (excludes home manager)	258	258	258	258	
	- Weekly 8-Hour Shifts	32.2	32.2	32.2	32.2	
	- Weekly Staff Meal Costs	\$85.97	\$85.97	\$85.97	\$85.97	
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.63</b>	<b>\$15.63</b>	<b>\$15.63</b>	<b>\$15.63</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,718.83	\$1,720.42	\$1,651.31	\$1,947.52
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$243.93</b>	<b>\$244.15</b>	<b>\$234.72</b>	<b>\$275.12</b>
	Total Cost per Participant per Week	\$2,032.76	\$2,034.57	\$1,956.03	\$2,292.64
	<b>Rate per Month per Participant</b>	<b>\$8,838.88</b>	<b>\$8,846.75</b>	<b>\$8,505.24</b>	<b>\$9,968.89</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,897.25</b>	<b>\$9,905.12</b>	<b>\$9,563.61</b>	<b>\$11,027.26</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

		Base Model	San Diego	Tri-Counties	Valley Mountain
<i>Children Facilities</i>					
	Unit of Service	Month	Month	Month	Month
Home Manager	- Home Manager Payment	\$127,750	\$127,750	\$127,750	\$121,363
	- Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.43%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Cost of Home Manager Payment and Benefits	\$147,998	\$147,998	\$147,998	\$140,878
	<b>Weekly Home Manager Cost per Participant</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$517.48</b>	<b>\$492.58</b>
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$15.94	\$15.94	\$15.94	\$15.15
	- Employee Benefit Rate (as a percent of wages)	22.32%	22.32%	22.32%	23.09%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08	\$20.08	\$20.08	\$19.20
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91	\$23.91	\$23.91	\$22.73
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61	\$26.61	\$26.61	\$25.30
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41	\$20.41	\$20.41	\$19.51
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$23.47	\$23.47	\$23.47	\$22.44
	<i>Staffing</i>				
	- Staff Hours per Residence per Week	425.6	425.6	425.6	425.6
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	46.8	46.8	46.8	46.8
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$1,098.40</b>	<b>\$1,098.40</b>	<b>\$1,098.40</b>	<b>\$1,050.19</b>
	Consultant Costs	- Consultant Hourly Cost	\$107.92	\$108.81	\$113.63
- Number of Consultant Hours per Participant per Year		32	32	32	32
Annual Consultant Cost per Participant		\$3,453.44	\$3,481.92	\$3,636.16	\$3,472.00
<b>Weekly Consultant Cost per Participant</b>		<b>\$66.41</b>	<b>\$66.96</b>	<b>\$69.93</b>	<b>\$66.77</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$20.91</b>	<b>\$21.95</b>	<b>\$26.14</b>	<b>\$26.14</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes home manager)	258	258	258	258
	- Weekly 8-Hour Shifts	32.2	32.2	32.2	32.2
	- Weekly Staff Meal Costs	\$85.97	\$85.97	\$85.97	\$85.97
	<b>Weekly Staff Meal Cost per Participant</b>	<b>\$15.63</b>	<b>\$15.63</b>	<b>\$15.63</b>	<b>\$15.63</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6**  
**(formerly Level 4I)**

<i>Children Facilities</i>		Base Model	San Diego	Tri-Counties	Valley Mountain
	Unit of Service	Month	Month	Month	Month
Admin. and Prog. Operations	Cost per Week Before Program Operations and Administration	\$1,718.83	\$1,720.42	\$1,727.58	\$1,651.31
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Week per Participant</b>	<b>\$243.93</b>	<b>\$244.15</b>	<b>\$245.12</b>	<b>\$234.72</b>
	Total Cost per Participant per Week	\$2,032.76	\$2,034.57	\$2,042.70	\$1,956.03
	<b>Rate per Month per Participant</b>	<b>\$8,838.88</b>	<b>\$8,846.75</b>	<b>\$8,882.10</b>	<b>\$8,505.24</b>
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	<b>Total Rate per Month per Participant</b>	<b>\$9,897.25</b>	<b>\$9,905.12</b>	<b>\$9,940.47</b>	<b>\$9,563.61</b>

**DDS Vendor Rate Study - Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Size	- Number of Participants				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
Direct Care Staff Wages and Benefits - Line Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$17.06	\$16.21	\$16.21	\$19.62
	- Employee Benefit Rate (as a percent of wages)	21.36%	22.08%	22.08%	19.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.33	\$20.38	\$20.38	\$24.18
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.59	\$24.32	\$24.32	\$29.43
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.48	\$27.07	\$27.07	\$32.76
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.69	\$20.71	\$20.71	\$24.61
	<i>Productivity Assumptions</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.71	29.71	29.71	29.71
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$25.16	\$24.02	\$24.02	\$28.55
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(128.0)	(128.0)	(128.0)	(128.0)
- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$28.76	\$27.32	\$27.32	\$33.07
	- Employee Benefit Rate (as a percent of wages)	15.79%	16.21%	16.21%	14.72%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.35	\$32.75	\$32.75	\$39.14
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$43.14	\$40.98	\$40.98	\$49.61
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$48.01	\$45.61	\$45.61	\$55.22
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$35.03	\$33.39	\$33.39	\$39.94
	<i>Productivity Assumptions</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.71	29.71	29.71	29.71
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$40.63	\$38.73	\$38.73	\$46.33
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$31.38	\$31.38	\$37.98
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	16.55%	15.00%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Weekly Administrator Cost	\$1,582.14	\$1,508.75	\$1,508.75	\$1,802.53
<b>Weekly Administrator Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Monthly Facility Cost</b>					
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$279.33</b>	<b>\$269.10</b>	<b>\$269.10</b>	<b>\$314.86</b>
Total Cost per Participant per Week		\$349.33	\$339.10	\$339.10	\$384.86
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Far Northern	Golden Gate	Inland
Size	Unit of Service	Month	Month	Month	Month
	- Number of Participants				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$17.06	\$16.21	\$19.62	\$16.21
	- Employee Benefit Rate (as a percent of wages)	21.36%	22.08%	19.57%	22.08%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.33	\$20.38	\$24.18	\$20.38
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.59	\$24.32	\$29.43	\$24.32
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.48	\$27.07	\$32.76	\$27.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.69	\$20.71	\$24.61	\$20.71
	<i>Productivity Assumptions</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.71	29.71	29.71	29.71
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$25.16	\$24.02	\$28.55	\$24.02
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(128.0)	(128.0)	(128.0)	(128.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$28.76	\$27.32	\$33.07	\$27.32
	- Employee Benefit Rate (as a percent of wages)	15.79%	16.21%	14.72%	16.21%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.35	\$32.75	\$39.14	\$32.75
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$43.14	\$40.98	\$49.61	\$40.98
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$48.01	\$45.61	\$55.22	\$45.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$35.03	\$33.39	\$39.94	\$33.39
	<i>Productivity Assumptions</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.71	29.71	29.71	29.71
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$40.63	\$38.73	\$46.33	\$38.73
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$31.38	\$37.98	\$31.38
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	15.00%	16.55%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Weekly Administrator Cost	\$1,582.14	\$1,508.75	\$1,802.53	\$1,508.75
<b>Weekly Administrator Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$120.02	\$108.50
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Monthly Facility Cost</b>					
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$279.33</b>	<b>\$269.10</b>	<b>\$313.97</b>	<b>\$269.10</b>
Total Cost per Participant per Week		\$349.33	\$339.10	\$383.97	\$339.10
<b>Total Rate per Month per Participant</b>					



**DDS Vendor Rate Study - Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Kern	Eastern LA	Lanterman
Size	Unit of Service	Month	Month	Month	Month
	- Number of Participants				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$17.06	\$16.21	\$17.06	\$17.06
	- Employee Benefit Rate (as a percent of wages)	21.36%	22.08%	21.36%	21.36%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.33	\$20.38	\$21.33	\$21.33
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.59	\$24.32	\$25.59	\$25.59
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.48	\$27.07	\$28.48	\$28.48
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.69	\$20.71	\$21.69	\$21.69
	<i>Productivity Assumptions</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.71	29.71	29.71	29.71
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$25.16	\$24.02	\$25.16	\$25.16
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(128.0)	(128.0)	(128.0)	(128.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$28.76	\$27.32	\$28.76	\$28.76
	- Employee Benefit Rate (as a percent of wages)	15.79%	16.21%	15.79%	15.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.35	\$32.75	\$34.35	\$34.35
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$43.14	\$40.98	\$43.14	\$43.14
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$48.01	\$45.61	\$48.01	\$48.01
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$35.03	\$33.39	\$35.03	\$35.03
	<i>Productivity Assumptions</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.71	29.71	29.71	29.71
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$40.63	\$38.73	\$40.63	\$40.63
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$31.38	\$33.03	\$33.03
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	16.10%	16.10%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Weekly Administrator Cost	\$1,582.14	\$1,508.75	\$1,582.14	\$1,582.14
<b>Weekly Administrator Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$105.55	\$105.55
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Monthly Facility Cost</b>					
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$279.33</b>	<b>\$269.10</b>	<b>\$278.74</b>	<b>\$278.74</b>
	Total Cost per Participant per Week	\$349.33	\$339.10	\$348.74	\$348.74
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Size	- Number of Participants				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
Direct Care Staff Wages and Benefits - Line' Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$17.06	\$17.06
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	21.36%	21.36%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.33	\$21.33	\$21.33	\$21.33
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.59	\$25.59	\$25.59	\$25.59
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.48	\$28.48	\$28.48	\$28.48
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.69	\$21.69	\$21.69	\$21.69
	<i>Productivity Assumptions</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.71	29.71	29.71	29.71
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$25.16	\$25.16	\$25.16	\$25.16
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(128.0)	(128.0)	(128.0)	(128.0)
- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$28.76	\$28.76	\$28.76	\$28.76
	- Employee Benefit Rate (as a percent of wages)	15.79%	15.79%	15.79%	15.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.35	\$34.35	\$34.35	\$34.35
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$43.14	\$43.14	\$43.14	\$43.14
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$48.01	\$48.01	\$48.01	\$48.01
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$35.03	\$35.03	\$35.03	\$35.03
	<i>Productivity Assumptions</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.71	29.71	29.71	29.71
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$40.63	\$40.63	\$40.63	\$40.63
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Weekly Administrator Cost	\$1,582.14	\$1,582.14	\$1,582.14	\$1,582.14
<b>Weekly Administrator Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.81	\$108.81
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Monthly Facility Cost</b>					
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$279.33</b>	<b>\$279.60</b>	<b>\$279.60</b>	<b>\$279.60</b>
Total Cost per Participant per Week		\$349.33	\$349.60	\$349.60	\$349.60
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Size	- Number of Participants				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
Direct Care Staff Wages and Benefits - Line Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$17.06	\$17.06
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	21.36%	21.36%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.33	\$21.33	\$21.33	\$21.33
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.59	\$25.59	\$25.59	\$25.59
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.48	\$28.48	\$28.48	\$28.48
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.69	\$21.69	\$21.69	\$21.69
	<i>Productivity Assumptions</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.71	29.71	29.71	29.71
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$25.16	\$25.16	\$25.16	\$25.16
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(128.0)	(128.0)	(128.0)	(128.0)
- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$28.76	\$28.76	\$28.76	\$28.76
	- Employee Benefit Rate (as a percent of wages)	15.79%	15.79%	15.79%	15.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.35	\$34.35	\$34.35	\$34.35
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$43.14	\$43.14	\$43.14	\$43.14
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$48.01	\$48.01	\$48.01	\$48.01
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$35.03	\$35.03	\$35.03	\$35.03
	<i>Productivity Assumptions</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.71	29.71	29.71	29.71
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$40.63	\$40.63	\$40.63	\$40.63
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Weekly Administrator Cost	\$1,582.14	\$1,582.14	\$1,582.14	\$1,582.14
<b>Weekly Administrator Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$105.55	\$105.55	\$108.81
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Monthly Facility Cost</b>					
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$279.33</b>	<b>\$278.74</b>	<b>\$278.74</b>	<b>\$279.60</b>
Total Cost per Participant per Week		\$349.33	\$348.74	\$348.74	\$349.60
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Orange County	Redwood Coast	San Andreas
Size	Unit of Service	Month	Month	Month	Month
	- Number of Participants				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$16.21	\$19.62
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	22.08%	19.57%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.33	\$21.33	\$20.38	\$24.18
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.59	\$25.59	\$24.32	\$29.43
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.48	\$28.48	\$27.07	\$32.76
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.69	\$21.69	\$20.71	\$24.61
	<i>Productivity Assumptions</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.71	29.71	29.71	29.71
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$25.16	\$25.16	\$24.02	\$28.55
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(128.0)	(128.0)	(128.0)	(128.0)
	- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$28.76	\$28.76	\$27.32	\$33.07
	- Employee Benefit Rate (as a percent of wages)	15.79%	15.79%	16.21%	14.72%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.35	\$34.35	\$32.75	\$39.14
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$43.14	\$43.14	\$40.98	\$49.61
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$48.01	\$48.01	\$45.61	\$55.22
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$35.03	\$35.03	\$33.39	\$39.94
	<i>Productivity Assumptions</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.71	29.71	29.71	29.71
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$40.63	\$40.63	\$38.73	\$46.33
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$33.03	\$31.38	\$37.98
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.55%	15.00%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Weekly Administrator Cost	\$1,582.14	\$1,582.14	\$1,508.75	\$1,802.53
<b>Weekly Administrator Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.50	\$123.62
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Monthly Facility Cost</b>					
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$279.33</b>	<b>\$279.60</b>	<b>\$269.10</b>	<b>\$314.86</b>
Total Cost per Participant per Week		\$349.33	\$349.60	\$339.10	\$384.86
<b>Total Rate per Month per Participant</b>					

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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Size	- Number of Participants				
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
Direct Care Staff Wages and Benefits - Line' Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$17.06	\$16.21
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	21.36%	22.08%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.33	\$21.33	\$21.33	\$20.38
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.59	\$25.59	\$25.59	\$24.32
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.48	\$28.48	\$28.48	\$27.07
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.69	\$21.69	\$21.69	\$20.71
	<i>Productivity Assumptions</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.71	29.71	29.71	29.71
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$25.16	\$25.16	\$25.16	\$24.02
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(128.0)	(128.0)	(128.0)	(128.0)
- Offset for Administrator Hours	(20.0)	(20.0)	(20.0)	(20.0)	
Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$28.76	\$28.76	\$28.76	\$27.32
	- Employee Benefit Rate (as a percent of wages)	15.79%	15.79%	15.79%	16.21%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.35	\$34.35	\$34.35	\$32.75
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$43.14	\$43.14	\$43.14	\$40.98
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$48.01	\$48.01	\$48.01	\$45.61
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$35.03	\$35.03	\$35.03	\$33.39
	<i>Productivity Assumptions</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	29.71	29.71	29.71	29.71
	Productivity Adjustment	1.16	1.16	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$40.63	\$40.63	\$40.63	\$38.73
	<i>Staffing</i>				
	- Lead Staff Hours per Residence per Week	128.0	128.0	128.0	128.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$33.03	\$33.03	\$31.38
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.55%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Weekly Administrator Cost	\$1,582.14	\$1,582.14	\$1,582.14	\$1,508.75
<b>Weekly Administrator Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$113.63	\$108.50
	- Number of Consultant Hours per Participant per Year				
	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles per Home per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Weekly Staff Hours (excludes administrator)	0	0	0	0
	- Weekly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Weekly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
<b>Weekly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

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**Adult Residential Facility for Persons w/ Special Health Care Needs**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Monthly Facility Cost</b>					
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$279.33</b>	<b>\$279.60</b>	<b>\$280.79</b>	<b>\$269.10</b>
Total Cost per Participant per Week		\$349.33	\$349.60	\$350.79	\$339.10
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Enhanced Behavioral Support Home - Facility Cost**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$31.38	\$31.38	\$37.98
	- Administrator Benefit Rate (as a percent of wages)	16.10%	16.55%	16.55%	15.00%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,862.52</b>	<b>\$6,544.20</b>	<b>\$6,544.20</b>	<b>\$7,818.48</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles per Home per Month				
	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Month (200% of standard)	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$8,062.52</b>	<b>\$7,744.20</b>	<b>\$7,744.20</b>	<b>\$9,018.48</b>
<b>Facility Cost per Month, per Facility Capacity</b>					



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**Enhanced Behavioral Support Home - Facility Cost**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$31.38	\$37.98	\$31.38
	- Administrator Benefit Rate (as a percent of wages)	16.10%	16.55%	15.00%	16.55%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,862.52</b>	<b>\$6,544.20</b>	<b>\$7,818.48</b>	<b>\$6,544.20</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles per Home per Month				
	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Month (200% of standard)	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$8,062.52</b>	<b>\$7,744.20</b>	<b>\$9,018.48</b>	<b>\$7,744.20</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

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**Enhanced Behavioral Support Home - Facility Cost**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$31.38	\$33.03	\$33.03
	- Administrator Benefit Rate (as a percent of wages)	16.10%	16.55%	16.10%	16.10%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
<b>Monthly Administrator Cost (1 Administrator per Home)</b>		<b>\$6,862.52</b>	<b>\$6,544.20</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Monthly Facility Cost</b>		<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles per Home per Month				
	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Month (200% of standard)	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$8,062.52</b>	<b>\$7,744.20</b>	<b>\$8,062.52</b>	<b>\$8,062.52</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

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**Enhanced Behavioral Support Home - Facility Cost**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03
	- Administrator Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles per Home per Month				
	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Month (200% of standard)	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$8,062.52</b>	<b>\$8,062.52</b>	<b>\$8,062.52</b>	<b>\$8,062.52</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Enhanced Behavioral Support Home - Facility Cost**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03
	- Administrator Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles per Home per Month				
	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Month (200% of standard)	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$8,062.52</b>	<b>\$8,062.52</b>	<b>\$8,062.52</b>	<b>\$8,062.52</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Enhanced Behavioral Support Home - Facility Cost**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$33.03	\$31.38	\$37.98
	- Administrator Benefit Rate (as a percent of wages)	16.10%	16.10%	16.55%	15.00%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>	<b>\$6,544.20</b>	<b>\$7,818.48</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles per Home per Month				
	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Month (200% of standard)	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$8,062.52</b>	<b>\$8,062.52</b>	<b>\$7,744.20</b>	<b>\$9,018.48</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Enhanced Behavioral Support Home - Facility Cost**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$33.03	\$33.03	\$31.38
	- Administrator Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.55%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>	<b>\$6,544.20</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles per Home per Month				
	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Month (200% of standard)	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$8,062.52</b>	<b>\$8,062.52</b>	<b>\$8,062.52</b>	<b>\$7,744.20</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.91	\$21.88	\$21.88	\$25.99	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.72	\$26.34	\$26.34	\$31.88	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.85	\$29.32	\$29.32	\$35.48	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.31	\$22.25	\$22.25	\$26.46	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$28.44	\$27.15	\$27.15	\$32.28	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Care Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l residents)	- Direct Care Staff Hourly Wage	\$21.35	\$20.28	\$20.28	\$24.55	
	- Employee Benefit Rate (as a percent of wages)	18.61%	19.19%	19.19%	17.18%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.10	\$24.91	\$24.91	\$29.66	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$31.84	\$30.39	\$30.39	\$36.19	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
BCBA Wages and Benefits	- BCBA Hourly Wage	\$52.00	\$49.40	\$49.40	\$59.80	
	- Supervisor Benefit Rate (as a percent of wages)	12.15%	12.38%	12.38%	11.56%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Supervision Cost	\$60.22	\$57.32	\$57.32	\$68.90	
	- BCBA Hours per Participant per Month					
<b>Monthly BCBA Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$108.50	\$123.62	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours (excludes administrator)	0	0	0	0
	- Monthly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Monthly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Rate per Month per Participant</b>					



**DDS Vendor Rate Study - Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$21.25	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	18.66%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.91	\$21.88	\$25.99	\$21.88	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.72	\$26.34	\$31.88	\$26.34	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.85	\$29.32	\$35.48	\$29.32	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.31	\$22.25	\$26.46	\$22.25	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$28.44	\$27.15	\$32.28	\$27.15	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Care Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l residents)	- Direct Care Staff Hourly Wage	\$21.35	\$20.28	\$24.55	\$20.28	
	- Employee Benefit Rate (as a percent of wages)	18.61%	19.19%	17.18%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.10	\$24.91	\$29.66	\$24.91	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$31.84	\$30.39	\$36.19	\$30.39	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
BCBA Wages and Benefits	- BCBA Hourly Wage	\$52.00	\$49.40	\$59.80	\$49.40	
	- Supervisor Benefit Rate (as a percent of wages)	12.15%	12.38%	11.56%	12.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Supervision Cost	\$60.22	\$57.32	\$68.90	\$57.32	
- BCBA Hours per Participant per Month						
<b>Monthly BCBA Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$120.02	\$108.50	
	- Number of Consultant Hours per Participant per Month					
<b>Monthly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours (excludes administrator)	0	0	0	0
	- Monthly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Monthly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.91	\$21.88	\$22.91	\$22.91	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.72	\$26.34	\$27.72	\$27.72	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.85	\$29.32	\$30.85	\$30.85	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.31	\$22.25	\$23.31	\$23.31	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$28.44	\$27.15	\$28.44	\$28.44	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Care Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l residents)	- Direct Care Staff Hourly Wage	\$21.35	\$20.28	\$21.35	\$21.35	
	- Employee Benefit Rate (as a percent of wages)	18.61%	19.19%	18.61%	18.61%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.10	\$24.91	\$26.10	\$26.10	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$31.84	\$30.39	\$31.84	\$31.84	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
BCBA Wages and Benefits	- BCBA Hourly Wage	\$52.00	\$49.40	\$52.00	\$52.00	
	- Supervisor Benefit Rate (as a percent of wages)	12.15%	12.38%	12.15%	12.15%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Supervision Cost	\$60.22	\$57.32	\$60.22	\$60.22	
	- BCBA Hours per Participant per Month					
<b>Monthly BCBA Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$105.55	\$105.55	
	- Number of Consultant Hours per Participant per Month					
<b>Monthly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours (excludes administrator)	0	0	0	0
	- Monthly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Monthly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.91	\$22.91	\$22.91	\$22.91	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.72	\$27.72	\$27.72	\$27.72	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.85	\$30.85	\$30.85	\$30.85	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.31	\$23.31	\$23.31	\$23.31	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$28.44	\$28.44	\$28.44	\$28.44	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Care Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l residents)	- Direct Care Staff Hourly Wage	\$21.35	\$21.35	\$21.35	\$21.35	
	- Employee Benefit Rate (as a percent of wages)	18.61%	18.61%	18.61%	18.61%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.10	\$26.10	\$26.10	\$26.10	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$31.84	\$31.84	\$31.84	\$31.84	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
BCBA Wages and Benefits	- BCBA Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Supervisor Benefit Rate (as a percent of wages)	12.15%	12.15%	12.15%	12.15%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Supervision Cost	\$60.22	\$60.22	\$60.22	\$60.22	
	- BCBA Hours per Participant per Month					
<b>Monthly BCBA Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.81	\$108.81	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours (excludes administrator)	0	0	0	0
	- Monthly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Monthly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
<b>Direct Care Staff Wages and Benefits - 'Line' Staff</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.91	\$22.91	\$22.91	\$22.91	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.72	\$27.72	\$27.72	\$27.72	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.85	\$30.85	\$30.85	\$30.85	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.31	\$23.31	\$23.31	\$23.31	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$28.44	\$28.44	\$28.44	\$28.44	
	<i>Staffing</i>					
	- Staff Hours per Participant per Week					
	<b>Monthly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	<b>Direct Care Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l residents)</b>	- Direct Care Staff Hourly Wage	\$21.35	\$21.35	\$21.35	\$21.35
- Employee Benefit Rate (as a percent of wages)		18.61%	18.61%	18.61%	18.61%	
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$26.10	\$26.10	\$26.10	\$26.10	
<i>Productivity Assumptions</i>						
Total Hours		34.60	34.60	34.60	34.60	
- Supervision and Other Employer Time		1.75	1.75	1.75	1.75	
- Training		1.35	1.35	1.35	1.35	
- Paid Time Off		3.04	3.04	3.04	3.04	
"Billable" Hours		28.46	28.46	28.46	28.46	
Productivity Adjustment		1.22	1.22	1.22	1.22	
Staff Cost After Productivity Adj. per Billable Hour		\$31.84	\$31.84	\$31.84	\$31.84	
<i>Staffing</i>						
- Staff Hours per Participant per Week						
<b>Monthly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>BCBA Wages and Benefits</b>	- BCBA Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Supervisor Benefit Rate (as a percent of wages)	12.15%	12.15%	12.15%	12.15%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Supervision Cost	\$60.22	\$60.22	\$60.22	\$60.22	
	- BCBA Hours per Participant per Month					
<b>Monthly BCBA Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Consultant Costs</b>	- Consultant Hourly Wage	\$107.92	\$105.55	\$105.55	\$108.81	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Food</b>	<b>Monthly Food Cost per Participant</b>		<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours (excludes administrator)	0	0	0	0
	- Monthly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Monthly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Rate per Month per Participant</b>					



**DDS Vendor Rate Study - Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.91	\$22.91	\$21.88	\$25.99	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.72	\$27.72	\$26.34	\$31.88	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.85	\$30.85	\$29.32	\$35.48	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.31	\$23.31	\$22.25	\$26.46	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$28.44	\$28.44	\$27.15	\$32.28	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Care Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l residents)	- Direct Care Staff Hourly Wage	\$21.35	\$21.35	\$20.28	\$24.55	
	- Employee Benefit Rate (as a percent of wages)	18.61%	18.61%	19.19%	17.18%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.10	\$26.10	\$24.91	\$29.66	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$31.84	\$31.84	\$30.39	\$36.19	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
BCBA Wages and Benefits	- BCBA Hourly Wage	\$52.00	\$52.00	\$49.40	\$59.80	
	- Supervisor Benefit Rate (as a percent of wages)	12.15%	12.15%	12.38%	11.56%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Supervision Cost	\$60.22	\$60.22	\$57.32	\$68.90	
	- BCBA Hours per Participant per Month					
<b>Monthly BCBA Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.50	\$123.62	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours (excludes administrator)	0	0	0	0
	- Monthly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Monthly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.91	\$22.91	\$22.91	\$21.88	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.72	\$27.72	\$27.72	\$26.34	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.85	\$30.85	\$30.85	\$29.32	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.31	\$23.31	\$23.31	\$22.25	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$28.44	\$28.44	\$28.44	\$27.15	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Care Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l residents)	- Direct Care Staff Hourly Wage	\$21.35	\$21.35	\$21.35	\$20.28	
	- Employee Benefit Rate (as a percent of wages)	18.61%	18.61%	18.61%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.10	\$26.10	\$26.10	\$24.91	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$31.84	\$31.84	\$31.84	\$30.39	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
BCBA Wages and Benefits	- BCBA Hourly Wage	\$52.00	\$52.00	\$52.00	\$49.40	
	- Supervisor Benefit Rate (as a percent of wages)	12.15%	12.15%	12.15%	12.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Supervision Cost	\$60.22	\$60.22	\$60.22	\$57.32	
	- BCBA Hours per Participant per Month					
<b>Monthly BCBA Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$113.63	\$108.50	
	- Number of Consultant Hours per Participant per Month					
	<b>Monthly Consultant Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Enhanced Behavioral Support Home - Resident Cost**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours (excludes administrator)	0	0	0	0
	- Monthly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Monthly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Community Crisis Home - Facility Cost**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$31.38	\$31.38	\$37.98
	- Administrator Benefit Rate (as a percent of wages)	16.10%	16.55%	16.55%	15.00%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
<b>Monthly Administrator Cost (1 Administrator per Home)</b>		<b>\$6,862.52</b>	<b>\$6,544.20</b>	<b>\$6,544.20</b>	<b>\$7,818.48</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Monthly Facility Cost</b>		<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles per Home per Month				
	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Month (200% of standard)	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$8,062.52</b>	<b>\$7,744.20</b>	<b>\$7,744.20</b>	<b>\$9,018.48</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Facility Cost**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$31.38	\$37.98	\$31.38
	- Administrator Benefit Rate (as a percent of wages)	16.10%	16.55%	15.00%	16.55%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
<b>Monthly Administrator Cost (1 Administrator per Home)</b>		<b>\$6,862.52</b>	<b>\$6,544.20</b>	<b>\$7,818.48</b>	<b>\$6,544.20</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Monthly Facility Cost</b>		<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles per Home per Month				
	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Month (200% of standard)	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$8,062.52</b>	<b>\$7,744.20</b>	<b>\$9,018.48</b>	<b>\$7,744.20</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Community Crisis Home - Facility Cost**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$31.38	\$33.03	\$33.03
	- Administrator Benefit Rate (as a percent of wages)	16.10%	16.55%	16.10%	16.10%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
<b>Monthly Administrator Cost (1 Administrator per Home)</b>		<b>\$6,862.52</b>	<b>\$6,544.20</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Monthly Facility Cost</b>		<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles per Home per Month				
	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Month (200% of standard)	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$8,062.52</b>	<b>\$7,744.20</b>	<b>\$8,062.52</b>	<b>\$8,062.52</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Community Crisis Home - Facility Cost**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03
	- Administrator Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles per Home per Month				
	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Month (200% of standard)	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$8,062.52</b>	<b>\$8,062.52</b>	<b>\$8,062.52</b>	<b>\$8,062.52</b>
<b>Facility Cost per Month, per Facility Capacity</b>					



**DDS Vendor Rate Study - Rate Models**  
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**Community Crisis Home - Facility Cost**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03
	- Administrator Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	<b>Monthly Administrator Cost (1 Administrator per Home)</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
	Annual Facility Cost	\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
	<b>Monthly Facility Cost</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles per Home per Month				
	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Month (200% of standard)	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$8,062.52</b>	<b>\$8,062.52</b>	<b>\$8,062.52</b>	<b>\$8,062.52</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Facility Cost**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$33.03	\$31.38	\$37.98
	- Administrator Benefit Rate (as a percent of wages)	16.10%	16.10%	16.55%	15.00%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
<b>Monthly Administrator Cost (1 Administrator per Home)</b>		<b>\$6,862.52</b>	<b>\$6,862.52</b>	<b>\$6,544.20</b>	<b>\$7,818.48</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Monthly Facility Cost</b>		<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles per Home per Month				
	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Month (200% of standard)	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$8,062.52</b>	<b>\$8,062.52</b>	<b>\$7,744.20</b>	<b>\$9,018.48</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Community Crisis Home - Facility Cost**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Size	- Facility Capacity				
Administrator	- Specialized Administrator Qualifications	None	None	None	None
	- Administrator Hourly Wage	\$33.03	\$33.03	\$33.03	\$31.38
	- Administrator Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.55%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
<b>Monthly Administrator Cost (1 Administrator per Home)</b>		<b>\$6,862.52</b>	<b>\$6,862.52</b>	<b>\$6,862.52</b>	<b>\$6,544.20</b>
Facility	- Annual Mortgage/ Rent Cost				
	- Annual Property Tax Cost				
	- Annual Utilities Cost	\$6,000	\$6,000	\$6,000	\$6,000
	- Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400	\$2,400	\$2,400	\$2,400
	- Annual Repair and Maintenance Cost	\$6,000	\$6,000	\$6,000	\$6,000
Annual Facility Cost		\$14,400.00	\$14,400.00	\$14,400.00	\$14,400.00
<b>Monthly Facility Cost</b>		<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>	<b>\$1,200.00</b>
Mileage	- Number of Miles per Home per Month				
	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Monthly Mileage Cost</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Month (200% of standard)	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Administration Cost (Staff Op., Adult, 4-Bed, Level 6)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Facility Cost per Month</b>		<b>\$8,062.52</b>	<b>\$8,062.52</b>	<b>\$8,062.52</b>	<b>\$7,744.20</b>
<b>Facility Cost per Month, per Facility Capacity</b>					

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.91	\$21.88	\$21.88	\$25.99	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.72	\$26.34	\$26.34	\$31.88	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.85	\$29.32	\$29.32	\$35.48	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.31	\$22.25	\$22.25	\$26.46	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$28.44	\$27.15	\$27.15	\$32.28	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Care Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l residents)	- Direct Care Staff Hourly Wage	\$21.35	\$20.28	\$20.28	\$24.55	
	- Employee Benefit Rate (as a percent of wages)	18.61%	19.19%	19.19%	17.18%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.10	\$24.91	\$24.91	\$29.66	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$31.84	\$30.39	\$30.39	\$36.19	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$108.50	\$123.62	
	- Number of Consultant Hours per Participant per Month					
<b>Monthly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Crisis Home - Resident Cost**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours (excludes administrator)	0	0	0	0
	- Monthly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Monthly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$21.25	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	18.66%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.91	\$21.88	\$25.99	\$21.88	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.72	\$26.34	\$31.88	\$26.34	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.85	\$29.32	\$35.48	\$29.32	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.31	\$22.25	\$26.46	\$22.25	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$28.44	\$27.15	\$32.28	\$27.15	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Care Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l residents)	- Direct Care Staff Hourly Wage	\$21.35	\$20.28	\$24.55	\$20.28	
	- Employee Benefit Rate (as a percent of wages)	18.61%	19.19%	17.18%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.10	\$24.91	\$29.66	\$24.91	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$31.84	\$30.39	\$36.19	\$30.39	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$120.02	\$108.50	
	- Number of Consultant Hours per Participant per Month					
<b>Monthly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Crisis Home - Resident Cost**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours (excludes administrator)	0	0	0	0
	- Monthly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Monthly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.91	\$21.88	\$22.91	\$22.91	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.72	\$26.34	\$27.72	\$27.72	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.85	\$29.32	\$30.85	\$30.85	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.31	\$22.25	\$23.31	\$23.31	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$28.44	\$27.15	\$28.44	\$28.44	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Care Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l residents)	- Direct Care Staff Hourly Wage	\$21.35	\$20.28	\$21.35	\$21.35	
	- Employee Benefit Rate (as a percent of wages)	18.61%	19.19%	18.61%	18.61%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.10	\$24.91	\$26.10	\$26.10	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$31.84	\$30.39	\$31.84	\$31.84	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$105.55	\$105.55	
	- Number of Consultant Hours per Participant per Month					
<b>Monthly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours (excludes administrator)	0	0	0	0
	- Monthly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Monthly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.91	\$22.91	\$22.91	\$22.91	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.72	\$27.72	\$27.72	\$27.72	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.85	\$30.85	\$30.85	\$30.85	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.31	\$23.31	\$23.31	\$23.31	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$28.44	\$28.44	\$28.44	\$28.44	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Care Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l residents)	- Direct Care Staff Hourly Wage	\$21.35	\$21.35	\$21.35	\$21.35	
	- Employee Benefit Rate (as a percent of wages)	18.61%	18.61%	18.61%	18.61%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.10	\$26.10	\$26.10	\$26.10	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$31.84	\$31.84	\$31.84	\$31.84	
<i>Staffing</i>						
- Staff Hours per Participant per Week						
<b>Monthly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.81	\$108.81	
	- Number of Consultant Hours per Participant per Month					
<b>Monthly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community Crisis Home - Resident Cost**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours (excludes administrator)	0	0	0	0
	- Monthly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Monthly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Community Crisis Home - Resident Cost**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.91	\$22.91	\$22.91	\$22.91	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.72	\$27.72	\$27.72	\$27.72	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.85	\$30.85	\$30.85	\$30.85	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.31	\$23.31	\$23.31	\$23.31	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$28.44	\$28.44	\$28.44	\$28.44	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Care Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l residents)	- Direct Care Staff Hourly Wage	\$21.35	\$21.35	\$21.35	\$21.35	
	- Employee Benefit Rate (as a percent of wages)	18.61%	18.61%	18.61%	18.61%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.10	\$26.10	\$26.10	\$26.10	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$31.84	\$31.84	\$31.84	\$31.84	
<i>Staffing</i>						
- Staff Hours per Participant per Week						
<b>Monthly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$105.55	\$105.55	\$108.81	
	- Number of Consultant Hours per Participant per Month					
<b>Monthly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours (excludes administrator)	0	0	0	0
	- Monthly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Monthly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Community Crisis Home - Resident Cost**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.91	\$22.91	\$21.88	\$25.99	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.72	\$27.72	\$26.34	\$31.88	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.85	\$30.85	\$29.32	\$35.48	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.31	\$23.31	\$22.25	\$26.46	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$28.44	\$28.44	\$27.15	\$32.28	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Care Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l residents)	- Direct Care Staff Hourly Wage	\$21.35	\$21.35	\$20.28	\$24.55	
	- Employee Benefit Rate (as a percent of wages)	18.61%	18.61%	19.19%	17.18%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.10	\$26.10	\$24.91	\$29.66	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$31.84	\$31.84	\$30.39	\$36.19	
<i>Staffing</i>						
- Staff Hours per Participant per Week						
<b>Monthly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.50	\$123.62	
	- Number of Consultant Hours per Participant per Month					
<b>Monthly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours (excludes administrator)	0	0	0	0
	- Monthly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Monthly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Community Crisis Home - Resident Cost**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.91	\$22.91	\$22.91	\$21.88	
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.72	\$27.72	\$27.72	\$26.34	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.85	\$30.85	\$30.85	\$29.32	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.31	\$23.31	\$23.31	\$22.25	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$28.44	\$28.44	\$28.44	\$27.15	
	<i>Staffing</i>					
- Staff Hours per Participant per Week						
<b>Monthly Line Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Direct Care Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l residents)	- Direct Care Staff Hourly Wage	\$21.35	\$21.35	\$21.35	\$20.28	
	- Employee Benefit Rate (as a percent of wages)	18.61%	18.61%	18.61%	19.19%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.10	\$26.10	\$26.10	\$24.91	
	<i>Productivity Assumptions</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	1.75	1.75	1.75	1.75	
	- Training	1.35	1.35	1.35	1.35	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.46	28.46	28.46	28.46	
	Productivity Adjustment	1.22	1.22	1.22	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$31.84	\$31.84	\$31.84	\$30.39	
<i>Staffing</i>						
- Staff Hours per Participant per Week						
<b>Monthly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$113.63	\$108.50	
	- Number of Consultant Hours per Participant per Month					
<b>Monthly Consultant Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Food	<b>Monthly Food Cost per Participant</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	<b>\$240.00</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community Crisis Home - Resident Cost**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Staff Meals	Cost of Food per Person per Month	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67	\$2.67	\$2.67	\$2.67
	Monthly Staff Hours (excludes administrator)	0	0	0	0
	- Monthly 8-Hour Shifts	0.0	0.0	0.0	0.0
	- Monthly Staff Meal Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Monthly Staff Meal Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Size	- Number of Participants					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
Direct Care Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
		- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$15.97	\$19.33
		- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	22.30%	19.75%
		- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
		Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$20.11	\$23.85
		<i>Overtime</i>				
		- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$23.96	\$29.00
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$28.07	\$26.67	\$26.67	\$32.28	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$21.40	\$20.44	\$20.44	\$24.27	
<i>Productivity Assumptions</i>						
Total Hours		36.35	36.35	36.35	36.35	
- Supervision and Other Employer Time		0.90	0.90	0.90	0.90	
- Training		0.67	0.67	0.67	0.67	
- Paid Time Off		3.04	3.04	3.04	3.04	
"Billable" Hours		31.74	31.74	31.74	31.74	
Productivity Adjustment		1.15	1.15	1.15	1.15	
Staff Cost After Productivity Adj. per Billable Hour		\$24.61	\$23.51	\$23.51	\$27.91	
<i>Staffing</i>						
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0		
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0		
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Supervisor Cost (wages + benefits)	\$25.39	\$24.26	\$24.26	\$28.78
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$28.94	\$35.03
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Supervisor Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Supervisor Cost	\$25.82	\$24.66	\$24.66	\$29.29
Weekly Supervision Cost	\$1,032.80	\$986.40	\$986.40	\$1,171.60	
<b>Weekly Supervisor Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles Traveled per Vehicle per Week	200	250	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (Staff Op., Adult, 6-Bed, Level 4)</b>	<b>\$177.53</b>	<b>\$171.37</b>	<b>\$171.37</b>	<b>\$199.35</b>
Total Cost per Participant per Week		\$247.53	\$241.37	\$241.37	\$269.35
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living-Community**

		Base Model	Far Northern	Golden Gate	Inland	
Size	Unit of Service	Month	Month	Month	Month	
Direct Care Staff Wages and Benefits - 'Line' Staff	- Number of Participants					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$27.81	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$21.23	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$24.41	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$16.81	\$15.97	\$19.33	\$15.97	
	- Employee Benefit Rate (as a percent of wages)	21.57%	22.30%	19.75%	22.30%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$20.11	\$23.85	\$20.11	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22	\$23.96	\$29.00	\$23.96	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07	\$26.67	\$32.28	\$26.67	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40	\$20.44	\$24.27	\$20.44	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$24.61	\$23.51	\$27.91	\$23.51	
	<i>Staffing</i>					
	- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Supervisor Cost (wages + benefits)	\$25.39	\$24.26	\$28.78	\$24.26
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$35.03	\$28.94
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Supervisor Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$38.99	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Supervisor Cost	\$25.82	\$24.66	\$29.29	\$24.66
Weekly Supervision Cost	\$1,032.80	\$986.40	\$1,171.60	\$986.40	
<b>Weekly Supervisor Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles Traveled per Vehicle per Week	200	250	180	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (Staff Op., Adult, 6-Bed, Level 4)</b>	<b>\$177.53</b>	<b>\$171.37</b>	<b>\$198.69</b>	<b>\$171.37</b>
Total Cost per Participant per Week		\$247.53	\$241.37	\$268.69	\$241.37
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living-Community**

		Base Model	Kern	Eastern LA	Lanterman
Size	Unit of Service	Month	Month	Month	Month
	- Number of Participants				
Direct Care Staff Wages and Benefits - 'Line' Staff	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	<i>Regular Time</i>				
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47
	<i>Overtime</i>				
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$22.99	\$24.20	\$24.20
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$17.93	\$18.76	\$18.76
	<i>Productivity Assumptions</i>				
	Total Hours	36.35	36.35	36.35	36.35
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	31.74	31.74	31.74	31.74
	Productivity Adjustment	1.15	1.15	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$20.62	\$21.57	\$21.57
	<i>Staffing</i>				
	- Staff Hours per Residence per Week				
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>			
- Direct Care Staff Hourly Wage		\$16.81	\$15.97	\$16.81	\$16.81
- Employee Benefit Rate (as a percent of wages)		21.57%	22.30%	21.57%	21.57%
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$21.05	\$20.11	\$21.05	\$21.05
<i>Overtime</i>					
- Direct Care Staff Hourly Overtime Wage (time-and-a-half)		\$25.22	\$23.96	\$25.22	\$25.22
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	7.65%	7.65%
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$28.07	\$26.67	\$28.07	\$28.07
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$21.40	\$20.44	\$21.40	\$21.40
<i>Productivity Assumptions</i>					
Total Hours		36.35	36.35	36.35	36.35
- Supervision and Other Employer Time		0.90	0.90	0.90	0.90
- Training		0.67	0.67	0.67	0.67
- Paid Time Off		3.04	3.04	3.04	3.04
"Billable" Hours		31.74	31.74	31.74	31.74
Productivity Adjustment		1.15	1.15	1.15	1.15
Staff Cost After Productivity Adj. per Billable Hour		\$24.61	\$23.51	\$24.61	\$24.61
<i>Staffing</i>					
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living-Community**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Supervisor Cost (wages + benefits)	\$25.39	\$24.26	\$25.39	\$25.39
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$28.94	\$30.45	\$30.45
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Supervisor Overtime Cost (wages + benefits)	\$33.89	\$32.21	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Supervisor Cost	\$25.82	\$24.66	\$25.82	\$25.82
Weekly Supervision Cost	\$1,032.80	\$986.40	\$1,032.80	\$1,032.80	
<b>Weekly Supervisor Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles Traveled per Vehicle per Week	200	250	180	180
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (Staff Op., Adult, 6-Bed, Level 4)</b>	<b>\$177.53</b>	<b>\$171.37</b>	<b>\$177.10</b>	<b>\$177.10</b>
Total Cost per Participant per Week		\$247.53	\$241.37	\$247.10	\$247.10
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
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**Supported Living-Community**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Size	- Number of Participants					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
Direct Care Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
		- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
		- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$21.05	\$21.05	\$21.05	\$21.05	
<i>Overtime</i>						
- Direct Care Staff Hourly Overtime Wage (time-and-a-half)		\$25.22	\$25.22	\$25.22	\$25.22	
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$28.07	\$28.07	\$28.07	\$28.07	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$21.40	\$21.40	\$21.40	\$21.40	
<i>Productivity Assumptions</i>						
Total Hours		36.35	36.35	36.35	36.35	
- Supervision and Other Employer Time		0.90	0.90	0.90	0.90	
- Training		0.67	0.67	0.67	0.67	
- Paid Time Off		3.04	3.04	3.04	3.04	
"Billable" Hours		31.74	31.74	31.74	31.74	
Productivity Adjustment		1.15	1.15	1.15	1.15	
Staff Cost After Productivity Adj. per Billable Hour		\$24.61	\$24.61	\$24.61	\$24.61	
<i>Staffing</i>						
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0		
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0		
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Supervisor Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Supervisor Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Supervisor Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Supervision Cost	\$1,032.80	\$1,032.80	\$1,032.80	\$1,032.80	
<b>Weekly Supervisor Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles Traveled per Vehicle per Week	200	210	210	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (Staff Op., Adult, 6-Bed, Level 4)</b>	<b>\$177.53</b>	<b>\$177.73</b>	<b>\$177.73</b>	<b>\$177.73</b>
Total Cost per Participant per Week		\$247.53	\$247.73	\$247.73	\$247.73
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Size	- Number of Participants					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
Direct Care Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$24.20	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$18.76	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$21.57	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
		- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$16.81
		- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	21.57%
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$21.05	\$21.05	\$21.05	\$21.05	
<i>Overtime</i>						
- Direct Care Staff Hourly Overtime Wage (time-and-a-half)		\$25.22	\$25.22	\$25.22	\$25.22	
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$28.07	\$28.07	\$28.07	\$28.07	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$21.40	\$21.40	\$21.40	\$21.40	
<i>Productivity Assumptions</i>						
Total Hours		36.35	36.35	36.35	36.35	
- Supervision and Other Employer Time		0.90	0.90	0.90	0.90	
- Training		0.67	0.67	0.67	0.67	
- Paid Time Off		3.04	3.04	3.04	3.04	
"Billable" Hours		31.74	31.74	31.74	31.74	
Productivity Adjustment		1.15	1.15	1.15	1.15	
Staff Cost After Productivity Adj. per Billable Hour		\$24.61	\$24.61	\$24.61	\$24.61	
<i>Staffing</i>						
- Lead Staff Hours per Residence per Week		56.0	56.0	56.0	56.0	
Allocated Lead Staff Hours per Participant per Week		0.0	0.0	0.0	0.0	
<b>Weekly Lead Staff Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Supervisor Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$30.45
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Supervisor Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$33.89
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Supervisor Cost	\$25.82	\$25.82	\$25.82	\$25.82
Weekly Supervision Cost	\$1,032.80	\$1,032.80	\$1,032.80	\$1,032.80	
<b>Weekly Supervisor Cost per Participant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles Traveled per Vehicle per Week	200	180	180	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (Staff Op., Adult, 6-Bed, Level 4)</b>	<b>\$177.53</b>	<b>\$177.10</b>	<b>\$177.10</b>	<b>\$177.73</b>
Total Cost per Participant per Week		\$247.53	\$247.10	\$247.10	\$247.73
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
Size	- Number of Participants					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
Direct Care Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$22.99	\$27.81	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$17.93	\$21.23	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$20.62	\$24.41	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
		- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$15.97	\$19.33
		- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	22.30%	19.75%
		- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
		Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05	\$21.05	\$20.11	\$23.85
<i>Overtime</i>						
- Direct Care Staff Hourly Overtime Wage (time-and-a-half)		\$25.22	\$25.22	\$23.96	\$29.00	
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$28.07	\$28.07	\$26.67	\$32.28	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$21.40	\$21.40	\$20.44	\$24.27	
<i>Productivity Assumptions</i>						
Total Hours		36.35	36.35	36.35	36.35	
- Supervision and Other Employer Time		0.90	0.90	0.90	0.90	
- Training		0.67	0.67	0.67	0.67	
- Paid Time Off		3.04	3.04	3.04	3.04	
"Billable" Hours		31.74	31.74	31.74	31.74	
Productivity Adjustment		1.15	1.15	1.15	1.15	
Staff Cost After Productivity Adj. per Billable Hour		\$24.61	\$24.61	\$23.51	\$27.91	
<i>Staffing</i>						
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0		
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0		
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Supervisor Cost (wages + benefits)	\$25.39	\$25.39	\$24.26	\$28.78
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$28.94	\$35.03
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Supervisor Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$32.21	\$38.99
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Supervisor Cost	\$25.82	\$25.82	\$24.66	\$29.29
Weekly Supervision Cost	\$1,032.80	\$1,032.80	\$986.40	\$1,171.60	
<b>Weekly Supervisor Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles Traveled per Vehicle per Week	200	210	250	210
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (Staff Op., Adult, 6-Bed, Level 4)</b>	<b>\$177.53</b>	<b>\$177.73</b>	<b>\$171.37</b>	<b>\$199.35</b>
Total Cost per Participant per Week		\$247.53	\$247.73	\$241.37	\$269.35
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Size	- Number of Participants					
	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
Direct Care Staff Wages and Benefits - 'Line' Staff	<i>Regular Time</i>					
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Overtime</i>					
	- Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66	
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20	\$24.20	\$24.20	\$22.99	
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76	\$18.76	\$18.76	\$17.93	
	<i>Productivity Assumptions</i>					
	Total Hours	36.35	36.35	36.35	36.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	31.74	31.74	31.74	31.74	
	Productivity Adjustment	1.15	1.15	1.15	1.15	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.57	\$21.57	\$21.57	\$20.62	
	<i>Staffing</i>					
	- Staff Hours per Residence per Week					
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)	
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	0.0	0.0	
	<b>Weekly Line Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	Direct Care Staff Wages and Benefits - Lead Staff	<i>Regular Time</i>				
		- Direct Care Staff Hourly Wage	\$16.81	\$16.81	\$16.81	\$15.97
		- Employee Benefit Rate (as a percent of wages)	21.57%	21.57%	21.57%	22.30%
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$21.05	\$21.05	\$21.05	\$20.11	
<i>Overtime</i>						
- Direct Care Staff Hourly Overtime Wage (time-and-a-half)		\$25.22	\$25.22	\$25.22	\$23.96	
- Employee Benefit Rate (payroll taxes only)		7.65%	7.65%	7.65%	7.65%	
- Workers' Compensation Rate (as a percent of wages)		3.65%	3.65%	3.65%	3.65%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)		\$28.07	\$28.07	\$28.07	\$26.67	
- Overtime Rate (percent of work hours paid at time-and-a-half)		5.00%	5.00%	5.00%	5.00%	
Weighted Average Hourly Staff Cost Before Productivity Adj.		\$21.40	\$21.40	\$21.40	\$20.44	
<i>Productivity Assumptions</i>						
Total Hours		36.35	36.35	36.35	36.35	
- Supervision and Other Employer Time		0.90	0.90	0.90	0.90	
- Training		0.67	0.67	0.67	0.67	
- Paid Time Off		3.04	3.04	3.04	3.04	
"Billable" Hours		31.74	31.74	31.74	31.74	
Productivity Adjustment		1.15	1.15	1.15	1.15	
Staff Cost After Productivity Adj. per Billable Hour		\$24.61	\$24.61	\$24.61	\$23.51	
<i>Staffing</i>						
- Lead Staff Hours per Residence per Week	56.0	56.0	56.0	56.0		
Allocated Lead Staff Hours per Participant per Week	0.0	0.0	0.0	0.0		
<b>Weekly Lead Staff Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Living-Community**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Supervisor Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$24.26
	- Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45	\$30.45	\$30.45	\$28.94
	- Supervisor Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Hourly Supervisor Overtime Cost (wages + benefits)	\$33.89	\$33.89	\$33.89	\$32.21
	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
	Weighted Average Hourly Supervisor Cost	\$25.82	\$25.82	\$25.82	\$24.66
Weekly Supervision Cost	\$1,032.80	\$1,032.80	\$1,032.80	\$986.40	
<b>Weekly Supervisor Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	- Number of Miles Traveled per Vehicle per Week	200	210	250	250
	<b>Weekly Mileage Cost per Participant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00	\$70.00	\$70.00
	<b>Administration Cost (Staff Op., Adult, 6-Bed, Level 4)</b>	<b>\$177.53</b>	<b>\$177.73</b>	<b>\$178.60</b>	<b>\$171.37</b>
Total Cost per Participant per Week		\$247.53	\$247.73	\$248.60	\$241.37
<b>Total Rate per Month per Participant</b>					

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 1**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$22.18	\$26.85
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	18.20%	16.36%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$56,268.82	\$67,087.63
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,344.53	\$2,795.32
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$468.91</b>	<b>\$559.06</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$50,265.13	\$59,809.69
	- Home Coordinator Caseload	15	15	15	15
<b>Annual Home Coordinator Cost per Home</b>		<b>\$3,510.03</b>	<b>\$3,351.01</b>	<b>\$3,351.01</b>	<b>\$3,987.31</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	13,500	11,340
	- Annual Home Coordinator Miles per Home	720	900	900	756
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$414.00</b>	<b>\$517.50</b>	<b>\$517.50</b>	<b>\$434.70</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	6,500	5,460
	- Annual Home Recruiter Miles per Home	217	271	271	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$157.08</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	6,500	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	5.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$221.05</b>	<b>\$286.75</b>	<b>\$286.75</b>	<b>\$233.86</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$50,265.13	\$59,809.69
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	4.83	4.05	
	- Recordkeeping and Reporting	0.97	0.94	0.94	0.96	
	- Supervision and Other Employer Time	0.90	0.87	0.87	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	24.25	24.99	
	Productivity Factor	1.38	1.43	1.43	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$25.25	\$28.81	
	- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8	
	<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$2,447.04</b>	<b>\$2,424.00</b>	<b>\$2,424.00</b>	<b>\$2,765.76</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$108.50	\$123.62	
	- Number of Consultant Hours per Home per Year	0	0	0	0	
	<b>Annual Consultant Cost per Home</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$60.00	\$57.00	\$57.00	\$69.00	
	<b>Annual Payment per Participant</b>	<b>\$21,915.00</b>	<b>\$20,819.25</b>	<b>\$20,819.25</b>	<b>\$25,202.25</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$4,612.67</b>	<b>\$4,456.34</b>	<b>\$4,456.34</b>	<b>\$5,203.78</b>	
Total Annual Cost per Participant		\$38,438.88	\$37,136.14	\$37,136.14	\$43,364.86	
<b>Total Rate per Month per Participant</b>		<b>\$3,203.24</b>	<b>\$3,094.68</b>	<b>\$3,094.68</b>	<b>\$3,613.74</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 1**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$26.85	\$22.18
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	16.36%	18.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$67,087.63	\$56,268.82
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,795.32	\$2,344.53
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$559.06</b>	<b>\$468.91</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$23.71	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	17.51%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$59,809.69	\$50,265.13
	- Home Coordinator Caseload	15	15	15	15
<b>Annual Home Coordinator Cost per Home</b>		<b>\$3,510.03</b>	<b>\$3,351.01</b>	<b>\$3,987.31</b>	<b>\$3,351.01</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	9,720	13,500
	- Annual Home Coordinator Miles per Home	720	900	648	900
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$414.00</b>	<b>\$517.50</b>	<b>\$372.60</b>	<b>\$517.50</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	4,680	6,500
	- Annual Home Recruiter Miles per Home	217	271	195	271
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$113.10</b>	<b>\$157.08</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	4,680	6,500
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	3.5	5.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$221.05</b>	<b>\$286.75</b>	<b>\$196.55</b>	<b>\$286.75</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$23.71	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	17.51%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$59,809.69	\$50,265.13
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>	<b>\$1,005.30</b>

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	3.47	4.83	
	- Recordkeeping and Reporting	0.97	0.94	0.98	0.94	
	- Supervision and Other Employer Time	0.90	0.87	0.91	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	25.53	24.25	
	Productivity Factor	1.38	1.43	1.36	1.43	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$28.40	\$25.25	
- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$2,447.04</b>	<b>\$2,424.00</b>	<b>\$2,726.40</b>	<b>\$2,424.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$120.02	\$108.50	
	- Number of Consultant Hours per Home per Year	0	0	0	0	
	<b>Annual Consultant Cost per Home</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$60.00	\$57.00	\$69.00	\$57.00	
	<b>Annual Payment per Participant</b>	<b>\$21,915.00</b>	<b>\$20,819.25</b>	<b>\$25,202.25</b>	<b>\$20,819.25</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$4,612.67</b>	<b>\$4,456.34</b>	<b>\$5,182.29</b>	<b>\$4,456.34</b>	
Total Annual Cost per Participant		\$38,438.88	\$37,136.14	\$43,185.75	\$37,136.14	
<b>Total Rate per Month per Participant</b>		<b>\$3,203.24</b>	<b>\$3,094.68</b>	<b>\$3,598.81</b>	<b>\$3,094.68</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 1**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	15	15	15	15
<b>Annual Home Coordinator Cost per Home</b>		<b>\$3,510.03</b>	<b>\$3,351.01</b>	<b>\$3,510.03</b>	<b>\$3,510.03</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	9,720	9,720
	- Annual Home Coordinator Miles per Home	720	900	648	648
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$414.00</b>	<b>\$517.50</b>	<b>\$372.60</b>	<b>\$372.60</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	4,680	4,680
	- Annual Home Recruiter Miles per Home	217	271	195	195
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$113.10</b>	<b>\$113.10</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	4,680	4,680
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	3.5	3.5
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$221.05</b>	<b>\$286.75</b>	<b>\$196.55</b>	<b>\$196.55</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	3.47	3.47	
	- Recordkeeping and Reporting	0.97	0.94	0.98	0.98	
	- Supervision and Other Employer Time	0.90	0.87	0.91	0.91	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	25.53	25.53	
	Productivity Factor	1.38	1.43	1.36	1.36	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$25.12	\$25.12	
- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$2,447.04</b>	<b>\$2,424.00</b>	<b>\$2,411.52</b>	<b>\$2,411.52</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$105.55	\$105.55	
	- Number of Consultant Hours per Home per Year	0	0	0	0	
	<b>Annual Consultant Cost per Home</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$60.00	\$57.00	\$60.00	\$60.00	
	<b>Annual Payment per Participant</b>	<b>\$21,915.00</b>	<b>\$20,819.25</b>	<b>\$21,915.00</b>	<b>\$21,915.00</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$4,612.67</b>	<b>\$4,456.34</b>	<b>\$4,597.27</b>	<b>\$4,597.27</b>	
Total Annual Cost per Participant		\$38,438.88	\$37,136.14	\$38,310.57	\$38,310.57	
<b>Total Rate per Month per Participant</b>		<b>\$3,203.24</b>	<b>\$3,094.68</b>	<b>\$3,192.55</b>	<b>\$3,192.55</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	15	15	15	15
<b>Annual Home Coordinator Cost per Home</b>		<b>\$3,510.03</b>	<b>\$3,510.03</b>	<b>\$3,510.03</b>	<b>\$3,510.03</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	11,340	11,340
	- Annual Home Coordinator Miles per Home	720	756	756	756
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$414.00</b>	<b>\$434.70</b>	<b>\$434.70</b>	<b>\$434.70</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	5,460	5,460
	- Annual Home Recruiter Miles per Home	217	228	228	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$131.95</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	5,460	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	4.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$221.05</b>	<b>\$233.86</b>	<b>\$233.86</b>	<b>\$233.86</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.05	4.05	
	- Recordkeeping and Reporting	0.97	0.96	0.96	0.96	
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.99	24.99	
	Productivity Factor	1.38	1.38	1.38	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$25.49	\$25.49	
	- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$2,447.04</b>	<b>\$2,447.04</b>	<b>\$2,447.04</b>	<b>\$2,447.04</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.81	\$108.81	
	- Number of Consultant Hours per Home per Year	0	0	0	0	
	<b>Annual Consultant Cost per Home</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$60.00	\$60.00	\$60.00	\$60.00	
	<b>Annual Payment per Participant</b>	<b>\$21,915.00</b>	<b>\$21,915.00</b>	<b>\$21,915.00</b>	<b>\$21,915.00</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$4,612.67</b>	<b>\$4,618.24</b>	<b>\$4,618.24</b>	<b>\$4,618.24</b>	
Total Annual Cost per Participant		\$38,438.88	\$38,485.32	\$38,485.32	\$38,485.32	
<b>Total Rate per Month per Participant</b>		<b>\$3,203.24</b>	<b>\$3,207.11</b>	<b>\$3,207.11</b>	<b>\$3,207.11</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 1**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	15	15	15	15
<b>Annual Home Coordinator Cost per Home</b>		<b>\$3,510.03</b>	<b>\$3,510.03</b>	<b>\$3,510.03</b>	<b>\$3,510.03</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	9,720	9,720	11,340
	- Annual Home Coordinator Miles per Home	720	648	648	756
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$414.00</b>	<b>\$372.60</b>	<b>\$372.60</b>	<b>\$434.70</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	4,680	4,680	5,460
	- Annual Home Recruiter Miles per Home	217	195	195	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$113.10</b>	<b>\$113.10</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	4,680	4,680	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	3.5	3.5	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$221.05</b>	<b>\$196.55</b>	<b>\$196.55</b>	<b>\$233.86</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	3.47	3.47	4.05	
	- Recordkeeping and Reporting	0.97	0.98	0.98	0.96	
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	25.53	25.53	24.99	
	Productivity Factor	1.38	1.36	1.36	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.12	\$25.12	\$25.49	
- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$2,447.04</b>	<b>\$2,411.52</b>	<b>\$2,411.52</b>	<b>\$2,447.04</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$105.55	\$105.55	\$108.81	
	- Number of Consultant Hours per Home per Year	0	0	0	0	
	<b>Annual Consultant Cost per Home</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$60.00	\$60.00	\$60.00	\$60.00	
	<b>Annual Payment per Participant</b>	<b>\$21,915.00</b>	<b>\$21,915.00</b>	<b>\$21,915.00</b>	<b>\$21,915.00</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$4,612.67</b>	<b>\$4,597.27</b>	<b>\$4,597.27</b>	<b>\$4,618.24</b>	
Total Annual Cost per Participant		\$38,438.88	\$38,310.57	\$38,310.57	\$38,485.32	
<b>Total Rate per Month per Participant</b>		<b>\$3,203.24</b>	<b>\$3,192.55</b>	<b>\$3,192.55</b>	<b>\$3,207.11</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 1**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$22.18	\$26.85
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	18.20%	16.36%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$56,268.82	\$67,087.63
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,344.53	\$2,795.32
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$468.91</b>	<b>\$559.06</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$50,265.13	\$59,809.69
	- Home Coordinator Caseload	15	15	15	15
<b>Annual Home Coordinator Cost per Home</b>		<b>\$3,510.03</b>	<b>\$3,510.03</b>	<b>\$3,351.01</b>	<b>\$3,987.31</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	13,500	11,340
	- Annual Home Coordinator Miles per Home	720	756	900	756
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$414.00</b>	<b>\$434.70</b>	<b>\$517.50</b>	<b>\$434.70</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	6,500	5,460
	- Annual Home Recruiter Miles per Home	217	228	271	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$157.08</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	6,500	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	5.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$221.05</b>	<b>\$233.86</b>	<b>\$286.75</b>	<b>\$233.86</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$50,265.13	\$59,809.69
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.83	4.05	
	- Recordkeeping and Reporting	0.97	0.96	0.94	0.96	
	- Supervision and Other Employer Time	0.90	0.89	0.87	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.25	24.99	
	Productivity Factor	1.38	1.38	1.43	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$25.25	\$28.81	
- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$2,447.04</b>	<b>\$2,447.04</b>	<b>\$2,424.00</b>	<b>\$2,765.76</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.50	\$123.62	
	- Number of Consultant Hours per Home per Year	0	0	0	0	
	<b>Annual Consultant Cost per Home</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$60.00	\$60.00	\$57.00	\$69.00	
	<b>Annual Payment per Participant</b>	<b>\$21,915.00</b>	<b>\$21,915.00</b>	<b>\$20,819.25</b>	<b>\$25,202.25</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$4,612.67</b>	<b>\$4,618.24</b>	<b>\$4,456.34</b>	<b>\$5,203.78</b>	
Total Annual Cost per Participant		\$38,438.88	\$38,485.32	\$37,136.14	\$43,364.86	
<b>Total Rate per Month per Participant</b>		<b>\$3,203.24</b>	<b>\$3,207.11</b>	<b>\$3,094.68</b>	<b>\$3,613.74</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 1**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$22.18
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	18.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$56,268.82
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,344.53
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$468.91</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$50,265.13
	- Home Coordinator Caseload	15	15	15	15
<b>Annual Home Coordinator Cost per Home</b>		<b>\$3,510.03</b>	<b>\$3,510.03</b>	<b>\$3,510.03</b>	<b>\$3,351.01</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	13,500	13,500
	- Annual Home Coordinator Miles per Home	720	756	900	900
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$414.00</b>	<b>\$434.70</b>	<b>\$517.50</b>	<b>\$517.50</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	6,500	6,500
	- Annual Home Recruiter Miles per Home	217	228	271	271
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$157.08</b>	<b>\$157.08</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	6,500	6,500
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	5.2	5.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$221.05</b>	<b>\$233.86</b>	<b>\$286.75</b>	<b>\$286.75</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$50,265.13
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,005.30</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.83	4.83	
	- Recordkeeping and Reporting	0.97	0.96	0.94	0.94	
	- Supervision and Other Employer Time	0.90	0.89	0.87	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.25	24.25	
	Productivity Factor	1.38	1.38	1.43	1.43	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$26.41	\$25.25	
	- Number of Agency-Provided In-Home Staff Hours per Month	8	8	8	8	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$2,447.04</b>	<b>\$2,447.04</b>	<b>\$2,535.36</b>	<b>\$2,424.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$113.63	\$108.50	
	- Number of Consultant Hours per Home per Year	0	0	0	0	
	<b>Annual Consultant Cost per Home</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$60.00	\$60.00	\$60.00	\$57.00	
	<b>Annual Payment per Participant</b>	<b>\$21,915.00</b>	<b>\$21,915.00</b>	<b>\$21,915.00</b>	<b>\$20,819.25</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$4,612.67</b>	<b>\$4,618.24</b>	<b>\$4,652.21</b>	<b>\$4,456.34</b>	
Total Annual Cost per Participant		\$38,438.88	\$38,485.32	\$38,768.43	\$37,136.14	
<b>Total Rate per Month per Participant</b>		<b>\$3,203.24</b>	<b>\$3,207.11</b>	<b>\$3,230.70</b>	<b>\$3,094.68</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$22.18	\$26.85
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	18.20%	16.36%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$56,268.82	\$67,087.63
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,344.53	\$2,795.32
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$468.91</b>	<b>\$559.06</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$50,265.13	\$59,809.69
	- Home Coordinator Caseload	12	12	12	12
<b>Annual Home Coordinator Cost per Home</b>		<b>\$4,387.53</b>	<b>\$4,188.76</b>	<b>\$4,188.76</b>	<b>\$4,984.14</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	13,500	11,340
	- Annual Home Coordinator Miles per Home	900	1,125	1,125	945
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$517.50</b>	<b>\$646.88</b>	<b>\$646.88</b>	<b>\$543.38</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	6,500	5,460
	- Annual Home Recruiter Miles per Home	217	271	271	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$157.08</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	6,500	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	5.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$331.57</b>	<b>\$430.13</b>	<b>\$430.13</b>	<b>\$350.78</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$50,265.13	\$59,809.69
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	4.83	4.05	
	- Recordkeeping and Reporting	0.97	0.94	0.94	0.96	
	- Supervision and Other Employer Time	0.90	0.87	0.87	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	24.25	24.99	
	Productivity Factor	1.38	1.43	1.43	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$25.25	\$28.81	
- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$3,670.56</b>	<b>\$3,636.00</b>	<b>\$3,636.00</b>	<b>\$4,148.64</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$108.50	\$123.62	
	- Number of Consultant Hours per Home per Year	16	16	16	16	
	<b>Annual Consultant Cost per Home</b>	<b>\$1,726.72</b>	<b>\$1,736.00</b>	<b>\$1,736.00</b>	<b>\$1,977.92</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$75.00	\$71.25	\$71.25	\$86.25	
	<b>Annual Payment per Participant</b>	<b>\$27,393.75</b>	<b>\$26,024.06</b>	<b>\$26,024.06</b>	<b>\$31,502.81</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$5,910.92</b>	<b>\$5,719.52</b>	<b>\$5,719.52</b>	<b>\$6,687.94</b>	
Total Annual Cost per Participant		\$49,257.64	\$47,662.64	\$47,662.64	\$55,732.81	
<b>Total Rate per Month per Participant</b>		<b>\$4,104.80</b>	<b>\$3,971.89</b>	<b>\$3,971.89</b>	<b>\$4,644.40</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$26.85	\$22.18
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	16.36%	18.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$67,087.63	\$56,268.82
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,795.32	\$2,344.53
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$559.06</b>	<b>\$468.91</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$23.71	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	17.51%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$59,809.69	\$50,265.13
	- Home Coordinator Caseload	12	12	12	12
<b>Annual Home Coordinator Cost per Home</b>		<b>\$4,387.53</b>	<b>\$4,188.76</b>	<b>\$4,984.14</b>	<b>\$4,188.76</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	9,720	13,500
	- Annual Home Coordinator Miles per Home	900	1,125	810	1,125
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$517.50</b>	<b>\$646.88</b>	<b>\$465.75</b>	<b>\$646.88</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	4,680	6,500
	- Annual Home Recruiter Miles per Home	217	271	195	271
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$113.10</b>	<b>\$157.08</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	4,680	6,500
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	3.5	5.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$331.57</b>	<b>\$430.13</b>	<b>\$294.83</b>	<b>\$430.13</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$23.71	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	17.51%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$59,809.69	\$50,265.13
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>	<b>\$1,005.30</b>



**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	3.47	4.83	
	- Recordkeeping and Reporting	0.97	0.94	0.98	0.94	
	- Supervision and Other Employer Time	0.90	0.87	0.91	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	25.53	24.25	
	Productivity Factor	1.38	1.43	1.36	1.43	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$28.40	\$25.25	
	- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$3,670.56</b>	<b>\$3,636.00</b>	<b>\$4,089.60</b>	<b>\$3,636.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$120.02	\$108.50	
	- Number of Consultant Hours per Home per Year	16	16	16	16	
	<b>Annual Consultant Cost per Home</b>	<b>\$1,726.72</b>	<b>\$1,736.00</b>	<b>\$1,920.32</b>	<b>\$1,736.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$75.00	\$71.25	\$86.25	\$71.25	
	<b>Annual Payment per Participant</b>	<b>\$27,393.75</b>	<b>\$26,024.06</b>	<b>\$31,502.81</b>	<b>\$26,024.06</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$5,910.92</b>	<b>\$5,719.52</b>	<b>\$6,651.25</b>	<b>\$5,719.52</b>	
Total Annual Cost per Participant		\$49,257.64	\$47,662.64	\$55,427.05	\$47,662.64	
<b>Total Rate per Month per Participant</b>		<b>\$4,104.80</b>	<b>\$3,971.89</b>	<b>\$4,618.92</b>	<b>\$3,971.89</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	12	12	12	12
<b>Annual Home Coordinator Cost per Home</b>		<b>\$4,387.53</b>	<b>\$4,188.76</b>	<b>\$4,387.53</b>	<b>\$4,387.53</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	9,720	9,720
	- Annual Home Coordinator Miles per Home	900	1,125	810	810
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$517.50</b>	<b>\$646.88</b>	<b>\$465.75</b>	<b>\$465.75</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	4,680	4,680
	- Annual Home Recruiter Miles per Home	217	271	195	195
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$113.10</b>	<b>\$113.10</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	4,680	4,680
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	3.5	3.5
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$331.57</b>	<b>\$430.13</b>	<b>\$294.83</b>	<b>\$294.83</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	3.47	3.47	
	- Recordkeeping and Reporting	0.97	0.94	0.98	0.98	
	- Supervision and Other Employer Time	0.90	0.87	0.91	0.91	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	25.53	25.53	
	Productivity Factor	1.38	1.43	1.36	1.36	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$25.12	\$25.12	
- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$3,670.56</b>	<b>\$3,636.00</b>	<b>\$3,617.28</b>	<b>\$3,617.28</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$105.55	\$105.55	
	- Number of Consultant Hours per Home per Year	16	16	16	16	
	<b>Annual Consultant Cost per Home</b>	<b>\$1,726.72</b>	<b>\$1,736.00</b>	<b>\$1,688.80</b>	<b>\$1,688.80</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$75.00	\$71.25	\$75.00	\$75.00	
	<b>Annual Payment per Participant</b>	<b>\$27,393.75</b>	<b>\$26,024.06</b>	<b>\$27,393.75</b>	<b>\$27,393.75</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$5,910.92</b>	<b>\$5,719.52</b>	<b>\$5,884.85</b>	<b>\$5,884.85</b>	
Total Annual Cost per Participant		\$49,257.64	\$47,662.64	\$49,040.39	\$49,040.39	
<b>Total Rate per Month per Participant</b>		<b>\$4,104.80</b>	<b>\$3,971.89</b>	<b>\$4,086.70</b>	<b>\$4,086.70</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	12	12	12	12
<b>Annual Home Coordinator Cost per Home</b>		<b>\$4,387.53</b>	<b>\$4,387.53</b>	<b>\$4,387.53</b>	<b>\$4,387.53</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	11,340	11,340
	- Annual Home Coordinator Miles per Home	900	945	945	945
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$517.50</b>	<b>\$543.38</b>	<b>\$543.38</b>	<b>\$543.38</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	5,460	5,460
	- Annual Home Recruiter Miles per Home	217	228	228	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$131.95</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	5,460	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	4.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$331.57</b>	<b>\$350.78</b>	<b>\$350.78</b>	<b>\$350.78</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.05	4.05	
	- Recordkeeping and Reporting	0.97	0.96	0.96	0.96	
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.99	24.99	
	Productivity Factor	1.38	1.38	1.38	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$25.49	\$25.49	
	- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$3,670.56</b>	<b>\$3,670.56</b>	<b>\$3,670.56</b>	<b>\$3,670.56</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.81	\$108.81	
	- Number of Consultant Hours per Home per Year	16	16	16	16	
	<b>Annual Consultant Cost per Home</b>	<b>\$1,726.72</b>	<b>\$1,740.96</b>	<b>\$1,740.96</b>	<b>\$1,740.96</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$75.00	\$75.00	\$75.00	\$75.00	
	<b>Annual Payment per Participant</b>	<b>\$27,393.75</b>	<b>\$27,393.75</b>	<b>\$27,393.75</b>	<b>\$27,393.75</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$5,910.92</b>	<b>\$5,920.01</b>	<b>\$5,920.01</b>	<b>\$5,920.01</b>	
Total Annual Cost per Participant		\$49,257.64	\$49,333.42	\$49,333.42	\$49,333.42	
<b>Total Rate per Month per Participant</b>		<b>\$4,104.80</b>	<b>\$4,111.12</b>	<b>\$4,111.12</b>	<b>\$4,111.12</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	12	12	12	12
<b>Annual Home Coordinator Cost per Home</b>		<b>\$4,387.53</b>	<b>\$4,387.53</b>	<b>\$4,387.53</b>	<b>\$4,387.53</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	9,720	9,720	11,340
	- Annual Home Coordinator Miles per Home	900	810	810	945
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$517.50</b>	<b>\$465.75</b>	<b>\$465.75</b>	<b>\$543.38</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	4,680	4,680	5,460
	- Annual Home Recruiter Miles per Home	217	195	195	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$113.10</b>	<b>\$113.10</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	4,680	4,680	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	3.5	3.5	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$331.57</b>	<b>\$294.83</b>	<b>\$294.83</b>	<b>\$350.78</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	3.47	3.47	4.05	
	- Recordkeeping and Reporting	0.97	0.98	0.98	0.96	
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	25.53	25.53	24.99	
	Productivity Factor	1.38	1.36	1.36	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.12	\$25.12	\$25.49	
- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$3,670.56</b>	<b>\$3,617.28</b>	<b>\$3,617.28</b>	<b>\$3,670.56</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$105.55	\$105.55	\$108.81	
	- Number of Consultant Hours per Home per Year	16	16	16	16	
	<b>Annual Consultant Cost per Home</b>	<b>\$1,726.72</b>	<b>\$1,688.80</b>	<b>\$1,688.80</b>	<b>\$1,740.96</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$75.00	\$75.00	\$75.00	\$75.00	
	<b>Annual Payment per Participant</b>	<b>\$27,393.75</b>	<b>\$27,393.75</b>	<b>\$27,393.75</b>	<b>\$27,393.75</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$5,910.92</b>	<b>\$5,884.85</b>	<b>\$5,884.85</b>	<b>\$5,920.01</b>	
Total Annual Cost per Participant		\$49,257.64	\$49,040.39	\$49,040.39	\$49,333.42	
<b>Total Rate per Month per Participant</b>		<b>\$4,104.80</b>	<b>\$4,086.70</b>	<b>\$4,086.70</b>	<b>\$4,111.12</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$22.18	\$26.85
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	18.20%	16.36%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$56,268.82	\$67,087.63
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,344.53	\$2,795.32
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$468.91</b>	<b>\$559.06</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$50,265.13	\$59,809.69
	- Home Coordinator Caseload	12	12	12	12
<b>Annual Home Coordinator Cost per Home</b>		<b>\$4,387.53</b>	<b>\$4,387.53</b>	<b>\$4,188.76</b>	<b>\$4,984.14</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	13,500	11,340
	- Annual Home Coordinator Miles per Home	900	945	1,125	945
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$517.50</b>	<b>\$543.38</b>	<b>\$646.88</b>	<b>\$543.38</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	6,500	5,460
	- Annual Home Recruiter Miles per Home	217	228	271	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$157.08</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	6,500	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	5.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$331.57</b>	<b>\$350.78</b>	<b>\$430.13</b>	<b>\$350.78</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$50,265.13	\$59,809.69
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.83	4.05	
	- Recordkeeping and Reporting	0.97	0.96	0.94	0.96	
	- Supervision and Other Employer Time	0.90	0.89	0.87	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.25	24.99	
	Productivity Factor	1.38	1.38	1.43	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$25.25	\$28.81	
- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$3,670.56</b>	<b>\$3,670.56</b>	<b>\$3,636.00</b>	<b>\$4,148.64</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.50	\$123.62	
	- Number of Consultant Hours per Home per Year	16	16	16	16	
	<b>Annual Consultant Cost per Home</b>	<b>\$1,726.72</b>	<b>\$1,740.96</b>	<b>\$1,736.00</b>	<b>\$1,977.92</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$75.00	\$75.00	\$71.25	\$86.25	
	<b>Annual Payment per Participant</b>	<b>\$27,393.75</b>	<b>\$27,393.75</b>	<b>\$26,024.06</b>	<b>\$31,502.81</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$5,910.92</b>	<b>\$5,920.01</b>	<b>\$5,719.52</b>	<b>\$6,687.94</b>	
Total Annual Cost per Participant		\$49,257.64	\$49,333.42	\$47,662.64	\$55,732.81	
<b>Total Rate per Month per Participant</b>		<b>\$4,104.80</b>	<b>\$4,111.12</b>	<b>\$3,971.89</b>	<b>\$4,644.40</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$22.18
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	18.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$56,268.82
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,344.53
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$468.91</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$50,265.13
	- Home Coordinator Caseload	12	12	12	12
<b>Annual Home Coordinator Cost per Home</b>		<b>\$4,387.53</b>	<b>\$4,387.53</b>	<b>\$4,387.53</b>	<b>\$4,188.76</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	13,500	13,500
	- Annual Home Coordinator Miles per Home	900	945	1,125	1,125
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$517.50</b>	<b>\$543.38</b>	<b>\$646.88</b>	<b>\$646.88</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	6,500	6,500
	- Annual Home Recruiter Miles per Home	217	228	271	271
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$157.08</b>	<b>\$157.08</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	6,500	6,500
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	5.2	5.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$331.57</b>	<b>\$350.78</b>	<b>\$430.13</b>	<b>\$430.13</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$50,265.13
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,005.30</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.83	4.83	
	- Recordkeeping and Reporting	0.97	0.96	0.94	0.94	
	- Supervision and Other Employer Time	0.90	0.89	0.87	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.25	24.25	
	Productivity Factor	1.38	1.38	1.43	1.43	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$26.41	\$25.25	
	- Number of Agency-Provided In-Home Staff Hours per Month	12	12	12	12	
	<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$3,670.56</b>	<b>\$3,670.56</b>	<b>\$3,803.04</b>	<b>\$3,636.00</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$113.63	\$108.50	
	- Number of Consultant Hours per Home per Year	16	16	16	16	
	<b>Annual Consultant Cost per Home</b>	<b>\$1,726.72</b>	<b>\$1,740.96</b>	<b>\$1,818.08</b>	<b>\$1,736.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$75.00	\$75.00	\$75.00	\$71.25	
	<b>Annual Payment per Participant</b>	<b>\$27,393.75</b>	<b>\$27,393.75</b>	<b>\$27,393.75</b>	<b>\$26,024.06</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$5,910.92</b>	<b>\$5,920.01</b>	<b>\$5,976.95</b>	<b>\$5,719.52</b>	
Total Annual Cost per Participant		\$49,257.64	\$49,333.42	\$49,807.94	\$47,662.64	
<b>Total Rate per Month per Participant</b>		<b>\$4,104.80</b>	<b>\$4,111.12</b>	<b>\$4,150.66</b>	<b>\$3,971.89</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$22.18	\$26.85
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	18.20%	16.36%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$56,268.82	\$67,087.63
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,344.53	\$2,795.32
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$468.91</b>	<b>\$559.06</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$50,265.13	\$59,809.69
	- Home Coordinator Caseload	10	10	10	10
<b>Annual Home Coordinator Cost per Home</b>		<b>\$5,265.04</b>	<b>\$5,026.51</b>	<b>\$5,026.51</b>	<b>\$5,980.97</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	13,500	11,340
	- Annual Home Coordinator Miles per Home	1,080	1,350	1,350	1,134
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$621.00</b>	<b>\$776.25</b>	<b>\$776.25</b>	<b>\$652.05</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	6,500	5,460
	- Annual Home Recruiter Miles per Home	217	271	271	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$157.08</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	6,500	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	5.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$442.10</b>	<b>\$573.50</b>	<b>\$573.50</b>	<b>\$467.71</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$50,265.13	\$59,809.69
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	4.83	4.05	
	- Recordkeeping and Reporting	0.97	0.94	0.94	0.96	
	- Supervision and Other Employer Time	0.90	0.87	0.87	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	24.25	24.99	
	Productivity Factor	1.38	1.43	1.43	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$25.25	\$28.81	
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$4,894.08</b>	<b>\$4,848.00</b>	<b>\$4,848.00</b>	<b>\$5,531.52</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$108.50	\$123.62	
	- Number of Consultant Hours per Home per Year	24	24	24	24	
	<b>Annual Consultant Cost per Home</b>	<b>\$2,590.08</b>	<b>\$2,604.00</b>	<b>\$2,604.00</b>	<b>\$2,966.88</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$90.00	\$85.50	\$85.50	\$103.50	
	<b>Annual Payment per Participant</b>	<b>\$32,872.50</b>	<b>\$31,228.88</b>	<b>\$31,228.88</b>	<b>\$37,803.38</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$7,091.44</b>	<b>\$6,864.33</b>	<b>\$6,864.33</b>	<b>\$8,037.23</b>	
Total Annual Cost per Participant		\$59,095.33	\$57,202.76	\$57,202.76	\$66,976.94	
<b>Total Rate per Month per Participant</b>		<b>\$4,924.61</b>	<b>\$4,766.90</b>	<b>\$4,766.90</b>	<b>\$5,581.41</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$26.85	\$22.18
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	16.36%	18.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$67,087.63	\$56,268.82
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,795.32	\$2,344.53
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$559.06</b>	<b>\$468.91</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$23.71	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	17.51%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$59,809.69	\$50,265.13
	- Home Coordinator Caseload	10	10	10	10
<b>Annual Home Coordinator Cost per Home</b>		<b>\$5,265.04</b>	<b>\$5,026.51</b>	<b>\$5,980.97</b>	<b>\$5,026.51</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	9,720	13,500
	- Annual Home Coordinator Miles per Home	1,080	1,350	972	1,350
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$621.00</b>	<b>\$776.25</b>	<b>\$558.90</b>	<b>\$776.25</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	4,680	6,500
	- Annual Home Recruiter Miles per Home	217	271	195	271
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$113.10</b>	<b>\$157.08</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	4,680	6,500
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	3.5	5.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$442.10</b>	<b>\$573.50</b>	<b>\$393.10</b>	<b>\$573.50</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$23.71	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	17.51%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$59,809.69	\$50,265.13
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>	<b>\$1,005.30</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	3.47	4.83	
	- Recordkeeping and Reporting	0.97	0.94	0.98	0.94	
	- Supervision and Other Employer Time	0.90	0.87	0.91	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	25.53	24.25	
	Productivity Factor	1.38	1.43	1.36	1.43	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$28.40	\$25.25	
- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$4,894.08</b>	<b>\$4,848.00</b>	<b>\$5,452.80</b>	<b>\$4,848.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$120.02	\$108.50	
	- Number of Consultant Hours per Home per Year	24	24	24	24	
	<b>Annual Consultant Cost per Home</b>	<b>\$2,590.08</b>	<b>\$2,604.00</b>	<b>\$2,880.48</b>	<b>\$2,604.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$90.00	\$85.50	\$103.50	\$85.50	
	<b>Annual Payment per Participant</b>	<b>\$32,872.50</b>	<b>\$31,228.88</b>	<b>\$37,803.38</b>	<b>\$31,228.88</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$7,091.44</b>	<b>\$6,864.33</b>	<b>\$7,989.27</b>	<b>\$6,864.33</b>	
Total Annual Cost per Participant		\$59,095.33	\$57,202.76	\$66,577.25	\$57,202.76	
<b>Total Rate per Month per Participant</b>		<b>\$4,924.61</b>	<b>\$4,766.90</b>	<b>\$5,548.10</b>	<b>\$4,766.90</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	10	10	10	10
<b>Annual Home Coordinator Cost per Home</b>		<b>\$5,265.04</b>	<b>\$5,026.51</b>	<b>\$5,265.04</b>	<b>\$5,265.04</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	9,720	9,720
	- Annual Home Coordinator Miles per Home	1,080	1,350	972	972
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$621.00</b>	<b>\$776.25</b>	<b>\$558.90</b>	<b>\$558.90</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	4,680	4,680
	- Annual Home Recruiter Miles per Home	217	271	195	195
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$113.10</b>	<b>\$113.10</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	4,680	4,680
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	3.5	3.5
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$442.10</b>	<b>\$573.50</b>	<b>\$393.10</b>	<b>\$393.10</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>



**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	3.47	3.47	
	- Recordkeeping and Reporting	0.97	0.94	0.98	0.98	
	- Supervision and Other Employer Time	0.90	0.87	0.91	0.91	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	25.53	25.53	
	Productivity Factor	1.38	1.43	1.36	1.36	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$25.12	\$25.12	
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$4,894.08</b>	<b>\$4,848.00</b>	<b>\$4,823.04</b>	<b>\$4,823.04</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$105.55	\$105.55	
	- Number of Consultant Hours per Home per Year	24	24	24	24	
	<b>Annual Consultant Cost per Home</b>	<b>\$2,590.08</b>	<b>\$2,604.00</b>	<b>\$2,533.20</b>	<b>\$2,533.20</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$90.00	\$85.50	\$90.00	\$90.00	
	<b>Annual Payment per Participant</b>	<b>\$32,872.50</b>	<b>\$31,228.88</b>	<b>\$32,872.50</b>	<b>\$32,872.50</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$7,091.44</b>	<b>\$6,864.33</b>	<b>\$7,057.28</b>	<b>\$7,057.28</b>	
Total Annual Cost per Participant		\$59,095.33	\$57,202.76	\$58,810.66	\$58,810.66	
<b>Total Rate per Month per Participant</b>		<b>\$4,924.61</b>	<b>\$4,766.90</b>	<b>\$4,900.89</b>	<b>\$4,900.89</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	10	10	10	10
<b>Annual Home Coordinator Cost per Home</b>		<b>\$5,265.04</b>	<b>\$5,265.04</b>	<b>\$5,265.04</b>	<b>\$5,265.04</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	11,340	11,340
	- Annual Home Coordinator Miles per Home	1,080	1,134	1,134	1,134
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$621.00</b>	<b>\$652.05</b>	<b>\$652.05</b>	<b>\$652.05</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	5,460	5,460
	- Annual Home Recruiter Miles per Home	217	228	228	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$131.95</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	5,460	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	4.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$442.10</b>	<b>\$467.71</b>	<b>\$467.71</b>	<b>\$467.71</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.05	4.05	
	- Recordkeeping and Reporting	0.97	0.96	0.96	0.96	
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.99	24.99	
	Productivity Factor	1.38	1.38	1.38	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$25.49	\$25.49	
- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$4,894.08</b>	<b>\$4,894.08</b>	<b>\$4,894.08</b>	<b>\$4,894.08</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.81	\$108.81	
	- Number of Consultant Hours per Home per Year	24	24	24	24	
	<b>Annual Consultant Cost per Home</b>	<b>\$2,590.08</b>	<b>\$2,611.44</b>	<b>\$2,611.44</b>	<b>\$2,611.44</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$90.00	\$90.00	\$90.00	\$90.00	
	<b>Annual Payment per Participant</b>	<b>\$32,872.50</b>	<b>\$32,872.50</b>	<b>\$32,872.50</b>	<b>\$32,872.50</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$7,091.44</b>	<b>\$7,103.08</b>	<b>\$7,103.08</b>	<b>\$7,103.08</b>	
Total Annual Cost per Participant		\$59,095.33	\$59,192.35	\$59,192.35	\$59,192.35	
<b>Total Rate per Month per Participant</b>		<b>\$4,924.61</b>	<b>\$4,932.70</b>	<b>\$4,932.70</b>	<b>\$4,932.70</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	10	10	10	10
<b>Annual Home Coordinator Cost per Home</b>		<b>\$5,265.04</b>	<b>\$5,265.04</b>	<b>\$5,265.04</b>	<b>\$5,265.04</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	9,720	9,720	11,340
	- Annual Home Coordinator Miles per Home	1,080	972	972	1,134
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$621.00</b>	<b>\$558.90</b>	<b>\$558.90</b>	<b>\$652.05</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	4,680	4,680	5,460
	- Annual Home Recruiter Miles per Home	217	195	195	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$113.10</b>	<b>\$113.10</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	4,680	4,680	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	3.5	3.5	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$442.10</b>	<b>\$393.10</b>	<b>\$393.10</b>	<b>\$467.71</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	3.47	3.47	4.05	
	- Recordkeeping and Reporting	0.97	0.98	0.98	0.96	
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	25.53	25.53	24.99	
	Productivity Factor	1.38	1.36	1.36	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.12	\$25.12	\$25.49	
- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$4,894.08</b>	<b>\$4,823.04</b>	<b>\$4,823.04</b>	<b>\$4,894.08</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$105.55	\$105.55	\$108.81	
	- Number of Consultant Hours per Home per Year	24	24	24	24	
	<b>Annual Consultant Cost per Home</b>	<b>\$2,590.08</b>	<b>\$2,533.20</b>	<b>\$2,533.20</b>	<b>\$2,611.44</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$90.00	\$90.00	\$90.00	\$90.00	
	<b>Annual Payment per Participant</b>	<b>\$32,872.50</b>	<b>\$32,872.50</b>	<b>\$32,872.50</b>	<b>\$32,872.50</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$7,091.44</b>	<b>\$7,057.28</b>	<b>\$7,057.28</b>	<b>\$7,103.08</b>	
Total Annual Cost per Participant		\$59,095.33	\$58,810.66	\$58,810.66	\$59,192.35	
<b>Total Rate per Month per Participant</b>		<b>\$4,924.61</b>	<b>\$4,900.89</b>	<b>\$4,900.89</b>	<b>\$4,932.70</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$22.18	\$26.85
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	18.20%	16.36%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$56,268.82	\$67,087.63
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,344.53	\$2,795.32
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$468.91</b>	<b>\$559.06</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$50,265.13	\$59,809.69
	- Home Coordinator Caseload	10	10	10	10
<b>Annual Home Coordinator Cost per Home</b>		<b>\$5,265.04</b>	<b>\$5,265.04</b>	<b>\$5,026.51</b>	<b>\$5,980.97</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	13,500	11,340
	- Annual Home Coordinator Miles per Home	1,080	1,134	1,350	1,134
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$621.00</b>	<b>\$652.05</b>	<b>\$776.25</b>	<b>\$652.05</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	6,500	5,460
	- Annual Home Recruiter Miles per Home	217	228	271	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$157.08</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	6,500	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	5.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$442.10</b>	<b>\$467.71</b>	<b>\$573.50</b>	<b>\$467.71</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$50,265.13	\$59,809.69
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.83	4.05	
	- Recordkeeping and Reporting	0.97	0.96	0.94	0.96	
	- Supervision and Other Employer Time	0.90	0.89	0.87	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.25	24.99	
	Productivity Factor	1.38	1.38	1.43	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$25.25	\$28.81	
- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$4,894.08</b>	<b>\$4,894.08</b>	<b>\$4,848.00</b>	<b>\$5,531.52</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.50	\$123.62	
	- Number of Consultant Hours per Home per Year	24	24	24	24	
	<b>Annual Consultant Cost per Home</b>	<b>\$2,590.08</b>	<b>\$2,611.44</b>	<b>\$2,604.00</b>	<b>\$2,966.88</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$90.00	\$90.00	\$85.50	\$103.50	
	<b>Annual Payment per Participant</b>	<b>\$32,872.50</b>	<b>\$32,872.50</b>	<b>\$31,228.88</b>	<b>\$37,803.38</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$7,091.44</b>	<b>\$7,103.08</b>	<b>\$6,864.33</b>	<b>\$8,037.23</b>	
Total Annual Cost per Participant		\$59,095.33	\$59,192.35	\$57,202.76	\$66,976.94	
<b>Total Rate per Month per Participant</b>		<b>\$4,924.61</b>	<b>\$4,932.70</b>	<b>\$4,766.90</b>	<b>\$5,581.41</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$22.18
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	18.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$56,268.82
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,344.53
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$468.91</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$50,265.13
- Home Coordinator Caseload	10	10	10	10	
<b>Annual Home Coordinator Cost per Home</b>		<b>\$5,265.04</b>	<b>\$5,265.04</b>	<b>\$5,265.04</b>	<b>\$5,026.51</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	13,500	13,500
	- Annual Home Coordinator Miles per Home	1,080	1,134	1,350	1,350
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$621.00</b>	<b>\$652.05</b>	<b>\$776.25</b>	<b>\$776.25</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	6,500	6,500
	- Annual Home Recruiter Miles per Home	217	228	271	271
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$157.08</b>	<b>\$157.08</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	6,500	6,500
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	5.2	5.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$442.10</b>	<b>\$467.71</b>	<b>\$573.50</b>	<b>\$573.50</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$50,265.13
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,005.30</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.83	4.83	
	- Recordkeeping and Reporting	0.97	0.96	0.94	0.94	
	- Supervision and Other Employer Time	0.90	0.89	0.87	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.25	24.25	
	Productivity Factor	1.38	1.38	1.43	1.43	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$26.41	\$25.25	
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	16	16	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$4,894.08</b>	<b>\$4,894.08</b>	<b>\$5,070.72</b>	<b>\$4,848.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$113.63	\$108.50	
	- Number of Consultant Hours per Home per Year	24	24	24	24	
	<b>Annual Consultant Cost per Home</b>	<b>\$2,590.08</b>	<b>\$2,611.44</b>	<b>\$2,727.12</b>	<b>\$2,604.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$90.00	\$90.00	\$90.00	\$85.50	
	<b>Annual Payment per Participant</b>	<b>\$32,872.50</b>	<b>\$32,872.50</b>	<b>\$32,872.50</b>	<b>\$31,228.88</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$7,091.44</b>	<b>\$7,103.08</b>	<b>\$7,177.73</b>	<b>\$6,864.33</b>	
Total Annual Cost per Participant		\$59,095.33	\$59,192.35	\$59,814.44	\$57,202.76	
<b>Total Rate per Month per Participant</b>		<b>\$4,924.61</b>	<b>\$4,932.70</b>	<b>\$4,984.54</b>	<b>\$4,766.90</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$22.18	\$26.85
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	18.20%	16.36%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$56,268.82	\$67,087.63
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,344.53	\$2,795.32
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$468.91</b>	<b>\$559.06</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$50,265.13	\$59,809.69
	- Home Coordinator Caseload	8	8	8	8
<b>Annual Home Coordinator Cost per Home</b>		<b>\$6,581.30</b>	<b>\$6,283.14</b>	<b>\$6,283.14</b>	<b>\$7,476.21</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	13,500	11,340
	- Annual Home Coordinator Miles per Home	1,350	1,688	1,688	1,418
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$776.25</b>	<b>\$970.31</b>	<b>\$970.31</b>	<b>\$815.06</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	6,500	5,460
	- Annual Home Recruiter Miles per Home	217	271	271	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$157.08</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	6,500	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	5.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$552.62</b>	<b>\$716.88</b>	<b>\$716.88</b>	<b>\$584.64</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$50,265.13	\$59,809.69
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	4.83	4.05	
	- Recordkeeping and Reporting	0.97	0.94	0.94	0.96	
	- Supervision and Other Employer Time	0.90	0.87	0.87	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	24.25	24.99	
	Productivity Factor	1.38	1.43	1.43	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$25.25	\$28.81	
	- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20	
	<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$6,117.60</b>	<b>\$6,060.00</b>	<b>\$6,060.00</b>	<b>\$6,914.40</b>	
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$108.50	\$123.62	
	- Number of Consultant Hours per Home per Year	32	32	32	32	
	<b>Annual Consultant Cost per Home</b>	<b>\$3,453.44</b>	<b>\$3,472.00</b>	<b>\$3,472.00</b>	<b>\$3,955.84</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$105.00	\$99.75	\$99.75	\$120.75	
	<b>Annual Payment per Participant</b>	<b>\$38,351.25</b>	<b>\$36,433.69</b>	<b>\$36,433.69</b>	<b>\$44,103.94</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$8,338.85</b>	<b>\$8,075.09</b>	<b>\$8,075.09</b>	<b>\$9,461.90</b>	
Total Annual Cost per Participant		\$69,490.40	\$67,292.40	\$67,292.40	\$78,849.19	
<b>Total Rate per Month per Participant</b>		<b>\$5,790.87</b>	<b>\$5,607.70</b>	<b>\$5,607.70</b>	<b>\$6,570.77</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$26.85	\$22.18
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	16.36%	18.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$67,087.63	\$56,268.82
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,795.32	\$2,344.53
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$559.06</b>	<b>\$468.91</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$23.71	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	17.51%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$59,809.69	\$50,265.13
	- Home Coordinator Caseload	8	8	8	8
<b>Annual Home Coordinator Cost per Home</b>		<b>\$6,581.30</b>	<b>\$6,283.14</b>	<b>\$7,476.21</b>	<b>\$6,283.14</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	9,720	13,500
	- Annual Home Coordinator Miles per Home	1,350	1,688	1,215	1,688
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$776.25</b>	<b>\$970.31</b>	<b>\$698.63</b>	<b>\$970.31</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	4,680	6,500
	- Annual Home Recruiter Miles per Home	217	271	195	271
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$113.10</b>	<b>\$157.08</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	4,680	6,500
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	3.5	5.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$552.62</b>	<b>\$716.88</b>	<b>\$491.38</b>	<b>\$716.88</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$23.71	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	17.51%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$59,809.69	\$50,265.13
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>	<b>\$1,005.30</b>

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 4**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	3.47	4.83	
	- Recordkeeping and Reporting	0.97	0.94	0.98	0.94	
	- Supervision and Other Employer Time	0.90	0.87	0.91	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	25.53	24.25	
	Productivity Factor	1.38	1.43	1.36	1.43	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$28.40	\$25.25	
	- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$6,117.60</b>	<b>\$6,060.00</b>	<b>\$6,816.00</b>	<b>\$6,060.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$120.02	\$108.50	
	- Number of Consultant Hours per Home per Year	32	32	32	32	
	<b>Annual Consultant Cost per Home</b>	<b>\$3,453.44</b>	<b>\$3,472.00</b>	<b>\$3,840.64</b>	<b>\$3,472.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$105.00	\$99.75	\$120.75	\$99.75	
	<b>Annual Payment per Participant</b>	<b>\$38,351.25</b>	<b>\$36,433.69</b>	<b>\$44,103.94</b>	<b>\$36,433.69</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$8,338.85</b>	<b>\$8,075.09</b>	<b>\$9,401.61</b>	<b>\$8,075.09</b>	
Total Annual Cost per Participant		\$69,490.40	\$67,292.40	\$78,346.76	\$67,292.40	
<b>Total Rate per Month per Participant</b>		<b>\$5,790.87</b>	<b>\$5,607.70</b>	<b>\$6,528.90</b>	<b>\$5,607.70</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	8	8	8	8
<b>Annual Home Coordinator Cost per Home</b>		<b>\$6,581.30</b>	<b>\$6,283.14</b>	<b>\$6,581.30</b>	<b>\$6,581.30</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	9,720	9,720
	- Annual Home Coordinator Miles per Home	1,350	1,688	1,215	1,215
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$776.25</b>	<b>\$970.31</b>	<b>\$698.63</b>	<b>\$698.63</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	4,680	4,680
	- Annual Home Recruiter Miles per Home	217	271	195	195
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$113.10</b>	<b>\$113.10</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	4,680	4,680
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	3.5	3.5
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$552.62</b>	<b>\$716.88</b>	<b>\$491.38</b>	<b>\$491.38</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 4**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	3.47	3.47	
	- Recordkeeping and Reporting	0.97	0.94	0.98	0.98	
	- Supervision and Other Employer Time	0.90	0.87	0.91	0.91	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	25.53	25.53	
	Productivity Factor	1.38	1.43	1.36	1.36	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$25.12	\$25.12	
- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$6,117.60</b>	<b>\$6,060.00</b>	<b>\$6,028.80</b>	<b>\$6,028.80</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$105.55	\$105.55	
	- Number of Consultant Hours per Home per Year	32	32	32	32	
	<b>Annual Consultant Cost per Home</b>	<b>\$3,453.44</b>	<b>\$3,472.00</b>	<b>\$3,377.60</b>	<b>\$3,377.60</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$105.00	\$99.75	\$105.00	\$105.00	
	<b>Annual Payment per Participant</b>	<b>\$38,351.25</b>	<b>\$36,433.69</b>	<b>\$38,351.25</b>	<b>\$38,351.25</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$8,338.85</b>	<b>\$8,075.09</b>	<b>\$8,295.89</b>	<b>\$8,295.89</b>	
Total Annual Cost per Participant		\$69,490.40	\$67,292.40	\$69,132.45	\$69,132.45	
<b>Total Rate per Month per Participant</b>		<b>\$5,790.87</b>	<b>\$5,607.70</b>	<b>\$5,761.04</b>	<b>\$5,761.04</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	8	8	8	8
<b>Annual Home Coordinator Cost per Home</b>		<b>\$6,581.30</b>	<b>\$6,581.30</b>	<b>\$6,581.30</b>	<b>\$6,581.30</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	11,340	11,340
	- Annual Home Coordinator Miles per Home	1,350	1,418	1,418	1,418
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$776.25</b>	<b>\$815.06</b>	<b>\$815.06</b>	<b>\$815.06</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	5,460	5,460
	- Annual Home Recruiter Miles per Home	217	228	228	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$131.95</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	5,460	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	4.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$552.62</b>	<b>\$584.64</b>	<b>\$584.64</b>	<b>\$584.64</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>



**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 4**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.05	4.05	
	- Recordkeeping and Reporting	0.97	0.96	0.96	0.96	
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.99	24.99	
	Productivity Factor	1.38	1.38	1.38	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$25.49	\$25.49	
- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$6,117.60</b>	<b>\$6,117.60</b>	<b>\$6,117.60</b>	<b>\$6,117.60</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.81	\$108.81	
	- Number of Consultant Hours per Home per Year	32	32	32	32	
	<b>Annual Consultant Cost per Home</b>	<b>\$3,453.44</b>	<b>\$3,481.92</b>	<b>\$3,481.92</b>	<b>\$3,481.92</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$105.00	\$105.00	\$105.00	\$105.00	
	<b>Annual Payment per Participant</b>	<b>\$38,351.25</b>	<b>\$38,351.25</b>	<b>\$38,351.25</b>	<b>\$38,351.25</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$8,338.85</b>	<b>\$8,353.39</b>	<b>\$8,353.39</b>	<b>\$8,353.39</b>	
Total Annual Cost per Participant		\$69,490.40	\$69,611.61	\$69,611.61	\$69,611.61	
<b>Total Rate per Month per Participant</b>		<b>\$5,790.87</b>	<b>\$5,800.97</b>	<b>\$5,800.97</b>	<b>\$5,800.97</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	8	8	8	8
<b>Annual Home Coordinator Cost per Home</b>		<b>\$6,581.30</b>	<b>\$6,581.30</b>	<b>\$6,581.30</b>	<b>\$6,581.30</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	9,720	9,720	11,340
	- Annual Home Coordinator Miles per Home	1,350	1,215	1,215	1,418
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$776.25</b>	<b>\$698.63</b>	<b>\$698.63</b>	<b>\$815.06</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	4,680	4,680	5,460
	- Annual Home Recruiter Miles per Home	217	195	195	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$113.10</b>	<b>\$113.10</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	4,680	4,680	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	3.5	3.5	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$552.62</b>	<b>\$491.38</b>	<b>\$491.38</b>	<b>\$584.64</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 4**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	3.47	3.47	4.05	
	- Recordkeeping and Reporting	0.97	0.98	0.98	0.96	
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	25.53	25.53	24.99	
	Productivity Factor	1.38	1.36	1.36	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.12	\$25.12	\$25.49	
- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$6,117.60</b>	<b>\$6,028.80</b>	<b>\$6,028.80</b>	<b>\$6,117.60</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$105.55	\$105.55	\$108.81	
	- Number of Consultant Hours per Home per Year	32	32	32	32	
	<b>Annual Consultant Cost per Home</b>	<b>\$3,453.44</b>	<b>\$3,377.60</b>	<b>\$3,377.60</b>	<b>\$3,481.92</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$105.00	\$105.00	\$105.00	\$105.00	
	<b>Annual Payment per Participant</b>	<b>\$38,351.25</b>	<b>\$38,351.25</b>	<b>\$38,351.25</b>	<b>\$38,351.25</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$8,338.85</b>	<b>\$8,295.89</b>	<b>\$8,295.89</b>	<b>\$8,353.39</b>	
Total Annual Cost per Participant		\$69,490.40	\$69,132.45	\$69,132.45	\$69,611.61	
<b>Total Rate per Month per Participant</b>		<b>\$5,790.87</b>	<b>\$5,761.04</b>	<b>\$5,761.04</b>	<b>\$5,800.97</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$22.18	\$26.85
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	18.20%	16.36%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$56,268.82	\$67,087.63
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,344.53	\$2,795.32
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$468.91</b>	<b>\$559.06</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$50,265.13	\$59,809.69
	- Home Coordinator Caseload	8	8	8	8
<b>Annual Home Coordinator Cost per Home</b>		<b>\$6,581.30</b>	<b>\$6,581.30</b>	<b>\$6,283.14</b>	<b>\$7,476.21</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	13,500	11,340
	- Annual Home Coordinator Miles per Home	1,350	1,418	1,688	1,418
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$776.25</b>	<b>\$815.06</b>	<b>\$970.31</b>	<b>\$815.06</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	6,500	5,460
	- Annual Home Recruiter Miles per Home	217	228	271	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$157.08</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	6,500	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	5.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$552.62</b>	<b>\$584.64</b>	<b>\$716.88</b>	<b>\$584.64</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$50,265.13	\$59,809.69
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 4**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.83	4.05	
	- Recordkeeping and Reporting	0.97	0.96	0.94	0.96	
	- Supervision and Other Employer Time	0.90	0.89	0.87	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.25	24.99	
	Productivity Factor	1.38	1.38	1.43	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$25.25	\$28.81	
	- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$6,117.60</b>	<b>\$6,117.60</b>	<b>\$6,060.00</b>	<b>\$6,914.40</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.50	\$123.62	
	- Number of Consultant Hours per Home per Year	32	32	32	32	
	<b>Annual Consultant Cost per Home</b>	<b>\$3,453.44</b>	<b>\$3,481.92</b>	<b>\$3,472.00</b>	<b>\$3,955.84</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$105.00	\$105.00	\$99.75	\$120.75	
	<b>Annual Payment per Participant</b>	<b>\$38,351.25</b>	<b>\$38,351.25</b>	<b>\$36,433.69</b>	<b>\$44,103.94</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$8,338.85</b>	<b>\$8,353.39</b>	<b>\$8,075.09</b>	<b>\$9,461.90</b>	
Total Annual Cost per Participant		\$69,490.40	\$69,611.61	\$67,292.40	\$78,849.19	
<b>Total Rate per Month per Participant</b>		<b>\$5,790.87</b>	<b>\$5,800.97</b>	<b>\$5,607.70</b>	<b>\$6,570.77</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$22.18
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	18.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$56,268.82
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,344.53
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$468.91</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$50,265.13
	- Home Coordinator Caseload	8	8	8	8
<b>Annual Home Coordinator Cost per Home</b>		<b>\$6,581.30</b>	<b>\$6,581.30</b>	<b>\$6,581.30</b>	<b>\$6,283.14</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	13,500	13,500
	- Annual Home Coordinator Miles per Home	1,350	1,418	1,688	1,688
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$776.25</b>	<b>\$815.06</b>	<b>\$970.31</b>	<b>\$970.31</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	6,500	6,500
	- Annual Home Recruiter Miles per Home	217	228	271	271
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$157.08</b>	<b>\$157.08</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	6,500	6,500
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	5.2	5.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$552.62</b>	<b>\$584.64</b>	<b>\$716.88</b>	<b>\$716.88</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$50,265.13
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,005.30</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 4**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.83	4.83	
	- Recordkeeping and Reporting	0.97	0.96	0.94	0.94	
	- Supervision and Other Employer Time	0.90	0.89	0.87	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.25	24.25	
	Productivity Factor	1.38	1.38	1.43	1.43	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$26.41	\$25.25	
	- Number of Agency-Provided In-Home Staff Hours per Month	20	20	20	20	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$6,117.60</b>	<b>\$6,117.60</b>	<b>\$6,338.40</b>	<b>\$6,060.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$113.63	\$108.50	
	- Number of Consultant Hours per Home per Year	32	32	32	32	
	<b>Annual Consultant Cost per Home</b>	<b>\$3,453.44</b>	<b>\$3,481.92</b>	<b>\$3,636.16</b>	<b>\$3,472.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$105.00	\$105.00	\$105.00	\$99.75	
	<b>Annual Payment per Participant</b>	<b>\$38,351.25</b>	<b>\$38,351.25</b>	<b>\$38,351.25</b>	<b>\$36,433.69</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$8,338.85</b>	<b>\$8,353.39</b>	<b>\$8,447.17</b>	<b>\$8,075.09</b>	
Total Annual Cost per Participant		\$69,490.40	\$69,611.61	\$70,393.05	\$67,292.40	
<b>Total Rate per Month per Participant</b>		<b>\$5,790.87</b>	<b>\$5,800.97</b>	<b>\$5,866.09</b>	<b>\$5,607.70</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 5**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$22.18	\$26.85
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	18.20%	16.36%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$56,268.82	\$67,087.63
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,344.53	\$2,795.32
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$468.91</b>	<b>\$559.06</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$50,265.13	\$59,809.69
	- Home Coordinator Caseload	6	6	6	6
<b>Annual Home Coordinator Cost per Home</b>		<b>\$8,775.06</b>	<b>\$8,377.52</b>	<b>\$8,377.52</b>	<b>\$9,968.28</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	13,500	11,340
	- Annual Home Coordinator Miles per Home	1,800	2,250	2,250	1,890
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$1,035.00</b>	<b>\$1,293.75</b>	<b>\$1,293.75</b>	<b>\$1,086.75</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	6,500	5,460
	- Annual Home Recruiter Miles per Home	217	271	271	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$157.08</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	6,500	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	5.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$663.15</b>	<b>\$860.26</b>	<b>\$860.26</b>	<b>\$701.57</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$50,265.13	\$59,809.69
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>



**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 5**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	4.83	4.05	
	- Recordkeeping and Reporting	0.97	0.94	0.94	0.96	
	- Supervision and Other Employer Time	0.90	0.87	0.87	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	24.25	24.99	
	Productivity Factor	1.38	1.43	1.43	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$25.25	\$28.81	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$7,341.12</b>	<b>\$7,272.00</b>	<b>\$7,272.00</b>	<b>\$8,297.28</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$108.50	\$123.62	
	- Number of Consultant Hours per Home per Year	36	36	36	36	
	<b>Annual Consultant Cost per Home</b>	<b>\$3,885.12</b>	<b>\$3,906.00</b>	<b>\$3,906.00</b>	<b>\$4,450.32</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$125.00	\$118.75	\$118.75	\$143.75	
	<b>Annual Payment per Participant</b>	<b>\$45,656.25</b>	<b>\$43,373.44</b>	<b>\$43,373.44</b>	<b>\$52,504.69</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$9,910.20</b>	<b>\$9,595.13</b>	<b>\$9,595.13</b>	<b>\$11,256.29</b>	
Total Annual Cost per Participant		\$82,584.99	\$79,959.39	\$79,959.39	\$93,802.38	
<b>Total Rate per Month per Participant</b>		<b>\$6,882.08</b>	<b>\$6,663.28</b>	<b>\$6,663.28</b>	<b>\$7,816.87</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 5**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$26.85	\$22.18
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	16.36%	18.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$67,087.63	\$56,268.82
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,795.32	\$2,344.53
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$559.06</b>	<b>\$468.91</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$23.71	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	17.51%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$59,809.69	\$50,265.13
	- Home Coordinator Caseload	6	6	6	6
<b>Annual Home Coordinator Cost per Home</b>		<b>\$8,775.06</b>	<b>\$8,377.52</b>	<b>\$9,968.28</b>	<b>\$8,377.52</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	9,720	13,500
	- Annual Home Coordinator Miles per Home	1,800	2,250	1,620	2,250
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$1,035.00</b>	<b>\$1,293.75</b>	<b>\$931.50</b>	<b>\$1,293.75</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	4,680	6,500
	- Annual Home Recruiter Miles per Home	217	271	195	271
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$113.10</b>	<b>\$157.08</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	4,680	6,500
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	3.5	5.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$663.15</b>	<b>\$860.26</b>	<b>\$589.65</b>	<b>\$860.26</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$23.71	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	17.51%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$59,809.69	\$50,265.13
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>	<b>\$1,005.30</b>

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 5**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	3.47	4.83	
	- Recordkeeping and Reporting	0.97	0.94	0.98	0.94	
	- Supervision and Other Employer Time	0.90	0.87	0.91	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	25.53	24.25	
	Productivity Factor	1.38	1.43	1.36	1.43	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$28.40	\$25.25	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$7,341.12</b>	<b>\$7,272.00</b>	<b>\$8,179.20</b>	<b>\$7,272.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$120.02	\$108.50	
	- Number of Consultant Hours per Home per Year	36	36	36	36	
	<b>Annual Consultant Cost per Home</b>	<b>\$3,885.12</b>	<b>\$3,906.00</b>	<b>\$4,320.72</b>	<b>\$3,906.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$125.00	\$118.75	\$143.75	\$118.75	
	<b>Annual Payment per Participant</b>	<b>\$45,656.25</b>	<b>\$43,373.44</b>	<b>\$52,504.69</b>	<b>\$43,373.44</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$9,910.20</b>	<b>\$9,595.13</b>	<b>\$11,183.51</b>	<b>\$9,595.13</b>	
Total Annual Cost per Participant		\$82,584.99	\$79,959.39	\$93,195.90	\$79,959.39	
<b>Total Rate per Month per Participant</b>		<b>\$6,882.08</b>	<b>\$6,663.28</b>	<b>\$7,766.33</b>	<b>\$6,663.28</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 5**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	6	6	6	6
<b>Annual Home Coordinator Cost per Home</b>		<b>\$8,775.06</b>	<b>\$8,377.52</b>	<b>\$8,775.06</b>	<b>\$8,775.06</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	9,720	9,720
	- Annual Home Coordinator Miles per Home	1,800	2,250	1,620	1,620
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$1,035.00</b>	<b>\$1,293.75</b>	<b>\$931.50</b>	<b>\$931.50</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	4,680	4,680
	- Annual Home Recruiter Miles per Home	217	271	195	195
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$113.10</b>	<b>\$113.10</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	4,680	4,680
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	3.5	3.5
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$663.15</b>	<b>\$860.26</b>	<b>\$589.65</b>	<b>\$589.65</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 5**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	3.47	3.47	
	- Recordkeeping and Reporting	0.97	0.94	0.98	0.98	
	- Supervision and Other Employer Time	0.90	0.87	0.91	0.91	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	25.53	25.53	
	Productivity Factor	1.38	1.43	1.36	1.36	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$25.12	\$25.12	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$7,341.12</b>	<b>\$7,272.00</b>	<b>\$7,234.56</b>	<b>\$7,234.56</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$105.55	\$105.55	
	- Number of Consultant Hours per Home per Year	36	36	36	36	
	<b>Annual Consultant Cost per Home</b>	<b>\$3,885.12</b>	<b>\$3,906.00</b>	<b>\$3,799.80</b>	<b>\$3,799.80</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$125.00	\$118.75	\$125.00	\$125.00	
	<b>Annual Payment per Participant</b>	<b>\$45,656.25</b>	<b>\$43,373.44</b>	<b>\$45,656.25</b>	<b>\$45,656.25</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$9,910.20</b>	<b>\$9,595.13</b>	<b>\$9,858.33</b>	<b>\$9,858.33</b>	
Total Annual Cost per Participant		\$82,584.99	\$79,959.39	\$82,152.75	\$82,152.75	
<b>Total Rate per Month per Participant</b>		<b>\$6,882.08</b>	<b>\$6,663.28</b>	<b>\$6,846.06</b>	<b>\$6,846.06</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 5**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	6	6	6	6
<b>Annual Home Coordinator Cost per Home</b>		<b>\$8,775.06</b>	<b>\$8,775.06</b>	<b>\$8,775.06</b>	<b>\$8,775.06</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	11,340	11,340
	- Annual Home Coordinator Miles per Home	1,800	1,890	1,890	1,890
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$1,035.00</b>	<b>\$1,086.75</b>	<b>\$1,086.75</b>	<b>\$1,086.75</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	5,460	5,460
	- Annual Home Recruiter Miles per Home	217	228	228	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$131.95</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	5,460	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	4.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$663.15</b>	<b>\$701.57</b>	<b>\$701.57</b>	<b>\$701.57</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 5**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.05	4.05	
	- Recordkeeping and Reporting	0.97	0.96	0.96	0.96	
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.99	24.99	
	Productivity Factor	1.38	1.38	1.38	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$25.49	\$25.49	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$7,341.12</b>	<b>\$7,341.12</b>	<b>\$7,341.12</b>	<b>\$7,341.12</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.81	\$108.81	
	- Number of Consultant Hours per Home per Year	36	36	36	36	
	<b>Annual Consultant Cost per Home</b>	<b>\$3,885.12</b>	<b>\$3,917.16</b>	<b>\$3,917.16</b>	<b>\$3,917.16</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$125.00	\$125.00	\$125.00	\$125.00	
	<b>Annual Payment per Participant</b>	<b>\$45,656.25</b>	<b>\$45,656.25</b>	<b>\$45,656.25</b>	<b>\$45,656.25</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$9,910.20</b>	<b>\$9,927.87</b>	<b>\$9,927.87</b>	<b>\$9,927.87</b>	
Total Annual Cost per Participant		\$82,584.99	\$82,732.23	\$82,732.23	\$82,732.23	
<b>Total Rate per Month per Participant</b>		<b>\$6,882.08</b>	<b>\$6,894.35</b>	<b>\$6,894.35</b>	<b>\$6,894.35</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 5**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	6	6	6	6
<b>Annual Home Coordinator Cost per Home</b>		<b>\$8,775.06</b>	<b>\$8,775.06</b>	<b>\$8,775.06</b>	<b>\$8,775.06</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	9,720	9,720	11,340
	- Annual Home Coordinator Miles per Home	1,800	1,620	1,620	1,890
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$1,035.00</b>	<b>\$931.50</b>	<b>\$931.50</b>	<b>\$1,086.75</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	4,680	4,680	5,460
	- Annual Home Recruiter Miles per Home	217	195	195	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$113.10</b>	<b>\$113.10</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	4,680	4,680	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	3.5	3.5	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$663.15</b>	<b>\$589.65</b>	<b>\$589.65</b>	<b>\$701.57</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>



**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 5**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	3.47	3.47	4.05	
	- Recordkeeping and Reporting	0.97	0.98	0.98	0.96	
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	25.53	25.53	24.99	
	Productivity Factor	1.38	1.36	1.36	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.12	\$25.12	\$25.49	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$7,341.12</b>	<b>\$7,234.56</b>	<b>\$7,234.56</b>	<b>\$7,341.12</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$105.55	\$105.55	\$108.81	
	- Number of Consultant Hours per Home per Year	36	36	36	36	
	<b>Annual Consultant Cost per Home</b>	<b>\$3,885.12</b>	<b>\$3,799.80</b>	<b>\$3,799.80</b>	<b>\$3,917.16</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$125.00	\$125.00	\$125.00	\$125.00	
	<b>Annual Payment per Participant</b>	<b>\$45,656.25</b>	<b>\$45,656.25</b>	<b>\$45,656.25</b>	<b>\$45,656.25</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$9,910.20</b>	<b>\$9,858.33</b>	<b>\$9,858.33</b>	<b>\$9,927.87</b>	
Total Annual Cost per Participant		\$82,584.99	\$82,152.75	\$82,152.75	\$82,732.23	
<b>Total Rate per Month per Participant</b>		<b>\$6,882.08</b>	<b>\$6,846.06</b>	<b>\$6,846.06</b>	<b>\$6,894.35</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 5**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$22.18	\$26.85
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	18.20%	16.36%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$56,268.82	\$67,087.63
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,344.53	\$2,795.32
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$468.91</b>	<b>\$559.06</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$50,265.13	\$59,809.69
	- Home Coordinator Caseload	6	6	6	6
<b>Annual Home Coordinator Cost per Home</b>		<b>\$8,775.06</b>	<b>\$8,775.06</b>	<b>\$8,377.52</b>	<b>\$9,968.28</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	13,500	11,340
	- Annual Home Coordinator Miles per Home	1,800	1,890	2,250	1,890
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$1,035.00</b>	<b>\$1,086.75</b>	<b>\$1,293.75</b>	<b>\$1,086.75</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	6,500	5,460
	- Annual Home Recruiter Miles per Home	217	228	271	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$157.08</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	6,500	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	5.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$663.15</b>	<b>\$701.57</b>	<b>\$860.26</b>	<b>\$701.57</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$50,265.13	\$59,809.69
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 5**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.83	4.05	
	- Recordkeeping and Reporting	0.97	0.96	0.94	0.96	
	- Supervision and Other Employer Time	0.90	0.89	0.87	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.25	24.99	
	Productivity Factor	1.38	1.38	1.43	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$25.25	\$28.81	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$7,341.12</b>	<b>\$7,341.12</b>	<b>\$7,272.00</b>	<b>\$8,297.28</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.50	\$123.62	
	- Number of Consultant Hours per Home per Year	36	36	36	36	
	<b>Annual Consultant Cost per Home</b>	<b>\$3,885.12</b>	<b>\$3,917.16</b>	<b>\$3,906.00</b>	<b>\$4,450.32</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$125.00	\$125.00	\$118.75	\$143.75	
	<b>Annual Payment per Participant</b>	<b>\$45,656.25</b>	<b>\$45,656.25</b>	<b>\$43,373.44</b>	<b>\$52,504.69</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$9,910.20</b>	<b>\$9,927.87</b>	<b>\$9,595.13</b>	<b>\$11,256.29</b>	
Total Annual Cost per Participant		\$82,584.99	\$82,732.23	\$79,959.39	\$93,802.38	
<b>Total Rate per Month per Participant</b>		<b>\$6,882.08</b>	<b>\$6,894.35</b>	<b>\$6,663.28</b>	<b>\$7,816.87</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 5**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$22.18
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	18.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$56,268.82
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,344.53
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$468.91</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$50,265.13
	- Home Coordinator Caseload	6	6	6	6
<b>Annual Home Coordinator Cost per Home</b>		<b>\$8,775.06</b>	<b>\$8,775.06</b>	<b>\$8,775.06</b>	<b>\$8,377.52</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	13,500	13,500
	- Annual Home Coordinator Miles per Home	1,800	1,890	2,250	2,250
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$1,035.00</b>	<b>\$1,086.75</b>	<b>\$1,293.75</b>	<b>\$1,293.75</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	6,500	6,500
	- Annual Home Recruiter Miles per Home	217	228	271	271
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$157.08</b>	<b>\$157.08</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	6,500	6,500
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	5.2	5.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$663.15</b>	<b>\$701.57</b>	<b>\$860.26</b>	<b>\$860.26</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$50,265.13
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,005.30</b>

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 5**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.83	4.83	
	- Recordkeeping and Reporting	0.97	0.96	0.94	0.94	
	- Supervision and Other Employer Time	0.90	0.89	0.87	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.25	24.25	
	Productivity Factor	1.38	1.38	1.43	1.43	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$26.41	\$25.25	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$7,341.12</b>	<b>\$7,341.12</b>	<b>\$7,606.08</b>	<b>\$7,272.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$113.63	\$108.50	
	- Number of Consultant Hours per Home per Year	36	36	36	36	
	<b>Annual Consultant Cost per Home</b>	<b>\$3,885.12</b>	<b>\$3,917.16</b>	<b>\$4,090.68</b>	<b>\$3,906.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$125.00	\$125.00	\$125.00	\$118.75	
	<b>Annual Payment per Participant</b>	<b>\$45,656.25</b>	<b>\$45,656.25</b>	<b>\$45,656.25</b>	<b>\$43,373.44</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$9,910.20</b>	<b>\$9,927.87</b>	<b>\$10,040.95</b>	<b>\$9,595.13</b>	
Total Annual Cost per Participant		\$82,584.99	\$82,732.23	\$83,674.61	\$79,959.39	
<b>Total Rate per Month per Participant</b>		<b>\$6,882.08</b>	<b>\$6,894.35</b>	<b>\$6,972.88</b>	<b>\$6,663.28</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 6**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$22.18	\$26.85
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	18.20%	16.36%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$56,268.82	\$67,087.63
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,344.53	\$2,795.32
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$468.91</b>	<b>\$559.06</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$50,265.13	\$59,809.69
	- Home Coordinator Caseload	6	6	6	6
<b>Annual Home Coordinator Cost per Home</b>		<b>\$8,775.06</b>	<b>\$8,377.52</b>	<b>\$8,377.52</b>	<b>\$9,968.28</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	13,500	11,340
	- Annual Home Coordinator Miles per Home	1,800	2,250	2,250	1,890
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$1,035.00</b>	<b>\$1,293.75</b>	<b>\$1,293.75</b>	<b>\$1,086.75</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	6,500	5,460
	- Annual Home Recruiter Miles per Home	217	271	271	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$157.08</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	6,500	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	5.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$663.15</b>	<b>\$860.26</b>	<b>\$860.26</b>	<b>\$701.57</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$50,265.13	\$59,809.69
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 6**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$17.66	\$20.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	4.83	4.05	
	- Recordkeeping and Reporting	0.97	0.94	0.94	0.96	
	- Supervision and Other Employer Time	0.90	0.87	0.87	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	24.25	24.99	
	Productivity Factor	1.38	1.43	1.43	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$25.25	\$28.81	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$7,341.12</b>	<b>\$7,272.00</b>	<b>\$7,272.00</b>	<b>\$8,297.28</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$108.50	\$123.62	
	- Number of Consultant Hours per Home per Year	40	40	40	40	
	<b>Annual Consultant Cost per Home</b>	<b>\$4,316.80</b>	<b>\$4,340.00</b>	<b>\$4,340.00</b>	<b>\$4,944.80</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$175.00	\$166.25	\$166.25	\$201.25	
	<b>Annual Payment per Participant</b>	<b>\$63,918.75</b>	<b>\$60,722.81</b>	<b>\$60,722.81</b>	<b>\$73,506.56</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$12,459.41</b>	<b>\$12,020.13</b>	<b>\$12,020.13</b>	<b>\$14,187.61</b>	
Total Annual Cost per Participant		\$103,828.38	\$100,167.76	\$100,167.76	\$118,230.05	
<b>Total Rate per Month per Participant</b>		<b>\$8,652.37</b>	<b>\$8,347.31</b>	<b>\$8,347.31</b>	<b>\$9,852.50</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 6**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$26.85	\$22.18
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	16.36%	18.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$67,087.63	\$56,268.82
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,795.32	\$2,344.53
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$559.06</b>	<b>\$468.91</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$23.71	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	17.51%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$59,809.69	\$50,265.13
	- Home Coordinator Caseload	6	6	6	6
<b>Annual Home Coordinator Cost per Home</b>		<b>\$8,775.06</b>	<b>\$8,377.52</b>	<b>\$9,968.28</b>	<b>\$8,377.52</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	9,720	13,500
	- Annual Home Coordinator Miles per Home	1,800	2,250	1,620	2,250
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$1,035.00</b>	<b>\$1,293.75</b>	<b>\$931.50</b>	<b>\$1,293.75</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	4,680	6,500
	- Annual Home Recruiter Miles per Home	217	271	195	271
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$113.10</b>	<b>\$157.08</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	4,680	6,500
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	3.5	5.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$663.15</b>	<b>\$860.26</b>	<b>\$589.65</b>	<b>\$860.26</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$23.71	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	17.51%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$59,809.69	\$50,265.13
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>	<b>\$1,005.30</b>



**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 6**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$20.88	\$17.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	3.47	4.83	
	- Recordkeeping and Reporting	0.97	0.94	0.98	0.94	
	- Supervision and Other Employer Time	0.90	0.87	0.91	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	25.53	24.25	
	Productivity Factor	1.38	1.43	1.36	1.43	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$28.40	\$25.25	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$7,341.12</b>	<b>\$7,272.00</b>	<b>\$8,179.20</b>	<b>\$7,272.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$120.02	\$108.50	
	- Number of Consultant Hours per Home per Year	40	40	40	40	
	<b>Annual Consultant Cost per Home</b>	<b>\$4,316.80</b>	<b>\$4,340.00</b>	<b>\$4,800.80</b>	<b>\$4,340.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$175.00	\$166.25	\$201.25	\$166.25	
	<b>Annual Payment per Participant</b>	<b>\$63,918.75</b>	<b>\$60,722.81</b>	<b>\$73,506.56</b>	<b>\$60,722.81</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$12,459.41</b>	<b>\$12,020.13</b>	<b>\$14,112.86</b>	<b>\$12,020.13</b>	
Total Annual Cost per Participant		\$103,828.38	\$100,167.76	\$117,607.20	\$100,167.76	
<b>Total Rate per Month per Participant</b>		<b>\$8,652.37</b>	<b>\$8,347.31</b>	<b>\$9,800.60</b>	<b>\$8,347.31</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 6**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$22.18	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	18.20%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$56,268.82	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,344.53	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$468.91</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$19.59	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	6	6	6	6
<b>Annual Home Coordinator Cost per Home</b>		<b>\$8,775.06</b>	<b>\$8,377.52</b>	<b>\$8,775.06</b>	<b>\$8,775.06</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	13,500	9,720	9,720
	- Annual Home Coordinator Miles per Home	1,800	2,250	1,620	1,620
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$1,035.00</b>	<b>\$1,293.75</b>	<b>\$931.50</b>	<b>\$931.50</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	6,500	4,680	4,680
	- Annual Home Recruiter Miles per Home	217	271	195	195
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$157.08</b>	<b>\$113.10</b>	<b>\$113.10</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	6,500	4,680	4,680
	- Annual Agency Staff Miles per Billable Hour	4.0	5.2	3.5	3.5
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$663.15</b>	<b>\$860.26</b>	<b>\$589.65</b>	<b>\$589.65</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$19.59	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	19.59%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$50,265.13	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$17.66	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.83	3.47	3.47	
	- Recordkeeping and Reporting	0.97	0.94	0.98	0.98	
	- Supervision and Other Employer Time	0.90	0.87	0.91	0.91	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.25	25.53	25.53	
	Productivity Factor	1.38	1.43	1.36	1.36	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.25	\$25.12	\$25.12	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$7,341.12</b>	<b>\$7,272.00</b>	<b>\$7,234.56</b>	<b>\$7,234.56</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.50	\$105.55	\$105.55	
	- Number of Consultant Hours per Home per Year	40	40	40	40	
	<b>Annual Consultant Cost per Home</b>	<b>\$4,316.80</b>	<b>\$4,340.00</b>	<b>\$4,222.00</b>	<b>\$4,222.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$175.00	\$166.25	\$175.00	\$175.00	
	<b>Annual Payment per Participant</b>	<b>\$63,918.75</b>	<b>\$60,722.81</b>	<b>\$63,918.75</b>	<b>\$63,918.75</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$12,459.41</b>	<b>\$12,020.13</b>	<b>\$12,406.24</b>	<b>\$12,406.24</b>	
Total Annual Cost per Participant		\$103,828.38	\$100,167.76	\$103,385.36	\$103,385.36	
<b>Total Rate per Month per Participant</b>		<b>\$8,652.37</b>	<b>\$8,347.31</b>	<b>\$8,615.45</b>	<b>\$8,615.45</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	6	6	6	6
<b>Annual Home Coordinator Cost per Home</b>		<b>\$8,775.06</b>	<b>\$8,775.06</b>	<b>\$8,775.06</b>	<b>\$8,775.06</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	11,340	11,340
	- Annual Home Coordinator Miles per Home	1,800	1,890	1,890	1,890
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$1,035.00</b>	<b>\$1,086.75</b>	<b>\$1,086.75</b>	<b>\$1,086.75</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	5,460	5,460
	- Annual Home Recruiter Miles per Home	217	228	228	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$131.95</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	5,460	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	4.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$663.15</b>	<b>\$701.57</b>	<b>\$701.57</b>	<b>\$701.57</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.05	4.05	
	- Recordkeeping and Reporting	0.97	0.96	0.96	0.96	
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.99	24.99	
	Productivity Factor	1.38	1.38	1.38	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$25.49	\$25.49	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$7,341.12</b>	<b>\$7,341.12</b>	<b>\$7,341.12</b>	<b>\$7,341.12</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.81	\$108.81	
	- Number of Consultant Hours per Home per Year	40	40	40	40	
	<b>Annual Consultant Cost per Home</b>	<b>\$4,316.80</b>	<b>\$4,352.40</b>	<b>\$4,352.40</b>	<b>\$4,352.40</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$175.00	\$175.00	\$175.00	\$175.00	
	<b>Annual Payment per Participant</b>	<b>\$63,918.75</b>	<b>\$63,918.75</b>	<b>\$63,918.75</b>	<b>\$63,918.75</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$12,459.41</b>	<b>\$12,477.56</b>	<b>\$12,477.56</b>	<b>\$12,477.56</b>	
Total Annual Cost per Participant		\$103,828.38	\$103,979.66	\$103,979.66	\$103,979.66	
<b>Total Rate per Month per Participant</b>		<b>\$8,652.37</b>	<b>\$8,664.97</b>	<b>\$8,664.97</b>	<b>\$8,664.97</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$23.35
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	17.67%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$58,979.35
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,457.47
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Home Coordinator Caseload	6	6	6	6
<b>Annual Home Coordinator Cost per Home</b>		<b>\$8,775.06</b>	<b>\$8,775.06</b>	<b>\$8,775.06</b>	<b>\$8,775.06</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	9,720	9,720	11,340
	- Annual Home Coordinator Miles per Home	1,800	1,620	1,620	1,890
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$1,035.00</b>	<b>\$931.50</b>	<b>\$931.50</b>	<b>\$1,086.75</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	4,680	4,680	5,460
	- Annual Home Recruiter Miles per Home	217	195	195	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$113.10</b>	<b>\$113.10</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	4,680	4,680	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	3.5	3.5	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$663.15</b>	<b>\$589.65</b>	<b>\$589.65</b>	<b>\$701.57</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$20.62
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	18.99%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$52,650.38
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>

**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 6**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$18.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	3.47	3.47	4.05	
	- Recordkeeping and Reporting	0.97	0.98	0.98	0.96	
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	25.53	25.53	24.99	
	Productivity Factor	1.38	1.36	1.36	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.12	\$25.12	\$25.49	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$7,341.12</b>	<b>\$7,234.56</b>	<b>\$7,234.56</b>	<b>\$7,341.12</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$105.55	\$105.55	\$108.81	
	- Number of Consultant Hours per Home per Year	40	40	40	40	
	<b>Annual Consultant Cost per Home</b>	<b>\$4,316.80</b>	<b>\$4,222.00</b>	<b>\$4,222.00</b>	<b>\$4,352.40</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$175.00	\$175.00	\$175.00	\$175.00	
	<b>Annual Payment per Participant</b>	<b>\$63,918.75</b>	<b>\$63,918.75</b>	<b>\$63,918.75</b>	<b>\$63,918.75</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$12,459.41</b>	<b>\$12,406.24</b>	<b>\$12,406.24</b>	<b>\$12,477.56</b>	
Total Annual Cost per Participant		\$103,828.38	\$103,385.36	\$103,385.36	\$103,979.66	
<b>Total Rate per Month per Participant</b>		<b>\$8,652.37</b>	<b>\$8,615.45</b>	<b>\$8,615.45</b>	<b>\$8,664.97</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	Orange County	Redwood Coast	San Andreas
	Unit of Service	Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$22.18	\$26.85
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	18.20%	16.36%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$56,268.82	\$67,087.63
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,344.53	\$2,795.32
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$468.91</b>	<b>\$559.06</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$50,265.13	\$59,809.69
	- Home Coordinator Caseload	6	6	6	6
<b>Annual Home Coordinator Cost per Home</b>		<b>\$8,775.06</b>	<b>\$8,775.06</b>	<b>\$8,377.52</b>	<b>\$9,968.28</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	13,500	11,340
	- Annual Home Coordinator Miles per Home	1,800	1,890	2,250	1,890
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$1,035.00</b>	<b>\$1,086.75</b>	<b>\$1,293.75</b>	<b>\$1,086.75</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	6,500	5,460
	- Annual Home Recruiter Miles per Home	217	228	271	228
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$157.08</b>	<b>\$131.95</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	6,500	5,460
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	5.2	4.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$663.15</b>	<b>\$701.57</b>	<b>\$860.26</b>	<b>\$701.57</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$19.59	\$23.71
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	19.59%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$50,265.13	\$59,809.69
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,005.30</b>	<b>\$1,196.19</b>



**DDS Vendor Rate Study - Rate Models**  
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**Family Home Agency, Level 6**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$17.66	\$20.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.83	4.05	
	- Recordkeeping and Reporting	0.97	0.96	0.94	0.96	
	- Supervision and Other Employer Time	0.90	0.89	0.87	0.89	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.25	24.99	
	Productivity Factor	1.38	1.38	1.43	1.38	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$25.25	\$28.81	
- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24		
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$7,341.12</b>	<b>\$7,341.12</b>	<b>\$7,272.00</b>	<b>\$8,297.28</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$108.50	\$123.62	
	- Number of Consultant Hours per Home per Year	40	40	40	40	
	<b>Annual Consultant Cost per Home</b>	<b>\$4,316.80</b>	<b>\$4,352.40</b>	<b>\$4,340.00</b>	<b>\$4,944.80</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$175.00	\$175.00	\$166.25	\$201.25	
	<b>Annual Payment per Participant</b>	<b>\$63,918.75</b>	<b>\$63,918.75</b>	<b>\$60,722.81</b>	<b>\$73,506.56</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$12,459.41</b>	<b>\$12,477.56</b>	<b>\$12,020.13</b>	<b>\$14,187.61</b>	
Total Annual Cost per Participant		\$103,828.38	\$103,979.66	\$100,167.76	\$118,230.05	
<b>Total Rate per Month per Participant</b>		<b>\$8,652.37</b>	<b>\$8,664.97</b>	<b>\$8,347.31</b>	<b>\$9,852.50</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Month	Month	Month	Month
Recruitment	- Recruiter Hourly Wage	\$23.35	\$23.35	\$23.35	\$22.18
	- Employee Benefit Rate (as a percent of wages)	17.67%	17.67%	17.67%	18.20%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Recruiter Cost (wages + benefits)	\$58,979.35	\$58,979.35	\$58,979.35	\$56,268.82
	- Number of Home Recruitments per Recruiter per Year	24	24	24	24
	Recruiter Cost per Home Recruitment	\$2,457.47	\$2,457.47	\$2,457.47	\$2,344.53
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
<b>Amortized Annual Recruitment Cost per Home</b>		<b>\$491.49</b>	<b>\$491.49</b>	<b>\$491.49</b>	<b>\$468.91</b>
Home Coordinator	- Home Coordinator Hourly Wage	\$20.62	\$20.62	\$20.62	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Home Coordinator Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$50,265.13
	- Home Coordinator Caseload	6	6	6	6
<b>Annual Home Coordinator Cost per Home</b>		<b>\$8,775.06</b>	<b>\$8,775.06</b>	<b>\$8,775.06</b>	<b>\$8,377.52</b>
Home Coordinator Mileage	- Annual Home Coordinator Miles	10,800	11,340	13,500	13,500
	- Annual Home Coordinator Miles per Home	1,800	1,890	2,250	2,250
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575
	<b>Home Coordinator Mileage Cost per Home</b>	<b>\$1,035.00</b>	<b>\$1,086.75</b>	<b>\$1,293.75</b>	<b>\$1,293.75</b>
Home Recruiter Mileage	- Annual Home Recruiter Miles	5,200	5,460	6,500	6,500
	- Annual Home Recruiter Miles per Home	217	228	271	271
	- Amount per Mile	\$0.575	\$0.580	\$0.580	\$0.580
	<b>Home Recruiter Mileage Cost per Home</b>	<b>\$124.59</b>	<b>\$131.95</b>	<b>\$157.08</b>	<b>\$157.08</b>
Agency Staffing Mileage	- Annual Agency Staff Miles	5,200	5,460	6,500	6,500
	- Annual Agency Staff Miles per Billable Hour	4.0	4.2	5.2	5.2
	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
	<b>Agency Staff Mileage Cost per Home</b>	<b>\$663.15</b>	<b>\$701.57</b>	<b>\$860.26</b>	<b>\$860.26</b>
Trainer	- Trainer Hourly Wage	\$20.62	\$20.62	\$20.62	\$19.59
	- Employee Benefit Rate (as a percent of wages)	18.99%	18.99%	18.99%	19.59%
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%
	Annual Trainer Cost (wages + benefits)	\$52,650.38	\$52,650.38	\$52,650.38	\$50,265.13
	- Number of Home per Full-Time Trainer	50	50	50	50
<b>Annual Trainer Cost per Home</b>		<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,053.01</b>	<b>\$1,005.30</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Family Home Agency, Level 6**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Month	Month	Month	Month	
Agency-Provided Staffing	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47	\$18.47	\$18.47	\$17.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	3.86	4.05	4.83	4.83	
	- Recordkeeping and Reporting	0.97	0.96	0.94	0.94	
	- Supervision and Other Employer Time	0.90	0.89	0.87	0.87	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.16	24.99	24.25	24.25	
	Productivity Factor	1.38	1.38	1.43	1.43	
	Staff Cost After Productivity Adj. per Billable Hour	\$25.49	\$25.49	\$26.41	\$25.25	
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24	
<b>Annual Cost of Agency-Provided In-Home Staffing per Home</b>	<b>\$7,341.12</b>	<b>\$7,341.12</b>	<b>\$7,606.08</b>	<b>\$7,272.00</b>		
Consultant Costs	- Consultant Hourly Wage	\$107.92	\$108.81	\$113.63	\$108.50	
	- Number of Consultant Hours per Home per Year	40	40	40	40	
	<b>Annual Consultant Cost per Home</b>	<b>\$4,316.80</b>	<b>\$4,352.40</b>	<b>\$4,545.20</b>	<b>\$4,340.00</b>	
Home Payment	- Daily Payment to Family Home per Participant	\$175.00	\$175.00	\$175.00	\$166.25	
	<b>Annual Payment per Participant</b>	<b>\$63,918.75</b>	<b>\$63,918.75</b>	<b>\$63,918.75</b>	<b>\$60,722.81</b>	
Admin. and Prog. Operations	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Annual Administration Cost</b>	<b>\$12,459.41</b>	<b>\$12,477.56</b>	<b>\$12,593.27</b>	<b>\$12,020.13</b>	
Total Annual Cost per Participant		\$103,828.38	\$103,979.66	\$104,943.95	\$100,167.76	
<b>Total Rate per Month per Participant</b>		<b>\$8,652.37</b>	<b>\$8,664.97</b>	<b>\$8,745.33</b>	<b>\$8,347.31</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Supplemental Residential Prog. Supp.**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.90	\$17.12	\$17.12	\$20.24	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.59</b>	<b>\$19.69</b>	<b>\$19.69</b>	<b>\$23.28</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Supervisor Cost (wages + benefits)	\$25.39	\$24.26	\$24.26	\$28.78	
	Weekly Supervision Cost	\$1,015.60	\$970.40	\$970.40	\$1,151.20	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.39</b>	<b>\$3.24</b>	<b>\$3.24</b>	<b>\$3.84</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.98	\$22.93	\$22.93	\$27.12	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.53</b>	<b>\$1.46</b>	<b>\$1.46</b>	<b>\$1.73</b>		
<b>Rate per Billable Hour</b>	<b>\$25.51</b>	<b>\$24.39</b>	<b>\$24.39</b>	<b>\$28.85</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Supplemental Residential Prog. Supp.**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.90	\$17.12	\$20.24	\$17.12	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.59</b>	<b>\$19.69</b>	<b>\$23.28</b>	<b>\$19.69</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Supervisor Cost (wages + benefits)	\$25.39	\$24.26	\$28.78	\$24.26	
	Weekly Supervision Cost	\$1,015.60	\$970.40	\$1,151.20	\$970.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.39</b>	<b>\$3.24</b>	<b>\$3.84</b>	<b>\$3.24</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.98	\$22.93	\$27.12	\$22.93	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.53</b>	<b>\$1.46</b>	<b>\$1.73</b>	<b>\$1.46</b>		
<b>Rate per Billable Hour</b>	<b>\$25.51</b>	<b>\$24.39</b>	<b>\$28.85</b>	<b>\$24.39</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Supplemental Residential Prog. Supp.**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.90	\$17.12	\$17.90	\$17.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.59</b>	<b>\$19.69</b>	<b>\$20.59</b>	<b>\$20.59</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Supervisor Cost (wages + benefits)	\$25.39	\$24.26	\$25.39	\$25.39	
	Weekly Supervision Cost	\$1,015.60	\$970.40	\$1,015.60	\$1,015.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.39</b>	<b>\$3.24</b>	<b>\$3.39</b>	<b>\$3.39</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.98	\$22.93	\$23.98	\$23.98	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.53</b>	<b>\$1.46</b>	<b>\$1.53</b>	<b>\$1.53</b>		
<b>Rate per Billable Hour</b>	<b>\$25.51</b>	<b>\$24.39</b>	<b>\$25.51</b>	<b>\$25.51</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Residential Prog. Supp.**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.90	\$17.90	\$17.90	\$17.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.59</b>	<b>\$20.59</b>	<b>\$20.59</b>	<b>\$20.59</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Supervisor Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39	
	Weekly Supervision Cost	\$1,015.60	\$1,015.60	\$1,015.60	\$1,015.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.39</b>	<b>\$3.39</b>	<b>\$3.39</b>	<b>\$3.39</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.98	\$23.98	\$23.98	\$23.98	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>		
<b>Rate per Billable Hour</b>	<b>\$25.51</b>	<b>\$25.51</b>	<b>\$25.51</b>	<b>\$25.51</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Supplemental Residential Prog. Supp.**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.90	\$17.90	\$17.90	\$17.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.59</b>	<b>\$20.59</b>	<b>\$20.59</b>	<b>\$20.59</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Supervisor Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$25.39	
	Weekly Supervision Cost	\$1,015.60	\$1,015.60	\$1,015.60	\$1,015.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.39</b>	<b>\$3.39</b>	<b>\$3.39</b>	<b>\$3.39</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.98	\$23.98	\$23.98	\$23.98	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>		
<b>Rate per Billable Hour</b>	<b>\$25.51</b>	<b>\$25.51</b>	<b>\$25.51</b>	<b>\$25.51</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Residential Prog. Supp.**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.90	\$17.90	\$17.12	\$20.24	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.59</b>	<b>\$20.59</b>	<b>\$19.69</b>	<b>\$23.28</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Supervisor Cost (wages + benefits)	\$25.39	\$25.39	\$24.26	\$28.78	
	Weekly Supervision Cost	\$1,015.60	\$1,015.60	\$970.40	\$1,151.20	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.39</b>	<b>\$3.39</b>	<b>\$3.24</b>	<b>\$3.84</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.98	\$23.98	\$22.93	\$27.12	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.46</b>	<b>\$1.73</b>		
<b>Rate per Billable Hour</b>	<b>\$25.51</b>	<b>\$25.51</b>	<b>\$24.39</b>	<b>\$28.85</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supplemental Residential Prog. Supp.**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.90	\$17.90	\$17.90	\$17.12	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.59</b>	<b>\$20.59</b>	<b>\$20.59</b>	<b>\$19.69</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	3.65%	3.65%	3.65%	3.65%	
	Hourly Supervisor Cost (wages + benefits)	\$25.39	\$25.39	\$25.39	\$24.26	
	Weekly Supervision Cost	\$1,015.60	\$1,015.60	\$1,015.60	\$970.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.39</b>	<b>\$3.39</b>	<b>\$3.39</b>	<b>\$3.24</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$23.98	\$23.98	\$23.98	\$22.93	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.46</b>		
<b>Rate per Billable Hour</b>	<b>\$25.51</b>	<b>\$25.51</b>	<b>\$25.51</b>	<b>\$24.39</b>		

Vendor Rate Study  
Development of Rate Models

# **Day and Employment Services**

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:10**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	2.32	2.32	2.32	2.32	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.70	26.70	26.70	26.70	
	Productivity Factor	1.30	1.30	1.30	1.30	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	10.0	10.0	10.0	10.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	8.80	8.80	8.80	8.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.86</b>	<b>\$2.73</b>	<b>\$2.73</b>	<b>\$3.24</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.44</b>	<b>\$0.42</b>	<b>\$0.42</b>	<b>\$0.50</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.15	\$3.83	\$3.83	\$4.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.43</b>	<b>\$0.43</b>	<b>\$0.43</b>	<b>\$0.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.62</b>	<b>\$0.58</b>	<b>\$0.58</b>	<b>\$0.72</b>	
<b>Rate per Billable Hour</b>	<b>\$5.20</b>	<b>\$4.84</b>	<b>\$4.84</b>	<b>\$6.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:10**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$21.90	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	2.32	2.32	2.32	2.32	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.70	26.70	26.70	26.70	
	Productivity Factor	1.30	1.30	1.30	1.30	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	10.0	10.0	10.0	10.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	8.80	8.80	8.80	8.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$2.86</b>	<b>\$2.73</b>	<b>\$3.24</b>	<b>\$2.73</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,462.50	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$1.11</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.44</b>	<b>\$0.42</b>	<b>\$0.50</b>	<b>\$0.42</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.15	\$3.83	\$4.85	\$3.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.43</b>	<b>\$0.43</b>	<b>\$0.43</b>	<b>\$0.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.62</b>	<b>\$0.58</b>	<b>\$0.72</b>	<b>\$0.58</b>	
<b>Rate per Billable Hour</b>		<b>\$5.20</b>	<b>\$4.84</b>	<b>\$6.00</b>	<b>\$4.84</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community-Based Day Programs, Center/Facility, 1:10**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	2.32	2.32	2.32	2.32	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.70	26.70	26.70	26.70	
	Productivity Factor	1.30	1.30	1.30	1.30	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	10.0	10.0	10.0	10.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	8.80	8.80	8.80	8.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$2.86</b>	<b>\$2.73</b>	<b>\$2.86</b>	<b>\$2.86</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.44</b>	<b>\$0.42</b>	<b>\$0.44</b>	<b>\$0.44</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.15	\$3.83	\$4.28	\$4.28	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.43</b>	<b>\$0.43</b>	<b>\$0.43</b>	<b>\$0.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.62</b>	<b>\$0.58</b>	<b>\$0.64</b>	<b>\$0.64</b>	
<b>Rate per Billable Hour</b>		<b>\$5.20</b>	<b>\$4.84</b>	<b>\$5.35</b>	<b>\$5.35</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:10**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	2.32	2.32	2.32	2.32	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.70	26.70	26.70	26.70	
	Productivity Factor	1.30	1.30	1.30	1.30	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	10.0	10.0	10.0	10.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	8.80	8.80	8.80	8.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$2.86</b>	<b>\$2.86</b>	<b>\$2.86</b>	<b>\$2.86</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.44</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.15	\$4.28	\$4.28	\$4.28	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.43</b>	<b>\$0.43</b>	<b>\$0.43</b>	<b>\$0.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.62</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.64</b>	
<b>Rate per Billable Hour</b>		<b>\$5.20</b>	<b>\$5.35</b>	<b>\$5.35</b>	<b>\$5.35</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:10**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	2.32	2.32	2.32	2.32	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.70	26.70	26.70	26.70	
	Productivity Factor	1.30	1.30	1.30	1.30	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	10.0	10.0	10.0	10.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	8.80	8.80	8.80	8.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$2.86</b>	<b>\$2.86</b>	<b>\$2.86</b>	<b>\$2.86</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.44</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.15	\$4.28	\$4.28	\$3.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.43</b>	<b>\$0.43</b>	<b>\$0.43</b>	<b>\$0.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.62</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.60</b>	
<b>Rate per Billable Hour</b>		<b>\$5.20</b>	<b>\$5.35</b>	<b>\$5.35</b>	<b>\$5.01</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:10**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	2.32	2.32	2.32	2.32	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.70	26.70	26.70	26.70	
	Productivity Factor	1.30	1.30	1.30	1.30	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	10.0	10.0	10.0	10.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	8.80	8.80	8.80	8.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.86</b>	<b>\$2.86</b>	<b>\$2.73</b>	<b>\$3.24</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.42</b>	<b>\$0.50</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.15	\$4.28	\$3.83	\$4.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.43</b>	<b>\$0.43</b>	<b>\$0.43</b>	<b>\$0.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.62</b>	<b>\$0.64</b>	<b>\$0.58</b>	<b>\$0.72</b>	
<b>Rate per Billable Hour</b>	<b>\$5.20</b>	<b>\$5.35</b>	<b>\$4.84</b>	<b>\$6.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:10**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	2.32	2.32	2.32	2.32	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.70	26.70	26.70	26.70	
	Productivity Factor	1.30	1.30	1.30	1.30	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	10.0	10.0	10.0	10.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	8.80	8.80	8.80	8.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$2.86</b>	<b>\$2.86</b>	<b>\$2.86</b>	<b>\$2.73</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.44</b>	<b>\$0.42</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.15	\$4.28	\$4.28	\$3.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.43</b>	<b>\$0.43</b>	<b>\$0.43</b>	<b>\$0.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.62</b>	<b>\$0.64</b>	<b>\$0.64</b>	<b>\$0.58</b>	
<b>Rate per Billable Hour</b>		<b>\$5.20</b>	<b>\$5.35</b>	<b>\$5.35</b>	<b>\$4.84</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:9**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	2.12	2.12	2.12	2.12	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	9.0	9.0	9.0	9.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	7.92	7.92	7.92	7.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.01</b>	<b>\$3.01</b>	<b>\$3.57</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.48</b>	<b>\$0.46</b>	<b>\$0.46</b>	<b>\$0.55</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.48	\$4.15	\$4.15	\$5.23	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.63</b>	<b>\$0.63</b>	<b>\$0.78</b>	
<b>Rate per Billable Hour</b>	<b>\$5.64</b>	<b>\$5.26</b>	<b>\$5.26</b>	<b>\$6.49</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:9**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$21.90	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	2.12	2.12	2.12	2.12	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	9.0	9.0	9.0	9.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	7.92	7.92	7.92	7.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.15</b>	<b>\$3.01</b>	<b>\$3.57</b>	<b>\$3.01</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,462.50	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$1.11</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.48</b>	<b>\$0.46</b>	<b>\$0.55</b>	<b>\$0.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.48	\$4.15	\$5.23	\$4.15	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.63</b>	<b>\$0.78</b>	<b>\$0.63</b>	
<b>Rate per Billable Hour</b>		<b>\$5.64</b>	<b>\$5.26</b>	<b>\$6.49</b>	<b>\$5.26</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:9**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	2.12	2.12	2.12	2.12	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	9.0	9.0	9.0	9.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	7.92	7.92	7.92	7.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.15</b>	<b>\$3.01</b>	<b>\$3.15</b>	<b>\$3.15</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.48</b>	<b>\$0.46</b>	<b>\$0.48</b>	<b>\$0.48</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.48	\$4.15	\$4.61	\$4.61	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.63</b>	<b>\$0.69</b>	<b>\$0.69</b>	
<b>Rate per Billable Hour</b>	<b>\$5.64</b>	<b>\$5.26</b>	<b>\$5.78</b>	<b>\$5.78</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:9**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	2.12	2.12	2.12	2.12	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	9.0	9.0	9.0	9.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.92	7.92	7.92	7.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.15</b>	<b>\$3.15</b>	<b>\$3.15</b>	<b>\$3.15</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.48	\$4.61	\$4.61	\$4.61	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.69</b>	
<b>Rate per Billable Hour</b>		<b>\$5.64</b>	<b>\$5.78</b>	<b>\$5.78</b>	<b>\$5.78</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:9**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	2.12	2.12	2.12	2.12	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	9.0	9.0	9.0	9.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	7.92	7.92	7.92	7.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.15</b>	<b>\$3.15</b>	<b>\$3.15</b>	<b>\$3.15</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.48	\$4.61	\$4.61	\$4.31	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.65</b>	
<b>Rate per Billable Hour</b>		<b>\$5.64</b>	<b>\$5.78</b>	<b>\$5.78</b>	<b>\$5.44</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:9**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	2.12	2.12	2.12	2.12	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	9.0	9.0	9.0	9.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.92	7.92	7.92	7.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.15</b>	<b>\$3.15</b>	<b>\$3.01</b>	<b>\$3.57</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.46</b>	<b>\$0.55</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.48	\$4.61	\$4.15	\$5.23	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.69</b>	<b>\$0.63</b>	<b>\$0.78</b>	
<b>Rate per Billable Hour</b>		<b>\$5.64</b>	<b>\$5.78</b>	<b>\$5.26</b>	<b>\$6.49</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:9**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	2.12	2.12	2.12	2.12	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	9.0	9.0	9.0	9.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.92	7.92	7.92	7.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.15</b>	<b>\$3.15</b>	<b>\$3.15</b>	<b>\$3.01</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.48	\$4.61	\$4.61	\$4.15	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.69</b>	<b>\$0.69</b>	<b>\$0.63</b>	
<b>Rate per Billable Hour</b>		<b>\$5.64</b>	<b>\$5.78</b>	<b>\$5.78</b>	<b>\$5.26</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:8**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.08	27.08	27.08	27.08	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0		
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.52</b>	<b>\$3.36</b>	<b>\$3.36</b>	<b>\$3.98</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.54</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.61</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.91	\$4.56	\$4.56	\$5.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.74</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.85</b>	
<b>Rate per Billable Hour</b>		<b>\$6.19</b>	<b>\$5.80</b>	<b>\$5.80</b>	<b>\$7.09</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:8**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$21.90	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.08	27.08	27.08	27.08	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.52</b>	<b>\$3.36</b>	<b>\$3.98</b>	<b>\$3.36</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,462.50	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$1.11</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.54</b>	<b>\$0.52</b>	<b>\$0.61</b>	<b>\$0.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.91	\$4.56	\$5.70	\$4.56	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.74</b>	<b>\$0.70</b>	<b>\$0.85</b>	<b>\$0.70</b>	
<b>Rate per Billable Hour</b>		<b>\$6.19</b>	<b>\$5.80</b>	<b>\$7.09</b>	<b>\$5.80</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:8**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.08	27.08	27.08	27.08	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.52</b>	<b>\$3.36</b>	<b>\$3.52</b>	<b>\$3.52</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.54</b>	<b>\$0.52</b>	<b>\$0.54</b>	<b>\$0.54</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.91	\$4.56	\$5.04	\$5.04	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.74</b>	<b>\$0.70</b>	<b>\$0.76</b>	<b>\$0.76</b>	
<b>Rate per Billable Hour</b>		<b>\$6.19</b>	<b>\$5.80</b>	<b>\$6.34</b>	<b>\$6.34</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:8**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.08	27.08	27.08	27.08	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.52</b>	<b>\$3.52</b>	<b>\$3.52</b>	<b>\$3.52</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.91	\$5.04	\$5.04	\$5.04	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.74</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.76</b>	
<b>Rate per Billable Hour</b>		<b>\$6.19</b>	<b>\$6.34</b>	<b>\$6.34</b>	<b>\$6.34</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:8**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.08	27.08	27.08	27.08	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.52</b>	<b>\$3.52</b>	<b>\$3.52</b>	<b>\$3.52</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.91	\$5.04	\$5.04	\$4.74	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.74</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.72</b>	
<b>Rate per Billable Hour</b>		<b>\$6.19</b>	<b>\$6.34</b>	<b>\$6.34</b>	<b>\$6.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:8**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.08	27.08	27.08	27.08	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.52</b>	<b>\$3.52</b>	<b>\$3.36</b>	<b>\$3.98</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.52</b>	<b>\$0.61</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.91	\$5.04	\$4.56	\$5.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.74</b>	<b>\$0.76</b>	<b>\$0.70</b>	<b>\$0.85</b>	
<b>Rate per Billable Hour</b>		<b>\$6.19</b>	<b>\$6.34</b>	<b>\$5.80</b>	<b>\$7.09</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:8**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.08	27.08	27.08	27.08	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.52</b>	<b>\$3.52</b>	<b>\$3.52</b>	<b>\$3.36</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.91	\$5.04	\$5.04	\$4.56	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.74</b>	<b>\$0.76</b>	<b>\$0.76</b>	<b>\$0.70</b>	
<b>Rate per Billable Hour</b>		<b>\$6.19</b>	<b>\$6.34</b>	<b>\$6.34</b>	<b>\$5.80</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:7**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.28	27.28	27.28	27.28	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.99</b>	<b>\$3.81</b>	<b>\$3.81</b>	<b>\$4.52</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.61</b>	<b>\$0.59</b>	<b>\$0.59</b>	<b>\$0.70</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.45	\$5.08	\$5.08	\$6.33	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.83</b>	<b>\$0.78</b>	<b>\$0.78</b>	<b>\$0.95</b>	
<b>Rate per Billable Hour</b>		<b>\$6.89</b>	<b>\$6.47</b>	<b>\$6.47</b>	<b>\$7.89</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:7**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$21.90	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.28	27.28	27.28	27.28	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.99</b>	<b>\$3.81</b>	<b>\$4.52</b>	<b>\$3.81</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,462.50	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$1.11</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.61</b>	<b>\$0.59</b>	<b>\$0.70</b>	<b>\$0.59</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.45	\$5.08	\$6.33	\$5.08	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.83</b>	<b>\$0.78</b>	<b>\$0.95</b>	<b>\$0.78</b>	
<b>Rate per Billable Hour</b>		<b>\$6.89</b>	<b>\$6.47</b>	<b>\$7.89</b>	<b>\$6.47</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:7**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.28	27.28	27.28	27.28	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.99</b>	<b>\$3.81</b>	<b>\$3.99</b>	<b>\$3.99</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.61</b>	<b>\$0.59</b>	<b>\$0.61</b>	<b>\$0.61</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.45	\$5.08	\$5.58	\$5.58	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.83</b>	<b>\$0.78</b>	<b>\$0.84</b>	<b>\$0.84</b>	
<b>Rate per Billable Hour</b>		<b>\$6.89</b>	<b>\$6.47</b>	<b>\$7.03</b>	<b>\$7.03</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:7**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.28	27.28	27.28	27.28	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.99</b>	<b>\$3.99</b>	<b>\$3.99</b>	<b>\$3.99</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.45	\$5.58	\$5.58	\$5.58	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.83</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	
<b>Rate per Billable Hour</b>		<b>\$6.89</b>	<b>\$7.03</b>	<b>\$7.03</b>	<b>\$7.03</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:7**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.28	27.28	27.28	27.28	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.99</b>	<b>\$3.99</b>	<b>\$3.99</b>	<b>\$3.99</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.45	\$5.58	\$5.58	\$5.28	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.83</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.80</b>	
<b>Rate per Billable Hour</b>		<b>\$6.89</b>	<b>\$7.03</b>	<b>\$7.03</b>	<b>\$6.69</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:7**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.28	27.28	27.28	27.28	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.99</b>	<b>\$3.99</b>	<b>\$3.81</b>	<b>\$4.52</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.59</b>	<b>\$0.70</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.45	\$5.58	\$5.08	\$6.33	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.83</b>	<b>\$0.84</b>	<b>\$0.78</b>	<b>\$0.95</b>	
<b>Rate per Billable Hour</b>		<b>\$6.89</b>	<b>\$7.03</b>	<b>\$6.47</b>	<b>\$7.89</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:7**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.28	27.28	27.28	27.28	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$3.99</b>	<b>\$3.99</b>	<b>\$3.99</b>	<b>\$3.81</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.59</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.45	\$5.58	\$5.58	\$5.08	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.83</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.78</b>	
<b>Rate per Billable Hour</b>		<b>\$6.89</b>	<b>\$7.03</b>	<b>\$7.03</b>	<b>\$6.47</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:6**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.48	27.48	27.48	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.62</b>	<b>\$4.41</b>	<b>\$4.41</b>	<b>\$5.23</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.71</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$0.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.18	\$5.77	\$5.77	\$7.15	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.94</b>	<b>\$0.89</b>	<b>\$0.89</b>	<b>\$1.07</b>	
<b>Rate per Billable Hour</b>		<b>\$7.84</b>	<b>\$7.38</b>	<b>\$7.38</b>	<b>\$8.94</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:6**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$21.90	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.48	27.48	27.48	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.62</b>	<b>\$4.41</b>	<b>\$5.23</b>	<b>\$4.41</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,462.50	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$1.11</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.71</b>	<b>\$0.68</b>	<b>\$0.81</b>	<b>\$0.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.18	\$5.77	\$7.15	\$5.77	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.94</b>	<b>\$0.89</b>	<b>\$1.07</b>	<b>\$0.89</b>	
<b>Rate per Billable Hour</b>		<b>\$7.84</b>	<b>\$7.38</b>	<b>\$8.94</b>	<b>\$7.38</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:6**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.48	27.48	27.48	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.62</b>	<b>\$4.41</b>	<b>\$4.62</b>	<b>\$4.62</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.71</b>	<b>\$0.68</b>	<b>\$0.71</b>	<b>\$0.71</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.18	\$5.77	\$6.31	\$6.31	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.94</b>	<b>\$0.89</b>	<b>\$0.96</b>	<b>\$0.96</b>	
<b>Rate per Billable Hour</b>		<b>\$7.84</b>	<b>\$7.38</b>	<b>\$7.99</b>	<b>\$7.99</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:6**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.48	27.48	27.48	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.62</b>	<b>\$4.62</b>	<b>\$4.62</b>	<b>\$4.62</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.18	\$6.31	\$6.31	\$6.31	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.94</b>	<b>\$0.96</b>	<b>\$0.96</b>	<b>\$0.96</b>	
<b>Rate per Billable Hour</b>		<b>\$7.84</b>	<b>\$7.99</b>	<b>\$7.99</b>	<b>\$7.99</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:6**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.48	27.48	27.48	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.62</b>	<b>\$4.62</b>	<b>\$4.62</b>	<b>\$4.62</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.18	\$6.31	\$6.31	\$6.01	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.94</b>	<b>\$0.96</b>	<b>\$0.96</b>	<b>\$0.92</b>	
<b>Rate per Billable Hour</b>		<b>\$7.84</b>	<b>\$7.99</b>	<b>\$7.99</b>	<b>\$7.65</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:6**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.48	27.48	27.48	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.62</b>	<b>\$4.62</b>	<b>\$4.41</b>	<b>\$5.23</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.68</b>	<b>\$0.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.18	\$6.31	\$5.77	\$7.15	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.94</b>	<b>\$0.96</b>	<b>\$0.89</b>	<b>\$1.07</b>	
<b>Rate per Billable Hour</b>		<b>\$7.84</b>	<b>\$7.99</b>	<b>\$7.38</b>	<b>\$8.94</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:6**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.48	27.48	27.48	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$4.62</b>	<b>\$4.62</b>	<b>\$4.62</b>	<b>\$4.41</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.71</b>	<b>\$0.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.18	\$6.31	\$6.31	\$5.77	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.94</b>	<b>\$0.96</b>	<b>\$0.96</b>	<b>\$0.89</b>	
<b>Rate per Billable Hour</b>		<b>\$7.84</b>	<b>\$7.99</b>	<b>\$7.99</b>	<b>\$7.38</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:5**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.67	27.67	27.67	27.67	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.50</b>	<b>\$5.26</b>	<b>\$5.26</b>	<b>\$6.22</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.85</b>	<b>\$0.81</b>	<b>\$0.81</b>	<b>\$0.96</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.20	\$6.75	\$6.75	\$8.29	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.04</b>	<b>\$1.04</b>	<b>\$1.25</b>	
<b>Rate per Billable Hour</b>		<b>\$9.16</b>	<b>\$8.65</b>	<b>\$8.65</b>	<b>\$10.40</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:5**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$21.90	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.67	27.67	27.67	27.67	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.50</b>	<b>\$5.26</b>	<b>\$6.22</b>	<b>\$5.26</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,462.50	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$1.11</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.85</b>	<b>\$0.81</b>	<b>\$0.96</b>	<b>\$0.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.20	\$6.75	\$8.29	\$6.75	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.04</b>	<b>\$1.25</b>	<b>\$1.04</b>	
<b>Rate per Billable Hour</b>		<b>\$9.16</b>	<b>\$8.65</b>	<b>\$10.40</b>	<b>\$8.65</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:5**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.67	27.67	27.67	27.67	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.50</b>	<b>\$5.26</b>	<b>\$5.50</b>	<b>\$5.50</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.85</b>	<b>\$0.81</b>	<b>\$0.85</b>	<b>\$0.85</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.20	\$6.75	\$7.33	\$7.33	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.04</b>	<b>\$1.12</b>	<b>\$1.12</b>	
<b>Rate per Billable Hour</b>		<b>\$9.16</b>	<b>\$8.65</b>	<b>\$9.31</b>	<b>\$9.31</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:5**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.67	27.67	27.67	27.67	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.50</b>	<b>\$5.50</b>	<b>\$5.50</b>	<b>\$5.50</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.85</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.20	\$7.33	\$7.33	\$7.33	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.12</b>	<b>\$1.12</b>	<b>\$1.12</b>	
<b>Rate per Billable Hour</b>		<b>\$9.16</b>	<b>\$9.31</b>	<b>\$9.31</b>	<b>\$9.31</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:5**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.67	27.67	27.67	27.67	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.50</b>	<b>\$5.50</b>	<b>\$5.50</b>	<b>\$5.50</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.85</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.20	\$7.33	\$7.33	\$7.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.12</b>	<b>\$1.12</b>	<b>\$1.08</b>	
<b>Rate per Billable Hour</b>		<b>\$9.16</b>	<b>\$9.31</b>	<b>\$9.31</b>	<b>\$8.97</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:5**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.67	27.67	27.67	27.67	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.50</b>	<b>\$5.50</b>	<b>\$5.26</b>	<b>\$6.22</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.81</b>	<b>\$0.96</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.20	\$7.33	\$6.75	\$8.29	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.12</b>	<b>\$1.04</b>	<b>\$1.25</b>	
<b>Rate per Billable Hour</b>		<b>\$9.16</b>	<b>\$9.31</b>	<b>\$8.65</b>	<b>\$10.40</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:5**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.67	27.67	27.67	27.67	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.50</b>	<b>\$5.50</b>	<b>\$5.50</b>	<b>\$5.26</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.20	\$7.33	\$7.33	\$6.75	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.12</b>	<b>\$1.12</b>	<b>\$1.04</b>	
<b>Rate per Billable Hour</b>		<b>\$9.16</b>	<b>\$9.31</b>	<b>\$9.31</b>	<b>\$8.65</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:4**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.86	27.86	27.86	27.86	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.82</b>	<b>\$6.52</b>	<b>\$6.52</b>	<b>\$7.71</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.05</b>	<b>\$1.01</b>	<b>\$1.01</b>	<b>\$1.19</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.72	\$8.21	\$8.21	\$10.01	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.34</b>	<b>\$1.27</b>	<b>\$1.27</b>	<b>\$1.51</b>	
<b>Rate per Billable Hour</b>		<b>\$11.14</b>	<b>\$10.56</b>	<b>\$10.56</b>	<b>\$12.60</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:4**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$21.90	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.86	27.86	27.86	27.86	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.82</b>	<b>\$6.52</b>	<b>\$7.71</b>	<b>\$6.52</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,462.50	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$1.11</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.05</b>	<b>\$1.01</b>	<b>\$1.19</b>	<b>\$1.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.72	\$8.21	\$10.01	\$8.21	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.34</b>	<b>\$1.27</b>	<b>\$1.51</b>	<b>\$1.27</b>	
<b>Rate per Billable Hour</b>		<b>\$11.14</b>	<b>\$10.56</b>	<b>\$12.60</b>	<b>\$10.56</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:4**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.86	27.86	27.86	27.86	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.82</b>	<b>\$6.52</b>	<b>\$6.82</b>	<b>\$6.82</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.05</b>	<b>\$1.01</b>	<b>\$1.05</b>	<b>\$1.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.72	\$8.21	\$8.85	\$8.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.34</b>	<b>\$1.27</b>	<b>\$1.35</b>	<b>\$1.35</b>	
<b>Rate per Billable Hour</b>		<b>\$11.14</b>	<b>\$10.56</b>	<b>\$11.28</b>	<b>\$11.28</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:4**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.86	27.86	27.86	27.86	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.82</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.72	\$8.85	\$8.85	\$8.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.34</b>	<b>\$1.35</b>	<b>\$1.35</b>	<b>\$1.35</b>	
<b>Rate per Billable Hour</b>		<b>\$11.14</b>	<b>\$11.28</b>	<b>\$11.28</b>	<b>\$11.28</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:4**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.86	27.86	27.86	27.86	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.82</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.72	\$8.85	\$8.85	\$8.55	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.34</b>	<b>\$1.35</b>	<b>\$1.35</b>	<b>\$1.31</b>	
<b>Rate per Billable Hour</b>		<b>\$11.14</b>	<b>\$11.28</b>	<b>\$11.28</b>	<b>\$10.94</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Community-Based Day Programs, Center/Facility, 1:4**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.86	27.86	27.86	27.86	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.52</b>	<b>\$7.71</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.01</b>	<b>\$1.19</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.72	\$8.85	\$8.21	\$10.01	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.34</b>	<b>\$1.35</b>	<b>\$1.27</b>	<b>\$1.51</b>	
<b>Rate per Billable Hour</b>		<b>\$11.14</b>	<b>\$11.28</b>	<b>\$10.56</b>	<b>\$12.60</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:4**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.86	27.86	27.86	27.86	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$6.52</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.72	\$8.85	\$8.85	\$8.21	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.34</b>	<b>\$1.35</b>	<b>\$1.35</b>	<b>\$1.27</b>	
<b>Rate per Billable Hour</b>		<b>\$11.14</b>	<b>\$11.28</b>	<b>\$11.28</b>	<b>\$10.56</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$8.62</b>	<b>\$8.62</b>	<b>\$10.20</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.39</b>	<b>\$1.33</b>	<b>\$1.33</b>	<b>\$1.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$11.26	\$10.63	\$10.63	\$12.89	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.95</b>	
<b>Rate per Billable Hour</b>		<b>\$14.42</b>	<b>\$13.70</b>	<b>\$13.70</b>	<b>\$16.27</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$21.90	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$8.62</b>	<b>\$10.20</b>	<b>\$8.62</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,462.50	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$1.11</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.39</b>	<b>\$1.33</b>	<b>\$1.58</b>	<b>\$1.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$11.26	\$10.63	\$12.89	\$10.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.64</b>	<b>\$1.95</b>	<b>\$1.64</b>	
<b>Rate per Billable Hour</b>		<b>\$14.42</b>	<b>\$13.70</b>	<b>\$16.27</b>	<b>\$13.70</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$8.62</b>	<b>\$9.02</b>	<b>\$9.02</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.39</b>	<b>\$1.33</b>	<b>\$1.39</b>	<b>\$1.39</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$11.26	\$10.63	\$11.39	\$11.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.64</b>	<b>\$1.75</b>	<b>\$1.75</b>	
<b>Rate per Billable Hour</b>		<b>\$14.42</b>	<b>\$13.70</b>	<b>\$14.57</b>	<b>\$14.57</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$11.26	\$11.39	\$11.39	\$11.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.75</b>	
<b>Rate per Billable Hour</b>		<b>\$14.42</b>	<b>\$14.57</b>	<b>\$14.57</b>	<b>\$14.57</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$11.26	\$11.39	\$11.39	\$11.09	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.71</b>	
<b>Rate per Billable Hour</b>		<b>\$14.42</b>	<b>\$14.57</b>	<b>\$14.57</b>	<b>\$14.23</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$9.02</b>	<b>\$8.62</b>	<b>\$10.20</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.33</b>	<b>\$1.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$11.26	\$11.39	\$10.63	\$12.89	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.75</b>	<b>\$1.64</b>	<b>\$1.95</b>	
<b>Rate per Billable Hour</b>		<b>\$14.42</b>	<b>\$14.57</b>	<b>\$13.70</b>	<b>\$16.27</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$8.62</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$11.26	\$11.39	\$11.39	\$10.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.73</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.64</b>	
<b>Rate per Billable Hour</b>		<b>\$14.42</b>	<b>\$14.57</b>	<b>\$14.57</b>	<b>\$13.70</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$12.82</b>	<b>\$12.82</b>	<b>\$15.18</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.08</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$2.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$16.34	\$15.48	\$15.48	\$18.64	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.52</b>	<b>\$2.40</b>	<b>\$2.40</b>	<b>\$2.84</b>	
<b>Rate per Billable Hour</b>		<b>\$21.01</b>	<b>\$20.03</b>	<b>\$20.03</b>	<b>\$23.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$21.90	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$12.82</b>	<b>\$15.18</b>	<b>\$12.82</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,462.50	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$1.11</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.08</b>	<b>\$1.98</b>	<b>\$2.35</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$16.34	\$15.48	\$18.64	\$15.48	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.52</b>	<b>\$2.40</b>	<b>\$2.84</b>	<b>\$2.40</b>	
<b>Rate per Billable Hour</b>		<b>\$21.01</b>	<b>\$20.03</b>	<b>\$23.63</b>	<b>\$20.03</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$12.82</b>	<b>\$13.41</b>	<b>\$13.41</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.08</b>	<b>\$1.98</b>	<b>\$2.08</b>	<b>\$2.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$16.34	\$15.48	\$16.47	\$16.47	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.52</b>	<b>\$2.40</b>	<b>\$2.54</b>	<b>\$2.54</b>	
<b>Rate per Billable Hour</b>		<b>\$21.01</b>	<b>\$20.03</b>	<b>\$21.16</b>	<b>\$21.16</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$16.34	\$16.47	\$16.47	\$16.47	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.52</b>	<b>\$2.54</b>	<b>\$2.54</b>	<b>\$2.54</b>	
<b>Rate per Billable Hour</b>		<b>\$21.01</b>	<b>\$21.16</b>	<b>\$21.16</b>	<b>\$21.16</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$16.34	\$16.47	\$16.47	\$16.17	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.52</b>	<b>\$2.54</b>	<b>\$2.54</b>	<b>\$2.50</b>	
<b>Rate per Billable Hour</b>		<b>\$21.01</b>	<b>\$21.16</b>	<b>\$21.16</b>	<b>\$20.82</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$13.41</b>	<b>\$12.82</b>	<b>\$15.18</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.08</b>	<b>\$1.98</b>	<b>\$2.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$16.34	\$16.47	\$15.48	\$18.64	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.52</b>	<b>\$2.54</b>	<b>\$2.40</b>	<b>\$2.84</b>	
<b>Rate per Billable Hour</b>		<b>\$21.01</b>	<b>\$21.16</b>	<b>\$20.03</b>	<b>\$23.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Center/Facility, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$12.82</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$16.34	\$16.47	\$16.47	\$15.48	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.52</b>	<b>\$2.54</b>	<b>\$2.54</b>	<b>\$2.40</b>	
<b>Rate per Billable Hour</b>		<b>\$21.01</b>	<b>\$21.16</b>	<b>\$21.16</b>	<b>\$20.03</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:4**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.76</b>	<b>\$6.46</b>	<b>\$6.46</b>	<b>\$7.65</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	88.9	88.9	74.7	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,041.83	\$2,556.45	\$2,556.45	\$2,148.20	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.63</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.19</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Community-Based Day Programs, Community, 1:4**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$10.21	\$10.08	\$10.08	\$11.58
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.52</b>	<b>\$1.52</b>	<b>\$1.73</b>
	<b>Rate per Billable Hour</b>	<b>\$12.83</b>	<b>\$12.68</b>	<b>\$12.68</b>	<b>\$14.39</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community-Based Day Programs, Community, 1:4**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$21.90	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.76</b>	<b>\$6.46</b>	<b>\$7.65</b>	<b>\$6.46</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	88.9	63.9	88.9	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,041.83	\$2,556.45	\$1,837.70	\$2,556.45	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.94</b>	<b>\$1.39</b>	<b>\$1.94</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,462.50	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$1.11</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.00</b>	<b>\$1.19</b>	<b>\$1.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:4**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$10.21	\$10.08	\$11.34	\$10.08
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.52</b>	<b>\$1.69</b>	<b>\$1.52</b>
	<b>Rate per Billable Hour</b>	<b>\$12.83</b>	<b>\$12.68</b>	<b>\$14.11</b>	<b>\$12.68</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:4**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.76</b>	<b>\$6.46</b>	<b>\$6.76</b>	<b>\$6.76</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	88.9	63.9	63.9	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,041.83	\$2,556.45	\$1,837.70	\$1,837.70	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.94</b>	<b>\$1.39</b>	<b>\$1.39</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.00</b>	<b>\$1.05</b>	<b>\$1.05</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:4**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$10.21	\$10.08	\$10.18	\$10.18
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.52</b>	<b>\$1.54</b>	<b>\$1.54</b>
	<b>Rate per Billable Hour</b>	<b>\$12.83</b>	<b>\$12.68</b>	<b>\$12.80</b>	<b>\$12.80</b>



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**Community-Based Day Programs, Community, 1:4**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.76</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	74.7	74.7	74.7	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,041.83	\$2,148.20	\$2,148.20	\$2,148.20	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.63</b>	<b>\$1.63</b>	<b>\$1.63</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>		

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**Community-Based Day Programs, Community, 1:4**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$10.21	\$10.42	\$10.42	\$10.42
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.57</b>	<b>\$1.57</b>	<b>\$1.57</b>
	<b>Rate per Billable Hour</b>	<b>\$12.83</b>	<b>\$13.07</b>	<b>\$13.07</b>	<b>\$13.07</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community-Based Day Programs, Community, 1:4**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.76</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	63.9	63.9	74.7	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,041.83	\$1,837.70	\$1,837.70	\$2,148.20	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.63</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>		

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**Community-Based Day Programs, Community, 1:4**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$10.21	\$10.18	\$10.18	\$10.12
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.54</b>	<b>\$1.53</b>
	<b>Rate per Billable Hour</b>	<b>\$12.83</b>	<b>\$12.80</b>	<b>\$12.80</b>	<b>\$12.73</b>

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**Community-Based Day Programs, Community, 1:4**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.46</b>	<b>\$7.65</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	74.7	88.9	74.7	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,041.83	\$2,148.20	\$2,556.45	\$2,148.20	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.63</b>	<b>\$1.94</b>	<b>\$1.63</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.00</b>	<b>\$1.19</b>		

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**Community-Based Day Programs, Community, 1:4**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$10.21	\$10.42	\$10.08	\$11.58
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.57</b>	<b>\$1.52</b>	<b>\$1.73</b>
	<b>Rate per Billable Hour</b>	<b>\$12.83</b>	<b>\$13.07</b>	<b>\$12.68</b>	<b>\$14.39</b>

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**Community-Based Day Programs, Community, 1:4**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.46</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	74.7	88.9	88.9	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,041.83	\$2,148.20	\$2,556.45	\$2,556.45	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.63</b>	<b>\$1.94</b>	<b>\$1.94</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.00</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Community-Based Day Programs, Community, 1:4**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$10.21	\$10.42	\$10.73	\$10.08
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$1.54</b>	<b>\$1.57</b>	<b>\$1.61</b>	<b>\$1.52</b>
	<b>Rate per Billable Hour</b>	<b>\$12.83</b>	<b>\$13.07</b>	<b>\$13.42</b>	<b>\$12.68</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community-Based Day Programs, Community, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$9.02</b>	<b>\$8.62</b>	<b>\$8.62</b>	<b>\$10.20</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	118.6	118.6	99.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$3,408.60	\$3,408.60	\$2,864.08	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.58</b>	<b>\$2.58</b>	<b>\$2.17</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.33</b>	<b>\$1.33</b>	<b>\$1.58</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$13.32	\$13.21	\$13.21	\$15.06
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$2.01</b>	<b>\$2.00</b>	<b>\$2.00</b>	<b>\$2.25</b>
	<b>Rate per Billable Hour</b>	<b>\$16.76</b>	<b>\$16.64</b>	<b>\$16.64</b>	<b>\$18.74</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$21.90	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$9.02</b>	<b>\$8.62</b>	<b>\$10.20</b>	<b>\$8.62</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	118.6	85.2	118.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$3,408.60	\$2,450.36	\$3,408.60	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.58</b>	<b>\$1.86</b>	<b>\$2.58</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,462.50	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$1.11</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.33</b>	<b>\$1.58</b>	<b>\$1.33</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$13.32	\$13.21	\$14.75	\$13.21
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$2.01</b>	<b>\$2.00</b>	<b>\$2.21</b>	<b>\$2.00</b>
	<b>Rate per Billable Hour</b>	<b>\$16.76</b>	<b>\$16.64</b>	<b>\$18.39</b>	<b>\$16.64</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community-Based Day Programs, Community, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$9.02</b>	<b>\$8.62</b>	<b>\$9.02</b>	<b>\$9.02</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	118.6	85.2	85.2	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$3,408.60	\$2,450.36	\$2,450.36	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.58</b>	<b>\$1.86</b>	<b>\$1.86</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.33</b>	<b>\$1.39</b>	<b>\$1.39</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$13.32	\$13.21	\$13.25	\$13.25
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$2.01</b>	<b>\$2.00</b>	<b>\$2.00</b>	<b>\$2.00</b>
	<b>Rate per Billable Hour</b>	<b>\$16.76</b>	<b>\$16.64</b>	<b>\$16.68</b>	<b>\$16.68</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community-Based Day Programs, Community, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	99.6	99.6	99.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$2,864.08	\$2,864.08	\$2,864.08	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.17</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$13.32	\$13.56	\$13.56	\$13.56
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$2.01</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>
	<b>Rate per Billable Hour</b>	<b>\$16.76</b>	<b>\$17.03</b>	<b>\$17.03</b>	<b>\$17.03</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community-Based Day Programs, Community, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	85.2	85.2	99.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$2,450.36	\$2,450.36	\$2,864.08	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.06</b>	<b>\$1.86</b>	<b>\$1.86</b>	<b>\$2.17</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$13.32	\$13.25	\$13.25	\$13.26
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$2.01</b>	<b>\$2.00</b>	<b>\$2.00</b>	<b>\$2.00</b>
	<b>Rate per Billable Hour</b>	<b>\$16.76</b>	<b>\$16.68</b>	<b>\$16.68</b>	<b>\$16.69</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$8.62</b>	<b>\$10.20</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	99.6	118.6	99.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$2,864.08	\$3,408.60	\$2,864.08	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.17</b>	<b>\$2.58</b>	<b>\$2.17</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.33</b>	<b>\$1.58</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$13.32	\$13.56	\$13.21	\$15.06
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$2.01</b>	<b>\$2.04</b>	<b>\$2.00</b>	<b>\$2.25</b>
	<b>Rate per Billable Hour</b>	<b>\$16.76</b>	<b>\$17.03</b>	<b>\$16.64</b>	<b>\$18.74</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$8.62</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	99.6	118.6	118.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$2,864.08	\$3,408.60	\$3,408.60	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.17</b>	<b>\$2.58</b>	<b>\$2.58</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.33</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$13.32	\$13.56	\$13.97	\$13.21
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$2.01</b>	<b>\$2.04</b>	<b>\$2.10</b>	<b>\$2.00</b>
	<b>Rate per Billable Hour</b>	<b>\$16.76</b>	<b>\$17.03</b>	<b>\$17.50</b>	<b>\$16.64</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$12.82</b>	<b>\$12.82</b>	<b>\$15.18</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	177.8	177.8	149.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$5,112.90	\$5,112.90	\$4,296.11	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$3.87</b>	<b>\$3.87</b>	<b>\$3.25</b>	
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.08</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$2.35</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	Alta	Central Valley	East Bay
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$19.43	\$19.35	\$19.35	\$21.89
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$2.94</b>	<b>\$2.93</b>	<b>\$2.93</b>	<b>\$3.28</b>
	<b>Rate per Billable Hour</b>	<b>\$24.52</b>	<b>\$24.43</b>	<b>\$24.43</b>	<b>\$27.32</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$21.90	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$12.82</b>	<b>\$15.18</b>	<b>\$12.82</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	177.8	127.8	177.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$5,112.90	\$3,675.40	\$5,112.90	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.87</b>	<b>\$2.78</b>	<b>\$3.87</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,462.50	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$1.11</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.08</b>	<b>\$1.98</b>	<b>\$2.35</b>	<b>\$1.98</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	Far Northern	Golden Gate	Inland
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$19.43	\$19.35	\$21.42	\$19.35
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$2.94</b>	<b>\$2.93</b>	<b>\$3.21</b>	<b>\$2.93</b>
	<b>Rate per Billable Hour</b>	<b>\$24.52</b>	<b>\$24.43</b>	<b>\$26.78</b>	<b>\$24.43</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$12.82</b>	<b>\$13.41</b>	<b>\$13.41</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	177.8	127.8	127.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$5,112.90	\$3,675.40	\$3,675.40	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.87</b>	<b>\$2.78</b>	<b>\$2.78</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$900.00	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.68</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.08</b>	<b>\$1.98</b>	<b>\$2.08</b>	<b>\$2.08</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	Kern	Eastern LA	Lanterman
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$19.43	\$19.35	\$19.25	\$19.25
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$2.94</b>	<b>\$2.93</b>	<b>\$2.92</b>	<b>\$2.92</b>
	<b>Rate per Billable Hour</b>	<b>\$24.52</b>	<b>\$24.43</b>	<b>\$24.32</b>	<b>\$24.32</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	149.4	149.4	149.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$4,296.11	\$4,296.11	\$4,296.11	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.25</b>	<b>\$3.25</b>	<b>\$3.25</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$1,293.75	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.98</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.08</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$19.43	\$19.72	\$19.72	\$19.72
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$2.94</b>	<b>\$2.98</b>	<b>\$2.98</b>	<b>\$2.98</b>
	<b>Rate per Billable Hour</b>	<b>\$24.52</b>	<b>\$24.85</b>	<b>\$24.85</b>	<b>\$24.85</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	127.8	127.8	149.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$3,675.40	\$3,675.40	\$4,296.11	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$3.09</b>	<b>\$2.78</b>	<b>\$2.78</b>	<b>\$3.25</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.08</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	S. Central LA	Westside	North Bay
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$19.43	\$19.25	\$19.25	\$19.42
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$2.94</b>	<b>\$2.92</b>	<b>\$2.92</b>	<b>\$2.94</b>
	<b>Rate per Billable Hour</b>	<b>\$24.52</b>	<b>\$24.32</b>	<b>\$24.32</b>	<b>\$24.51</b>



**DDS Vendor Rate Study - Rate Models**  
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**Community-Based Day Programs, Community, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$12.82</b>	<b>\$15.18</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	149.4	177.8	149.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$4,296.11	\$5,112.90	\$4,296.11	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.25</b>	<b>\$3.87</b>	<b>\$3.25</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$900.00	\$1,462.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.68</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$1.98</b>	<b>\$2.35</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Community-Based Day Programs, Community, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$19.43	\$19.72	\$19.35	\$21.89
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$2.94</b>	<b>\$2.98</b>	<b>\$2.93</b>	<b>\$3.28</b>
	<b>Rate per Billable Hour</b>	<b>\$24.52</b>	<b>\$24.85</b>	<b>\$24.43</b>	<b>\$27.32</b>

**DDS Vendor Rate Study - Rate Models**  
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**Community-Based Day Programs, Community, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$12.82</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	149.4	177.8	177.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$4,296.11	\$5,112.90	\$5,112.90	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.25</b>	<b>\$3.87</b>	<b>\$3.87</b>		
Facility	- Square Feet of Service Space per Participant	75	75	75	75	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,125.00	\$1,293.75	\$1,293.75	\$900.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.85</b>	<b>\$0.98</b>	<b>\$0.98</b>	<b>\$0.68</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$1.98</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Admin. and Prog. Operations	Unit of Service	Hour	Hour	Hour	Hour
	Cost per Hour, Before Program Operations and Administration	\$19.43	\$19.72	\$20.34	\$19.35
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$2.94</b>	<b>\$2.98</b>	<b>\$3.07</b>	<b>\$2.93</b>
	<b>Rate per Billable Hour</b>	<b>\$24.52</b>	<b>\$24.85</b>	<b>\$25.56</b>	<b>\$24.43</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:4**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0		
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.76</b>	<b>\$6.46</b>	<b>\$6.46</b>	<b>\$7.65</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	88.9	88.9	74.7	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,041.83	\$2,556.45	\$2,556.45	\$2,148.20	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.55</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.63</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.05</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.19</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$9.36	\$9.40	\$9.40	\$10.47	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.42</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.58</b>	
<b>Rate per Billable Hour</b>		<b>\$11.86</b>	<b>\$11.91</b>	<b>\$11.91</b>	<b>\$13.13</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:4**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$21.90	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.76</b>	<b>\$6.46</b>	<b>\$7.65</b>	<b>\$6.46</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	88.9	63.9	88.9	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,041.83	\$2,556.45	\$1,837.70	\$2,556.45	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.55</b>	<b>\$1.94</b>	<b>\$1.39</b>	<b>\$1.94</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.05</b>	<b>\$1.00</b>	<b>\$1.19</b>	<b>\$1.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$9.36	\$9.40	\$10.23	\$9.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>		<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>		<b>\$1.42</b>	<b>\$1.43</b>	<b>\$1.54</b>	<b>\$1.43</b>
<b>Rate per Billable Hour</b>		<b>\$11.86</b>	<b>\$11.91</b>	<b>\$12.85</b>	<b>\$11.91</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:4**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.76</b>	<b>\$6.46</b>	<b>\$6.76</b>	<b>\$6.76</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	88.9	63.9	63.9	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,041.83	\$2,556.45	\$1,837.70	\$1,837.70	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.55</b>	<b>\$1.94</b>	<b>\$1.39</b>	<b>\$1.39</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.05</b>	<b>\$1.00</b>	<b>\$1.05</b>	<b>\$1.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$9.36	\$9.40	\$9.20	\$9.20	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.42</b>	<b>\$1.43</b>	<b>\$1.40</b>	<b>\$1.40</b>	
<b>Rate per Billable Hour</b>		<b>\$11.86</b>	<b>\$11.91</b>	<b>\$11.68</b>	<b>\$11.68</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:4**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.76</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	74.7	74.7	74.7	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,041.83	\$2,148.20	\$2,148.20	\$2,148.20	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.55</b>	<b>\$1.63</b>	<b>\$1.63</b>	<b>\$1.63</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$9.36	\$9.44	\$9.44	\$9.44	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.42</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
<b>Rate per Billable Hour</b>		<b>\$11.86</b>	<b>\$11.95</b>	<b>\$11.95</b>	<b>\$11.95</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:4**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0		
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.76</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	63.9	63.9	74.7	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,041.83	\$1,837.70	\$1,837.70	\$2,148.20	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.55</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.63</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$9.36	\$9.20	\$9.20	\$9.44	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.42</b>	<b>\$1.40</b>	<b>\$1.40</b>	<b>\$1.43</b>	
<b>Rate per Billable Hour</b>		<b>\$11.86</b>	<b>\$11.68</b>	<b>\$11.68</b>	<b>\$11.95</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:4**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0		
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.46</b>	<b>\$7.65</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	74.7	88.9	74.7	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,041.83	\$2,148.20	\$2,556.45	\$2,148.20	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.55</b>	<b>\$1.63</b>	<b>\$1.94</b>	<b>\$1.63</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.00</b>	<b>\$1.19</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$9.36	\$9.44	\$9.40	\$10.47	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.42</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.58</b>	
<b>Rate per Billable Hour</b>		<b>\$11.86</b>	<b>\$11.95</b>	<b>\$11.91</b>	<b>\$13.13</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:4**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.76</b>	<b>\$6.46</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	74.7	88.9	88.9	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,041.83	\$2,148.20	\$2,556.45	\$2,556.45	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.55</b>	<b>\$1.63</b>	<b>\$1.94</b>	<b>\$1.94</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$9.36	\$9.44	\$9.75	\$9.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.42</b>	<b>\$1.43</b>	<b>\$1.48</b>	<b>\$1.43</b>	
<b>Rate per Billable Hour</b>		<b>\$11.86</b>	<b>\$11.95</b>	<b>\$12.31</b>	<b>\$11.91</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$8.62</b>	<b>\$8.62</b>	<b>\$10.20</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	118.6	118.6	99.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$3,408.60	\$3,408.60	\$2,864.08	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$2.58</b>	<b>\$2.58</b>	<b>\$2.17</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.39</b>	<b>\$1.33</b>	<b>\$1.33</b>	<b>\$1.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$12.47	\$12.53	\$12.53	\$13.95	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$2.10</b>	
<b>Rate per Billable Hour</b>		<b>\$15.80</b>	<b>\$15.86</b>	<b>\$15.86</b>	<b>\$17.48</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$21.90	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$8.62</b>	<b>\$10.20</b>	<b>\$8.62</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	118.6	85.2	118.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$3,408.60	\$2,450.36	\$3,408.60	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$2.58</b>	<b>\$1.86</b>	<b>\$2.58</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.39</b>	<b>\$1.33</b>	<b>\$1.58</b>	<b>\$1.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$12.47	\$12.53	\$13.64	\$12.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$2.06</b>	<b>\$1.90</b>	
<b>Rate per Billable Hour</b>		<b>\$15.80</b>	<b>\$15.86</b>	<b>\$17.13</b>	<b>\$15.86</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$8.62</b>	<b>\$9.02</b>	<b>\$9.02</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	118.6	85.2	85.2	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$3,408.60	\$2,450.36	\$2,450.36	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$2.58</b>	<b>\$1.86</b>	<b>\$1.86</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.39</b>	<b>\$1.33</b>	<b>\$1.39</b>	<b>\$1.39</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$12.47	\$12.53	\$12.27	\$12.27	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.87</b>	<b>\$1.87</b>	
<b>Rate per Billable Hour</b>		<b>\$15.80</b>	<b>\$15.86</b>	<b>\$15.57</b>	<b>\$15.57</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	99.6	99.6	99.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$2,864.08	\$2,864.08	\$2,864.08	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.17</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$12.47	\$12.58	\$12.58	\$12.58	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.90</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.91</b>	
<b>Rate per Billable Hour</b>		<b>\$15.80</b>	<b>\$15.92</b>	<b>\$15.92</b>	<b>\$15.92</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	85.2	85.2	99.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$2,450.36	\$2,450.36	\$2,864.08	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$1.86</b>	<b>\$1.86</b>	<b>\$2.17</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$12.47	\$12.27	\$12.27	\$12.58	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.90</b>	<b>\$1.87</b>	<b>\$1.87</b>	<b>\$1.91</b>	
<b>Rate per Billable Hour</b>		<b>\$15.80</b>	<b>\$15.57</b>	<b>\$15.57</b>	<b>\$15.92</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0		
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$9.02</b>	<b>\$8.62</b>	<b>\$10.20</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	99.6	118.6	99.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$2,864.08	\$3,408.60	\$2,864.08	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$2.17</b>	<b>\$2.58</b>	<b>\$2.17</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.33</b>	<b>\$1.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$12.47	\$12.58	\$12.53	\$13.95	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.90</b>	<b>\$1.91</b>	<b>\$1.90</b>	<b>\$2.10</b>	
<b>Rate per Billable Hour</b>		<b>\$15.80</b>	<b>\$15.92</b>	<b>\$15.86</b>	<b>\$17.48</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$9.02</b>	<b>\$9.02</b>	<b>\$9.02</b>	<b>\$8.62</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	99.6	118.6	118.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$2,864.08	\$3,408.60	\$3,408.60	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$2.17</b>	<b>\$2.58</b>	<b>\$2.58</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$12.47	\$12.58	\$12.99	\$12.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.90</b>	<b>\$1.91</b>	<b>\$1.97</b>	<b>\$1.90</b>	
<b>Rate per Billable Hour</b>		<b>\$15.80</b>	<b>\$15.92</b>	<b>\$16.39</b>	<b>\$15.86</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$12.82</b>	<b>\$12.82</b>	<b>\$15.18</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	177.8	177.8	149.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$5,112.90	\$5,112.90	\$4,296.11	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$3.87</b>	<b>\$3.87</b>	<b>\$3.25</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.08</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$2.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$18.58	\$18.67	\$18.67	\$20.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.83</b>	<b>\$2.84</b>	<b>\$2.84</b>	<b>\$3.13</b>	
<b>Rate per Billable Hour</b>		<b>\$23.56</b>	<b>\$23.66</b>	<b>\$23.66</b>	<b>\$26.06</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$17.25	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	21.21%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$21.90	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$12.82</b>	<b>\$15.18</b>	<b>\$12.82</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	177.8	127.8	177.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$5,112.90	\$3,675.40	\$5,112.90	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$3.87</b>	<b>\$2.78</b>	<b>\$3.87</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.08</b>	<b>\$1.98</b>	<b>\$2.35</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$18.58	\$18.67	\$20.31	\$18.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.83</b>	<b>\$2.84</b>	<b>\$3.06</b>	<b>\$2.84</b>	
<b>Rate per Billable Hour</b>		<b>\$23.56</b>	<b>\$23.66</b>	<b>\$25.52</b>	<b>\$23.66</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$14.25	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	24.06%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$18.50	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$12.82</b>	<b>\$13.41</b>	<b>\$13.41</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	177.8	127.8	127.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$5,112.90	\$3,675.40	\$3,675.40	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$3.87</b>	<b>\$2.78</b>	<b>\$2.78</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.08</b>	<b>\$1.98</b>	<b>\$2.08</b>	<b>\$2.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$18.58	\$18.67	\$18.27	\$18.27	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.83</b>	<b>\$2.84</b>	<b>\$2.78</b>	<b>\$2.78</b>	
<b>Rate per Billable Hour</b>		<b>\$23.56</b>	<b>\$23.66</b>	<b>\$23.20</b>	<b>\$23.20</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	149.4	149.4	149.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$4,296.11	\$4,296.11	\$4,296.11	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$3.25</b>	<b>\$3.25</b>	<b>\$3.25</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$18.58	\$18.74	\$18.74	\$18.74	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.83</b>	<b>\$2.85</b>	<b>\$2.85</b>	<b>\$2.85</b>	
<b>Rate per Billable Hour</b>		<b>\$23.56</b>	<b>\$23.74</b>	<b>\$23.74</b>	<b>\$23.74</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$15.00	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	23.24%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$19.35	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	127.8	127.8	149.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$3,675.40	\$3,675.40	\$4,296.11	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$2.78</b>	<b>\$2.78</b>	<b>\$3.25</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$18.58	\$18.27	\$18.27	\$18.74	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.83</b>	<b>\$2.78</b>	<b>\$2.78</b>	<b>\$2.85</b>	
<b>Rate per Billable Hour</b>		<b>\$23.56</b>	<b>\$23.20</b>	<b>\$23.20</b>	<b>\$23.74</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$14.25	\$17.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	24.06%	21.21%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$18.50	\$21.90	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$13.41</b>	<b>\$12.82</b>	<b>\$15.18</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	149.4	177.8	149.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$4,296.11	\$5,112.90	\$4,296.11	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$3.25</b>	<b>\$3.87</b>	<b>\$3.25</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.08</b>	<b>\$1.98</b>	<b>\$2.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$18.58	\$18.74	\$18.67	\$20.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.83</b>	<b>\$2.85</b>	<b>\$2.84</b>	<b>\$3.13</b>	
<b>Rate per Billable Hour</b>		<b>\$23.56</b>	<b>\$23.74</b>	<b>\$23.66</b>	<b>\$26.06</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Community-Based Day Programs, Community Only, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$15.00	\$15.00	\$15.00	\$14.25	
	- Employee Benefit Rate (as a percent of wages)	23.24%	23.24%	23.24%	24.06%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35	\$19.35	\$19.35	\$18.50	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0		
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.41</b>	<b>\$13.41</b>	<b>\$13.41</b>	<b>\$12.82</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	149.4	177.8	177.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$4,296.11	\$5,112.90	\$5,112.90	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$3.25</b>	<b>\$3.87</b>	<b>\$3.87</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$18.58	\$18.74	\$19.36	\$18.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.83</b>	<b>\$2.85</b>	<b>\$2.93</b>	<b>\$2.84</b>	
<b>Rate per Billable Hour</b>		<b>\$23.56</b>	<b>\$23.74</b>	<b>\$24.44</b>	<b>\$23.66</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$22.25	\$22.25	\$26.44	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.38</b>	<b>\$10.87</b>	<b>\$10.87</b>	<b>\$12.92</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$1.48</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.45</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.65</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.02</b>	<b>\$8.07</b>	<b>\$8.07</b>	<b>\$9.19</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.99	\$21.24	\$21.24	\$25.24	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.19</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.64</b>	
<b>Rate per Billable Hour</b>		<b>\$26.61</b>	<b>\$25.76</b>	<b>\$25.76</b>	<b>\$30.31</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$21.25	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	18.66%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$22.25	\$26.44	\$22.25	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.38</b>	<b>\$10.87</b>	<b>\$12.92</b>	<b>\$10.87</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$0.91</b>	<b>\$1.48</b>	<b>\$0.91</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,170.77	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.45</b>	<b>\$1.39</b>	<b>\$1.65</b>	<b>\$1.39</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.02</b>	<b>\$8.07</b>	<b>\$8.92</b>	<b>\$8.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.99	\$21.24	\$24.97	\$21.24	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.19</b>	<b>\$3.09</b>	<b>\$3.60</b>	<b>\$3.09</b>	
<b>Rate per Billable Hour</b>		<b>\$26.61</b>	<b>\$25.76</b>	<b>\$30.00</b>	<b>\$25.76</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$22.25	\$23.29	\$23.29	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.38</b>	<b>\$10.87</b>	<b>\$11.38</b>	<b>\$11.38</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$0.91</b>	<b>\$1.31</b>	<b>\$1.31</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.45</b>	<b>\$1.39</b>	<b>\$1.45</b>	<b>\$1.45</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.02</b>	<b>\$8.07</b>	<b>\$7.85</b>	<b>\$7.85</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.99	\$21.24	\$21.99	\$21.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.19</b>	<b>\$3.09</b>	<b>\$3.19</b>	<b>\$3.19</b>	
<b>Rate per Billable Hour</b>		<b>\$26.61</b>	<b>\$25.76</b>	<b>\$26.61</b>	<b>\$26.61</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$23.29	\$23.29	\$23.29	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.38</b>	<b>\$11.38</b>	<b>\$11.38</b>	<b>\$11.38</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.45</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.02</b>	<b>\$8.09</b>	<b>\$8.09</b>	<b>\$8.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.99	\$22.23	\$22.23	\$22.23	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.19</b>	<b>\$3.23</b>	<b>\$3.23</b>	<b>\$3.23</b>	
<b>Rate per Billable Hour</b>		<b>\$26.61</b>	<b>\$26.89</b>	<b>\$26.89</b>	<b>\$26.89</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$23.29	\$23.29	\$23.29	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.38</b>	<b>\$11.38</b>	<b>\$11.38</b>	<b>\$11.38</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$0.91</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.45</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.02</b>	<b>\$7.85</b>	<b>\$7.85</b>	<b>\$8.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.99	\$21.99	\$21.99	\$21.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.19</b>	<b>\$3.19</b>	<b>\$3.19</b>	<b>\$3.17</b>	
<b>Rate per Billable Hour</b>		<b>\$26.61</b>	<b>\$26.61</b>	<b>\$26.61</b>	<b>\$26.43</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$23.29	\$22.25	\$26.44	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.38</b>	<b>\$11.38</b>	<b>\$10.87</b>	<b>\$12.92</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.31</b>	<b>\$0.91</b>	<b>\$1.48</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.39</b>	<b>\$1.65</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.02</b>	<b>\$8.09</b>	<b>\$8.07</b>	<b>\$9.19</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.99	\$22.23	\$21.24	\$25.24	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.19</b>	<b>\$3.23</b>	<b>\$3.09</b>	<b>\$3.64</b>	
<b>Rate per Billable Hour</b>		<b>\$26.61</b>	<b>\$26.89</b>	<b>\$25.76</b>	<b>\$30.31</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$23.29	\$23.29	\$22.25	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.38</b>	<b>\$11.38</b>	<b>\$11.38</b>	<b>\$10.87</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$0.91</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.39</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.02</b>	<b>\$8.09</b>	<b>\$8.45</b>	<b>\$8.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.99	\$22.23	\$22.59	\$21.24	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.19</b>	<b>\$3.23</b>	<b>\$3.28</b>	<b>\$3.09</b>	
<b>Rate per Billable Hour</b>		<b>\$26.61</b>	<b>\$26.89</b>	<b>\$27.30</b>	<b>\$25.76</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$22.25	\$22.25	\$26.44	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.94</b>	<b>\$16.18</b>	<b>\$16.18</b>	<b>\$19.23</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$1.48</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.17</b>	<b>\$2.07</b>	<b>\$2.07</b>	<b>\$2.46</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$7.97</b>	<b>\$8.01</b>	<b>\$8.01</b>	<b>\$9.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$28.22	\$27.17	\$27.17	\$32.30	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.14</b>	<b>\$4.00</b>	<b>\$4.00</b>	<b>\$4.70</b>	
<b>Rate per Billable Hour</b>		<b>\$34.51</b>	<b>\$33.32</b>	<b>\$33.32</b>	<b>\$39.15</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$21.25	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	18.66%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$22.25	\$26.44	\$22.25	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.94</b>	<b>\$16.18</b>	<b>\$19.23</b>	<b>\$16.18</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$0.91</b>	<b>\$1.48</b>	<b>\$0.91</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,170.77	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.17</b>	<b>\$2.07</b>	<b>\$2.46</b>	<b>\$2.07</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$7.97</b>	<b>\$8.01</b>	<b>\$8.86</b>	<b>\$8.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$28.22	\$27.17	\$32.03	\$27.17	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.14</b>	<b>\$4.00</b>	<b>\$4.66</b>	<b>\$4.00</b>	
<b>Rate per Billable Hour</b>		<b>\$34.51</b>	<b>\$33.32</b>	<b>\$38.84</b>	<b>\$33.32</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$22.25	\$23.29	\$23.29	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.94</b>	<b>\$16.18</b>	<b>\$16.94</b>	<b>\$16.94</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$0.91</b>	<b>\$1.31</b>	<b>\$1.31</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.17</b>	<b>\$2.07</b>	<b>\$2.17</b>	<b>\$2.17</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$7.97</b>	<b>\$8.01</b>	<b>\$7.79</b>	<b>\$7.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$28.22	\$27.17	\$28.21	\$28.21	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.14</b>	<b>\$4.00</b>	<b>\$4.14</b>	<b>\$4.14</b>	
<b>Rate per Billable Hour</b>		<b>\$34.51</b>	<b>\$33.32</b>	<b>\$34.50</b>	<b>\$34.50</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$23.29	\$23.29	\$23.29	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.94</b>	<b>\$16.94</b>	<b>\$16.94</b>	<b>\$16.94</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.17</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$7.97</b>	<b>\$8.03</b>	<b>\$8.03</b>	<b>\$8.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$28.22	\$28.45	\$28.45	\$28.45	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.14</b>	<b>\$4.17</b>	<b>\$4.17</b>	<b>\$4.17</b>	
<b>Rate per Billable Hour</b>		<b>\$34.51</b>	<b>\$34.77</b>	<b>\$34.77</b>	<b>\$34.77</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$23.29	\$23.29	\$23.29	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.94</b>	<b>\$16.94</b>	<b>\$16.94</b>	<b>\$16.94</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$0.91</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.17</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$7.97</b>	<b>\$7.79</b>	<b>\$7.79</b>	<b>\$8.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$28.22	\$28.21	\$28.21	\$28.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.14</b>	<b>\$4.14</b>	<b>\$4.14</b>	<b>\$4.12</b>	
<b>Rate per Billable Hour</b>		<b>\$34.51</b>	<b>\$34.50</b>	<b>\$34.50</b>	<b>\$34.32</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$23.29	\$22.25	\$26.44	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.94</b>	<b>\$16.94</b>	<b>\$16.18</b>	<b>\$19.23</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.31</b>	<b>\$0.91</b>	<b>\$1.48</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.07</b>	<b>\$2.46</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$7.97</b>	<b>\$8.03</b>	<b>\$8.01</b>	<b>\$9.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$28.22	\$28.45	\$27.17	\$32.30	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.14</b>	<b>\$4.17</b>	<b>\$4.00</b>	<b>\$4.70</b>	
<b>Rate per Billable Hour</b>		<b>\$34.51</b>	<b>\$34.77</b>	<b>\$33.32</b>	<b>\$39.15</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Center/Facility, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$23.29	\$23.29	\$22.25	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.94</b>	<b>\$16.94</b>	<b>\$16.94</b>	<b>\$16.18</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$0.91</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.07</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$7.97</b>	<b>\$8.03</b>	<b>\$8.39</b>	<b>\$8.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$28.22	\$28.45	\$28.81	\$27.17	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.14</b>	<b>\$4.17</b>	<b>\$4.22</b>	<b>\$4.00</b>	
<b>Rate per Billable Hour</b>		<b>\$34.51</b>	<b>\$34.77</b>	<b>\$35.18</b>	<b>\$33.32</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$16.21	\$16.21	\$19.62	
	- Employee Benefit Rate (as a percent of wages)	21.36%	22.08%	22.08%	19.57%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$20.72	\$20.72	\$24.59	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.14</b>	<b>\$11.14</b>	<b>\$13.22</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.63</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.60</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.81</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.02	\$112.02	\$127.73	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.29</b>	<b>\$8.33</b>	<b>\$8.33</b>	<b>\$9.50</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$22.79	\$22.00	\$22.00	\$26.16	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.35</b>	<b>\$3.24</b>	<b>\$3.24</b>	<b>\$3.80</b>	
<b>Rate per Billable Hour</b>		<b>\$27.88</b>	<b>\$26.98</b>	<b>\$26.98</b>	<b>\$31.70</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$16.21	\$19.62	\$16.21	
	- Employee Benefit Rate (as a percent of wages)	21.36%	22.08%	19.57%	22.08%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$20.72	\$24.59	\$20.72	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.14</b>	<b>\$13.22</b>	<b>\$11.14</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.63</b>	<b>\$1.00</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,170.77	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.60</b>	<b>\$1.53</b>	<b>\$1.81</b>	<b>\$1.53</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.02	\$124.02	\$112.02	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.29</b>	<b>\$8.33</b>	<b>\$9.22</b>	<b>\$8.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$22.79	\$22.00	\$25.88	\$22.00	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.35</b>	<b>\$3.24</b>	<b>\$3.77</b>	<b>\$3.24</b>	
<b>Rate per Billable Hour</b>		<b>\$27.88</b>	<b>\$26.98</b>	<b>\$31.39</b>	<b>\$26.98</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$16.21	\$17.06	\$17.06	
	- Employee Benefit Rate (as a percent of wages)	21.36%	22.08%	21.36%	21.36%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$20.72	\$21.68	\$21.68	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.14</b>	<b>\$11.65</b>	<b>\$11.65</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.44</b>	<b>\$1.44</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.60</b>	<b>\$1.53</b>	<b>\$1.60</b>	<b>\$1.60</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.02	\$109.02	\$109.02	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.29</b>	<b>\$8.33</b>	<b>\$8.11</b>	<b>\$8.11</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$22.79	\$22.00	\$22.80	\$22.80	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.35</b>	<b>\$3.24</b>	<b>\$3.35</b>	<b>\$3.35</b>	
<b>Rate per Billable Hour</b>		<b>\$27.88</b>	<b>\$26.98</b>	<b>\$27.89</b>	<b>\$27.89</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$17.06	\$17.06	
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	21.36%	21.36%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$21.68	\$21.68	\$21.68	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.65</b>	<b>\$11.65</b>	<b>\$11.65</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.44</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.37	\$112.37	\$112.37	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.29</b>	<b>\$8.35</b>	<b>\$8.35</b>	<b>\$8.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$22.79	\$23.04	\$23.04	\$23.04	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.35</b>	<b>\$3.38</b>	<b>\$3.38</b>	<b>\$3.38</b>	
<b>Rate per Billable Hour</b>		<b>\$27.88</b>	<b>\$28.16</b>	<b>\$28.16</b>	<b>\$28.16</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$17.06	\$17.06	
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	21.36%	21.36%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$21.68	\$21.68	\$21.68	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.65</b>	<b>\$11.65</b>	<b>\$11.65</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$109.02	\$109.02	\$112.37	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.29</b>	<b>\$8.11</b>	<b>\$8.11</b>	<b>\$8.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$22.79	\$22.80	\$22.80	\$22.60	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.35</b>	<b>\$3.32</b>	
<b>Rate per Billable Hour</b>		<b>\$27.88</b>	<b>\$27.89</b>	<b>\$27.89</b>	<b>\$27.66</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$16.21	\$19.62	
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	22.08%	19.57%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$21.68	\$20.72	\$24.59	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.65</b>	<b>\$11.14</b>	<b>\$13.22</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.00</b>	<b>\$1.63</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.53</b>	<b>\$1.81</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.37	\$112.02	\$127.73	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.29</b>	<b>\$8.35</b>	<b>\$8.33</b>	<b>\$9.50</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$22.79	\$23.04	\$22.00	\$26.16	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.35</b>	<b>\$3.38</b>	<b>\$3.24</b>	<b>\$3.80</b>	
<b>Rate per Billable Hour</b>		<b>\$27.88</b>	<b>\$28.16</b>	<b>\$26.98</b>	<b>\$31.70</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$17.06	\$16.21	
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	21.36%	22.08%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$21.68	\$21.68	\$20.72	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.65</b>	<b>\$11.65</b>	<b>\$11.14</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.53</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.37	\$117.31	\$112.02	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.29</b>	<b>\$8.35</b>	<b>\$8.72</b>	<b>\$8.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$22.79	\$23.04	\$23.41	\$22.00	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.35</b>	<b>\$3.38</b>	<b>\$3.43</b>	<b>\$3.24</b>	
<b>Rate per Billable Hour</b>		<b>\$27.88</b>	<b>\$28.16</b>	<b>\$28.58</b>	<b>\$26.98</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$16.21	\$16.21	\$19.62	
	- Employee Benefit Rate (as a percent of wages)	21.36%	22.08%	22.08%	19.57%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$20.72	\$20.72	\$24.59	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.34</b>	<b>\$16.58</b>	<b>\$16.58</b>	<b>\$19.67</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.63</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.70</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.02	\$112.02	\$127.73	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.23</b>	<b>\$8.27</b>	<b>\$8.27</b>	<b>\$9.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$29.20	\$28.13	\$28.13	\$33.43	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.34</b>	<b>\$4.19</b>	<b>\$4.19</b>	<b>\$4.91</b>	
<b>Rate per Billable Hour</b>		<b>\$36.14</b>	<b>\$34.92</b>	<b>\$34.92</b>	<b>\$40.94</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$16.21	\$19.62	\$16.21	
	- Employee Benefit Rate (as a percent of wages)	21.36%	22.08%	19.57%	22.08%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$20.72	\$24.59	\$20.72	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.34</b>	<b>\$16.58</b>	<b>\$19.67</b>	<b>\$16.58</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.63</b>	<b>\$1.00</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,170.77	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.28</b>	<b>\$2.70</b>	<b>\$2.28</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.02	\$124.02	\$112.02	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.23</b>	<b>\$8.27</b>	<b>\$9.16</b>	<b>\$8.27</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$29.20	\$28.13	\$33.16	\$28.13	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.34</b>	<b>\$4.19</b>	<b>\$4.88</b>	<b>\$4.19</b>	
<b>Rate per Billable Hour</b>		<b>\$36.14</b>	<b>\$34.92</b>	<b>\$40.64</b>	<b>\$34.92</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$16.21	\$17.06	\$17.06	
	- Employee Benefit Rate (as a percent of wages)	21.36%	22.08%	21.36%	21.36%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$20.72	\$21.68	\$21.68	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.34</b>	<b>\$16.58</b>	<b>\$17.34</b>	<b>\$17.34</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.44</b>	<b>\$1.44</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.28</b>	<b>\$2.38</b>	<b>\$2.38</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.02	\$109.02	\$109.02	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.23</b>	<b>\$8.27</b>	<b>\$8.05</b>	<b>\$8.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$29.20	\$28.13	\$29.21	\$29.21	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.34</b>	<b>\$4.19</b>	<b>\$4.34</b>	<b>\$4.34</b>	
<b>Rate per Billable Hour</b>		<b>\$36.14</b>	<b>\$34.92</b>	<b>\$36.15</b>	<b>\$36.15</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$17.06	\$17.06	
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	21.36%	21.36%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$21.68	\$21.68	\$21.68	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.34</b>	<b>\$17.34</b>	<b>\$17.34</b>	<b>\$17.34</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.44</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.38</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.37	\$112.37	\$112.37	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.23</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$29.20	\$29.46	\$29.46	\$29.46	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.34</b>	<b>\$4.37</b>	<b>\$4.37</b>	<b>\$4.37</b>	
<b>Rate per Billable Hour</b>		<b>\$36.14</b>	<b>\$36.43</b>	<b>\$36.43</b>	<b>\$36.43</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$17.06	\$17.06	
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	21.36%	21.36%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$21.68	\$21.68	\$21.68	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.34</b>	<b>\$17.34</b>	<b>\$17.34</b>	<b>\$17.34</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.38</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$109.02	\$109.02	\$112.37	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.23</b>	<b>\$8.05</b>	<b>\$8.05</b>	<b>\$8.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$29.20	\$29.21	\$29.21	\$29.02	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.34</b>	<b>\$4.31</b>	
<b>Rate per Billable Hour</b>		<b>\$36.14</b>	<b>\$36.15</b>	<b>\$36.15</b>	<b>\$35.93</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$16.21	\$19.62	
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	22.08%	19.57%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$21.68	\$20.72	\$24.59	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.34</b>	<b>\$17.34</b>	<b>\$16.58</b>	<b>\$19.67</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.00</b>	<b>\$1.63</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.28</b>	<b>\$2.70</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.37	\$112.02	\$127.73	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.23</b>	<b>\$8.30</b>	<b>\$8.27</b>	<b>\$9.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$29.20	\$29.46	\$28.13	\$33.43	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.34</b>	<b>\$4.37</b>	<b>\$4.19</b>	<b>\$4.91</b>	
<b>Rate per Billable Hour</b>		<b>\$36.14</b>	<b>\$36.43</b>	<b>\$34.92</b>	<b>\$40.94</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$17.06	\$16.21	
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	21.36%	22.08%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$21.68	\$21.68	\$20.72	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.34</b>	<b>\$17.34</b>	<b>\$17.34</b>	<b>\$16.58</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.28</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.37	\$117.31	\$112.02	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.23</b>	<b>\$8.30</b>	<b>\$8.66</b>	<b>\$8.27</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$29.20	\$29.46	\$29.82	\$28.13	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.34</b>	<b>\$4.37</b>	<b>\$4.42</b>	<b>\$4.19</b>	
<b>Rate per Billable Hour</b>		<b>\$36.14</b>	<b>\$36.43</b>	<b>\$36.84</b>	<b>\$34.92</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:3**

		Base Model	Alta	Central Valley	East Bay	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$22.25	\$22.25	\$26.44	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.38</b>	<b>\$10.87</b>	<b>\$10.87</b>	<b>\$12.92</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	118.6	118.6	99.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$3,408.60	\$3,408.60	\$2,864.08	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$2.58</b>	<b>\$2.58</b>	<b>\$2.17</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$1.48</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.45</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.65</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.02</b>	<b>\$8.07</b>	<b>\$8.07</b>	<b>\$9.19</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.05	\$23.82	\$23.82	\$27.41	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.47</b>	<b>\$3.44</b>	<b>\$3.44</b>	<b>\$3.93</b>	
<b>Rate per Billable Hour</b>		<b>\$28.95</b>	<b>\$28.69</b>	<b>\$28.69</b>	<b>\$32.77</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$21.25	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	18.66%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$22.25	\$26.44	\$22.25	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.38</b>	<b>\$10.87</b>	<b>\$12.92</b>	<b>\$10.87</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	118.6	85.2	118.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$3,408.60	\$2,450.36	\$3,408.60	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$2.58</b>	<b>\$1.86</b>	<b>\$2.58</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$0.91</b>	<b>\$1.48</b>	<b>\$0.91</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,170.77	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.45</b>	<b>\$1.39</b>	<b>\$1.65</b>	<b>\$1.39</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.02</b>	<b>\$8.07</b>	<b>\$8.92</b>	<b>\$8.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.05	\$23.82	\$26.83	\$23.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.47</b>	<b>\$3.44</b>	<b>\$3.85</b>	<b>\$3.44</b>	
<b>Rate per Billable Hour</b>		<b>\$28.95</b>	<b>\$28.69</b>	<b>\$32.11</b>	<b>\$28.69</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$22.25	\$23.29	\$23.29	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.38</b>	<b>\$10.87</b>	<b>\$11.38</b>	<b>\$11.38</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	118.6	85.2	85.2	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$3,408.60	\$2,450.36	\$2,450.36	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$2.58</b>	<b>\$1.86</b>	<b>\$1.86</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$0.91</b>	<b>\$1.31</b>	<b>\$1.31</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.45</b>	<b>\$1.39</b>	<b>\$1.45</b>	<b>\$1.45</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.02</b>	<b>\$8.07</b>	<b>\$7.85</b>	<b>\$7.85</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.05	\$23.82	\$23.85	\$23.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.47</b>	<b>\$3.44</b>	<b>\$3.45</b>	<b>\$3.45</b>	
<b>Rate per Billable Hour</b>		<b>\$28.95</b>	<b>\$28.69</b>	<b>\$28.73</b>	<b>\$28.73</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$23.29	\$23.29	\$23.29	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.38</b>	<b>\$11.38</b>	<b>\$11.38</b>	<b>\$11.38</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	99.6	99.6	99.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$2,864.08	\$2,864.08	\$2,864.08	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.17</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.45</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.02</b>	<b>\$8.09</b>	<b>\$8.09</b>	<b>\$8.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.05	\$24.40	\$24.40	\$24.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.47</b>	<b>\$3.52</b>	<b>\$3.52</b>	<b>\$3.52</b>	
<b>Rate per Billable Hour</b>		<b>\$28.95</b>	<b>\$29.35</b>	<b>\$29.35</b>	<b>\$29.35</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$23.29	\$23.29	\$23.29	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.38</b>	<b>\$11.38</b>	<b>\$11.38</b>	<b>\$11.38</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	85.2	85.2	99.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$2,450.36	\$2,450.36	\$2,864.08	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$1.86</b>	<b>\$1.86</b>	<b>\$2.17</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$0.91</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.45</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.02</b>	<b>\$7.85</b>	<b>\$7.85</b>	<b>\$8.09</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.05	\$23.85	\$23.85	\$24.00	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.47</b>	<b>\$3.45</b>	<b>\$3.45</b>	<b>\$3.47</b>	
<b>Rate per Billable Hour</b>		<b>\$28.95</b>	<b>\$28.73</b>	<b>\$28.73</b>	<b>\$28.90</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$23.29	\$22.25	\$26.44	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.38</b>	<b>\$11.38</b>	<b>\$10.87</b>	<b>\$12.92</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	99.6	118.6	99.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$2,864.08	\$3,408.60	\$2,864.08	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$2.17</b>	<b>\$2.58</b>	<b>\$2.17</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.31</b>	<b>\$0.91</b>	<b>\$1.48</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.39</b>	<b>\$1.65</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.02</b>	<b>\$8.09</b>	<b>\$8.07</b>	<b>\$9.19</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.05	\$24.40	\$23.82	\$27.41	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.47</b>	<b>\$3.52</b>	<b>\$3.44</b>	<b>\$3.93</b>	
<b>Rate per Billable Hour</b>		<b>\$28.95</b>	<b>\$29.35</b>	<b>\$28.69</b>	<b>\$32.77</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$23.29	\$23.29	\$22.25	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.38</b>	<b>\$11.38</b>	<b>\$11.38</b>	<b>\$10.87</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	99.6	118.6	118.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,722.63	\$2,864.08	\$3,408.60	\$3,408.60	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$2.17</b>	<b>\$2.58</b>	<b>\$2.58</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$0.91</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.39</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.02</b>	<b>\$8.09</b>	<b>\$8.45</b>	<b>\$8.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.05	\$24.40	\$25.17	\$23.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.47</b>	<b>\$3.52</b>	<b>\$3.63</b>	<b>\$3.44</b>	
<b>Rate per Billable Hour</b>		<b>\$28.95</b>	<b>\$29.35</b>	<b>\$30.23</b>	<b>\$28.69</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:2**

		Base Model	Alta	Central Valley	East Bay	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$22.25	\$22.25	\$26.44	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.94</b>	<b>\$16.18</b>	<b>\$16.18</b>	<b>\$19.23</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	177.8	177.8	149.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$5,112.90	\$5,112.90	\$4,296.11	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$3.87</b>	<b>\$3.87</b>	<b>\$3.25</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$1.48</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.17</b>	<b>\$2.07</b>	<b>\$2.07</b>	<b>\$2.46</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$7.97</b>	<b>\$8.01</b>	<b>\$8.01</b>	<b>\$9.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.31	\$31.04	\$31.04	\$35.55	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.56</b>	<b>\$4.53</b>	<b>\$4.53</b>	<b>\$5.14</b>	
<b>Rate per Billable Hour</b>		<b>\$38.02</b>	<b>\$37.72</b>	<b>\$37.72</b>	<b>\$42.84</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$21.25	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	18.66%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$22.25	\$26.44	\$22.25	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.94</b>	<b>\$16.18</b>	<b>\$19.23</b>	<b>\$16.18</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	177.8	127.8	177.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$5,112.90	\$3,675.40	\$5,112.90	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$3.87</b>	<b>\$2.78</b>	<b>\$3.87</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$0.91</b>	<b>\$1.48</b>	<b>\$0.91</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,170.77	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.17</b>	<b>\$2.07</b>	<b>\$2.46</b>	<b>\$2.07</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$7.97</b>	<b>\$8.01</b>	<b>\$8.86</b>	<b>\$8.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.31	\$31.04	\$34.81	\$31.04	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.56</b>	<b>\$4.53</b>	<b>\$5.04</b>	<b>\$4.53</b>	
<b>Rate per Billable Hour</b>		<b>\$38.02</b>	<b>\$37.72</b>	<b>\$42.00</b>	<b>\$37.72</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$22.25	\$23.29	\$23.29	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.94</b>	<b>\$16.18</b>	<b>\$16.94</b>	<b>\$16.94</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	177.8	127.8	127.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$5,112.90	\$3,675.40	\$3,675.40	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$3.87</b>	<b>\$2.78</b>	<b>\$2.78</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$0.91</b>	<b>\$1.31</b>	<b>\$1.31</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.17</b>	<b>\$2.07</b>	<b>\$2.17</b>	<b>\$2.17</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$7.97</b>	<b>\$8.01</b>	<b>\$7.79</b>	<b>\$7.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.31	\$31.04	\$30.99	\$30.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.56</b>	<b>\$4.53</b>	<b>\$4.52</b>	<b>\$4.52</b>	
<b>Rate per Billable Hour</b>		<b>\$38.02</b>	<b>\$37.72</b>	<b>\$37.66</b>	<b>\$37.66</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$23.29	\$23.29	\$23.29	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.94</b>	<b>\$16.94</b>	<b>\$16.94</b>	<b>\$16.94</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	149.4	149.4	149.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$4,296.11	\$4,296.11	\$4,296.11	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$3.25</b>	<b>\$3.25</b>	<b>\$3.25</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.17</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$7.97</b>	<b>\$8.03</b>	<b>\$8.03</b>	<b>\$8.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.31	\$31.70	\$31.70	\$31.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.56</b>	<b>\$4.62</b>	<b>\$4.62</b>	<b>\$4.62</b>	
<b>Rate per Billable Hour</b>		<b>\$38.02</b>	<b>\$38.47</b>	<b>\$38.47</b>	<b>\$38.47</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$23.29	\$23.29	\$23.29	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.94</b>	<b>\$16.94</b>	<b>\$16.94</b>	<b>\$16.94</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	127.8	127.8	149.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$3,675.40	\$3,675.40	\$4,296.11	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$2.78</b>	<b>\$2.78</b>	<b>\$3.25</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$0.91</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.17</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$7.97</b>	<b>\$7.79</b>	<b>\$7.79</b>	<b>\$8.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.31	\$30.99	\$30.99	\$31.30	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.56</b>	<b>\$4.52</b>	<b>\$4.52</b>	<b>\$4.56</b>	
<b>Rate per Billable Hour</b>		<b>\$38.02</b>	<b>\$37.66</b>	<b>\$37.66</b>	<b>\$38.01</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$23.29	\$22.25	\$26.44	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.94</b>	<b>\$16.94</b>	<b>\$16.18</b>	<b>\$19.23</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	149.4	177.8	149.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$4,296.11	\$5,112.90	\$4,296.11	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$3.25</b>	<b>\$3.87</b>	<b>\$3.25</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.31</b>	<b>\$0.91</b>	<b>\$1.48</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.07</b>	<b>\$2.46</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$7.97</b>	<b>\$8.03</b>	<b>\$8.01</b>	<b>\$9.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.31	\$31.70	\$31.04	\$35.55	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.56</b>	<b>\$4.62</b>	<b>\$4.53</b>	<b>\$5.14</b>	
<b>Rate per Billable Hour</b>		<b>\$38.02</b>	<b>\$38.47</b>	<b>\$37.72</b>	<b>\$42.84</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management, Community, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29	\$23.29	\$23.29	\$22.25	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$16.94</b>	<b>\$16.94</b>	<b>\$16.94</b>	<b>\$16.18</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	149.4	177.8	177.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,083.94	\$4,296.11	\$5,112.90	\$5,112.90	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$3.25</b>	<b>\$3.87</b>	<b>\$3.87</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.14</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$0.91</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.07</b>	
Over-sight	- BCBA Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$7.97</b>	<b>\$8.03</b>	<b>\$8.39</b>	<b>\$8.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.31	\$31.70	\$32.68	\$31.04	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.56</b>	<b>\$4.62</b>	<b>\$4.75</b>	<b>\$4.53</b>	
<b>Rate per Billable Hour</b>		<b>\$38.02</b>	<b>\$38.47</b>	<b>\$39.58</b>	<b>\$37.72</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$16.21	\$16.21	\$19.62	
	- Employee Benefit Rate (as a percent of wages)	21.36%	22.08%	22.08%	19.57%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$20.72	\$20.72	\$24.59	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.14</b>	<b>\$11.14</b>	<b>\$13.22</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	2.40	2.40	2.40	2.40	
	Allocated Miles per Participant per Week	104.2	130.4	130.4	109.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,994.89	\$3,749.58	\$3,749.58	\$3,150.43	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.50</b>	<b>\$3.12</b>	<b>\$3.12</b>	<b>\$2.63</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.63</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.60</b>	<b>\$1.53</b>	<b>\$1.53</b>	<b>\$1.81</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.02	\$112.02	\$127.73	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.29</b>	<b>\$8.33</b>	<b>\$8.33</b>	<b>\$9.50</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.29	\$25.12	\$25.12	\$28.79	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$3.69</b>	<b>\$3.66</b>	<b>\$3.66</b>	<b>\$4.16</b>	
<b>Rate per Billable Hour</b>		<b>\$30.72</b>	<b>\$30.52</b>	<b>\$30.52</b>	<b>\$34.69</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$16.21	\$19.62	\$16.21	
	- Employee Benefit Rate (as a percent of wages)	21.36%	22.08%	19.57%	22.08%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$20.72	\$24.59	\$20.72	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.14</b>	<b>\$13.22</b>	<b>\$11.14</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	2.40	2.40	2.40	2.40	
	Allocated Miles per Participant per Week	104.2	130.4	93.8	130.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,994.89	\$3,749.58	\$2,695.31	\$3,749.58	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.50</b>	<b>\$3.12</b>	<b>\$2.25</b>	<b>\$3.12</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.63</b>	<b>\$1.00</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,170.77	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.60</b>	<b>\$1.53</b>	<b>\$1.81</b>	<b>\$1.53</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.02	\$124.02	\$112.02	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.29</b>	<b>\$8.33</b>	<b>\$9.22</b>	<b>\$8.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.29	\$25.12	\$28.13	\$25.12	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.66</b>	<b>\$4.07</b>	<b>\$3.66</b>	
<b>Rate per Billable Hour</b>		<b>\$30.72</b>	<b>\$30.52</b>	<b>\$33.94</b>	<b>\$30.52</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$16.21	\$17.06	\$17.06	
	- Employee Benefit Rate (as a percent of wages)	21.36%	22.08%	21.36%	21.36%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$20.72	\$21.68	\$21.68	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.14</b>	<b>\$11.65</b>	<b>\$11.65</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	2.40	2.40	2.40	2.40	
	Allocated Miles per Participant per Week	104.2	130.4	93.8	93.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,994.89	\$3,749.58	\$2,695.31	\$2,695.31	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.50</b>	<b>\$3.12</b>	<b>\$2.25</b>	<b>\$2.25</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.44</b>	<b>\$1.44</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.60</b>	<b>\$1.53</b>	<b>\$1.60</b>	<b>\$1.60</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.02	\$109.02	\$109.02	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.29</b>	<b>\$8.33</b>	<b>\$8.11</b>	<b>\$8.11</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.29	\$25.12	\$25.05	\$25.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.66</b>	<b>\$3.65</b>	<b>\$3.65</b>	
<b>Rate per Billable Hour</b>		<b>\$30.72</b>	<b>\$30.52</b>	<b>\$30.44</b>	<b>\$30.44</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$17.06	\$17.06	
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	21.36%	21.36%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$21.68	\$21.68	\$21.68	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.65</b>	<b>\$11.65</b>	<b>\$11.65</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	2.40	2.40	2.40	2.40	
	Allocated Miles per Participant per Week	104.2	109.6	109.6	109.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,994.89	\$3,150.43	\$3,150.43	\$3,150.43	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.50</b>	<b>\$2.63</b>	<b>\$2.63</b>	<b>\$2.63</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.44</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.37	\$112.37	\$112.37	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.29</b>	<b>\$8.35</b>	<b>\$8.35</b>	<b>\$8.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.29	\$25.67	\$25.67	\$25.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.74</b>	<b>\$3.74</b>	<b>\$3.74</b>	
<b>Rate per Billable Hour</b>		<b>\$30.72</b>	<b>\$31.15</b>	<b>\$31.15</b>	<b>\$31.15</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$17.06	\$17.06	
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	21.36%	21.36%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$21.68	\$21.68	\$21.68	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.65</b>	<b>\$11.65</b>	<b>\$11.65</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	2.40	2.40	2.40	2.40	
	Allocated Miles per Participant per Week	104.2	93.8	93.8	109.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,994.89	\$2,695.31	\$2,695.31	\$3,150.43	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.50</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.63</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$109.02	\$109.02	\$112.37	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.29</b>	<b>\$8.11</b>	<b>\$8.11</b>	<b>\$8.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.29	\$25.05	\$25.05	\$25.23	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.65</b>	<b>\$3.65</b>	<b>\$3.68</b>	
<b>Rate per Billable Hour</b>		<b>\$30.72</b>	<b>\$30.44</b>	<b>\$30.44</b>	<b>\$30.65</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$16.21	\$19.62	
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	22.08%	19.57%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$21.68	\$20.72	\$24.59	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.65</b>	<b>\$11.14</b>	<b>\$13.22</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	2.40	2.40	2.40	2.40	
	Allocated Miles per Participant per Week	104.2	109.6	130.4	109.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,994.89	\$3,150.43	\$3,749.58	\$3,150.43	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.50</b>	<b>\$2.63</b>	<b>\$3.12</b>	<b>\$2.63</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.00</b>	<b>\$1.63</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.53</b>	<b>\$1.81</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.37	\$112.02	\$127.73	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.29</b>	<b>\$8.35</b>	<b>\$8.33</b>	<b>\$9.50</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.29	\$25.67	\$25.12	\$28.79	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.74</b>	<b>\$3.66</b>	<b>\$4.16</b>	
<b>Rate per Billable Hour</b>		<b>\$30.72</b>	<b>\$31.15</b>	<b>\$30.52</b>	<b>\$34.69</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$17.06	\$16.21	
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	21.36%	22.08%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$21.68	\$21.68	\$20.72	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.90	26.90	26.90	26.90	
	Productivity Factor	1.29	1.29	1.29	1.29	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.65</b>	<b>\$11.65</b>	<b>\$11.14</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	2.40	2.40	2.40	2.40	
	Allocated Miles per Participant per Week	104.2	109.6	130.4	130.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,994.89	\$3,150.43	\$3,749.58	\$3,749.58	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.50</b>	<b>\$2.63</b>	<b>\$3.12</b>	<b>\$3.12</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.60</b>	<b>\$1.53</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.37	\$117.31	\$112.02	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.29</b>	<b>\$8.35</b>	<b>\$8.72</b>	<b>\$8.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.29	\$25.67	\$26.53	\$25.12	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.69</b>	<b>\$3.74</b>	<b>\$3.86</b>	<b>\$3.66</b>	
<b>Rate per Billable Hour</b>		<b>\$30.72</b>	<b>\$31.15</b>	<b>\$32.13</b>	<b>\$30.52</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$16.21	\$16.21	\$19.62	
	- Employee Benefit Rate (as a percent of wages)	21.36%	22.08%	22.08%	19.57%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$20.72	\$20.72	\$24.59	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.34</b>	<b>\$16.58</b>	<b>\$16.58</b>	<b>\$19.67</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60	
	Allocated Miles per Participant per Week	156.3	195.6	195.6	164.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,492.19	\$5,624.36	\$5,624.36	\$4,725.93	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.74</b>	<b>\$4.69</b>	<b>\$4.69</b>	<b>\$3.94</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.63</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.70</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.02	\$112.02	\$127.73	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.23</b>	<b>\$8.27</b>	<b>\$8.27</b>	<b>\$9.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.94	\$32.82	\$32.82	\$37.37	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.85</b>	<b>\$4.83</b>	<b>\$4.83</b>	<b>\$5.45</b>	
<b>Rate per Billable Hour</b>		<b>\$40.39</b>	<b>\$40.25</b>	<b>\$40.25</b>	<b>\$45.42</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$16.21	\$19.62	\$16.21	
	- Employee Benefit Rate (as a percent of wages)	21.36%	22.08%	19.57%	22.08%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$20.72	\$24.59	\$20.72	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.34</b>	<b>\$16.58</b>	<b>\$19.67</b>	<b>\$16.58</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60	
	Allocated Miles per Participant per Week	156.3	195.6	140.6	195.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,492.19	\$5,624.36	\$4,043.11	\$5,624.36	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.74</b>	<b>\$4.69</b>	<b>\$3.37</b>	<b>\$4.69</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.63</b>	<b>\$1.00</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,170.77	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.28</b>	<b>\$2.70</b>	<b>\$2.28</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.02	\$124.02	\$112.02	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.23</b>	<b>\$8.27</b>	<b>\$9.16</b>	<b>\$8.27</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.94	\$32.82	\$36.53	\$32.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.85</b>	<b>\$4.83</b>	<b>\$5.34</b>	<b>\$4.83</b>	
<b>Rate per Billable Hour</b>		<b>\$40.39</b>	<b>\$40.25</b>	<b>\$44.47</b>	<b>\$40.25</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$16.21	\$17.06	\$17.06	
	- Employee Benefit Rate (as a percent of wages)	21.36%	22.08%	21.36%	21.36%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$20.72	\$21.68	\$21.68	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.34</b>	<b>\$16.58</b>	<b>\$17.34</b>	<b>\$17.34</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60	
	Allocated Miles per Participant per Week	156.3	195.6	140.6	140.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,492.19	\$5,624.36	\$4,043.11	\$4,043.11	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.74</b>	<b>\$4.69</b>	<b>\$3.37</b>	<b>\$3.37</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.44</b>	<b>\$1.44</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.28</b>	<b>\$2.38</b>	<b>\$2.38</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.02	\$109.02	\$109.02	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.23</b>	<b>\$8.27</b>	<b>\$8.05</b>	<b>\$8.05</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.94	\$32.82	\$32.58	\$32.58	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.85</b>	<b>\$4.83</b>	<b>\$4.80</b>	<b>\$4.80</b>	
<b>Rate per Billable Hour</b>		<b>\$40.39</b>	<b>\$40.25</b>	<b>\$39.98</b>	<b>\$39.98</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$17.06	\$17.06	
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	21.36%	21.36%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$21.68	\$21.68	\$21.68	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.34</b>	<b>\$17.34</b>	<b>\$17.34</b>	<b>\$17.34</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60	
	Allocated Miles per Participant per Week	156.3	164.4	164.4	164.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,492.19	\$4,725.93	\$4,725.93	\$4,725.93	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.74</b>	<b>\$3.94</b>	<b>\$3.94</b>	<b>\$3.94</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.44</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.38</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.37	\$112.37	\$112.37	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.23</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.94	\$33.40	\$33.40	\$33.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.85</b>	<b>\$4.91</b>	<b>\$4.91</b>	<b>\$4.91</b>	
<b>Rate per Billable Hour</b>		<b>\$40.39</b>	<b>\$40.91</b>	<b>\$40.91</b>	<b>\$40.91</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$17.06	\$17.06	
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	21.36%	21.36%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$21.68	\$21.68	\$21.68	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.34</b>	<b>\$17.34</b>	<b>\$17.34</b>	<b>\$17.34</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60	
	Allocated Miles per Participant per Week	156.3	140.6	140.6	164.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,492.19	\$4,043.11	\$4,043.11	\$4,725.93	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.74</b>	<b>\$3.37</b>	<b>\$3.37</b>	<b>\$3.94</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.38</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$109.02	\$109.02	\$112.37	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.23</b>	<b>\$8.05</b>	<b>\$8.05</b>	<b>\$8.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.94	\$32.58	\$32.58	\$32.96	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.85</b>	<b>\$4.80</b>	<b>\$4.80</b>	<b>\$4.85</b>	
<b>Rate per Billable Hour</b>		<b>\$40.39</b>	<b>\$39.98</b>	<b>\$39.98</b>	<b>\$40.41</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$16.21	\$19.62	
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	22.08%	19.57%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$21.68	\$20.72	\$24.59	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.34</b>	<b>\$17.34</b>	<b>\$16.58</b>	<b>\$19.67</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60	
	Allocated Miles per Participant per Week	156.3	164.4	195.6	164.4	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,492.19	\$4,725.93	\$5,624.36	\$4,725.93	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.74</b>	<b>\$3.94</b>	<b>\$4.69</b>	<b>\$3.94</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.00</b>	<b>\$1.63</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.28</b>	<b>\$2.70</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.37	\$112.02	\$127.73	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.23</b>	<b>\$8.30</b>	<b>\$8.27</b>	<b>\$9.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.94	\$33.40	\$32.82	\$37.37	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.85</b>	<b>\$4.91</b>	<b>\$4.83</b>	<b>\$5.45</b>	
<b>Rate per Billable Hour</b>		<b>\$40.39</b>	<b>\$40.91</b>	<b>\$40.25</b>	<b>\$45.42</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$17.06	\$17.06	\$17.06	\$16.21	
	- Employee Benefit Rate (as a percent of wages)	21.36%	21.36%	21.36%	22.08%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68	\$21.68	\$21.68	\$20.72	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.09	27.09	27.09	27.09	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	80%	80%	80%	80%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.34</b>	<b>\$17.34</b>	<b>\$17.34</b>	<b>\$16.58</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60	
	Allocated Miles per Participant per Week	156.3	164.4	195.6	195.6	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,492.19	\$4,725.93	\$5,624.36	\$5,624.36	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.74</b>	<b>\$3.94</b>	<b>\$4.69</b>	<b>\$4.69</b>	
Facility	- Square Feet of Service Space per Participant	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.28</b>	
Over-sight	- RN Hourly Cost	\$111.46	\$112.37	\$117.31	\$112.02	
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00	
	<b>Oversight Cost per Billable Hour</b>	<b>\$8.23</b>	<b>\$8.30</b>	<b>\$8.66</b>	<b>\$8.27</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$32.94	\$33.40	\$34.51	\$32.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.85</b>	<b>\$4.91</b>	<b>\$5.06</b>	<b>\$4.83</b>	
<b>Rate per Billable Hour</b>		<b>\$40.39</b>	<b>\$40.91</b>	<b>\$42.17</b>	<b>\$40.25</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$17.83	\$21.08	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.02	29.02	29.02	29.02	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.40</b>	<b>\$8.04</b>	<b>\$8.04</b>	<b>\$9.50</b>		
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	150	188	188	158	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	56.8	71.2	71.2	59.9	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$1,633.58	\$2,047.29	\$2,047.29	\$1,720.69	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.30</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$979.60	\$1,162.40	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.34</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.52</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$10.98	\$10.87	\$10.87	\$12.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.68</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.86</b>		
<b>Rate per Billable Hour</b>	<b>\$13.97</b>	<b>\$13.84</b>	<b>\$13.84</b>	<b>\$15.49</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$21.08	\$17.83	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.02	29.02	29.02	29.02	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.40</b>	<b>\$8.04</b>	<b>\$9.50</b>	<b>\$8.04</b>		
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	150	188	135	188	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	56.8	71.2	51.1	71.2	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$1,633.58	\$2,047.29	\$1,470.28	\$2,047.29	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.55</b>	<b>\$1.11</b>	<b>\$1.55</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$29.06	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,162.40	\$979.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.34</b>	<b>\$1.28</b>	<b>\$1.52</b>	<b>\$1.28</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$10.98	\$10.87	\$12.13	\$10.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.68</b>	<b>\$1.66</b>	<b>\$1.83</b>	<b>\$1.66</b>		
<b>Rate per Billable Hour</b>	<b>\$13.97</b>	<b>\$13.84</b>	<b>\$15.27</b>	<b>\$13.84</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.02	29.02	29.02	29.02	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$8.40</b>	<b>\$8.04</b>	<b>\$8.40</b>	<b>\$8.40</b>	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	150	188	135	135	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	56.8	71.2	51.1	51.1	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$1,633.58	\$2,047.29	\$1,470.28	\$1,470.28	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.24</b>	<b>\$1.55</b>	<b>\$1.11</b>	<b>\$1.11</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,024.80	\$1,024.80	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.34</b>	<b>\$1.28</b>	<b>\$1.34</b>	<b>\$1.34</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$10.98	\$10.87	\$10.85	\$10.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$1.68</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.66</b>	
<b>Rate per Billable Hour</b>		<b>\$13.97</b>	<b>\$13.84</b>	<b>\$13.82</b>	<b>\$13.82</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.02	29.02	29.02	29.02	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.40</b>	<b>\$8.40</b>	<b>\$8.40</b>	<b>\$8.40</b>		
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	150	158	158	158	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	56.8	59.9	59.9	59.9	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$1,633.58	\$1,720.69	\$1,720.69	\$1,720.69	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.34</b>	<b>\$1.34</b>	<b>\$1.34</b>	<b>\$1.34</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$10.98	\$11.04	\$11.04	\$11.04	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.68</b>	<b>\$1.68</b>	<b>\$1.68</b>	<b>\$1.68</b>		
<b>Rate per Billable Hour</b>	<b>\$13.97</b>	<b>\$14.03</b>	<b>\$14.03</b>	<b>\$14.03</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.02	29.02	29.02	29.02	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.40</b>	<b>\$8.40</b>	<b>\$8.40</b>	<b>\$8.40</b>		
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	150	135	135	158	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	56.8	51.1	51.1	59.9	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$1,633.58	\$1,470.28	\$1,470.28	\$1,720.69	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.30</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.34</b>	<b>\$1.34</b>	<b>\$1.34</b>	<b>\$1.34</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$10.98	\$10.85	\$10.85	\$11.04	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.68</b>	<b>\$1.66</b>	<b>\$1.66</b>	<b>\$1.68</b>		
<b>Rate per Billable Hour</b>	<b>\$13.97</b>	<b>\$13.82</b>	<b>\$13.82</b>	<b>\$14.03</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$17.83	\$21.08	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.02	29.02	29.02	29.02	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.40</b>	<b>\$8.40</b>	<b>\$8.04</b>	<b>\$9.50</b>		
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	150	158	188	158	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	56.8	59.9	71.2	59.9	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$1,633.58	\$1,720.69	\$2,047.29	\$1,720.69	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.30</b>	<b>\$1.55</b>	<b>\$1.30</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.34</b>	<b>\$1.34</b>	<b>\$1.28</b>	<b>\$1.52</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$10.98	\$11.04	\$10.87	\$12.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.68</b>	<b>\$1.68</b>	<b>\$1.66</b>	<b>\$1.86</b>		
<b>Rate per Billable Hour</b>	<b>\$13.97</b>	<b>\$14.03</b>	<b>\$13.84</b>	<b>\$15.49</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$17.83	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.02	29.02	29.02	29.02	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.40</b>	<b>\$8.40</b>	<b>\$8.40</b>	<b>\$8.04</b>		
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	150	158	188	188	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	56.8	59.9	71.2	71.2	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$1,633.58	\$1,720.69	\$2,047.29	\$2,047.29	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.30</b>	<b>\$1.55</b>	<b>\$1.55</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$979.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.34</b>	<b>\$1.34</b>	<b>\$1.34</b>	<b>\$1.28</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$10.98	\$11.04	\$11.29	\$10.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	<b>\$1.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.68</b>	<b>\$1.68</b>	<b>\$1.72</b>	<b>\$1.66</b>		
<b>Rate per Billable Hour</b>	<b>\$13.97</b>	<b>\$14.03</b>	<b>\$14.32</b>	<b>\$13.84</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$17.83	\$21.08	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.22	29.22	29.22	29.22	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$12.50</b>	<b>\$11.95</b>	<b>\$11.95</b>	<b>\$14.13</b>		
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	150	188	188	158	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	85.2	106.8	106.8	89.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,450.36	\$3,071.08	\$3,071.08	\$2,580.89	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$1.96</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$2.26</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$16.35	\$16.18	\$16.18	\$18.35	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$2.49</b>	<b>\$2.47</b>	<b>\$2.47</b>	<b>\$2.77</b>		
<b>Rate per Billable Hour</b>	<b>\$20.78</b>	<b>\$20.59</b>	<b>\$20.59</b>	<b>\$23.06</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$21.08	\$17.83	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.22	29.22	29.22	29.22	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$12.50</b>	<b>\$11.95</b>	<b>\$14.13</b>	<b>\$11.95</b>		
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	150	188	135	188	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	85.2	106.8	76.7	106.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,450.36	\$3,071.08	\$2,205.13	\$3,071.08	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$1.67</b>	<b>\$2.33</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$29.06	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,162.40	\$979.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.90</b>	<b>\$2.26</b>	<b>\$1.90</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$16.35	\$16.18	\$18.06	\$16.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$2.49</b>	<b>\$2.47</b>	<b>\$2.73</b>	<b>\$2.47</b>		
<b>Rate per Billable Hour</b>	<b>\$20.78</b>	<b>\$20.59</b>	<b>\$22.73</b>	<b>\$20.59</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.22	29.22	29.22	29.22	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$12.50</b>	<b>\$11.95</b>	<b>\$12.50</b>	<b>\$12.50</b>		
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	150	188	135	135	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	85.2	106.8	76.7	76.7	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,450.36	\$3,071.08	\$2,205.13	\$2,205.13	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.86</b>	<b>\$2.33</b>	<b>\$1.67</b>	<b>\$1.67</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,024.80	\$1,024.80	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.90</b>	<b>\$1.99</b>	<b>\$1.99</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$16.35	\$16.18	\$16.16	\$16.16	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$2.49</b>	<b>\$2.47</b>	<b>\$2.47</b>	<b>\$2.47</b>		
<b>Rate per Billable Hour</b>	<b>\$20.78</b>	<b>\$20.59</b>	<b>\$20.57</b>	<b>\$20.57</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.22	29.22	29.22	29.22	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$12.50</b>	<b>\$12.50</b>	<b>\$12.50</b>	<b>\$12.50</b>		
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	150	158	158	158	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	85.2	89.8	89.8	89.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,450.36	\$2,580.89	\$2,580.89	\$2,580.89	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.96</b>	<b>\$1.96</b>	<b>\$1.96</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$16.35	\$16.45	\$16.45	\$16.45	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$2.49</b>	<b>\$2.51</b>	<b>\$2.51</b>	<b>\$2.51</b>		
<b>Rate per Billable Hour</b>	<b>\$20.78</b>	<b>\$20.90</b>	<b>\$20.90</b>	<b>\$20.90</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.22	29.22	29.22	29.22	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$12.50</b>	<b>\$12.50</b>	<b>\$12.50</b>	<b>\$12.50</b>		
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	150	135	135	158	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	85.2	76.7	76.7	89.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,450.36	\$2,205.13	\$2,205.13	\$2,580.89	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.67</b>	<b>\$1.67</b>	<b>\$1.96</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$16.35	\$16.16	\$16.16	\$16.45	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$2.49</b>	<b>\$2.47</b>	<b>\$2.47</b>	<b>\$2.51</b>		
<b>Rate per Billable Hour</b>	<b>\$20.78</b>	<b>\$20.57</b>	<b>\$20.57</b>	<b>\$20.90</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$17.83	\$21.08	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.22	29.22	29.22	29.22	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$12.50</b>	<b>\$12.50</b>	<b>\$11.95</b>	<b>\$14.13</b>		
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	150	158	188	158	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	85.2	89.8	106.8	89.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,450.36	\$2,580.89	\$3,071.08	\$2,580.89	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.96</b>	<b>\$2.33</b>	<b>\$1.96</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$979.60	\$1,162.40	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.90</b>	<b>\$2.26</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$16.35	\$16.45	\$16.18	\$18.35	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$2.49</b>	<b>\$2.51</b>	<b>\$2.47</b>	<b>\$2.77</b>		
<b>Rate per Billable Hour</b>	<b>\$20.78</b>	<b>\$20.90</b>	<b>\$20.59</b>	<b>\$23.06</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$17.83	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.22	29.22	29.22	29.22	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$12.50</b>	<b>\$12.50</b>	<b>\$12.50</b>	<b>\$11.95</b>		
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	150	158	188	188	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	85.2	89.8	106.8	106.8	
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,450.36	\$2,580.89	\$3,071.08	\$3,071.08	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.86</b>	<b>\$1.96</b>	<b>\$2.33</b>	<b>\$2.33</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$979.60	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.90</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$16.35	\$16.45	\$16.82	\$16.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.94</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$2.49</b>	<b>\$2.51</b>	<b>\$2.56</b>	<b>\$2.47</b>		
<b>Rate per Billable Hour</b>	<b>\$20.78</b>	<b>\$20.90</b>	<b>\$21.32</b>	<b>\$20.59</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$17.83	\$21.08	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.77	0.77	0.77	0.77	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.45	28.45	28.45	28.45	
	Productivity Factor	1.22	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.74</b>	<b>\$21.75</b>	<b>\$21.75</b>	<b>\$25.72</b>		
Mileage	- Number of Miles Traveled per Week	150	188	188	158	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$86.25	\$108.10	\$108.10	\$90.85	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.03</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.19</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.60</b>	<b>\$3.44</b>	<b>\$3.44</b>	<b>\$4.09</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$29.37	\$28.99	\$28.99	\$33.00	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.51</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$4.48</b>	<b>\$4.43</b>	<b>\$4.43</b>	<b>\$4.98</b>		
<b>Rate per Billable Hour</b>	<b>\$37.36</b>	<b>\$36.93</b>	<b>\$36.93</b>	<b>\$41.49</b>		



**DDS Vendor Rate Study - Rate Models**  
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**In-Home Day Program, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$21.08	\$17.83	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.77	0.77	0.77	0.77	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.45	28.45	28.45	28.45	
	Productivity Factor	1.22	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.74</b>	<b>\$21.75</b>	<b>\$25.72</b>	<b>\$21.75</b>		
Mileage	- Number of Miles Traveled per Week	150	188	135	188	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$86.25	\$108.10	\$77.63	\$108.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.03</b>	<b>\$3.80</b>	<b>\$2.73</b>	<b>\$3.80</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$29.06	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,162.40	\$979.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
	<b>Supervision Cost per Billable Hour</b>	<b>\$3.60</b>	<b>\$3.44</b>	<b>\$4.09</b>	<b>\$3.44</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$29.37	\$28.99	\$32.54	\$28.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.51</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.48</b>	<b>\$4.43</b>	<b>\$4.92</b>	<b>\$4.43</b>	
<b>Rate per Billable Hour</b>	<b>\$37.36</b>	<b>\$36.93</b>	<b>\$40.97</b>	<b>\$36.93</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$17.83	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.77	0.77	0.77	0.77	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.45	28.45	28.45	28.45	
	Productivity Factor	1.22	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$22.74</b>	<b>\$21.75</b>	<b>\$22.74</b>	<b>\$22.74</b>	
Mileage	- Number of Miles Traveled per Week	150	188	135	135	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$86.25	\$108.10	\$77.63	\$77.63	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.03</b>	<b>\$3.80</b>	<b>\$2.73</b>	<b>\$2.73</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$24.49	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$979.60	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$3.60</b>	<b>\$3.44</b>	<b>\$3.60</b>	<b>\$3.60</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$29.37	\$28.99	\$29.07	\$29.07	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.51</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$4.48</b>	<b>\$4.43</b>	<b>\$4.44</b>	<b>\$4.44</b>	
<b>Rate per Billable Hour</b>		<b>\$37.36</b>	<b>\$36.93</b>	<b>\$37.02</b>	<b>\$37.02</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.77	0.77	0.77	0.77	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.45	28.45	28.45	28.45	
	Productivity Factor	1.22	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.74</b>	<b>\$22.74</b>	<b>\$22.74</b>	<b>\$22.74</b>		
Mileage	- Number of Miles Traveled per Week	150	158	158	158	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$86.25	\$90.85	\$90.85	\$90.85	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.03</b>	<b>\$3.19</b>	<b>\$3.19</b>	<b>\$3.19</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.60</b>	<b>\$3.60</b>	<b>\$3.60</b>	<b>\$3.60</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$29.37	\$29.53	\$29.53	\$29.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.51</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$4.48</b>	<b>\$4.51</b>	<b>\$4.51</b>	<b>\$4.51</b>		
<b>Rate per Billable Hour</b>	<b>\$37.36</b>	<b>\$37.55</b>	<b>\$37.55</b>	<b>\$37.55</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$18.64	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.77	0.77	0.77	0.77	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.45	28.45	28.45	28.45	
	Productivity Factor	1.22	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.74</b>	<b>\$22.74</b>	<b>\$22.74</b>	<b>\$22.74</b>		
Mileage	- Number of Miles Traveled per Week	150	135	135	158	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$86.25	\$77.63	\$77.63	\$90.85	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.03</b>	<b>\$2.73</b>	<b>\$2.73</b>	<b>\$3.19</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$25.62	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$1,024.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.60</b>	<b>\$3.60</b>	<b>\$3.60</b>	<b>\$3.60</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$29.37	\$29.07	\$29.07	\$29.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.51</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$4.48</b>	<b>\$4.44</b>	<b>\$4.44</b>	<b>\$4.51</b>		
<b>Rate per Billable Hour</b>	<b>\$37.36</b>	<b>\$37.02</b>	<b>\$37.02</b>	<b>\$37.55</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**In-Home Day Program, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$17.83	\$21.08	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.77	0.77	0.77	0.77	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.45	28.45	28.45	28.45	
	Productivity Factor	1.22	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.74</b>	<b>\$22.74</b>	<b>\$21.75</b>	<b>\$25.72</b>		
Mileage	- Number of Miles Traveled per Week	150	158	188	158	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$86.25	\$90.85	\$108.10	\$90.85	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.03</b>	<b>\$3.19</b>	<b>\$3.80</b>	<b>\$3.19</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$24.49	\$29.06	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$979.60	\$1,162.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.60</b>	<b>\$3.60</b>	<b>\$3.44</b>	<b>\$4.09</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$29.37	\$29.53	\$28.99	\$33.00	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.51</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.48</b>	<b>\$4.51</b>	<b>\$4.43</b>	<b>\$4.98</b>	
<b>Rate per Billable Hour</b>	<b>\$37.36</b>	<b>\$37.55</b>	<b>\$36.93</b>	<b>\$41.49</b>		

**DDS Vendor Rate Study - Rate Models**  
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**In-Home Day Program, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64	\$18.64	\$18.64	\$17.83	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.77	0.77	0.77	0.77	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.45	28.45	28.45	28.45	
	Productivity Factor	1.22	1.22	1.22	1.22	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.74</b>	<b>\$22.74</b>	<b>\$22.74</b>	<b>\$21.75</b>		
Mileage	- Number of Miles Traveled per Week	150	158	188	188	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$86.25	\$90.85	\$108.10	\$108.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$3.03</b>	<b>\$3.19</b>	<b>\$3.80</b>	<b>\$3.80</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	4.83%	4.83%	4.83%	4.83%	
	Hourly Supervisor Cost (wages + benefits)	\$25.62	\$25.62	\$25.62	\$24.49	
	Weekly Supervision Cost	\$1,024.80	\$1,024.80	\$1,024.80	\$979.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.60</b>	<b>\$3.60</b>	<b>\$3.60</b>	<b>\$3.44</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$29.37	\$29.53	\$30.14	\$28.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.51</b>	<b>\$3.51</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$4.48</b>	<b>\$4.51</b>	<b>\$4.59</b>	<b>\$4.43</b>	
<b>Rate per Billable Hour</b>	<b>\$37.36</b>	<b>\$37.55</b>	<b>\$38.24</b>	<b>\$36.93</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$17.95	\$17.95	\$21.23	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.45	30.45	30.45	30.45	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.40</b>	<b>\$20.46</b>	<b>\$20.46</b>	<b>\$24.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.40	\$20.46	\$20.46	\$24.20	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$21.40	\$20.46	\$20.46	\$24.20		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.13</b>	<b>\$6.82</b>	<b>\$6.82</b>	<b>\$8.07</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$17.95	\$21.23	\$17.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.45	30.45	30.45	30.45	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.40</b>	<b>\$20.46</b>	<b>\$24.20</b>	<b>\$20.46</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.40	\$20.46	\$24.20	\$20.46
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.40	\$20.46	\$24.20	\$20.46		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.13</b>	<b>\$6.82</b>	<b>\$8.07</b>	<b>\$6.82</b>		



**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$17.95	\$18.77	\$18.77	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.45	30.45	30.45	30.45	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.40</b>	<b>\$20.46</b>	<b>\$21.40</b>	<b>\$21.40</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.40	\$20.46	\$21.40	\$21.40
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.40	\$20.46	\$21.40	\$21.40		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.13</b>	<b>\$6.82</b>	<b>\$7.13</b>	<b>\$7.13</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$18.77	\$18.77	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.45	30.45	30.45	30.45	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.40</b>	<b>\$21.40</b>	<b>\$21.40</b>	<b>\$21.40</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.40	\$21.40	\$21.40	\$21.40	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.40	\$21.40	\$21.40	\$21.40		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.13</b>	<b>\$7.13</b>	<b>\$7.13</b>	<b>\$7.13</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$18.77	\$18.77	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.45	30.45	30.45	30.45	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.40</b>	<b>\$21.40</b>	<b>\$21.40</b>	<b>\$21.40</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.40	\$21.40	\$21.40	\$21.40
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.40	\$21.40	\$21.40	\$21.40		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.13</b>	<b>\$7.13</b>	<b>\$7.13</b>	<b>\$7.13</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$17.95	\$21.23	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.45	30.45	30.45	30.45	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.40</b>	<b>\$21.40</b>	<b>\$20.46</b>	<b>\$24.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.40	\$21.40	\$20.46	\$24.20	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.40	\$21.40	\$20.46	\$24.20		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.13</b>	<b>\$7.13</b>	<b>\$6.82</b>	<b>\$8.07</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$18.77	\$17.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.99	0.99	0.99	0.99	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.45	30.45	30.45	30.45	
	Productivity Factor	1.14	1.14	1.14	1.14	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.40</b>	<b>\$21.40</b>	<b>\$21.40</b>	<b>\$20.46</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.40	\$21.40	\$21.40	\$20.46
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.40	\$21.40	\$21.40	\$20.46		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$7.13</b>	<b>\$7.13</b>	<b>\$7.13</b>	<b>\$6.82</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$17.95	\$17.95	\$21.23	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.79	0.79	0.79	0.79	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.65	30.65	30.65	30.65	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.21</b>	<b>\$20.28</b>	<b>\$20.28</b>	<b>\$23.99</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.21	\$20.28	\$20.28	\$23.99
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$21.21	\$20.28	\$20.28	\$23.99		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.61</b>	<b>\$10.14</b>	<b>\$10.14</b>	<b>\$12.00</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$17.95	\$21.23	\$17.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.79	0.79	0.79	0.79	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.65	30.65	30.65	30.65	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.21</b>	<b>\$20.28</b>	<b>\$23.99</b>	<b>\$20.28</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.21	\$20.28	\$23.99	\$20.28
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.21	\$20.28	\$23.99	\$20.28		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.61</b>	<b>\$10.14</b>	<b>\$12.00</b>	<b>\$10.14</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$17.95	\$18.77	\$18.77	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.79	0.79	0.79	0.79	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.65	30.65	30.65	30.65	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.21</b>	<b>\$20.28</b>	<b>\$21.21</b>	<b>\$21.21</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.21	\$20.28	\$21.21	\$21.21
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.21	\$20.28	\$21.21	\$21.21		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.61</b>	<b>\$10.14</b>	<b>\$10.61</b>	<b>\$10.61</b>		



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**Participant-Directed Community-Based Training, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$18.77	\$18.77	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.79	0.79	0.79	0.79	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.65	30.65	30.65	30.65	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$21.21</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.21	\$21.21	\$21.21	\$21.21
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$21.21	\$21.21	\$21.21	\$21.21		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.61</b>	<b>\$10.61</b>	<b>\$10.61</b>	<b>\$10.61</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$18.77	\$18.77	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.79	0.79	0.79	0.79	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.65	30.65	30.65	30.65	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$21.21</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.21	\$21.21	\$21.21	\$21.21
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.21	\$21.21	\$21.21	\$21.21		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.61</b>	<b>\$10.61</b>	<b>\$10.61</b>	<b>\$10.61</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$17.95	\$21.23	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.79	0.79	0.79	0.79	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.65	30.65	30.65	30.65	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$20.28</b>	<b>\$23.99</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.21	\$21.21	\$20.28	\$23.99	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		
Cost per Billable Hour	\$21.21	\$21.21	\$20.28	\$23.99		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.61</b>	<b>\$10.61</b>	<b>\$10.14</b>	<b>\$12.00</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$18.77	\$17.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.79	0.79	0.79	0.79	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.65	30.65	30.65	30.65	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$20.28</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.21	\$21.21	\$21.21	\$20.28
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
Cost per Billable Hour	\$21.21	\$21.21	\$21.21	\$20.28		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$10.61</b>	<b>\$10.61</b>	<b>\$10.61</b>	<b>\$10.14</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$17.95	\$17.95	\$21.23	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.79	0.79	0.79	0.79	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.65	30.65	30.65	30.65	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.21</b>	<b>\$20.28</b>	<b>\$20.28</b>	<b>\$23.99</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.21	\$20.28	\$20.28	\$23.99	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$21.21</b>	<b>\$20.28</b>	<b>\$20.28</b>	<b>\$23.99</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$17.95	\$21.23	\$17.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.79	0.79	0.79	0.79	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.65	30.65	30.65	30.65	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.21</b>	<b>\$20.28</b>	<b>\$23.99</b>	<b>\$20.28</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.21	\$20.28	\$23.99	\$20.28
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$21.21</b>	<b>\$20.28</b>	<b>\$23.99</b>	<b>\$20.28</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$17.95	\$18.77	\$18.77	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.79	0.79	0.79	0.79	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.65	30.65	30.65	30.65	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.21</b>	<b>\$20.28</b>	<b>\$21.21</b>	<b>\$21.21</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.21	\$20.28	\$21.21	\$21.21
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$21.21</b>	<b>\$20.28</b>	<b>\$21.21</b>	<b>\$21.21</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$18.77	\$18.77	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.79	0.79	0.79	0.79	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.65	30.65	30.65	30.65	
	Productivity Factor	1.13	1.13	1.13	1.13	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$21.21</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.21	\$21.21	\$21.21	\$21.21	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$21.21</b>		



**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$18.77	\$18.77	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.79	0.79	0.79	0.79	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.65	30.65	30.65	30.65	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$21.21</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.21	\$21.21	\$21.21	\$21.21
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$21.21</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$17.95	\$21.23	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.79	0.79	0.79	0.79	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.65	30.65	30.65	30.65	
	Productivity Factor	1.13	1.13	1.13	1.13	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.21</b>	<b>\$21.21</b>	<b>\$20.28</b>	<b>\$23.99</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.21	\$21.21	\$20.28	\$23.99	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	0.0%	0.0%	0.0%	0.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$21.21</b>	<b>\$21.21</b>	<b>\$20.28</b>	<b>\$23.99</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$18.77	\$17.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.79	0.79	0.79	0.79	
	- Training	0.12	0.12	0.12	0.12	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	30.65	30.65	30.65	30.65	
	Productivity Factor	1.13	1.13	1.13	1.13	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$20.28</b>	
	Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$21.21	\$21.21	\$21.21	\$20.28
- Daily Program Operations Costs		\$0.00	\$0.00	\$0.00	\$0.00	
<b>Program Operations Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent		0.0%	0.0%	0.0%	0.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Rate per Billable Hour</b>		<b>\$21.21</b>	<b>\$21.21</b>	<b>\$21.21</b>	<b>\$20.28</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:3 - Overtime**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$23.43	\$23.43	\$28.34
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$23.43	\$23.43	\$28.34
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$24.65	\$23.43	\$23.43	\$28.34
- Number of Individuals Served		3	3	3	3
<b>Rate per Billable Hour</b>		<b>\$8.22</b>	<b>\$7.81</b>	<b>\$7.81</b>	<b>\$9.45</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:3 - Overtime**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$23.43	\$28.34	\$23.43
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$23.43	\$28.34	\$23.43
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$24.65	\$23.43	\$28.34	\$23.43
- Number of Individuals Served		3	3	3	3
<b>Rate per Billable Hour</b>		<b>\$8.22</b>	<b>\$7.81</b>	<b>\$9.45</b>	<b>\$7.81</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:3 - Overtime**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$23.43	\$24.65	\$24.65
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$23.43	\$24.65	\$24.65
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$24.65	\$23.43	\$24.65	\$24.65
- Number of Individuals Served		3	3	3	3
<b>Rate per Billable Hour</b>		<b>\$8.22</b>	<b>\$7.81</b>	<b>\$8.22</b>	<b>\$8.22</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:3 - Overtime**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$24.65	\$24.65	\$24.65
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$24.65	\$24.65	\$24.65
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$24.65	\$24.65	\$24.65	\$24.65
- Number of Individuals Served		3	3	3	3
<b>Rate per Billable Hour</b>		<b>\$8.22</b>	<b>\$8.22</b>	<b>\$8.22</b>	<b>\$8.22</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:3 - Overtime**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$24.65	\$24.65	\$24.65
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$24.65	\$24.65	\$24.65
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$24.65	\$24.65	\$24.65	\$24.65
- Number of Individuals Served		3	3	3	3
<b>Rate per Billable Hour</b>		<b>\$8.22</b>	<b>\$8.22</b>	<b>\$8.22</b>	<b>\$8.22</b>



**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:3 - Overtime**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$24.65	\$23.43	\$28.34
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$24.65	\$23.43	\$28.34
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$24.65	\$24.65	\$23.43	\$28.34
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$8.22</b>	<b>\$8.22</b>	<b>\$7.81</b>	<b>\$9.45</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:3 - Overtime**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$24.65	\$24.65	\$23.43
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$24.65	\$24.65	\$23.43
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	Cost per Billable Hour	\$24.65	\$24.65	\$24.65	\$23.43
	- Number of Individuals Served	3	3	3	3
	<b>Rate per Billable Hour</b>	<b>\$8.22</b>	<b>\$8.22</b>	<b>\$8.22</b>	<b>\$7.81</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:2 - Overtime**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	\$24.65	\$23.43	\$23.43	\$28.34
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$23.43	\$23.43	\$28.34
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$24.65	\$23.43	\$23.43	\$28.34
- Number of Individuals Served		2	2	2	2
<b>Rate per Billable Hour</b>		<b>\$12.33</b>	<b>\$11.72</b>	<b>\$11.72</b>	<b>\$14.17</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:2 - Overtime**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$23.43	\$28.34	\$23.43
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$23.43	\$28.34	\$23.43
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$24.65	\$23.43	\$28.34	\$23.43
- Number of Individuals Served		2	2	2	2
<b>Rate per Billable Hour</b>		<b>\$12.33</b>	<b>\$11.72</b>	<b>\$14.17</b>	<b>\$11.72</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:2 - Overtime**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$23.43	\$24.65	\$24.65
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$23.43	\$24.65	\$24.65
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$24.65	\$23.43	\$24.65	\$24.65
- Number of Individuals Served		2	2	2	2
<b>Rate per Billable Hour</b>		<b>\$12.33</b>	<b>\$11.72</b>	<b>\$12.33</b>	<b>\$12.33</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:2 - Overtime**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$24.65	\$24.65	\$24.65
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$24.65	\$24.65	\$24.65
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$24.65	\$24.65	\$24.65	\$24.65
- Number of Individuals Served		2	2	2	2
<b>Rate per Billable Hour</b>		<b>\$12.33</b>	<b>\$12.33</b>	<b>\$12.33</b>	<b>\$12.33</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:2 - Overtime**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
<b>Direct Care Staff Wages and Benefits</b>	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	<b>Hourly Staff Cost Before Productivity Adj. (wages + benefits)</b>	<b>\$24.65</b>	<b>\$24.65</b>	<b>\$24.65</b>	<b>\$24.65</b>
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations and Administration	\$24.65	\$24.65	\$24.65	\$24.65
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$24.65	\$24.65	\$24.65	\$24.65
- Number of Individuals Served		2	2	2	2
<b>Rate per Billable Hour</b>		<b>\$12.33</b>	<b>\$12.33</b>	<b>\$12.33</b>	<b>\$12.33</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:2 - Overtime**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$24.65	\$23.43	\$28.34
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$24.65	\$23.43	\$28.34
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$24.65	\$24.65	\$23.43	\$28.34
- Number of Individuals Served		2	2	2	2
<b>Rate per Billable Hour</b>		<b>\$12.33</b>	<b>\$12.33</b>	<b>\$11.72</b>	<b>\$14.17</b>



**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:2 - Overtime**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$24.65	\$24.65	\$23.43
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$24.65	\$24.65	\$23.43
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
Cost per Billable Hour		\$24.65	\$24.65	\$24.65	\$23.43
- Number of Individuals Served		2	2	2	2
<b>Rate per Billable Hour</b>		<b>\$12.33</b>	<b>\$12.33</b>	<b>\$12.33</b>	<b>\$11.72</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:1 - Overtime**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$20.66	\$24.99
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$23.43	\$23.43	\$28.34
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$23.43	\$23.43	\$28.34
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$24.65</b>	<b>\$23.43</b>	<b>\$23.43</b>	<b>\$28.34</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:1 - Overtime**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$24.99	\$20.66
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$23.43	\$28.34	\$23.43
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$23.43	\$28.34	\$23.43
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$24.65</b>	<b>\$23.43</b>	<b>\$28.34</b>	<b>\$23.43</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:1 - Overtime**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$20.66	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$23.43	\$24.65	\$24.65
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$23.43	\$24.65	\$24.65
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$24.65</b>	<b>\$23.43</b>	<b>\$24.65</b>	<b>\$24.65</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:1 - Overtime**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$24.65	\$24.65	\$24.65
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$24.65	\$24.65	\$24.65
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$24.65</b>	<b>\$24.65</b>	<b>\$24.65</b>	<b>\$24.65</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Participant-Directed Community-Based Training, 1:1 - Overtime**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$21.74
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$24.65	\$24.65	\$24.65
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$24.65	\$24.65	\$24.65
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$24.65</b>	<b>\$24.65</b>	<b>\$24.65</b>	<b>\$24.65</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:1 - Overtime**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$20.66	\$24.99
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$24.65	\$23.43	\$28.34
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$24.65	\$23.43	\$28.34
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$24.65</b>	<b>\$24.65</b>	<b>\$23.43</b>	<b>\$28.34</b>

**DDS Vendor Rate Study - Rate Models**  
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**Participant-Directed Community-Based Training, 1:1 - Overtime**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Direct Care Staff Hourly Wage (time-and-a-half)	\$21.74	\$21.74	\$21.74	\$20.66
	- Employee Benefit Rate (as a percent of wages)	7.65%	7.65%	7.65%	7.65%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65	\$24.65	\$24.65	\$23.43
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.65	\$24.65	\$24.65	\$23.43
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	0.0%	0.0%	0.0%	0.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Rate per Billable Hour</b>		<b>\$24.65</b>	<b>\$24.65</b>	<b>\$24.65</b>	<b>\$23.43</b>



**DDS Vendor Rate Study - Rate Models**  
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**Supplemental Day Program Support**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.19	\$17.40	\$17.40	\$20.57	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.92</b>	<b>\$20.01</b>	<b>\$20.01</b>	<b>\$23.66</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.44</b>	<b>\$3.29</b>	<b>\$3.29</b>	<b>\$3.90</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.36	\$23.30	\$23.30	\$27.56	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.49</b>	<b>\$1.49</b>	<b>\$1.76</b>		
<b>Rate per Billable Hour</b>	<b>\$25.91</b>	<b>\$24.79</b>	<b>\$24.79</b>	<b>\$29.32</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Supplemental Day Program Support**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.19	\$17.40	\$20.57	\$17.40	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.92</b>	<b>\$20.01</b>	<b>\$23.66</b>	<b>\$20.01</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.44</b>	<b>\$3.29</b>	<b>\$3.90</b>	<b>\$3.29</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.36	\$23.30	\$27.56	\$23.30	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.49</b>	<b>\$1.76</b>	<b>\$1.49</b>		
<b>Rate per Billable Hour</b>	<b>\$25.91</b>	<b>\$24.79</b>	<b>\$29.32</b>	<b>\$24.79</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Supplemental Day Program Support**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.19	\$17.40	\$18.19	\$18.19	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.92</b>	<b>\$20.01</b>	<b>\$20.92</b>	<b>\$20.92</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.44</b>	<b>\$3.29</b>	<b>\$3.44</b>	<b>\$3.44</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.36	\$23.30	\$24.36	\$24.36	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.49</b>	<b>\$1.55</b>	<b>\$1.55</b>		
<b>Rate per Billable Hour</b>		<b>\$25.91</b>	<b>\$24.79</b>	<b>\$25.91</b>	<b>\$25.91</b>	

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**Supplemental Day Program Support**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.19	\$18.19	\$18.19	\$18.19	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.92</b>	<b>\$20.92</b>	<b>\$20.92</b>	<b>\$20.92</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.44</b>	<b>\$3.44</b>	<b>\$3.44</b>	<b>\$3.44</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.36	\$24.36	\$24.36	\$24.36	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>		
<b>Rate per Billable Hour</b>	<b>\$25.91</b>	<b>\$25.91</b>	<b>\$25.91</b>	<b>\$25.91</b>		

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**Supplemental Day Program Support**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.19	\$18.19	\$18.19	\$18.19	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.92</b>	<b>\$20.92</b>	<b>\$20.92</b>	<b>\$20.92</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.44</b>	<b>\$3.44</b>	<b>\$3.44</b>	<b>\$3.44</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.36	\$24.36	\$24.36	\$24.36	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>		
<b>Rate per Billable Hour</b>	<b>\$25.91</b>	<b>\$25.91</b>	<b>\$25.91</b>	<b>\$25.91</b>		

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**Supplemental Day Program Support**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.19	\$18.19	\$17.40	\$20.57	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.92</b>	<b>\$20.92</b>	<b>\$20.01</b>	<b>\$23.66</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.44</b>	<b>\$3.44</b>	<b>\$3.29</b>	<b>\$3.90</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.36	\$24.36	\$23.30	\$27.56	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.49</b>	<b>\$1.76</b>		
<b>Rate per Billable Hour</b>		<b>\$25.91</b>	<b>\$25.91</b>	<b>\$24.79</b>	<b>\$29.32</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Supplemental Day Program Support**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.19	\$18.19	\$18.19	\$17.40	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.92</b>	<b>\$20.92</b>	<b>\$20.92</b>	<b>\$20.01</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.44</b>	<b>\$3.44</b>	<b>\$3.44</b>	<b>\$3.29</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.36	\$24.36	\$24.36	\$23.30	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.49</b>		
<b>Rate per Billable Hour</b>	<b>\$25.91</b>	<b>\$25.91</b>	<b>\$25.91</b>	<b>\$24.79</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Transportation, Company**

		Base Model	Alta	Central Valley	East Bay	
	Unit of Service	Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$19.86	\$18.87	\$18.87	\$22.84	
	- Employee Benefit Rate (as a percent of wages)	19.43%	20.05%	20.05%	17.89%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.34	\$24.20	\$24.20	\$28.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	3.99	4.99	4.99	4.19	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.00	25.00	25.00	25.80	
	Productivity Factor	1.33	1.38	1.38	1.34	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$33.70</b>	<b>\$33.40</b>	<b>\$33.40</b>	<b>\$38.58</b>	
	Mileage	- Number of Miles Traveled per Trip	30.0	37.5	37.5	31.5
- Number of Miles per trip without Individuals		15.0	18.8	18.8	15.8	
- Amount per Mile (less vehicle acquisition)		\$0.305	\$0.305	\$0.305	\$0.305	
- Vehicle acquisition		\$40,000	\$40,000	\$40,000	\$40,000	
- Less: Vehicle trade-in/salvage value		\$4,000	\$4,000	\$4,000	\$4,000	
- Vehicle useful life, miles		125,000	125,000	125,000	125,000	
- Vehicle acquisition per Mile		\$0.288	\$0.288	\$0.288	\$0.288	
- Adjusted amount per Mile		\$0.593	\$0.593	\$0.593	\$0.593	
<b>Mileage Cost per Trip</b>		<b>\$26.69</b>	<b>\$33.39</b>	<b>\$33.39</b>	<b>\$28.05</b>	
- Number of Staff Hours per Trip		1.40	1.62	1.62	1.44	
- Amount per Staff Hour		\$33.70	\$33.40	\$33.40	\$38.58	
<b>Staff Cost per Trip</b>	<b>\$47.18</b>	<b>\$54.11</b>	<b>\$54.11</b>	<b>\$55.56</b>		
Supervision	- Supervisor Hourly Wage	\$23.92	\$22.72	\$22.72	\$27.51	
	- Supervisor Benefit Rate (as a percent of wages)	19.32%	19.94%	19.94%	17.80%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Weekly Supervision Cost	\$1,219.82	\$1,164.26	\$1,164.26	\$1,386.17	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$6.57</b>	<b>\$7.54</b>	<b>\$7.54</b>	<b>\$7.74</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.44	\$95.04	\$95.04	\$91.35	
	- Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$12.33</b>	<b>\$14.32</b>	<b>\$14.32</b>	<b>\$13.82</b>		
Cost per Trip	\$102.77	\$119.36	\$119.36	\$115.17		
- Number of Individuals Served	8	8	8	8		
<b>Rate per Participant per Trip</b>	<b>\$12.85</b>	<b>\$14.92</b>	<b>\$14.92</b>	<b>\$14.40</b>		



**DDS Vendor Rate Study - Rate Models**  
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**Transportation, Company**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$19.86	\$18.87	\$22.84	\$18.87	
	- Employee Benefit Rate (as a percent of wages)	19.43%	20.05%	17.89%	20.05%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.34	\$24.20	\$28.79	\$24.20	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	3.99	4.99	3.59	4.99	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.00	25.00	26.40	25.00	
	Productivity Factor	1.33	1.38	1.31	1.38	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$33.70</b>	<b>\$33.40</b>	<b>\$37.71</b>	<b>\$33.40</b>	
Mileage	- Number of Miles Traveled per Trip	30.0	37.5	27.0	37.5	
	- Number of Miles per trip without Individuals	15.0	18.8	13.5	18.8	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$40,000	\$40,000	\$40,000	\$40,000	
	- Less: Vehicle trade-in/salvage value	\$4,000	\$4,000	\$4,000	\$4,000	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.288	\$0.288	\$0.288	\$0.288	
	- Adjusted amount per Mile	\$0.593	\$0.593	\$0.593	\$0.593	
	<b>Mileage Cost per Trip</b>	<b>\$26.69</b>	<b>\$33.39</b>	<b>\$24.02</b>	<b>\$33.39</b>	
	- Number of Staff Hours per Trip	1.40	1.62	1.31	1.62	
	- Amount per Staff Hour	\$33.70	\$33.40	\$37.71	\$33.40	
<b>Staff Cost per Trip</b>	<b>\$47.18</b>	<b>\$54.11</b>	<b>\$49.40</b>	<b>\$54.11</b>		
Supervision	- Supervisor Hourly Wage	\$23.92	\$22.72	\$27.51	\$22.72	
	- Supervisor Benefit Rate (as a percent of wages)	19.32%	19.94%	17.80%	19.94%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Weekly Supervision Cost	\$1,219.82	\$1,164.26	\$1,386.17	\$1,164.26	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$6.57</b>	<b>\$7.54</b>	<b>\$6.88</b>	<b>\$7.54</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.44	\$95.04	\$80.30	\$95.04	
	- Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$12.33</b>	<b>\$14.32</b>	<b>\$12.31</b>	<b>\$14.32</b>		
Cost per Trip	\$102.77	\$119.36	\$102.61	\$119.36		
- Number of Individuals Served	8	8	8	8		
<b>Rate per Participant per Trip</b>	<b>\$12.85</b>	<b>\$14.92</b>	<b>\$12.83</b>	<b>\$14.92</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Company**

		Base Model	Kern	Eastern LA	Lanterman	
	Unit of Service	Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$19.86	\$18.87	\$19.86	\$19.86	
	- Employee Benefit Rate (as a percent of wages)	19.43%	20.05%	19.43%	19.43%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.34	\$24.20	\$25.34	\$25.34	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	3.99	4.99	3.59	3.59	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.00	25.00	26.40	26.40	
	Productivity Factor	1.33	1.38	1.31	1.31	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$33.70</b>	<b>\$33.40</b>	<b>\$33.20</b>	<b>\$33.20</b>	
Mileage	- Number of Miles Traveled per Trip	30.0	37.5	27.0	27.0	
	- Number of Miles per trip without Individuals	15.0	18.8	13.5	13.5	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$40,000	\$40,000	\$40,000	\$40,000	
	- Less: Vehicle trade-in/salvage value	\$4,000	\$4,000	\$4,000	\$4,000	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.288	\$0.288	\$0.288	\$0.288	
	- Adjusted amount per Mile	\$0.593	\$0.593	\$0.593	\$0.593	
	<b>Mileage Cost per Trip</b>	<b>\$26.69</b>	<b>\$33.39</b>	<b>\$24.02</b>	<b>\$24.02</b>	
	- Number of Staff Hours per Trip	1.40	1.62	1.31	1.31	
	- Amount per Staff Hour	\$33.70	\$33.40	\$33.20	\$33.20	
<b>Staff Cost per Trip</b>	<b>\$47.18</b>	<b>\$54.11</b>	<b>\$43.49</b>	<b>\$43.49</b>		
Supervision	- Supervisor Hourly Wage	\$23.92	\$22.72	\$23.92	\$23.92	
	- Supervisor Benefit Rate (as a percent of wages)	19.32%	19.94%	19.32%	19.32%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Weekly Supervision Cost	\$1,219.82	\$1,164.26	\$1,219.82	\$1,219.82	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$6.57</b>	<b>\$7.54</b>	<b>\$6.05</b>	<b>\$6.05</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.44	\$95.04	\$73.56	\$73.56	
	- Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$12.33</b>	<b>\$14.32</b>	<b>\$11.39</b>	<b>\$11.39</b>		
Cost per Trip	\$102.77	\$119.36	\$94.95	\$94.95		
- Number of Individuals Served	8	8	8	8		
<b>Rate per Participant per Trip</b>	<b>\$12.85</b>	<b>\$14.92</b>	<b>\$11.87</b>	<b>\$11.87</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Company**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$19.86	\$19.86	\$19.86	\$19.86	
	- Employee Benefit Rate (as a percent of wages)	19.43%	19.43%	19.43%	19.43%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.34	\$25.34	\$25.34	\$25.34	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	3.99	4.19	4.19	4.19	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.00	25.80	25.80	25.80	
	Productivity Factor	1.33	1.34	1.34	1.34	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$33.70</b>	<b>\$33.96</b>	<b>\$33.96</b>	<b>\$33.96</b>
Mileage	- Number of Miles Traveled per Trip	30.0	31.5	31.5	31.5	
	- Number of Miles per trip without Individuals	15.0	15.8	15.8	15.8	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$40,000	\$40,000	\$40,000	\$40,000	
	- Less: Vehicle trade-in/salvage value	\$4,000	\$4,000	\$4,000	\$4,000	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.288	\$0.288	\$0.288	\$0.288	
	- Adjusted amount per Mile	\$0.593	\$0.593	\$0.593	\$0.593	
	<b>Mileage Cost per Trip</b>	<b>\$26.69</b>	<b>\$28.05</b>	<b>\$28.05</b>	<b>\$28.05</b>	
	- Number of Staff Hours per Trip	1.40	1.44	1.44	1.44	
	- Amount per Staff Hour	\$33.70	\$33.96	\$33.96	\$33.96	
<b>Staff Cost per Trip</b>		<b>\$47.18</b>	<b>\$48.90</b>	<b>\$48.90</b>	<b>\$48.90</b>	
Supervision	- Supervisor Hourly Wage	\$23.92	\$23.92	\$23.92	\$23.92	
	- Supervisor Benefit Rate (as a percent of wages)	19.32%	19.32%	19.32%	19.32%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Weekly Supervision Cost	\$1,219.82	\$1,219.82	\$1,219.82	\$1,219.82	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>		<b>\$6.57</b>	<b>\$6.81</b>	<b>\$6.81</b>	<b>\$6.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.44	\$83.76	\$83.76	\$83.76	
	- Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>		<b>\$12.33</b>	<b>\$12.79</b>	<b>\$12.79</b>	<b>\$12.79</b>	
Cost per Trip		\$102.77	\$106.55	\$106.55	\$106.55	
- Number of Individuals Served		8	8	8	8	
<b>Rate per Participant per Trip</b>		<b>\$12.85</b>	<b>\$13.32</b>	<b>\$13.32</b>	<b>\$13.32</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Company**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$19.86	\$19.86	\$19.86	\$19.86	
	- Employee Benefit Rate (as a percent of wages)	19.43%	19.43%	19.43%	19.43%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.34	\$25.34	\$25.34	\$25.34	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	3.99	3.59	3.59	4.19	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.00	26.40	26.40	25.80	
	Productivity Factor	1.33	1.31	1.31	1.34	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$33.70</b>	<b>\$33.20</b>	<b>\$33.20</b>	<b>\$33.96</b>	
	Mileage	- Number of Miles Traveled per Trip	30.0	27.0	27.0	31.5
- Number of Miles per trip without Individuals		15.0	13.5	13.5	15.8	
- Amount per Mile (less vehicle acquisition)		\$0.305	\$0.305	\$0.305	\$0.305	
- Vehicle acquisition		\$40,000	\$40,000	\$40,000	\$40,000	
- Less: Vehicle trade-in/salvage value		\$4,000	\$4,000	\$4,000	\$4,000	
- Vehicle useful life, miles		125,000	125,000	125,000	125,000	
- Vehicle acquisition per Mile		\$0.288	\$0.288	\$0.288	\$0.288	
- Adjusted amount per Mile		\$0.593	\$0.593	\$0.593	\$0.593	
<b>Mileage Cost per Trip</b>		<b>\$26.69</b>	<b>\$24.02</b>	<b>\$24.02</b>	<b>\$28.05</b>	
- Number of Staff Hours per Trip		1.40	1.31	1.31	1.44	
- Amount per Staff Hour		\$33.70	\$33.20	\$33.20	\$33.96	
<b>Staff Cost per Trip</b>	<b>\$47.18</b>	<b>\$43.49</b>	<b>\$43.49</b>	<b>\$48.90</b>		
Supervision	- Supervisor Hourly Wage	\$23.92	\$23.92	\$23.92	\$23.92	
	- Supervisor Benefit Rate (as a percent of wages)	19.32%	19.32%	19.32%	19.32%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Weekly Supervision Cost	\$1,219.82	\$1,219.82	\$1,219.82	\$1,219.82	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$6.57</b>	<b>\$6.05</b>	<b>\$6.05</b>	<b>\$6.81</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.44	\$73.56	\$73.56	\$83.76	
	- Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$12.33</b>	<b>\$11.39</b>	<b>\$11.39</b>	<b>\$12.79</b>		
Cost per Trip	\$102.77	\$94.95	\$94.95	\$106.55		
- Number of Individuals Served	8	8	8	8		
<b>Rate per Participant per Trip</b>	<b>\$12.85</b>	<b>\$11.87</b>	<b>\$11.87</b>	<b>\$13.32</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Company**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$19.86	\$19.86	\$18.87	\$22.84	
	- Employee Benefit Rate (as a percent of wages)	19.43%	19.43%	20.05%	17.89%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.34	\$25.34	\$24.20	\$28.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	3.99	4.19	4.99	4.19	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.00	25.80	25.00	25.80	
	Productivity Factor	1.33	1.34	1.38	1.34	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$33.70</b>	<b>\$33.96</b>	<b>\$33.40</b>	<b>\$38.58</b>	
Mileage	- Number of Miles Traveled per Trip	30.0	31.5	37.5	31.5	
	- Number of Miles per trip without Individuals	15.0	15.8	18.8	15.8	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$40,000	\$40,000	\$40,000	\$40,000	
	- Less: Vehicle trade-in/salvage value	\$4,000	\$4,000	\$4,000	\$4,000	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.288	\$0.288	\$0.288	\$0.288	
	- Adjusted amount per Mile	\$0.593	\$0.593	\$0.593	\$0.593	
	<b>Mileage Cost per Trip</b>	<b>\$26.69</b>	<b>\$28.05</b>	<b>\$33.39</b>	<b>\$28.05</b>	
	- Number of Staff Hours per Trip	1.40	1.44	1.62	1.44	
	- Amount per Staff Hour	\$33.70	\$33.96	\$33.40	\$38.58	
<b>Staff Cost per Trip</b>	<b>\$47.18</b>	<b>\$48.90</b>	<b>\$54.11</b>	<b>\$55.56</b>		
Supervision	- Supervisor Hourly Wage	\$23.92	\$23.92	\$22.72	\$27.51	
	- Supervisor Benefit Rate (as a percent of wages)	19.32%	19.32%	19.94%	17.80%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Weekly Supervision Cost	\$1,219.82	\$1,219.82	\$1,164.26	\$1,386.17	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$6.57</b>	<b>\$6.81</b>	<b>\$7.54</b>	<b>\$7.74</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.44	\$83.76	\$95.04	\$91.35	
	- Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$12.33</b>	<b>\$12.79</b>	<b>\$14.32</b>	<b>\$13.82</b>		
Cost per Trip	\$102.77	\$106.55	\$119.36	\$115.17		
- Number of Individuals Served	8	8	8	8		
<b>Rate per Participant per Trip</b>	<b>\$12.85</b>	<b>\$13.32</b>	<b>\$14.92</b>	<b>\$14.40</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Company**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$19.86	\$19.86	\$19.86	\$18.87	
	- Employee Benefit Rate (as a percent of wages)	19.43%	19.43%	19.43%	20.05%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.34	\$25.34	\$25.34	\$24.20	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	3.99	4.19	4.99	4.99	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.00	25.80	25.00	25.00	
	Productivity Factor	1.33	1.34	1.38	1.38	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$33.70</b>	<b>\$33.96</b>	<b>\$34.97</b>	<b>\$33.40</b>	
	Mileage	- Number of Miles Traveled per Trip	30.0	31.5	37.5	37.5
- Number of Miles per trip without Individuals		15.0	15.8	18.8	18.8	
- Amount per Mile (less vehicle acquisition)		\$0.305	\$0.305	\$0.305	\$0.305	
- Vehicle acquisition		\$40,000	\$40,000	\$40,000	\$40,000	
- Less: Vehicle trade-in/salvage value		\$4,000	\$4,000	\$4,000	\$4,000	
- Vehicle useful life, miles		125,000	125,000	125,000	125,000	
- Vehicle acquisition per Mile		\$0.288	\$0.288	\$0.288	\$0.288	
- Adjusted amount per Mile		\$0.593	\$0.593	\$0.593	\$0.593	
<b>Mileage Cost per Trip</b>		<b>\$26.69</b>	<b>\$28.05</b>	<b>\$33.39</b>	<b>\$33.39</b>	
- Number of Staff Hours per Trip		1.40	1.44	1.62	1.62	
- Amount per Staff Hour		\$33.70	\$33.96	\$34.97	\$33.40	
<b>Staff Cost per Trip</b>	<b>\$47.18</b>	<b>\$48.90</b>	<b>\$56.65</b>	<b>\$54.11</b>		
Supervision	- Supervisor Hourly Wage	\$23.92	\$23.92	\$23.92	\$22.72	
	- Supervisor Benefit Rate (as a percent of wages)	19.32%	19.32%	19.32%	19.94%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Weekly Supervision Cost	\$1,219.82	\$1,219.82	\$1,219.82	\$1,164.26	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$6.57</b>	<b>\$6.81</b>	<b>\$7.90</b>	<b>\$7.54</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.44	\$83.76	\$97.94	\$95.04	
	- Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$12.33</b>	<b>\$12.79</b>	<b>\$14.72</b>	<b>\$14.32</b>		
Cost per Trip	\$102.77	\$106.55	\$122.66	\$119.36		
- Number of Individuals Served	8	8	8	8		
<b>Rate per Participant per Trip</b>	<b>\$12.85</b>	<b>\$13.32</b>	<b>\$15.33</b>	<b>\$14.92</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Company, Non-Ambulatory**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$19.86	\$18.87	\$18.87	\$22.84	
	- Employee Benefit Rate (as a percent of wages)	19.43%	20.05%	20.05%	17.89%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.34	\$24.20	\$24.20	\$28.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	3.99	4.99	4.99	4.19	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.00	25.00	25.00	25.80	
	Productivity Factor	1.33	1.38	1.38	1.34	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$33.70</b>	<b>\$33.40</b>	<b>\$33.40</b>	<b>\$38.58</b>	
Mileage	- Number of Miles Traveled per Trip	30.0	37.5	37.5	31.5	
	- Number of Miles per trip without Individuals	15.0	18.8	18.8	15.8	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$55,000	\$55,000	\$55,000	\$55,000	
	- Less: Vehicle trade-in/salvage value	\$5,500	\$5,500	\$5,500	\$5,500	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.396	\$0.396	\$0.396	\$0.396	
	- Adjusted amount per Mile	\$0.701	\$0.701	\$0.701	\$0.701	
	<b>Mileage Cost per Trip</b>	<b>\$31.55</b>	<b>\$39.47</b>	<b>\$39.47</b>	<b>\$33.16</b>	
	- Number of Staff Hours per Trip	1.67	1.88	1.88	1.71	
	- Amount per Staff Hour	\$33.70	\$33.40	\$33.40	\$38.58	
<b>Staff Cost per Trip</b>	<b>\$56.28</b>	<b>\$62.79</b>	<b>\$62.79</b>	<b>\$65.97</b>		
Supervision	- Supervisor Hourly Wage	\$23.92	\$22.72	\$22.72	\$27.51	
	- Supervisor Benefit Rate (as a percent of wages)	19.32%	19.94%	19.94%	17.80%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Weekly Supervision Cost	\$1,219.82	\$1,164.26	\$1,164.26	\$1,386.17	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$7.83</b>	<b>\$8.76</b>	<b>\$8.76</b>	<b>\$9.19</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.66	\$111.02	\$111.02	\$108.32	
	- Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$14.41</b>	<b>\$16.50</b>	<b>\$16.50</b>	<b>\$16.13</b>		
Cost per Trip	\$120.07	\$137.52	\$137.52	\$134.45		
- Number of Individuals Served	8	8	8	8		
<b>Rate per Participant per Trip</b>	<b>\$15.01</b>	<b>\$17.19</b>	<b>\$17.19</b>	<b>\$16.81</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Company, Non-Ambulatory**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$19.86	\$18.87	\$22.84	\$18.87	
	- Employee Benefit Rate (as a percent of wages)	19.43%	20.05%	17.89%	20.05%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.34	\$24.20	\$28.79	\$24.20	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	3.99	4.99	3.59	4.99	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.00	25.00	26.40	25.00	
	Productivity Factor	1.33	1.38	1.31	1.38	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$33.70</b>	<b>\$33.40</b>	<b>\$37.71</b>	<b>\$33.40</b>	
Mileage	- Number of Miles Traveled per Trip	30.0	37.5	27.0	37.5	
	- Number of Miles per trip without Individuals	15.0	18.8	13.5	18.8	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$55,000	\$55,000	\$55,000	\$55,000	
	- Less: Vehicle trade-in/salvage value	\$5,500	\$5,500	\$5,500	\$5,500	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.396	\$0.396	\$0.396	\$0.396	
	- Adjusted amount per Mile	\$0.701	\$0.701	\$0.701	\$0.701	
	<b>Mileage Cost per Trip</b>	<b>\$31.55</b>	<b>\$39.47</b>	<b>\$28.39</b>	<b>\$39.47</b>	
	- Number of Staff Hours per Trip	1.67	1.88	1.58	1.88	
- Amount per Staff Hour	\$33.70	\$33.40	\$37.71	\$33.40		
<b>Staff Cost per Trip</b>	<b>\$56.28</b>	<b>\$62.79</b>	<b>\$59.58</b>	<b>\$62.79</b>		
Supervision	- Supervisor Hourly Wage	\$23.92	\$22.72	\$27.51	\$22.72	
	- Supervisor Benefit Rate (as a percent of wages)	19.32%	19.94%	17.80%	19.94%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Weekly Supervision Cost	\$1,219.82	\$1,164.26	\$1,386.17	\$1,164.26	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$7.83</b>	<b>\$8.76</b>	<b>\$8.30</b>	<b>\$8.76</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.66	\$111.02	\$96.27	\$111.02	
	- Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$14.41</b>	<b>\$16.50</b>	<b>\$14.49</b>	<b>\$16.50</b>		
Cost per Trip	\$120.07	\$137.52	\$120.76	\$137.52		
- Number of Individuals Served	8	8	8	8		
<b>Rate per Participant per Trip</b>	<b>\$15.01</b>	<b>\$17.19</b>	<b>\$15.10</b>	<b>\$17.19</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Company, Non-Ambulatory**

		Base Model	Kern	Eastern LA	Lanterman	
	Unit of Service	Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$19.86	\$18.87	\$19.86	\$19.86	
	- Employee Benefit Rate (as a percent of wages)	19.43%	20.05%	19.43%	19.43%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.34	\$24.20	\$25.34	\$25.34	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	3.99	4.99	3.59	3.59	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.00	25.00	26.40	26.40	
	Productivity Factor	1.33	1.38	1.31	1.31	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$33.70</b>	<b>\$33.40</b>	<b>\$33.20</b>	<b>\$33.20</b>	
	Mileage	- Number of Miles Traveled per Trip	30.0	37.5	27.0	27.0
- Number of Miles per trip without Individuals		15.0	18.8	13.5	13.5	
- Amount per Mile (less vehicle acquisition)		\$0.305	\$0.305	\$0.305	\$0.305	
- Vehicle acquisition		\$55,000	\$55,000	\$55,000	\$55,000	
- Less: Vehicle trade-in/salvage value		\$5,500	\$5,500	\$5,500	\$5,500	
- Vehicle useful life, miles		125,000	125,000	125,000	125,000	
- Vehicle acquisition per Mile		\$0.396	\$0.396	\$0.396	\$0.396	
- Adjusted amount per Mile		\$0.701	\$0.701	\$0.701	\$0.701	
<b>Mileage Cost per Trip</b>		<b>\$31.55</b>	<b>\$39.47</b>	<b>\$28.39</b>	<b>\$28.39</b>	
- Number of Staff Hours per Trip		1.67	1.88	1.58	1.58	
- Amount per Staff Hour		\$33.70	\$33.40	\$33.20	\$33.20	
<b>Staff Cost per Trip</b>	<b>\$56.28</b>	<b>\$62.79</b>	<b>\$52.46</b>	<b>\$52.46</b>		
Supervision	- Supervisor Hourly Wage	\$23.92	\$22.72	\$23.92	\$23.92	
	- Supervisor Benefit Rate (as a percent of wages)	19.32%	19.94%	19.32%	19.32%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Weekly Supervision Cost	\$1,219.82	\$1,164.26	\$1,219.82	\$1,219.82	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$7.83</b>	<b>\$8.76</b>	<b>\$7.30</b>	<b>\$7.30</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.66	\$111.02	\$88.15	\$88.15	
	- Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$14.41</b>	<b>\$16.50</b>	<b>\$13.38</b>	<b>\$13.38</b>		
Cost per Trip	\$120.07	\$137.52	\$111.53	\$111.53		
- Number of Individuals Served	8	8	8	8		
<b>Rate per Participant per Trip</b>	<b>\$15.01</b>	<b>\$17.19</b>	<b>\$13.94</b>	<b>\$13.94</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Company, Non-Ambulatory**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$19.86	\$19.86	\$19.86	\$19.86	
	- Employee Benefit Rate (as a percent of wages)	19.43%	19.43%	19.43%	19.43%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.34	\$25.34	\$25.34	\$25.34	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	3.99	4.19	4.19	4.19	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.00	25.80	25.80	25.80	
	Productivity Factor	1.33	1.34	1.34	1.34	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$33.70</b>	<b>\$33.96</b>	<b>\$33.96</b>	<b>\$33.96</b>
Mileage	- Number of Miles Traveled per Trip	30.0	31.5	31.5	31.5	
	- Number of Miles per trip without Individuals	15.0	15.8	15.8	15.8	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$55,000	\$55,000	\$55,000	\$55,000	
	- Less: Vehicle trade-in/salvage value	\$5,500	\$5,500	\$5,500	\$5,500	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.396	\$0.396	\$0.396	\$0.396	
	- Adjusted amount per Mile	\$0.701	\$0.701	\$0.701	\$0.701	
	<b>Mileage Cost per Trip</b>	<b>\$31.55</b>	<b>\$33.16</b>	<b>\$33.16</b>	<b>\$33.16</b>	
	- Number of Staff Hours per Trip	1.67	1.71	1.71	1.71	
	- Amount per Staff Hour	\$33.70	\$33.96	\$33.96	\$33.96	
<b>Staff Cost per Trip</b>		<b>\$56.28</b>	<b>\$58.07</b>	<b>\$58.07</b>	<b>\$58.07</b>	
Supervision	- Supervisor Hourly Wage	\$23.92	\$23.92	\$23.92	\$23.92	
	- Supervisor Benefit Rate (as a percent of wages)	19.32%	19.32%	19.32%	19.32%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Weekly Supervision Cost	\$1,219.82	\$1,219.82	\$1,219.82	\$1,219.82	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>		<b>\$7.83</b>	<b>\$8.08</b>	<b>\$8.08</b>	<b>\$8.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.66	\$99.31	\$99.31	\$99.31	
	- Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>		<b>\$14.41</b>	<b>\$14.91</b>	<b>\$14.91</b>	<b>\$14.91</b>	
Cost per Trip		\$120.07	\$124.22	\$124.22	\$124.22	
- Number of Individuals Served		8	8	8	8	
<b>Rate per Participant per Trip</b>		<b>\$15.01</b>	<b>\$15.53</b>	<b>\$15.53</b>	<b>\$15.53</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Company, Non-Ambulatory**

		Base Model	S. Central LA	Westside	North Bay	
	Unit of Service	Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$19.86	\$19.86	\$19.86	\$19.86	
	- Employee Benefit Rate (as a percent of wages)	19.43%	19.43%	19.43%	19.43%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.34	\$25.34	\$25.34	\$25.34	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	3.99	3.59	3.59	4.19	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.00	26.40	26.40	25.80	
	Productivity Factor	1.33	1.31	1.31	1.34	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$33.70</b>	<b>\$33.20</b>	<b>\$33.20</b>	<b>\$33.96</b>	
Mileage	- Number of Miles Traveled per Trip	30.0	27.0	27.0	31.5	
	- Number of Miles per trip without Individuals	15.0	13.5	13.5	15.8	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$55,000	\$55,000	\$55,000	\$55,000	
	- Less: Vehicle trade-in/salvage value	\$5,500	\$5,500	\$5,500	\$5,500	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.396	\$0.396	\$0.396	\$0.396	
	- Adjusted amount per Mile	\$0.701	\$0.701	\$0.701	\$0.701	
	<b>Mileage Cost per Trip</b>	<b>\$31.55</b>	<b>\$28.39</b>	<b>\$28.39</b>	<b>\$33.16</b>	
	- Number of Staff Hours per Trip	1.67	1.58	1.58	1.71	
- Amount per Staff Hour	\$33.70	\$33.20	\$33.20	\$33.96		
<b>Staff Cost per Trip</b>	<b>\$56.28</b>	<b>\$52.46</b>	<b>\$52.46</b>	<b>\$58.07</b>		
Supervision	- Supervisor Hourly Wage	\$23.92	\$23.92	\$23.92	\$23.92	
	- Supervisor Benefit Rate (as a percent of wages)	19.32%	19.32%	19.32%	19.32%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Weekly Supervision Cost	\$1,219.82	\$1,219.82	\$1,219.82	\$1,219.82	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$7.83</b>	<b>\$7.30</b>	<b>\$7.30</b>	<b>\$8.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.66	\$88.15	\$88.15	\$99.31	
	- Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$14.41</b>	<b>\$13.38</b>	<b>\$13.38</b>	<b>\$14.91</b>		
Cost per Trip	\$120.07	\$111.53	\$111.53	\$124.22		
- Number of Individuals Served	8	8	8	8		
<b>Rate per Participant per Trip</b>	<b>\$15.01</b>	<b>\$13.94</b>	<b>\$13.94</b>	<b>\$15.53</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Company, Non-Ambulatory**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$19.86	\$19.86	\$18.87	\$22.84	
	- Employee Benefit Rate (as a percent of wages)	19.43%	19.43%	20.05%	17.89%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.34	\$25.34	\$24.20	\$28.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	3.99	4.19	4.99	4.19	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.00	25.80	25.00	25.80	
	Productivity Factor	1.33	1.34	1.38	1.34	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$33.70</b>	<b>\$33.96</b>	<b>\$33.40</b>	<b>\$38.58</b>	
Mileage	- Number of Miles Traveled per Trip	30.0	31.5	37.5	31.5	
	- Number of Miles per trip without Individuals	15.0	15.8	18.8	15.8	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$55,000	\$55,000	\$55,000	\$55,000	
	- Less: Vehicle trade-in/salvage value	\$5,500	\$5,500	\$5,500	\$5,500	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.396	\$0.396	\$0.396	\$0.396	
	- Adjusted amount per Mile	\$0.701	\$0.701	\$0.701	\$0.701	
	<b>Mileage Cost per Trip</b>	<b>\$31.55</b>	<b>\$33.16</b>	<b>\$39.47</b>	<b>\$33.16</b>	
	- Number of Staff Hours per Trip	1.67	1.71	1.88	1.71	
	- Amount per Staff Hour	\$33.70	\$33.96	\$33.40	\$38.58	
<b>Staff Cost per Trip</b>	<b>\$56.28</b>	<b>\$58.07</b>	<b>\$62.79</b>	<b>\$65.97</b>		
Supervision	- Supervisor Hourly Wage	\$23.92	\$23.92	\$22.72	\$27.51	
	- Supervisor Benefit Rate (as a percent of wages)	19.32%	19.32%	19.94%	17.80%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Weekly Supervision Cost	\$1,219.82	\$1,219.82	\$1,164.26	\$1,386.17	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$7.83</b>	<b>\$8.08</b>	<b>\$8.76</b>	<b>\$9.19</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.66	\$99.31	\$111.02	\$108.32	
	- Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$14.41</b>	<b>\$14.91</b>	<b>\$16.50</b>	<b>\$16.13</b>		
Cost per Trip	\$120.07	\$124.22	\$137.52	\$134.45		
- Number of Individuals Served	8	8	8	8		
<b>Rate per Participant per Trip</b>	<b>\$15.01</b>	<b>\$15.53</b>	<b>\$17.19</b>	<b>\$16.81</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Company, Non-Ambulatory**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$19.86	\$19.86	\$19.86	\$18.87	
	- Employee Benefit Rate (as a percent of wages)	19.43%	19.43%	19.43%	20.05%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.34	\$25.34	\$25.34	\$24.20	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	3.99	4.19	4.99	4.99	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.00	25.80	25.00	25.00	
	Productivity Factor	1.33	1.34	1.38	1.38	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$33.70</b>	<b>\$33.96</b>	<b>\$34.97</b>	<b>\$33.40</b>	
Mileage	- Number of Miles Traveled per Trip	30.0	31.5	37.5	37.5	
	- Number of Miles per trip without Individuals	15.0	15.8	18.8	18.8	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$55,000	\$55,000	\$55,000	\$55,000	
	- Less: Vehicle trade-in/salvage value	\$5,500	\$5,500	\$5,500	\$5,500	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.396	\$0.396	\$0.396	\$0.396	
	- Adjusted amount per Mile	\$0.701	\$0.701	\$0.701	\$0.701	
	<b>Mileage Cost per Trip</b>	<b>\$31.55</b>	<b>\$33.16</b>	<b>\$39.47</b>	<b>\$39.47</b>	
	- Number of Staff Hours per Trip	1.67	1.71	1.88	1.88	
- Amount per Staff Hour	\$33.70	\$33.96	\$34.97	\$33.40		
<b>Staff Cost per Trip</b>	<b>\$56.28</b>	<b>\$58.07</b>	<b>\$65.74</b>	<b>\$62.79</b>		
Supervision	- Supervisor Hourly Wage	\$23.92	\$23.92	\$23.92	\$22.72	
	- Supervisor Benefit Rate (as a percent of wages)	19.32%	19.32%	19.32%	19.94%	
	- Workers' Compensation Rate (as a percent of wages)	8.17%	8.17%	8.17%	8.17%	
	Weekly Supervision Cost	\$1,219.82	\$1,219.82	\$1,219.82	\$1,164.26	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$7.83</b>	<b>\$8.08</b>	<b>\$9.17</b>	<b>\$8.76</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.66	\$99.31	\$114.38	\$111.02	
	- Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$10.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$14.41</b>	<b>\$14.91</b>	<b>\$16.96</b>	<b>\$16.50</b>		
Cost per Trip	\$120.07	\$124.22	\$141.34	\$137.52		
- Number of Individuals Served	8	8	8	8		
<b>Rate per Participant per Trip</b>	<b>\$15.01</b>	<b>\$15.53</b>	<b>\$17.67</b>	<b>\$17.19</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Additional Component**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$17.95	\$17.95	\$21.23	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$20.64</b>	<b>\$20.64</b>	<b>\$24.41</b>	
	Mileage	- Number of Miles Traveled per Trip	15.0	18.8	18.8	15.8
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
<b>Mileage Cost per Trip</b>		<b>\$8.63</b>	<b>\$10.81</b>	<b>\$10.81</b>	<b>\$9.09</b>	
- Number of Staff Hours per Trip		0.57	0.68	0.68	0.59	
- Amount per Staff Hour		\$21.59	\$20.64	\$20.64	\$24.41	
<b>Staff Cost per Trip</b>	<b>\$12.31</b>	<b>\$14.04</b>	<b>\$14.04</b>	<b>\$14.40</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$1.96</b>	<b>\$2.24</b>	<b>\$2.24</b>	<b>\$2.30</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$22.90	\$27.09	\$27.09	\$25.79	
	- Program Operations Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$3.12</b>	<b>\$3.69</b>	<b>\$3.69</b>	<b>\$3.52</b>		
Cost per Trip	\$26.02	\$30.78	\$30.78	\$29.31		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Participant per Trip</b>	<b>\$13.01</b>	<b>\$15.39</b>	<b>\$15.39</b>	<b>\$14.66</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Additional Component**

		Base Model	Far Northern	Golden Gate	Inland	
	Unit of Service	Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$17.95	\$21.23	\$17.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$20.64</b>	<b>\$24.41</b>	<b>\$20.64</b>	
	Mileage	- Number of Miles Traveled per Trip	15.0	18.8	13.5	18.8
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
<b>Mileage Cost per Trip</b>		<b>\$8.63</b>	<b>\$10.81</b>	<b>\$7.76</b>	<b>\$10.81</b>	
- Number of Staff Hours per Trip		0.57	0.68	0.52	0.68	
- Amount per Staff Hour		\$21.59	\$20.64	\$24.41	\$20.64	
<b>Staff Cost per Trip</b>	<b>\$12.31</b>	<b>\$14.04</b>	<b>\$12.69</b>	<b>\$14.04</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,170.77	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$1.96</b>	<b>\$2.24</b>	<b>\$2.03</b>	<b>\$2.24</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$22.90	\$27.09	\$22.48	\$27.09	
	- Program Operations Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$3.12</b>	<b>\$3.69</b>	<b>\$3.07</b>	<b>\$3.69</b>		
	Cost per Trip	\$26.02	\$30.78	\$25.55	\$30.78	
	- Number of Individuals Served	2	2	2	2	
	<b>Rate per Participant per Trip</b>	<b>\$13.01</b>	<b>\$15.39</b>	<b>\$12.78</b>	<b>\$15.39</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Additional Component**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$17.95	\$18.77	\$18.77	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$20.64</b>	<b>\$21.59</b>	<b>\$21.59</b>	
Mileage	- Number of Miles Traveled per Trip	15.0	18.8	13.5	13.5	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	<b>Mileage Cost per Trip</b>	<b>\$8.63</b>	<b>\$10.81</b>	<b>\$7.76</b>	<b>\$7.76</b>	
	- Number of Staff Hours per Trip	0.57	0.68	0.52	0.52	
	- Amount per Staff Hour	\$21.59	\$20.64	\$21.59	\$21.59	
<b>Staff Cost per Trip</b>	<b>\$12.31</b>	<b>\$14.04</b>	<b>\$11.23</b>	<b>\$11.23</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$1.96</b>	<b>\$2.24</b>	<b>\$1.79</b>	<b>\$1.79</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$22.90	\$27.09	\$20.78	\$20.78	
	- Program Operations Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$3.12</b>	<b>\$3.69</b>	<b>\$2.83</b>	<b>\$2.83</b>		
Cost per Trip	\$26.02	\$30.78	\$23.61	\$23.61		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Participant per Trip</b>	<b>\$13.01</b>	<b>\$15.39</b>	<b>\$11.81</b>	<b>\$11.81</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Additional Component**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$18.77	\$18.77	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>
Mileage	- Number of Miles Traveled per Trip	15.0	15.8	15.8	15.8	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	<b>Mileage Cost per Trip</b>	<b>\$8.63</b>	<b>\$9.09</b>	<b>\$9.09</b>	<b>\$9.09</b>	
	- Number of Staff Hours per Trip	0.57	0.59	0.59	0.59	
	- Amount per Staff Hour	\$21.59	\$21.59	\$21.59	\$21.59	
<b>Staff Cost per Trip</b>		<b>\$12.31</b>	<b>\$12.74</b>	<b>\$12.74</b>	<b>\$12.74</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>		<b>\$1.96</b>	<b>\$2.03</b>	<b>\$2.03</b>	<b>\$2.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$22.90	\$23.86	\$23.86	\$23.86	
	- Program Operations Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>		<b>\$3.12</b>	<b>\$3.25</b>	<b>\$3.25</b>	<b>\$3.25</b>	
Cost per Trip		\$26.02	\$27.11	\$27.11	\$27.11	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Participant per Trip</b>		<b>\$13.01</b>	<b>\$13.56</b>	<b>\$13.56</b>	<b>\$13.56</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Additional Component**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$18.77	\$18.77	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	
Mileage	- Number of Miles Traveled per Trip	15.0	13.5	13.5	15.8	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	<b>Mileage Cost per Trip</b>	<b>\$8.63</b>	<b>\$7.76</b>	<b>\$7.76</b>	<b>\$9.09</b>	
	- Number of Staff Hours per Trip	0.57	0.52	0.52	0.59	
	- Amount per Staff Hour	\$21.59	\$21.59	\$21.59	\$21.59	
<b>Staff Cost per Trip</b>	<b>\$12.31</b>	<b>\$11.23</b>	<b>\$11.23</b>	<b>\$12.74</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$1.96</b>	<b>\$1.79</b>	<b>\$1.79</b>	<b>\$2.03</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$22.90	\$20.78	\$20.78	\$23.86	
	- Program Operations Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$3.12</b>	<b>\$2.83</b>	<b>\$2.83</b>	<b>\$3.25</b>		
Cost per Trip	\$26.02	\$23.61	\$23.61	\$27.11		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Participant per Trip</b>	<b>\$13.01</b>	<b>\$11.81</b>	<b>\$11.81</b>	<b>\$13.56</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Additional Component**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$17.95	\$21.23	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$20.64</b>	<b>\$24.41</b>	
Mileage	- Number of Miles Traveled per Trip	15.0	15.8	18.8	15.8	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	<b>Mileage Cost per Trip</b>	<b>\$8.63</b>	<b>\$9.09</b>	<b>\$10.81</b>	<b>\$9.09</b>	
	- Number of Staff Hours per Trip	0.57	0.59	0.68	0.59	
	- Amount per Staff Hour	\$21.59	\$21.59	\$20.64	\$24.41	
<b>Staff Cost per Trip</b>	<b>\$12.31</b>	<b>\$12.74</b>	<b>\$14.04</b>	<b>\$14.40</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$1.96</b>	<b>\$2.03</b>	<b>\$2.24</b>	<b>\$2.30</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$22.90	\$23.86	\$27.09	\$25.79	
	- Program Operations Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$3.12</b>	<b>\$3.25</b>	<b>\$3.69</b>	<b>\$3.52</b>		
Cost per Trip	\$26.02	\$27.11	\$30.78	\$29.31		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Participant per Trip</b>	<b>\$13.01</b>	<b>\$13.56</b>	<b>\$15.39</b>	<b>\$14.66</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Additional Component**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$18.77	\$17.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$20.64</b>	
	Mileage	- Number of Miles Traveled per Trip	15.0	15.8	18.8	18.8
- Amount per Mile		\$0.575	\$0.575	\$0.575	\$0.575	
<b>Mileage Cost per Trip</b>		<b>\$8.63</b>	<b>\$9.09</b>	<b>\$10.81</b>	<b>\$10.81</b>	
- Number of Staff Hours per Trip		0.57	0.59	0.68	0.68	
- Amount per Staff Hour		\$21.59	\$21.59	\$21.59	\$20.64	
<b>Staff Cost per Trip</b>	<b>\$12.31</b>	<b>\$12.74</b>	<b>\$14.68</b>	<b>\$14.04</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$1.96</b>	<b>\$2.03</b>	<b>\$2.34</b>	<b>\$2.24</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$22.90	\$23.86	\$27.83	\$27.09	
	- Program Operations Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$3.12</b>	<b>\$3.25</b>	<b>\$3.80</b>	<b>\$3.69</b>		
Cost per Trip		\$26.02	\$27.11	\$31.63	\$30.78	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Participant per Trip</b>		<b>\$13.01</b>	<b>\$13.56</b>	<b>\$15.82</b>	<b>\$15.39</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Additional Component, Non-Ambulatory**

		Base Model	Alta	Central Valley	East Bay	
	Unit of Service	Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$17.95	\$17.95	\$21.23	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$20.64</b>	<b>\$20.64</b>	<b>\$24.41</b>	
Mileage	- Number of Miles Traveled per Trip	15.0	18.8	18.8	15.8	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$55,000	\$55,000	\$55,000	\$55,000	
	- Less: Vehicle trade-in/salvage value	\$5,500	\$5,500	\$5,500	\$5,500	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.396	\$0.396	\$0.396	\$0.396	
	- Adjusted amount per Mile	\$0.701	\$0.701	\$0.701	\$0.701	
	<b>Mileage Cost per Trip</b>	<b>\$10.52</b>	<b>\$13.18</b>	<b>\$13.18</b>	<b>\$11.08</b>	
	- Number of Staff Hours per Trip	0.57	0.68	0.68	0.59	
	- Amount per Staff Hour	\$21.59	\$20.64	\$20.64	\$24.41	
<b>Staff Cost per Trip</b>	<b>\$12.31</b>	<b>\$14.04</b>	<b>\$14.04</b>	<b>\$14.40</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$1.96</b>	<b>\$2.24</b>	<b>\$2.24</b>	<b>\$2.30</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.79	\$29.46	\$29.46	\$27.78	
	- Program Operations Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$3.38</b>	<b>\$4.02</b>	<b>\$4.02</b>	<b>\$3.79</b>		
Cost per Trip	\$28.17	\$33.48	\$33.48	\$31.57		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Participant per Trip</b>	<b>\$14.09</b>	<b>\$16.74</b>	<b>\$16.74</b>	<b>\$15.79</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Additional Component, Non-Ambulatory**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$17.95	\$21.23	\$17.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$20.64</b>	<b>\$24.41</b>	<b>\$20.64</b>		
Mileage	- Number of Miles Traveled per Trip	15.0	18.8	13.5	18.8	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$55,000	\$55,000	\$55,000	\$55,000	
	- Less: Vehicle trade-in/salvage value	\$5,500	\$5,500	\$5,500	\$5,500	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.396	\$0.396	\$0.396	\$0.396	
	- Adjusted amount per Mile	\$0.701	\$0.701	\$0.701	\$0.701	
	<b>Mileage Cost per Trip</b>	<b>\$10.52</b>	<b>\$13.18</b>	<b>\$9.46</b>	<b>\$13.18</b>	
	- Number of Staff Hours per Trip	0.57	0.68	0.52	0.68	
	- Amount per Staff Hour	\$21.59	\$20.64	\$24.41	\$20.64	
<b>Staff Cost per Trip</b>	<b>\$12.31</b>	<b>\$14.04</b>	<b>\$12.69</b>	<b>\$14.04</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,170.77	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$1.96</b>	<b>\$2.24</b>	<b>\$2.03</b>	<b>\$2.24</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.79	\$29.46	\$24.18	\$29.46	
	- Program Operations Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent	12.0%	12.0%	12.0%	12.0%		
<b>Administration Cost per Trip</b>	<b>\$3.38</b>	<b>\$4.02</b>	<b>\$3.30</b>	<b>\$4.02</b>		
Cost per Trip	\$28.17	\$33.48	\$27.48	\$33.48		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Participant per Trip</b>	<b>\$14.09</b>	<b>\$16.74</b>	<b>\$13.74</b>	<b>\$16.74</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Additional Component, Non-Ambulatory**

		Base Model	Kern	Eastern LA	Lanterman	
	Unit of Service	Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$17.95	\$18.77	\$18.77	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$20.64</b>	<b>\$21.59</b>	<b>\$21.59</b>	
Mileage	- Number of Miles Traveled per Trip	15.0	18.8	13.5	13.5	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$55,000	\$55,000	\$55,000	\$55,000	
	- Less: Vehicle trade-in/salvage value	\$5,500	\$5,500	\$5,500	\$5,500	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.396	\$0.396	\$0.396	\$0.396	
	- Adjusted amount per Mile	\$0.701	\$0.701	\$0.701	\$0.701	
	<b>Mileage Cost per Trip</b>	<b>\$10.52</b>	<b>\$13.18</b>	<b>\$9.46</b>	<b>\$9.46</b>	
	- Number of Staff Hours per Trip	0.57	0.68	0.52	0.52	
	- Amount per Staff Hour	\$21.59	\$20.64	\$21.59	\$21.59	
<b>Staff Cost per Trip</b>	<b>\$12.31</b>	<b>\$14.04</b>	<b>\$11.23</b>	<b>\$11.23</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$986.57	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$1.96</b>	<b>\$2.24</b>	<b>\$1.79</b>	<b>\$1.79</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.79	\$29.46	\$22.48	\$22.48	
	- Program Operations Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$3.38</b>	<b>\$4.02</b>	<b>\$3.07</b>	<b>\$3.07</b>		
	Cost per Trip	\$28.17	\$33.48	\$25.55	\$25.55	
	- Number of Individuals Served	2	2	2	2	
	<b>Rate per Participant per Trip</b>	<b>\$14.09</b>	<b>\$16.74</b>	<b>\$12.78</b>	<b>\$12.78</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Additional Component, Non-Ambulatory**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$18.77	\$18.77	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>
Mileage	- Number of Miles Traveled per Trip	15.0	15.8	15.8	15.8	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$55,000	\$55,000	\$55,000	\$55,000	
	- Less: Vehicle trade-in/salvage value	\$5,500	\$5,500	\$5,500	\$5,500	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.396	\$0.396	\$0.396	\$0.396	
	- Adjusted amount per Mile	\$0.701	\$0.701	\$0.701	\$0.701	
	<b>Mileage Cost per Trip</b>		<b>\$10.52</b>	<b>\$11.08</b>	<b>\$11.08</b>	<b>\$11.08</b>
	- Number of Staff Hours per Trip	0.57	0.59	0.59	0.59	
	- Amount per Staff Hour	\$21.59	\$21.59	\$21.59	\$21.59	
<b>Staff Cost per Trip</b>		<b>\$12.31</b>	<b>\$12.74</b>	<b>\$12.74</b>	<b>\$12.74</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>		<b>\$1.96</b>	<b>\$2.03</b>	<b>\$2.03</b>	<b>\$2.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.79	\$25.85	\$25.85	\$25.85	
	- Program Operations Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Trip</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>		<b>\$3.38</b>	<b>\$3.53</b>	<b>\$3.53</b>	<b>\$3.53</b>	
Cost per Trip		\$28.17	\$29.38	\$29.38	\$29.38	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Participant per Trip</b>		<b>\$14.09</b>	<b>\$14.69</b>	<b>\$14.69</b>	<b>\$14.69</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Additional Component, Non-Ambulatory**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$18.77	\$18.77	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	
Mileage	- Number of Miles Traveled per Trip	15.0	13.5	13.5	15.8	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$55,000	\$55,000	\$55,000	\$55,000	
	- Less: Vehicle trade-in/salvage value	\$5,500	\$5,500	\$5,500	\$5,500	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.396	\$0.396	\$0.396	\$0.396	
	- Adjusted amount per Mile	\$0.701	\$0.701	\$0.701	\$0.701	
	<b>Mileage Cost per Trip</b>	<b>\$10.52</b>	<b>\$9.46</b>	<b>\$9.46</b>	<b>\$11.08</b>	
	- Number of Staff Hours per Trip	0.57	0.52	0.52	0.59	
	- Amount per Staff Hour	\$21.59	\$21.59	\$21.59	\$21.59	
<b>Staff Cost per Trip</b>	<b>\$12.31</b>	<b>\$11.23</b>	<b>\$11.23</b>	<b>\$12.74</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$1,032.38	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$1.96</b>	<b>\$1.79</b>	<b>\$1.79</b>	<b>\$2.03</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.79	\$22.48	\$22.48	\$25.85	
	- Program Operations Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$3.38</b>	<b>\$3.07</b>	<b>\$3.07</b>	<b>\$3.53</b>		
Cost per Trip	\$28.17	\$25.55	\$25.55	\$29.38		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Participant per Trip</b>	<b>\$14.09</b>	<b>\$12.78</b>	<b>\$12.78</b>	<b>\$14.69</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Additional Component, Non-Ambulatory**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$17.95	\$21.23	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$20.64</b>	<b>\$24.41</b>	
Mileage	- Number of Miles Traveled per Trip	15.0	15.8	18.8	15.8	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$55,000	\$55,000	\$55,000	\$55,000	
	- Less: Vehicle trade-in/salvage value	\$5,500	\$5,500	\$5,500	\$5,500	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.396	\$0.396	\$0.396	\$0.396	
	- Adjusted amount per Mile	\$0.701	\$0.701	\$0.701	\$0.701	
	<b>Mileage Cost per Trip</b>	<b>\$10.52</b>	<b>\$11.08</b>	<b>\$13.18</b>	<b>\$11.08</b>	
	- Number of Staff Hours per Trip	0.57	0.59	0.68	0.59	
	- Amount per Staff Hour	\$21.59	\$21.59	\$20.64	\$24.41	
<b>Staff Cost per Trip</b>	<b>\$12.31</b>	<b>\$12.74</b>	<b>\$14.04</b>	<b>\$14.40</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$986.57	\$1,170.77	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$1.96</b>	<b>\$2.03</b>	<b>\$2.24</b>	<b>\$2.30</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.79	\$25.85	\$29.46	\$27.78	
	- Program Operations Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Trip</b>	<b>\$3.38</b>	<b>\$3.53</b>	<b>\$4.02</b>	<b>\$3.79</b>		
Cost per Trip	\$28.17	\$29.38	\$33.48	\$31.57		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Participant per Trip</b>	<b>\$14.09</b>	<b>\$14.69</b>	<b>\$16.74</b>	<b>\$15.79</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation, Additional Component, Non-Ambulatory**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Trip	Trip	Trip	Trip	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77	\$18.77	\$18.77	\$17.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.99	29.99	29.99	29.99	
	Productivity Factor	1.15	1.15	1.15	1.15	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$21.59</b>	<b>\$20.64</b>		
Mileage	- Number of Miles Traveled per Trip	15.0	15.8	18.8	18.8	
	- Amount per Mile (less vehicle acquisition)	\$0.305	\$0.305	\$0.305	\$0.305	
	- Vehicle acquisition	\$55,000	\$55,000	\$55,000	\$55,000	
	- Less: Vehicle trade-in/salvage value	\$5,500	\$5,500	\$5,500	\$5,500	
	- Vehicle useful life, miles	125,000	125,000	125,000	125,000	
	- Vehicle acquisition per Mile	\$0.396	\$0.396	\$0.396	\$0.396	
	- Adjusted amount per Mile	\$0.701	\$0.701	\$0.701	\$0.701	
	<b>Mileage Cost per Trip</b>	<b>\$10.52</b>	<b>\$11.08</b>	<b>\$13.18</b>	<b>\$13.18</b>	
	- Number of Staff Hours per Trip	0.57	0.59	0.68	0.68	
	- Amount per Staff Hour	\$21.59	\$21.59	\$21.59	\$20.64	
<b>Staff Cost per Trip</b>	<b>\$12.31</b>	<b>\$12.74</b>	<b>\$14.68</b>	<b>\$14.04</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Weekly Supervision Cost	\$1,032.38	\$1,032.38	\$1,032.38	\$986.57	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Trip</b>	<b>\$1.96</b>	<b>\$2.03</b>	<b>\$2.34</b>	<b>\$2.24</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$24.79	\$25.85	\$30.20	\$29.46	
	- Program Operations Cost	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Trip</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
- Administration Percent	12.0%	12.0%	12.0%	12.0%		
<b>Administration Cost per Trip</b>	<b>\$3.38</b>	<b>\$3.53</b>	<b>\$4.12</b>	<b>\$4.02</b>		
Cost per Trip	\$28.17	\$29.38	\$34.32	\$33.48		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Participant per Trip</b>	<b>\$14.09</b>	<b>\$14.69</b>	<b>\$17.16</b>	<b>\$16.74</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation Assistant**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.19	\$17.40	\$17.40	\$20.57	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	1.54	1.93	1.93	1.62	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.45	28.06	28.06	28.37	
	Productivity Factor	1.22	1.23	1.23	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.19</b>	<b>\$21.40</b>	<b>\$21.40</b>	<b>\$25.10</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.63</b>	<b>\$3.52</b>	<b>\$3.52</b>	<b>\$4.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.82	\$24.92	\$24.92	\$29.23	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.59</b>	<b>\$1.59</b>	<b>\$1.87</b>	
<b>Rate per Billable Hour</b>	<b>\$27.47</b>	<b>\$26.51</b>	<b>\$26.51</b>	<b>\$31.10</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation Assistant**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$16.08	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	22.19%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.19	\$17.40	\$20.57	\$17.40	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	1.54	1.93	1.39	1.93	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.45	28.06	28.60	28.06	
	Productivity Factor	1.22	1.23	1.21	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.19</b>	<b>\$21.40</b>	<b>\$24.89</b>	<b>\$21.40</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$29.27	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,170.80	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.63</b>	<b>\$3.52</b>	<b>\$4.09</b>	<b>\$3.52</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.82	\$24.92	\$28.98	\$24.92	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.59</b>	<b>\$1.85</b>	<b>\$1.59</b>	
<b>Rate per Billable Hour</b>	<b>\$27.47</b>	<b>\$26.51</b>	<b>\$30.83</b>	<b>\$26.51</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Transportation Assistant**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.28	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	25.26%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.19	\$17.40	\$18.19	\$18.19	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	1.54	1.93	1.39	1.39	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.45	28.06	28.60	28.60	
	Productivity Factor	1.22	1.23	1.21	1.21	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.19</b>	<b>\$21.40</b>	<b>\$22.01</b>	<b>\$22.01</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$24.66	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$986.40	\$1,032.40	\$1,032.40	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$3.63</b>	<b>\$3.52</b>	<b>\$3.61</b>	<b>\$3.61</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.82	\$24.92	\$25.62	\$25.62	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.59</b>	<b>\$1.64</b>	<b>\$1.64</b>		
<b>Rate per Billable Hour</b>	<b>\$27.47</b>	<b>\$26.51</b>	<b>\$27.26</b>	<b>\$27.26</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation Assistant**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.19	\$18.19	\$18.19	\$18.19	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	1.54	1.62	1.62	1.62	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.45	28.37	28.37	28.37	
	Productivity Factor	1.22	1.22	1.22	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.19</b>	<b>\$22.19</b>	<b>\$22.19</b>	<b>\$22.19</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.63</b>	<b>\$3.64</b>	<b>\$3.64</b>	<b>\$3.64</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.82	\$25.83	\$25.83	\$25.83	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.65</b>	
<b>Rate per Billable Hour</b>	<b>\$27.47</b>	<b>\$27.48</b>	<b>\$27.48</b>	<b>\$27.48</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Transportation Assistant**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.98	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	24.38%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.19	\$18.19	\$18.19	\$18.19	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	1.54	1.39	1.39	1.62	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.45	28.60	28.60	28.37	
	Productivity Factor	1.22	1.21	1.21	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.19</b>	<b>\$22.01</b>	<b>\$22.01</b>	<b>\$22.19</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$25.81	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$1,032.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.63</b>	<b>\$3.61</b>	<b>\$3.61</b>	<b>\$3.64</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.82	\$25.62	\$25.62	\$25.83	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.64</b>	<b>\$1.64</b>	<b>\$1.65</b>	
<b>Rate per Billable Hour</b>	<b>\$27.47</b>	<b>\$27.26</b>	<b>\$27.26</b>	<b>\$27.48</b>		



**DDS Vendor Rate Study - Rate Models**  
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**Transportation Assistant**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.28	\$16.08	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	25.26%	22.19%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.19	\$18.19	\$17.40	\$20.57	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	1.54	1.62	1.93	1.62	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.45	28.37	28.06	28.37	
	Productivity Factor	1.22	1.22	1.23	1.22	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.19</b>	<b>\$22.19</b>	<b>\$21.40</b>	<b>\$25.10</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$24.66	\$29.27	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$986.40	\$1,170.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.63</b>	<b>\$3.64</b>	<b>\$3.52</b>	<b>\$4.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.82	\$25.83	\$24.92	\$29.23	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.59</b>	<b>\$1.87</b>	
<b>Rate per Billable Hour</b>	<b>\$27.47</b>	<b>\$27.48</b>	<b>\$26.51</b>	<b>\$31.10</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Transportation Assistant**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$13.98	\$13.98	\$13.98	\$13.28	
	- Employee Benefit Rate (as a percent of wages)	24.38%	24.38%	24.38%	25.26%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.19	\$18.19	\$18.19	\$17.40	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time without Individuals	1.54	1.62	1.93	1.93	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.45	28.37	28.06	28.06	
	Productivity Factor	1.22	1.22	1.23	1.23	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$22.19</b>	<b>\$22.19</b>	<b>\$22.37</b>	<b>\$21.40</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Supervisor Cost (wages + benefits)	\$25.81	\$25.81	\$25.81	\$24.66	
	Weekly Supervision Cost	\$1,032.40	\$1,032.40	\$1,032.40	\$986.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$3.63</b>	<b>\$3.64</b>	<b>\$3.68</b>	<b>\$3.52</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$25.82	\$25.83	\$26.05	\$24.92	
	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
	- Administration Percent	6.0%	6.0%	6.0%	6.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.65</b>	<b>\$1.65</b>	<b>\$1.66</b>	<b>\$1.59</b>	
<b>Rate per Billable Hour</b>	<b>\$27.47</b>	<b>\$27.48</b>	<b>\$27.71</b>	<b>\$26.51</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Transportation Broker**

	Base Model (All)
Unit of Service	Trip
- Number of Individuals, per Trip	8.0
Cost per Trip, Before Program Operations & Administration	\$80.44
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>
- Administrative Percent	12.0%
<b>Administration Cost per Trip</b>	<b>\$12.33</b>
<b>Transportation Broker Cost per Trip</b>	<b>\$22.33</b>
<b>Rate per Participant per Trip</b>	<b>\$2.79</b>

**DDS Vendor Rate Study - Rate Models**  
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**Transportation Broker, Non-Ambulatory**

	Base Model (All)
Unit of Service	Trip
- Number of Individuals, per Trip	8.0
Cost per Trip, Before Program Operations & Administration	\$95.66
<b>Program Operations Cost per Trip</b>	<b>\$10.00</b>
- Administrative Percent	12.0%
<b>Administration Cost per Trip</b>	<b>\$14.41</b>
<b>Transportation Broker Cost per Trip</b>	<b>\$24.41</b>
<b>Rate per Participant per Trip</b>	<b>\$3.05</b>

**DDS Vendor Rate Study - Rate Models**  
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**Supported Employment-Group, 1:8**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$19.77	\$23.93	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	19.48%	17.43%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$24.76	\$29.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.27	28.27	28.27	28.27	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.50</b>	<b>\$4.29</b>	<b>\$4.29</b>	<b>\$5.11</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	7.04	7.04	7.04	7.04	
	Allocated Miles per Participant per Week	35.5	44.5	44.5	37.4	
	Annual Mileage Cost/ Participant	\$1,020.91	\$1,278.23	\$1,278.23	\$1,074.10	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.77</b>	<b>\$0.97</b>	<b>\$0.97</b>	<b>\$0.81</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	10,349.08	10,349.08	10,349.08	10,349.08	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>\$0.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.33	\$5.32	\$5.32	\$5.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.80</b>	<b>\$0.80</b>	<b>\$0.80</b>	<b>\$0.89</b>	
<b>Rate per Billable Hour</b>		<b>\$6.67</b>	<b>\$6.66</b>	<b>\$6.66</b>	<b>\$7.41</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Supported Employment-Group, 1:8**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$23.93	\$19.77	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	17.43%	19.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$29.47	\$24.76	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.27	28.27	28.27	28.27	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.50</b>	<b>\$4.29</b>	<b>\$5.11</b>	<b>\$4.29</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	7.04	7.04	7.04	7.04	
	Allocated Miles per Participant per Week	35.5	44.5	32.0	44.5	
	Annual Mileage Cost/ Participant	\$1,020.91	\$1,278.23	\$918.85	\$1,278.23	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.77</b>	<b>\$0.97</b>	<b>\$0.70</b>	<b>\$0.97</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	10,349.08	10,349.08	10,349.08	10,349.08	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>\$0.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.33	\$5.32	\$5.87	\$5.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.80</b>	<b>\$0.80</b>	<b>\$0.87</b>	<b>\$0.80</b>	
<b>Rate per Billable Hour</b>		<b>\$6.67</b>	<b>\$6.66</b>	<b>\$7.28</b>	<b>\$6.66</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Supported Employment-Group, 1:8**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.27	28.27	28.27	28.27	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.50</b>	<b>\$4.29</b>	<b>\$4.50</b>	<b>\$4.50</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	7.04	7.04	7.04	7.04	
	Allocated Miles per Participant per Week	35.5	44.5	32.0	32.0	
	Annual Mileage Cost/ Participant	\$1,020.91	\$1,278.23	\$918.85	\$918.85	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.77</b>	<b>\$0.97</b>	<b>\$0.70</b>	<b>\$0.70</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	10,349.08	10,349.08	10,349.08	10,349.08	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>\$0.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.33	\$5.32	\$5.26	\$5.26	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.80</b>	<b>\$0.80</b>	<b>\$0.79</b>	<b>\$0.79</b>	
<b>Rate per Billable Hour</b>		<b>\$6.67</b>	<b>\$6.66</b>	<b>\$6.59</b>	<b>\$6.59</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:8**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.27	28.27	28.27	28.27	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.50</b>	<b>\$4.50</b>	<b>\$4.50</b>	<b>\$4.50</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	7.04	7.04	7.04	7.04	
	Allocated Miles per Participant per Week	35.5	37.4	37.4	37.4	
	Annual Mileage Cost/ Participant	\$1,020.91	\$1,074.10	\$1,074.10	\$1,074.10	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.77</b>	<b>\$0.81</b>	<b>\$0.81</b>	<b>\$0.81</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	10,349.08	10,349.08	10,349.08	10,349.08	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>\$0.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.33	\$5.37	\$5.37	\$5.37	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.80</b>	<b>\$0.81</b>	<b>\$0.81</b>	<b>\$0.81</b>	
<b>Rate per Billable Hour</b>		<b>\$6.67</b>	<b>\$6.72</b>	<b>\$6.72</b>	<b>\$6.72</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:8**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.27	28.27	28.27	28.27	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.50</b>	<b>\$4.50</b>	<b>\$4.50</b>	<b>\$4.50</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	7.04	7.04	7.04	7.04	
	Allocated Miles per Participant per Week	35.5	32.0	32.0	37.4	
	Annual Mileage Cost/ Participant	\$1,020.91	\$918.85	\$918.85	\$1,074.10	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.77</b>	<b>\$0.70</b>	<b>\$0.70</b>	<b>\$0.81</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	10,349.08	10,349.08	10,349.08	10,349.08	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>\$0.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.33	\$5.26	\$5.26	\$5.37	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.80</b>	<b>\$0.79</b>	<b>\$0.79</b>	<b>\$0.81</b>	
<b>Rate per Billable Hour</b>		<b>\$6.67</b>	<b>\$6.59</b>	<b>\$6.59</b>	<b>\$6.72</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:8**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$19.77	\$23.93	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	19.48%	17.43%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$24.76	\$29.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.27	28.27	28.27	28.27	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.50</b>	<b>\$4.50</b>	<b>\$4.29</b>	<b>\$5.11</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	7.04	7.04	7.04	7.04	
	Allocated Miles per Participant per Week	35.5	37.4	44.5	37.4	
	Annual Mileage Cost/ Participant	\$1,020.91	\$1,074.10	\$1,278.23	\$1,074.10	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.77</b>	<b>\$0.81</b>	<b>\$0.97</b>	<b>\$0.81</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	10,349.08	10,349.08	10,349.08	10,349.08	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>\$0.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.33	\$5.37	\$5.32	\$5.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.80</b>	<b>\$0.81</b>	<b>\$0.80</b>	<b>\$0.89</b>	
<b>Rate per Billable Hour</b>		<b>\$6.67</b>	<b>\$6.72</b>	<b>\$6.66</b>	<b>\$7.41</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:8**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$19.77	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	19.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$24.76	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.27	28.27	28.27	28.27	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.50</b>	<b>\$4.50</b>	<b>\$4.50</b>	<b>\$4.29</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	7.04	7.04	7.04	7.04	
	Allocated Miles per Participant per Week	35.5	37.4	44.5	44.5	
	Annual Mileage Cost/ Participant	\$1,020.91	\$1,074.10	\$1,278.23	\$1,278.23	
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.77</b>	<b>\$0.81</b>	<b>\$0.97</b>	<b>\$0.97</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	10,349.08	10,349.08	10,349.08	10,349.08	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>\$0.06</b>	<b>\$0.06</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.33	\$5.37	\$5.53	\$5.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.80</b>	<b>\$0.81</b>	<b>\$0.83</b>	<b>\$0.80</b>	
<b>Rate per Billable Hour</b>		<b>\$6.67</b>	<b>\$6.72</b>	<b>\$6.90</b>	<b>\$6.66</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:7**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$19.77	\$23.93	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	19.48%	17.43%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$24.76	\$29.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.47	28.47	28.47	28.47	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.14</b>	<b>\$4.90</b>	<b>\$4.90</b>	<b>\$5.84</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	6.16	6.16	6.16	6.16	
	Allocated Miles per Participant per Week	40.6	50.8	50.8	42.7	
	Annual Mileage Cost/ Participant	\$1,166.68	\$1,460.79	\$1,460.79	\$1,227.34	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.88</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$0.93</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	9,119.51	9,119.51	9,119.51	9,119.51	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.09	\$6.08	\$6.08	\$6.84	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$1.02</b>	
<b>Rate per Billable Hour</b>	<b>\$7.61</b>	<b>\$7.60</b>	<b>\$7.60</b>	<b>\$8.47</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:7**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$23.93	\$19.77	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	17.43%	19.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$29.47	\$24.76	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.47	28.47	28.47	28.47	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.14</b>	<b>\$4.90</b>	<b>\$5.84</b>	<b>\$4.90</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	6.16	6.16	6.16	6.16	
	Allocated Miles per Participant per Week	40.6	50.8	36.5	50.8	
	Annual Mileage Cost/ Participant	\$1,166.68	\$1,460.79	\$1,050.24	\$1,460.79	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.88</b>	<b>\$1.11</b>	<b>\$0.80</b>	<b>\$1.11</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	9,119.51	9,119.51	9,119.51	9,119.51	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.09	\$6.08	\$6.71	\$6.08	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$1.00</b>	<b>\$0.91</b>	
<b>Rate per Billable Hour</b>	<b>\$7.61</b>	<b>\$7.60</b>	<b>\$8.32</b>	<b>\$7.60</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:7**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.47	28.47	28.47	28.47	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.14</b>	<b>\$4.90</b>	<b>\$5.14</b>	<b>\$5.14</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	6.16	6.16	6.16	6.16	
	Allocated Miles per Participant per Week	40.6	50.8	36.5	36.5	
	Annual Mileage Cost/ Participant	\$1,166.68	\$1,460.79	\$1,050.24	\$1,050.24	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.88</b>	<b>\$1.11</b>	<b>\$0.80</b>	<b>\$0.80</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	9,119.51	9,119.51	9,119.51	9,119.51	
<b>Accreditation cost per Individual per Billable Hour</b>		<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.09	\$6.08	\$6.01	\$6.01	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$0.90</b>	<b>\$0.90</b>	
<b>Rate per Billable Hour</b>		<b>\$7.61</b>	<b>\$7.60</b>	<b>\$7.52</b>	<b>\$7.52</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:7**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.47	28.47	28.47	28.47	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.14</b>	<b>\$5.14</b>	<b>\$5.14</b>	<b>\$5.14</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	6.16	6.16	6.16	6.16	
	Allocated Miles per Participant per Week	40.6	42.7	42.7	42.7	
	Annual Mileage Cost/ Participant	\$1,166.68	\$1,227.34	\$1,227.34	\$1,227.34	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.88</b>	<b>\$0.93</b>	<b>\$0.93</b>	<b>\$0.93</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	9,119.51	9,119.51	9,119.51	9,119.51	
<b>Accreditation cost per Individual per Billable Hour</b>		<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.09	\$6.14	\$6.14	\$6.14	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.92</b>	<b>\$0.92</b>	<b>\$0.92</b>	
<b>Rate per Billable Hour</b>		<b>\$7.61</b>	<b>\$7.67</b>	<b>\$7.67</b>	<b>\$7.67</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:7**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.47	28.47	28.47	28.47	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.14</b>	<b>\$5.14</b>	<b>\$5.14</b>	<b>\$5.14</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	6.16	6.16	6.16	6.16	
	Allocated Miles per Participant per Week	40.6	36.5	36.5	42.7	
	Annual Mileage Cost/ Participant	\$1,166.68	\$1,050.24	\$1,050.24	\$1,227.34	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.88</b>	<b>\$0.80</b>	<b>\$0.80</b>	<b>\$0.93</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	9,119.51	9,119.51	9,119.51	9,119.51	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.09	\$6.01	\$6.01	\$6.14	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.90</b>	<b>\$0.90</b>	<b>\$0.92</b>	
<b>Rate per Billable Hour</b>	<b>\$7.61</b>	<b>\$7.52</b>	<b>\$7.52</b>	<b>\$7.67</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:7**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$19.77	\$23.93	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	19.48%	17.43%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$24.76	\$29.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.47	28.47	28.47	28.47	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$5.14</b>	<b>\$5.14</b>	<b>\$4.90</b>	<b>\$5.84</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	6.16	6.16	6.16	6.16	
	Allocated Miles per Participant per Week	40.6	42.7	50.8	42.7	
	Annual Mileage Cost/ Participant	\$1,166.68	\$1,227.34	\$1,460.79	\$1,227.34	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.88</b>	<b>\$0.93</b>	<b>\$1.11</b>	<b>\$0.93</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	9,119.51	9,119.51	9,119.51	9,119.51	
	<b>Accreditation cost per Individual per Billable Hour</b>		<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.09	\$6.14	\$6.08	\$6.84	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>		<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>		<b>\$0.91</b>	<b>\$0.92</b>	<b>\$0.91</b>	<b>\$1.02</b>
<b>Rate per Billable Hour</b>		<b>\$7.61</b>	<b>\$7.67</b>	<b>\$7.60</b>	<b>\$8.47</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:7**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$19.77	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	19.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$24.76	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.47	28.47	28.47	28.47	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.14</b>	<b>\$5.14</b>	<b>\$5.14</b>	<b>\$4.90</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	6.16	6.16	6.16	6.16	
	Allocated Miles per Participant per Week	40.6	42.7	50.8	50.8	
	Annual Mileage Cost/ Participant	\$1,166.68	\$1,227.34	\$1,460.79	\$1,460.79	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.88</b>	<b>\$0.93</b>	<b>\$1.11</b>	<b>\$1.11</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	9,119.51	9,119.51	9,119.51	9,119.51	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	<b>\$0.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.09	\$6.14	\$6.32	\$6.08	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.91</b>	<b>\$0.92</b>	<b>\$0.95</b>	<b>\$0.91</b>	
<b>Rate per Billable Hour</b>	<b>\$7.61</b>	<b>\$7.67</b>	<b>\$7.88</b>	<b>\$7.60</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:6**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$19.77	\$23.93	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	19.48%	17.43%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$24.76	\$29.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.67	28.67	28.67	28.67	
	Productivity Factor	1.21	1.21	1.21	1.21	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.94</b>	<b>\$5.67</b>	<b>\$5.67</b>	<b>\$6.75</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	5.28	5.28	5.28	5.28	
	Allocated Miles per Participant per Week	47.4	59.3	59.3	49.8	
	Annual Mileage Cost/ Participant	\$1,361.31	\$1,704.30	\$1,704.30	\$1,432.04	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.29</b>	<b>\$1.29</b>	<b>\$1.08</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	7,871.64	7,871.64	7,871.64	7,871.64	
<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.08</b>	<b>\$0.08</b>	<b>\$0.08</b>	<b>\$0.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.05	\$7.04	\$7.04	\$7.91	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.06</b>	<b>\$1.06</b>	<b>\$1.18</b>	
<b>Rate per Billable Hour</b>	<b>\$8.83</b>	<b>\$8.82</b>	<b>\$8.82</b>	<b>\$9.81</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:6**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$23.93	\$19.77	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	17.43%	19.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$29.47	\$24.76	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.67	28.67	28.67	28.67	
	Productivity Factor	1.21	1.21	1.21	1.21	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.94</b>	<b>\$5.67</b>	<b>\$6.75</b>	<b>\$5.67</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	5.28	5.28	5.28	5.28	
	Allocated Miles per Participant per Week	47.4	59.3	42.6	59.3	
	Annual Mileage Cost/ Participant	\$1,361.31	\$1,704.30	\$1,225.04	\$1,704.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$1.29</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	7,871.64	7,871.64	7,871.64	7,871.64	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.08</b>	<b>\$0.08</b>	<b>\$0.08</b>	<b>\$0.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.05	\$7.04	\$7.76	\$7.04	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.06</b>	<b>\$1.16</b>	<b>\$1.06</b>	
<b>Rate per Billable Hour</b>	<b>\$8.83</b>	<b>\$8.82</b>	<b>\$9.64</b>	<b>\$8.82</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:6**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.67	28.67	28.67	28.67	
	Productivity Factor	1.21	1.21	1.21	1.21	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.94</b>	<b>\$5.67</b>	<b>\$5.94</b>	<b>\$5.94</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	5.28	5.28	5.28	5.28	
	Allocated Miles per Participant per Week	47.4	59.3	42.6	42.6	
	Annual Mileage Cost/ Participant	\$1,361.31	\$1,704.30	\$1,225.04	\$1,225.04	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.29</b>	<b>\$0.93</b>	<b>\$0.93</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	7,871.64	7,871.64	7,871.64	7,871.64	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.08</b>	<b>\$0.08</b>	<b>\$0.08</b>	<b>\$0.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.05	\$7.04	\$6.95	\$6.95	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.06</b>	<b>\$1.05</b>	<b>\$1.05</b>	
<b>Rate per Billable Hour</b>	<b>\$8.83</b>	<b>\$8.82</b>	<b>\$8.72</b>	<b>\$8.72</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:6**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.67	28.67	28.67	28.67	
	Productivity Factor	1.21	1.21	1.21	1.21	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.94</b>	<b>\$5.94</b>	<b>\$5.94</b>	<b>\$5.94</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	5.28	5.28	5.28	5.28	
	Allocated Miles per Participant per Week	47.4	49.8	49.8	49.8	
	Annual Mileage Cost/ Participant	\$1,361.31	\$1,432.04	\$1,432.04	\$1,432.04	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	7,871.64	7,871.64	7,871.64	7,871.64	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.08</b>	<b>\$0.08</b>	<b>\$0.08</b>	<b>\$0.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.05	\$7.10	\$7.10	\$7.10	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.07</b>	<b>\$1.07</b>	<b>\$1.07</b>	
<b>Rate per Billable Hour</b>	<b>\$8.83</b>	<b>\$8.89</b>	<b>\$8.89</b>	<b>\$8.89</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:6**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.67	28.67	28.67	28.67	
	Productivity Factor	1.21	1.21	1.21	1.21	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.94</b>	<b>\$5.94</b>	<b>\$5.94</b>	<b>\$5.94</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	5.28	5.28	5.28	5.28	
	Allocated Miles per Participant per Week	47.4	42.6	42.6	49.8	
	Annual Mileage Cost/ Participant	\$1,361.31	\$1,225.04	\$1,225.04	\$1,432.04	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.03</b>	<b>\$0.93</b>	<b>\$0.93</b>	<b>\$1.08</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	7,871.64	7,871.64	7,871.64	7,871.64	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.08</b>	<b>\$0.08</b>	<b>\$0.08</b>	<b>\$0.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.05	\$6.95	\$6.95	\$7.10	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.05</b>	<b>\$1.05</b>	<b>\$1.07</b>	
<b>Rate per Billable Hour</b>	<b>\$8.83</b>	<b>\$8.72</b>	<b>\$8.72</b>	<b>\$8.89</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:6**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$19.77	\$23.93	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	19.48%	17.43%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$24.76	\$29.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.67	28.67	28.67	28.67	
	Productivity Factor	1.21	1.21	1.21	1.21	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.94</b>	<b>\$5.94</b>	<b>\$5.67</b>	<b>\$6.75</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	5.28	5.28	5.28	5.28	
	Allocated Miles per Participant per Week	47.4	49.8	59.3	49.8	
	Annual Mileage Cost/ Participant	\$1,361.31	\$1,432.04	\$1,704.30	\$1,432.04	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.08</b>	<b>\$1.29</b>	<b>\$1.08</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	7,871.64	7,871.64	7,871.64	7,871.64	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.08</b>	<b>\$0.08</b>	<b>\$0.08</b>	<b>\$0.08</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.05	\$7.10	\$7.04	\$7.91	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.07</b>	<b>\$1.06</b>	<b>\$1.18</b>	
<b>Rate per Billable Hour</b>	<b>\$8.83</b>	<b>\$8.89</b>	<b>\$8.82</b>	<b>\$9.81</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:6**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$19.77	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	19.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$24.76	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.67	28.67	28.67	28.67	
	Productivity Factor	1.21	1.21	1.21	1.21	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.94</b>	<b>\$5.94</b>	<b>\$5.94</b>	<b>\$5.67</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	5.28	5.28	5.28	5.28	
	Allocated Miles per Participant per Week	47.4	49.8	59.3	59.3	
	Annual Mileage Cost/ Participant	\$1,361.31	\$1,432.04	\$1,704.30	\$1,704.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.03</b>	<b>\$1.08</b>	<b>\$1.29</b>	<b>\$1.29</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	7,871.64	7,871.64	7,871.64	7,871.64	
<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.08</b>	<b>\$0.08</b>	<b>\$0.08</b>	<b>\$0.08</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.05	\$7.10	\$7.31	\$7.04	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.06</b>	<b>\$1.07</b>	<b>\$1.10</b>	<b>\$1.06</b>	
<b>Rate per Billable Hour</b>	<b>\$8.83</b>	<b>\$8.89</b>	<b>\$9.13</b>	<b>\$8.82</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:5**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$19.77	\$23.93	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	19.48%	17.43%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$24.76	\$29.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.86	28.86	28.86	28.86	
	Productivity Factor	1.20	1.20	1.20	1.20	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$7.07</b>	<b>\$6.75</b>	<b>\$6.75</b>	<b>\$8.04</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	4.40	4.40	4.40	4.40	
	Allocated Miles per Participant per Week	56.8	71.1	71.1	59.8	
	Annual Mileage Cost/ Participant	\$1,633.58	\$2,045.28	\$2,045.28	\$1,718.39	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.30</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	6,603.17	6,603.17	6,603.17	6,603.17	
<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.41	\$8.40	\$8.40	\$9.44	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$1.40</b>	
<b>Rate per Billable Hour</b>	<b>\$10.53</b>	<b>\$10.52</b>	<b>\$10.52</b>	<b>\$11.70</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:5**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$23.93	\$19.77	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	17.43%	19.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$29.47	\$24.76	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.86	28.86	28.86	28.86	
	Productivity Factor	1.20	1.20	1.20	1.20	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$7.07</b>	<b>\$6.75</b>	<b>\$8.04</b>	<b>\$6.75</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	4.40	4.40	4.40	4.40	
	Allocated Miles per Participant per Week	56.8	71.1	51.1	71.1	
	Annual Mileage Cost/ Participant	\$1,633.58	\$2,045.28	\$1,470.28	\$2,045.28	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.55</b>	<b>\$1.11</b>	<b>\$1.55</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	6,603.17	6,603.17	6,603.17	6,603.17	
<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.41	\$8.40	\$9.25	\$8.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$1.38</b>	<b>\$1.26</b>	
<b>Rate per Billable Hour</b>	<b>\$10.53</b>	<b>\$10.52</b>	<b>\$11.49</b>	<b>\$10.52</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:5**

		Base Model	Kern	Eastern LA	Lanterman	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.86	28.86	28.86	28.86	
	Productivity Factor	1.20	1.20	1.20	1.20	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$7.07</b>	<b>\$6.75</b>	<b>\$7.07</b>	<b>\$7.07</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	4.40	4.40	4.40	4.40	
	Allocated Miles per Participant per Week	56.8	71.1	51.1	51.1	
	Annual Mileage Cost/ Participant	\$1,633.58	\$2,045.28	\$1,470.28	\$1,470.28	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.24</b>	<b>\$1.55</b>	<b>\$1.11</b>	<b>\$1.11</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	6,603.17	6,603.17	6,603.17	6,603.17	
<b>Accreditation cost per Individual per Billable Hour</b>		<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.41	\$8.40	\$8.28	\$8.28	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$1.25</b>	<b>\$1.25</b>	
<b>Rate per Billable Hour</b>		<b>\$10.53</b>	<b>\$10.52</b>	<b>\$10.39</b>	<b>\$10.39</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:5**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.86	28.86	28.86	28.86	
	Productivity Factor	1.20	1.20	1.20	1.20	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$7.07</b>	<b>\$7.07</b>	<b>\$7.07</b>	<b>\$7.07</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	4.40	4.40	4.40	4.40	
	Allocated Miles per Participant per Week	56.8	59.8	59.8	59.8	
	Annual Mileage Cost/ Participant	\$1,633.58	\$1,718.39	\$1,718.39	\$1,718.39	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	6,603.17	6,603.17	6,603.17	6,603.17	
<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.41	\$8.47	\$8.47	\$8.47	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.26</b>	<b>\$1.27</b>	<b>\$1.27</b>	<b>\$1.27</b>	
<b>Rate per Billable Hour</b>	<b>\$10.53</b>	<b>\$10.60</b>	<b>\$10.60</b>	<b>\$10.60</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:5**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.86	28.86	28.86	28.86	
	Productivity Factor	1.20	1.20	1.20	1.20	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$7.07</b>	<b>\$7.07</b>	<b>\$7.07</b>	<b>\$7.07</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	4.40	4.40	4.40	4.40	
	Allocated Miles per Participant per Week	56.8	51.1	51.1	59.8	
	Annual Mileage Cost/ Participant	\$1,633.58	\$1,470.28	\$1,470.28	\$1,718.39	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.11</b>	<b>\$1.11</b>	<b>\$1.30</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	6,603.17	6,603.17	6,603.17	6,603.17	
<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.41	\$8.28	\$8.28	\$8.47	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.26</b>	<b>\$1.25</b>	<b>\$1.25</b>	<b>\$1.27</b>	
<b>Rate per Billable Hour</b>	<b>\$10.53</b>	<b>\$10.39</b>	<b>\$10.39</b>	<b>\$10.60</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:5**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$19.77	\$23.93	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	19.48%	17.43%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$24.76	\$29.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.86	28.86	28.86	28.86	
	Productivity Factor	1.20	1.20	1.20	1.20	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$7.07</b>	<b>\$7.07</b>	<b>\$6.75</b>	<b>\$8.04</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	4.40	4.40	4.40	4.40	
	Allocated Miles per Participant per Week	56.8	59.8	71.1	59.8	
	Annual Mileage Cost/ Participant	\$1,633.58	\$1,718.39	\$2,045.28	\$1,718.39	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$1.24</b>	<b>\$1.30</b>	<b>\$1.55</b>	<b>\$1.30</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	6,603.17	6,603.17	6,603.17	6,603.17	
<b>Accreditation cost per Individual per Billable Hour</b>		<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.41	\$8.47	\$8.40	\$9.44	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.26</b>	<b>\$1.27</b>	<b>\$1.26</b>	<b>\$1.40</b>	
<b>Rate per Billable Hour</b>		<b>\$10.53</b>	<b>\$10.60</b>	<b>\$10.52</b>	<b>\$11.70</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:5**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$19.77	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	19.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$24.76	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.86	28.86	28.86	28.86	
	Productivity Factor	1.20	1.20	1.20	1.20	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$7.07</b>	<b>\$7.07</b>	<b>\$7.07</b>	<b>\$6.75</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	4.40	4.40	4.40	4.40	
	Allocated Miles per Participant per Week	56.8	59.8	71.1	71.1	
	Annual Mileage Cost/ Participant	\$1,633.58	\$1,718.39	\$2,045.28	\$2,045.28	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.24</b>	<b>\$1.30</b>	<b>\$1.55</b>	<b>\$1.55</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	6,603.17	6,603.17	6,603.17	6,603.17	
<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>	<b>\$0.10</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.41	\$8.47	\$8.72	\$8.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.26</b>	<b>\$1.27</b>	<b>\$1.31</b>	<b>\$1.26</b>	
<b>Rate per Billable Hour</b>	<b>\$10.53</b>	<b>\$10.60</b>	<b>\$10.89</b>	<b>\$10.52</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:4**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$19.77	\$23.93	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	19.48%	17.43%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$24.76	\$29.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.05	29.05	29.05	29.05	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.77</b>	<b>\$8.37</b>	<b>\$8.37</b>	<b>\$9.96</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	88.9	88.9	74.7	
	Annual Mileage Cost/ Participant	\$2,041.83	\$2,556.45	\$2,556.45	\$2,148.20	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$1.63</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	5,317.31	5,317.31	5,317.31	5,317.31	
<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$10.45	\$10.44	\$10.44	\$11.72	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.57</b>	<b>\$1.57</b>	<b>\$1.57</b>	<b>\$1.75</b>	
<b>Rate per Billable Hour</b>	<b>\$13.10</b>	<b>\$13.09</b>	<b>\$13.09</b>	<b>\$14.55</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:4**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$23.93	\$19.77	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	17.43%	19.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$29.47	\$24.76	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.05	29.05	29.05	29.05	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.77</b>	<b>\$8.37</b>	<b>\$9.96</b>	<b>\$8.37</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	88.9	63.9	88.9	
	Annual Mileage Cost/ Participant	\$2,041.83	\$2,556.45	\$1,837.70	\$2,556.45	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.94</b>	<b>\$1.39</b>	<b>\$1.94</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	5,317.31	5,317.31	5,317.31	5,317.31	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$10.45	\$10.44	\$11.48	\$10.44	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.57</b>	<b>\$1.57</b>	<b>\$1.71</b>	<b>\$1.57</b>	
<b>Rate per Billable Hour</b>	<b>\$13.10</b>	<b>\$13.09</b>	<b>\$14.27</b>	<b>\$13.09</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:4**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.05	29.05	29.05	29.05	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.77</b>	<b>\$8.37</b>	<b>\$8.77</b>	<b>\$8.77</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	88.9	63.9	63.9	
	Annual Mileage Cost/ Participant	\$2,041.83	\$2,556.45	\$1,837.70	\$1,837.70	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.94</b>	<b>\$1.39</b>	<b>\$1.39</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	5,317.31	5,317.31	5,317.31	5,317.31	
<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$10.45	\$10.44	\$10.29	\$10.29	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.57</b>	<b>\$1.57</b>	<b>\$1.55</b>	<b>\$1.55</b>	
<b>Rate per Billable Hour</b>	<b>\$13.10</b>	<b>\$13.09</b>	<b>\$12.92</b>	<b>\$12.92</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:4**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.05	29.05	29.05	29.05	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.77</b>	<b>\$8.77</b>	<b>\$8.77</b>	<b>\$8.77</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	74.7	74.7	74.7	
	Annual Mileage Cost/ Participant	\$2,041.83	\$2,148.20	\$2,148.20	\$2,148.20	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.63</b>	<b>\$1.63</b>	<b>\$1.63</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	5,317.31	5,317.31	5,317.31	5,317.31	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$10.45	\$10.53	\$10.53	\$10.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.57</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$1.58</b>	
<b>Rate per Billable Hour</b>	<b>\$13.10</b>	<b>\$13.19</b>	<b>\$13.19</b>	<b>\$13.19</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:4**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.05	29.05	29.05	29.05	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.77</b>	<b>\$8.77</b>	<b>\$8.77</b>	<b>\$8.77</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	63.9	63.9	74.7	
	Annual Mileage Cost/ Participant	\$2,041.83	\$1,837.70	\$1,837.70	\$2,148.20	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.39</b>	<b>\$1.39</b>	<b>\$1.63</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	5,317.31	5,317.31	5,317.31	5,317.31	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$10.45	\$10.29	\$10.29	\$10.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.57</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.58</b>	
<b>Rate per Billable Hour</b>	<b>\$13.10</b>	<b>\$12.92</b>	<b>\$12.92</b>	<b>\$13.19</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:4**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$19.77	\$23.93	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	19.48%	17.43%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$24.76	\$29.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.05	29.05	29.05	29.05	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.77</b>	<b>\$8.77</b>	<b>\$8.37</b>	<b>\$9.96</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	74.7	88.9	74.7	
	Annual Mileage Cost/ Participant	\$2,041.83	\$2,148.20	\$2,556.45	\$2,148.20	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.63</b>	<b>\$1.94</b>	<b>\$1.63</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	5,317.31	5,317.31	5,317.31	5,317.31	
<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$10.45	\$10.53	\$10.44	\$11.72	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.57</b>	<b>\$1.58</b>	<b>\$1.57</b>	<b>\$1.75</b>	
<b>Rate per Billable Hour</b>	<b>\$13.10</b>	<b>\$13.19</b>	<b>\$13.09</b>	<b>\$14.55</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:4**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$19.77	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	19.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$24.76	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.05	29.05	29.05	29.05	
	Productivity Factor	1.19	1.19	1.19	1.19	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$8.77</b>	<b>\$8.77</b>	<b>\$8.77</b>	<b>\$8.37</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	3.52	3.52	3.52	3.52	
	Allocated Miles per Participant per Week	71.0	74.7	88.9	88.9	
	Annual Mileage Cost/ Participant	\$2,041.83	\$2,148.20	\$2,556.45	\$2,556.45	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.63</b>	<b>\$1.94</b>	<b>\$1.94</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	5,317.31	5,317.31	5,317.31	5,317.31	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$10.45	\$10.53	\$10.84	\$10.44	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.57</b>	<b>\$1.58</b>	<b>\$1.63</b>	<b>\$1.57</b>	
<b>Rate per Billable Hour</b>	<b>\$13.10</b>	<b>\$13.19</b>	<b>\$13.55</b>	<b>\$13.09</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$19.77	\$23.93	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	19.48%	17.43%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$24.76	\$29.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.24	29.24	29.24	29.24	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$11.59</b>	<b>\$11.07</b>	<b>\$11.07</b>	<b>\$13.17</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	118.6	118.6	99.6	
	Annual Mileage Cost/ Participant	\$2,722.63	\$3,408.60	\$3,408.60	\$2,864.08	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.58</b>	<b>\$2.58</b>	<b>\$2.17</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	4,014.07	4,014.07	4,014.07	4,014.07	
<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$13.82	\$13.82	\$13.82	\$15.51	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.31</b>	
<b>Rate per Billable Hour</b>	<b>\$17.33</b>	<b>\$17.33</b>	<b>\$17.33</b>	<b>\$19.25</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$23.93	\$19.77	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	17.43%	19.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$29.47	\$24.76	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.24	29.24	29.24	29.24	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$11.59</b>	<b>\$11.07</b>	<b>\$13.17</b>	<b>\$11.07</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	118.6	85.2	118.6	
	Annual Mileage Cost/ Participant	\$2,722.63	\$3,408.60	\$2,450.36	\$3,408.60	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.58</b>	<b>\$1.86</b>	<b>\$2.58</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	4,014.07	4,014.07	4,014.07	4,014.07	
<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$13.82	\$13.82	\$15.20	\$13.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.27</b>	<b>\$2.08</b>	
<b>Rate per Billable Hour</b>	<b>\$17.33</b>	<b>\$17.33</b>	<b>\$18.90</b>	<b>\$17.33</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.24	29.24	29.24	29.24	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$11.59</b>	<b>\$11.07</b>	<b>\$11.59</b>	<b>\$11.59</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	118.6	85.2	85.2	
	Annual Mileage Cost/ Participant	\$2,722.63	\$3,408.60	\$2,450.36	\$2,450.36	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.58</b>	<b>\$1.86</b>	<b>\$1.86</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	4,014.07	4,014.07	4,014.07	4,014.07	
<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$13.82	\$13.82	\$13.62	\$13.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.05</b>	<b>\$2.05</b>	
<b>Rate per Billable Hour</b>	<b>\$17.33</b>	<b>\$17.33</b>	<b>\$17.10</b>	<b>\$17.10</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.24	29.24	29.24	29.24	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.59</b>	<b>\$11.59</b>	<b>\$11.59</b>	<b>\$11.59</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	99.6	99.6	99.6	
	Annual Mileage Cost/ Participant	\$2,722.63	\$2,864.08	\$2,864.08	\$2,864.08	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$2.17</b>	<b>\$2.17</b>	<b>\$2.17</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	4,014.07	4,014.07	4,014.07	4,014.07	
	<b>Accreditation cost per Individual per Billable Hour</b>		<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$13.82	\$13.93	\$13.93	\$13.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>		<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>		<b>\$2.08</b>	<b>\$2.09</b>	<b>\$2.09</b>	<b>\$2.09</b>
<b>Rate per Billable Hour</b>		<b>\$17.33</b>	<b>\$17.45</b>	<b>\$17.45</b>	<b>\$17.45</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.24	29.24	29.24	29.24	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.59</b>	<b>\$11.59</b>	<b>\$11.59</b>	<b>\$11.59</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	85.2	85.2	99.6	
	Annual Mileage Cost/ Participant	\$2,722.63	\$2,450.36	\$2,450.36	\$2,864.08	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$1.86</b>	<b>\$1.86</b>	<b>\$2.17</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	4,014.07	4,014.07	4,014.07	4,014.07	
<b>Accreditation cost per Individual per Billable Hour</b>		<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$13.82	\$13.62	\$13.62	\$13.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.08</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.09</b>	
<b>Rate per Billable Hour</b>		<b>\$17.33</b>	<b>\$17.10</b>	<b>\$17.10</b>	<b>\$17.45</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$19.77	\$23.93	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	19.48%	17.43%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$24.76	\$29.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.24	29.24	29.24	29.24	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$11.59</b>	<b>\$11.59</b>	<b>\$11.07</b>	<b>\$13.17</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	99.6	118.6	99.6	
	Annual Mileage Cost/ Participant	\$2,722.63	\$2,864.08	\$3,408.60	\$2,864.08	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.06</b>	<b>\$2.17</b>	<b>\$2.58</b>	<b>\$2.17</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	4,014.07	4,014.07	4,014.07	4,014.07	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$13.82	\$13.93	\$13.82	\$15.51	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.08</b>	<b>\$2.09</b>	<b>\$2.08</b>	<b>\$2.31</b>	
<b>Rate per Billable Hour</b>	<b>\$17.33</b>	<b>\$17.45</b>	<b>\$17.33</b>	<b>\$19.25</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$19.77	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	19.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$24.76	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.24	29.24	29.24	29.24	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.64	2.64	2.64	2.64	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$11.59</b>	<b>\$11.59</b>	<b>\$11.59</b>	<b>\$11.07</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	2.64	2.64	2.64	2.64	
	Allocated Miles per Participant per Week	94.7	99.6	118.6	118.6	
	Annual Mileage Cost/ Participant	\$2,722.63	\$2,864.08	\$3,408.60	\$3,408.60	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.06</b>	<b>\$2.17</b>	<b>\$2.58</b>	<b>\$2.58</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	4,014.07	4,014.07	4,014.07	4,014.07	
<b>Accreditation cost per Individual per Billable Hour</b>		<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$13.82	\$13.93	\$14.34	\$13.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	<b>\$1.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$2.08</b>	<b>\$2.09</b>	<b>\$2.15</b>	<b>\$2.08</b>	
<b>Rate per Billable Hour</b>		<b>\$17.33</b>	<b>\$17.45</b>	<b>\$17.92</b>	<b>\$17.33</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$19.77	\$23.93	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	19.48%	17.43%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$24.76	\$29.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.44	29.44	29.44	29.44	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$17.39</b>	<b>\$16.60</b>	<b>\$16.60</b>	<b>\$19.76</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	177.8	177.8	149.4	
	Annual Mileage Cost/ Participant	\$4,083.94	\$5,112.90	\$5,112.90	\$4,296.11	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.87</b>	<b>\$3.87</b>	<b>\$3.25</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	2,694.35	2,694.35	2,694.35	2,694.35	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.73	\$20.72	\$20.72	\$23.26	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.12</b>	<b>\$3.12</b>	<b>\$3.12</b>	<b>\$3.47</b>	
<b>Rate per Billable Hour</b>	<b>\$26.00</b>	<b>\$25.99</b>	<b>\$25.99</b>	<b>\$28.88</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$23.93	\$19.77	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	17.43%	19.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$29.47	\$24.76	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.44	29.44	29.44	29.44	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$17.39</b>	<b>\$16.60</b>	<b>\$19.76</b>	<b>\$16.60</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	177.8	127.8	177.8	
	Annual Mileage Cost/ Participant	\$4,083.94	\$5,112.90	\$3,675.40	\$5,112.90	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.87</b>	<b>\$2.78</b>	<b>\$3.87</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	2,694.35	2,694.35	2,694.35	2,694.35	
<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.73	\$20.72	\$22.79	\$20.72	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.12</b>	<b>\$3.12</b>	<b>\$3.40</b>	<b>\$3.12</b>	
<b>Rate per Billable Hour</b>	<b>\$26.00</b>	<b>\$25.99</b>	<b>\$28.34</b>	<b>\$25.99</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.44	29.44	29.44	29.44	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$17.39</b>	<b>\$16.60</b>	<b>\$17.39</b>	<b>\$17.39</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	177.8	127.8	127.8	
	Annual Mileage Cost/ Participant	\$4,083.94	\$5,112.90	\$3,675.40	\$3,675.40	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.87</b>	<b>\$2.78</b>	<b>\$2.78</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	2,694.35	2,694.35	2,694.35	2,694.35	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.73	\$20.72	\$20.42	\$20.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.12</b>	<b>\$3.12</b>	<b>\$3.08</b>	<b>\$3.08</b>	
<b>Rate per Billable Hour</b>	<b>\$26.00</b>	<b>\$25.99</b>	<b>\$25.65</b>	<b>\$25.65</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.44	29.44	29.44	29.44	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.39</b>	<b>\$17.39</b>	<b>\$17.39</b>	<b>\$17.39</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	149.4	149.4	149.4	
	Annual Mileage Cost/ Participant	\$4,083.94	\$4,296.11	\$4,296.11	\$4,296.11	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$3.25</b>	<b>\$3.25</b>	<b>\$3.25</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	2,694.35	2,694.35	2,694.35	2,694.35	
	<b>Accreditation cost per Individual per Billable Hour</b>		<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.73	\$20.89	\$20.89	\$20.89	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>		<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>		<b>\$3.12</b>	<b>\$3.14</b>	<b>\$3.14</b>	<b>\$3.14</b>
<b>Rate per Billable Hour</b>		<b>\$26.00</b>	<b>\$26.18</b>	<b>\$26.18</b>	<b>\$26.18</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.44	29.44	29.44	29.44	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.39</b>	<b>\$17.39</b>	<b>\$17.39</b>	<b>\$17.39</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	127.8	127.8	149.4	
	Annual Mileage Cost/ Participant	\$4,083.94	\$3,675.40	\$3,675.40	\$4,296.11	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$2.78</b>	<b>\$2.78</b>	<b>\$3.25</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	2,694.35	2,694.35	2,694.35	2,694.35	
	<b>Accreditation cost per Individual per Billable Hour</b>		<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.73	\$20.42	\$20.42	\$20.89	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>		<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>		<b>\$3.12</b>	<b>\$3.08</b>	<b>\$3.08</b>	<b>\$3.14</b>
<b>Rate per Billable Hour</b>		<b>\$26.00</b>	<b>\$25.65</b>	<b>\$25.65</b>	<b>\$26.18</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$19.77	\$23.93	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	19.48%	17.43%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$24.76	\$29.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.44	29.44	29.44	29.44	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$17.39</b>	<b>\$17.39</b>	<b>\$16.60</b>	<b>\$19.76</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	149.4	177.8	149.4	
	Annual Mileage Cost/ Participant	\$4,083.94	\$4,296.11	\$5,112.90	\$4,296.11	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$3.09</b>	<b>\$3.25</b>	<b>\$3.87</b>	<b>\$3.25</b>		
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	2,694.35	2,694.35	2,694.35	2,694.35	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.73	\$20.89	\$20.72	\$23.26	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.12</b>	<b>\$3.14</b>	<b>\$3.12</b>	<b>\$3.47</b>	
<b>Rate per Billable Hour</b>	<b>\$26.00</b>	<b>\$26.18</b>	<b>\$25.99</b>	<b>\$28.88</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Group, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$19.77	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	19.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$24.76	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	29.44	29.44	29.44	29.44	
	Productivity Factor	1.18	1.18	1.18	1.18	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.76	1.76	1.76	1.76	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$17.39</b>	<b>\$17.39</b>	<b>\$17.39</b>	<b>\$16.60</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	1.76	1.76	1.76	1.76	
	Allocated Miles per Participant per Week	142.1	149.4	177.8	177.8	
	Annual Mileage Cost/ Participant	\$4,083.94	\$4,296.11	\$5,112.90	\$5,112.90	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$3.09</b>	<b>\$3.25</b>	<b>\$3.87</b>	<b>\$3.87</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	2,694.35	2,694.35	2,694.35	2,694.35	
<b>Accreditation cost per Individual per Billable Hour</b>		<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$20.73	\$20.89	\$21.51	\$20.72	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$2.15</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$3.12</b>	<b>\$3.14</b>	<b>\$3.23</b>	<b>\$3.12</b>	
<b>Rate per Billable Hour</b>		<b>\$26.00</b>	<b>\$26.18</b>	<b>\$26.89</b>	<b>\$25.99</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Individual, Job Development**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.83	\$24.54	\$24.54	\$29.70	
	- Employee Benefit Rate (as a percent of wages)	16.71%	17.18%	17.18%	15.53%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$31.63	\$30.16	\$30.16	\$36.02	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.54	1.93	1.93	1.62	
	- Networking/ General Development Activities	3.86	3.81	3.81	3.85	
	- Supervision and Other Employer Time	0.68	0.67	0.67	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.81	24.48	24.48	24.74	
	Productivity Factor	1.39	1.41	1.41	1.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$43.97</b>	<b>\$42.53</b>	<b>\$42.53</b>	<b>\$50.43</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	108	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$62.10	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.54</b>	<b>\$2.54</b>	<b>\$2.12</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Developers per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Developer	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Developer, Total	1,290.12	1,272.96	1,272.96	1,286.48	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.51	\$45.59	\$45.59	\$53.07	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.03</b>	<b>\$4.08</b>	<b>\$4.08</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.89</b>	<b>\$6.77</b>	<b>\$6.77</b>	<b>\$7.79</b>	
<b>Rate per Billable Hour</b>		<b>\$57.43</b>	<b>\$56.44</b>	<b>\$56.44</b>	<b>\$64.90</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Supported Employment-Individual, Job Development**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.83	\$24.54	\$29.70	\$24.54	
	- Employee Benefit Rate (as a percent of wages)	16.71%	17.18%	15.53%	17.18%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$31.63	\$30.16	\$36.02	\$30.16	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.54	1.93	1.39	1.93	
	- Networking/ General Development Activities	3.86	3.81	3.88	3.81	
	- Supervision and Other Employer Time	0.68	0.67	0.68	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.81	24.48	24.94	24.48	
	Productivity Factor	1.39	1.41	1.39	1.41	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$43.97</b>	<b>\$42.53</b>	<b>\$50.07</b>	<b>\$42.53</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	78	108	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$44.85	\$62.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.54</b>	<b>\$1.80</b>	<b>\$2.54</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Developers per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Developer	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Developer, Total	1,290.12	1,272.96	1,296.88	1,272.96	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.51</b>	<b>\$0.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.51	\$45.59	\$52.38	\$45.59	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.03</b>	<b>\$4.08</b>	<b>\$4.01</b>	<b>\$4.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.89</b>	<b>\$6.77</b>	<b>\$7.69</b>	<b>\$6.77</b>	
<b>Rate per Billable Hour</b>		<b>\$57.43</b>	<b>\$56.44</b>	<b>\$64.08</b>	<b>\$56.44</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Supported Employment-Individual, Job Development**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.83	\$24.54	\$25.83	\$25.83	
	- Employee Benefit Rate (as a percent of wages)	16.71%	17.18%	16.71%	16.71%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$31.63	\$30.16	\$31.63	\$31.63	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.54	1.93	1.39	1.39	
	- Networking/ General Development Activities	3.86	3.81	3.88	3.88	
	- Supervision and Other Employer Time	0.68	0.67	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.81	24.48	24.94	24.94	
	Productivity Factor	1.39	1.41	1.39	1.39	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$43.97</b>	<b>\$42.53</b>	<b>\$43.97</b>	<b>\$43.97</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	125	90	90	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	108	78	78	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$62.10	\$44.85	\$44.85	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.54</b>	<b>\$1.80</b>	<b>\$1.80</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Developers per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Developer	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Developer, Total	1,290.12	1,272.96	1,296.88	1,296.88	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.51</b>	<b>\$0.51</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.51	\$45.59	\$46.28	\$46.28	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.03</b>	<b>\$4.08</b>	<b>\$4.01</b>	<b>\$4.01</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.89</b>	<b>\$6.77</b>	<b>\$6.86</b>	<b>\$6.86</b>	
<b>Rate per Billable Hour</b>		<b>\$57.43</b>	<b>\$56.44</b>	<b>\$57.15</b>	<b>\$57.15</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Supported Employment-Individual, Job Development**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.83	\$25.83	\$25.83	\$25.83	
	- Employee Benefit Rate (as a percent of wages)	16.71%	16.71%	16.71%	16.71%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$31.63	\$31.63	\$31.63	\$31.63	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.54	1.62	1.62	1.62	
	- Networking/ General Development Activities	3.86	3.85	3.85	3.85	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.81	24.74	24.74	24.74	
	Productivity Factor	1.39	1.40	1.40	1.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$43.97</b>	<b>\$44.28</b>	<b>\$44.28</b>	<b>\$44.28</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	105	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	91	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$52.33	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.12</b>	<b>\$2.12</b>	<b>\$2.12</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Developers per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Developer	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Developer, Total	1,290.12	1,286.48	1,286.48	1,286.48	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.51	\$46.92	\$46.92	\$46.92	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.03</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.89</b>	<b>\$6.95</b>	<b>\$6.95</b>	<b>\$6.95</b>	
<b>Rate per Billable Hour</b>		<b>\$57.43</b>	<b>\$57.91</b>	<b>\$57.91</b>	<b>\$57.91</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Supported Employment-Individual, Job Development**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.83	\$25.83	\$25.83	\$25.83	
	- Employee Benefit Rate (as a percent of wages)	16.71%	16.71%	16.71%	16.71%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$31.63	\$31.63	\$31.63	\$31.63	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.54	1.39	1.39	1.62	
	- Networking/ General Development Activities	3.86	3.88	3.88	3.85	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.81	24.94	24.94	24.74	
	Productivity Factor	1.39	1.39	1.39	1.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$43.97</b>	<b>\$43.97</b>	<b>\$43.97</b>	<b>\$44.28</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	90	90	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	78	78	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$44.85	\$44.85	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$1.80</b>	<b>\$1.80</b>	<b>\$2.12</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Developers per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Developer	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Developer, Total	1,290.12	1,296.88	1,296.88	1,286.48	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.52</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.51	\$46.28	\$46.28	\$46.92	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.03</b>	<b>\$4.01</b>	<b>\$4.01</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.89</b>	<b>\$6.86</b>	<b>\$6.86</b>	<b>\$6.95</b>	
<b>Rate per Billable Hour</b>	<b>\$57.43</b>	<b>\$57.15</b>	<b>\$57.15</b>	<b>\$57.91</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Individual, Job Development**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.83	\$25.83	\$24.54	\$29.70	
	- Employee Benefit Rate (as a percent of wages)	16.71%	16.71%	17.18%	15.53%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$31.63	\$31.63	\$30.16	\$36.02	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.54	1.62	1.93	1.62	
	- Networking/ General Development Activities	3.86	3.85	3.81	3.85	
	- Supervision and Other Employer Time	0.68	0.68	0.67	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.81	24.74	24.48	24.74	
	Productivity Factor	1.39	1.40	1.41	1.40	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$43.97</b>	<b>\$44.28</b>	<b>\$42.53</b>	<b>\$50.43</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	105	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	108	91	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$62.10	\$52.33	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.12</b>	<b>\$2.54</b>	<b>\$2.12</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Developers per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Developer	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Developer, Total	1,290.12	1,286.48	1,272.96	1,286.48	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.51	\$46.92	\$45.59	\$53.07	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.03</b>	<b>\$4.04</b>	<b>\$4.08</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.89</b>	<b>\$6.95</b>	<b>\$6.77</b>	<b>\$7.79</b>	
<b>Rate per Billable Hour</b>	<b>\$57.43</b>	<b>\$57.91</b>	<b>\$56.44</b>	<b>\$64.90</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Individual, Job Development**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$25.83	\$25.83	\$25.83	\$24.54	
	- Employee Benefit Rate (as a percent of wages)	16.71%	16.71%	16.71%	17.18%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$31.63	\$31.63	\$31.63	\$30.16	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	1.54	1.62	1.93	1.93	
	- Networking/ General Development Activities	3.86	3.85	3.81	3.81	
	- Supervision and Other Employer Time	0.68	0.68	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.81	24.74	24.48	24.48	
	Productivity Factor	1.39	1.40	1.41	1.41	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$43.97</b>	<b>\$44.28</b>	<b>\$44.60</b>	<b>\$42.53</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	100	105	125	125	
	- Number of Miles Adjusted for Mix of FT and PT Staff	87	91	108	108	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$50.03	\$52.33	\$62.10	\$62.10	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.12</b>	<b>\$2.54</b>	<b>\$2.54</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Developers per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Developer	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Developer, Total	1,290.12	1,286.48	1,272.96	1,272.96	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	<b>\$0.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.51	\$46.92	\$47.66	\$45.59	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.03</b>	<b>\$4.04</b>	<b>\$4.08</b>	<b>\$4.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.89</b>	<b>\$6.95</b>	<b>\$7.06</b>	<b>\$6.77</b>	
<b>Rate per Billable Hour</b>	<b>\$57.43</b>	<b>\$57.91</b>	<b>\$58.80</b>	<b>\$56.44</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Individual, Job Coaching**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$19.77	\$23.93	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	19.48%	17.43%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$24.76	\$29.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.90	2.44	
	- Collateral Contacts (not billable)	0.77	0.75	0.75	0.77	
	- Recordkeeping and Reporting	0.77	0.75	0.75	0.77	
	- Supervision and Other Employer Time	0.68	0.67	0.67	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.35	25.82	25.82	26.23	
Productivity Factor	1.31	1.34	1.34	1.32		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$33.98</b>	<b>\$33.18</b>	<b>\$33.18</b>	<b>\$38.90</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.84</b>	<b>\$3.63</b>	<b>\$3.63</b>	<b>\$3.00</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	1,370.20	1,342.64	1,342.64	1,363.96	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.49</b>	<b>\$0.50</b>	<b>\$0.50</b>	<b>\$0.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.31	\$37.31	\$37.31	\$42.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.87</b>	<b>\$3.87</b>	<b>\$3.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.62</b>	<b>\$5.62</b>	<b>\$6.30</b>	
<b>Rate per Billable Hour</b>		<b>\$46.72</b>	<b>\$46.80</b>	<b>\$46.80</b>	<b>\$52.50</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Individual, Job Coaching**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$23.93	\$19.77	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	17.43%	19.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$29.47	\$24.76	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.90	
	- Collateral Contacts (not billable)	0.77	0.75	0.78	0.75	
	- Recordkeeping and Reporting	0.77	0.75	0.78	0.75	
	- Supervision and Other Employer Time	0.68	0.67	0.69	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.35	25.82	26.55	25.82	
Productivity Factor	1.31	1.34	1.30	1.34		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$33.98</b>	<b>\$33.18</b>	<b>\$38.31</b>	<b>\$33.18</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.84</b>	<b>\$3.63</b>	<b>\$2.53</b>	<b>\$3.63</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	1,370.20	1,342.64	1,380.60	1,342.64	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.49</b>	<b>\$0.50</b>	<b>\$0.48</b>	<b>\$0.50</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.31	\$37.31	\$41.32	\$37.31	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.87</b>	<b>\$3.77</b>	<b>\$3.87</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.62</b>	<b>\$6.15</b>	<b>\$5.62</b>	
<b>Rate per Billable Hour</b>		<b>\$46.72</b>	<b>\$46.80</b>	<b>\$51.24</b>	<b>\$46.80</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Supported Employment-Individual, Job Coaching**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$19.77	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	19.48%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$24.76	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.90	2.09	2.09	
	- Collateral Contacts (not billable)	0.77	0.75	0.78	0.78	
	- Recordkeeping and Reporting	0.77	0.75	0.78	0.78	
	- Supervision and Other Employer Time	0.68	0.67	0.69	0.69	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.35	25.82	26.55	26.55	
Productivity Factor	1.31	1.34	1.30	1.30		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$33.98</b>	<b>\$33.18</b>	<b>\$33.72</b>	<b>\$33.72</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	188	135	135	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	163	117	117	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$93.73	\$67.28	\$67.28	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.84</b>	<b>\$3.63</b>	<b>\$2.53</b>	<b>\$2.53</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	1,370.20	1,342.64	1,380.60	1,380.60	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.49</b>	<b>\$0.50</b>	<b>\$0.48</b>	<b>\$0.48</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.31	\$37.31	\$36.73	\$36.73	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.87</b>	<b>\$3.77</b>	<b>\$3.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.62</b>	<b>\$5.52</b>	<b>\$5.52</b>	
<b>Rate per Billable Hour</b>		<b>\$46.72</b>	<b>\$46.80</b>	<b>\$46.02</b>	<b>\$46.02</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Individual, Job Coaching**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.44	2.44	
	- Collateral Contacts (not billable)	0.77	0.77	0.77	0.77	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.68	0.68	0.68	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.35	26.23	26.23	26.23	
Productivity Factor	1.31	1.32	1.32	1.32		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$33.98</b>	<b>\$34.24</b>	<b>\$34.24</b>	<b>\$34.24</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	158	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	137	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$78.78	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.84</b>	<b>\$3.00</b>	<b>\$3.00</b>	<b>\$3.00</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	1,370.20	1,363.96	1,363.96	1,363.96	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.49</b>	<b>\$0.49</b>	<b>\$0.49</b>	<b>\$0.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.31	\$37.73	\$37.73	\$37.73	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.81</b>	<b>\$3.81</b>	<b>\$3.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.66</b>	<b>\$5.66</b>	<b>\$5.66</b>	
<b>Rate per Billable Hour</b>		<b>\$46.72</b>	<b>\$47.20</b>	<b>\$47.20</b>	<b>\$47.20</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Individual, Job Coaching**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$20.81	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	18.89%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$25.94	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.09	2.09	2.44	
	- Collateral Contacts (not billable)	0.77	0.78	0.78	0.77	
	- Recordkeeping and Reporting	0.77	0.78	0.78	0.77	
	- Supervision and Other Employer Time	0.68	0.69	0.69	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.35	26.55	26.55	26.23	
	Productivity Factor	1.31	1.30	1.30	1.32	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$33.98</b>	<b>\$33.72</b>	<b>\$33.72</b>	<b>\$34.24</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	135	135	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	117	117	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$67.28	\$67.28	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.84</b>	<b>\$2.53</b>	<b>\$2.53</b>	<b>\$3.00</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	1,370.20	1,380.60	1,380.60	1,363.96	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.49</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.31	\$36.73	\$36.73	\$37.73	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.77</b>	<b>\$3.77</b>	<b>\$3.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.52</b>	<b>\$5.52</b>	<b>\$5.66</b>	
<b>Rate per Billable Hour</b>		<b>\$46.72</b>	<b>\$46.02</b>	<b>\$46.02</b>	<b>\$47.20</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Individual, Job Coaching**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$19.77	\$23.93	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	19.48%	17.43%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$24.76	\$29.47	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.44	
	- Collateral Contacts (not billable)	0.77	0.77	0.75	0.77	
	- Recordkeeping and Reporting	0.77	0.77	0.75	0.77	
	- Supervision and Other Employer Time	0.68	0.68	0.67	0.68	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.35	26.23	25.82	26.23	
	Productivity Factor	1.31	1.32	1.34	1.32	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$33.98</b>	<b>\$34.24</b>	<b>\$33.18</b>	<b>\$38.90</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	158	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	137	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$78.78	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.84</b>	<b>\$3.00</b>	<b>\$3.63</b>	<b>\$3.00</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	1,370.20	1,363.96	1,342.64	1,363.96	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.49</b>	<b>\$0.49</b>	<b>\$0.50</b>	<b>\$0.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.31	\$37.73	\$37.31	\$42.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.81</b>	<b>\$3.87</b>	<b>\$3.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.66</b>	<b>\$5.62</b>	<b>\$6.30</b>	
<b>Rate per Billable Hour</b>		<b>\$46.72</b>	<b>\$47.20</b>	<b>\$46.80</b>	<b>\$52.50</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Supported Employment-Individual, Job Coaching**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$20.81	\$20.81	\$20.81	\$19.77	
	- Employee Benefit Rate (as a percent of wages)	18.89%	18.89%	18.89%	19.48%	
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94	\$25.94	\$25.94	\$24.76	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	2.32	2.44	2.90	2.90	
	- Collateral Contacts (not billable)	0.77	0.77	0.75	0.75	
	- Recordkeeping and Reporting	0.77	0.77	0.75	0.75	
	- Supervision and Other Employer Time	0.68	0.68	0.67	0.67	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.35	26.23	25.82	25.82	
	Productivity Factor	1.31	1.32	1.34	1.34	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$33.98</b>	<b>\$34.24</b>	<b>\$34.76</b>	<b>\$33.18</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	150	158	188	188	
	- Number of Miles Adjusted for Mix of FT and PT Staff	130	137	163	163	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$74.75	\$78.78	\$93.73	\$93.73	
	<b>Mileage Cost per Billable Hour</b>	<b>\$2.84</b>	<b>\$3.00</b>	<b>\$3.63</b>	<b>\$3.63</b>	
CARF Accreditation	- Accreditation, three years	\$10,000	\$10,000	\$10,000	\$10,000	
	- Accreditation, annual amount	\$3,333.33	\$3,333.33	\$3,333.33	\$3,333.33	
	- Number of Job Coaches per accreditation	5.00	5.00	5.00	5.00	
	- Accreditation, annual cost per Job Coach	\$667.00	\$667.00	\$667.00	\$667.00	
	- Annual billable hours per Job Coach, Total	1,370.20	1,363.96	1,342.64	1,342.64	
	<b>Accreditation cost per Individual per Billable Hour</b>	<b>\$0.49</b>	<b>\$0.49</b>	<b>\$0.50</b>	<b>\$0.50</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.31	\$37.73	\$38.89	\$37.31	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.81</b>	<b>\$3.87</b>	<b>\$3.87</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.66</b>	<b>\$5.83</b>	<b>\$5.62</b>	
<b>Rate per Billable Hour</b>		<b>\$46.72</b>	<b>\$47.20</b>	<b>\$48.59</b>	<b>\$46.80</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:35+**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.08	27.08	27.08	27.08	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	35.0	35.0	35.0	35.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	30.80	30.80	30.80	30.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.78</b>	<b>\$0.74</b>	<b>\$0.74</b>	<b>\$0.88</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.15</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$1.87	\$1.95	\$1.95	\$2.12	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.28</b>	<b>\$0.28</b>	<b>\$0.31</b>	
<b>Rate per Billable Hour</b>	<b>\$2.26</b>	<b>\$2.35</b>	<b>\$2.35</b>	<b>\$2.55</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:35+**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$21.14	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.08	27.08	27.08	27.08	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	35.0	35.0	35.0	35.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	30.80	30.80	30.80	30.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.78</b>	<b>\$0.74</b>	<b>\$0.88</b>	<b>\$0.74</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.85</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$29.14	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,165.60	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.15</b>	<b>\$0.13</b>	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$487.50	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>		<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.37</b>	<b>\$0.23</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$1.87	\$1.95	\$2.01	\$1.95	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>		<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>		<b>\$0.27</b>	<b>\$0.28</b>	<b>\$0.29</b>	<b>\$0.28</b>
<b>Rate per Billable Hour</b>		<b>\$2.26</b>	<b>\$2.35</b>	<b>\$2.42</b>	<b>\$2.35</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:35+**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.08	27.08	27.08	27.08	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	35.0	35.0	35.0	35.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	30.80	30.80	30.80	30.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.78</b>	<b>\$0.74</b>	<b>\$0.78</b>	<b>\$0.78</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$808.74	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.61</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$1.87	\$1.95	\$1.85	\$1.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.28</b>	<b>\$0.27</b>	<b>\$0.27</b>	
<b>Rate per Billable Hour</b>	<b>\$2.26</b>	<b>\$2.35</b>	<b>\$2.24</b>	<b>\$2.24</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:35+**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.08	27.08	27.08	27.08	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	35.0	35.0	35.0	35.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	30.80	30.80	30.80	30.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.78</b>	<b>\$0.78</b>	<b>\$0.78</b>	<b>\$0.78</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$945.30	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>		<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$1.87	\$1.96	\$1.96	\$1.96	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>		<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>		<b>\$0.27</b>	<b>\$0.28</b>	<b>\$0.28</b>	<b>\$0.28</b>
<b>Rate per Billable Hour</b>		<b>\$2.26</b>	<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.36</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:35+**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.08	27.08	27.08	27.08	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	35.0	35.0	35.0	35.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	30.80	30.80	30.80	30.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.78</b>	<b>\$0.78</b>	<b>\$0.78</b>	<b>\$0.78</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$808.74	\$808.74	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.68</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
<b>Facility Cost per Participant per Billable Hour</b>		<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$1.87	\$1.85	\$1.85	\$1.86	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.27</b>	<b>\$0.27</b>	<b>\$0.27</b>	<b>\$0.27</b>	
<b>Rate per Billable Hour</b>		<b>\$2.26</b>	<b>\$2.24</b>	<b>\$2.24</b>	<b>\$2.25</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:35+**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.08	27.08	27.08	27.08	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	35.0	35.0	35.0	35.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	30.80	30.80	30.80	30.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.78</b>	<b>\$0.78</b>	<b>\$0.74</b>	<b>\$0.88</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$982.40	\$1,165.60	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.15</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$300.00	\$487.50	
<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.23</b>	<b>\$0.37</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$1.87	\$1.96	\$1.95	\$2.12	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.28</b>	<b>\$0.28</b>	<b>\$0.31</b>		
<b>Rate per Billable Hour</b>	<b>\$2.26</b>	<b>\$2.36</b>	<b>\$2.35</b>	<b>\$2.55</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:35+**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.08	27.08	27.08	27.08	
	Productivity Factor	1.28	1.28	1.28	1.28	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	35.0	35.0	35.0	35.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	30.80	30.80	30.80	30.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.78</b>	<b>\$0.78</b>	<b>\$0.78</b>	<b>\$0.74</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.85</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$1.87	\$1.96	\$2.09	\$1.95	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	<b>\$0.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.28</b>	<b>\$0.30</b>	<b>\$0.28</b>	
<b>Rate per Billable Hour</b>		<b>\$2.26</b>	<b>\$2.36</b>	<b>\$2.51</b>	<b>\$2.35</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:30-34**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.28	27.28	27.28	27.28	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	32.0	32.0	32.0	32.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	28.16	28.16	28.16	28.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.84</b>	<b>\$0.81</b>	<b>\$0.81</b>	<b>\$0.95</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.16</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$1.94	\$2.03	\$2.03	\$2.20	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.29</b>	<b>\$0.29</b>	<b>\$0.32</b>	
<b>Rate per Billable Hour</b>	<b>\$2.35</b>	<b>\$2.45</b>	<b>\$2.45</b>	<b>\$2.65</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:30-34**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$21.14	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.28	27.28	27.28	27.28	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	32.0	32.0	32.0	32.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	28.16	28.16	28.16	28.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.84</b>	<b>\$0.81</b>	<b>\$0.95</b>	<b>\$0.81</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.85</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$29.14	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,165.60	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.16</b>	<b>\$0.14</b>	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$487.50	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>		<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.37</b>	<b>\$0.23</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$1.94	\$2.03	\$2.09	\$2.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>		<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>		<b>\$0.28</b>	<b>\$0.29</b>	<b>\$0.30</b>	<b>\$0.29</b>
<b>Rate per Billable Hour</b>		<b>\$2.35</b>	<b>\$2.45</b>	<b>\$2.52</b>	<b>\$2.45</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:30-34**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.28	27.28	27.28	27.28	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	32.0	32.0	32.0	32.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	28.16	28.16	28.16	28.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.84</b>	<b>\$0.81</b>	<b>\$0.84</b>	<b>\$0.84</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$808.74	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.61</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>		<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.33</b>	<b>\$0.33</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$1.94	\$2.03	\$1.92	\$1.92	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>		<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>		<b>\$0.28</b>	<b>\$0.29</b>	<b>\$0.28</b>	<b>\$0.28</b>
<b>Rate per Billable Hour</b>		<b>\$2.35</b>	<b>\$2.45</b>	<b>\$2.33</b>	<b>\$2.33</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:30-34**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.28	27.28	27.28	27.28	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	32.0	32.0	32.0	32.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	28.16	28.16	28.16	28.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$945.30	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$1.94	\$2.03	\$2.03	\$2.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.29</b>	<b>\$0.29</b>	<b>\$0.29</b>	
<b>Rate per Billable Hour</b>	<b>\$2.35</b>	<b>\$2.45</b>	<b>\$2.45</b>	<b>\$2.45</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:30-34**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.28	27.28	27.28	27.28	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	32.0	32.0	32.0	32.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	28.16	28.16	28.16	28.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$808.74	\$808.74	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.68</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
<b>Facility Cost per Participant per Billable Hour</b>		<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$1.94	\$1.92	\$1.92	\$1.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$0.28</b>	<b>\$0.28</b>	<b>\$0.28</b>	<b>\$0.28</b>	
<b>Rate per Billable Hour</b>		<b>\$2.35</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.34</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:30-34**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.28	27.28	27.28	27.28	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	32.0	32.0	32.0	32.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	28.16	28.16	28.16	28.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.81</b>	<b>\$0.95</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.16</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$1.94	\$2.03	\$2.03	\$2.20	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.29</b>	<b>\$0.29</b>	<b>\$0.32</b>	
<b>Rate per Billable Hour</b>		<b>\$2.35</b>	<b>\$2.45</b>	<b>\$2.45</b>	<b>\$2.65</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:30-34**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.74	1.74	1.74	1.74	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.28	27.28	27.28	27.28	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	32.0	32.0	32.0	32.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	28.16	28.16	28.16	28.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.84</b>	<b>\$0.81</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$982.40	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>	<b>\$0.14</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$1.94	\$2.03	\$2.16	\$2.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	<b>\$0.13</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.29</b>	<b>\$0.31</b>	<b>\$0.29</b>	
<b>Rate per Billable Hour</b>	<b>\$2.35</b>	<b>\$2.45</b>	<b>\$2.60</b>	<b>\$2.45</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:25-29**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.48	27.48	27.48	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	27.0	27.0	27.0	27.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	23.76	23.76	23.76	23.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.99</b>	<b>\$0.95</b>	<b>\$0.95</b>	<b>\$1.12</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.17</b>	<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.19</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.12	\$2.19	\$2.19	\$2.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.16</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.31</b>	<b>\$0.32</b>	<b>\$0.32</b>	<b>\$0.35</b>	
<b>Rate per Billable Hour</b>	<b>\$2.59</b>	<b>\$2.67</b>	<b>\$2.67</b>	<b>\$2.91</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:25-29**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$21.14	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.48	27.48	27.48	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	27.0	27.0	27.0	27.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	23.76	23.76	23.76	23.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.99</b>	<b>\$0.95</b>	<b>\$1.12</b>	<b>\$0.95</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.85</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$29.14	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,165.60	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.17</b>	<b>\$0.16</b>	<b>\$0.19</b>	<b>\$0.16</b>	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$487.50	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>		<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.37</b>	<b>\$0.23</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.12	\$2.19	\$2.29	\$2.19	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>		<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.16</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>		<b>\$0.31</b>	<b>\$0.32</b>	<b>\$0.33</b>	<b>\$0.32</b>
<b>Rate per Billable Hour</b>		<b>\$2.59</b>	<b>\$2.67</b>	<b>\$2.78</b>	<b>\$2.67</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:25-29**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.48	27.48	27.48	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	27.0	27.0	27.0	27.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	23.76	23.76	23.76	23.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.99</b>	<b>\$0.95</b>	<b>\$0.99</b>	<b>\$0.99</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$808.74	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.61</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.17</b>	<b>\$0.16</b>	<b>\$0.17</b>	<b>\$0.17</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.12	\$2.19	\$2.10	\$2.10	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.16</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.31</b>	<b>\$0.32</b>	<b>\$0.31</b>	<b>\$0.31</b>	
<b>Rate per Billable Hour</b>		<b>\$2.59</b>	<b>\$2.67</b>	<b>\$2.57</b>	<b>\$2.57</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:25-29**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.48	27.48	27.48	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	27.0	27.0	27.0	27.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	23.76	23.76	23.76	23.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$0.99</b>	<b>\$0.99</b>	<b>\$0.99</b>	<b>\$0.99</b>	
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$945.30	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>		<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.12	\$2.21	\$2.21	\$2.21	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>		<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.16</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>		<b>\$0.31</b>	<b>\$0.32</b>	<b>\$0.32</b>	<b>\$0.32</b>
<b>Rate per Billable Hour</b>		<b>\$2.59</b>	<b>\$2.69</b>	<b>\$2.69</b>	<b>\$2.69</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:25-29**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.48	27.48	27.48	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	27.0	27.0	27.0	27.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	23.76	23.76	23.76	23.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.99</b>	<b>\$0.99</b>	<b>\$0.99</b>	<b>\$0.99</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$808.74	\$808.74	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.12	\$2.10	\$2.10	\$2.11	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.16</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.31</b>	<b>\$0.31</b>	<b>\$0.31</b>	<b>\$0.31</b>		
<b>Rate per Billable Hour</b>	<b>\$2.59</b>	<b>\$2.57</b>	<b>\$2.57</b>	<b>\$2.58</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:25-29**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.48	27.48	27.48	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	27.0	27.0	27.0	27.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	23.76	23.76	23.76	23.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.99</b>	<b>\$0.99</b>	<b>\$0.95</b>	<b>\$1.12</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.16</b>	<b>\$0.19</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.12	\$2.21	\$2.19	\$2.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.16</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.31</b>	<b>\$0.32</b>	<b>\$0.32</b>	<b>\$0.35</b>	
<b>Rate per Billable Hour</b>		<b>\$2.59</b>	<b>\$2.69</b>	<b>\$2.67</b>	<b>\$2.91</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:25-29**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.54	1.54	1.54	1.54	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.48	27.48	27.48	27.48	
	Productivity Factor	1.26	1.26	1.26	1.26	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	27.0	27.0	27.0	27.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	23.76	23.76	23.76	23.76		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$0.99</b>	<b>\$0.99</b>	<b>\$0.99</b>	<b>\$0.95</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.17</b>	<b>\$0.16</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.12	\$2.21	\$2.34	\$2.19	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.16</b>	<b>\$0.16</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.31</b>	<b>\$0.32</b>	<b>\$0.34</b>	<b>\$0.32</b>	
<b>Rate per Billable Hour</b>	<b>\$2.59</b>	<b>\$2.69</b>	<b>\$2.84</b>	<b>\$2.67</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:20-24**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.67	27.67	27.67	27.67	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	22.0	22.0	22.0	22.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	19.36	19.36	19.36	19.36		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.21</b>	<b>\$1.15</b>	<b>\$1.15</b>	<b>\$1.36</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.21</b>	<b>\$0.20</b>	<b>\$0.20</b>	<b>\$0.24</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.38	\$2.43	\$2.43	\$2.69	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.20</b>	<b>\$0.20</b>	<b>\$0.20</b>	<b>\$0.20</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.35</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.39</b>	
<b>Rate per Billable Hour</b>	<b>\$2.93</b>	<b>\$2.99</b>	<b>\$2.99</b>	<b>\$3.28</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:20-24**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$21.14	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.67	27.67	27.67	27.67	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	22.0	22.0	22.0	22.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	19.36	19.36	19.36	19.36		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.21</b>	<b>\$1.15</b>	<b>\$1.36</b>	<b>\$1.15</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$29.14	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,165.60	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.21</b>	<b>\$0.20</b>	<b>\$0.24</b>	<b>\$0.20</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$487.50	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.37</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.38	\$2.43	\$2.58	\$2.43	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.20</b>	<b>\$0.20</b>	<b>\$0.20</b>	<b>\$0.20</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.35</b>	<b>\$0.36</b>	<b>\$0.38</b>	<b>\$0.36</b>	
<b>Rate per Billable Hour</b>		<b>\$2.93</b>	<b>\$2.99</b>	<b>\$3.16</b>	<b>\$2.99</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:20-24**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.67	27.67	27.67	27.67	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	22.0	22.0	22.0	22.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	19.36	19.36	19.36	19.36		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.21</b>	<b>\$1.15</b>	<b>\$1.21</b>	<b>\$1.21</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$808.74	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.61</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.21</b>	<b>\$0.20</b>	<b>\$0.21</b>	<b>\$0.21</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.38	\$2.43	\$2.36	\$2.36	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.20</b>	<b>\$0.20</b>	<b>\$0.20</b>	<b>\$0.20</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.35</b>	<b>\$0.36</b>	<b>\$0.35</b>	<b>\$0.35</b>		
<b>Rate per Billable Hour</b>	<b>\$2.93</b>	<b>\$2.99</b>	<b>\$2.91</b>	<b>\$2.91</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:20-24**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.67	27.67	27.67	27.67	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	22.0	22.0	22.0	22.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	19.36	19.36	19.36	19.36		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.21</b>	<b>\$1.21</b>	<b>\$1.21</b>	<b>\$1.21</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$945.30	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.21</b>	<b>\$0.21</b>	<b>\$0.21</b>	<b>\$0.21</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.38	\$2.47	\$2.47	\$2.47	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.20</b>	<b>\$0.20</b>	<b>\$0.20</b>	<b>\$0.20</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.35</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.36</b>	
<b>Rate per Billable Hour</b>	<b>\$2.93</b>	<b>\$3.03</b>	<b>\$3.03</b>	<b>\$3.03</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:20-24**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.67	27.67	27.67	27.67	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	22.0	22.0	22.0	22.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	19.36	19.36	19.36	19.36		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.21</b>	<b>\$1.21</b>	<b>\$1.21</b>	<b>\$1.21</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$808.74	\$808.74	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.21</b>	<b>\$0.21</b>	<b>\$0.21</b>	<b>\$0.21</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.38	\$2.36	\$2.36	\$2.37	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.20</b>	<b>\$0.20</b>	<b>\$0.20</b>	<b>\$0.20</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.35</b>	<b>\$0.35</b>	<b>\$0.35</b>	<b>\$0.35</b>	
<b>Rate per Billable Hour</b>	<b>\$2.93</b>	<b>\$2.91</b>	<b>\$2.91</b>	<b>\$2.92</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:20-24**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.67	27.67	27.67	27.67	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	22.0	22.0	22.0	22.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	19.36	19.36	19.36	19.36		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.21</b>	<b>\$1.21</b>	<b>\$1.15</b>	<b>\$1.36</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.21</b>	<b>\$0.21</b>	<b>\$0.20</b>	<b>\$0.24</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.38	\$2.47	\$2.43	\$2.69	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.20</b>	<b>\$0.20</b>	<b>\$0.20</b>	<b>\$0.20</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.35</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.39</b>	
<b>Rate per Billable Hour</b>	<b>\$2.93</b>	<b>\$3.03</b>	<b>\$2.99</b>	<b>\$3.28</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:20-24**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.35	1.35	1.35	1.35	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.67	27.67	27.67	27.67	
	Productivity Factor	1.25	1.25	1.25	1.25	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	22.0	22.0	22.0	22.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	19.36	19.36	19.36	19.36		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.21</b>	<b>\$1.21</b>	<b>\$1.21</b>	<b>\$1.15</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.21</b>	<b>\$0.21</b>	<b>\$0.21</b>	<b>\$0.20</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.38	\$2.47	\$2.60	\$2.43	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.20</b>	<b>\$0.20</b>	<b>\$0.20</b>	<b>\$0.20</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.35</b>	<b>\$0.36</b>	<b>\$0.38</b>	<b>\$0.36</b>	
<b>Rate per Billable Hour</b>	<b>\$2.93</b>	<b>\$3.03</b>	<b>\$3.18</b>	<b>\$2.99</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:15-19**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.86	27.86	27.86	27.86	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	17.0	17.0	17.0	17.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	14.96	14.96	14.96	14.96		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.48</b>	<b>\$1.48</b>	<b>\$1.75</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.26</b>	<b>\$0.26</b>	<b>\$0.31</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.78	\$2.82	\$2.82	\$3.15	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.41</b>	<b>\$0.42</b>	<b>\$0.42</b>	<b>\$0.46</b>	
<b>Rate per Billable Hour</b>	<b>\$3.44</b>	<b>\$3.49</b>	<b>\$3.49</b>	<b>\$3.86</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:15-19**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$21.14	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.86	27.86	27.86	27.86	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	17.0	17.0	17.0	17.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	14.96	14.96	14.96	14.96		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.48</b>	<b>\$1.75</b>	<b>\$1.48</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$29.14	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,165.60	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.26</b>	<b>\$0.31</b>	<b>\$0.26</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$487.50	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.37</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.78	\$2.82	\$3.04	\$2.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.41</b>	<b>\$0.42</b>	<b>\$0.45</b>	<b>\$0.42</b>	
<b>Rate per Billable Hour</b>	<b>\$3.44</b>	<b>\$3.49</b>	<b>\$3.74</b>	<b>\$3.49</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:15-19**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.86	27.86	27.86	27.86	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	17.0	17.0	17.0	17.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	14.96	14.96	14.96	14.96		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.48</b>	<b>\$1.55</b>	<b>\$1.55</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$808.74	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.61</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.26</b>	<b>\$0.27</b>	<b>\$0.27</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.78	\$2.82	\$2.76	\$2.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.41</b>	<b>\$0.42</b>	<b>\$0.41</b>	<b>\$0.41</b>	
<b>Rate per Billable Hour</b>	<b>\$3.44</b>	<b>\$3.49</b>	<b>\$3.42</b>	<b>\$3.42</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:15-19**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.86	27.86	27.86	27.86	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	17.0	17.0	17.0	17.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	14.96	14.96	14.96	14.96		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$945.30	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.27</b>	<b>\$0.27</b>	<b>\$0.27</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$431.25	
<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.78	\$2.87	\$2.87	\$2.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.41</b>	<b>\$0.43</b>	<b>\$0.43</b>	<b>\$0.43</b>		
<b>Rate per Billable Hour</b>	<b>\$3.44</b>	<b>\$3.55</b>	<b>\$3.55</b>	<b>\$3.55</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:15-19**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.86	27.86	27.86	27.86	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	17.0	17.0	17.0	17.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	14.96	14.96	14.96	14.96		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$808.74	\$808.74	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.27</b>	<b>\$0.27</b>	<b>\$0.27</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.78	\$2.76	\$2.76	\$2.77	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$0.41</b>	<b>\$0.41</b>	<b>\$0.41</b>	<b>\$0.41</b>		
<b>Rate per Billable Hour</b>	<b>\$3.44</b>	<b>\$3.42</b>	<b>\$3.42</b>	<b>\$3.43</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:15-19**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.86	27.86	27.86	27.86	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	17.0	17.0	17.0	17.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	14.96	14.96	14.96	14.96		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.48</b>	<b>\$1.75</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.27</b>	<b>\$0.26</b>	<b>\$0.31</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.78	\$2.87	\$2.82	\$3.15	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.41</b>	<b>\$0.43</b>	<b>\$0.42</b>	<b>\$0.46</b>	
<b>Rate per Billable Hour</b>		<b>\$3.44</b>	<b>\$3.55</b>	<b>\$3.49</b>	<b>\$3.86</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:15-19**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	1.16	1.16	1.16	1.16	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.86	27.86	27.86	27.86	
	Productivity Factor	1.24	1.24	1.24	1.24	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	17.0	17.0	17.0	17.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	14.96	14.96	14.96	14.96		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.55</b>	<b>\$1.48</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$982.40	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.27</b>	<b>\$0.27</b>	<b>\$0.27</b>	<b>\$0.26</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$2.78	\$2.87	\$3.00	\$2.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	<b>\$0.25</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.41</b>	<b>\$0.43</b>	<b>\$0.44</b>	<b>\$0.42</b>	
<b>Rate per Billable Hour</b>	<b>\$3.44</b>	<b>\$3.55</b>	<b>\$3.69</b>	<b>\$3.49</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:10-14**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	12.0	12.0	12.0	12.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	10.56	10.56	10.56	10.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.18</b>	<b>\$2.08</b>	<b>\$2.08</b>	<b>\$2.46</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.37</b>	<b>\$0.37</b>	<b>\$0.43</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$3.52	\$3.53	\$3.53	\$3.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.36</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.53</b>	<b>\$0.53</b>	<b>\$0.53</b>	<b>\$0.59</b>	
<b>Rate per Billable Hour</b>	<b>\$4.41</b>	<b>\$4.42</b>	<b>\$4.42</b>	<b>\$4.93</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:10-14**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$21.14	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	12.0	12.0	12.0	12.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	10.56	10.56	10.56	10.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.18</b>	<b>\$2.08</b>	<b>\$2.46</b>	<b>\$2.08</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$29.14	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,165.60	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.37</b>	<b>\$0.43</b>	<b>\$0.37</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$487.50	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.37</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$3.52	\$3.53	\$3.87	\$3.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.36</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.53</b>	<b>\$0.53</b>	<b>\$0.58</b>	<b>\$0.53</b>	
<b>Rate per Billable Hour</b>	<b>\$4.41</b>	<b>\$4.42</b>	<b>\$4.81</b>	<b>\$4.42</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:10-14**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	12.0	12.0	12.0	12.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	10.56	10.56	10.56	10.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.18</b>	<b>\$2.08</b>	<b>\$2.18</b>	<b>\$2.18</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$808.74	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.61</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.37</b>	<b>\$0.38</b>	<b>\$0.38</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$3.52	\$3.53	\$3.50	\$3.50	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.36</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.53</b>	<b>\$0.53</b>	<b>\$0.53</b>	<b>\$0.53</b>	
<b>Rate per Billable Hour</b>	<b>\$4.41</b>	<b>\$4.42</b>	<b>\$4.39</b>	<b>\$4.39</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:10-14**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	12.0	12.0	12.0	12.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	10.56	10.56	10.56	10.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.18</b>	<b>\$2.18</b>	<b>\$2.18</b>	<b>\$2.18</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$945.30	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.38</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$3.52	\$3.61	\$3.61	\$3.61	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.36</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.53</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
<b>Rate per Billable Hour</b>	<b>\$4.41</b>	<b>\$4.51</b>	<b>\$4.51</b>	<b>\$4.51</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:10-14**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	12.0	12.0	12.0	12.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	10.56	10.56	10.56	10.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.18</b>	<b>\$2.18</b>	<b>\$2.18</b>	<b>\$2.18</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$808.74	\$808.74	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.38</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$3.52	\$3.50	\$3.50	\$3.51	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.36</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.53</b>	<b>\$0.53</b>	<b>\$0.53</b>	<b>\$0.53</b>	
<b>Rate per Billable Hour</b>	<b>\$4.41</b>	<b>\$4.39</b>	<b>\$4.39</b>	<b>\$4.40</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:10-14**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	12.0	12.0	12.0	12.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	10.56	10.56	10.56	10.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.18</b>	<b>\$2.18</b>	<b>\$2.08</b>	<b>\$2.46</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.37</b>	<b>\$0.43</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$3.52	\$3.61	\$3.53	\$3.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.36</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.53</b>	<b>\$0.54</b>	<b>\$0.53</b>	<b>\$0.59</b>	
<b>Rate per Billable Hour</b>		<b>\$4.41</b>	<b>\$4.51</b>	<b>\$4.42</b>	<b>\$4.93</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:10-14**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.05	28.05	28.05	28.05	
	Productivity Factor	1.23	1.23	1.23	1.23	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	12.0	12.0	12.0	12.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	10.56	10.56	10.56	10.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.18</b>	<b>\$2.18</b>	<b>\$2.18</b>	<b>\$2.08</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.38</b>	<b>\$0.37</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$3.52	\$3.61	\$3.74	\$3.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.36</b>	<b>\$0.36</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.53</b>	<b>\$0.54</b>	<b>\$0.56</b>	<b>\$0.53</b>	
<b>Rate per Billable Hour</b>	<b>\$4.41</b>	<b>\$4.51</b>	<b>\$4.66</b>	<b>\$4.42</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:9**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	9.0	9.0	9.0	9.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.92	7.92	7.92	7.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.88</b>	<b>\$2.75</b>	<b>\$2.75</b>	<b>\$3.26</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.49</b>	<b>\$0.49</b>	<b>\$0.58</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.35	\$4.32	\$4.32	\$4.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.66</b>	<b>\$0.65</b>	<b>\$0.65</b>	<b>\$0.74</b>	
<b>Rate per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.45</b>	<b>\$5.45</b>	<b>\$6.15</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:9**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$21.14	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	9.0	9.0	9.0	9.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.92	7.92	7.92	7.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.88</b>	<b>\$2.75</b>	<b>\$3.26</b>	<b>\$2.75</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$29.14	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,165.60	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.49</b>	<b>\$0.58</b>	<b>\$0.49</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$487.50	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.37</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.35	\$4.32	\$4.82	\$4.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.66</b>	<b>\$0.65</b>	<b>\$0.72</b>	<b>\$0.65</b>	
<b>Rate per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.45</b>	<b>\$6.02</b>	<b>\$5.45</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:9**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	9.0	9.0	9.0	9.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.92	7.92	7.92	7.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.88</b>	<b>\$2.75</b>	<b>\$2.88</b>	<b>\$2.88</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$808.74	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.61</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.49</b>	<b>\$0.51</b>	<b>\$0.51</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.35	\$4.32	\$4.33	\$4.33	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.66</b>	<b>\$0.65</b>	<b>\$0.66</b>	<b>\$0.66</b>	
<b>Rate per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.45</b>	<b>\$5.47</b>	<b>\$5.47</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:9**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	9.0	9.0	9.0	9.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.92	7.92	7.92	7.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.88</b>	<b>\$2.88</b>	<b>\$2.88</b>	<b>\$2.88</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$945.30	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.35	\$4.44	\$4.44	\$4.44	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.66</b>	<b>\$0.67</b>	<b>\$0.67</b>	<b>\$0.67</b>	
<b>Rate per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.59</b>	<b>\$5.59</b>	<b>\$5.59</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:9**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	9.0	9.0	9.0	9.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.92	7.92	7.92	7.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.88</b>	<b>\$2.88</b>	<b>\$2.88</b>	<b>\$2.88</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$808.74	\$808.74	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.35	\$4.33	\$4.33	\$4.34	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.66</b>	<b>\$0.66</b>	<b>\$0.66</b>	<b>\$0.66</b>	
<b>Rate per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.47</b>	<b>\$5.47</b>	<b>\$5.48</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:9**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	9.0	9.0	9.0	9.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.92	7.92	7.92	7.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.88</b>	<b>\$2.88</b>	<b>\$2.75</b>	<b>\$3.26</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.49</b>	<b>\$0.58</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.35	\$4.44	\$4.32	\$4.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.66</b>	<b>\$0.67</b>	<b>\$0.65</b>	<b>\$0.74</b>	
<b>Rate per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.59</b>	<b>\$5.45</b>	<b>\$6.15</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:9**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	9.0	9.0	9.0	9.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.92	7.92	7.92	7.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$2.88</b>	<b>\$2.88</b>	<b>\$2.88</b>	<b>\$2.75</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.51</b>	<b>\$0.49</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.35	\$4.44	\$4.57	\$4.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	<b>\$0.48</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.66</b>	<b>\$0.67</b>	<b>\$0.69</b>	<b>\$0.65</b>	
<b>Rate per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.59</b>	<b>\$5.74</b>	<b>\$5.45</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:8**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.24</b>	<b>\$3.10</b>	<b>\$3.10</b>	<b>\$3.66</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.58</b>	<b>\$0.55</b>	<b>\$0.55</b>	<b>\$0.65</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.78	\$4.73	\$4.73	\$5.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.73</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.81</b>	
<b>Rate per Billable Hour</b>	<b>\$6.05</b>	<b>\$5.99</b>	<b>\$5.99</b>	<b>\$6.75</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:8**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$21.14	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.24</b>	<b>\$3.10</b>	<b>\$3.66</b>	<b>\$3.10</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$29.14	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,165.60	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.58</b>	<b>\$0.55</b>	<b>\$0.65</b>	<b>\$0.55</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$487.50	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.37</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.78	\$4.73	\$5.29	\$4.73	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.73</b>	<b>\$0.72</b>	<b>\$0.80</b>	<b>\$0.72</b>	
<b>Rate per Billable Hour</b>	<b>\$6.05</b>	<b>\$5.99</b>	<b>\$6.63</b>	<b>\$5.99</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:8**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.24</b>	<b>\$3.10</b>	<b>\$3.24</b>	<b>\$3.24</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$808.74	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.61</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.58</b>	<b>\$0.55</b>	<b>\$0.58</b>	<b>\$0.58</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.78	\$4.73	\$4.76	\$4.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.73</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
<b>Rate per Billable Hour</b>	<b>\$6.05</b>	<b>\$5.99</b>	<b>\$6.02</b>	<b>\$6.02</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:8**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.24</b>	<b>\$3.24</b>	<b>\$3.24</b>	<b>\$3.24</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$945.30	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.58</b>	<b>\$0.58</b>	<b>\$0.58</b>	<b>\$0.58</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.78	\$4.87	\$4.87	\$4.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.73</b>	<b>\$0.74</b>	<b>\$0.74</b>	<b>\$0.74</b>	
<b>Rate per Billable Hour</b>	<b>\$6.05</b>	<b>\$6.15</b>	<b>\$6.15</b>	<b>\$6.15</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:8**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.24</b>	<b>\$3.24</b>	<b>\$3.24</b>	<b>\$3.24</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$808.74	\$808.74	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.58</b>	<b>\$0.58</b>	<b>\$0.58</b>	<b>\$0.58</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.78	\$4.76	\$4.76	\$4.77	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.73</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
<b>Rate per Billable Hour</b>	<b>\$6.05</b>	<b>\$6.02</b>	<b>\$6.02</b>	<b>\$6.03</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:8**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.24</b>	<b>\$3.24</b>	<b>\$3.10</b>	<b>\$3.66</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.58</b>	<b>\$0.58</b>	<b>\$0.55</b>	<b>\$0.65</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.78	\$4.87	\$4.73	\$5.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.73</b>	<b>\$0.74</b>	<b>\$0.72</b>	<b>\$0.81</b>	
<b>Rate per Billable Hour</b>		<b>\$6.05</b>	<b>\$6.15</b>	<b>\$5.99</b>	<b>\$6.75</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:8**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	8.0	8.0	8.0	8.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	7.04	7.04	7.04	7.04		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.24</b>	<b>\$3.24</b>	<b>\$3.24</b>	<b>\$3.10</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.58</b>	<b>\$0.58</b>	<b>\$0.58</b>	<b>\$0.55</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$4.78	\$4.87	\$5.00	\$4.73	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	<b>\$0.54</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.73</b>	<b>\$0.74</b>	<b>\$0.76</b>	<b>\$0.72</b>	
<b>Rate per Billable Hour</b>	<b>\$6.05</b>	<b>\$6.15</b>	<b>\$6.30</b>	<b>\$5.99</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:7**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.70</b>	<b>\$3.54</b>	<b>\$3.54</b>	<b>\$4.19</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.66</b>	<b>\$0.63</b>	<b>\$0.63</b>	<b>\$0.75</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.32	\$5.25	\$5.25	\$6.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.81</b>	<b>\$0.80</b>	<b>\$0.80</b>	<b>\$0.91</b>	
<b>Rate per Billable Hour</b>	<b>\$6.74</b>	<b>\$6.66</b>	<b>\$6.66</b>	<b>\$7.55</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:7**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$21.14	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.70</b>	<b>\$3.54</b>	<b>\$4.19</b>	<b>\$3.54</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$29.14	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,165.60	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.66</b>	<b>\$0.63</b>	<b>\$0.75</b>	<b>\$0.63</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$487.50	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.37</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.32	\$5.25	\$5.92	\$5.25	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.81</b>	<b>\$0.80</b>	<b>\$0.89</b>	<b>\$0.80</b>	
<b>Rate per Billable Hour</b>	<b>\$6.74</b>	<b>\$6.66</b>	<b>\$7.42</b>	<b>\$6.66</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:7**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.70</b>	<b>\$3.54</b>	<b>\$3.70</b>	<b>\$3.70</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$808.74	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.61</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.66</b>	<b>\$0.63</b>	<b>\$0.66</b>	<b>\$0.66</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.32	\$5.25	\$5.30	\$5.30	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.81</b>	<b>\$0.80</b>	<b>\$0.81</b>	<b>\$0.81</b>	
<b>Rate per Billable Hour</b>	<b>\$6.74</b>	<b>\$6.66</b>	<b>\$6.72</b>	<b>\$6.72</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:7**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.70</b>	<b>\$3.70</b>	<b>\$3.70</b>	<b>\$3.70</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$945.30	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.66</b>	<b>\$0.66</b>	<b>\$0.66</b>	<b>\$0.66</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.32	\$5.41	\$5.41	\$5.41	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.81</b>	<b>\$0.82</b>	<b>\$0.82</b>	<b>\$0.82</b>	
<b>Rate per Billable Hour</b>	<b>\$6.74</b>	<b>\$6.84</b>	<b>\$6.84</b>	<b>\$6.84</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:7**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.70</b>	<b>\$3.70</b>	<b>\$3.70</b>	<b>\$3.70</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$808.74	\$808.74	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.66</b>	<b>\$0.66</b>	<b>\$0.66</b>	<b>\$0.66</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.32	\$5.30	\$5.30	\$5.31	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.81</b>	<b>\$0.81</b>	<b>\$0.81</b>	<b>\$0.81</b>	
<b>Rate per Billable Hour</b>	<b>\$6.74</b>	<b>\$6.72</b>	<b>\$6.72</b>	<b>\$6.73</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:7**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.70</b>	<b>\$3.70</b>	<b>\$3.54</b>	<b>\$4.19</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.66</b>	<b>\$0.66</b>	<b>\$0.63</b>	<b>\$0.75</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.32	\$5.41	\$5.25	\$6.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.81</b>	<b>\$0.82</b>	<b>\$0.80</b>	<b>\$0.91</b>	
<b>Rate per Billable Hour</b>		<b>\$6.74</b>	<b>\$6.84</b>	<b>\$6.66</b>	<b>\$7.55</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:7**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	7.0	7.0	7.0	7.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	6.16	6.16	6.16	6.16		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$3.70</b>	<b>\$3.70</b>	<b>\$3.70</b>	<b>\$3.54</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.66</b>	<b>\$0.66</b>	<b>\$0.66</b>	<b>\$0.63</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$5.32	\$5.41	\$5.54	\$5.25	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.61</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.81</b>	<b>\$0.82</b>	<b>\$0.84</b>	<b>\$0.80</b>	
<b>Rate per Billable Hour</b>	<b>\$6.74</b>	<b>\$6.84</b>	<b>\$6.99</b>	<b>\$6.66</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:6**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.32</b>	<b>\$4.13</b>	<b>\$4.13</b>	<b>\$4.88</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.77</b>	<b>\$0.73</b>	<b>\$0.73</b>	<b>\$0.87</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.05	\$5.94	\$5.94	\$6.84	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.91</b>	<b>\$0.91</b>	<b>\$1.03</b>	
<b>Rate per Billable Hour</b>	<b>\$7.69</b>	<b>\$7.57</b>	<b>\$7.57</b>	<b>\$8.59</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:6**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$21.14	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.32</b>	<b>\$4.13</b>	<b>\$4.88</b>	<b>\$4.13</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$29.14	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,165.60	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.77</b>	<b>\$0.73</b>	<b>\$0.87</b>	<b>\$0.73</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$487.50	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.37</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.05	\$5.94	\$6.73	\$5.94	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.91</b>	<b>\$1.02</b>	<b>\$0.91</b>	
<b>Rate per Billable Hour</b>	<b>\$7.69</b>	<b>\$7.57</b>	<b>\$8.47</b>	<b>\$7.57</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:6**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.32</b>	<b>\$4.13</b>	<b>\$4.32</b>	<b>\$4.32</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$808.74	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.61</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.77</b>	<b>\$0.73</b>	<b>\$0.77</b>	<b>\$0.77</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.05	\$5.94	\$6.03	\$6.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.91</b>	<b>\$0.92</b>	<b>\$0.92</b>	
<b>Rate per Billable Hour</b>	<b>\$7.69</b>	<b>\$7.57</b>	<b>\$7.67</b>	<b>\$7.67</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:6**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.32</b>	<b>\$4.32</b>	<b>\$4.32</b>	<b>\$4.32</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$945.30	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.77</b>	<b>\$0.77</b>	<b>\$0.77</b>	<b>\$0.77</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.05	\$6.14	\$6.14	\$6.14	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.94</b>	<b>\$0.94</b>	<b>\$0.94</b>	
<b>Rate per Billable Hour</b>	<b>\$7.69</b>	<b>\$7.80</b>	<b>\$7.80</b>	<b>\$7.80</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:6**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.32</b>	<b>\$4.32</b>	<b>\$4.32</b>	<b>\$4.32</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$808.74	\$808.74	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.77</b>	<b>\$0.77</b>	<b>\$0.77</b>	<b>\$0.77</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.05	\$6.03	\$6.03	\$6.04	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.92</b>	<b>\$0.92</b>	<b>\$0.92</b>	
<b>Rate per Billable Hour</b>	<b>\$7.69</b>	<b>\$7.67</b>	<b>\$7.67</b>	<b>\$7.68</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:6**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.32</b>	<b>\$4.32</b>	<b>\$4.13</b>	<b>\$4.88</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.77</b>	<b>\$0.77</b>	<b>\$0.73</b>	<b>\$0.87</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.05	\$6.14	\$5.94	\$6.84	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.94</b>	<b>\$0.91</b>	<b>\$1.03</b>	
<b>Rate per Billable Hour</b>	<b>\$7.69</b>	<b>\$7.80</b>	<b>\$7.57</b>	<b>\$8.59</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:6**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	6.0	6.0	6.0	6.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	5.28	5.28	5.28	5.28		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$4.32</b>	<b>\$4.32</b>	<b>\$4.32</b>	<b>\$4.13</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.77</b>	<b>\$0.77</b>	<b>\$0.77</b>	<b>\$0.73</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$6.05	\$6.14	\$6.27	\$5.94	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.94</b>	<b>\$0.95</b>	<b>\$0.91</b>	
<b>Rate per Billable Hour</b>	<b>\$7.69</b>	<b>\$7.80</b>	<b>\$7.94</b>	<b>\$7.57</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:5**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.18</b>	<b>\$4.96</b>	<b>\$4.96</b>	<b>\$5.86</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$1.04</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.06	\$6.92	\$6.92	\$7.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.06</b>	<b>\$1.06</b>	<b>\$1.21</b>	
<b>Rate per Billable Hour</b>	<b>\$9.00</b>	<b>\$8.84</b>	<b>\$8.84</b>	<b>\$10.06</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:5**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$21.14	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.18</b>	<b>\$4.96</b>	<b>\$5.86</b>	<b>\$4.96</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$29.14	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,165.60	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.88</b>	<b>\$1.04</b>	<b>\$0.88</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$487.50	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.37</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.06	\$6.92	\$7.88	\$6.92	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.06</b>	<b>\$1.19</b>	<b>\$1.06</b>	
<b>Rate per Billable Hour</b>	<b>\$9.00</b>	<b>\$8.84</b>	<b>\$9.93</b>	<b>\$8.84</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:5**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.18</b>	<b>\$4.96</b>	<b>\$5.18</b>	<b>\$5.18</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$808.74	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.61</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.88</b>	<b>\$0.92</b>	<b>\$0.92</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.06	\$6.92	\$7.04	\$7.04	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.06</b>	<b>\$1.08</b>	<b>\$1.08</b>	
<b>Rate per Billable Hour</b>	<b>\$9.00</b>	<b>\$8.84</b>	<b>\$8.98</b>	<b>\$8.98</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:5**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.18</b>	<b>\$5.18</b>	<b>\$5.18</b>	<b>\$5.18</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$945.30	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.92</b>	<b>\$0.92</b>	<b>\$0.92</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.06	\$7.15	\$7.15	\$7.15	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.09</b>	<b>\$1.09</b>	<b>\$1.09</b>	
<b>Rate per Billable Hour</b>	<b>\$9.00</b>	<b>\$9.10</b>	<b>\$9.10</b>	<b>\$9.10</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:5**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
- Participant Attendance Rate	88%	88%	88%	88%		
- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.18</b>	<b>\$5.18</b>	<b>\$5.18</b>	<b>\$5.18</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$808.74	\$808.74	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.92</b>	<b>\$0.92</b>	<b>\$0.92</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.06	\$7.04	\$7.04	\$7.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>		
<b>Rate per Billable Hour</b>	<b>\$9.00</b>	<b>\$8.98</b>	<b>\$8.98</b>	<b>\$8.99</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:5**

		Base Model	Orange County	Redwood Coast	San Andreas	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.18</b>	<b>\$5.18</b>	<b>\$4.96</b>	<b>\$5.86</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.92</b>	<b>\$0.88</b>	<b>\$1.04</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.06	\$7.15	\$6.92	\$7.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.09</b>	<b>\$1.06</b>	<b>\$1.21</b>	
<b>Rate per Billable Hour</b>		<b>\$9.00</b>	<b>\$9.10</b>	<b>\$8.84</b>	<b>\$10.06</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:5**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	5.0	5.0	5.0	5.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	4.40	4.40	4.40	4.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$5.18</b>	<b>\$5.18</b>	<b>\$5.18</b>	<b>\$4.96</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$982.40	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$0.92</b>	<b>\$0.92</b>	<b>\$0.92</b>	<b>\$0.88</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$7.06	\$7.15	\$7.28	\$6.92	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	<b>\$0.86</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.09</b>	<b>\$1.11</b>	<b>\$1.06</b>	
<b>Rate per Billable Hour</b>	<b>\$9.00</b>	<b>\$9.10</b>	<b>\$9.25</b>	<b>\$8.84</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:4**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.48</b>	<b>\$6.20</b>	<b>\$6.20</b>	<b>\$7.33</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$982.40	\$1,165.60	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.15</b>	<b>\$1.10</b>	<b>\$1.10</b>	<b>\$1.30</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.59	\$8.38	\$8.38	\$9.72	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.32</b>	<b>\$1.29</b>	<b>\$1.29</b>	<b>\$1.47</b>	
<b>Rate per Billable Hour</b>	<b>\$10.99</b>	<b>\$10.75</b>	<b>\$10.75</b>	<b>\$12.27</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:4**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$16.66	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	21.69%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$21.14	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.48</b>	<b>\$6.20</b>	<b>\$7.33</b>	<b>\$6.20</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$23.35	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	19.61%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$29.14	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,165.60	\$982.40	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.15</b>	<b>\$1.10</b>	<b>\$1.30</b>	<b>\$1.10</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$487.50	\$300.00	
<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.37</b>	<b>\$0.23</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.59	\$8.38	\$9.61	\$8.38	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.32</b>	<b>\$1.29</b>	<b>\$1.46</b>	<b>\$1.29</b>		
<b>Rate per Billable Hour</b>	<b>\$10.99</b>	<b>\$10.75</b>	<b>\$12.15</b>	<b>\$10.75</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:4**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$13.77	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	24.63%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$17.88	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.48</b>	<b>\$6.20</b>	<b>\$6.48</b>	<b>\$6.48</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	39.1	28.1	28.1	
	Annual Mileage Cost/ Participant	\$898.44	\$1,124.99	\$808.74	\$808.74	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.85</b>	<b>\$0.61</b>	<b>\$0.61</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$19.29	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	22.12%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$24.56	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$982.40	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.15</b>	<b>\$1.10</b>	<b>\$1.15</b>	<b>\$1.15</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$300.00	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.23</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.59	\$8.38	\$8.57	\$8.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.32</b>	<b>\$1.29</b>	<b>\$1.32</b>	<b>\$1.32</b>	
<b>Rate per Billable Hour</b>	<b>\$10.99</b>	<b>\$10.75</b>	<b>\$10.97</b>	<b>\$10.97</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:4**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.48</b>	<b>\$6.48</b>	<b>\$6.48</b>	<b>\$6.48</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	32.9	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$945.30	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.72</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.15</b>	<b>\$1.15</b>	<b>\$1.15</b>	<b>\$1.15</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$431.25	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.59	\$8.68	\$8.68	\$8.68	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.32</b>	<b>\$1.33</b>	<b>\$1.33</b>	<b>\$1.33</b>	
<b>Rate per Billable Hour</b>	<b>\$10.99</b>	<b>\$11.09</b>	<b>\$11.09</b>	<b>\$11.09</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:4**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$14.49	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	23.79%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$18.69	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.48</b>	<b>\$6.48</b>	<b>\$6.48</b>	<b>\$6.48</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	28.1	28.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$808.74	\$808.74	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.61</b>	<b>\$0.61</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$20.30	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	21.40%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$25.70	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$1,028.00	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.15</b>	<b>\$1.15</b>	<b>\$1.15</b>	<b>\$1.15</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.59	\$8.57	\$8.57	\$8.58	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.32</b>	<b>\$1.32</b>	<b>\$1.32</b>	<b>\$1.32</b>	
<b>Rate per Billable Hour</b>	<b>\$10.99</b>	<b>\$10.97</b>	<b>\$10.97</b>	<b>\$10.98</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:4**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$13.77	\$16.66	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	24.63%	21.69%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$17.88	\$21.14	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.48</b>	<b>\$6.48</b>	<b>\$6.20</b>	<b>\$7.33</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	32.9	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$945.30	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.72</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$19.29	\$23.35	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	22.12%	19.61%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$24.56	\$29.14	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$982.40	\$1,165.60	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.15</b>	<b>\$1.15</b>	<b>\$1.10</b>	<b>\$1.30</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$300.00	\$487.50	
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.23</b>	<b>\$0.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.59	\$8.68	\$8.38	\$9.72	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$1.32</b>	<b>\$1.33</b>	<b>\$1.29</b>	<b>\$1.47</b>	
<b>Rate per Billable Hour</b>	<b>\$10.99</b>	<b>\$11.09</b>	<b>\$10.75</b>	<b>\$12.27</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Work Activity Program, 1:4**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$14.49	\$14.49	\$14.49	\$13.77	
	- Employee Benefit Rate (as a percent of wages)	23.79%	23.79%	23.79%	24.63%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69	\$18.69	\$18.69	\$17.88	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	28.25	28.25	28.25	28.25	
	Productivity Factor	1.22	1.22	1.22	1.22	
	Staffing Ratio					
	- Group Size (Participants per Direct Care Staff)	4.0	4.0	4.0	4.0	
	- Participant Attendance Rate	88%	88%	88%	88%	
- Adjusted Weighted Avg. of No. of Participants per Staff	3.52	3.52	3.52	3.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$6.48</b>	<b>\$6.48</b>	<b>\$6.48</b>	<b>\$6.20</b>		
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0	
	- Annual Days of Participant Attendance	220.0	220.0	220.0	220.0	
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
	Hours per Year of Participant Attendance	1,320	1,320	1,320	1,320	
Mileage	Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313	
	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00	
	Allocated Miles per Participant per Week	31.3	32.9	39.1	39.1	
	Annual Mileage Cost/ Participant	\$898.44	\$945.30	\$1,124.99	\$1,124.99	
<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$0.68</b>	<b>\$0.72</b>	<b>\$0.85</b>	<b>\$0.85</b>		
Supervision	- Supervisor Hourly Wage	\$20.30	\$20.30	\$20.30	\$19.29	
	- Supervisor Benefit Rate (as a percent of wages)	21.40%	21.40%	21.40%	22.12%	
	- Workers' Compensation Rate (as a percent of wages)	5.20%	5.20%	5.20%	5.20%	
	Hourly Supervisor Cost (wages + benefits)	\$25.70	\$25.70	\$25.70	\$24.56	
	Weekly Supervision Cost	\$1,028.00	\$1,028.00	\$1,028.00	\$982.40	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.15</b>	<b>\$1.15</b>	<b>\$1.15</b>	<b>\$1.10</b>		
Facility	- Square Feet of Service Space per Participant	50	50	50	50	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	- Amount reimbursable under Habilitative Services	50.0%	50.0%	50.0%	50.0%	
	Annual Facility Cost per Participant	\$375.00	\$431.25	\$431.25	\$300.00	
<b>Facility Cost per Participant per Billable Hour</b>	<b>\$0.28</b>	<b>\$0.33</b>	<b>\$0.33</b>	<b>\$0.23</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$8.59	\$8.68	\$8.81	\$8.38	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	<b>\$1.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$1.32</b>	<b>\$1.33</b>	<b>\$1.35</b>	<b>\$1.29</b>		
<b>Rate per Billable Hour</b>	<b>\$10.99</b>	<b>\$11.09</b>	<b>\$11.24</b>	<b>\$10.75</b>		

Vendor Rate Study  
Development of Rate Models

# **Behavioral and Professional Support Services**

Prepared for Department of Developmental Services



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.21	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	22.47	22.47	23.21	
Productivity Factor	1.71	1.78	1.78	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$99.86</b>	<b>\$99.00</b>	<b>\$99.00</b>	<b>\$114.79</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$6.40</b>	<b>\$6.40</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$104.77	\$105.40	\$105.40	\$119.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.45</b>	<b>\$4.45</b>	<b>\$4.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$14.87</b>	<b>\$14.98</b>	<b>\$14.98</b>	<b>\$16.95</b>	
<b>Rate per Billable Hour</b>		<b>\$123.91</b>	<b>\$124.83</b>	<b>\$124.83</b>	<b>\$141.25</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$66.74	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.21	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	22.47	23.78	22.47	
Productivity Factor	1.71	1.78	1.68	1.78		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$99.86</b>	<b>\$99.00</b>	<b>\$112.12</b>	<b>\$99.00</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$6.40</b>	<b>\$4.35</b>	<b>\$6.40</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$104.77	\$105.40	\$116.47	\$105.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.45</b>	<b>\$4.21</b>	<b>\$4.45</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$14.87</b>	<b>\$14.98</b>	<b>\$16.46</b>	<b>\$14.98</b>	
<b>Rate per Billable Hour</b>		<b>\$123.91</b>	<b>\$124.83</b>	<b>\$137.14</b>	<b>\$124.83</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.39	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	22.47	23.78	23.78	
Productivity Factor	1.71	1.78	1.68	1.68		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$99.86</b>	<b>\$99.00</b>	<b>\$98.11</b>	<b>\$98.11</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$6.40</b>	<b>\$4.35</b>	<b>\$4.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$104.77	\$105.40	\$102.46	\$102.46	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.45</b>	<b>\$4.21</b>	<b>\$4.21</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$14.87</b>	<b>\$14.98</b>	<b>\$14.55</b>	<b>\$14.55</b>	
<b>Rate per Billable Hour</b>		<b>\$123.91</b>	<b>\$124.83</b>	<b>\$121.22</b>	<b>\$121.22</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.31	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	23.21	23.21	23.21	
Productivity Factor	1.71	1.72	1.72	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$99.86</b>	<b>\$100.45</b>	<b>\$100.45</b>	<b>\$100.45</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$5.20</b>	<b>\$5.20</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$104.77	\$105.65	\$105.65	\$105.65	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.31</b>	<b>\$4.31</b>	<b>\$4.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$14.87</b>	<b>\$14.99</b>	<b>\$14.99</b>	<b>\$14.99</b>	
<b>Rate per Billable Hour</b>	<b>\$123.91</b>	<b>\$124.95</b>	<b>\$124.95</b>	<b>\$124.95</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Specialized Therapeutic Services, Professional, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	3.34	3.39	3.39	3.31	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	23.78	23.78	23.21	
Productivity Factor	1.71	1.68	1.68	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$99.86</b>	<b>\$98.11</b>	<b>\$98.11</b>	<b>\$100.45</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$4.35</b>	<b>\$4.35</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$104.77	\$102.46	\$102.46	\$105.65	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.21</b>	<b>\$4.21</b>	<b>\$4.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$14.87</b>	<b>\$14.55</b>	<b>\$14.55</b>	<b>\$14.99</b>	
<b>Rate per Billable Hour</b>		<b>\$123.91</b>	<b>\$121.22</b>	<b>\$121.22</b>	<b>\$124.95</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Specialized Therapeutic Services, Professional, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	23.21	22.47	23.21	
Productivity Factor	1.71	1.72	1.78	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$99.86</b>	<b>\$100.45</b>	<b>\$99.00</b>	<b>\$114.79</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$5.20</b>	<b>\$6.40</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$104.77	\$105.65	\$105.40	\$119.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.31</b>	<b>\$4.45</b>	<b>\$4.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$14.87</b>	<b>\$14.99</b>	<b>\$14.98</b>	<b>\$16.95</b>	
<b>Rate per Billable Hour</b>		<b>\$123.91</b>	<b>\$124.95</b>	<b>\$124.83</b>	<b>\$141.25</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Specialized Therapeutic Services, Professional, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	23.21	22.47	22.47	
Productivity Factor	1.71	1.72	1.78	1.78		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$99.86</b>	<b>\$100.45</b>	<b>\$103.95</b>	<b>\$99.00</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$5.20</b>	<b>\$6.40</b>	<b>\$6.40</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$104.77	\$105.65	\$110.35	\$105.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.31</b>	<b>\$4.45</b>	<b>\$4.45</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$14.87</b>	<b>\$14.99</b>	<b>\$15.65</b>	<b>\$14.98</b>	
<b>Rate per Billable Hour</b>		<b>\$123.91</b>	<b>\$124.95</b>	<b>\$130.45</b>	<b>\$124.83</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Specialized Therapeutic Services, Professional, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.28	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	21.40	21.40	22.10	
Productivity Factor	1.80	1.87	1.87	1.81		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.12</b>	<b>\$104.01</b>	<b>\$104.01</b>	<b>\$120.80</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$6.72</b>	<b>\$6.72</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.28	\$110.73	\$110.73	\$126.26	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.67</b>	<b>\$4.67</b>	<b>\$4.52</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.65</b>	<b>\$15.74</b>	<b>\$15.74</b>	<b>\$17.83</b>		
Cost per Billable Hour		\$130.42	\$131.14	\$131.14	\$148.61	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$65.21</b>	<b>\$65.57</b>	<b>\$65.57</b>	<b>\$74.31</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Specialized Therapeutic Services, Professional, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$66.74	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.28	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	21.40	22.64	21.40	
Productivity Factor	1.80	1.87	1.77	1.87		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.12</b>	<b>\$104.01</b>	<b>\$118.13</b>	<b>\$104.01</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$6.72</b>	<b>\$4.57</b>	<b>\$6.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.28	\$110.73	\$122.70	\$110.73	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.67</b>	<b>\$4.42</b>	<b>\$4.67</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.65</b>	<b>\$15.74</b>	<b>\$17.33</b>	<b>\$15.74</b>		
Cost per Billable Hour	\$130.42	\$131.14	\$144.45	\$131.14		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$65.21</b>	<b>\$65.57</b>	<b>\$72.23</b>	<b>\$65.57</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Specialized Therapeutic Services, Professional, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.53	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	21.40	22.64	22.64	
Productivity Factor	1.80	1.87	1.77	1.77		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.12</b>	<b>\$104.01</b>	<b>\$103.37</b>	<b>\$103.37</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$6.72</b>	<b>\$4.57</b>	<b>\$4.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.28	\$110.73	\$107.94	\$107.94	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.67</b>	<b>\$4.42</b>	<b>\$4.42</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.65</b>	<b>\$15.74</b>	<b>\$15.32</b>	<b>\$15.32</b>		
Cost per Billable Hour		\$130.42	\$131.14	\$127.68	\$127.68	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$65.21</b>	<b>\$65.57</b>	<b>\$63.84</b>	<b>\$63.84</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Specialized Therapeutic Services, Professional, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.42	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	22.10	22.10	22.10	
Productivity Factor	1.80	1.81	1.81	1.81		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.12</b>	<b>\$105.70</b>	<b>\$105.70</b>	<b>\$105.70</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$5.46</b>	<b>\$5.46</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.28	\$111.16	\$111.16	\$111.16	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.52</b>	<b>\$4.52</b>	<b>\$4.52</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.65</b>	<b>\$15.77</b>	<b>\$15.77</b>	<b>\$15.77</b>		
Cost per Billable Hour	\$130.42	\$131.45	\$131.45	\$131.45		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$65.21</b>	<b>\$65.73</b>	<b>\$65.73</b>	<b>\$65.73</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.46	4.53	4.53	4.42	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	22.64	22.64	22.10	
Productivity Factor	1.80	1.77	1.77	1.81		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.12</b>	<b>\$103.37</b>	<b>\$103.37</b>	<b>\$105.70</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.28	\$107.94	\$107.94	\$111.16	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.42</b>	<b>\$4.42</b>	<b>\$4.52</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.65</b>	<b>\$15.32</b>	<b>\$15.32</b>	<b>\$15.77</b>		
Cost per Billable Hour	\$130.42	\$127.68	\$127.68	\$131.45		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$65.21</b>	<b>\$63.84</b>	<b>\$63.84</b>	<b>\$65.73</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	22.10	21.40	22.10	
	Productivity Factor	1.80	1.81	1.87	1.81	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.12</b>	<b>\$105.70</b>	<b>\$104.01</b>	<b>\$120.80</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$5.46</b>	<b>\$6.72</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.28	\$111.16	\$110.73	\$126.26	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.52</b>	<b>\$4.67</b>	<b>\$4.52</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.65</b>	<b>\$15.77</b>	<b>\$15.74</b>	<b>\$17.83</b>		
Cost per Billable Hour		\$130.42	\$131.45	\$131.14	\$148.61	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$65.21</b>	<b>\$65.73</b>	<b>\$65.57</b>	<b>\$74.31</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Specialized Therapeutic Services, Professional, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	22.10	21.40	21.40	
Productivity Factor	1.80	1.81	1.87	1.87		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.12</b>	<b>\$105.70</b>	<b>\$109.21</b>	<b>\$104.01</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$5.46</b>	<b>\$6.72</b>	<b>\$6.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.28	\$111.16	\$115.93	\$110.73	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.52</b>	<b>\$4.67</b>	<b>\$4.67</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.65</b>	<b>\$15.77</b>	<b>\$16.45</b>	<b>\$15.74</b>		
Cost per Billable Hour	\$130.42	\$131.45	\$137.05	\$131.14		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$65.21</b>	<b>\$65.73</b>	<b>\$68.53</b>	<b>\$65.57</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Specialized Therapeutic Services, Professional, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.71	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	20.97	20.97	21.65	
Productivity Factor	1.83	1.91	1.91	1.85		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$106.87</b>	<b>\$106.23</b>	<b>\$106.23</b>	<b>\$123.47</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$6.86</b>	<b>\$6.86</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.14	\$113.09	\$113.09	\$129.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.77</b>	<b>\$4.77</b>	<b>\$4.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.92</b>	<b>\$16.07</b>	<b>\$16.07</b>	<b>\$18.23</b>		
Cost per Billable Hour	\$132.64	\$133.93	\$133.93	\$151.90		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$44.21</b>	<b>\$44.64</b>	<b>\$44.64</b>	<b>\$50.63</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Specialized Therapeutic Services, Professional, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$66.74	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.71	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	20.97	22.18	20.97	
Productivity Factor	1.83	1.91	1.80	1.91		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$106.87</b>	<b>\$106.23</b>	<b>\$120.13</b>	<b>\$106.23</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$6.86</b>	<b>\$4.67</b>	<b>\$6.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.14	\$113.09	\$124.80	\$113.09	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.77</b>	<b>\$4.51</b>	<b>\$4.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.92</b>	<b>\$16.07</b>	<b>\$17.63</b>	<b>\$16.07</b>		
Cost per Billable Hour		\$132.64	\$133.93	\$146.94	\$133.93	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$44.21</b>	<b>\$44.64</b>	<b>\$48.98</b>	<b>\$44.64</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Specialized Therapeutic Services, Professional, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.99	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	20.97	22.18	22.18	
Productivity Factor	1.83	1.91	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$106.87</b>	<b>\$106.23</b>	<b>\$105.12</b>	<b>\$105.12</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$6.86</b>	<b>\$4.67</b>	<b>\$4.67</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.14	\$113.09	\$109.79	\$109.79	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.77</b>	<b>\$4.51</b>	<b>\$4.51</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.92</b>	<b>\$16.07</b>	<b>\$15.59</b>	<b>\$15.59</b>		
Cost per Billable Hour	\$132.64	\$133.93	\$129.89	\$129.89		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$44.21</b>	<b>\$44.64</b>	<b>\$43.30</b>	<b>\$43.30</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Specialized Therapeutic Services, Professional, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.87	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	21.65	21.65	21.65	
Productivity Factor	1.83	1.85	1.85	1.85		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$106.87</b>	<b>\$108.04</b>	<b>\$108.04</b>	<b>\$108.04</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$5.58</b>	<b>\$5.58</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.14	\$113.62	\$113.62	\$113.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.62</b>	<b>\$4.62</b>	<b>\$4.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.92</b>	<b>\$16.12</b>	<b>\$16.12</b>	<b>\$16.12</b>		
Cost per Billable Hour	\$132.64	\$134.36	\$134.36	\$134.36		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$44.21</b>	<b>\$44.79</b>	<b>\$44.79</b>	<b>\$44.79</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Specialized Therapeutic Services, Professional, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.91	4.99	4.99	4.87	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	22.18	22.18	21.65	
Productivity Factor	1.83	1.80	1.80	1.85		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$106.87</b>	<b>\$105.12</b>	<b>\$105.12</b>	<b>\$108.04</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$4.67</b>	<b>\$4.67</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.14	\$109.79	\$109.79	\$113.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.51</b>	<b>\$4.51</b>	<b>\$4.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.92</b>	<b>\$15.59</b>	<b>\$15.59</b>	<b>\$16.12</b>		
Cost per Billable Hour		\$132.64	\$129.89	\$129.89	\$134.36	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$44.21</b>	<b>\$43.30</b>	<b>\$43.30</b>	<b>\$44.79</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	21.65	20.97	21.65	
Productivity Factor	1.83	1.85	1.91	1.85		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$106.87</b>	<b>\$108.04</b>	<b>\$106.23</b>	<b>\$123.47</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$5.58</b>	<b>\$6.86</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.14	\$113.62	\$113.09	\$129.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.62</b>	<b>\$4.77</b>	<b>\$4.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.92</b>	<b>\$16.12</b>	<b>\$16.07</b>	<b>\$18.23</b>		
Cost per Billable Hour	\$132.64	\$134.36	\$133.93	\$151.90		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$44.21</b>	<b>\$44.79</b>	<b>\$44.64</b>	<b>\$50.63</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.71	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	21.65	20.97	20.97	
	Productivity Factor	1.83	1.85	1.91	1.91	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$106.87</b>	<b>\$108.04</b>	<b>\$111.54</b>	<b>\$106.23</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$5.58</b>	<b>\$6.86</b>	<b>\$6.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.14	\$113.62	\$118.40	\$113.09	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.62</b>	<b>\$4.77</b>	<b>\$4.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.92</b>	<b>\$16.12</b>	<b>\$16.80</b>	<b>\$16.07</b>		
Cost per Billable Hour		\$132.64	\$134.36	\$139.97	\$133.93	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$44.21</b>	<b>\$44.79</b>	<b>\$46.66</b>	<b>\$44.64</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	14.45%	13.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$40.32	\$48.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	5.35	4.49	
	- Recordkeeping and Reporting	1.95	1.87	1.87	1.93	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.75	0.77	
	- Collateral contacts (not billable)	1.17	1.12	1.12	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	22.45	21.56	21.56	22.28	
Productivity Factor	1.54	1.60	1.60	1.55		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$65.17</b>	<b>\$64.51</b>	<b>\$64.51</b>	<b>\$74.90</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.43</b>	<b>\$5.76</b>	<b>\$5.76</b>	<b>\$4.70</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$10.41</b>	<b>\$10.32</b>	<b>\$10.32</b>	<b>\$11.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.01	\$80.59	\$80.59	\$91.58	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.23</b>	<b>\$2.32</b>	<b>\$2.32</b>	<b>\$2.24</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.21</b>	<b>\$11.31</b>	<b>\$11.31</b>	<b>\$12.79</b>	
<b>Rate per Billable Hour</b>		<b>\$93.45</b>	<b>\$94.22</b>	<b>\$94.22</b>	<b>\$106.61</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$41.62	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	13.27%	14.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$48.32	\$40.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	3.85	5.35	
	- Recordkeeping and Reporting	1.95	1.87	1.98	1.87	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.79	0.75	
	- Collateral contacts (not billable)	1.17	1.12	1.19	1.12	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	22.45	21.56	22.81	21.56	
Productivity Factor	1.54	1.60	1.52	1.60		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$65.17</b>	<b>\$64.51</b>	<b>\$73.45</b>	<b>\$64.51</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.43</b>	<b>\$5.76</b>	<b>\$3.93</b>	<b>\$5.76</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.41</b>	<b>\$10.32</b>	<b>\$11.70</b>	<b>\$10.32</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.01	\$80.59	\$89.08	\$80.59	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.23</b>	<b>\$2.32</b>	<b>\$2.19</b>	<b>\$2.32</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.21</b>	<b>\$11.31</b>	<b>\$12.45</b>	<b>\$11.31</b>	
<b>Rate per Billable Hour</b>	<b>\$93.45</b>	<b>\$94.22</b>	<b>\$103.72</b>	<b>\$94.22</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	3.85	3.85	
	- Recordkeeping and Reporting	1.95	1.87	1.98	1.98	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.79	0.79	
	- Collateral contacts (not billable)	1.17	1.12	1.19	1.19	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	22.45	21.56	22.81	22.81	
Productivity Factor	1.54	1.60	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$65.17</b>	<b>\$64.51</b>	<b>\$64.33</b>	<b>\$64.33</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$89.70	
<b>Mileage Cost per Billable Hour</b>	<b>\$4.43</b>	<b>\$5.76</b>	<b>\$3.93</b>	<b>\$3.93</b>		
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$10.41</b>	<b>\$10.32</b>	<b>\$10.24</b>	<b>\$10.24</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.01	\$80.59	\$78.50	\$78.50	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.23</b>	<b>\$2.32</b>	<b>\$2.19</b>	<b>\$2.19</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.21</b>	<b>\$11.31</b>	<b>\$11.00</b>	<b>\$11.00</b>		
<b>Rate per Billable Hour</b>	<b>\$93.45</b>	<b>\$94.22</b>	<b>\$91.69</b>	<b>\$91.69</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	4.49	4.49	
	- Recordkeeping and Reporting	1.95	1.93	1.93	1.93	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.77	0.77	
	- Collateral contacts (not billable)	1.17	1.16	1.16	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	22.45	22.28	22.28	22.28	
Productivity Factor	1.54	1.55	1.55	1.55		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$65.17</b>	<b>\$65.60</b>	<b>\$65.60</b>	<b>\$65.60</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$104.65	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.43</b>	<b>\$4.70</b>	<b>\$4.70</b>	<b>\$4.70</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$10.41</b>	<b>\$10.49</b>	<b>\$10.49</b>	<b>\$10.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.01	\$80.79	\$80.79	\$80.79	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.23</b>	<b>\$2.24</b>	<b>\$2.24</b>	<b>\$2.24</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.21</b>	<b>\$11.32</b>	<b>\$11.32</b>	<b>\$11.32</b>	
<b>Rate per Billable Hour</b>		<b>\$93.45</b>	<b>\$94.35</b>	<b>\$94.35</b>	<b>\$94.35</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	3.85	3.85	4.49	
	- Recordkeeping and Reporting	1.95	1.98	1.98	1.93	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.79	0.79	0.77	
	- Collateral contacts (not billable)	1.17	1.19	1.19	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	22.45	22.81	22.81	22.28	
Productivity Factor	1.54	1.52	1.52	1.55		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$65.17</b>	<b>\$64.33</b>	<b>\$64.33</b>	<b>\$65.60</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$89.70	\$89.70	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.43</b>	<b>\$3.93</b>	<b>\$3.93</b>	<b>\$4.70</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$10.41</b>	<b>\$10.24</b>	<b>\$10.24</b>	<b>\$10.49</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.01	\$78.50	\$78.50	\$80.79	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.23</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$2.24</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.21</b>	<b>\$11.00</b>	<b>\$11.00</b>	<b>\$11.32</b>	
<b>Rate per Billable Hour</b>		<b>\$93.45</b>	<b>\$91.69</b>	<b>\$91.69</b>	<b>\$94.35</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.45%	13.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$40.32	\$48.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	5.35	4.49	
	- Recordkeeping and Reporting	1.95	1.93	1.87	1.93	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.75	0.77	
	- Collateral contacts (not billable)	1.17	1.16	1.12	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	22.45	22.28	21.56	22.28	
Productivity Factor	1.54	1.55	1.60	1.55		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$65.17</b>	<b>\$65.60</b>	<b>\$64.51</b>	<b>\$74.90</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.43</b>	<b>\$4.70</b>	<b>\$5.76</b>	<b>\$4.70</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.41</b>	<b>\$10.49</b>	<b>\$10.32</b>	<b>\$11.98</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.01	\$80.79	\$80.59	\$91.58	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.23</b>	<b>\$2.24</b>	<b>\$2.32</b>	<b>\$2.24</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.21</b>	<b>\$11.32</b>	<b>\$11.31</b>	<b>\$12.79</b>	
<b>Rate per Billable Hour</b>	<b>\$93.45</b>	<b>\$94.35</b>	<b>\$94.22</b>	<b>\$106.61</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$40.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	5.35	5.35	
	- Recordkeeping and Reporting	1.95	1.93	1.87	1.87	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.75	0.75	
	- Collateral contacts (not billable)	1.17	1.16	1.12	1.12	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	22.45	22.28	21.56	21.56	
	Productivity Factor	1.54	1.55	1.60	1.60	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$65.17</b>	<b>\$65.60</b>	<b>\$67.71</b>	<b>\$64.51</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.43</b>	<b>\$4.70</b>	<b>\$5.76</b>	<b>\$5.76</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$10.41</b>	<b>\$10.49</b>	<b>\$10.84</b>	<b>\$10.32</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.01	\$80.79	\$84.31	\$80.59	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.23</b>	<b>\$2.24</b>	<b>\$2.32</b>	<b>\$2.32</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.21</b>	<b>\$11.32</b>	<b>\$11.81</b>	<b>\$11.31</b>	
<b>Rate per Billable Hour</b>		<b>\$93.45</b>	<b>\$94.35</b>	<b>\$98.44</b>	<b>\$94.22</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	14.45%	13.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$40.32	\$48.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	5.35	4.49	
	- Recordkeeping and Reporting	2.91	2.79	2.79	2.89	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.75	0.77	
	- Collateral contacts (not billable)	1.17	1.12	1.12	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.49	20.64	20.64	21.32	
Productivity Factor	1.61	1.68	1.68	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$68.14</b>	<b>\$67.74</b>	<b>\$67.74</b>	<b>\$78.28</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.63</b>	<b>\$6.02</b>	<b>\$6.02</b>	<b>\$4.91</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.87</b>	<b>\$10.78</b>	<b>\$10.78</b>	<b>\$12.52</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$83.64	\$84.54	\$84.54	\$95.71	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.42</b>	<b>\$2.42</b>	<b>\$2.35</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.72</b>	<b>\$11.86</b>	<b>\$11.86</b>	<b>\$13.37</b>		
Cost per Billable Hour	\$97.69	\$98.82	\$98.82	\$111.43		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$48.85</b>	<b>\$49.41</b>	<b>\$49.41</b>	<b>\$55.72</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$41.62	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	13.27%	14.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$48.32	\$40.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	3.85	5.35	
	- Recordkeeping and Reporting	2.91	2.79	2.96	2.79	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.79	0.75	
	- Collateral contacts (not billable)	1.17	1.12	1.19	1.12	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.49	20.64	21.83	20.64	
	Productivity Factor	1.61	1.68	1.58	1.68	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$68.14</b>	<b>\$67.74</b>	<b>\$76.35</b>	<b>\$67.74</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.63</b>	<b>\$6.02</b>	<b>\$4.11</b>	<b>\$6.02</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$10.87</b>	<b>\$10.78</b>	<b>\$12.23</b>	<b>\$10.78</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$83.64	\$84.54	\$92.69	\$84.54	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.42</b>	<b>\$2.29</b>	<b>\$2.42</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.72</b>	<b>\$11.86</b>	<b>\$12.95</b>	<b>\$11.86</b>	
Cost per Billable Hour		\$97.69	\$98.82	\$107.93	\$98.82	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$48.85</b>	<b>\$49.41</b>	<b>\$53.97</b>	<b>\$49.41</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	3.85	3.85	
	- Recordkeeping and Reporting	2.91	2.79	2.96	2.96	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.79	0.79	
	- Collateral contacts (not billable)	1.17	1.12	1.19	1.19	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.49	20.64	21.83	21.83	
Productivity Factor	1.61	1.68	1.58	1.58		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$68.14</b>	<b>\$67.74</b>	<b>\$66.87</b>	<b>\$66.87</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$89.70	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.63</b>	<b>\$6.02</b>	<b>\$4.11</b>	<b>\$4.11</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$10.87</b>	<b>\$10.78</b>	<b>\$10.70</b>	<b>\$10.70</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$83.64	\$84.54	\$81.68	\$81.68	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.42</b>	<b>\$2.29</b>	<b>\$2.29</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.72</b>	<b>\$11.86</b>	<b>\$11.45</b>	<b>\$11.45</b>	
Cost per Billable Hour		\$97.69	\$98.82	\$95.42	\$95.42	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$48.85</b>	<b>\$49.41</b>	<b>\$47.71</b>	<b>\$47.71</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	4.49	4.49	
	- Recordkeeping and Reporting	2.91	2.89	2.89	2.89	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.77	0.77	
	- Collateral contacts (not billable)	1.17	1.16	1.16	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.49	21.32	21.32	21.32	
Productivity Factor	1.61	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$68.14</b>	<b>\$68.56</b>	<b>\$68.56</b>	<b>\$68.56</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$104.65	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.63</b>	<b>\$4.91</b>	<b>\$4.91</b>	<b>\$4.91</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$10.87</b>	<b>\$10.96</b>	<b>\$10.96</b>	<b>\$10.96</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$83.64	\$84.43	\$84.43	\$84.43	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.35</b>	<b>\$2.35</b>	<b>\$2.35</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.72</b>	<b>\$11.83</b>	<b>\$11.83</b>	<b>\$11.83</b>	
Cost per Billable Hour		\$97.69	\$98.61	\$98.61	\$98.61	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$48.85</b>	<b>\$49.31</b>	<b>\$49.31</b>	<b>\$49.31</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	3.85	3.85	4.49	
	- Recordkeeping and Reporting	2.91	2.96	2.96	2.89	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.79	0.79	0.77	
	- Collateral contacts (not billable)	1.17	1.19	1.19	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.49	21.83	21.83	21.32	
Productivity Factor	1.61	1.58	1.58	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$68.14</b>	<b>\$66.87</b>	<b>\$66.87</b>	<b>\$68.56</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$89.70	\$89.70	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.63</b>	<b>\$4.11</b>	<b>\$4.11</b>	<b>\$4.91</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$10.87</b>	<b>\$10.70</b>	<b>\$10.70</b>	<b>\$10.96</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$83.64	\$81.68	\$81.68	\$84.43	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.35</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.72</b>	<b>\$11.45</b>	<b>\$11.45</b>	<b>\$11.83</b>	
Cost per Billable Hour		\$97.69	\$95.42	\$95.42	\$98.61	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$48.85</b>	<b>\$47.71</b>	<b>\$47.71</b>	<b>\$49.31</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.45%	13.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$40.32	\$48.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	5.35	4.49	
	- Recordkeeping and Reporting	2.91	2.89	2.79	2.89	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.75	0.77	
	- Collateral contacts (not billable)	1.17	1.16	1.12	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.49	21.32	20.64	21.32	
Productivity Factor	1.61	1.62	1.68	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$68.14</b>	<b>\$68.56</b>	<b>\$67.74</b>	<b>\$78.28</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.63</b>	<b>\$4.91</b>	<b>\$6.02</b>	<b>\$4.91</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.87</b>	<b>\$10.96</b>	<b>\$10.78</b>	<b>\$12.52</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$83.64	\$84.43	\$84.54	\$95.71	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.35</b>	<b>\$2.42</b>	<b>\$2.35</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.72</b>	<b>\$11.83</b>	<b>\$11.86</b>	<b>\$13.37</b>	
Cost per Billable Hour	\$97.69	\$98.61	\$98.82	\$111.43		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$48.85</b>	<b>\$49.31</b>	<b>\$49.41</b>	<b>\$55.72</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$40.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	5.35	5.35	
	- Recordkeeping and Reporting	2.91	2.89	2.79	2.79	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.75	0.75	
	- Collateral contacts (not billable)	1.17	1.16	1.12	1.12	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.49	21.32	20.64	20.64	
	Productivity Factor	1.61	1.62	1.68	1.68	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$68.14</b>	<b>\$68.56</b>	<b>\$71.10</b>	<b>\$67.74</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.63</b>	<b>\$4.91</b>	<b>\$6.02</b>	<b>\$6.02</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.87</b>	<b>\$10.96</b>	<b>\$11.32</b>	<b>\$10.78</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$83.64	\$84.43	\$88.44	\$84.54	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.35</b>	<b>\$2.42</b>	<b>\$2.42</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.72</b>	<b>\$11.83</b>	<b>\$12.39</b>	<b>\$11.86</b>	
Cost per Billable Hour	\$97.69	\$98.61	\$103.25	\$98.82		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$48.85</b>	<b>\$49.31</b>	<b>\$51.63</b>	<b>\$49.41</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	14.45%	13.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$40.32	\$48.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	5.35	4.49	
	- Recordkeeping and Reporting	3.69	3.54	3.54	3.66	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.75	0.77	
	- Collateral contacts (not billable)	1.17	1.12	1.12	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.71	19.89	19.89	20.55	
Productivity Factor	1.67	1.74	1.74	1.68		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$70.67</b>	<b>\$70.16</b>	<b>\$70.16</b>	<b>\$81.18</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.80</b>	<b>\$6.24</b>	<b>\$6.24</b>	<b>\$5.09</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$11.28</b>	<b>\$11.19</b>	<b>\$11.19</b>	<b>\$12.99</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$86.75	\$87.59	\$87.59	\$99.26	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.41</b>	<b>\$2.51</b>	<b>\$2.51</b>	<b>\$2.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.16</b>	<b>\$12.29</b>	<b>\$12.29</b>	<b>\$13.87</b>	
Cost per Billable Hour	\$101.32	\$102.39	\$102.39	\$115.56		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$33.77</b>	<b>\$34.13</b>	<b>\$34.13</b>	<b>\$38.52</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$41.62	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	13.27%	14.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$48.32	\$40.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	3.85	5.35	
	- Recordkeeping and Reporting	3.69	3.54	3.75	3.54	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.79	0.75	
	- Collateral contacts (not billable)	1.17	1.12	1.19	1.12	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.71	19.89	21.04	19.89	
Productivity Factor	1.67	1.74	1.64	1.74		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$70.67</b>	<b>\$70.16</b>	<b>\$79.24</b>	<b>\$70.16</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$124.20	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.80</b>	<b>\$6.24</b>	<b>\$4.26</b>	<b>\$6.24</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$11.28</b>	<b>\$11.19</b>	<b>\$12.69</b>	<b>\$11.19</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$86.75	\$87.59	\$96.19	\$87.59	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.41</b>	<b>\$2.51</b>	<b>\$2.38</b>	<b>\$2.51</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$12.16</b>	<b>\$12.29</b>	<b>\$13.44</b>	<b>\$12.29</b>	
Cost per Billable Hour		\$101.32	\$102.39	\$112.01	\$102.39	
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>		<b>\$33.77</b>	<b>\$34.13</b>	<b>\$37.34</b>	<b>\$34.13</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	3.85	3.85	
	- Recordkeeping and Reporting	3.69	3.54	3.75	3.75	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.79	0.79	
	- Collateral contacts (not billable)	1.17	1.12	1.19	1.19	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.71	19.89	21.04	21.04	
	Productivity Factor	1.67	1.74	1.64	1.64	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$70.67</b>	<b>\$70.16</b>	<b>\$69.40</b>	<b>\$69.40</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$89.70	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.80</b>	<b>\$6.24</b>	<b>\$4.26</b>	<b>\$4.26</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$11.28</b>	<b>\$11.19</b>	<b>\$11.10</b>	<b>\$11.10</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$86.75	\$87.59	\$84.76	\$84.76	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.41</b>	<b>\$2.51</b>	<b>\$2.38</b>	<b>\$2.38</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$12.16</b>	<b>\$12.29</b>	<b>\$11.88</b>	<b>\$11.88</b>		
Cost per Billable Hour	\$101.32	\$102.39	\$99.02	\$99.02		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$33.77</b>	<b>\$34.13</b>	<b>\$33.01</b>	<b>\$33.01</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	4.49	4.49	
	- Recordkeeping and Reporting	3.69	3.66	3.66	3.66	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.77	0.77	
	- Collateral contacts (not billable)	1.17	1.16	1.16	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.71	20.55	20.55	20.55	
	Productivity Factor	1.67	1.68	1.68	1.68	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$70.67</b>	<b>\$71.10</b>	<b>\$71.10</b>	<b>\$71.10</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$104.65	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.80</b>	<b>\$5.09</b>	<b>\$5.09</b>	<b>\$5.09</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$11.28</b>	<b>\$11.37</b>	<b>\$11.37</b>	<b>\$11.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$86.75	\$87.56	\$87.56	\$87.56	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.41</b>	<b>\$2.43</b>	<b>\$2.43</b>	<b>\$2.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.16</b>	<b>\$12.27</b>	<b>\$12.27</b>	<b>\$12.27</b>	
Cost per Billable Hour		\$101.32	\$102.26	\$102.26	\$102.26	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$33.77</b>	<b>\$34.09</b>	<b>\$34.09</b>	<b>\$34.09</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	3.85	3.85	4.49	
	- Recordkeeping and Reporting	3.69	3.75	3.75	3.66	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.79	0.79	0.77	
	- Collateral contacts (not billable)	1.17	1.19	1.19	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.71	21.04	21.04	20.55	
	Productivity Factor	1.67	1.64	1.64	1.68	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$70.67</b>	<b>\$69.40</b>	<b>\$69.40</b>	<b>\$71.10</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$89.70	\$89.70	\$104.65	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.80</b>	<b>\$4.26</b>	<b>\$4.26</b>	<b>\$5.09</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$11.28</b>	<b>\$11.10</b>	<b>\$11.10</b>	<b>\$11.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$86.75	\$84.76	\$84.76	\$87.56	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.41</b>	<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$12.16</b>	<b>\$11.88</b>	<b>\$11.88</b>	<b>\$12.27</b>	
Cost per Billable Hour		\$101.32	\$99.02	\$99.02	\$102.26	
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>		<b>\$33.77</b>	<b>\$33.01</b>	<b>\$33.01</b>	<b>\$34.09</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.45%	13.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$40.32	\$48.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	5.35	4.49	
	- Recordkeeping and Reporting	3.69	3.66	3.54	3.66	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.75	0.77	
	- Collateral contacts (not billable)	1.17	1.16	1.12	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.71	20.55	19.89	20.55	
Productivity Factor	1.67	1.68	1.74	1.68		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$70.67</b>	<b>\$71.10</b>	<b>\$70.16</b>	<b>\$81.18</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$104.65	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.80</b>	<b>\$5.09</b>	<b>\$6.24</b>	<b>\$5.09</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$11.28</b>	<b>\$11.37</b>	<b>\$11.19</b>	<b>\$12.99</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$86.75	\$87.56	\$87.59	\$99.26	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.41</b>	<b>\$2.43</b>	<b>\$2.51</b>	<b>\$2.43</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$12.16</b>	<b>\$12.27</b>	<b>\$12.29</b>	<b>\$13.87</b>	
Cost per Billable Hour		\$101.32	\$102.26	\$102.39	\$115.56	
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>		<b>\$33.77</b>	<b>\$34.09</b>	<b>\$34.13</b>	<b>\$38.52</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$40.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	5.35	5.35	
	- Recordkeeping and Reporting	3.69	3.66	3.54	3.54	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.75	0.75	
	- Collateral contacts (not billable)	1.17	1.16	1.12	1.12	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.71	20.55	19.89	19.89	
	Productivity Factor	1.67	1.68	1.74	1.74	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$70.67</b>	<b>\$71.10</b>	<b>\$73.64</b>	<b>\$70.16</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.80</b>	<b>\$5.09</b>	<b>\$6.24</b>	<b>\$6.24</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$11.28</b>	<b>\$11.37</b>	<b>\$11.75</b>	<b>\$11.19</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$86.75	\$87.56	\$91.63	\$87.59	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.41</b>	<b>\$2.43</b>	<b>\$2.51</b>	<b>\$2.51</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.16</b>	<b>\$12.27</b>	<b>\$12.84</b>	<b>\$12.29</b>	
Cost per Billable Hour	\$101.32	\$102.26	\$106.98	\$102.39		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$33.77</b>	<b>\$34.09</b>	<b>\$35.66</b>	<b>\$34.13</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.64	27.64	27.64	
Productivity Factor	1.45	1.45	1.45	1.45		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$84.68</b>	<b>\$80.65</b>	<b>\$80.65</b>	<b>\$96.77</b>	
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$19.20	\$31.20	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$3,840.00	\$6,240.00	
	Annual Billable Hours	1,437.28	\$1,437.28	\$1,437.28	\$1,437.28	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.34</b>	<b>\$2.67</b>	<b>\$2.67</b>	<b>\$4.34</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$88.02	\$83.32	\$83.32	\$101.11	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.62</b>	<b>\$3.62</b>	<b>\$3.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.50</b>	<b>\$11.86</b>	<b>\$11.86</b>	<b>\$14.28</b>	
<b>Rate per Billable Hour</b>		<b>\$104.14</b>	<b>\$98.80</b>	<b>\$98.80</b>	<b>\$119.01</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$66.74	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.64	27.64	27.64	
	Productivity Factor	1.45	1.45	1.45	1.45	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$84.68</b>	<b>\$80.65</b>	<b>\$96.77</b>	<b>\$80.65</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$31.20	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$6,240.00	\$3,840.00	
	Annual Billable Hours	1,437.28	1,437.28	1,437.28	1,437.28	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.34</b>	<b>\$2.67</b>	<b>\$4.34</b>	<b>\$2.67</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$88.02	\$83.32	\$101.11	\$83.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.62</b>	<b>\$3.62</b>	<b>\$3.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.50</b>	<b>\$11.86</b>	<b>\$14.28</b>	<b>\$11.86</b>	
<b>Rate per Billable Hour</b>	<b>\$104.14</b>	<b>\$98.80</b>	<b>\$119.01</b>	<b>\$98.80</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.64	27.64	27.64	
	Productivity Factor	1.45	1.45	1.45	1.45	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$84.68</b>	<b>\$80.65</b>	<b>\$84.68</b>	<b>\$84.68</b>	
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$27.60	\$27.60	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$5,520.00	\$5,520.00	
	Annual Billable Hours	1,437.28	\$1,437.28	\$1,437.28	\$1,437.28	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.34</b>	<b>\$2.67</b>	<b>\$3.84</b>	<b>\$3.84</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$88.02	\$83.32	\$88.52	\$88.52	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.62</b>	<b>\$3.62</b>	<b>\$3.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.50</b>	<b>\$11.86</b>	<b>\$12.56</b>	<b>\$12.56</b>	
<b>Rate per Billable Hour</b>		<b>\$104.14</b>	<b>\$98.80</b>	<b>\$104.70</b>	<b>\$104.70</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.64	27.64	27.64	
	Productivity Factor	1.45	1.45	1.45	1.45	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$84.68</b>	<b>\$84.68</b>	<b>\$84.68</b>	<b>\$84.68</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$27.60	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$5,520.00	
	Annual Billable Hours	1,437.28	1,437.28	1,437.28	1,437.28	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.34</b>	<b>\$3.84</b>	<b>\$3.84</b>	<b>\$3.84</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$88.02	\$88.52	\$88.52	\$88.52	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.62</b>	<b>\$3.62</b>	<b>\$3.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.50</b>	<b>\$12.56</b>	<b>\$12.56</b>	<b>\$12.56</b>	
<b>Rate per Billable Hour</b>	<b>\$104.14</b>	<b>\$104.70</b>	<b>\$104.70</b>	<b>\$104.70</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.64	27.64	27.64	
	Productivity Factor	1.45	1.45	1.45	1.45	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$84.68</b>	<b>\$84.68</b>	<b>\$84.68</b>	<b>\$84.68</b>	
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$3,840.00	
	Annual Billable Hours	1,437.28	\$1,437.28	\$1,437.28	\$1,437.28	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.34</b>	<b>\$3.84</b>	<b>\$3.84</b>	<b>\$2.67</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$88.02	\$88.52	\$88.52	\$87.35	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.62</b>	<b>\$3.62</b>	<b>\$3.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.50</b>	<b>\$12.56</b>	<b>\$12.56</b>	<b>\$12.41</b>	
<b>Rate per Billable Hour</b>		<b>\$104.14</b>	<b>\$104.70</b>	<b>\$104.70</b>	<b>\$103.38</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.64	27.64	27.64	
	Productivity Factor	1.45	1.45	1.45	1.45	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$84.68</b>	<b>\$84.68</b>	<b>\$80.65</b>	<b>\$96.77</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$19.20	\$31.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$3,840.00	\$6,240.00	
	Annual Billable Hours	1,437.28	1,437.28	1,437.28	1,437.28	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.34</b>	<b>\$3.84</b>	<b>\$2.67</b>	<b>\$4.34</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$88.02	\$88.52	\$83.32	\$101.11	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.62</b>	<b>\$3.62</b>	<b>\$3.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.50</b>	<b>\$12.56</b>	<b>\$11.86</b>	<b>\$14.28</b>	
<b>Rate per Billable Hour</b>	<b>\$104.14</b>	<b>\$104.70</b>	<b>\$98.80</b>	<b>\$119.01</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.64	27.64	27.64	27.64	
	Productivity Factor	1.45	1.45	1.45	1.45	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$84.68</b>	<b>\$84.68</b>	<b>\$84.68</b>	<b>\$80.65</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$3,840.00	
	Annual Billable Hours	1,437.28	\$1,437.28	\$1,437.28	\$1,437.28	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.34</b>	<b>\$3.84</b>	<b>\$3.84</b>	<b>\$2.67</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$88.02	\$88.52	\$88.52	\$83.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.62</b>	<b>\$3.62</b>	<b>\$3.62</b>	<b>\$3.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.50</b>	<b>\$12.56</b>	<b>\$12.56</b>	<b>\$11.86</b>	
<b>Rate per Billable Hour</b>	<b>\$104.14</b>	<b>\$104.70</b>	<b>\$104.70</b>	<b>\$98.80</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.52	26.52	26.52	26.52	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$88.18</b>	<b>\$83.99</b>	<b>\$83.99</b>	<b>\$100.78</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$19.20	\$31.20	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$3,840.00	\$6,240.00	
	Annual Billable Hours	1,379.04	\$1,379.04	\$1,379.04	\$1,379.04	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.48</b>	<b>\$2.78</b>	<b>\$2.78</b>	<b>\$4.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.66	\$86.77	\$86.77	\$105.30	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.77</b>	<b>\$3.77</b>	<b>\$3.77</b>	<b>\$3.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.01</b>	<b>\$12.35</b>	<b>\$12.35</b>	<b>\$14.87</b>		
Cost per Billable Hour	\$108.44	\$102.89	\$102.89	\$123.94		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$54.22</b>	<b>\$51.45</b>	<b>\$51.45</b>	<b>\$61.97</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$66.74	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.52	26.52	26.52	26.52	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$88.18</b>	<b>\$83.99</b>	<b>\$100.78</b>	<b>\$83.99</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$31.20	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$6,240.00	\$3,840.00	
	Annual Billable Hours	1,379.04	\$1,379.04	\$1,379.04	\$1,379.04	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.48</b>	<b>\$2.78</b>	<b>\$4.52</b>	<b>\$2.78</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.66	\$86.77	\$105.30	\$86.77	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.77</b>	<b>\$3.77</b>	<b>\$3.77</b>	<b>\$3.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.01</b>	<b>\$12.35</b>	<b>\$14.87</b>	<b>\$12.35</b>		
Cost per Billable Hour	\$108.44	\$102.89	\$123.94	\$102.89		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$54.22</b>	<b>\$51.45</b>	<b>\$61.97</b>	<b>\$51.45</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.52	26.52	26.52	26.52	
	Productivity Factor	1.51	1.51	1.51	1.51	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$88.18</b>	<b>\$83.99</b>	<b>\$88.18</b>	<b>\$88.18</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$27.60	\$27.60	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$5,520.00	\$5,520.00	
	Annual Billable Hours	1,379.04	\$1,379.04	\$1,379.04	\$1,379.04	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.48</b>	<b>\$2.78</b>	<b>\$4.00</b>	<b>\$4.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.66	\$86.77	\$92.18	\$92.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.77</b>	<b>\$3.77</b>	<b>\$3.77</b>	<b>\$3.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.01</b>	<b>\$12.35</b>	<b>\$13.08</b>	<b>\$13.08</b>		
Cost per Billable Hour	\$108.44	\$102.89	\$109.03	\$109.03		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$54.22</b>	<b>\$51.45</b>	<b>\$54.52</b>	<b>\$54.52</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.52	26.52	26.52	26.52	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$88.18</b>	<b>\$88.18</b>	<b>\$88.18</b>	<b>\$88.18</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$27.60	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$5,520.00	
	Annual Billable Hours	1,379.04	1,379.04	1,379.04	1,379.04	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.48</b>	<b>\$4.00</b>	<b>\$4.00</b>	<b>\$4.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.66	\$92.18	\$92.18	\$92.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.77</b>	<b>\$3.77</b>	<b>\$3.77</b>	<b>\$3.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.01</b>	<b>\$13.08</b>	<b>\$13.08</b>	<b>\$13.08</b>		
Cost per Billable Hour	\$108.44	\$109.03	\$109.03	\$109.03		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$54.22</b>	<b>\$54.52</b>	<b>\$54.52</b>	<b>\$54.52</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.52	26.52	26.52	26.52	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$88.18</b>	<b>\$88.18</b>	<b>\$88.18</b>	<b>\$88.18</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$3,840.00	
	Annual Billable Hours	1,379.04	\$1,379.04	\$1,379.04	\$1,379.04	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.48</b>	<b>\$4.00</b>	<b>\$4.00</b>	<b>\$2.78</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.66	\$92.18	\$92.18	\$90.96	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.77</b>	<b>\$3.77</b>	<b>\$3.77</b>	<b>\$3.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.01</b>	<b>\$13.08</b>	<b>\$13.08</b>	<b>\$12.92</b>		
Cost per Billable Hour		\$108.44	\$109.03	\$109.03	\$107.65	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$54.22</b>	<b>\$54.52</b>	<b>\$54.52</b>	<b>\$53.83</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.52	26.52	26.52	26.52	
	Productivity Factor	1.51	1.51	1.51	1.51	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$88.18</b>	<b>\$88.18</b>	<b>\$83.99</b>	<b>\$100.78</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$19.20	\$31.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$3,840.00	\$6,240.00	
	Annual Billable Hours	1,379.04	\$1,379.04	\$1,379.04	\$1,379.04	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.48</b>	<b>\$4.00</b>	<b>\$2.78</b>	<b>\$4.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.66	\$92.18	\$86.77	\$105.30	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.77</b>	<b>\$3.77</b>	<b>\$3.77</b>	<b>\$3.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.01</b>	<b>\$13.08</b>	<b>\$12.35</b>	<b>\$14.87</b>	
Cost per Billable Hour	\$108.44	\$109.03	\$102.89	\$123.94		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$54.22</b>	<b>\$54.52</b>	<b>\$51.45</b>	<b>\$61.97</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.52	26.52	26.52	26.52	
	Productivity Factor	1.51	1.51	1.51	1.51	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$88.18</b>	<b>\$88.18</b>	<b>\$88.18</b>	<b>\$83.99</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$3,840.00	
	Annual Billable Hours	1,379.04	\$1,379.04	\$1,379.04	\$1,379.04	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.48</b>	<b>\$4.00</b>	<b>\$4.00</b>	<b>\$2.78</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.66	\$92.18	\$92.18	\$86.77	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.77</b>	<b>\$3.77</b>	<b>\$3.77</b>	<b>\$3.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.01</b>	<b>\$13.08</b>	<b>\$13.08</b>	<b>\$12.35</b>	
Cost per Billable Hour	\$108.44	\$109.03	\$109.03	\$102.89		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$54.22</b>	<b>\$54.52</b>	<b>\$54.52</b>	<b>\$51.45</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.08	26.08	26.08	26.08	
	Productivity Factor	1.53	1.53	1.53	1.53	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$89.35</b>	<b>\$85.10</b>	<b>\$85.10</b>	<b>\$102.11</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$19.20	\$31.20	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$3,840.00	\$6,240.00	
	Annual Billable Hours	1,356.16	\$1,356.16	\$1,356.16	\$1,356.16	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.54</b>	<b>\$2.83</b>	<b>\$2.83</b>	<b>\$4.60</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$92.89	\$87.93	\$87.93	\$106.71	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.83</b>	<b>\$3.83</b>	<b>\$3.83</b>	<b>\$3.83</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.19</b>	<b>\$12.51</b>	<b>\$12.51</b>	<b>\$15.07</b>		
Cost per Billable Hour		\$109.91	\$104.27	\$104.27	\$125.61	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$36.64</b>	<b>\$34.76</b>	<b>\$34.76</b>	<b>\$41.87</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$66.74	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.08	26.08	26.08	26.08	
	Productivity Factor	1.53	1.53	1.53	1.53	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$89.35</b>	<b>\$85.10</b>	<b>\$102.11</b>	<b>\$85.10</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$31.20	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$6,240.00	\$3,840.00	
	Annual Billable Hours	1,356.16	1,356.16	1,356.16	1,356.16	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.54</b>	<b>\$2.83</b>	<b>\$4.60</b>	<b>\$2.83</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$92.89	\$87.93	\$106.71	\$87.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.83</b>	<b>\$3.83</b>	<b>\$3.83</b>	<b>\$3.83</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.19</b>	<b>\$12.51</b>	<b>\$15.07</b>	<b>\$12.51</b>		
Cost per Billable Hour		\$109.91	\$104.27	\$125.61	\$104.27	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$36.64</b>	<b>\$34.76</b>	<b>\$41.87</b>	<b>\$34.76</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.08	26.08	26.08	26.08	
	Productivity Factor	1.53	1.53	1.53	1.53	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$89.35</b>	<b>\$85.10</b>	<b>\$89.35</b>	<b>\$89.35</b>	
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$27.60	\$27.60	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$5,520.00	\$5,520.00	
	Annual Billable Hours	1,356.16	\$1,356.16	\$1,356.16	\$1,356.16	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.54</b>	<b>\$2.83</b>	<b>\$4.07</b>	<b>\$4.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$92.89	\$87.93	\$93.42	\$93.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.83</b>	<b>\$3.83</b>	<b>\$3.83</b>	<b>\$3.83</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.19</b>	<b>\$12.51</b>	<b>\$13.26</b>	<b>\$13.26</b>	
Cost per Billable Hour		\$109.91	\$104.27	\$110.51	\$110.51	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$36.64</b>	<b>\$34.76</b>	<b>\$36.84</b>	<b>\$36.84</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.08	26.08	26.08	26.08	
	Productivity Factor	1.53	1.53	1.53	1.53	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$89.35</b>	<b>\$89.35</b>	<b>\$89.35</b>	<b>\$89.35</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$27.60	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$5,520.00	
	Annual Billable Hours	1,356.16	1,356.16	1,356.16	1,356.16	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.54</b>	<b>\$4.07</b>	<b>\$4.07</b>	<b>\$4.07</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$92.89	\$93.42	\$93.42	\$93.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.83</b>	<b>\$3.83</b>	<b>\$3.83</b>	<b>\$3.83</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.19</b>	<b>\$13.26</b>	<b>\$13.26</b>	<b>\$13.26</b>		
Cost per Billable Hour	\$109.91	\$110.51	\$110.51	\$110.51		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$36.64</b>	<b>\$36.84</b>	<b>\$36.84</b>	<b>\$36.84</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.08	26.08	26.08	26.08	
	Productivity Factor	1.53	1.53	1.53	1.53	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$89.35</b>	<b>\$89.35</b>	<b>\$89.35</b>	<b>\$89.35</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$3,840.00	
	Annual Billable Hours	1,356.16	1,356.16	1,356.16	1,356.16	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.54</b>	<b>\$4.07</b>	<b>\$4.07</b>	<b>\$2.83</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$92.89	\$93.42	\$93.42	\$92.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.83</b>	<b>\$3.83</b>	<b>\$3.83</b>	<b>\$3.83</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.19</b>	<b>\$13.26</b>	<b>\$13.26</b>	<b>\$13.09</b>		
Cost per Billable Hour	\$109.91	\$110.51	\$110.51	\$109.10		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$36.64</b>	<b>\$36.84</b>	<b>\$36.84</b>	<b>\$36.37</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.08	26.08	26.08	26.08	
	Productivity Factor	1.53	1.53	1.53	1.53	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$89.35</b>	<b>\$89.35</b>	<b>\$85.10</b>	<b>\$102.11</b>	
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$19.20	\$31.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$3,840.00	\$6,240.00	
	Annual Billable Hours	1,356.16	\$1,356.16	\$1,356.16	\$1,356.16	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.54</b>	<b>\$4.07</b>	<b>\$2.83</b>	<b>\$4.60</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$92.89	\$93.42	\$87.93	\$106.71	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.83</b>	<b>\$3.83</b>	<b>\$3.83</b>	<b>\$3.83</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.19</b>	<b>\$13.26</b>	<b>\$12.51</b>	<b>\$15.07</b>	
Cost per Billable Hour		\$109.91	\$110.51	\$104.27	\$125.61	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$36.64</b>	<b>\$36.84</b>	<b>\$34.76</b>	<b>\$41.87</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Clinic, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.08	26.08	26.08	26.08	
	Productivity Factor	1.53	1.53	1.53	1.53	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$89.35</b>	<b>\$89.35</b>	<b>\$89.35</b>	<b>\$85.10</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$3,840.00	
	Annual Billable Hours	1,356.16	\$1,356.16	\$1,356.16	\$1,356.16	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.54</b>	<b>\$4.07</b>	<b>\$4.07</b>	<b>\$2.83</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$92.89	\$93.42	\$93.42	\$87.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.83</b>	<b>\$3.83</b>	<b>\$3.83</b>	<b>\$3.83</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.19</b>	<b>\$13.26</b>	<b>\$13.26</b>	<b>\$12.51</b>		
Cost per Billable Hour	\$109.91	\$110.51	\$110.51	\$104.27		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$36.64</b>	<b>\$36.84</b>	<b>\$36.84</b>	<b>\$34.76</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	14.45%	13.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$40.32	\$48.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	2.53	2.53	2.53	2.53	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.15	26.15	26.15	26.15	
	Productivity Factor	1.32	1.32	1.32	1.32	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$55.86</b>	<b>\$53.22</b>	<b>\$53.22</b>	<b>\$63.78</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$19.20	\$31.20	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$3,840.00	\$6,240.00	
	Annual Billable Hours	1,359.80	1,359.80	1,359.80	1,359.80	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.53</b>	<b>\$2.82</b>	<b>\$2.82</b>	<b>\$4.59</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$8.51</b>	<b>\$8.51</b>	<b>\$10.21</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$68.32	\$64.55	\$64.55	\$78.58	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.91</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.58</b>	<b>\$9.06</b>	<b>\$9.06</b>	<b>\$10.98</b>	
<b>Rate per Billable Hour</b>	<b>\$79.81</b>	<b>\$75.52</b>	<b>\$75.52</b>	<b>\$91.47</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$41.62	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	13.27%	14.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$48.32	\$40.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	2.53	2.53	2.53	2.53	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.15	26.15	26.15	26.15	
	Productivity Factor	1.32	1.32	1.32	1.32	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$55.86</b>	<b>\$53.22</b>	<b>\$63.78</b>	<b>\$53.22</b>	
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$31.20	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$6,240.00	\$3,840.00	
	Annual Billable Hours	1,359.80	1,359.80	1,359.80	1,359.80	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.53</b>	<b>\$2.82</b>	<b>\$4.59</b>	<b>\$2.82</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$8.51</b>	<b>\$10.21</b>	<b>\$8.51</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$68.32	\$64.55	\$78.58	\$64.55	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.91</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.58</b>	<b>\$9.06</b>	<b>\$10.98</b>	<b>\$9.06</b>	
<b>Rate per Billable Hour</b>	<b>\$79.81</b>	<b>\$75.52</b>	<b>\$91.47</b>	<b>\$75.52</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	2.53	2.53	2.53	2.53	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.15	26.15	26.15	26.15	
	Productivity Factor	1.32	1.32	1.32	1.32	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$55.86</b>	<b>\$53.22</b>	<b>\$55.86</b>	<b>\$55.86</b>	
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$27.60	\$27.60	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$5,520.00	\$5,520.00	
	Annual Billable Hours	1,359.80	1,359.80	1,359.80	1,359.80	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.53</b>	<b>\$2.82</b>	<b>\$4.06</b>	<b>\$4.06</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.93</b>	<b>\$8.51</b>	<b>\$8.93</b>	<b>\$8.93</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$68.32	\$64.55	\$68.85	\$68.85	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.91</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.58</b>	<b>\$9.06</b>	<b>\$9.65</b>	<b>\$9.65</b>	
<b>Rate per Billable Hour</b>		<b>\$79.81</b>	<b>\$75.52</b>	<b>\$80.41</b>	<b>\$80.41</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	2.53	2.53	2.53	2.53	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.15	26.15	26.15	26.15	
	Productivity Factor	1.32	1.32	1.32	1.32	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$55.86</b>	<b>\$55.86</b>	<b>\$55.86</b>	<b>\$55.86</b>	
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$27.60	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$5,520.00	
	Annual Billable Hours	1,359.80	1,359.80	1,359.80	1,359.80	
<b>Clinic Space Cost per Billable Hour</b>		<b>\$3.53</b>	<b>\$4.06</b>	<b>\$4.06</b>	<b>\$4.06</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$8.93</b>	<b>\$8.93</b>	<b>\$8.93</b>	<b>\$8.93</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$68.32	\$68.85	\$68.85	\$68.85	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.91</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$9.58</b>	<b>\$9.65</b>	<b>\$9.65</b>	<b>\$9.65</b>	
<b>Rate per Billable Hour</b>		<b>\$79.81</b>	<b>\$80.41</b>	<b>\$80.41</b>	<b>\$80.41</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	2.53	2.53	2.53	2.53	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.15	26.15	26.15	26.15	
	Productivity Factor	1.32	1.32	1.32	1.32	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$55.86</b>	<b>\$55.86</b>	<b>\$55.86</b>	<b>\$55.86</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$3,840.00	
	Annual Billable Hours	1,359.80	1,359.80	1,359.80	1,359.80	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.53</b>	<b>\$4.06</b>	<b>\$4.06</b>	<b>\$2.82</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$8.93</b>	<b>\$8.93</b>	<b>\$8.93</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$68.32	\$68.85	\$68.85	\$67.61	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.91</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.58</b>	<b>\$9.65</b>	<b>\$9.65</b>	<b>\$9.48</b>	
<b>Rate per Billable Hour</b>	<b>\$79.81</b>	<b>\$80.41</b>	<b>\$80.41</b>	<b>\$79.00</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.45%	13.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$40.32	\$48.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	2.53	2.53	2.53	2.53	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.15	26.15	26.15	26.15	
	Productivity Factor	1.32	1.32	1.32	1.32	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$55.86</b>	<b>\$55.86</b>	<b>\$53.22</b>	<b>\$63.78</b>	
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$19.20	\$31.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$3,840.00	\$6,240.00	
	Annual Billable Hours	1,359.80	1,359.80	1,359.80	1,359.80	
<b>Clinic Space Cost per Billable Hour</b>		<b>\$3.53</b>	<b>\$4.06</b>	<b>\$2.82</b>	<b>\$4.59</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$8.93</b>	<b>\$8.93</b>	<b>\$8.51</b>	<b>\$10.21</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$68.32	\$68.85	\$64.55	\$78.58	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.91</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$9.58</b>	<b>\$9.65</b>	<b>\$9.06</b>	<b>\$10.98</b>	
<b>Rate per Billable Hour</b>		<b>\$79.81</b>	<b>\$80.41</b>	<b>\$75.52</b>	<b>\$91.47</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$40.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	2.53	2.53	2.53	2.53	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.15	26.15	26.15	26.15	
	Productivity Factor	1.32	1.32	1.32	1.32	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$55.86</b>	<b>\$55.86</b>	<b>\$55.86</b>	<b>\$53.22</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$3,840.00	
	Annual Billable Hours	1,359.80	\$1,359.80	\$1,359.80	\$1,359.80	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.53</b>	<b>\$4.06</b>	<b>\$4.06</b>	<b>\$2.82</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$8.93</b>	<b>\$8.93</b>	<b>\$8.51</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$68.32	\$68.85	\$68.85	\$64.55	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.91</b>	<b>\$1.91</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.58</b>	<b>\$9.65</b>	<b>\$9.65</b>	<b>\$9.06</b>	
<b>Rate per Billable Hour</b>	<b>\$79.81</b>	<b>\$80.41</b>	<b>\$80.41</b>	<b>\$75.52</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	14.45%	13.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$40.32	\$48.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.50	3.50	3.50	3.50	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.18	25.18	25.18	25.18	
	Productivity Factor	1.37	1.37	1.37	1.37	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$57.98</b>	<b>\$55.24</b>	<b>\$55.24</b>	<b>\$66.20</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$19.20	\$31.20	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$3,840.00	\$6,240.00	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.67</b>	<b>\$2.93</b>	<b>\$2.93</b>	<b>\$4.77</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$9.28</b>	<b>\$8.84</b>	<b>\$8.84</b>	<b>\$10.60</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$70.93	\$67.01	\$67.01	\$81.57	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.94</b>	<b>\$9.41</b>	<b>\$9.41</b>	<b>\$11.39</b>	
Cost per Billable Hour	\$82.86	\$78.41	\$78.41	\$94.95		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$41.43</b>	<b>\$39.21</b>	<b>\$39.21</b>	<b>\$47.48</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$41.62	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	13.27%	14.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$48.32	\$40.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.50	3.50	3.50	3.50	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.18	25.18	25.18	25.18	
	Productivity Factor	1.37	1.37	1.37	1.37	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$57.98</b>	<b>\$55.24</b>	<b>\$66.20</b>	<b>\$55.24</b>	
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$31.20	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$6,240.00	\$3,840.00	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.67</b>	<b>\$2.93</b>	<b>\$4.77</b>	<b>\$2.93</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$9.28</b>	<b>\$8.84</b>	<b>\$10.60</b>	<b>\$8.84</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$70.93	\$67.01	\$81.57	\$67.01	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.94</b>	<b>\$9.41</b>	<b>\$11.39</b>	<b>\$9.41</b>	
Cost per Billable Hour		\$82.86	\$78.41	\$94.95	\$78.41	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$41.43</b>	<b>\$39.21</b>	<b>\$47.48</b>	<b>\$39.21</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.50	3.50	3.50	3.50	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.18	25.18	25.18	25.18	
	Productivity Factor	1.37	1.37	1.37	1.37	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$57.98</b>	<b>\$55.24</b>	<b>\$57.98</b>	<b>\$57.98</b>	
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$27.60	\$27.60	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$5,520.00	\$5,520.00	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.67</b>	<b>\$2.93</b>	<b>\$4.22</b>	<b>\$4.22</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$9.28</b>	<b>\$8.84</b>	<b>\$9.28</b>	<b>\$9.28</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$70.93	\$67.01	\$71.48	\$71.48	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.94</b>	<b>\$9.41</b>	<b>\$10.02</b>	<b>\$10.02</b>	
Cost per Billable Hour		\$82.86	\$78.41	\$83.49	\$83.49	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$41.43</b>	<b>\$39.21</b>	<b>\$41.75</b>	<b>\$41.75</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.50	3.50	3.50	3.50	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.18	25.18	25.18	25.18	
	Productivity Factor	1.37	1.37	1.37	1.37	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$57.98</b>	<b>\$57.98</b>	<b>\$57.98</b>	<b>\$57.98</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$27.60	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$5,520.00	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.67</b>	<b>\$4.22</b>	<b>\$4.22</b>	<b>\$4.22</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$9.28</b>	<b>\$9.28</b>	<b>\$9.28</b>	<b>\$9.28</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$70.93	\$71.48	\$71.48	\$71.48	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.94</b>	<b>\$10.02</b>	<b>\$10.02</b>	<b>\$10.02</b>		
Cost per Billable Hour	\$82.86	\$83.49	\$83.49	\$83.49		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$41.43</b>	<b>\$41.75</b>	<b>\$41.75</b>	<b>\$41.75</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.50	3.50	3.50	3.50	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.18	25.18	25.18	25.18	
	Productivity Factor	1.37	1.37	1.37	1.37	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$57.98</b>	<b>\$57.98</b>	<b>\$57.98</b>	<b>\$57.98</b>	
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$3,840.00	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.67</b>	<b>\$4.22</b>	<b>\$4.22</b>	<b>\$2.93</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$9.28</b>	<b>\$9.28</b>	<b>\$9.28</b>	<b>\$9.28</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$70.93	\$71.48	\$71.48	\$70.19	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$9.94</b>	<b>\$10.02</b>	<b>\$10.02</b>	<b>\$9.84</b>	
Cost per Billable Hour		\$82.86	\$83.49	\$83.49	\$82.02	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$41.43</b>	<b>\$41.75</b>	<b>\$41.75</b>	<b>\$41.01</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.45%	13.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$40.32	\$48.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.50	3.50	3.50	3.50	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.18	25.18	25.18	25.18	
	Productivity Factor	1.37	1.37	1.37	1.37	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$57.98</b>	<b>\$57.98</b>	<b>\$55.24</b>	<b>\$66.20</b>	
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$19.20	\$31.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$3,840.00	\$6,240.00	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.67</b>	<b>\$4.22</b>	<b>\$2.93</b>	<b>\$4.77</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$9.28</b>	<b>\$9.28</b>	<b>\$8.84</b>	<b>\$10.60</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$70.93	\$71.48	\$67.01	\$81.57	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$9.94</b>	<b>\$10.02</b>	<b>\$9.41</b>	<b>\$11.39</b>	
Cost per Billable Hour		\$82.86	\$83.49	\$78.41	\$94.95	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$41.43</b>	<b>\$41.75</b>	<b>\$39.21</b>	<b>\$47.48</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$40.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.50	3.50	3.50	3.50	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.18	25.18	25.18	25.18	
	Productivity Factor	1.37	1.37	1.37	1.37	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$57.98</b>	<b>\$57.98</b>	<b>\$57.98</b>	<b>\$55.24</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$3,840.00	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.67</b>	<b>\$4.22</b>	<b>\$4.22</b>	<b>\$2.93</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$9.28</b>	<b>\$9.28</b>	<b>\$9.28</b>	<b>\$8.84</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$70.93	\$71.48	\$71.48	\$67.01	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$1.99</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.94</b>	<b>\$10.02</b>	<b>\$10.02</b>	<b>\$9.41</b>		
Cost per Billable Hour	\$82.86	\$83.49	\$83.49	\$78.41		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$41.43</b>	<b>\$41.75</b>	<b>\$41.75</b>	<b>\$39.21</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	14.45%	13.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$40.32	\$48.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.28	4.28	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.40	24.40	24.40	24.40	
	Productivity Factor	1.42	1.42	1.42	1.42	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$60.09</b>	<b>\$57.25</b>	<b>\$57.25</b>	<b>\$68.61</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$19.20	\$31.20	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$3,840.00	\$6,240.00	
	Annual Billable Hours	1,268.80	\$1,268.80	\$1,268.80	\$1,268.80	
<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.03</b>	<b>\$3.03</b>	<b>\$4.92</b>		
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$9.57</b>	<b>\$9.12</b>	<b>\$9.12</b>	<b>\$10.94</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$73.44	\$69.40	\$69.40	\$84.47	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.05</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.29</b>	<b>\$9.74</b>	<b>\$9.74</b>	<b>\$11.80</b>		
Cost per Billable Hour	\$85.78	\$81.19	\$81.19	\$98.32		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$28.59</b>	<b>\$27.06</b>	<b>\$27.06</b>	<b>\$32.77</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$41.62	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	13.27%	14.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$48.32	\$40.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.28	4.28	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.40	24.40	24.40	24.40	
	Productivity Factor	1.42	1.42	1.42	1.42	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$60.09</b>	<b>\$57.25</b>	<b>\$68.61</b>	<b>\$57.25</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$31.20	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$6,240.00	\$3,840.00	
	Annual Billable Hours	1,268.80	\$1,268.80	\$1,268.80	\$1,268.80	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.03</b>	<b>\$4.92</b>	<b>\$3.03</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$9.57</b>	<b>\$9.12</b>	<b>\$10.94</b>	<b>\$9.12</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$73.44	\$69.40	\$84.47	\$69.40	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.05</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.29</b>	<b>\$9.74</b>	<b>\$11.80</b>	<b>\$9.74</b>	
Cost per Billable Hour	\$85.78	\$81.19	\$98.32	\$81.19		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$28.59</b>	<b>\$27.06</b>	<b>\$32.77</b>	<b>\$27.06</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.45%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$40.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.28	4.28	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.40	24.40	24.40	24.40	
	Productivity Factor	1.42	1.42	1.42	1.42	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$60.09</b>	<b>\$57.25</b>	<b>\$60.09</b>	<b>\$60.09</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$19.20	\$27.60	\$27.60	
	Annual Clinic Cost	\$4,800.00	\$3,840.00	\$5,520.00	\$5,520.00	
	Annual Billable Hours	1,268.80	\$1,268.80	\$1,268.80	\$1,268.80	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$3.03</b>	<b>\$4.35</b>	<b>\$4.35</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$9.57</b>	<b>\$9.12</b>	<b>\$9.57</b>	<b>\$9.57</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$73.44	\$69.40	\$74.01	\$74.01	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.05</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.29</b>	<b>\$9.74</b>	<b>\$10.37</b>	<b>\$10.37</b>	
Cost per Billable Hour	\$85.78	\$81.19	\$86.43	\$86.43		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$28.59</b>	<b>\$27.06</b>	<b>\$28.81</b>	<b>\$28.81</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.28	4.28	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.40	24.40	24.40	24.40	
	Productivity Factor	1.42	1.42	1.42	1.42	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$60.09</b>	<b>\$60.09</b>	<b>\$60.09</b>	<b>\$60.09</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$27.60	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$5,520.00	
	Annual Billable Hours	1,268.80	\$1,268.80	\$1,268.80	\$1,268.80	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$4.35</b>	<b>\$4.35</b>	<b>\$4.35</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$9.57</b>	<b>\$9.57</b>	<b>\$9.57</b>	<b>\$9.57</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$73.44	\$74.01	\$74.01	\$74.01	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.05</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.29</b>	<b>\$10.37</b>	<b>\$10.37</b>	<b>\$10.37</b>	
Cost per Billable Hour	\$85.78	\$86.43	\$86.43	\$86.43		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$28.59</b>	<b>\$28.81</b>	<b>\$28.81</b>	<b>\$28.81</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$42.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.28	4.28	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.40	24.40	24.40	24.40	
	Productivity Factor	1.42	1.42	1.42	1.42	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$60.09</b>	<b>\$60.09</b>	<b>\$60.09</b>	<b>\$60.09</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$3,840.00	
	Annual Billable Hours	1,268.80	\$1,268.80	\$1,268.80	\$1,268.80	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$4.35</b>	<b>\$4.35</b>	<b>\$3.03</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$9.57</b>	<b>\$9.57</b>	<b>\$9.57</b>	<b>\$9.57</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$73.44	\$74.01	\$74.01	\$72.69	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.05</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.29</b>	<b>\$10.37</b>	<b>\$10.37</b>	<b>\$10.19</b>	
Cost per Billable Hour	\$85.78	\$86.43	\$86.43	\$84.93		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$28.59</b>	<b>\$28.81</b>	<b>\$28.81</b>	<b>\$28.31</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.45%	13.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$40.32	\$48.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.28	4.28	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.40	24.40	24.40	24.40	
	Productivity Factor	1.42	1.42	1.42	1.42	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$60.09</b>	<b>\$60.09</b>	<b>\$57.25</b>	<b>\$68.61</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$19.20	\$31.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$3,840.00	\$6,240.00	
	Annual Billable Hours	1,268.80	\$1,268.80	\$1,268.80	\$1,268.80	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$4.35</b>	<b>\$3.03</b>	<b>\$4.92</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$9.57</b>	<b>\$9.57</b>	<b>\$9.12</b>	<b>\$10.94</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$73.44	\$74.01	\$69.40	\$84.47	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.05</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.29</b>	<b>\$10.37</b>	<b>\$9.74</b>	<b>\$11.80</b>		
Cost per Billable Hour	\$85.78	\$86.43	\$81.19	\$98.32		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$28.59</b>	<b>\$28.81</b>	<b>\$27.06</b>	<b>\$32.77</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Clinic, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	14.11%	14.11%	14.11%	14.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32	\$42.32	\$42.32	\$40.32	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.28	4.28	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.40	24.40	24.40	24.40	
	Productivity Factor	1.42	1.42	1.42	1.42	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$60.09</b>	<b>\$60.09</b>	<b>\$60.09</b>	<b>\$57.25</b>		
Clinic Space	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$24.00	\$27.60	\$27.60	\$19.20	
	Annual Clinic Cost	\$4,800.00	\$5,520.00	\$5,520.00	\$3,840.00	
	Annual Billable Hours	1,268.80	\$1,268.80	\$1,268.80	\$1,268.80	
	<b>Clinic Space Cost per Billable Hour</b>	<b>\$3.78</b>	<b>\$4.35</b>	<b>\$4.35</b>	<b>\$3.03</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$9.57</b>	<b>\$9.57</b>	<b>\$9.57</b>	<b>\$9.12</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$73.44	\$74.01	\$74.01	\$69.40	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.05</b>	<b>\$2.05</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.29</b>	<b>\$10.37</b>	<b>\$10.37</b>	<b>\$9.74</b>	
Cost per Billable Hour	\$85.78	\$86.43	\$86.43	\$81.19		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$28.59</b>	<b>\$28.81</b>	<b>\$28.81</b>	<b>\$27.06</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.21	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	22.47	22.47	23.21	
Productivity Factor	1.71	1.78	1.78	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$99.86</b>	<b>\$99.00</b>	<b>\$99.00</b>	<b>\$114.79</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$6.40</b>	<b>\$6.40</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$104.77	\$105.40	\$105.40	\$119.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.45</b>	<b>\$4.45</b>	<b>\$4.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$14.87</b>	<b>\$14.98</b>	<b>\$14.98</b>	<b>\$16.95</b>	
<b>Rate per Billable Hour</b>		<b>\$123.91</b>	<b>\$124.83</b>	<b>\$124.83</b>	<b>\$141.25</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$66.74	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.21	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	22.47	23.78	22.47	
Productivity Factor	1.71	1.78	1.68	1.78		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$99.86</b>	<b>\$99.00</b>	<b>\$112.12</b>	<b>\$99.00</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$6.40</b>	<b>\$4.35</b>	<b>\$6.40</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$104.77	\$105.40	\$116.47	\$105.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.45</b>	<b>\$4.21</b>	<b>\$4.45</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$14.87</b>	<b>\$14.98</b>	<b>\$16.46</b>	<b>\$14.98</b>	
<b>Rate per Billable Hour</b>		<b>\$123.91</b>	<b>\$124.83</b>	<b>\$137.14</b>	<b>\$124.83</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.39	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	22.47	23.78	23.78	
Productivity Factor	1.71	1.78	1.68	1.68		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$99.86</b>	<b>\$99.00</b>	<b>\$98.11</b>	<b>\$98.11</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$6.40</b>	<b>\$4.35</b>	<b>\$4.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$104.77	\$105.40	\$102.46	\$102.46	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.45</b>	<b>\$4.21</b>	<b>\$4.21</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$14.87</b>	<b>\$14.98</b>	<b>\$14.55</b>	<b>\$14.55</b>	
<b>Rate per Billable Hour</b>		<b>\$123.91</b>	<b>\$124.83</b>	<b>\$121.22</b>	<b>\$121.22</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.31	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	23.21	23.21	23.21	
Productivity Factor	1.71	1.72	1.72	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$99.86</b>	<b>\$100.45</b>	<b>\$100.45</b>	<b>\$100.45</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$5.20</b>	<b>\$5.20</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$104.77	\$105.65	\$105.65	\$105.65	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.31</b>	<b>\$4.31</b>	<b>\$4.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$14.87</b>	<b>\$14.99</b>	<b>\$14.99</b>	<b>\$14.99</b>	
<b>Rate per Billable Hour</b>	<b>\$123.91</b>	<b>\$124.95</b>	<b>\$124.95</b>	<b>\$124.95</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	3.34	3.39	3.39	3.31	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	23.78	23.78	23.21	
Productivity Factor	1.71	1.68	1.68	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$99.86</b>	<b>\$98.11</b>	<b>\$98.11</b>	<b>\$100.45</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$4.35</b>	<b>\$4.35</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$104.77	\$102.46	\$102.46	\$105.65	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.21</b>	<b>\$4.21</b>	<b>\$4.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$14.87</b>	<b>\$14.55</b>	<b>\$14.55</b>	<b>\$14.99</b>	
<b>Rate per Billable Hour</b>		<b>\$123.91</b>	<b>\$121.22</b>	<b>\$121.22</b>	<b>\$124.95</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Adaptive Skills Trainer; Licensed Professional, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	23.21	22.47	23.21	
Productivity Factor	1.71	1.72	1.78	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$99.86</b>	<b>\$100.45</b>	<b>\$99.00</b>	<b>\$114.79</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$5.20</b>	<b>\$6.40</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$104.77	\$105.65	\$105.40	\$119.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.31</b>	<b>\$4.45</b>	<b>\$4.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$14.87</b>	<b>\$14.99</b>	<b>\$14.98</b>	<b>\$16.95</b>		
<b>Rate per Billable Hour</b>		<b>\$123.91</b>	<b>\$124.95</b>	<b>\$124.83</b>	<b>\$141.25</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	23.21	22.47	22.47	
Productivity Factor	1.71	1.72	1.78	1.78		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$99.86</b>	<b>\$100.45</b>	<b>\$103.95</b>	<b>\$99.00</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$5.20</b>	<b>\$6.40</b>	<b>\$6.40</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$104.77	\$105.65	\$110.35	\$105.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.31</b>	<b>\$4.45</b>	<b>\$4.45</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$14.87</b>	<b>\$14.99</b>	<b>\$15.65</b>	<b>\$14.98</b>	
<b>Rate per Billable Hour</b>		<b>\$123.91</b>	<b>\$124.95</b>	<b>\$130.45</b>	<b>\$124.83</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.28	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	21.40	21.40	22.10	
Productivity Factor	1.80	1.87	1.87	1.81		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.12</b>	<b>\$104.01</b>	<b>\$104.01</b>	<b>\$120.80</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$6.72</b>	<b>\$6.72</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.28	\$110.73	\$110.73	\$126.26	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.67</b>	<b>\$4.67</b>	<b>\$4.52</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.65</b>	<b>\$15.74</b>	<b>\$15.74</b>	<b>\$17.83</b>		
Cost per Billable Hour		\$130.42	\$131.14	\$131.14	\$148.61	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$65.21</b>	<b>\$65.57</b>	<b>\$65.57</b>	<b>\$74.31</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$66.74	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.28	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	21.40	22.64	21.40	
Productivity Factor	1.80	1.87	1.77	1.87		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.12</b>	<b>\$104.01</b>	<b>\$118.13</b>	<b>\$104.01</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$6.72</b>	<b>\$4.57</b>	<b>\$6.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.28	\$110.73	\$122.70	\$110.73	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.67</b>	<b>\$4.42</b>	<b>\$4.67</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.65</b>	<b>\$15.74</b>	<b>\$17.33</b>	<b>\$15.74</b>		
Cost per Billable Hour		\$130.42	\$131.14	\$144.45	\$131.14	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$65.21</b>	<b>\$65.57</b>	<b>\$72.23</b>	<b>\$65.57</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.53	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	21.40	22.64	22.64	
Productivity Factor	1.80	1.87	1.77	1.77		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.12</b>	<b>\$104.01</b>	<b>\$103.37</b>	<b>\$103.37</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$6.72</b>	<b>\$4.57</b>	<b>\$4.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.28	\$110.73	\$107.94	\$107.94	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.67</b>	<b>\$4.42</b>	<b>\$4.42</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.65</b>	<b>\$15.74</b>	<b>\$15.32</b>	<b>\$15.32</b>		
Cost per Billable Hour	\$130.42	\$131.14	\$127.68	\$127.68		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$65.21</b>	<b>\$65.57</b>	<b>\$63.84</b>	<b>\$63.84</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.42	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	22.10	22.10	22.10	
	Productivity Factor	1.80	1.81	1.81	1.81	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.12</b>	<b>\$105.70</b>	<b>\$105.70</b>	<b>\$105.70</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$5.46</b>	<b>\$5.46</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.28	\$111.16	\$111.16	\$111.16	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.52</b>	<b>\$4.52</b>	<b>\$4.52</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.65</b>	<b>\$15.77</b>	<b>\$15.77</b>	<b>\$15.77</b>		
Cost per Billable Hour	\$130.42	\$131.45	\$131.45	\$131.45		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$65.21</b>	<b>\$65.73</b>	<b>\$65.73</b>	<b>\$65.73</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.46	4.53	4.53	4.42	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	22.64	22.64	22.10	
Productivity Factor	1.80	1.77	1.77	1.81		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.12</b>	<b>\$103.37</b>	<b>\$103.37</b>	<b>\$105.70</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.28	\$107.94	\$107.94	\$111.16	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.42</b>	<b>\$4.42</b>	<b>\$4.52</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.65</b>	<b>\$15.32</b>	<b>\$15.32</b>	<b>\$15.77</b>		
Cost per Billable Hour	\$130.42	\$127.68	\$127.68	\$131.45		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$65.21</b>	<b>\$63.84</b>	<b>\$63.84</b>	<b>\$65.73</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	22.10	21.40	22.10	
	Productivity Factor	1.80	1.81	1.87	1.81	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.12</b>	<b>\$105.70</b>	<b>\$104.01</b>	<b>\$120.80</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$5.46</b>	<b>\$6.72</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.28	\$111.16	\$110.73	\$126.26	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.52</b>	<b>\$4.67</b>	<b>\$4.52</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.65</b>	<b>\$15.77</b>	<b>\$15.74</b>	<b>\$17.83</b>		
Cost per Billable Hour		\$130.42	\$131.45	\$131.14	\$148.61	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$65.21</b>	<b>\$65.73</b>	<b>\$65.57</b>	<b>\$74.31</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	22.10	21.40	21.40	
Productivity Factor	1.80	1.81	1.87	1.87		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.12</b>	<b>\$105.70</b>	<b>\$109.21</b>	<b>\$104.01</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$5.46</b>	<b>\$6.72</b>	<b>\$6.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.28	\$111.16	\$115.93	\$110.73	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.52</b>	<b>\$4.67</b>	<b>\$4.67</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.65</b>	<b>\$15.77</b>	<b>\$16.45</b>	<b>\$15.74</b>		
Cost per Billable Hour		\$130.42	\$131.45	\$137.05	\$131.14	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$65.21</b>	<b>\$65.73</b>	<b>\$68.53</b>	<b>\$65.57</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.71	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	20.97	20.97	21.65	
Productivity Factor	1.83	1.91	1.91	1.85		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$106.87</b>	<b>\$106.23</b>	<b>\$106.23</b>	<b>\$123.47</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$6.86</b>	<b>\$6.86</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.14	\$113.09	\$113.09	\$129.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.77</b>	<b>\$4.77</b>	<b>\$4.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.92</b>	<b>\$16.07</b>	<b>\$16.07</b>	<b>\$18.23</b>		
Cost per Billable Hour	\$132.64	\$133.93	\$133.93	\$151.90		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$44.21</b>	<b>\$44.64</b>	<b>\$44.64</b>	<b>\$50.63</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$66.74	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.71	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	20.97	22.18	20.97	
Productivity Factor	1.83	1.91	1.80	1.91		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$106.87</b>	<b>\$106.23</b>	<b>\$120.13</b>	<b>\$106.23</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$6.86</b>	<b>\$4.67</b>	<b>\$6.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.14	\$113.09	\$124.80	\$113.09	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.77</b>	<b>\$4.51</b>	<b>\$4.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.92</b>	<b>\$16.07</b>	<b>\$17.63</b>	<b>\$16.07</b>		
Cost per Billable Hour		\$132.64	\$133.93	\$146.94	\$133.93	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$44.21</b>	<b>\$44.64</b>	<b>\$48.98</b>	<b>\$44.64</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.99	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	20.97	22.18	22.18	
Productivity Factor	1.83	1.91	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$106.87</b>	<b>\$106.23</b>	<b>\$105.12</b>	<b>\$105.12</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$6.86</b>	<b>\$4.67</b>	<b>\$4.67</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.14	\$113.09	\$109.79	\$109.79	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.77</b>	<b>\$4.51</b>	<b>\$4.51</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.92</b>	<b>\$16.07</b>	<b>\$15.59</b>	<b>\$15.59</b>		
Cost per Billable Hour	\$132.64	\$133.93	\$129.89	\$129.89		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$44.21</b>	<b>\$44.64</b>	<b>\$43.30</b>	<b>\$43.30</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.87	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	21.65	21.65	21.65	
Productivity Factor	1.83	1.85	1.85	1.85		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$106.87</b>	<b>\$108.04</b>	<b>\$108.04</b>	<b>\$108.04</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$5.58</b>	<b>\$5.58</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.14	\$113.62	\$113.62	\$113.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.62</b>	<b>\$4.62</b>	<b>\$4.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.92</b>	<b>\$16.12</b>	<b>\$16.12</b>	<b>\$16.12</b>		
Cost per Billable Hour	\$132.64	\$134.36	\$134.36	\$134.36		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$44.21</b>	<b>\$44.79</b>	<b>\$44.79</b>	<b>\$44.79</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.91	4.99	4.99	4.87	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	22.18	22.18	21.65	
Productivity Factor	1.83	1.80	1.80	1.85		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$106.87</b>	<b>\$105.12</b>	<b>\$105.12</b>	<b>\$108.04</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$4.67</b>	<b>\$4.67</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.14	\$109.79	\$109.79	\$113.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.51</b>	<b>\$4.51</b>	<b>\$4.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.92</b>	<b>\$15.59</b>	<b>\$15.59</b>	<b>\$16.12</b>		
Cost per Billable Hour		\$132.64	\$129.89	\$129.89	\$134.36	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$44.21</b>	<b>\$43.30</b>	<b>\$43.30</b>	<b>\$44.79</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	21.65	20.97	21.65	
Productivity Factor	1.83	1.85	1.91	1.85		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$106.87</b>	<b>\$108.04</b>	<b>\$106.23</b>	<b>\$123.47</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$5.58</b>	<b>\$6.86</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.14	\$113.62	\$113.09	\$129.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.62</b>	<b>\$4.77</b>	<b>\$4.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.92</b>	<b>\$16.12</b>	<b>\$16.07</b>	<b>\$18.23</b>		
Cost per Billable Hour	\$132.64	\$134.36	\$133.93	\$151.90		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$44.21</b>	<b>\$44.79</b>	<b>\$44.64</b>	<b>\$50.63</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Licensed Professional, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.71	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	21.65	20.97	20.97	
	Productivity Factor	1.83	1.85	1.91	1.91	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$106.87</b>	<b>\$108.04</b>	<b>\$111.54</b>	<b>\$106.23</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$5.58</b>	<b>\$6.86</b>	<b>\$6.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.14	\$113.62	\$118.40	\$113.09	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.62</b>	<b>\$4.77</b>	<b>\$4.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.92</b>	<b>\$16.12</b>	<b>\$16.80</b>	<b>\$16.07</b>		
Cost per Billable Hour	\$132.64	\$134.36	\$139.97	\$133.93		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$44.21</b>	<b>\$44.79</b>	<b>\$46.66</b>	<b>\$44.64</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.77%	15.77%	14.36%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$40.77	\$40.77	\$48.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	2.23	2.14	2.14	2.21	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	24.82	24.82	25.64	
Productivity Factor	1.55	1.61	1.61	1.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$66.29</b>	<b>\$65.64</b>	<b>\$65.64</b>	<b>\$76.08</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$5.79</b>	<b>\$5.79</b>	<b>\$4.71</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$9.04</b>	<b>\$8.96</b>	<b>\$8.96</b>	<b>\$10.41</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$79.78	\$80.39	\$80.39	\$91.20	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$2.01</b>	<b>\$2.01</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.14</b>	<b>\$11.24</b>	<b>\$11.24</b>	<b>\$12.70</b>	
<b>Rate per Billable Hour</b>	<b>\$92.85</b>	<b>\$93.64</b>	<b>\$93.64</b>	<b>\$105.85</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Adaptive Skills Trainer; Specialist, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$41.62	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.77%	14.36%	15.77%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$40.77	\$48.77	\$40.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	2.23	2.14	2.27	2.14	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	24.82	26.26	24.82	
Productivity Factor	1.55	1.61	1.52	1.61		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$66.29</b>	<b>\$65.64</b>	<b>\$74.13</b>	<b>\$65.64</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$5.79</b>	<b>\$3.94</b>	<b>\$5.79</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$9.04</b>	<b>\$8.96</b>	<b>\$10.17</b>	<b>\$8.96</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$79.78	\$80.39	\$88.24	\$80.39	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$2.01</b>	<b>\$1.90</b>	<b>\$2.01</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.14</b>	<b>\$11.24</b>	<b>\$12.29</b>	<b>\$11.24</b>	
<b>Rate per Billable Hour</b>	<b>\$92.85</b>	<b>\$93.64</b>	<b>\$102.43</b>	<b>\$93.64</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.77%	15.36%	15.36%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$40.77	\$42.77	\$42.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	2.23	2.14	2.27	2.27	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	24.82	26.26	26.26	
Productivity Factor	1.55	1.61	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$66.29</b>	<b>\$65.64</b>	<b>\$65.01</b>	<b>\$65.01</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.45</b>	<b>\$5.79</b>	<b>\$3.94</b>	<b>\$3.94</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$9.04</b>	<b>\$8.96</b>	<b>\$8.90</b>	<b>\$8.90</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$79.78	\$80.39	\$77.85	\$77.85	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$2.01</b>	<b>\$1.90</b>	<b>\$1.90</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.14</b>	<b>\$11.24</b>	<b>\$10.88</b>	<b>\$10.88</b>	
<b>Rate per Billable Hour</b>		<b>\$92.85</b>	<b>\$93.64</b>	<b>\$90.63</b>	<b>\$90.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.36%	15.36%	15.36%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$42.77	\$42.77	\$42.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	2.23	2.21	2.21	2.21	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	25.64	25.64	25.64	
Productivity Factor	1.55	1.56	1.56	1.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$66.29</b>	<b>\$66.72</b>	<b>\$66.72</b>	<b>\$66.72</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$4.71</b>	<b>\$4.71</b>	<b>\$4.71</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$9.04</b>	<b>\$9.11</b>	<b>\$9.11</b>	<b>\$9.11</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$79.78	\$80.54	\$80.54	\$80.54	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$1.95</b>	<b>\$1.95</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.14</b>	<b>\$11.25</b>	<b>\$11.25</b>	<b>\$11.25</b>	
<b>Rate per Billable Hour</b>		<b>\$92.85</b>	<b>\$93.74</b>	<b>\$93.74</b>	<b>\$93.74</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.36%	15.36%	15.36%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$42.77	\$42.77	\$42.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	2.23	2.27	2.27	2.21	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	26.26	26.26	25.64	
Productivity Factor	1.55	1.52	1.52	1.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$66.29</b>	<b>\$65.01</b>	<b>\$65.01</b>	<b>\$66.72</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.45</b>	<b>\$3.94</b>	<b>\$3.94</b>	<b>\$4.71</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$9.04</b>	<b>\$8.90</b>	<b>\$8.90</b>	<b>\$9.11</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$79.78	\$77.85	\$77.85	\$80.54	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.14</b>	<b>\$10.88</b>	<b>\$10.88</b>	<b>\$11.25</b>	
<b>Rate per Billable Hour</b>		<b>\$92.85</b>	<b>\$90.63</b>	<b>\$90.63</b>	<b>\$93.74</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.36%	15.77%	14.36%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$42.77	\$40.77	\$48.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	2.23	2.21	2.14	2.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	25.64	24.82	25.64	
Productivity Factor	1.55	1.56	1.61	1.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$66.29</b>	<b>\$66.72</b>	<b>\$65.64</b>	<b>\$76.08</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$4.71</b>	<b>\$5.79</b>	<b>\$4.71</b>		
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$9.04</b>	<b>\$9.11</b>	<b>\$8.96</b>	<b>\$10.41</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$79.78	\$80.54	\$80.39	\$91.20	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$1.95</b>	<b>\$2.01</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.14</b>	<b>\$11.25</b>	<b>\$11.24</b>	<b>\$12.70</b>	
<b>Rate per Billable Hour</b>	<b>\$92.85</b>	<b>\$93.74</b>	<b>\$93.64</b>	<b>\$105.85</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.36%	15.36%	15.77%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$42.77	\$42.77	\$40.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	2.23	2.21	2.14	2.14	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	25.64	24.82	24.82	
Productivity Factor	1.55	1.56	1.61	1.61		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$66.29</b>	<b>\$66.72</b>	<b>\$68.86</b>	<b>\$65.64</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.45</b>	<b>\$4.71</b>	<b>\$5.79</b>	<b>\$5.79</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$9.04</b>	<b>\$9.11</b>	<b>\$9.41</b>	<b>\$8.96</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$79.78	\$80.54	\$84.06	\$80.39	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$1.95</b>	<b>\$2.01</b>	<b>\$2.01</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.14</b>	<b>\$11.25</b>	<b>\$11.74</b>	<b>\$11.24</b>	
<b>Rate per Billable Hour</b>		<b>\$92.85</b>	<b>\$93.74</b>	<b>\$97.81</b>	<b>\$93.64</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.77%	15.77%	14.36%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$40.77	\$40.77	\$48.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.21	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	23.75	23.75	24.54	
Productivity Factor	1.62	1.68	1.68	1.63		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$69.29</b>	<b>\$68.49</b>	<b>\$68.49</b>	<b>\$79.50</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.65</b>	<b>\$6.05</b>	<b>\$6.05</b>	<b>\$4.92</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$9.44</b>	<b>\$9.37</b>	<b>\$9.37</b>	<b>\$10.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$83.38	\$83.91	\$83.91	\$95.30	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.11</b>	<b>\$2.11</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.65</b>	<b>\$11.73</b>	<b>\$11.73</b>	<b>\$13.27</b>	
Cost per Billable Hour		\$97.05	\$97.75	\$97.75	\$110.61	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$48.53</b>	<b>\$48.88</b>	<b>\$48.88</b>	<b>\$55.31</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$41.62	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.77%	14.36%	15.77%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$40.77	\$48.77	\$40.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.21	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	23.75	25.14	23.75	
	Productivity Factor	1.62	1.68	1.59	1.68	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$69.29</b>	<b>\$68.49</b>	<b>\$77.54</b>	<b>\$68.49</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.65</b>	<b>\$6.05</b>	<b>\$4.12</b>	<b>\$6.05</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$9.44</b>	<b>\$9.37</b>	<b>\$10.62</b>	<b>\$9.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$83.38	\$83.91	\$92.28	\$83.91	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.11</b>	<b>\$1.99</b>	<b>\$2.11</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.73</b>	<b>\$12.86</b>	<b>\$11.73</b>	
Cost per Billable Hour		\$97.05	\$97.75	\$107.13	\$97.75	
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>		<b>\$48.53</b>	<b>\$48.88</b>	<b>\$53.57</b>	<b>\$48.88</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.77%	15.36%	15.36%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$40.77	\$42.77	\$42.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.39	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	23.75	25.14	25.14	
	Productivity Factor	1.62	1.68	1.59	1.59	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$69.29</b>	<b>\$68.49</b>	<b>\$68.00</b>	<b>\$68.00</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.65</b>	<b>\$6.05</b>	<b>\$4.12</b>	<b>\$4.12</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$9.44</b>	<b>\$9.37</b>	<b>\$9.29</b>	<b>\$9.29</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$83.38	\$83.91	\$81.41	\$81.41	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.11</b>	<b>\$1.99</b>	<b>\$1.99</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.73</b>	<b>\$11.37</b>	<b>\$11.37</b>	
Cost per Billable Hour		\$97.05	\$97.75	\$94.77	\$94.77	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$48.53</b>	<b>\$48.88</b>	<b>\$47.39</b>	<b>\$47.39</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.36%	15.36%	15.36%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$42.77	\$42.77	\$42.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.31	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.54	24.54	24.54	
Productivity Factor	1.62	1.63	1.63	1.63		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$69.29</b>	<b>\$69.72</b>	<b>\$69.72</b>	<b>\$69.72</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.65</b>	<b>\$4.92</b>	<b>\$4.92</b>	<b>\$4.92</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$9.44</b>	<b>\$9.52</b>	<b>\$9.52</b>	<b>\$9.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$83.38	\$84.16	\$84.16	\$84.16	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.65</b>	<b>\$11.75</b>	<b>\$11.75</b>	<b>\$11.75</b>	
Cost per Billable Hour		\$97.05	\$97.95	\$97.95	\$97.95	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$48.53</b>	<b>\$48.98</b>	<b>\$48.98</b>	<b>\$48.98</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.36%	15.36%	15.36%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$42.77	\$42.77	\$42.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	3.34	3.39	3.39	3.31	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	25.14	25.14	24.54	
Productivity Factor	1.62	1.59	1.59	1.63		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$69.29</b>	<b>\$68.00</b>	<b>\$68.00</b>	<b>\$69.72</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.65</b>	<b>\$4.12</b>	<b>\$4.12</b>	<b>\$4.92</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$9.44</b>	<b>\$9.29</b>	<b>\$9.29</b>	<b>\$9.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$83.38	\$81.41	\$81.41	\$84.16	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.37</b>	<b>\$11.37</b>	<b>\$11.75</b>	
Cost per Billable Hour		\$97.05	\$94.77	\$94.77	\$97.95	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$48.53</b>	<b>\$47.39</b>	<b>\$47.39</b>	<b>\$48.98</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.36%	15.77%	14.36%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$42.77	\$40.77	\$48.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.54	23.75	24.54	
Productivity Factor	1.62	1.63	1.68	1.63		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$69.29</b>	<b>\$69.72</b>	<b>\$68.49</b>	<b>\$79.50</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.65</b>	<b>\$4.92</b>	<b>\$6.05</b>	<b>\$4.92</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$9.44</b>	<b>\$9.52</b>	<b>\$9.37</b>	<b>\$10.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$83.38	\$84.16	\$83.91	\$95.30	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.04</b>	<b>\$2.11</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.75</b>	<b>\$11.73</b>	<b>\$13.27</b>	
Cost per Billable Hour		\$97.05	\$97.95	\$97.75	\$110.61	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$48.53</b>	<b>\$48.98</b>	<b>\$48.88</b>	<b>\$55.31</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.36%	15.36%	15.77%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$42.77	\$42.77	\$40.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.54	23.75	23.75	
Productivity Factor	1.62	1.63	1.68	1.68		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$69.29</b>	<b>\$69.72</b>	<b>\$71.85</b>	<b>\$68.49</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.65</b>	<b>\$4.92</b>	<b>\$6.05</b>	<b>\$6.05</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$9.44</b>	<b>\$9.52</b>	<b>\$9.84</b>	<b>\$9.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$83.38	\$84.16	\$87.74	\$83.91	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.04</b>	<b>\$2.11</b>	<b>\$2.11</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.65</b>	<b>\$11.75</b>	<b>\$12.25</b>	<b>\$11.73</b>	
Cost per Billable Hour		\$97.05	\$97.95	\$102.10	\$97.75	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$48.53</b>	<b>\$48.98</b>	<b>\$51.05</b>	<b>\$48.88</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.77%	15.77%	14.36%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$40.77	\$40.77	\$48.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.24	4.07	4.07	4.21	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	22.89	22.89	23.64	
Productivity Factor	1.68	1.75	1.75	1.69		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$71.85</b>	<b>\$71.35</b>	<b>\$71.35</b>	<b>\$82.42</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.82</b>	<b>\$6.28</b>	<b>\$6.28</b>	<b>\$5.11</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$9.80</b>	<b>\$9.72</b>	<b>\$9.72</b>	<b>\$11.29</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$86.47	\$87.35	\$87.35	\$98.82	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.18</b>	<b>\$2.18</b>	<b>\$2.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$12.08</b>	<b>\$12.21</b>	<b>\$12.21</b>	<b>\$13.76</b>	
Cost per Billable Hour		\$100.65	\$101.74	\$101.74	\$114.70	
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>		<b>\$33.55</b>	<b>\$33.91</b>	<b>\$33.91</b>	<b>\$38.23</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$41.62	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.77%	14.36%	15.77%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$40.77	\$48.77	\$40.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.24	4.07	4.31	4.07	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	22.89	24.22	22.89	
Productivity Factor	1.68	1.75	1.65	1.75		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$71.85</b>	<b>\$71.35</b>	<b>\$80.47</b>	<b>\$71.35</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.82</b>	<b>\$6.28</b>	<b>\$4.27</b>	<b>\$6.28</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$9.80</b>	<b>\$9.72</b>	<b>\$11.02</b>	<b>\$9.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$86.47	\$87.35	\$95.76	\$87.35	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.18</b>	<b>\$2.06</b>	<b>\$2.18</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$12.08</b>	<b>\$12.21</b>	<b>\$13.34</b>	<b>\$12.21</b>	
Cost per Billable Hour		\$100.65	\$101.74	\$111.16	\$101.74	
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>		<b>\$33.55</b>	<b>\$33.91</b>	<b>\$37.05</b>	<b>\$33.91</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$34.38	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.77%	15.36%	15.36%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$40.77	\$42.77	\$42.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.24	4.07	4.31	4.31	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	22.89	24.22	24.22	
	Productivity Factor	1.68	1.75	1.65	1.65	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$71.85</b>	<b>\$71.35</b>	<b>\$70.57</b>	<b>\$70.57</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.82</b>	<b>\$6.28</b>	<b>\$4.27</b>	<b>\$4.27</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$9.80</b>	<b>\$9.72</b>	<b>\$9.65</b>	<b>\$9.65</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$86.47	\$87.35	\$84.49	\$84.49	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.18</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$12.08</b>	<b>\$12.21</b>	<b>\$11.80</b>	<b>\$11.80</b>	
Cost per Billable Hour		\$100.65	\$101.74	\$98.35	\$98.35	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$33.55</b>	<b>\$33.91</b>	<b>\$32.78</b>	<b>\$32.78</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Adaptive Skills Trainer; Specialist, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.36%	15.36%	15.36%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$42.77	\$42.77	\$42.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.24	4.21	4.21	4.21	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	23.64	23.64	23.64	
Productivity Factor	1.68	1.69	1.69	1.69		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$71.85</b>	<b>\$72.28</b>	<b>\$72.28</b>	<b>\$72.28</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.82</b>	<b>\$5.11</b>	<b>\$5.11</b>	<b>\$5.11</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$9.80</b>	<b>\$9.88</b>	<b>\$9.88</b>	<b>\$9.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$86.47	\$87.27	\$87.27	\$87.27	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.12</b>	<b>\$2.12</b>	<b>\$2.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.08</b>	<b>\$12.19</b>	<b>\$12.19</b>	<b>\$12.19</b>	
Cost per Billable Hour		\$100.65	\$101.58	\$101.58	\$101.58	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$33.55</b>	<b>\$33.86</b>	<b>\$33.86</b>	<b>\$33.86</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Adaptive Skills Trainer; Specialist, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$36.19	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.36%	15.36%	15.36%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$42.77	\$42.77	\$42.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.24	4.31	4.31	4.21	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	24.22	24.22	23.64	
Productivity Factor	1.68	1.65	1.65	1.69		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$71.85</b>	<b>\$70.57</b>	<b>\$70.57</b>	<b>\$72.28</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.82</b>	<b>\$4.27</b>	<b>\$4.27</b>	<b>\$5.11</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$9.80</b>	<b>\$9.65</b>	<b>\$9.65</b>	<b>\$9.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$86.47	\$84.49	\$84.49	\$87.27	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$12.08</b>	<b>\$11.80</b>	<b>\$11.80</b>	<b>\$12.19</b>	
Cost per Billable Hour		\$100.65	\$98.35	\$98.35	\$101.58	
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>		<b>\$33.55</b>	<b>\$32.78</b>	<b>\$32.78</b>	<b>\$33.86</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Adaptive Skills Trainer; Specialist, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$34.38	\$41.62	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.36%	15.77%	14.36%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$42.77	\$40.77	\$48.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.24	4.21	4.07	4.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	23.64	22.89	23.64	
Productivity Factor	1.68	1.69	1.75	1.69		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$71.85</b>	<b>\$72.28</b>	<b>\$71.35</b>	<b>\$82.42</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.82</b>	<b>\$5.11</b>	<b>\$6.28</b>	<b>\$5.11</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$9.80</b>	<b>\$9.88</b>	<b>\$9.72</b>	<b>\$11.29</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$86.47	\$87.27	\$87.35	\$98.82	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.12</b>	<b>\$2.18</b>	<b>\$2.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$12.08</b>	<b>\$12.19</b>	<b>\$12.21</b>	<b>\$13.76</b>		
Cost per Billable Hour	\$100.65	\$101.58	\$101.74	\$114.70		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$33.55</b>	<b>\$33.86</b>	<b>\$33.91</b>	<b>\$38.23</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Adaptive Skills Trainer; Specialist, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$36.19	\$36.19	\$36.19	\$34.38	
	- Employee Benefit Rate (as a percent of wages)	15.36%	15.36%	15.36%	15.77%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77	\$42.77	\$42.77	\$40.77	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.24	4.21	4.07	4.07	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	23.64	22.89	22.89	
Productivity Factor	1.68	1.69	1.75	1.75		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$71.85</b>	<b>\$72.28</b>	<b>\$74.85</b>	<b>\$71.35</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.82</b>	<b>\$5.11</b>	<b>\$6.28</b>	<b>\$6.28</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$9.80</b>	<b>\$9.88</b>	<b>\$10.21</b>	<b>\$9.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$86.47	\$87.27	\$91.34	\$87.35	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.12</b>	<b>\$2.18</b>	<b>\$2.18</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$12.08</b>	<b>\$12.19</b>	<b>\$12.75</b>	<b>\$12.21</b>	
Cost per Billable Hour		\$100.65	\$101.58	\$106.27	\$101.74	
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>		<b>\$33.55</b>	<b>\$33.86</b>	<b>\$35.42</b>	<b>\$33.91</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.21	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	23.40	22.47	22.47	23.21		
Productivity Factor	1.71	1.78	1.78	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$103.01</b>	<b>\$102.10</b>	<b>\$102.10</b>	<b>\$118.42</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$6.40</b>	<b>\$6.40</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$107.92	\$108.50	\$108.50	\$123.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.45</b>	<b>\$4.45</b>	<b>\$4.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.30</b>	<b>\$15.40</b>	<b>\$15.40</b>	<b>\$17.45</b>	
<b>Rate per Billable Hour</b>		<b>\$127.49</b>	<b>\$128.35</b>	<b>\$128.35</b>	<b>\$145.38</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$59.80	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	12.32%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$68.85	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.21	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	23.40	22.47	23.78	22.47		
Productivity Factor	1.71	1.78	1.68	1.78		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$103.01</b>	<b>\$102.10</b>	<b>\$115.67</b>	<b>\$102.10</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$6.40</b>	<b>\$4.35</b>	<b>\$6.40</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$107.92	\$108.50	\$120.02	\$108.50	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.45</b>	<b>\$4.21</b>	<b>\$4.45</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.30</b>	<b>\$15.40</b>	<b>\$16.94</b>	<b>\$15.40</b>	
<b>Rate per Billable Hour</b>		<b>\$127.49</b>	<b>\$128.35</b>	<b>\$141.17</b>	<b>\$128.35</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.39	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	22.47	23.78	23.78	
Productivity Factor	1.71	1.78	1.68	1.68		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$103.01</b>	<b>\$102.10</b>	<b>\$101.20</b>	<b>\$101.20</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$6.40</b>	<b>\$4.35</b>	<b>\$4.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$107.92	\$108.50	\$105.55	\$105.55	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.45</b>	<b>\$4.21</b>	<b>\$4.21</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.30</b>	<b>\$15.40</b>	<b>\$14.97</b>	<b>\$14.97</b>	
<b>Rate per Billable Hour</b>		<b>\$127.49</b>	<b>\$128.35</b>	<b>\$124.73</b>	<b>\$124.73</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.31	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	23.40	23.21	23.21	23.21		
Productivity Factor	1.71	1.72	1.72	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$103.01</b>	<b>\$103.61</b>	<b>\$103.61</b>	<b>\$103.61</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$5.20</b>	<b>\$5.20</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$107.92	\$108.81	\$108.81	\$108.81	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.31</b>	<b>\$4.31</b>	<b>\$4.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$15.30</b>	<b>\$15.43</b>	<b>\$15.43</b>	<b>\$15.43</b>	
<b>Rate per Billable Hour</b>		<b>\$127.49</b>	<b>\$128.55</b>	<b>\$128.55</b>	<b>\$128.55</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	3.34	3.39	3.39	3.31	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	23.78	23.78	23.21	
Productivity Factor	1.71	1.68	1.68	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$103.01</b>	<b>\$101.20</b>	<b>\$101.20</b>	<b>\$103.61</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$4.35</b>	<b>\$4.35</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$107.92	\$105.55	\$105.55	\$108.81	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.21</b>	<b>\$4.21</b>	<b>\$4.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.30</b>	<b>\$14.97</b>	<b>\$14.97</b>	<b>\$15.43</b>	
<b>Rate per Billable Hour</b>		<b>\$127.49</b>	<b>\$124.73</b>	<b>\$124.73</b>	<b>\$128.55</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	23.40	23.21	22.47	23.21		
Productivity Factor	1.71	1.72	1.78	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$103.01</b>	<b>\$103.61</b>	<b>\$102.10</b>	<b>\$118.42</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$5.20</b>	<b>\$6.40</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$107.92	\$108.81	\$108.50	\$123.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.31</b>	<b>\$4.45</b>	<b>\$4.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.30</b>	<b>\$15.43</b>	<b>\$15.40</b>	<b>\$17.45</b>	
<b>Rate per Billable Hour</b>	<b>\$127.49</b>	<b>\$128.55</b>	<b>\$128.35</b>	<b>\$145.38</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	23.21	22.47	22.47	
Productivity Factor	1.71	1.72	1.78	1.78		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$103.01</b>	<b>\$103.61</b>	<b>\$107.23</b>	<b>\$102.10</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$5.20</b>	<b>\$6.40</b>	<b>\$6.40</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$107.92	\$108.81	\$113.63	\$108.50	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.31</b>	<b>\$4.45</b>	<b>\$4.45</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.30</b>	<b>\$15.43</b>	<b>\$16.10</b>	<b>\$15.40</b>	
<b>Rate per Billable Hour</b>	<b>\$127.49</b>	<b>\$128.55</b>	<b>\$134.18</b>	<b>\$128.35</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.28	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	21.40	21.40	22.10	
Productivity Factor	1.80	1.87	1.87	1.81		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$108.43</b>	<b>\$107.26</b>	<b>\$107.26</b>	<b>\$124.62</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$6.72</b>	<b>\$6.72</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$113.59	\$113.98	\$113.98	\$130.08	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.67</b>	<b>\$4.67</b>	<b>\$4.52</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.10</b>	<b>\$16.18</b>	<b>\$16.18</b>	<b>\$18.35</b>		
Cost per Billable Hour		\$134.18	\$134.83	\$134.83	\$152.95	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$67.09</b>	<b>\$67.42</b>	<b>\$67.42</b>	<b>\$76.48</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$59.80	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	12.32%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$68.85	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.28	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	21.40	22.64	21.40	
Productivity Factor	1.80	1.87	1.77	1.87		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$108.43</b>	<b>\$107.26</b>	<b>\$121.86</b>	<b>\$107.26</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$6.72</b>	<b>\$4.57</b>	<b>\$6.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$113.59	\$113.98	\$126.43	\$113.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.67</b>	<b>\$4.42</b>	<b>\$4.67</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.10</b>	<b>\$16.18</b>	<b>\$17.84</b>	<b>\$16.18</b>		
Cost per Billable Hour		\$134.18	\$134.83	\$148.69	\$134.83	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$67.09</b>	<b>\$67.42</b>	<b>\$74.35</b>	<b>\$67.42</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.53	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	21.40	22.64	22.64	
Productivity Factor	1.80	1.87	1.77	1.77		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$108.43</b>	<b>\$107.26</b>	<b>\$106.62</b>	<b>\$106.62</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$6.72</b>	<b>\$4.57</b>	<b>\$4.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$113.59	\$113.98	\$111.19	\$111.19	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.67</b>	<b>\$4.42</b>	<b>\$4.42</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.10</b>	<b>\$16.18</b>	<b>\$15.77</b>	<b>\$15.77</b>		
Cost per Billable Hour		\$134.18	\$134.83	\$131.38	\$131.38	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$67.09</b>	<b>\$67.42</b>	<b>\$65.69</b>	<b>\$65.69</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.42	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	22.28	22.10	22.10	22.10		
Productivity Factor	1.80	1.81	1.81	1.81		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$108.43</b>	<b>\$109.03</b>	<b>\$109.03</b>	<b>\$109.03</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$5.46</b>	<b>\$5.46</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$113.59	\$114.49	\$114.49	\$114.49	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.52</b>	<b>\$4.52</b>	<b>\$4.52</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.10</b>	<b>\$16.23</b>	<b>\$16.23</b>	<b>\$16.23</b>		
Cost per Billable Hour		\$134.18	\$135.24	\$135.24	\$135.24	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$67.09</b>	<b>\$67.62</b>	<b>\$67.62</b>	<b>\$67.62</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Analyst, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.46	4.53	4.53	4.42	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	22.64	22.64	22.10	
Productivity Factor	1.80	1.77	1.77	1.81		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$108.43</b>	<b>\$106.62</b>	<b>\$106.62</b>	<b>\$109.03</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$113.59	\$111.19	\$111.19	\$114.49	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.42</b>	<b>\$4.42</b>	<b>\$4.52</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.10</b>	<b>\$15.77</b>	<b>\$15.77</b>	<b>\$16.23</b>		
Cost per Billable Hour		\$134.18	\$131.38	\$131.38	\$135.24	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$67.09</b>	<b>\$65.69</b>	<b>\$65.69</b>	<b>\$67.62</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Analyst, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	22.28	22.10	21.40	22.10		
Productivity Factor	1.80	1.81	1.87	1.81		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$108.43</b>	<b>\$109.03</b>	<b>\$107.26</b>	<b>\$124.62</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$5.46</b>	<b>\$6.72</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$113.59	\$114.49	\$113.98	\$130.08	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.52</b>	<b>\$4.67</b>	<b>\$4.52</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$16.10</b>	<b>\$16.23</b>	<b>\$16.18</b>	<b>\$18.35</b>	
Cost per Billable Hour		\$134.18	\$135.24	\$134.83	\$152.95	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$67.09</b>	<b>\$67.62</b>	<b>\$67.42</b>	<b>\$76.48</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Analyst, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	22.10	21.40	21.40	
Productivity Factor	1.80	1.81	1.87	1.87		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$108.43</b>	<b>\$109.03</b>	<b>\$112.65</b>	<b>\$107.26</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$5.46</b>	<b>\$6.72</b>	<b>\$6.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$113.59	\$114.49	\$119.37	\$113.98	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.52</b>	<b>\$4.67</b>	<b>\$4.67</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.10</b>	<b>\$16.23</b>	<b>\$16.91</b>	<b>\$16.18</b>		
Cost per Billable Hour		\$134.18	\$135.24	\$140.95	\$134.83	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$67.09</b>	<b>\$67.62</b>	<b>\$70.48</b>	<b>\$67.42</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Analyst, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.71	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	20.97	20.97	21.65	
Productivity Factor	1.83	1.91	1.91	1.85		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$110.24</b>	<b>\$109.56</b>	<b>\$109.56</b>	<b>\$127.37</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$6.86</b>	<b>\$6.86</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$115.51	\$116.42	\$116.42	\$132.95	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.77</b>	<b>\$4.77</b>	<b>\$4.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.38</b>	<b>\$16.53</b>	<b>\$16.53</b>	<b>\$18.76</b>		
Cost per Billable Hour		\$136.47	\$137.72	\$137.72	\$156.33	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$45.49</b>	<b>\$45.91</b>	<b>\$45.91</b>	<b>\$52.11</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Analyst, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$59.80	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	12.32%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$68.85	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.71	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	20.97	22.18	20.97	
Productivity Factor	1.83	1.91	1.80	1.91		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$110.24</b>	<b>\$109.56</b>	<b>\$123.93</b>	<b>\$109.56</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$6.86</b>	<b>\$4.67</b>	<b>\$6.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$115.51	\$116.42	\$128.60	\$116.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.77</b>	<b>\$4.51</b>	<b>\$4.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$16.38</b>	<b>\$16.53</b>	<b>\$18.15</b>	<b>\$16.53</b>	
Cost per Billable Hour	\$136.47	\$137.72	\$151.26	\$137.72		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$45.49</b>	<b>\$45.91</b>	<b>\$50.42</b>	<b>\$45.91</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.99	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	20.97	22.18	22.18	
Productivity Factor	1.83	1.91	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$110.24</b>	<b>\$109.56</b>	<b>\$108.43</b>	<b>\$108.43</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$6.86</b>	<b>\$4.67</b>	<b>\$4.67</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$115.51	\$116.42	\$113.10	\$113.10	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.77</b>	<b>\$4.51</b>	<b>\$4.51</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.38</b>	<b>\$16.53</b>	<b>\$16.04</b>	<b>\$16.04</b>		
Cost per Billable Hour		\$136.47	\$137.72	\$133.65	\$133.65	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$45.49</b>	<b>\$45.91</b>	<b>\$44.55</b>	<b>\$44.55</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Analyst, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.87	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	21.65	21.65	21.65	
Productivity Factor	1.83	1.85	1.85	1.85		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$110.24</b>	<b>\$111.44</b>	<b>\$111.44</b>	<b>\$111.44</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$5.58</b>	<b>\$5.58</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$115.51	\$117.02	\$117.02	\$117.02	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.62</b>	<b>\$4.62</b>	<b>\$4.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$16.38</b>	<b>\$16.59</b>	<b>\$16.59</b>	<b>\$16.59</b>	
Cost per Billable Hour		\$136.47	\$138.23	\$138.23	\$138.23	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$45.49</b>	<b>\$46.08</b>	<b>\$46.08</b>	<b>\$46.08</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Behavior Analyst, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.91	4.99	4.99	4.87	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	21.83	22.18	22.18	21.65		
Productivity Factor	1.83	1.80	1.80	1.85		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$110.24</b>	<b>\$108.43</b>	<b>\$108.43</b>	<b>\$111.44</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$4.67</b>	<b>\$4.67</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$115.51	\$113.10	\$113.10	\$117.02	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.51</b>	<b>\$4.51</b>	<b>\$4.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.38</b>	<b>\$16.04</b>	<b>\$16.04</b>	<b>\$16.59</b>		
Cost per Billable Hour		\$136.47	\$133.65	\$133.65	\$138.23	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$45.49</b>	<b>\$44.55</b>	<b>\$44.55</b>	<b>\$46.08</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Analyst, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	21.65	20.97	21.65	
Productivity Factor	1.83	1.85	1.91	1.85		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$110.24</b>	<b>\$111.44</b>	<b>\$109.56</b>	<b>\$127.37</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$5.58</b>	<b>\$6.86</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$115.51	\$117.02	\$116.42	\$132.95	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.62</b>	<b>\$4.77</b>	<b>\$4.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.38</b>	<b>\$16.59</b>	<b>\$16.53</b>	<b>\$18.76</b>		
Cost per Billable Hour		\$136.47	\$138.23	\$137.72	\$156.33	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$45.49</b>	<b>\$46.08</b>	<b>\$45.91</b>	<b>\$52.11</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Analyst, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.71	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	21.65	20.97	20.97	
Productivity Factor	1.83	1.85	1.91	1.91		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$110.24</b>	<b>\$111.44</b>	<b>\$115.06</b>	<b>\$109.56</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$5.58</b>	<b>\$6.86</b>	<b>\$6.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$115.51	\$117.02	\$121.92	\$116.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.62</b>	<b>\$4.77</b>	<b>\$4.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.38</b>	<b>\$16.59</b>	<b>\$17.28</b>	<b>\$16.53</b>		
Cost per Billable Hour		\$136.47	\$138.23	\$143.97	\$137.72	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$45.49</b>	<b>\$46.08</b>	<b>\$47.99</b>	<b>\$45.91</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$22.15	\$26.82	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	20.25%	18.06%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$27.26	\$32.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	2.23	2.14	2.14	2.21	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	24.82	24.82	25.64	
Productivity Factor	1.55	1.61	1.61	1.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$44.25</b>	<b>\$43.89</b>	<b>\$43.89</b>	<b>\$50.58</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$5.79</b>	<b>\$5.79</b>	<b>\$4.71</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.37</b>	<b>\$4.37</b>	<b>\$4.82</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.87	\$54.05	\$54.05	\$60.11	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$2.01</b>	<b>\$2.01</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.47</b>	<b>\$7.64</b>	<b>\$7.64</b>	<b>\$8.46</b>	
<b>Rate per Billable Hour</b>	<b>\$62.27</b>	<b>\$63.70</b>	<b>\$63.70</b>	<b>\$70.52</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$26.82	\$22.15	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	18.06%	20.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$32.42	\$27.26	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	2.23	2.14	2.27	2.14	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	24.82	26.26	24.82	
Productivity Factor	1.55	1.61	1.52	1.61		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$44.25</b>	<b>\$43.89</b>	<b>\$49.28</b>	<b>\$43.89</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$5.79</b>	<b>\$3.94</b>	<b>\$5.79</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.37</b>	<b>\$4.57</b>	<b>\$4.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.87	\$54.05	\$57.79	\$54.05	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$2.01</b>	<b>\$1.90</b>	<b>\$2.01</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.47</b>	<b>\$7.64</b>	<b>\$8.14</b>	<b>\$7.64</b>	
<b>Rate per Billable Hour</b>	<b>\$62.27</b>	<b>\$63.70</b>	<b>\$67.83</b>	<b>\$63.70</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	2.23	2.14	2.27	2.27	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	24.82	26.26	26.26	
Productivity Factor	1.55	1.61	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$44.25</b>	<b>\$43.89</b>	<b>\$43.40</b>	<b>\$43.40</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$5.79</b>	<b>\$3.94</b>	<b>\$3.94</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.37</b>	<b>\$4.02</b>	<b>\$4.02</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.87	\$54.05	\$51.36	\$51.36	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$2.01</b>	<b>\$1.90</b>	<b>\$1.90</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.47</b>	<b>\$7.64</b>	<b>\$7.26</b>	<b>\$7.26</b>		
<b>Rate per Billable Hour</b>	<b>\$62.27</b>	<b>\$63.70</b>	<b>\$60.52</b>	<b>\$60.52</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	2.23	2.21	2.21	2.21	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	25.64	25.64	25.64	
Productivity Factor	1.55	1.56	1.56	1.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$44.25</b>	<b>\$44.54</b>	<b>\$44.54</b>	<b>\$44.54</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$4.71</b>	<b>\$4.71</b>	<b>\$4.71</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.24</b>	<b>\$4.24</b>	<b>\$4.24</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.87	\$53.49	\$53.49	\$53.49	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$1.95</b>	<b>\$1.95</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.47</b>	<b>\$7.56</b>	<b>\$7.56</b>	<b>\$7.56</b>	
<b>Rate per Billable Hour</b>		<b>\$62.27</b>	<b>\$63.00</b>	<b>\$63.00</b>	<b>\$63.00</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Associate Behavior Analyst, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	2.23	2.27	2.27	2.21	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	26.26	26.26	25.64	
Productivity Factor	1.55	1.52	1.52	1.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$44.25</b>	<b>\$43.40</b>	<b>\$43.40</b>	<b>\$44.54</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$3.94</b>	<b>\$3.94</b>	<b>\$4.71</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.02</b>	<b>\$4.02</b>	<b>\$4.24</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.87	\$51.36	\$51.36	\$53.49	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.47</b>	<b>\$7.26</b>	<b>\$7.26</b>	<b>\$7.56</b>	
<b>Rate per Billable Hour</b>	<b>\$62.27</b>	<b>\$60.52</b>	<b>\$60.52</b>	<b>\$63.00</b>		



**DDS Vendor Rate Study - Rate Models**  
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**Associate Behavior Analyst, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$22.15	\$26.82	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	20.25%	18.06%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$27.26	\$32.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	2.23	2.21	2.14	2.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	25.64	24.82	25.64	
Productivity Factor	1.55	1.56	1.61	1.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$44.25</b>	<b>\$44.54</b>	<b>\$43.89</b>	<b>\$50.58</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$4.71</b>	<b>\$5.79</b>	<b>\$4.71</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.24</b>	<b>\$4.37</b>	<b>\$4.82</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.87	\$53.49	\$54.05	\$60.11	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$1.95</b>	<b>\$2.01</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.47</b>	<b>\$7.56</b>	<b>\$7.64</b>	<b>\$8.46</b>	
<b>Rate per Billable Hour</b>	<b>\$62.27</b>	<b>\$63.00</b>	<b>\$63.70</b>	<b>\$70.52</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Associate Behavior Analyst, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$22.15	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	20.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$27.26	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	2.23	2.21	2.14	2.14	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	25.64	24.82	24.82	
Productivity Factor	1.55	1.56	1.61	1.61		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$44.25</b>	<b>\$44.54</b>	<b>\$45.97</b>	<b>\$43.89</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$4.71</b>	<b>\$5.79</b>	<b>\$5.79</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.24</b>	<b>\$4.58</b>	<b>\$4.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.87	\$53.49	\$56.34	\$54.05	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$1.95</b>	<b>\$2.01</b>	<b>\$2.01</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.47</b>	<b>\$7.56</b>	<b>\$7.96</b>	<b>\$7.64</b>	
<b>Rate per Billable Hour</b>	<b>\$62.27</b>	<b>\$63.00</b>	<b>\$66.31</b>	<b>\$63.70</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Associate Behavior Analyst, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$22.15	\$26.82	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	20.25%	18.06%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$27.26	\$32.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.21	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	23.75	23.75	24.54	
Productivity Factor	1.62	1.68	1.68	1.63		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.25</b>	<b>\$45.80</b>	<b>\$45.80</b>	<b>\$52.84</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.65</b>	<b>\$6.05</b>	<b>\$6.05</b>	<b>\$4.92</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.36</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$5.04</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.26	\$56.42	\$56.42	\$62.80	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.11</b>	<b>\$2.11</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.81</b>	<b>\$7.98</b>	<b>\$7.98</b>	<b>\$8.84</b>		
Cost per Billable Hour		\$65.09	\$66.51	\$66.51	\$73.68	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.55</b>	<b>\$33.26</b>	<b>\$33.26</b>	<b>\$36.84</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Associate Behavior Analyst, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$26.82	\$22.15	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	18.06%	20.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$32.42	\$27.26	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.21	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	23.75	25.14	23.75	
Productivity Factor	1.62	1.68	1.59	1.68		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.25</b>	<b>\$45.80</b>	<b>\$51.55</b>	<b>\$45.80</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.65</b>	<b>\$6.05</b>	<b>\$4.12</b>	<b>\$6.05</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.36</b>	<b>\$4.57</b>	<b>\$4.77</b>	<b>\$4.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.26	\$56.42	\$60.44	\$56.42	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.11</b>	<b>\$1.99</b>	<b>\$2.11</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.81</b>	<b>\$7.98</b>	<b>\$8.51</b>	<b>\$7.98</b>		
Cost per Billable Hour		\$65.09	\$66.51	\$70.94	\$66.51	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.55</b>	<b>\$33.26</b>	<b>\$35.47</b>	<b>\$33.26</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.39	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	23.75	25.14	25.14	
Productivity Factor	1.62	1.68	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.25</b>	<b>\$45.80</b>	<b>\$45.39</b>	<b>\$45.39</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.65</b>	<b>\$6.05</b>	<b>\$4.12</b>	<b>\$4.12</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.36</b>	<b>\$4.57</b>	<b>\$4.20</b>	<b>\$4.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.26	\$56.42	\$53.71	\$53.71	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.11</b>	<b>\$1.99</b>	<b>\$1.99</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.81</b>	<b>\$7.98</b>	<b>\$7.60</b>	<b>\$7.60</b>		
Cost per Billable Hour		\$65.09	\$66.51	\$63.30	\$63.30	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.55</b>	<b>\$33.26</b>	<b>\$31.65</b>	<b>\$31.65</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.31	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.54	24.54	24.54	
Productivity Factor	1.62	1.63	1.63	1.63		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.25</b>	<b>\$46.54</b>	<b>\$46.54</b>	<b>\$46.54</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.65</b>	<b>\$4.92</b>	<b>\$4.92</b>	<b>\$4.92</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.36</b>	<b>\$4.43</b>	<b>\$4.43</b>	<b>\$4.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.26	\$55.89	\$55.89	\$55.89	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.81</b>	<b>\$7.90</b>	<b>\$7.90</b>	<b>\$7.90</b>		
Cost per Billable Hour		\$65.09	\$65.83	\$65.83	\$65.83	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.55</b>	<b>\$32.92</b>	<b>\$32.92</b>	<b>\$32.92</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Associate Behavior Analyst, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	3.34	3.39	3.39	3.31	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	25.14	25.14	24.54	
Productivity Factor	1.62	1.59	1.59	1.63		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.25</b>	<b>\$45.39</b>	<b>\$45.39</b>	<b>\$46.54</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.65</b>	<b>\$4.12</b>	<b>\$4.12</b>	<b>\$4.92</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.36</b>	<b>\$4.20</b>	<b>\$4.20</b>	<b>\$4.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.26	\$53.71	\$53.71	\$55.89	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.81</b>	<b>\$7.60</b>	<b>\$7.60</b>	<b>\$7.90</b>		
Cost per Billable Hour		\$65.09	\$63.30	\$63.30	\$65.83	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.55</b>	<b>\$31.65</b>	<b>\$31.65</b>	<b>\$32.92</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Associate Behavior Analyst, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$22.15	\$26.82	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	20.25%	18.06%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$27.26	\$32.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.54	23.75	24.54	
	Productivity Factor	1.62	1.63	1.68	1.63	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.25</b>	<b>\$46.54</b>	<b>\$45.80</b>	<b>\$52.84</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.65</b>	<b>\$4.92</b>	<b>\$6.05</b>	<b>\$4.92</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.36</b>	<b>\$4.43</b>	<b>\$4.57</b>	<b>\$5.04</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.26	\$55.89	\$56.42	\$62.80	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.04</b>	<b>\$2.11</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.81</b>	<b>\$7.90</b>	<b>\$7.98</b>	<b>\$8.84</b>		
Cost per Billable Hour		\$65.09	\$65.83	\$66.51	\$73.68	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.55</b>	<b>\$32.92</b>	<b>\$33.26</b>	<b>\$36.84</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Associate Behavior Analyst, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$22.15	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	20.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$27.26	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.54	23.75	23.75	
Productivity Factor	1.62	1.63	1.68	1.68		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.25</b>	<b>\$46.54</b>	<b>\$47.96</b>	<b>\$45.80</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.65</b>	<b>\$4.92</b>	<b>\$6.05</b>	<b>\$6.05</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.36</b>	<b>\$4.43</b>	<b>\$4.78</b>	<b>\$4.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.26	\$55.89	\$58.79	\$56.42	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.04</b>	<b>\$2.11</b>	<b>\$2.11</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.81</b>	<b>\$7.90</b>	<b>\$8.30</b>	<b>\$7.98</b>		
Cost per Billable Hour		\$65.09	\$65.83	\$69.20	\$66.51	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.55</b>	<b>\$32.92</b>	<b>\$34.60</b>	<b>\$33.26</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Associate Behavior Analyst, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$22.15	\$26.82	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	20.25%	18.06%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$27.26	\$32.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.24	4.07	4.07	4.21	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	22.89	22.89	23.64	
Productivity Factor	1.68	1.75	1.75	1.69		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.96</b>	<b>\$47.71</b>	<b>\$47.71</b>	<b>\$54.79</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.82</b>	<b>\$6.28</b>	<b>\$6.28</b>	<b>\$5.11</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.74</b>	<b>\$4.74</b>	<b>\$5.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.31	\$58.73	\$58.73	\$65.13	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.18</b>	<b>\$2.18</b>	<b>\$2.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.10</b>	<b>\$8.31</b>	<b>\$8.31</b>	<b>\$9.17</b>		
Cost per Billable Hour		\$67.51	\$69.22	\$69.22	\$76.42	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$22.50</b>	<b>\$23.07</b>	<b>\$23.07</b>	<b>\$25.47</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Associate Behavior Analyst, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$26.82	\$22.15	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	18.06%	20.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$32.42	\$27.26	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.24	4.07	4.31	4.07	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	23.84	22.89	24.22	22.89		
Productivity Factor	1.68	1.75	1.65	1.75		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.96</b>	<b>\$47.71</b>	<b>\$53.49</b>	<b>\$47.71</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.82</b>	<b>\$6.28</b>	<b>\$4.27</b>	<b>\$6.28</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.74</b>	<b>\$4.96</b>	<b>\$4.74</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.31	\$58.73	\$62.72	\$58.73	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.18</b>	<b>\$2.06</b>	<b>\$2.18</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.10</b>	<b>\$8.31</b>	<b>\$8.83</b>	<b>\$8.31</b>		
Cost per Billable Hour		\$67.51	\$69.22	\$73.61	\$69.22	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$22.50</b>	<b>\$23.07</b>	<b>\$24.54</b>	<b>\$23.07</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.24	4.07	4.31	4.31	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	22.89	24.22	24.22	
Productivity Factor	1.68	1.75	1.65	1.65		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.96</b>	<b>\$47.71</b>	<b>\$47.11</b>	<b>\$47.11</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.82</b>	<b>\$6.28</b>	<b>\$4.27</b>	<b>\$4.27</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.74</b>	<b>\$4.36</b>	<b>\$4.36</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.31	\$58.73	\$55.74	\$55.74	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.18</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.10</b>	<b>\$8.31</b>	<b>\$7.88</b>	<b>\$7.88</b>		
Cost per Billable Hour		\$67.51	\$69.22	\$65.68	\$65.68	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$22.50</b>	<b>\$23.07</b>	<b>\$21.89</b>	<b>\$21.89</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Associate Behavior Analyst, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.24	4.21	4.21	4.21	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	23.64	23.64	23.64	
Productivity Factor	1.68	1.69	1.69	1.69		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.96</b>	<b>\$48.25</b>	<b>\$48.25</b>	<b>\$48.25</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.82</b>	<b>\$5.11</b>	<b>\$5.11</b>	<b>\$5.11</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.60</b>	<b>\$4.60</b>	<b>\$4.60</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.31	\$57.96	\$57.96	\$57.96	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.12</b>	<b>\$2.12</b>	<b>\$2.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.10</b>	<b>\$8.19</b>	<b>\$8.19</b>	<b>\$8.19</b>		
Cost per Billable Hour		\$67.51	\$68.27	\$68.27	\$68.27	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$22.50</b>	<b>\$22.76</b>	<b>\$22.76</b>	<b>\$22.76</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Associate Behavior Analyst, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.24	4.31	4.31	4.21	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	24.22	24.22	23.64	
Productivity Factor	1.68	1.65	1.65	1.69		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.96</b>	<b>\$47.11</b>	<b>\$47.11</b>	<b>\$48.25</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.82</b>	<b>\$4.27</b>	<b>\$4.27</b>	<b>\$5.11</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.36</b>	<b>\$4.36</b>	<b>\$4.60</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.31	\$55.74	\$55.74	\$57.96	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.10</b>	<b>\$7.88</b>	<b>\$7.88</b>	<b>\$8.19</b>		
Cost per Billable Hour		\$67.51	\$65.68	\$65.68	\$68.27	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$22.50</b>	<b>\$21.89</b>	<b>\$21.89</b>	<b>\$22.76</b>	

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**Associate Behavior Analyst, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$22.15	\$26.82	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	20.25%	18.06%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$27.26	\$32.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.24	4.21	4.07	4.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	23.64	22.89	23.64	
Productivity Factor	1.68	1.69	1.75	1.69		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.96</b>	<b>\$48.25</b>	<b>\$47.71</b>	<b>\$54.79</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.82</b>	<b>\$5.11</b>	<b>\$6.28</b>	<b>\$5.11</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.60</b>	<b>\$4.74</b>	<b>\$5.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.31	\$57.96	\$58.73	\$65.13	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.12</b>	<b>\$2.18</b>	<b>\$2.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.10</b>	<b>\$8.19</b>	<b>\$8.31</b>	<b>\$9.17</b>		
Cost per Billable Hour		\$67.51	\$68.27	\$69.22	\$76.42	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$22.50</b>	<b>\$22.76</b>	<b>\$23.07</b>	<b>\$25.47</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Associate Behavior Analyst, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$22.15	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	20.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$27.26	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.24	4.21	4.07	4.07	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	23.64	22.89	22.89	
Productivity Factor	1.68	1.69	1.75	1.75		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.96</b>	<b>\$48.25</b>	<b>\$49.96</b>	<b>\$47.71</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.82</b>	<b>\$5.11</b>	<b>\$6.28</b>	<b>\$6.28</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.60</b>	<b>\$4.96</b>	<b>\$4.74</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.31	\$57.96	\$61.20	\$58.73	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.12</b>	<b>\$2.18</b>	<b>\$2.18</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.10</b>	<b>\$8.19</b>	<b>\$8.64</b>	<b>\$8.31</b>		
Cost per Billable Hour		\$67.51	\$68.27	\$72.02	\$69.22	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$22.50</b>	<b>\$22.76</b>	<b>\$24.01</b>	<b>\$23.07</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Assistant, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$22.15	\$26.82	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	20.25%	18.06%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$27.26	\$32.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	2.23	2.14	2.14	2.21	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	24.82	24.82	25.64	
Productivity Factor	1.55	1.61	1.61	1.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$44.25</b>	<b>\$43.89</b>	<b>\$43.89</b>	<b>\$50.58</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$5.79</b>	<b>\$5.79</b>	<b>\$4.71</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.37</b>	<b>\$4.37</b>	<b>\$4.82</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.87	\$54.05	\$54.05	\$60.11	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$2.01</b>	<b>\$2.01</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.47</b>	<b>\$7.64</b>	<b>\$7.64</b>	<b>\$8.46</b>	
<b>Rate per Billable Hour</b>	<b>\$62.27</b>	<b>\$63.70</b>	<b>\$63.70</b>	<b>\$70.52</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Assistant, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$26.82	\$22.15	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	18.06%	20.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$32.42	\$27.26	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	2.23	2.14	2.27	2.14	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	24.82	26.26	24.82	
Productivity Factor	1.55	1.61	1.52	1.61		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$44.25</b>	<b>\$43.89</b>	<b>\$49.28</b>	<b>\$43.89</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$5.79</b>	<b>\$3.94</b>	<b>\$5.79</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.37</b>	<b>\$4.57</b>	<b>\$4.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.87	\$54.05	\$57.79	\$54.05	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$2.01</b>	<b>\$1.90</b>	<b>\$2.01</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.47</b>	<b>\$7.64</b>	<b>\$8.14</b>	<b>\$7.64</b>	
<b>Rate per Billable Hour</b>	<b>\$62.27</b>	<b>\$63.70</b>	<b>\$67.83</b>	<b>\$63.70</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
	Unit of Service	Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	2.23	2.14	2.27	2.27	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	25.85	24.82	26.26	26.26		
Productivity Factor	1.55	1.61	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$44.25</b>	<b>\$43.89</b>	<b>\$43.40</b>	<b>\$43.40</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$5.79</b>	<b>\$3.94</b>	<b>\$3.94</b>		
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.37</b>	<b>\$4.02</b>	<b>\$4.02</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.87	\$54.05	\$51.36	\$51.36	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$2.01</b>	<b>\$1.90</b>	<b>\$1.90</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.47</b>	<b>\$7.64</b>	<b>\$7.26</b>	<b>\$7.26</b>		
<b>Rate per Billable Hour</b>	<b>\$62.27</b>	<b>\$63.70</b>	<b>\$60.52</b>	<b>\$60.52</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	2.23	2.21	2.21	2.21	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	25.64	25.64	25.64	
Productivity Factor	1.55	1.56	1.56	1.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$44.25</b>	<b>\$44.54</b>	<b>\$44.54</b>	<b>\$44.54</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$4.71</b>	<b>\$4.71</b>	<b>\$4.71</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.24</b>	<b>\$4.24</b>	<b>\$4.24</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.87	\$53.49	\$53.49	\$53.49	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$1.95</b>	<b>\$1.95</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.47</b>	<b>\$7.56</b>	<b>\$7.56</b>	<b>\$7.56</b>	
<b>Rate per Billable Hour</b>		<b>\$62.27</b>	<b>\$63.00</b>	<b>\$63.00</b>	<b>\$63.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	2.23	2.27	2.27	2.21	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	26.26	26.26	25.64	
Productivity Factor	1.55	1.52	1.52	1.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$44.25</b>	<b>\$43.40</b>	<b>\$43.40</b>	<b>\$44.54</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$3.94</b>	<b>\$3.94</b>	<b>\$4.71</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.02</b>	<b>\$4.02</b>	<b>\$4.24</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.87	\$51.36	\$51.36	\$53.49	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.47</b>	<b>\$7.26</b>	<b>\$7.26</b>	<b>\$7.56</b>	
<b>Rate per Billable Hour</b>	<b>\$62.27</b>	<b>\$60.52</b>	<b>\$60.52</b>	<b>\$63.00</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Assistant, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$22.15	\$26.82	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	20.25%	18.06%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$27.26	\$32.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	2.23	2.21	2.14	2.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	25.64	24.82	25.64	
Productivity Factor	1.55	1.56	1.61	1.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$44.25</b>	<b>\$44.54</b>	<b>\$43.89</b>	<b>\$50.58</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$4.71</b>	<b>\$5.79</b>	<b>\$4.71</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.24</b>	<b>\$4.37</b>	<b>\$4.82</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.87	\$53.49	\$54.05	\$60.11	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$1.95</b>	<b>\$2.01</b>	<b>\$1.95</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.47</b>	<b>\$7.56</b>	<b>\$7.64</b>	<b>\$8.46</b>	
<b>Rate per Billable Hour</b>	<b>\$62.27</b>	<b>\$63.00</b>	<b>\$63.70</b>	<b>\$70.52</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$22.15	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	20.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$27.26	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	2.23	2.21	2.14	2.14	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.85	25.64	24.82	24.82	
Productivity Factor	1.55	1.56	1.61	1.61		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$44.25</b>	<b>\$44.54</b>	<b>\$45.97</b>	<b>\$43.89</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.45</b>	<b>\$4.71</b>	<b>\$5.79</b>	<b>\$5.79</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.17</b>	<b>\$4.24</b>	<b>\$4.58</b>	<b>\$4.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.87	\$53.49	\$56.34	\$54.05	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.93</b>	<b>\$1.95</b>	<b>\$2.01</b>	<b>\$2.01</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.47</b>	<b>\$7.56</b>	<b>\$7.96</b>	<b>\$7.64</b>	
<b>Rate per Billable Hour</b>	<b>\$62.27</b>	<b>\$63.00</b>	<b>\$66.31</b>	<b>\$63.70</b>		

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Assistant, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$22.15	\$26.82	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	20.25%	18.06%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$27.26	\$32.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.21	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	23.75	23.75	24.54	
Productivity Factor	1.62	1.68	1.68	1.63		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.25</b>	<b>\$45.80</b>	<b>\$45.80</b>	<b>\$52.84</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.65</b>	<b>\$6.05</b>	<b>\$6.05</b>	<b>\$4.92</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.36</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$5.04</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.26	\$56.42	\$56.42	\$62.80	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.11</b>	<b>\$2.11</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.81</b>	<b>\$7.98</b>	<b>\$7.98</b>	<b>\$8.84</b>		
Cost per Billable Hour		\$65.09	\$66.51	\$66.51	\$73.68	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.55</b>	<b>\$33.26</b>	<b>\$33.26</b>	<b>\$36.84</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Assistant, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$26.82	\$22.15	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	18.06%	20.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$32.42	\$27.26	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.21	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	23.75	25.14	23.75	
Productivity Factor	1.62	1.68	1.59	1.68		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.25</b>	<b>\$45.80</b>	<b>\$51.55</b>	<b>\$45.80</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.65</b>	<b>\$6.05</b>	<b>\$4.12</b>	<b>\$6.05</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.36</b>	<b>\$4.57</b>	<b>\$4.77</b>	<b>\$4.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.26	\$56.42	\$60.44	\$56.42	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.11</b>	<b>\$1.99</b>	<b>\$2.11</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.81</b>	<b>\$7.98</b>	<b>\$8.51</b>	<b>\$7.98</b>		
Cost per Billable Hour		\$65.09	\$66.51	\$70.94	\$66.51	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.55</b>	<b>\$33.26</b>	<b>\$35.47</b>	<b>\$33.26</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Assistant, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.39	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	24.74	23.75	25.14	25.14		
Productivity Factor	1.62	1.68	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.25</b>	<b>\$45.80</b>	<b>\$45.39</b>	<b>\$45.39</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
<b>Mileage Cost per Billable Hour</b>	<b>\$4.65</b>	<b>\$6.05</b>	<b>\$4.12</b>	<b>\$4.12</b>		
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.36</b>	<b>\$4.57</b>	<b>\$4.20</b>	<b>\$4.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.26	\$56.42	\$53.71	\$53.71	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.11</b>	<b>\$1.99</b>	<b>\$1.99</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.81</b>	<b>\$7.98</b>	<b>\$7.60</b>	<b>\$7.60</b>		
Cost per Billable Hour		\$65.09	\$66.51	\$63.30	\$63.30	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.55</b>	<b>\$33.26</b>	<b>\$31.65</b>	<b>\$31.65</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Assistant, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.31	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.54	24.54	24.54	
Productivity Factor	1.62	1.63	1.63	1.63		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.25</b>	<b>\$46.54</b>	<b>\$46.54</b>	<b>\$46.54</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.65</b>	<b>\$4.92</b>	<b>\$4.92</b>	<b>\$4.92</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.36</b>	<b>\$4.43</b>	<b>\$4.43</b>	<b>\$4.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.26	\$55.89	\$55.89	\$55.89	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.81</b>	<b>\$7.90</b>	<b>\$7.90</b>	<b>\$7.90</b>		
Cost per Billable Hour		\$65.09	\$65.83	\$65.83	\$65.83	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.55</b>	<b>\$32.92</b>	<b>\$32.92</b>	<b>\$32.92</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Assistant, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	3.34	3.39	3.39	3.31	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	25.14	25.14	24.54	
Productivity Factor	1.62	1.59	1.59	1.63		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.25</b>	<b>\$45.39</b>	<b>\$45.39</b>	<b>\$46.54</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.65</b>	<b>\$4.12</b>	<b>\$4.12</b>	<b>\$4.92</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.36</b>	<b>\$4.20</b>	<b>\$4.20</b>	<b>\$4.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.26	\$53.71	\$53.71	\$55.89	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$1.99</b>	<b>\$1.99</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.81</b>	<b>\$7.60</b>	<b>\$7.60</b>	<b>\$7.90</b>		
Cost per Billable Hour		\$65.09	\$63.30	\$63.30	\$65.83	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.55</b>	<b>\$31.65</b>	<b>\$31.65</b>	<b>\$32.92</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Assistant, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$22.15	\$26.82	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	20.25%	18.06%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$27.26	\$32.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.54	23.75	24.54	
Productivity Factor	1.62	1.63	1.68	1.63		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.25</b>	<b>\$46.54</b>	<b>\$45.80</b>	<b>\$52.84</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.65</b>	<b>\$4.92</b>	<b>\$6.05</b>	<b>\$4.92</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.36</b>	<b>\$4.43</b>	<b>\$4.57</b>	<b>\$5.04</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.26	\$55.89	\$56.42	\$62.80	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.04</b>	<b>\$2.11</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.81</b>	<b>\$7.90</b>	<b>\$7.98</b>	<b>\$8.84</b>		
Cost per Billable Hour		\$65.09	\$65.83	\$66.51	\$73.68	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.55</b>	<b>\$32.92</b>	<b>\$33.26</b>	<b>\$36.84</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Assistant, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$22.15	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	20.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$27.26	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.54	23.75	23.75	
Productivity Factor	1.62	1.63	1.68	1.68		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.25</b>	<b>\$46.54</b>	<b>\$47.96</b>	<b>\$45.80</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.65</b>	<b>\$4.92</b>	<b>\$6.05</b>	<b>\$6.05</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.36</b>	<b>\$4.43</b>	<b>\$4.78</b>	<b>\$4.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.26	\$55.89	\$58.79	\$56.42	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.02</b>	<b>\$2.04</b>	<b>\$2.11</b>	<b>\$2.11</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.81</b>	<b>\$7.90</b>	<b>\$8.30</b>	<b>\$7.98</b>		
Cost per Billable Hour		\$65.09	\$65.83	\$69.20	\$66.51	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$32.55</b>	<b>\$32.92</b>	<b>\$34.60</b>	<b>\$33.26</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Assistant, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$22.15	\$26.82	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	20.25%	18.06%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$27.26	\$32.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.24	4.07	4.07	4.21	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	22.89	22.89	23.64	
Productivity Factor	1.68	1.75	1.75	1.69		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.96</b>	<b>\$47.71</b>	<b>\$47.71</b>	<b>\$54.79</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.82</b>	<b>\$6.28</b>	<b>\$6.28</b>	<b>\$5.11</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.74</b>	<b>\$4.74</b>	<b>\$5.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.31	\$58.73	\$58.73	\$65.13	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.18</b>	<b>\$2.18</b>	<b>\$2.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.10</b>	<b>\$8.31</b>	<b>\$8.31</b>	<b>\$9.17</b>		
Cost per Billable Hour		\$67.51	\$69.22	\$69.22	\$76.42	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$22.50</b>	<b>\$23.07</b>	<b>\$23.07</b>	<b>\$25.47</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Assistant, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$26.82	\$22.15	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	18.06%	20.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$32.42	\$27.26	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.24	4.07	4.31	4.07	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	23.84	22.89	24.22	22.89		
Productivity Factor	1.68	1.75	1.65	1.75		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.96</b>	<b>\$47.71</b>	<b>\$53.49</b>	<b>\$47.71</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
<b>Mileage Cost per Billable Hour</b>	<b>\$4.82</b>	<b>\$6.28</b>	<b>\$4.27</b>	<b>\$6.28</b>		
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.74</b>	<b>\$4.96</b>	<b>\$4.74</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.31	\$58.73	\$62.72	\$58.73	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.18</b>	<b>\$2.06</b>	<b>\$2.18</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.10</b>	<b>\$8.31</b>	<b>\$8.83</b>	<b>\$8.31</b>		
Cost per Billable Hour		\$67.51	\$69.22	\$73.61	\$69.22	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$22.50</b>	<b>\$23.07</b>	<b>\$24.54</b>	<b>\$23.07</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Assistant, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$22.15	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	20.25%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$27.26	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.24	4.07	4.31	4.31	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	22.89	24.22	24.22	
Productivity Factor	1.68	1.75	1.65	1.65		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.96</b>	<b>\$47.71</b>	<b>\$47.11</b>	<b>\$47.11</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.82</b>	<b>\$6.28</b>	<b>\$4.27</b>	<b>\$4.27</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.74</b>	<b>\$4.36</b>	<b>\$4.36</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.31	\$58.73	\$55.74	\$55.74	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.18</b>	<b>\$2.06</b>	<b>\$2.06</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.10</b>	<b>\$8.31</b>	<b>\$7.88</b>	<b>\$7.88</b>		
Cost per Billable Hour		\$67.51	\$69.22	\$65.68	\$65.68	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$22.50</b>	<b>\$23.07</b>	<b>\$21.89</b>	<b>\$21.89</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Assistant, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.24	4.21	4.21	4.21	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	23.64	23.64	23.64	
Productivity Factor	1.68	1.69	1.69	1.69		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.96</b>	<b>\$48.25</b>	<b>\$48.25</b>	<b>\$48.25</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.82</b>	<b>\$5.11</b>	<b>\$5.11</b>	<b>\$5.11</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.60</b>	<b>\$4.60</b>	<b>\$4.60</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.31	\$57.96	\$57.96	\$57.96	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.12</b>	<b>\$2.12</b>	<b>\$2.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.10</b>	<b>\$8.19</b>	<b>\$8.19</b>	<b>\$8.19</b>		
Cost per Billable Hour		\$67.51	\$68.27	\$68.27	\$68.27	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$22.50</b>	<b>\$22.76</b>	<b>\$22.76</b>	<b>\$22.76</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Assistant, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$23.32	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	19.62%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$28.55	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.24	4.31	4.31	4.21	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	24.22	24.22	23.64	
Productivity Factor	1.68	1.65	1.65	1.69		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.96</b>	<b>\$47.11</b>	<b>\$47.11</b>	<b>\$48.25</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.82</b>	<b>\$4.27</b>	<b>\$4.27</b>	<b>\$5.11</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.36</b>	<b>\$4.36</b>	<b>\$4.60</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.31	\$55.74	\$55.74	\$57.96	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.06</b>	<b>\$2.06</b>	<b>\$2.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.10</b>	<b>\$7.88</b>	<b>\$7.88</b>	<b>\$8.19</b>		
Cost per Billable Hour		\$67.51	\$65.68	\$65.68	\$68.27	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$22.50</b>	<b>\$21.89</b>	<b>\$21.89</b>	<b>\$22.76</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Assistant, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$22.15	\$26.82	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	20.25%	18.06%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$27.26	\$32.42	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.24	4.21	4.07	4.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	23.64	22.89	23.64	
Productivity Factor	1.68	1.69	1.75	1.69		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.96</b>	<b>\$48.25</b>	<b>\$47.71</b>	<b>\$54.79</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.82</b>	<b>\$5.11</b>	<b>\$6.28</b>	<b>\$5.11</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.60</b>	<b>\$4.74</b>	<b>\$5.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.31	\$57.96	\$58.73	\$65.13	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.12</b>	<b>\$2.18</b>	<b>\$2.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.10</b>	<b>\$8.19</b>	<b>\$8.31</b>	<b>\$9.17</b>		
Cost per Billable Hour		\$67.51	\$68.27	\$69.22	\$76.42	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$22.50</b>	<b>\$22.76</b>	<b>\$23.07</b>	<b>\$25.47</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Assistant, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$23.32	\$23.32	\$23.32	\$22.15	
	- Employee Benefit Rate (as a percent of wages)	19.62%	19.62%	19.62%	20.25%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55	\$28.55	\$28.55	\$27.26	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.24	4.21	4.07	4.07	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.84	23.64	22.89	22.89	
Productivity Factor	1.68	1.69	1.75	1.75		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.96</b>	<b>\$48.25</b>	<b>\$49.96</b>	<b>\$47.71</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.82</b>	<b>\$5.11</b>	<b>\$6.28</b>	<b>\$6.28</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.60</b>	<b>\$4.96</b>	<b>\$4.74</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.31	\$57.96	\$61.20	\$58.73	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.12</b>	<b>\$2.18</b>	<b>\$2.18</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.10</b>	<b>\$8.19</b>	<b>\$8.64</b>	<b>\$8.31</b>		
Cost per Billable Hour		\$67.51	\$68.27	\$72.02	\$69.22	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$22.50</b>	<b>\$22.76</b>	<b>\$24.01</b>	<b>\$23.07</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Technician - Paraprofessional, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$21.74	\$21.74	\$25.81	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	5.26	5.26	4.42	
	- Recordkeeping and Reporting	1.92	1.84	1.84	1.90	
	- Supervision and Other Employer Time	1.78	1.71	1.71	1.77	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.74	0.76	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.92	21.05	21.05	21.75	
Productivity Factor	1.58	1.64	1.64	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$35.95</b>	<b>\$35.65</b>	<b>\$35.65</b>	<b>\$41.04</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.54</b>	<b>\$5.90</b>	<b>\$5.90</b>	<b>\$4.81</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$10.31</b>	<b>\$10.31</b>	<b>\$11.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$50.34	\$51.86	\$51.86	\$57.22	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.30</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.18</b>	<b>\$7.40</b>	<b>\$7.40</b>	<b>\$8.12</b>	
<b>Rate per Billable Hour</b>	<b>\$59.80</b>	<b>\$61.64</b>	<b>\$61.64</b>	<b>\$67.64</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$21.25	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	18.66%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$21.74	\$25.81	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	5.26	3.79	5.26	
	- Recordkeeping and Reporting	1.92	1.84	1.95	1.84	
	- Supervision and Other Employer Time	1.78	1.71	1.81	1.71	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.74	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.92	21.05	22.27	21.05	
	Productivity Factor	1.58	1.64	1.55	1.64	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$35.95</b>	<b>\$35.65</b>	<b>\$40.01</b>	<b>\$35.65</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.54</b>	<b>\$5.90</b>	<b>\$4.03</b>	<b>\$5.90</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$10.31</b>	<b>\$10.78</b>	<b>\$10.31</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$50.34	\$51.86	\$54.82	\$51.86	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.38</b>	<b>\$2.25</b>	<b>\$2.38</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.18</b>	<b>\$7.40</b>	<b>\$7.78</b>	<b>\$7.40</b>	
<b>Rate per Billable Hour</b>	<b>\$59.80</b>	<b>\$61.64</b>	<b>\$64.85</b>	<b>\$61.64</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$21.74	\$22.75	\$22.75	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	5.26	3.79	3.79	
	- Recordkeeping and Reporting	1.92	1.84	1.95	1.95	
	- Supervision and Other Employer Time	1.78	1.71	1.81	1.81	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.92	21.05	22.27	22.27	
Productivity Factor	1.58	1.64	1.55	1.55		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$35.95</b>	<b>\$35.65</b>	<b>\$35.26</b>	<b>\$35.26</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$89.70	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.54</b>	<b>\$5.90</b>	<b>\$4.03</b>	<b>\$4.03</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$10.31</b>	<b>\$9.48</b>	<b>\$9.48</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$50.34	\$51.86	\$48.77	\$48.77	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.38</b>	<b>\$2.25</b>	<b>\$2.25</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.18</b>	<b>\$7.40</b>	<b>\$6.96</b>	<b>\$6.96</b>	
<b>Rate per Billable Hour</b>	<b>\$59.80</b>	<b>\$61.64</b>	<b>\$57.98</b>	<b>\$57.98</b>		



**DDS Vendor Rate Study - Rate Models**  
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**Behavior Technician - Paraprofessional, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$22.75	\$22.75	\$22.75	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	4.42	4.42	4.42	
	- Recordkeeping and Reporting	1.92	1.90	1.90	1.90	
	- Supervision and Other Employer Time	1.78	1.77	1.77	1.77	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.76	0.76	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.92	21.75	21.75	21.75	
	Productivity Factor	1.58	1.59	1.59	1.59	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$35.95</b>	<b>\$36.17</b>	<b>\$36.17</b>	<b>\$36.17</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$104.65	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.54</b>	<b>\$4.81</b>	<b>\$4.81</b>	<b>\$4.81</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$10.01</b>	<b>\$10.01</b>	<b>\$10.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$50.34	\$50.99	\$50.99	\$50.99	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.30</b>	<b>\$2.30</b>	<b>\$2.30</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.18</b>	<b>\$7.27</b>	<b>\$7.27</b>	<b>\$7.27</b>		
<b>Rate per Billable Hour</b>	<b>\$59.80</b>	<b>\$60.56</b>	<b>\$60.56</b>	<b>\$60.56</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$22.75	\$22.75	\$22.75	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	3.79	3.79	4.42	
	- Recordkeeping and Reporting	1.92	1.95	1.95	1.90	
	- Supervision and Other Employer Time	1.78	1.81	1.81	1.77	
	- Missed Appointments (not redirected to other tasks)	0.77	0.78	0.78	0.76	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.92	22.27	22.27	21.75	
	Productivity Factor	1.58	1.55	1.55	1.59	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$35.95</b>	<b>\$35.26</b>	<b>\$35.26</b>	<b>\$36.17</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$89.70	\$89.70	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.54</b>	<b>\$4.03</b>	<b>\$4.03</b>	<b>\$4.81</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$9.48</b>	<b>\$9.48</b>	<b>\$10.01</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$50.34	\$48.77	\$48.77	\$50.99	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.30</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.18</b>	<b>\$6.96</b>	<b>\$6.96</b>	<b>\$7.27</b>		
<b>Rate per Billable Hour</b>	<b>\$59.80</b>	<b>\$57.98</b>	<b>\$57.98</b>	<b>\$60.56</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$22.75	\$21.74	\$25.81	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	4.42	5.26	4.42	
	- Recordkeeping and Reporting	1.92	1.90	1.84	1.90	
	- Supervision and Other Employer Time	1.78	1.77	1.71	1.77	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.76	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.92	21.75	21.05	21.75	
Productivity Factor	1.58	1.59	1.64	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$35.95</b>	<b>\$36.17</b>	<b>\$35.65</b>	<b>\$41.04</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.54</b>	<b>\$4.81</b>	<b>\$5.90</b>	<b>\$4.81</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$10.01</b>	<b>\$10.31</b>	<b>\$11.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$50.34	\$50.99	\$51.86	\$57.22	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.30</b>	<b>\$2.38</b>	<b>\$2.30</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.18</b>	<b>\$7.27</b>	<b>\$7.40</b>	<b>\$8.12</b>	
<b>Rate per Billable Hour</b>	<b>\$59.80</b>	<b>\$60.56</b>	<b>\$61.64</b>	<b>\$67.64</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$22.75	\$22.75	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	4.42	5.26	5.26	
	- Recordkeeping and Reporting	1.92	1.90	1.84	1.84	
	- Supervision and Other Employer Time	1.78	1.77	1.71	1.71	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.74	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.92	21.75	21.05	21.05	
	Productivity Factor	1.58	1.59	1.64	1.64	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$35.95</b>	<b>\$36.17</b>	<b>\$37.31</b>	<b>\$35.65</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.54</b>	<b>\$4.81</b>	<b>\$5.90</b>	<b>\$5.90</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$10.01</b>	<b>\$10.80</b>	<b>\$10.31</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$50.34	\$50.99	\$54.01	\$51.86	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.28</b>	<b>\$2.30</b>	<b>\$2.38</b>	<b>\$2.38</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.18</b>	<b>\$7.27</b>	<b>\$7.69</b>	<b>\$7.40</b>	
<b>Rate per Billable Hour</b>	<b>\$59.80</b>	<b>\$60.56</b>	<b>\$64.08</b>	<b>\$61.64</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$21.74	\$21.74	\$25.81	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	5.26	5.26	4.42	
	- Recordkeeping and Reporting	2.87	2.76	2.76	2.85	
	- Supervision and Other Employer Time	1.78	1.71	1.71	1.77	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.74	0.76	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.97	20.13	20.13	20.80	
	Productivity Factor	1.65	1.72	1.72	1.66	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$37.54</b>	<b>\$37.39</b>	<b>\$37.39</b>	<b>\$42.84</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.74</b>	<b>\$6.17</b>	<b>\$6.17</b>	<b>\$5.03</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$10.29</b>	<b>\$10.78</b>	<b>\$10.78</b>	<b>\$11.89</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.57	\$54.34	\$54.34	\$59.76	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.38</b>	<b>\$2.48</b>	<b>\$2.48</b>	<b>\$2.40</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.49</b>	<b>\$7.75</b>	<b>\$7.75</b>	<b>\$8.48</b>		
Cost per Billable Hour		\$62.44	\$64.57	\$64.57	\$70.64	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$31.22</b>	<b>\$32.29</b>	<b>\$32.29</b>	<b>\$35.32</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$21.25	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	18.66%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$21.74	\$25.81	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	5.26	3.79	5.26	
	- Recordkeeping and Reporting	2.87	2.76	2.92	2.76	
	- Supervision and Other Employer Time	1.78	1.71	1.81	1.71	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.74	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.97	20.13	21.30	20.13	
	Productivity Factor	1.65	1.72	1.62	1.72	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$37.54</b>	<b>\$37.39</b>	<b>\$41.81</b>	<b>\$37.39</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.74</b>	<b>\$6.17</b>	<b>\$4.21</b>	<b>\$6.17</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$10.29</b>	<b>\$10.78</b>	<b>\$11.27</b>	<b>\$10.78</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.57	\$54.34	\$57.29	\$54.34	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.38</b>	<b>\$2.48</b>	<b>\$2.35</b>	<b>\$2.48</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.49</b>	<b>\$7.75</b>	<b>\$8.13</b>	<b>\$7.75</b>		
Cost per Billable Hour		\$62.44	\$64.57	\$67.77	\$64.57	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$31.22</b>	<b>\$32.29</b>	<b>\$33.89</b>	<b>\$32.29</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$21.74	\$22.75	\$22.75	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	5.26	3.79	3.79	
	- Recordkeeping and Reporting	2.87	2.76	2.92	2.92	
	- Supervision and Other Employer Time	1.78	1.71	1.81	1.81	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.97	20.13	21.30	21.30	
	Productivity Factor	1.65	1.72	1.62	1.62	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$37.54</b>	<b>\$37.39</b>	<b>\$36.86</b>	<b>\$36.86</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$89.70	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.74</b>	<b>\$6.17</b>	<b>\$4.21</b>	<b>\$4.21</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$10.29</b>	<b>\$10.78</b>	<b>\$9.91</b>	<b>\$9.91</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.57	\$54.34	\$50.98	\$50.98	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.38</b>	<b>\$2.48</b>	<b>\$2.35</b>	<b>\$2.35</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.49</b>	<b>\$7.75</b>	<b>\$7.27</b>	<b>\$7.27</b>		
Cost per Billable Hour		\$62.44	\$64.57	\$60.60	\$60.60	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$31.22</b>	<b>\$32.29</b>	<b>\$30.30</b>	<b>\$30.30</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Technician - Paraprofessional, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$22.75	\$22.75	\$22.75	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	4.42	4.42	4.42	
	- Recordkeeping and Reporting	2.87	2.85	2.85	2.85	
	- Supervision and Other Employer Time	1.78	1.77	1.77	1.77	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.76	0.76	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.97	20.80	20.80	20.80	
	Productivity Factor	1.65	1.66	1.66	1.66	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$37.54</b>	<b>\$37.77</b>	<b>\$37.77</b>	<b>\$37.77</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$104.65	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.74</b>	<b>\$5.03</b>	<b>\$5.03</b>	<b>\$5.03</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$10.29</b>	<b>\$10.46</b>	<b>\$10.46</b>	<b>\$10.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.57	\$53.26	\$53.26	\$53.26	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.38</b>	<b>\$2.40</b>	<b>\$2.40</b>	<b>\$2.40</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.49</b>	<b>\$7.59</b>	<b>\$7.59</b>	<b>\$7.59</b>		
Cost per Billable Hour		\$62.44	\$63.25	\$63.25	\$63.25	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$31.22</b>	<b>\$31.63</b>	<b>\$31.63</b>	<b>\$31.63</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Behavior Technician - Paraprofessional, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$22.75	\$22.75	\$22.75	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	3.79	3.79	4.42	
	- Recordkeeping and Reporting	2.87	2.92	2.92	2.85	
	- Supervision and Other Employer Time	1.78	1.81	1.81	1.77	
	- Missed Appointments (not redirected to other tasks)	0.77	0.78	0.78	0.76	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.97	21.30	21.30	20.80	
	Productivity Factor	1.65	1.62	1.62	1.66	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$37.54</b>	<b>\$36.86</b>	<b>\$36.86</b>	<b>\$37.77</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$89.70	\$89.70	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.74</b>	<b>\$4.21</b>	<b>\$4.21</b>	<b>\$5.03</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$10.29</b>	<b>\$9.91</b>	<b>\$9.91</b>	<b>\$10.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.57	\$50.98	\$50.98	\$53.26	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.38</b>	<b>\$2.35</b>	<b>\$2.35</b>	<b>\$2.40</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.49</b>	<b>\$7.27</b>	<b>\$7.27</b>	<b>\$7.59</b>		
Cost per Billable Hour		\$62.44	\$60.60	\$60.60	\$63.25	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$31.22</b>	<b>\$30.30</b>	<b>\$30.30</b>	<b>\$31.63</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Technician - Paraprofessional, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$22.75	\$21.74	\$25.81	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	4.42	5.26	4.42	
	- Recordkeeping and Reporting	2.87	2.85	2.76	2.85	
	- Supervision and Other Employer Time	1.78	1.77	1.71	1.77	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.76	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.97	20.80	20.13	20.80	
	Productivity Factor	1.65	1.66	1.72	1.66	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$37.54</b>	<b>\$37.77</b>	<b>\$37.39</b>	<b>\$42.84</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.74</b>	<b>\$5.03</b>	<b>\$6.17</b>	<b>\$5.03</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$10.29</b>	<b>\$10.46</b>	<b>\$10.78</b>	<b>\$11.89</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.57	\$53.26	\$54.34	\$59.76	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.38</b>	<b>\$2.40</b>	<b>\$2.48</b>	<b>\$2.40</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.49</b>	<b>\$7.59</b>	<b>\$7.75</b>	<b>\$8.48</b>		
Cost per Billable Hour		\$62.44	\$63.25	\$64.57	\$70.64	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$31.22</b>	<b>\$31.63</b>	<b>\$32.29</b>	<b>\$35.32</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Technician - Paraprofessional, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$22.75	\$22.75	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	4.42	5.26	5.26	
	- Recordkeeping and Reporting	2.87	2.85	2.76	2.76	
	- Supervision and Other Employer Time	1.78	1.77	1.71	1.71	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.74	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.97	20.80	20.13	20.13	
	Productivity Factor	1.65	1.66	1.72	1.72	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$37.54</b>	<b>\$37.77</b>	<b>\$39.13</b>	<b>\$37.39</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.74</b>	<b>\$5.03</b>	<b>\$6.17</b>	<b>\$6.17</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$10.29</b>	<b>\$10.46</b>	<b>\$11.29</b>	<b>\$10.78</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$52.57	\$53.26	\$56.59	\$54.34	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.38</b>	<b>\$2.40</b>	<b>\$2.48</b>	<b>\$2.48</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.49</b>	<b>\$7.59</b>	<b>\$8.06</b>	<b>\$7.75</b>		
Cost per Billable Hour		\$62.44	\$63.25	\$67.13	\$64.57	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$31.22</b>	<b>\$31.63</b>	<b>\$33.57</b>	<b>\$32.29</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Technician - Paraprofessional, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$21.74	\$21.74	\$25.81	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	5.26	5.26	4.42	
	- Recordkeeping and Reporting	3.63	3.49	3.49	3.60	
	- Supervision and Other Employer Time	1.78	1.71	1.71	1.77	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.74	0.76	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.21	19.40	19.40	20.05	
	Productivity Factor	1.71	1.78	1.78	1.73	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.90</b>	<b>\$38.70</b>	<b>\$38.70</b>	<b>\$44.65</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.92</b>	<b>\$6.40</b>	<b>\$6.40</b>	<b>\$5.22</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$108.50	\$123.62	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$10.68</b>	<b>\$11.19</b>	<b>\$11.19</b>	<b>\$12.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$54.50	\$56.29	\$56.29	\$62.20	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.47</b>	<b>\$2.58</b>	<b>\$2.58</b>	<b>\$2.49</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.77</b>	<b>\$8.03</b>	<b>\$8.03</b>	<b>\$8.82</b>		
Cost per Billable Hour		\$64.74	\$66.90	\$66.90	\$73.51	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$21.58</b>	<b>\$22.30</b>	<b>\$22.30</b>	<b>\$24.50</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Technician - Paraprofessional, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$21.25	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	18.66%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$21.74	\$25.81	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	5.26	3.79	5.26	
	- Recordkeeping and Reporting	3.63	3.49	3.69	3.49	
	- Supervision and Other Employer Time	1.78	1.71	1.81	1.71	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.74	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.21	19.40	20.53	19.40	
	Productivity Factor	1.71	1.78	1.69	1.78	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.90</b>	<b>\$38.70</b>	<b>\$43.62</b>	<b>\$38.70</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.92</b>	<b>\$6.40</b>	<b>\$4.37</b>	<b>\$6.40</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$120.02	\$108.50	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$10.68</b>	<b>\$11.19</b>	<b>\$11.69</b>	<b>\$11.19</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$54.50	\$56.29	\$59.68	\$56.29	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.47</b>	<b>\$2.58</b>	<b>\$2.44</b>	<b>\$2.58</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.77</b>	<b>\$8.03</b>	<b>\$8.47</b>	<b>\$8.03</b>		
Cost per Billable Hour		\$64.74	\$66.90	\$70.59	\$66.90	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$21.58</b>	<b>\$22.30</b>	<b>\$23.53</b>	<b>\$22.30</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Technician - Paraprofessional, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$17.56	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.97%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$21.74	\$22.75	\$22.75	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	5.26	3.79	3.79	
	- Recordkeeping and Reporting	3.63	3.49	3.69	3.69	
	- Supervision and Other Employer Time	1.78	1.71	1.81	1.81	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.78	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.21	19.40	20.53	20.53	
	Productivity Factor	1.71	1.78	1.69	1.69	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.90</b>	<b>\$38.70</b>	<b>\$38.45</b>	<b>\$38.45</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$89.70	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.92</b>	<b>\$6.40</b>	<b>\$4.37</b>	<b>\$4.37</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.50	\$105.55	\$105.55	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$10.68</b>	<b>\$11.19</b>	<b>\$10.28</b>	<b>\$10.28</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$54.50	\$56.29	\$53.10	\$53.10	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.47</b>	<b>\$2.58</b>	<b>\$2.44</b>	<b>\$2.44</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.77</b>	<b>\$8.03</b>	<b>\$7.57</b>	<b>\$7.57</b>		
Cost per Billable Hour		\$64.74	\$66.90	\$63.11	\$63.11	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$21.58</b>	<b>\$22.30</b>	<b>\$21.04</b>	<b>\$21.04</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Technician - Paraprofessional, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$22.75	\$22.75	\$22.75	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	4.42	4.42	4.42	
	- Recordkeeping and Reporting	3.63	3.60	3.60	3.60	
	- Supervision and Other Employer Time	1.78	1.77	1.77	1.77	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.76	0.76	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.21	20.05	20.05	20.05	
Productivity Factor	1.71	1.73	1.73	1.73		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.90</b>	<b>\$39.36</b>	<b>\$39.36</b>	<b>\$39.36</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$104.65	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.92</b>	<b>\$5.22</b>	<b>\$5.22</b>	<b>\$5.22</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.81	\$108.81	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$10.68</b>	<b>\$10.85</b>	<b>\$10.85</b>	<b>\$10.85</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$54.50	\$55.43	\$55.43	\$55.43	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.47</b>	<b>\$2.49</b>	<b>\$2.49</b>	<b>\$2.49</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.77</b>	<b>\$7.90</b>	<b>\$7.90</b>	<b>\$7.90</b>		
Cost per Billable Hour		\$64.74	\$65.82	\$65.82	\$65.82	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$21.58</b>	<b>\$21.94</b>	<b>\$21.94</b>	<b>\$21.94</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Technician - Paraprofessional, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$18.48	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.31%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$22.75	\$22.75	\$22.75	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	3.79	3.79	4.42	
	- Recordkeeping and Reporting	3.63	3.69	3.69	3.60	
	- Supervision and Other Employer Time	1.78	1.81	1.81	1.77	
	- Missed Appointments (not redirected to other tasks)	0.77	0.78	0.78	0.76	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.21	20.53	20.53	20.05	
Productivity Factor	1.71	1.69	1.69	1.73		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.90</b>	<b>\$38.45</b>	<b>\$38.45</b>	<b>\$39.36</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$89.70	\$89.70	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.92</b>	<b>\$4.37</b>	<b>\$4.37</b>	<b>\$5.22</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$105.55	\$105.55	\$108.81	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$10.68</b>	<b>\$10.28</b>	<b>\$10.28</b>	<b>\$10.85</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$54.50	\$53.10	\$53.10	\$55.43	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.47</b>	<b>\$2.44</b>	<b>\$2.44</b>	<b>\$2.49</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.77</b>	<b>\$7.57</b>	<b>\$7.57</b>	<b>\$7.90</b>		
Cost per Billable Hour		\$64.74	\$63.11	\$63.11	\$65.82	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$21.58</b>	<b>\$21.04</b>	<b>\$21.04</b>	<b>\$21.94</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Behavior Technician - Paraprofessional, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$17.56	\$21.25	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.97%	18.66%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$22.75	\$21.74	\$25.81	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	4.42	5.26	4.42	
	- Recordkeeping and Reporting	3.63	3.60	3.49	3.60	
	- Supervision and Other Employer Time	1.78	1.77	1.71	1.77	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.76	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.21	20.05	19.40	20.05	
Productivity Factor	1.71	1.73	1.78	1.73		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.90</b>	<b>\$39.36</b>	<b>\$38.70</b>	<b>\$44.65</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.92</b>	<b>\$5.22</b>	<b>\$6.40</b>	<b>\$5.22</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$108.50	\$123.62	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$10.68</b>	<b>\$10.85</b>	<b>\$11.19</b>	<b>\$12.33</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$54.50	\$55.43	\$56.29	\$62.20	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.47</b>	<b>\$2.49</b>	<b>\$2.58</b>	<b>\$2.49</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.77</b>	<b>\$7.90</b>	<b>\$8.03</b>	<b>\$8.82</b>		
Cost per Billable Hour		\$64.74	\$65.82	\$66.90	\$73.51	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$21.58</b>	<b>\$21.94</b>	<b>\$22.30</b>	<b>\$24.50</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Technician - Paraprofessional, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.48	\$18.48	\$18.48	\$17.56	
	- Employee Benefit Rate (as a percent of wages)	20.31%	20.31%	20.31%	20.97%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75	\$22.75	\$22.75	\$21.74	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.21	4.42	5.26	5.26	
	- Recordkeeping and Reporting	3.63	3.60	3.49	3.49	
	- Supervision and Other Employer Time	1.78	1.77	1.71	1.71	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.74	
	- Training	0.96	0.96	0.96	0.96	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.21	20.05	19.40	19.40	
	Productivity Factor	1.71	1.73	1.78	1.78	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.90</b>	<b>\$39.36</b>	<b>\$40.50</b>	<b>\$38.70</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.92</b>	<b>\$5.22</b>	<b>\$6.40</b>	<b>\$6.40</b>	
Supervision	- Supervision Hourly Cost	\$107.92	\$108.81	\$113.63	\$108.50	
	- Hours of Supervision per Week	2.00	2.00	2.00	2.00	
	<b>Supervision Cost per Billable Hour</b>	<b>\$10.68</b>	<b>\$10.85</b>	<b>\$11.71</b>	<b>\$11.19</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$54.50	\$55.43	\$58.61	\$56.29	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.47</b>	<b>\$2.49</b>	<b>\$2.58</b>	<b>\$2.58</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.77</b>	<b>\$7.90</b>	<b>\$8.34</b>	<b>\$8.03</b>		
Cost per Billable Hour		\$64.74	\$65.82	\$69.53	\$66.90	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$21.58</b>	<b>\$21.94</b>	<b>\$23.18</b>	<b>\$22.30</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Consultant, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$25.50	\$25.50	\$30.87	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.60%	18.60%	16.69%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$30.96	\$30.96	\$36.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.21	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	22.47	22.47	23.21	
Productivity Factor	1.71	1.78	1.78	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$55.47</b>	<b>\$55.11</b>	<b>\$55.11</b>	<b>\$63.45</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$6.40</b>	<b>\$6.40</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.38	\$61.51	\$61.51	\$68.65	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.45</b>	<b>\$4.45</b>	<b>\$4.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.82</b>	<b>\$8.99</b>	<b>\$8.99</b>	<b>\$9.95</b>	
<b>Rate per Billable Hour</b>	<b>\$73.47</b>	<b>\$74.95</b>	<b>\$74.95</b>	<b>\$82.91</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$25.50	\$30.87	\$25.50	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.60%	16.69%	18.60%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$30.96	\$36.89	\$30.96	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.21	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	23.40	22.47	23.78	22.47		
Productivity Factor	1.71	1.78	1.68	1.78		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$55.47</b>	<b>\$55.11</b>	<b>\$61.98</b>	<b>\$55.11</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$6.40</b>	<b>\$4.35</b>	<b>\$6.40</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.38	\$61.51	\$66.33	\$61.51	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.45</b>	<b>\$4.21</b>	<b>\$4.45</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.82</b>	<b>\$8.99</b>	<b>\$9.62</b>	<b>\$8.99</b>	
<b>Rate per Billable Hour</b>	<b>\$73.47</b>	<b>\$74.95</b>	<b>\$80.16</b>	<b>\$74.95</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$25.50	\$26.84	\$26.84	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.60%	18.05%	18.05%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$30.96	\$32.44	\$32.44	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.39	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	23.40	22.47	23.78	23.78		
Productivity Factor	1.71	1.78	1.68	1.68		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$55.47</b>	<b>\$55.11</b>	<b>\$54.50</b>	<b>\$54.50</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$6.40</b>	<b>\$4.35</b>	<b>\$4.35</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.38	\$61.51	\$58.85	\$58.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.45</b>	<b>\$4.21</b>	<b>\$4.21</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.82</b>	<b>\$8.99</b>	<b>\$8.60</b>	<b>\$8.60</b>	
<b>Rate per Billable Hour</b>		<b>\$73.47</b>	<b>\$74.95</b>	<b>\$71.66</b>	<b>\$71.66</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$26.84	\$26.84	\$26.84	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.05%	18.05%	18.05%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$32.44	\$32.44	\$32.44	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.31	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	23.40	23.21	23.21	23.21		
Productivity Factor	1.71	1.72	1.72	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$55.47</b>	<b>\$55.80</b>	<b>\$55.80</b>	<b>\$55.80</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$5.20</b>	<b>\$5.20</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.38	\$61.00	\$61.00	\$61.00	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.31</b>	<b>\$4.31</b>	<b>\$4.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.82</b>	<b>\$8.91</b>	<b>\$8.91</b>	<b>\$8.91</b>	
<b>Rate per Billable Hour</b>	<b>\$73.47</b>	<b>\$74.22</b>	<b>\$74.22</b>	<b>\$74.22</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$26.84	\$26.84	\$26.84	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.05%	18.05%	18.05%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$32.44	\$32.44	\$32.44	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	3.34	3.39	3.39	3.31	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.40	23.78	23.78	23.21	
Productivity Factor	1.71	1.68	1.68	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$55.47</b>	<b>\$54.50</b>	<b>\$54.50</b>	<b>\$55.80</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$4.35</b>	<b>\$4.35</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.38	\$58.85	\$58.85	\$61.00	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.21</b>	<b>\$4.21</b>	<b>\$4.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.82</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.91</b>	
<b>Rate per Billable Hour</b>	<b>\$73.47</b>	<b>\$71.66</b>	<b>\$71.66</b>	<b>\$74.22</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$26.84	\$25.50	\$30.87	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.05%	18.60%	16.69%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$32.44	\$30.96	\$36.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	23.40	23.21	22.47	23.21		
Productivity Factor	1.71	1.72	1.78	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$55.47</b>	<b>\$55.80</b>	<b>\$55.11</b>	<b>\$63.45</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$5.20</b>	<b>\$6.40</b>	<b>\$5.20</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.38	\$61.00	\$61.51	\$68.65	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.31</b>	<b>\$4.45</b>	<b>\$4.31</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.82</b>	<b>\$8.91</b>	<b>\$8.99</b>	<b>\$9.95</b>	
<b>Rate per Billable Hour</b>	<b>\$73.47</b>	<b>\$74.22</b>	<b>\$74.95</b>	<b>\$82.91</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$26.84	\$26.84	\$25.50	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.05%	18.05%	18.60%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$32.44	\$32.44	\$30.96	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	23.40	23.21	22.47	22.47		
Productivity Factor	1.71	1.72	1.78	1.78		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$55.47</b>	<b>\$55.80</b>	<b>\$57.74</b>	<b>\$55.11</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.91</b>	<b>\$5.20</b>	<b>\$6.40</b>	<b>\$6.40</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.38	\$61.00	\$64.14	\$61.51	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.27</b>	<b>\$4.31</b>	<b>\$4.45</b>	<b>\$4.45</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.82</b>	<b>\$8.91</b>	<b>\$9.35</b>	<b>\$8.99</b>	
<b>Rate per Billable Hour</b>	<b>\$73.47</b>	<b>\$74.22</b>	<b>\$77.94</b>	<b>\$74.95</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$25.50	\$25.50	\$30.87	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.60%	18.60%	16.69%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$30.96	\$30.96	\$36.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.28	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	21.40	21.40	22.10	
Productivity Factor	1.80	1.87	1.87	1.81		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$58.39</b>	<b>\$57.90</b>	<b>\$57.90</b>	<b>\$66.77</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$6.72</b>	<b>\$6.72</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.55	\$64.62	\$64.62	\$72.23	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.67</b>	<b>\$4.67</b>	<b>\$4.52</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.28</b>	<b>\$9.45</b>	<b>\$9.45</b>	<b>\$10.47</b>		
Cost per Billable Hour		\$77.32	\$78.74	\$78.74	\$87.22	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.66</b>	<b>\$39.37</b>	<b>\$39.37</b>	<b>\$43.61</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$25.50	\$30.87	\$25.50	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.60%	16.69%	18.60%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$30.96	\$36.89	\$30.96	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.28	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	21.40	22.64	21.40	
Productivity Factor	1.80	1.87	1.77	1.87		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$58.39</b>	<b>\$57.90</b>	<b>\$65.30</b>	<b>\$57.90</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$6.72</b>	<b>\$4.57</b>	<b>\$6.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.55	\$64.62	\$69.87	\$64.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.67</b>	<b>\$4.42</b>	<b>\$4.67</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.28</b>	<b>\$9.45</b>	<b>\$10.13</b>	<b>\$9.45</b>		
Cost per Billable Hour		\$77.32	\$78.74	\$84.42	\$78.74	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.66</b>	<b>\$39.37</b>	<b>\$42.21</b>	<b>\$39.37</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$25.50	\$26.84	\$26.84	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.60%	18.05%	18.05%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$30.96	\$32.44	\$32.44	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.53	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	21.40	22.64	22.64	
Productivity Factor	1.80	1.87	1.77	1.77		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$58.39</b>	<b>\$57.90</b>	<b>\$57.42</b>	<b>\$57.42</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$6.72</b>	<b>\$4.57</b>	<b>\$4.57</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.55	\$64.62	\$61.99	\$61.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.67</b>	<b>\$4.42</b>	<b>\$4.42</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.28</b>	<b>\$9.45</b>	<b>\$9.06</b>	<b>\$9.06</b>		
Cost per Billable Hour		\$77.32	\$78.74	\$75.47	\$75.47	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.66</b>	<b>\$39.37</b>	<b>\$37.74</b>	<b>\$37.74</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$26.84	\$26.84	\$26.84	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.05%	18.05%	18.05%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$32.44	\$32.44	\$32.44	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.42	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	22.28	22.10	22.10	22.10		
Productivity Factor	1.80	1.81	1.81	1.81		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$58.39</b>	<b>\$58.72</b>	<b>\$58.72</b>	<b>\$58.72</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$5.46</b>	<b>\$5.46</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.55	\$64.18	\$64.18	\$64.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.52</b>	<b>\$4.52</b>	<b>\$4.52</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.28</b>	<b>\$9.37</b>	<b>\$9.37</b>	<b>\$9.37</b>		
Cost per Billable Hour		\$77.32	\$78.07	\$78.07	\$78.07	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.66</b>	<b>\$39.04</b>	<b>\$39.04</b>	<b>\$39.04</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$26.84	\$26.84	\$26.84	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.05%	18.05%	18.05%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$32.44	\$32.44	\$32.44	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.46	4.53	4.53	4.42	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.28	22.64	22.64	22.10	
Productivity Factor	1.80	1.77	1.77	1.81		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$58.39</b>	<b>\$57.42</b>	<b>\$57.42</b>	<b>\$58.72</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.55	\$61.99	\$61.99	\$64.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.42</b>	<b>\$4.42</b>	<b>\$4.52</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.28</b>	<b>\$9.06</b>	<b>\$9.06</b>	<b>\$9.37</b>		
Cost per Billable Hour		\$77.32	\$75.47	\$75.47	\$78.07	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.66</b>	<b>\$37.74</b>	<b>\$37.74</b>	<b>\$39.04</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Consultant, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$26.84	\$25.50	\$30.87	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.05%	18.60%	16.69%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$32.44	\$30.96	\$36.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	22.28	22.10	21.40	22.10		
Productivity Factor	1.80	1.81	1.87	1.81		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$58.39</b>	<b>\$58.72</b>	<b>\$57.90</b>	<b>\$66.77</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$5.46</b>	<b>\$6.72</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.55	\$64.18	\$64.62	\$72.23	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.52</b>	<b>\$4.67</b>	<b>\$4.52</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.28</b>	<b>\$9.37</b>	<b>\$9.45</b>	<b>\$10.47</b>		
Cost per Billable Hour		\$77.32	\$78.07	\$78.74	\$87.22	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.66</b>	<b>\$39.04</b>	<b>\$39.37</b>	<b>\$43.61</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Consultant, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$26.84	\$26.84	\$25.50	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.05%	18.05%	18.60%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$32.44	\$32.44	\$30.96	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	22.28	22.10	21.40	21.40		
Productivity Factor	1.80	1.81	1.87	1.87		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$58.39</b>	<b>\$58.72</b>	<b>\$60.66</b>	<b>\$57.90</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.16</b>	<b>\$5.46</b>	<b>\$6.72</b>	<b>\$6.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.55	\$64.18	\$67.38	\$64.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.52</b>	<b>\$4.67</b>	<b>\$4.67</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.28</b>	<b>\$9.37</b>	<b>\$9.83</b>	<b>\$9.45</b>		
Cost per Billable Hour		\$77.32	\$78.07	\$81.88	\$78.74	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.66</b>	<b>\$39.04</b>	<b>\$40.94</b>	<b>\$39.37</b>	



**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Consultant, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$25.50	\$25.50	\$30.87	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.60%	18.60%	16.69%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$30.96	\$30.96	\$36.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.71	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	20.97	20.97	21.65	
Productivity Factor	1.83	1.91	1.91	1.85		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$59.37</b>	<b>\$59.13</b>	<b>\$59.13</b>	<b>\$68.25</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$6.86</b>	<b>\$6.86</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.64	\$65.99	\$65.99	\$73.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.77</b>	<b>\$4.77</b>	<b>\$4.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.44</b>	<b>\$9.65</b>	<b>\$9.65</b>	<b>\$10.70</b>		
Cost per Billable Hour		\$78.66	\$80.41	\$80.41	\$89.15	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.22</b>	<b>\$26.80</b>	<b>\$26.80</b>	<b>\$29.72</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Consultant, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$25.50	\$30.87	\$25.50	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.60%	16.69%	18.60%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$30.96	\$36.89	\$30.96	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.71	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	21.83	20.97	22.18	20.97		
Productivity Factor	1.83	1.91	1.80	1.91		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$59.37</b>	<b>\$59.13</b>	<b>\$66.40</b>	<b>\$59.13</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$6.86</b>	<b>\$4.67</b>	<b>\$6.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.64	\$65.99	\$71.07	\$65.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.77</b>	<b>\$4.51</b>	<b>\$4.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.44</b>	<b>\$9.65</b>	<b>\$10.31</b>	<b>\$9.65</b>		
Cost per Billable Hour	\$78.66	\$80.41	\$85.89	\$80.41		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$26.22</b>	<b>\$26.80</b>	<b>\$28.63</b>	<b>\$26.80</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$25.50	\$26.84	\$26.84	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.60%	18.05%	18.05%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$30.96	\$32.44	\$32.44	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.99	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	20.97	22.18	22.18	
Productivity Factor	1.83	1.91	1.80	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$59.37</b>	<b>\$59.13</b>	<b>\$58.39</b>	<b>\$58.39</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$6.86</b>	<b>\$4.67</b>	<b>\$4.67</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.64	\$65.99	\$63.06	\$63.06	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.77</b>	<b>\$4.51</b>	<b>\$4.51</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.44</b>	<b>\$9.65</b>	<b>\$9.21</b>	<b>\$9.21</b>		
Cost per Billable Hour		\$78.66	\$80.41	\$76.78	\$76.78	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.22</b>	<b>\$26.80</b>	<b>\$25.59</b>	<b>\$25.59</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Consultant, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$26.84	\$26.84	\$26.84	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.05%	18.05%	18.05%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$32.44	\$32.44	\$32.44	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.87	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	21.83	21.65	21.65	21.65		
Productivity Factor	1.83	1.85	1.85	1.85		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$59.37</b>	<b>\$60.01</b>	<b>\$60.01</b>	<b>\$60.01</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$5.58</b>	<b>\$5.58</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.64	\$65.59	\$65.59	\$65.59	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.62</b>	<b>\$4.62</b>	<b>\$4.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.44</b>	<b>\$9.57</b>	<b>\$9.57</b>	<b>\$9.57</b>		
Cost per Billable Hour		\$78.66	\$79.78	\$79.78	\$79.78	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.22</b>	<b>\$26.59</b>	<b>\$26.59</b>	<b>\$26.59</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Consultant, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$26.84	\$26.84	\$26.84	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.05%	18.05%	18.05%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$32.44	\$32.44	\$32.44	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.91	4.99	4.99	4.87	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	22.18	22.18	21.65	
Productivity Factor	1.83	1.80	1.80	1.85		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$59.37</b>	<b>\$58.39</b>	<b>\$58.39</b>	<b>\$60.01</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$4.67</b>	<b>\$4.67</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.64	\$63.06	\$63.06	\$65.59	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.51</b>	<b>\$4.51</b>	<b>\$4.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.44</b>	<b>\$9.21</b>	<b>\$9.21</b>	<b>\$9.57</b>		
Cost per Billable Hour		\$78.66	\$76.78	\$76.78	\$79.78	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.22</b>	<b>\$25.59</b>	<b>\$25.59</b>	<b>\$26.59</b>	

**DDS Vendor Rate Study - Rate Models**  
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**Behavior Management Consultant, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$26.84	\$25.50	\$30.87	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.05%	18.60%	16.69%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$32.44	\$30.96	\$36.89	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	21.83	21.65	20.97	21.65		
Productivity Factor	1.83	1.85	1.91	1.85		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$59.37</b>	<b>\$60.01</b>	<b>\$59.13</b>	<b>\$68.25</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$5.58</b>	<b>\$6.86</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.64	\$65.59	\$65.99	\$73.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.62</b>	<b>\$4.77</b>	<b>\$4.62</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.44</b>	<b>\$9.57</b>	<b>\$9.65</b>	<b>\$10.70</b>		
Cost per Billable Hour		\$78.66	\$79.78	\$80.41	\$89.15	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.22</b>	<b>\$26.59</b>	<b>\$26.80</b>	<b>\$29.72</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Behavior Management Consultant, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$26.84	\$26.84	\$26.84	\$25.50	
	- Employee Benefit Rate (as a percent of wages)	18.05%	18.05%	18.05%	18.60%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44	\$32.44	\$32.44	\$30.96	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.71	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.83	21.65	20.97	20.97	
Productivity Factor	1.83	1.85	1.91	1.91		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$59.37</b>	<b>\$60.01</b>	<b>\$61.96</b>	<b>\$59.13</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.27</b>	<b>\$5.58</b>	<b>\$6.86</b>	<b>\$6.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.64	\$65.59	\$68.82	\$65.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.58</b>	<b>\$4.62</b>	<b>\$4.77</b>	<b>\$4.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.44</b>	<b>\$9.57</b>	<b>\$10.04</b>	<b>\$9.65</b>		
Cost per Billable Hour		\$78.66	\$79.78	\$83.63	\$80.41	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.22</b>	<b>\$26.59</b>	<b>\$27.88</b>	<b>\$26.80</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$27.56	\$33.36	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$33.24	\$39.65	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	2.23	2.14	2.14	2.21	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.17	22.25	22.25	22.98	
Productivity Factor	1.73	1.80	1.80	1.74		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$60.27</b>	<b>\$59.83</b>	<b>\$59.83</b>	<b>\$68.99</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.96</b>	<b>\$6.46</b>	<b>\$6.46</b>	<b>\$5.25</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$10.08</b>	<b>\$10.00</b>	<b>\$10.00</b>	<b>\$11.62</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$75.31	\$76.29	\$76.29	\$85.86	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.16</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.18</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.56</b>	<b>\$10.71</b>	<b>\$10.71</b>	<b>\$12.01</b>	
<b>Rate per Billable Hour</b>		<b>\$88.03</b>	<b>\$89.25</b>	<b>\$89.25</b>	<b>\$100.05</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$33.36	\$27.56	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	16.02%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$39.65	\$33.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	2.23	2.14	2.27	2.14	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.17	22.25	23.54	22.25	
Productivity Factor	1.73	1.80	1.70	1.80		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$60.27</b>	<b>\$59.83</b>	<b>\$67.41</b>	<b>\$59.83</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.96</b>	<b>\$6.46</b>	<b>\$4.40</b>	<b>\$6.46</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$10.08</b>	<b>\$10.00</b>	<b>\$11.34</b>	<b>\$10.00</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$75.31	\$76.29	\$83.15	\$76.29	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.16</b>	<b>\$2.25</b>	<b>\$2.12</b>	<b>\$2.25</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.56</b>	<b>\$10.71</b>	<b>\$11.63</b>	<b>\$10.71</b>	
<b>Rate per Billable Hour</b>		<b>\$88.03</b>	<b>\$89.25</b>	<b>\$96.90</b>	<b>\$89.25</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	2.23	2.14	2.27	2.27	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.17	22.25	23.54	23.54	
	Productivity Factor	1.73	1.80	1.70	1.70	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$60.27</b>	<b>\$59.83</b>	<b>\$59.23</b>	<b>\$59.23</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.96</b>	<b>\$6.46</b>	<b>\$4.40</b>	<b>\$4.40</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.08</b>	<b>\$10.00</b>	<b>\$9.92</b>	<b>\$9.92</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$75.31	\$76.29	\$73.55	\$73.55	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.16</b>	<b>\$2.25</b>	<b>\$2.12</b>	<b>\$2.12</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.56</b>	<b>\$10.71</b>	<b>\$10.32</b>	<b>\$10.32</b>	
<b>Rate per Billable Hour</b>	<b>\$88.03</b>	<b>\$89.25</b>	<b>\$85.99</b>	<b>\$85.99</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	2.23	2.21	2.21	2.21	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.17	22.98	22.98	22.98	
Productivity Factor	1.73	1.74	1.74	1.74		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$60.27</b>	<b>\$60.62</b>	<b>\$60.62</b>	<b>\$60.62</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.96</b>	<b>\$5.25</b>	<b>\$5.25</b>	<b>\$5.25</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$10.08</b>	<b>\$10.17</b>	<b>\$10.17</b>	<b>\$10.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$75.31	\$76.04	\$76.04	\$76.04	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.16</b>	<b>\$2.18</b>	<b>\$2.18</b>	<b>\$2.18</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.56</b>	<b>\$10.67</b>	<b>\$10.67</b>	<b>\$10.67</b>	
<b>Rate per Billable Hour</b>		<b>\$88.03</b>	<b>\$88.89</b>	<b>\$88.89</b>	<b>\$88.89</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	2.23	2.27	2.27	2.21	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	23.17	23.54	23.54	22.98		
Productivity Factor	1.73	1.70	1.70	1.74		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$60.27</b>	<b>\$59.23</b>	<b>\$59.23</b>	<b>\$60.62</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.96</b>	<b>\$4.40</b>	<b>\$4.40</b>	<b>\$5.25</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$10.08</b>	<b>\$9.92</b>	<b>\$9.92</b>	<b>\$10.17</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$75.31	\$73.55	\$73.55	\$76.04	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.16</b>	<b>\$2.12</b>	<b>\$2.12</b>	<b>\$2.18</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$10.56</b>	<b>\$10.32</b>	<b>\$10.32</b>	<b>\$10.67</b>	
<b>Rate per Billable Hour</b>		<b>\$88.03</b>	<b>\$85.99</b>	<b>\$85.99</b>	<b>\$88.89</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$27.56	\$33.36	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$33.24	\$39.65	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	2.23	2.21	2.14	2.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.17	22.98	22.25	22.98	
Productivity Factor	1.73	1.74	1.80	1.74		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$60.27</b>	<b>\$60.62</b>	<b>\$59.83</b>	<b>\$68.99</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.96</b>	<b>\$5.25</b>	<b>\$6.46</b>	<b>\$5.25</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.08</b>	<b>\$10.17</b>	<b>\$10.00</b>	<b>\$11.62</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$75.31	\$76.04	\$76.29	\$85.86	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.16</b>	<b>\$2.18</b>	<b>\$2.25</b>	<b>\$2.18</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.56</b>	<b>\$10.67</b>	<b>\$10.71</b>	<b>\$12.01</b>	
<b>Rate per Billable Hour</b>	<b>\$88.03</b>	<b>\$88.89</b>	<b>\$89.25</b>	<b>\$100.05</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$27.56	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$33.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	2.23	2.21	2.14	2.14	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	23.17	22.98	22.25	22.25	
	Productivity Factor	1.73	1.74	1.80	1.80	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$60.27</b>	<b>\$60.62</b>	<b>\$62.71</b>	<b>\$59.83</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.96</b>	<b>\$5.25</b>	<b>\$6.46</b>	<b>\$6.46</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.08</b>	<b>\$10.17</b>	<b>\$10.50</b>	<b>\$10.00</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$75.31	\$76.04	\$79.67	\$76.29	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.16</b>	<b>\$2.18</b>	<b>\$2.25</b>	<b>\$2.25</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.56</b>	<b>\$10.67</b>	<b>\$11.17</b>	<b>\$10.71</b>	
<b>Rate per Billable Hour</b>	<b>\$88.03</b>	<b>\$88.89</b>	<b>\$93.09</b>	<b>\$89.25</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$27.56	\$33.36	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$33.24	\$39.65	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.21	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	21.18	21.88	
	Productivity Factor	1.81	1.89	1.89	1.83	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$63.06</b>	<b>\$62.82</b>	<b>\$62.82</b>	<b>\$72.56</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$6.79</b>	<b>\$5.52</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.59</b>	<b>\$10.50</b>	<b>\$10.50</b>	<b>\$12.20</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$78.86	\$80.11	\$80.11	\$90.28	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.27</b>	<b>\$2.36</b>	<b>\$2.36</b>	<b>\$2.29</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.06</b>	<b>\$11.25</b>	<b>\$11.25</b>	<b>\$12.62</b>		
Cost per Billable Hour	\$92.19	\$93.72	\$93.72	\$105.19		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$46.10</b>	<b>\$46.86</b>	<b>\$46.86</b>	<b>\$52.60</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$33.36	\$27.56	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	16.02%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$39.65	\$33.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.21	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	22.42	21.18	
	Productivity Factor	1.81	1.89	1.78	1.89	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$63.06</b>	<b>\$62.82</b>	<b>\$70.58</b>	<b>\$62.82</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$4.62</b>	<b>\$6.79</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.59</b>	<b>\$10.50</b>	<b>\$11.91</b>	<b>\$10.50</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$78.86	\$80.11	\$87.11	\$80.11	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.27</b>	<b>\$2.36</b>	<b>\$2.23</b>	<b>\$2.36</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.06</b>	<b>\$11.25</b>	<b>\$12.18</b>	<b>\$11.25</b>		
Cost per Billable Hour	\$92.19	\$93.72	\$101.52	\$93.72		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$46.10</b>	<b>\$46.86</b>	<b>\$50.76</b>	<b>\$46.86</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.39	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	22.42	22.42	
Productivity Factor	1.81	1.89	1.78	1.78		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$63.06</b>	<b>\$62.82</b>	<b>\$62.02</b>	<b>\$62.02</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$4.62</b>	<b>\$4.62</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.59</b>	<b>\$10.50</b>	<b>\$10.42</b>	<b>\$10.42</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$78.86	\$80.11	\$77.06	\$77.06	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.27</b>	<b>\$2.36</b>	<b>\$2.23</b>	<b>\$2.23</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.06</b>	<b>\$11.25</b>	<b>\$10.81</b>	<b>\$10.81</b>	
Cost per Billable Hour	\$92.19	\$93.72	\$90.10	\$90.10		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$46.10</b>	<b>\$46.86</b>	<b>\$45.05</b>	<b>\$45.05</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.31	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.88	21.88	
Productivity Factor	1.81	1.83	1.83	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$63.06</b>	<b>\$63.76</b>	<b>\$63.76</b>	<b>\$63.76</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$5.52</b>	<b>\$5.52</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.59</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$78.86	\$79.96	\$79.96	\$79.96	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.27</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.29</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.06</b>	<b>\$11.22</b>	<b>\$11.22</b>	<b>\$11.22</b>	
Cost per Billable Hour	\$92.19	\$93.47	\$93.47	\$93.47		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$46.10</b>	<b>\$46.74</b>	<b>\$46.74</b>	<b>\$46.74</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	3.34	3.39	3.39	3.31	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	22.42	22.42	21.88	
	Productivity Factor	1.81	1.78	1.78	1.83	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$63.06</b>	<b>\$62.02</b>	<b>\$62.02</b>	<b>\$63.76</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$4.62</b>	<b>\$4.62</b>	<b>\$5.52</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$10.59</b>	<b>\$10.42</b>	<b>\$10.42</b>	<b>\$10.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$78.86	\$77.06	\$77.06	\$79.96	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.27</b>	<b>\$2.23</b>	<b>\$2.23</b>	<b>\$2.29</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.06</b>	<b>\$10.81</b>	<b>\$10.81</b>	<b>\$11.22</b>	
Cost per Billable Hour		\$92.19	\$90.10	\$90.10	\$93.47	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$46.10</b>	<b>\$45.05</b>	<b>\$45.05</b>	<b>\$46.74</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$27.56	\$33.36	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$33.24	\$39.65	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.18	21.88	
	Productivity Factor	1.81	1.83	1.89	1.83	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$63.06</b>	<b>\$63.76</b>	<b>\$62.82</b>	<b>\$72.56</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$6.79</b>	<b>\$5.52</b>		
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.59</b>	<b>\$10.68</b>	<b>\$10.50</b>	<b>\$12.20</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$78.86	\$79.96	\$80.11	\$90.28	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.27</b>	<b>\$2.29</b>	<b>\$2.36</b>	<b>\$2.29</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.06</b>	<b>\$11.22</b>	<b>\$11.25</b>	<b>\$12.62</b>		
Cost per Billable Hour	\$92.19	\$93.47	\$93.72	\$105.19		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$46.10</b>	<b>\$46.74</b>	<b>\$46.86</b>	<b>\$52.60</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$27.56	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$33.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.18	21.18	
	Productivity Factor	1.81	1.83	1.89	1.89	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$63.06</b>	<b>\$63.76</b>	<b>\$65.85</b>	<b>\$62.82</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$6.79</b>	<b>\$6.79</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.59</b>	<b>\$10.68</b>	<b>\$11.03</b>	<b>\$10.50</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$78.86	\$79.96	\$83.67	\$80.11	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.27</b>	<b>\$2.29</b>	<b>\$2.36</b>	<b>\$2.36</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.06</b>	<b>\$11.22</b>	<b>\$11.73</b>	<b>\$11.25</b>	
Cost per Billable Hour	\$92.19	\$93.47	\$97.76	\$93.72		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$46.10</b>	<b>\$46.74</b>	<b>\$48.88</b>	<b>\$46.86</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$27.56	\$33.36	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$33.24	\$39.65	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.24	4.07	4.07	4.21	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.16	20.32	20.32	20.98	
Productivity Factor	1.89	1.97	1.97	1.91		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$65.85</b>	<b>\$65.48</b>	<b>\$65.48</b>	<b>\$75.73</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.43</b>	<b>\$7.07</b>	<b>\$7.07</b>	<b>\$5.76</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$11.04</b>	<b>\$10.95</b>	<b>\$10.95</b>	<b>\$12.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$82.32	\$83.50	\$83.50	\$94.21	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.36</b>	<b>\$2.46</b>	<b>\$2.46</b>	<b>\$2.38</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.55</b>	<b>\$11.72</b>	<b>\$11.72</b>	<b>\$13.17</b>	
Cost per Billable Hour		\$96.23	\$97.68	\$97.68	\$109.76	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$32.08</b>	<b>\$32.56</b>	<b>\$32.56</b>	<b>\$36.59</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$33.36	\$27.56	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	16.02%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$39.65	\$33.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.24	4.07	4.31	4.07	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.16	20.32	21.50	20.32	
	Productivity Factor	1.89	1.97	1.86	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$65.85</b>	<b>\$65.48</b>	<b>\$73.75</b>	<b>\$65.48</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.43</b>	<b>\$7.07</b>	<b>\$4.81</b>	<b>\$7.07</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$11.04</b>	<b>\$10.95</b>	<b>\$12.42</b>	<b>\$10.95</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$82.32	\$83.50	\$90.98	\$83.50	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.36</b>	<b>\$2.46</b>	<b>\$2.33</b>	<b>\$2.46</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.55</b>	<b>\$11.72</b>	<b>\$12.72</b>	<b>\$11.72</b>	
Cost per Billable Hour	\$96.23	\$97.68	\$106.03	\$97.68		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$32.08</b>	<b>\$32.56</b>	<b>\$35.34</b>	<b>\$32.56</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.24	4.07	4.31	4.31	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.16	20.32	21.50	21.50	
Productivity Factor	1.89	1.97	1.86	1.86		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$65.85</b>	<b>\$65.48</b>	<b>\$64.80</b>	<b>\$64.80</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.43</b>	<b>\$7.07</b>	<b>\$4.81</b>	<b>\$4.81</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$11.04</b>	<b>\$10.95</b>	<b>\$10.87</b>	<b>\$10.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$82.32	\$83.50	\$80.48	\$80.48	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.36</b>	<b>\$2.46</b>	<b>\$2.33</b>	<b>\$2.33</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.55</b>	<b>\$11.72</b>	<b>\$11.29</b>	<b>\$11.29</b>	
Cost per Billable Hour		\$96.23	\$97.68	\$94.10	\$94.10	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$32.08</b>	<b>\$32.56</b>	<b>\$31.37</b>	<b>\$31.37</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.24	4.21	4.21	4.21	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.16	20.98	20.98	20.98	
	Productivity Factor	1.89	1.91	1.91	1.91	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$65.85</b>	<b>\$66.54</b>	<b>\$66.54</b>	<b>\$66.54</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.43</b>	<b>\$5.76</b>	<b>\$5.76</b>	<b>\$5.76</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$11.04</b>	<b>\$11.14</b>	<b>\$11.14</b>	<b>\$11.14</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$82.32	\$83.44	\$83.44	\$83.44	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.36</b>	<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.38</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.55</b>	<b>\$11.70</b>	<b>\$11.70</b>	<b>\$11.70</b>	
Cost per Billable Hour		\$96.23	\$97.52	\$97.52	\$97.52	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$32.08</b>	<b>\$32.51</b>	<b>\$32.51</b>	<b>\$32.51</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.24	4.31	4.31	4.21	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.16	21.50	21.50	20.98	
Productivity Factor	1.89	1.86	1.86	1.91		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$65.85</b>	<b>\$64.80</b>	<b>\$64.80</b>	<b>\$66.54</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.43</b>	<b>\$4.81</b>	<b>\$4.81</b>	<b>\$5.76</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$11.04</b>	<b>\$10.87</b>	<b>\$10.87</b>	<b>\$11.14</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$82.32	\$80.48	\$80.48	\$83.44	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.36</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.38</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.55</b>	<b>\$11.29</b>	<b>\$11.29</b>	<b>\$11.70</b>	
Cost per Billable Hour		\$96.23	\$94.10	\$94.10	\$97.52	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$32.08</b>	<b>\$31.37</b>	<b>\$31.37</b>	<b>\$32.51</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$27.56	\$33.36	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$33.24	\$39.65	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.24	4.21	4.07	4.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.16	20.98	20.32	20.98	
	Productivity Factor	1.89	1.91	1.97	1.91	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$65.85</b>	<b>\$66.54</b>	<b>\$65.48</b>	<b>\$75.73</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.43</b>	<b>\$5.76</b>	<b>\$7.07</b>	<b>\$5.76</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$11.04</b>	<b>\$11.14</b>	<b>\$10.95</b>	<b>\$12.72</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$82.32	\$83.44	\$83.50	\$94.21	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.36</b>	<b>\$2.38</b>	<b>\$2.46</b>	<b>\$2.38</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.55</b>	<b>\$11.70</b>	<b>\$11.72</b>	<b>\$13.17</b>	
Cost per Billable Hour	\$96.23	\$97.52	\$97.68	\$109.76		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$32.08</b>	<b>\$32.51</b>	<b>\$32.56</b>	<b>\$36.59</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist, Home-  
and Community-Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$27.56	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$33.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.24	4.21	4.07	4.07	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	21.16	20.98	20.32	20.32	
	Productivity Factor	1.89	1.91	1.97	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$65.85</b>	<b>\$66.54</b>	<b>\$68.63</b>	<b>\$65.48</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.43</b>	<b>\$5.76</b>	<b>\$7.07</b>	<b>\$7.07</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$11.04</b>	<b>\$11.14</b>	<b>\$11.50</b>	<b>\$10.95</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$82.32	\$83.44	\$87.20	\$83.50	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.36</b>	<b>\$2.38</b>	<b>\$2.46</b>	<b>\$2.46</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.55</b>	<b>\$11.70</b>	<b>\$12.23</b>	<b>\$11.72</b>	
Cost per Billable Hour	\$96.23	\$97.52	\$101.89	\$97.68		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$32.08</b>	<b>\$32.51</b>	<b>\$33.96</b>	<b>\$32.56</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$22.02	\$26.66	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	18.27%	16.42%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$26.66	\$31.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	5.31	4.46	
	- Recordkeeping and Reporting	1.94	1.86	1.86	1.92	
	- Supervision and Other Employer Time	0.90	0.86	0.86	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.74	0.76	
	- Interdisciplinary team case reviews/planning	1.16	1.11	1.11	1.15	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.87	21.01	21.01	21.71	
Productivity Factor	1.58	1.65	1.65	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$44.16</b>	<b>\$43.99</b>	<b>\$43.99</b>	<b>\$50.55</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$124.20	\$104.65	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.55</b>	<b>\$5.91</b>	<b>\$5.91</b>	<b>\$4.82</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$27.56	\$33.36	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,329.49	\$1,585.80	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>		<b>\$6.37</b>	<b>\$6.33</b>	<b>\$6.33</b>	<b>\$7.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.08	\$56.23	\$56.23	\$62.67	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.29</b>	<b>\$2.38</b>	<b>\$2.38</b>	<b>\$2.30</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$7.82</b>	<b>\$7.99</b>	<b>\$7.99</b>	<b>\$8.86</b>	
<b>Rate per Billable Hour</b>		<b>\$65.19</b>	<b>\$66.60</b>	<b>\$66.60</b>	<b>\$73.83</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$26.66	\$22.02	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	16.42%	18.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$31.79	\$26.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	3.83	5.31	
	- Recordkeeping and Reporting	1.94	1.86	1.97	1.86	
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.86	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.74	
	- Interdisciplinary team case reviews/planning	1.16	1.11	1.18	1.11	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.87	21.01	22.22	21.01	
Productivity Factor	1.58	1.65	1.56	1.65		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$44.16</b>	<b>\$43.99</b>	<b>\$49.59</b>	<b>\$43.99</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.55</b>	<b>\$5.91</b>	<b>\$4.04</b>	<b>\$5.91</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$33.36	\$27.56	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	16.02%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,585.80	\$1,329.49	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.37</b>	<b>\$6.33</b>	<b>\$7.14</b>	<b>\$6.33</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.08	\$56.23	\$60.77	\$56.23	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.29</b>	<b>\$2.38</b>	<b>\$2.25</b>	<b>\$2.38</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.82</b>	<b>\$7.99</b>	<b>\$8.59</b>	<b>\$7.99</b>	
<b>Rate per Billable Hour</b>	<b>\$65.19</b>	<b>\$66.60</b>	<b>\$71.61</b>	<b>\$66.60</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	3.83	3.83	
	- Recordkeeping and Reporting	1.94	1.86	1.97	1.97	
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.91	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.78	
	- Interdisciplinary team case reviews/planning	1.16	1.11	1.18	1.18	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.87	21.01	22.22	22.22	
Productivity Factor	1.58	1.65	1.56	1.56		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$44.16</b>	<b>\$43.99</b>	<b>\$43.60</b>	<b>\$43.60</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$89.70	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.55</b>	<b>\$5.91</b>	<b>\$4.04</b>	<b>\$4.04</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$6.37</b>	<b>\$6.33</b>	<b>\$6.27</b>	<b>\$6.27</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.08	\$56.23	\$53.91	\$53.91	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.29</b>	<b>\$2.38</b>	<b>\$2.25</b>	<b>\$2.25</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$7.82</b>	<b>\$7.99</b>	<b>\$7.66</b>	<b>\$7.66</b>	
<b>Rate per Billable Hour</b>		<b>\$65.19</b>	<b>\$66.60</b>	<b>\$63.82</b>	<b>\$63.82</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	4.46	4.46	
	- Recordkeeping and Reporting	1.94	1.92	1.92	1.92	
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.76	0.76	
	- Interdisciplinary team case reviews/planning	1.16	1.15	1.15	1.15	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.87	21.71	21.71	21.71	
Productivity Factor	1.58	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$44.16</b>	<b>\$44.44</b>	<b>\$44.44</b>	<b>\$44.44</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$104.65	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.55</b>	<b>\$4.82</b>	<b>\$4.82</b>	<b>\$4.82</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$6.37</b>	<b>\$6.42</b>	<b>\$6.42</b>	<b>\$6.42</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.08	\$55.68	\$55.68	\$55.68	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.29</b>	<b>\$2.30</b>	<b>\$2.30</b>	<b>\$2.30</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.82</b>	<b>\$7.91</b>	<b>\$7.91</b>	<b>\$7.91</b>	
<b>Rate per Billable Hour</b>		<b>\$65.19</b>	<b>\$65.89</b>	<b>\$65.89</b>	<b>\$65.89</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	3.83	3.83	4.46	
	- Recordkeeping and Reporting	1.94	1.97	1.97	1.92	
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.78	0.78	0.76	
	- Interdisciplinary team case reviews/planning	1.16	1.18	1.18	1.15	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.87	22.22	22.22	21.71	
Productivity Factor	1.58	1.56	1.56	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$44.16</b>	<b>\$43.60</b>	<b>\$43.60</b>	<b>\$44.44</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$89.70	\$89.70	\$104.65	
<b>Mileage Cost per Billable Hour</b>		<b>\$4.55</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.82</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$6.37</b>	<b>\$6.27</b>	<b>\$6.27</b>	<b>\$6.42</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.08	\$53.91	\$53.91	\$55.68	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.29</b>	<b>\$2.25</b>	<b>\$2.25</b>	<b>\$2.30</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.82</b>	<b>\$7.66</b>	<b>\$7.66</b>	<b>\$7.91</b>	
<b>Rate per Billable Hour</b>		<b>\$65.19</b>	<b>\$63.82</b>	<b>\$63.82</b>	<b>\$65.89</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$22.02	\$26.66	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	18.27%	16.42%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$26.66	\$31.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	5.31	4.46	
	- Recordkeeping and Reporting	1.94	1.92	1.86	1.92	
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.76	
	- Interdisciplinary team case reviews/planning	1.16	1.15	1.11	1.15	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.87	21.71	21.01	21.71	
Productivity Factor	1.58	1.59	1.65	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$44.16</b>	<b>\$44.44</b>	<b>\$43.99</b>	<b>\$50.55</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$104.65	
<b>Mileage Cost per Billable Hour</b>	<b>\$4.55</b>	<b>\$4.82</b>	<b>\$5.91</b>	<b>\$4.82</b>		
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$27.56	\$33.36	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,329.49	\$1,585.80	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$6.37</b>	<b>\$6.42</b>	<b>\$6.33</b>	<b>\$7.30</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.08	\$55.68	\$56.23	\$62.67	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.29</b>	<b>\$2.30</b>	<b>\$2.38</b>	<b>\$2.30</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.82</b>	<b>\$7.91</b>	<b>\$7.99</b>	<b>\$8.86</b>		
<b>Rate per Billable Hour</b>	<b>\$65.19</b>	<b>\$65.89</b>	<b>\$66.60</b>	<b>\$73.83</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$22.02	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	18.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$26.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	5.31	5.31	
	- Recordkeeping and Reporting	1.94	1.92	1.86	1.86	
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.86	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.74	
	- Interdisciplinary team case reviews/planning	1.16	1.15	1.11	1.11	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.87	21.71	21.01	21.01	
Productivity Factor	1.58	1.59	1.65	1.65		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$44.16</b>	<b>\$44.44</b>	<b>\$46.12</b>	<b>\$43.99</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$124.20	
<b>Mileage Cost per Billable Hour</b>	<b>\$4.55</b>	<b>\$4.82</b>	<b>\$5.91</b>	<b>\$5.91</b>		
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$27.56	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,329.49	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.37</b>	<b>\$6.42</b>	<b>\$6.63</b>	<b>\$6.33</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$55.08	\$55.68	\$58.66	\$56.23	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.29</b>	<b>\$2.30</b>	<b>\$2.38</b>	<b>\$2.38</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.82</b>	<b>\$7.91</b>	<b>\$8.32</b>	<b>\$7.99</b>	
<b>Rate per Billable Hour</b>	<b>\$65.19</b>	<b>\$65.89</b>	<b>\$69.36</b>	<b>\$66.60</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$22.02	\$26.66	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	18.27%	16.42%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$26.66	\$31.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	5.31	4.46	
	- Recordkeeping and Reporting	2.90	2.78	2.78	2.88	
	- Supervision and Other Employer Time	0.90	0.86	0.86	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.74	0.76	
	- Interdisciplinary team case reviews/planning	1.16	1.11	1.11	1.15	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.91	20.09	20.09	20.75	
Productivity Factor	1.65	1.72	1.72	1.67		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.12</b>	<b>\$45.86</b>	<b>\$45.86</b>	<b>\$53.09</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.76</b>	<b>\$6.18</b>	<b>\$6.18</b>	<b>\$5.04</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$27.56	\$33.36	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,329.49	\$1,585.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.66</b>	<b>\$6.62</b>	<b>\$6.62</b>	<b>\$7.64</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.54	\$58.66	\$58.66	\$65.77	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.39</b>	<b>\$2.49</b>	<b>\$2.49</b>	<b>\$2.41</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.17</b>	<b>\$8.34</b>	<b>\$8.34</b>	<b>\$9.30</b>		
Cost per Billable Hour	\$68.10	\$69.49	\$69.49	\$77.48		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$34.05</b>	<b>\$34.75</b>	<b>\$34.75</b>	<b>\$38.74</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$26.66	\$22.02	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	16.42%	18.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$31.79	\$26.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	3.83	5.31	
	- Recordkeeping and Reporting	2.90	2.78	2.95	2.78	
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.86	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.74	
	- Interdisciplinary team case reviews/planning	1.16	1.11	1.18	1.11	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.91	20.09	21.24	20.09	
Productivity Factor	1.65	1.72	1.63	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.12</b>	<b>\$45.86</b>	<b>\$51.82</b>	<b>\$45.86</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.76</b>	<b>\$6.18</b>	<b>\$4.22</b>	<b>\$6.18</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$33.36	\$27.56	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	16.02%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,585.80	\$1,329.49	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.66</b>	<b>\$6.62</b>	<b>\$7.47</b>	<b>\$6.62</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.54	\$58.66	\$63.51	\$58.66	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.39</b>	<b>\$2.49</b>	<b>\$2.35</b>	<b>\$2.49</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.17</b>	<b>\$8.34</b>	<b>\$8.98</b>	<b>\$8.34</b>		
Cost per Billable Hour	\$68.10	\$69.49	\$74.84	\$69.49		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$34.05</b>	<b>\$34.75</b>	<b>\$37.42</b>	<b>\$34.75</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	3.83	3.83	
	- Recordkeeping and Reporting	2.90	2.78	2.95	2.95	
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.91	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.78	
	- Interdisciplinary team case reviews/planning	1.16	1.11	1.18	1.18	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.91	20.09	21.24	21.24	
	Productivity Factor	1.65	1.72	1.63	1.63	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$46.12</b>	<b>\$45.86</b>	<b>\$45.56</b>	<b>\$45.56</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$89.70	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.76</b>	<b>\$6.18</b>	<b>\$4.22</b>	<b>\$4.22</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$6.66</b>	<b>\$6.62</b>	<b>\$6.56</b>	<b>\$6.56</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.54	\$58.66	\$56.34	\$56.34	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.39</b>	<b>\$2.49</b>	<b>\$2.35</b>	<b>\$2.35</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.17</b>	<b>\$8.34</b>	<b>\$8.00</b>	<b>\$8.00</b>	
Cost per Billable Hour		\$68.10	\$69.49	\$66.69	\$66.69	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$34.05</b>	<b>\$34.75</b>	<b>\$33.35</b>	<b>\$33.35</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	4.46	4.46	
	- Recordkeeping and Reporting	2.90	2.88	2.88	2.88	
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.76	0.76	
	- Interdisciplinary team case reviews/planning	1.16	1.15	1.15	1.15	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.91	20.75	20.75	20.75	
Productivity Factor	1.65	1.67	1.67	1.67		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$46.12</b>	<b>\$46.68</b>	<b>\$46.68</b>	<b>\$46.68</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$104.65	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.76</b>	<b>\$5.04</b>	<b>\$5.04</b>	<b>\$5.04</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$6.66</b>	<b>\$6.72</b>	<b>\$6.72</b>	<b>\$6.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.54	\$58.44	\$58.44	\$58.44	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.39</b>	<b>\$2.41</b>	<b>\$2.41</b>	<b>\$2.41</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.17</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.30</b>	
Cost per Billable Hour		\$68.10	\$69.15	\$69.15	\$69.15	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$34.05</b>	<b>\$34.58</b>	<b>\$34.58</b>	<b>\$34.58</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	3.83	3.83	4.46	
	- Recordkeeping and Reporting	2.90	2.95	2.95	2.88	
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.78	0.78	0.76	
	- Interdisciplinary team case reviews/planning	1.16	1.18	1.18	1.15	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.91	21.24	21.24	20.75	
Productivity Factor	1.65	1.63	1.63	1.67		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$46.12</b>	<b>\$45.56</b>	<b>\$45.56</b>	<b>\$46.68</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$89.70	\$89.70	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.76</b>	<b>\$4.22</b>	<b>\$4.22</b>	<b>\$5.04</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$6.66</b>	<b>\$6.56</b>	<b>\$6.56</b>	<b>\$6.72</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.54	\$56.34	\$56.34	\$58.44	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.39</b>	<b>\$2.35</b>	<b>\$2.35</b>	<b>\$2.41</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.17</b>	<b>\$8.00</b>	<b>\$8.00</b>	<b>\$8.30</b>	
Cost per Billable Hour		\$68.10	\$66.69	\$66.69	\$69.15	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$34.05</b>	<b>\$33.35</b>	<b>\$33.35</b>	<b>\$34.58</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$22.02	\$26.66	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	18.27%	16.42%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$26.66	\$31.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	5.31	4.46	
	- Recordkeeping and Reporting	2.90	2.88	2.78	2.88	
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.76	
	- Interdisciplinary team case reviews/planning	1.16	1.15	1.11	1.15	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.91	20.75	20.09	20.75	
Productivity Factor	1.65	1.67	1.72	1.67		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$46.12</b>	<b>\$46.68</b>	<b>\$45.86</b>	<b>\$53.09</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.76</b>	<b>\$5.04</b>	<b>\$6.18</b>	<b>\$5.04</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$27.56	\$33.36	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,329.49	\$1,585.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.66</b>	<b>\$6.72</b>	<b>\$6.62</b>	<b>\$7.64</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.54	\$58.44	\$58.66	\$65.77	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.39</b>	<b>\$2.41</b>	<b>\$2.49</b>	<b>\$2.41</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.17</b>	<b>\$8.30</b>	<b>\$8.34</b>	<b>\$9.30</b>		
Cost per Billable Hour	\$68.10	\$69.15	\$69.49	\$77.48		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$34.05</b>	<b>\$34.58</b>	<b>\$34.75</b>	<b>\$38.74</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$22.02	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	18.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$26.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	5.31	5.31	
	- Recordkeeping and Reporting	2.90	2.88	2.78	2.78	
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.86	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.74	
	- Interdisciplinary team case reviews/planning	1.16	1.15	1.11	1.11	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.91	20.75	20.09	20.09	
Productivity Factor	1.65	1.67	1.72	1.72		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$46.12</b>	<b>\$46.68</b>	<b>\$48.07</b>	<b>\$45.86</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.76</b>	<b>\$5.04</b>	<b>\$6.18</b>	<b>\$6.18</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$27.56	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,329.49	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$6.66</b>	<b>\$6.72</b>	<b>\$6.94</b>	<b>\$6.62</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.54	\$58.44	\$61.19	\$58.66	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.39</b>	<b>\$2.41</b>	<b>\$2.49</b>	<b>\$2.49</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.17</b>	<b>\$8.30</b>	<b>\$8.68</b>	<b>\$8.34</b>	
Cost per Billable Hour		\$68.10	\$69.15	\$72.36	\$69.49	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$34.05</b>	<b>\$34.58</b>	<b>\$36.18</b>	<b>\$34.75</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$22.02	\$26.66	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	18.27%	16.42%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$26.66	\$31.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	5.31	4.46	
	- Recordkeeping and Reporting	3.66	3.51	3.51	3.63	
	- Supervision and Other Employer Time	0.90	0.86	0.86	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.74	0.76	
	- Interdisciplinary team case reviews/planning	1.16	1.11	1.11	1.15	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.15	19.36	19.36	20.00	
Productivity Factor	1.72	1.79	1.79	1.73		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$48.07</b>	<b>\$47.72</b>	<b>\$47.72</b>	<b>\$55.00</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.94</b>	<b>\$6.42</b>	<b>\$6.42</b>	<b>\$5.23</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$27.56	\$33.36	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,329.49	\$1,585.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.92</b>	<b>\$6.87</b>	<b>\$6.87</b>	<b>\$7.93</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$59.93	\$61.01	\$61.01	\$68.16	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.48</b>	<b>\$2.58</b>	<b>\$2.58</b>	<b>\$2.50</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.51</b>	<b>\$8.67</b>	<b>\$8.67</b>	<b>\$9.64</b>		
Cost per Billable Hour	\$70.92	\$72.26	\$72.26	\$80.30		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$23.64</b>	<b>\$24.09</b>	<b>\$24.09</b>	<b>\$26.77</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$26.66	\$22.02	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	16.42%	18.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$31.79	\$26.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	3.83	5.31	
	- Recordkeeping and Reporting	3.66	3.51	3.72	3.51	
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.86	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.74	
	- Interdisciplinary team case reviews/planning	1.16	1.11	1.18	1.11	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.15	19.36	20.47	19.36	
	Productivity Factor	1.72	1.79	1.69	1.79	
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$48.07</b>	<b>\$47.72</b>	<b>\$53.73</b>	<b>\$47.72</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.94</b>	<b>\$6.42</b>	<b>\$4.38</b>	<b>\$6.42</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$33.36	\$27.56	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	16.02%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,585.80	\$1,329.49	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.92</b>	<b>\$6.87</b>	<b>\$7.75</b>	<b>\$6.87</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$59.93	\$61.01	\$65.86	\$61.01	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.48</b>	<b>\$2.58</b>	<b>\$2.44</b>	<b>\$2.58</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.51</b>	<b>\$8.67</b>	<b>\$9.31</b>	<b>\$8.67</b>		
Cost per Billable Hour	\$70.92	\$72.26	\$77.61	\$72.26		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$23.64</b>	<b>\$24.09</b>	<b>\$25.87</b>	<b>\$24.09</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	3.83	3.83	
	- Recordkeeping and Reporting	3.66	3.51	3.72	3.72	
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.91	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.78	
	- Interdisciplinary team case reviews/planning	1.16	1.11	1.18	1.18	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.15	19.36	20.47	20.47	
	Productivity Factor	1.72	1.79	1.69	1.69	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$48.07</b>	<b>\$47.72</b>	<b>\$47.24</b>	<b>\$47.24</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$89.70	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.94</b>	<b>\$6.42</b>	<b>\$4.38</b>	<b>\$4.38</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$6.92</b>	<b>\$6.87</b>	<b>\$6.81</b>	<b>\$6.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$59.93	\$61.01	\$58.43	\$58.43	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.48</b>	<b>\$2.58</b>	<b>\$2.44</b>	<b>\$2.44</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.51</b>	<b>\$8.67</b>	<b>\$8.30</b>	<b>\$8.30</b>	
Cost per Billable Hour		\$70.92	\$72.26	\$69.17	\$69.17	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$23.64</b>	<b>\$24.09</b>	<b>\$23.06</b>	<b>\$23.06</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	4.46	4.46	
	- Recordkeeping and Reporting	3.66	3.63	3.63	3.63	
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.76	0.76	
	- Interdisciplinary team case reviews/planning	1.16	1.15	1.15	1.15	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.15	20.00	20.00	20.00	
Productivity Factor	1.72	1.73	1.73	1.73		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$48.07</b>	<b>\$48.35</b>	<b>\$48.35</b>	<b>\$48.35</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$104.65	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.94</b>	<b>\$5.23</b>	<b>\$5.23</b>	<b>\$5.23</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$6.92</b>	<b>\$6.97</b>	<b>\$6.97</b>	<b>\$6.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$59.93	\$60.55	\$60.55	\$60.55	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.48</b>	<b>\$2.50</b>	<b>\$2.50</b>	<b>\$2.50</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.51</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.60</b>	
Cost per Billable Hour		\$70.92	\$71.65	\$71.65	\$71.65	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$23.64</b>	<b>\$23.88</b>	<b>\$23.88</b>	<b>\$23.88</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	3.83	3.83	4.46	
	- Recordkeeping and Reporting	3.66	3.72	3.72	3.63	
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.78	0.78	0.76	
	- Interdisciplinary team case reviews/planning	1.16	1.18	1.18	1.15	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.15	20.47	20.47	20.00	
Productivity Factor	1.72	1.69	1.69	1.73		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$48.07</b>	<b>\$47.24</b>	<b>\$47.24</b>	<b>\$48.35</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$89.70	\$89.70	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.94</b>	<b>\$4.38</b>	<b>\$4.38</b>	<b>\$5.23</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$6.92</b>	<b>\$6.81</b>	<b>\$6.81</b>	<b>\$6.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$59.93	\$58.43	\$58.43	\$60.55	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.48</b>	<b>\$2.44</b>	<b>\$2.44</b>	<b>\$2.50</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.51</b>	<b>\$8.30</b>	<b>\$8.30</b>	<b>\$8.60</b>	
Cost per Billable Hour		\$70.92	\$69.17	\$69.17	\$71.65	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$23.64</b>	<b>\$23.06</b>	<b>\$23.06</b>	<b>\$23.88</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$22.02	\$26.66	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	18.27%	16.42%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$26.66	\$31.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	5.31	4.46	
	- Recordkeeping and Reporting	3.66	3.63	3.51	3.63	
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.76	
	- Interdisciplinary team case reviews/planning	1.16	1.15	1.11	1.15	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.15	20.00	19.36	20.00	
Productivity Factor	1.72	1.73	1.79	1.73		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$48.07</b>	<b>\$48.35</b>	<b>\$47.72</b>	<b>\$55.00</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.94</b>	<b>\$5.23</b>	<b>\$6.42</b>	<b>\$5.23</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$27.56	\$33.36	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,329.49	\$1,585.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.92</b>	<b>\$6.97</b>	<b>\$6.87</b>	<b>\$7.93</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$59.93	\$60.55	\$61.01	\$68.16	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.48</b>	<b>\$2.50</b>	<b>\$2.58</b>	<b>\$2.50</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.51</b>	<b>\$8.60</b>	<b>\$8.67</b>	<b>\$9.64</b>	
Cost per Billable Hour	\$70.92	\$71.65	\$72.26	\$80.30		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$23.64</b>	<b>\$23.88</b>	<b>\$24.09</b>	<b>\$26.77</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants, Home-  
and Community-Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$22.02	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	18.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$26.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	5.31	5.31	
	- Recordkeeping and Reporting	3.66	3.63	3.51	3.51	
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.86	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.74	
	- Interdisciplinary team case reviews/planning	1.16	1.15	1.11	1.11	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	20.15	20.00	19.36	19.36	
	Productivity Factor	1.72	1.73	1.79	1.79	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$48.07</b>	<b>\$48.35</b>	<b>\$50.03</b>	<b>\$47.72</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$4.94</b>	<b>\$5.23</b>	<b>\$6.42</b>	<b>\$6.42</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$27.56	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,329.49	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$6.92</b>	<b>\$6.97</b>	<b>\$7.20</b>	<b>\$6.87</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$59.93	\$60.55	\$63.65	\$61.01	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.48</b>	<b>\$2.50</b>	<b>\$2.58</b>	<b>\$2.58</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.51</b>	<b>\$8.60</b>	<b>\$9.03</b>	<b>\$8.67</b>	
Cost per Billable Hour	\$70.92	\$71.65	\$75.26	\$72.26		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$23.64</b>	<b>\$23.88</b>	<b>\$25.09</b>	<b>\$24.09</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.21	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	21.18	21.88	
	Productivity Factor	1.81	1.89	1.89	1.83	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.70</b>	<b>\$105.12</b>	<b>\$105.12</b>	<b>\$122.13</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$6.79</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.91	\$111.91	\$111.91	\$127.65	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.72</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.74</b>	<b>\$15.90</b>	<b>\$15.90</b>	<b>\$18.03</b>	
<b>Rate per Billable Hour</b>	<b>\$131.18</b>	<b>\$132.53</b>	<b>\$132.53</b>	<b>\$150.25</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$66.74	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.21	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	22.42	21.18	
Productivity Factor	1.81	1.89	1.78	1.89		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$105.70</b>	<b>\$105.12</b>	<b>\$118.80</b>	<b>\$105.12</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$4.62</b>	<b>\$6.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.91	\$111.91	\$123.42	\$111.91	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.46</b>	<b>\$4.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$15.74</b>	<b>\$15.90</b>	<b>\$17.44</b>	<b>\$15.90</b>	
<b>Rate per Billable Hour</b>		<b>\$131.18</b>	<b>\$132.53</b>	<b>\$145.32</b>	<b>\$132.53</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.39	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	22.42	22.42	
	Productivity Factor	1.81	1.89	1.78	1.78	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.70</b>	<b>\$105.12</b>	<b>\$103.95</b>	<b>\$103.95</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$4.62</b>	<b>\$4.62</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.91	\$111.91	\$108.57	\$108.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.46</b>	<b>\$4.46</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.74</b>	<b>\$15.90</b>	<b>\$15.41</b>	<b>\$15.41</b>	
<b>Rate per Billable Hour</b>	<b>\$131.18</b>	<b>\$132.53</b>	<b>\$128.44</b>	<b>\$128.44</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.31	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.88	21.88	
	Productivity Factor	1.81	1.83	1.83	1.83	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.70</b>	<b>\$106.87</b>	<b>\$106.87</b>	<b>\$106.87</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$5.52</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.91	\$112.39	\$112.39	\$112.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.74</b>	<b>\$15.95</b>	<b>\$15.95</b>	<b>\$15.95</b>	
<b>Rate per Billable Hour</b>	<b>\$131.18</b>	<b>\$132.91</b>	<b>\$132.91</b>	<b>\$132.91</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	3.34	3.39	3.39	3.31	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	22.42	22.42	21.88	
Productivity Factor	1.81	1.78	1.78	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.70</b>	<b>\$103.95</b>	<b>\$103.95</b>	<b>\$106.87</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$4.62</b>	<b>\$4.62</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.91	\$108.57	\$108.57	\$112.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.46</b>	<b>\$4.46</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.74</b>	<b>\$15.41</b>	<b>\$15.41</b>	<b>\$15.95</b>	
<b>Rate per Billable Hour</b>	<b>\$131.18</b>	<b>\$128.44</b>	<b>\$128.44</b>	<b>\$132.91</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.18	21.88	
	Productivity Factor	1.81	1.83	1.89	1.83	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.70</b>	<b>\$106.87</b>	<b>\$105.12</b>	<b>\$122.13</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$6.79</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.91	\$112.39	\$111.91	\$127.65	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.72</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.74</b>	<b>\$15.95</b>	<b>\$15.90</b>	<b>\$18.03</b>	
<b>Rate per Billable Hour</b>	<b>\$131.18</b>	<b>\$132.91</b>	<b>\$132.53</b>	<b>\$150.25</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.18	21.18	
	Productivity Factor	1.81	1.83	1.89	1.89	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$105.70</b>	<b>\$106.87</b>	<b>\$110.38</b>	<b>\$105.12</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$6.79</b>	<b>\$6.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$110.91	\$112.39	\$117.17	\$111.91	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.72</b>	<b>\$4.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$15.74</b>	<b>\$15.95</b>	<b>\$16.62</b>	<b>\$15.90</b>		
<b>Rate per Billable Hour</b>	<b>\$131.18</b>	<b>\$132.91</b>	<b>\$138.51</b>	<b>\$132.53</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.28	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	20.11	20.77	
	Productivity Factor	1.91	1.99	1.99	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$111.54</b>	<b>\$110.68</b>	<b>\$110.68</b>	<b>\$128.81</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$7.15</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$117.03	\$117.83	\$117.83	\$134.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.61</b>	<b>\$16.75</b>	<b>\$16.75</b>	<b>\$19.01</b>		
Cost per Billable Hour	\$138.42	\$139.55	\$139.55	\$158.44		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$69.21</b>	<b>\$69.78</b>	<b>\$69.78</b>	<b>\$79.22</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$66.74	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.28	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	21.28	20.11	
	Productivity Factor	1.91	1.99	1.88	1.99	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$111.54</b>	<b>\$110.68</b>	<b>\$125.47</b>	<b>\$110.68</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$4.86</b>	<b>\$7.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$117.03	\$117.83	\$130.33	\$117.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.70</b>	<b>\$4.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.61</b>	<b>\$16.75</b>	<b>\$18.41</b>	<b>\$16.75</b>		
Cost per Billable Hour	\$138.42	\$139.55	\$153.44	\$139.55		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$69.21</b>	<b>\$69.78</b>	<b>\$76.72</b>	<b>\$69.78</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.53	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	21.28	21.28	
Productivity Factor	1.91	1.99	1.88	1.88		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$111.54</b>	<b>\$110.68</b>	<b>\$109.79</b>	<b>\$109.79</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$4.86</b>	<b>\$4.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$117.03	\$117.83	\$114.65	\$114.65	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.70</b>	<b>\$4.70</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.61</b>	<b>\$16.75</b>	<b>\$16.28</b>	<b>\$16.28</b>		
Cost per Billable Hour	\$138.42	\$139.55	\$135.63	\$135.63		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$69.21</b>	<b>\$69.78</b>	<b>\$67.82</b>	<b>\$67.82</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.42	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.77	20.77	
	Productivity Factor	1.91	1.93	1.93	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$111.54</b>	<b>\$112.71</b>	<b>\$112.71</b>	<b>\$112.71</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$5.81</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$117.03	\$118.52	\$118.52	\$118.52	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.81</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.61</b>	<b>\$16.82</b>	<b>\$16.82</b>	<b>\$16.82</b>		
Cost per Billable Hour	\$138.42	\$140.15	\$140.15	\$140.15		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$69.21</b>	<b>\$70.08</b>	<b>\$70.08</b>	<b>\$70.08</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.46	4.53	4.53	4.42	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	21.28	21.28	20.77	
	Productivity Factor	1.91	1.88	1.88	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$111.54</b>	<b>\$109.79</b>	<b>\$109.79</b>	<b>\$112.71</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$4.86</b>	<b>\$4.86</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$117.03	\$114.65	\$114.65	\$118.52	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.70</b>	<b>\$4.70</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.61</b>	<b>\$16.28</b>	<b>\$16.28</b>	<b>\$16.82</b>		
Cost per Billable Hour		\$138.42	\$135.63	\$135.63	\$140.15	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$69.21</b>	<b>\$67.82</b>	<b>\$67.82</b>	<b>\$70.08</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.11	20.77	
	Productivity Factor	1.91	1.93	1.99	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$111.54</b>	<b>\$112.71</b>	<b>\$110.68</b>	<b>\$128.81</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$7.15</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$117.03	\$118.52	\$117.83	\$134.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.97</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.61</b>	<b>\$16.82</b>	<b>\$16.75</b>	<b>\$19.01</b>		
Cost per Billable Hour		\$138.42	\$140.15	\$139.55	\$158.44	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$69.21</b>	<b>\$70.08</b>	<b>\$69.78</b>	<b>\$79.22</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.11	20.11	
	Productivity Factor	1.91	1.93	1.99	1.99	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$111.54</b>	<b>\$112.71</b>	<b>\$116.22</b>	<b>\$110.68</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$7.15</b>	<b>\$7.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$117.03	\$118.52	\$123.37	\$117.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.97</b>	<b>\$4.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.61</b>	<b>\$16.82</b>	<b>\$17.50</b>	<b>\$16.75</b>		
Cost per Billable Hour	\$138.42	\$140.15	\$145.84	\$139.55		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$69.21</b>	<b>\$70.08</b>	<b>\$72.92</b>	<b>\$69.78</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.71	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	19.68	20.32	
	Productivity Factor	1.95	2.03	2.03	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$113.88</b>	<b>\$112.91</b>	<b>\$112.91</b>	<b>\$131.48</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$7.30</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$119.49	\$120.21	\$120.21	\$137.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.96</b>	<b>\$17.09</b>	<b>\$17.09</b>	<b>\$19.41</b>		
Cost per Billable Hour	\$141.33	\$142.38	\$142.38	\$161.75		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$47.11</b>	<b>\$47.46</b>	<b>\$47.46</b>	<b>\$53.92</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$66.74	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.71	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	20.82	19.68	
Productivity Factor	1.95	2.03	1.92	2.03		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$113.88</b>	<b>\$112.91</b>	<b>\$128.14</b>	<b>\$112.91</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$4.97</b>	<b>\$7.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$119.49	\$120.21	\$133.11	\$120.21	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$4.80</b>	<b>\$5.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$16.96</b>	<b>\$17.09</b>	<b>\$18.81</b>	<b>\$17.09</b>	
Cost per Billable Hour		\$141.33	\$142.38	\$156.72	\$142.38	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$47.11</b>	<b>\$47.46</b>	<b>\$52.24</b>	<b>\$47.46</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.99	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	20.82	20.82	
	Productivity Factor	1.95	2.03	1.92	1.92	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$113.88</b>	<b>\$112.91</b>	<b>\$112.13</b>	<b>\$112.13</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$4.97</b>	<b>\$4.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$119.49	\$120.21	\$117.10	\$117.10	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$4.80</b>	<b>\$4.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.96</b>	<b>\$17.09</b>	<b>\$16.62</b>	<b>\$16.62</b>		
Cost per Billable Hour	\$141.33	\$142.38	\$138.52	\$138.52		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$47.11</b>	<b>\$47.46</b>	<b>\$46.17</b>	<b>\$46.17</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.87	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	20.32	20.32	
Productivity Factor	1.95	1.97	1.97	1.97		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$113.88</b>	<b>\$115.05</b>	<b>\$115.05</b>	<b>\$115.05</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$5.94</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$119.49	\$120.99	\$120.99	\$120.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$4.92</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.96</b>	<b>\$17.17</b>	<b>\$17.17</b>	<b>\$17.17</b>		
Cost per Billable Hour	\$141.33	\$143.08	\$143.08	\$143.08		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$47.11</b>	<b>\$47.69</b>	<b>\$47.69</b>	<b>\$47.69</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.91	4.99	4.99	4.87	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.82	20.82	20.32	
	Productivity Factor	1.95	1.92	1.92	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$113.88</b>	<b>\$112.13</b>	<b>\$112.13</b>	<b>\$115.05</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$119.49	\$117.10	\$117.10	\$120.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.80</b>	<b>\$4.80</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.96</b>	<b>\$16.62</b>	<b>\$16.62</b>	<b>\$17.17</b>		
Cost per Billable Hour	\$141.33	\$138.52	\$138.52	\$143.08		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$47.11</b>	<b>\$46.17</b>	<b>\$46.17</b>	<b>\$47.69</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	19.68	20.32	
	Productivity Factor	1.95	1.97	2.03	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$113.88</b>	<b>\$115.05</b>	<b>\$112.91</b>	<b>\$131.48</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$7.30</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$119.49	\$120.99	\$120.21	\$137.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$5.08</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.96</b>	<b>\$17.17</b>	<b>\$17.09</b>	<b>\$19.41</b>		
Cost per Billable Hour	\$141.33	\$143.08	\$142.38	\$161.75		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$47.11</b>	<b>\$47.69</b>	<b>\$47.46</b>	<b>\$53.92</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home- and Community-  
Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.71	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	19.68	19.68	
	Productivity Factor	1.95	1.97	2.03	2.03	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$113.88</b>	<b>\$115.05</b>	<b>\$118.55</b>	<b>\$112.91</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$7.30</b>	<b>\$7.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$119.49	\$120.99	\$125.85	\$120.21	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$5.08</b>	<b>\$5.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.96</b>	<b>\$17.17</b>	<b>\$17.85</b>	<b>\$17.09</b>		
Cost per Billable Hour	\$141.33	\$143.08	\$148.78	\$142.38		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$47.11</b>	<b>\$47.69</b>	<b>\$49.59</b>	<b>\$47.46</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$33.07	\$40.03	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	14.72%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$38.87	\$46.56	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	5.35	4.49	
	- Recordkeeping and Reporting	2.91	2.79	2.79	2.89	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.75	0.77	
	- Collateral contacts (not billable)	2.34	2.25	2.25	2.32	
	- Interdisciplinary team case reviews/planning	1.17	1.12	1.12	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	19.15	18.39	18.39	19.00	
Productivity Factor	1.81	1.88	1.88	1.82		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$73.83</b>	<b>\$73.08</b>	<b>\$73.08</b>	<b>\$84.74</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.19</b>	<b>\$6.75</b>	<b>\$6.75</b>	<b>\$5.51</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$12.20</b>	<b>\$12.10</b>	<b>\$12.10</b>	<b>\$14.05</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.22	\$91.93	\$91.93	\$104.30	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.61</b>	<b>\$2.72</b>	<b>\$2.72</b>	<b>\$2.63</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.80</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$14.58</b>	
<b>Rate per Billable Hour</b>	<b>\$106.63</b>	<b>\$107.56</b>	<b>\$107.56</b>	<b>\$121.51</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$40.03	\$33.07	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	13.49%	14.72%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$46.56	\$38.87	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	3.85	5.35	
	- Recordkeeping and Reporting	2.91	2.79	2.96	2.79	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.79	0.75	
	- Collateral contacts (not billable)	2.34	2.25	2.38	2.25	
	- Interdisciplinary team case reviews/planning	1.17	1.12	1.19	1.12	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
"Billable" Hours	19.15	18.39	19.45	18.39		
Productivity Factor	1.81	1.88	1.78	1.88		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$73.83</b>	<b>\$73.08</b>	<b>\$82.88</b>	<b>\$73.08</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.19</b>	<b>\$6.75</b>	<b>\$4.61</b>	<b>\$6.75</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$12.20</b>	<b>\$12.10</b>	<b>\$13.73</b>	<b>\$12.10</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.22	\$91.93	\$101.22	\$91.93	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.61</b>	<b>\$2.72</b>	<b>\$2.57</b>	<b>\$2.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.80</b>	<b>\$12.91</b>	<b>\$14.15</b>	<b>\$12.91</b>	
<b>Rate per Billable Hour</b>	<b>\$106.63</b>	<b>\$107.56</b>	<b>\$117.94</b>	<b>\$107.56</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	3.85	3.85	
	- Recordkeeping and Reporting	2.91	2.79	2.96	2.96	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.79	0.79	
	- Collateral contacts (not billable)	2.34	2.25	2.38	2.38	
	- Interdisciplinary team case reviews/planning	1.17	1.12	1.19	1.19	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
"Billable" Hours	19.15	18.39	19.45	19.45		
Productivity Factor	1.81	1.88	1.78	1.78		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$73.83</b>	<b>\$73.08</b>	<b>\$72.61</b>	<b>\$72.61</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$89.70	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.19</b>	<b>\$6.75</b>	<b>\$4.61</b>	<b>\$4.61</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$12.20</b>	<b>\$12.10</b>	<b>\$12.01</b>	<b>\$12.01</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.22	\$91.93	\$89.23	\$89.23	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.61</b>	<b>\$2.72</b>	<b>\$2.57</b>	<b>\$2.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.80</b>	<b>\$12.91</b>	<b>\$12.52</b>	<b>\$12.52</b>	
<b>Rate per Billable Hour</b>	<b>\$106.63</b>	<b>\$107.56</b>	<b>\$104.32</b>	<b>\$104.32</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	4.49	4.49	
	- Recordkeeping and Reporting	2.91	2.89	2.89	2.89	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.77	0.77	
	- Collateral contacts (not billable)	2.34	2.32	2.32	2.32	
	- Interdisciplinary team case reviews/planning	1.17	1.16	1.16	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	19.15	19.00	19.00	19.00	
Productivity Factor	1.81	1.82	1.82	1.82		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$73.83</b>	<b>\$74.24</b>	<b>\$74.24</b>	<b>\$74.24</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$104.65	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.19</b>	<b>\$5.51</b>	<b>\$5.51</b>	<b>\$5.51</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$12.20</b>	<b>\$12.30</b>	<b>\$12.30</b>	<b>\$12.30</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.22	\$92.05	\$92.05	\$92.05	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.61</b>	<b>\$2.63</b>	<b>\$2.63</b>	<b>\$2.63</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.80</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$12.91</b>	
<b>Rate per Billable Hour</b>	<b>\$106.63</b>	<b>\$107.59</b>	<b>\$107.59</b>	<b>\$107.59</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	3.85	3.85	4.49	
	- Recordkeeping and Reporting	2.91	2.96	2.96	2.89	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.79	0.79	0.77	
	- Collateral contacts (not billable)	2.34	2.38	2.38	2.32	
	- Interdisciplinary team case reviews/planning	1.17	1.19	1.19	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	19.15	19.45	19.45	19.00	
Productivity Factor	1.81	1.78	1.78	1.82		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$73.83</b>	<b>\$72.61</b>	<b>\$72.61</b>	<b>\$74.24</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$89.70	\$89.70	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.19</b>	<b>\$4.61</b>	<b>\$4.61</b>	<b>\$5.51</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$12.20</b>	<b>\$12.01</b>	<b>\$12.01</b>	<b>\$12.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.22	\$89.23	\$89.23	\$92.05	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.61</b>	<b>\$2.57</b>	<b>\$2.57</b>	<b>\$2.63</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.80</b>	<b>\$12.52</b>	<b>\$12.52</b>	<b>\$12.91</b>	
<b>Rate per Billable Hour</b>		<b>\$106.63</b>	<b>\$104.32</b>	<b>\$104.32</b>	<b>\$107.59</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$33.07	\$40.03	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.72%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$38.87	\$46.56	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	5.35	4.49	
	- Recordkeeping and Reporting	2.91	2.89	2.79	2.89	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.75	0.77	
	- Collateral contacts (not billable)	2.34	2.32	2.25	2.32	
	- Interdisciplinary team case reviews/planning	1.17	1.16	1.12	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	19.15	19.00	18.39	19.00	
	Productivity Factor	1.81	1.82	1.88	1.82	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$73.83</b>	<b>\$74.24</b>	<b>\$73.08</b>	<b>\$84.74</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.19</b>	<b>\$5.51</b>	<b>\$6.75</b>	<b>\$5.51</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$12.20</b>	<b>\$12.30</b>	<b>\$12.10</b>	<b>\$14.05</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.22	\$92.05	\$91.93	\$104.30	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.61</b>	<b>\$2.63</b>	<b>\$2.72</b>	<b>\$2.63</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.80</b>	<b>\$12.91</b>	<b>\$12.91</b>	<b>\$14.58</b>	
<b>Rate per Billable Hour</b>	<b>\$106.63</b>	<b>\$107.59</b>	<b>\$107.56</b>	<b>\$121.51</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$33.07	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.72%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$38.87	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	5.35	5.35	
	- Recordkeeping and Reporting	2.91	2.89	2.79	2.79	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.75	0.75	
	- Collateral contacts (not billable)	2.34	2.32	2.25	2.25	
	- Interdisciplinary team case reviews/planning	1.17	1.16	1.12	1.12	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	19.15	19.00	18.39	18.39	
	Productivity Factor	1.81	1.82	1.88	1.88	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$73.83</b>	<b>\$74.24</b>	<b>\$76.69</b>	<b>\$73.08</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.19</b>	<b>\$5.51</b>	<b>\$6.75</b>	<b>\$6.75</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$12.20</b>	<b>\$12.30</b>	<b>\$12.70</b>	<b>\$12.10</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.22	\$92.05	\$96.14	\$91.93	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.61</b>	<b>\$2.63</b>	<b>\$2.72</b>	<b>\$2.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.80</b>	<b>\$12.91</b>	<b>\$13.48</b>	<b>\$12.91</b>	
<b>Rate per Billable Hour</b>	<b>\$106.63</b>	<b>\$107.59</b>	<b>\$112.34</b>	<b>\$107.56</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$33.07	\$40.03	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	14.72%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$38.87	\$46.56	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	5.35	4.49	
	- Recordkeeping and Reporting	3.89	3.73	3.73	3.86	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.75	0.77	
	- Collateral contacts (not billable)	2.34	2.25	2.25	2.32	
	- Interdisciplinary team case reviews/planning	1.17	1.12	1.12	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	18.17	17.45	17.45	18.03	
Productivity Factor	1.90	1.98	1.98	1.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$77.50</b>	<b>\$76.96</b>	<b>\$76.96</b>	<b>\$89.40</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.47</b>	<b>\$7.12</b>	<b>\$7.12</b>	<b>\$5.80</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$12.86</b>	<b>\$12.75</b>	<b>\$12.75</b>	<b>\$14.81</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.83	\$96.83	\$96.83	\$110.01	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.75</b>	<b>\$2.87</b>	<b>\$2.87</b>	<b>\$2.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.44</b>	<b>\$13.60</b>	<b>\$13.60</b>	<b>\$15.38</b>		
Cost per Billable Hour	\$112.02	\$113.30	\$113.30	\$128.16		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$56.01</b>	<b>\$56.65</b>	<b>\$56.65</b>	<b>\$64.08</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$40.03	\$33.07	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	13.49%	14.72%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$46.56	\$38.87	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	3.85	5.35	
	- Recordkeeping and Reporting	3.89	3.73	3.95	3.73	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.79	0.75	
	- Collateral contacts (not billable)	2.34	2.25	2.38	2.25	
	- Interdisciplinary team case reviews/planning	1.17	1.12	1.19	1.12	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	18.17	17.45	18.46	17.45	
Productivity Factor	1.90	1.98	1.87	1.98		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$77.50</b>	<b>\$76.96</b>	<b>\$87.07</b>	<b>\$76.96</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.47</b>	<b>\$7.12</b>	<b>\$4.86</b>	<b>\$7.12</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$12.86</b>	<b>\$12.75</b>	<b>\$14.46</b>	<b>\$12.75</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.83	\$96.83	\$106.39	\$96.83	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.75</b>	<b>\$2.87</b>	<b>\$2.71</b>	<b>\$2.87</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.44</b>	<b>\$13.60</b>	<b>\$14.88</b>	<b>\$13.60</b>		
Cost per Billable Hour	\$112.02	\$113.30	\$123.98	\$113.30		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$56.01</b>	<b>\$56.65</b>	<b>\$61.99</b>	<b>\$56.65</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	3.85	3.85	
	- Recordkeeping and Reporting	3.89	3.73	3.95	3.95	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.79	0.79	
	- Collateral contacts (not billable)	2.34	2.25	2.38	2.38	
	- Interdisciplinary team case reviews/planning	1.17	1.12	1.19	1.19	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	18.17	17.45	18.46	18.46	
	Productivity Factor	1.90	1.98	1.87	1.87	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$77.50</b>	<b>\$76.96</b>	<b>\$76.28</b>	<b>\$76.28</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$89.70	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.47</b>	<b>\$7.12</b>	<b>\$4.86</b>	<b>\$4.86</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$12.86</b>	<b>\$12.75</b>	<b>\$12.66</b>	<b>\$12.66</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.83	\$96.83	\$93.80	\$93.80	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.75</b>	<b>\$2.87</b>	<b>\$2.71</b>	<b>\$2.71</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.44</b>	<b>\$13.60</b>	<b>\$13.16</b>	<b>\$13.16</b>		
Cost per Billable Hour	\$112.02	\$113.30	\$109.67	\$109.67		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$56.01</b>	<b>\$56.65</b>	<b>\$54.84</b>	<b>\$54.84</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Care Staff Wages and Benefits</b>	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	4.49	4.49	
	- Recordkeeping and Reporting	3.89	3.86	3.86	3.86	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.77	0.77	
	- Collateral contacts (not billable)	2.34	2.32	2.32	2.32	
	- Interdisciplinary team case reviews/planning	1.17	1.16	1.16	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	18.17	18.03	18.03	18.03	
Productivity Factor	1.90	1.92	1.92	1.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$77.50</b>	<b>\$78.32</b>	<b>\$78.32</b>	<b>\$78.32</b>		
<b>Mileage</b>	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$104.65	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.47</b>	<b>\$5.80</b>	<b>\$5.80</b>	<b>\$5.80</b>	
<b>Supervision</b>	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$12.86</b>	<b>\$12.96</b>	<b>\$12.96</b>	<b>\$12.96</b>		
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations and Administration	\$95.83	\$97.08	\$97.08	\$97.08	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.75</b>	<b>\$2.77</b>	<b>\$2.77</b>	<b>\$2.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.44</b>	<b>\$13.62</b>	<b>\$13.62</b>	<b>\$13.62</b>		
Cost per Billable Hour	\$112.02	\$113.47	\$113.47	\$113.47		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$56.01</b>	<b>\$56.74</b>	<b>\$56.74</b>	<b>\$56.74</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	3.85	3.85	4.49	
	- Recordkeeping and Reporting	3.89	3.95	3.95	3.86	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.79	0.79	0.77	
	- Collateral contacts (not billable)	2.34	2.38	2.38	2.32	
	- Interdisciplinary team case reviews/planning	1.17	1.19	1.19	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	18.17	18.46	18.46	18.03	
	Productivity Factor	1.90	1.87	1.87	1.92	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$77.50</b>	<b>\$76.28</b>	<b>\$76.28</b>	<b>\$78.32</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$89.70	\$89.70	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.47</b>	<b>\$4.86</b>	<b>\$4.86</b>	<b>\$5.80</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$12.86</b>	<b>\$12.66</b>	<b>\$12.66</b>	<b>\$12.96</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.83	\$93.80	\$93.80	\$97.08	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.75</b>	<b>\$2.71</b>	<b>\$2.71</b>	<b>\$2.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.44</b>	<b>\$13.16</b>	<b>\$13.16</b>	<b>\$13.62</b>	
Cost per Billable Hour	\$112.02	\$109.67	\$109.67	\$113.47		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$56.01</b>	<b>\$54.84</b>	<b>\$54.84</b>	<b>\$56.74</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$33.07	\$40.03	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.72%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$38.87	\$46.56	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	5.35	4.49	
	- Recordkeeping and Reporting	3.89	3.86	3.73	3.86	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.75	0.77	
	- Collateral contacts (not billable)	2.34	2.32	2.25	2.32	
	- Interdisciplinary team case reviews/planning	1.17	1.16	1.12	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	18.17	18.03	17.45	18.03	
	Productivity Factor	1.90	1.92	1.98	1.92	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$77.50</b>	<b>\$78.32</b>	<b>\$76.96</b>	<b>\$89.40</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.47</b>	<b>\$5.80</b>	<b>\$7.12</b>	<b>\$5.80</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$12.86</b>	<b>\$12.96</b>	<b>\$12.75</b>	<b>\$14.81</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.83	\$97.08	\$96.83	\$110.01	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.75</b>	<b>\$2.77</b>	<b>\$2.87</b>	<b>\$2.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.44</b>	<b>\$13.62</b>	<b>\$13.60</b>	<b>\$15.38</b>		
Cost per Billable Hour	\$112.02	\$113.47	\$113.30	\$128.16		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$56.01</b>	<b>\$56.74</b>	<b>\$56.65</b>	<b>\$64.08</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$33.07	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.72%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$38.87	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	5.35	5.35	
	- Recordkeeping and Reporting	3.89	3.86	3.73	3.73	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.75	0.75	
	- Collateral contacts (not billable)	2.34	2.32	2.25	2.25	
	- Interdisciplinary team case reviews/planning	1.17	1.16	1.12	1.12	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	18.17	18.03	17.45	17.45	
Productivity Factor	1.90	1.92	1.98	1.98		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$77.50</b>	<b>\$78.32</b>	<b>\$80.76</b>	<b>\$76.96</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.47</b>	<b>\$5.80</b>	<b>\$7.12</b>	<b>\$7.12</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$12.86</b>	<b>\$12.96</b>	<b>\$13.39</b>	<b>\$12.75</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.83	\$97.08	\$101.27	\$96.83	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.75</b>	<b>\$2.77</b>	<b>\$2.87</b>	<b>\$2.87</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.44</b>	<b>\$13.62</b>	<b>\$14.20</b>	<b>\$13.60</b>		
Cost per Billable Hour	\$112.02	\$113.47	\$118.34	\$113.30		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$56.01</b>	<b>\$56.74</b>	<b>\$59.17</b>	<b>\$56.65</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$33.07	\$40.03	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	14.72%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$38.87	\$46.56	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	5.35	4.49	
	- Recordkeeping and Reporting	4.28	4.11	4.11	4.25	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.75	0.77	
	- Collateral contacts (not billable)	2.34	2.25	2.25	2.32	
	- Interdisciplinary team case reviews/planning	1.17	1.12	1.12	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	17.78	17.07	17.07	17.64	
Productivity Factor	1.95	2.03	2.03	1.96		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$79.54</b>	<b>\$78.91</b>	<b>\$78.91</b>	<b>\$91.26</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.60</b>	<b>\$7.28</b>	<b>\$7.28</b>	<b>\$5.93</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$13.14</b>	<b>\$13.03</b>	<b>\$13.03</b>	<b>\$15.13</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$98.28	\$99.22	\$99.22	\$112.32	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.81</b>	<b>\$2.93</b>	<b>\$2.93</b>	<b>\$2.83</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.79</b>	<b>\$13.93</b>	<b>\$13.93</b>	<b>\$15.70</b>	
Cost per Billable Hour		\$114.88	\$116.08	\$116.08	\$130.85	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.29</b>	<b>\$38.69</b>	<b>\$38.69</b>	<b>\$43.62</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$40.03	\$33.07	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	13.49%	14.72%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$46.56	\$38.87	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	3.85	5.35	
	- Recordkeeping and Reporting	4.28	4.11	4.35	4.11	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.79	0.75	
	- Collateral contacts (not billable)	2.34	2.25	2.38	2.25	
	- Interdisciplinary team case reviews/planning	1.17	1.12	1.19	1.12	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	17.78	17.07	18.06	17.07	
Productivity Factor	1.95	2.03	1.92	2.03		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$79.54</b>	<b>\$78.91</b>	<b>\$89.40</b>	<b>\$78.91</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.60</b>	<b>\$7.28</b>	<b>\$4.97</b>	<b>\$7.28</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$13.14</b>	<b>\$13.03</b>	<b>\$14.78</b>	<b>\$13.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$98.28	\$99.22	\$109.15	\$99.22	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.81</b>	<b>\$2.93</b>	<b>\$2.77</b>	<b>\$2.93</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.79</b>	<b>\$13.93</b>	<b>\$15.26</b>	<b>\$13.93</b>	
Cost per Billable Hour		\$114.88	\$116.08	\$127.18	\$116.08	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.29</b>	<b>\$38.69</b>	<b>\$42.39</b>	<b>\$38.69</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	5.35	3.85	3.85	
	- Recordkeeping and Reporting	4.28	4.11	4.35	4.35	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.78	0.75	0.79	0.79	
	- Collateral contacts (not billable)	2.34	2.25	2.38	2.38	
	- Interdisciplinary team case reviews/planning	1.17	1.12	1.19	1.19	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	17.78	17.07	18.06	18.06	
Productivity Factor	1.95	2.03	1.92	1.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$79.54</b>	<b>\$78.91</b>	<b>\$78.32</b>	<b>\$78.32</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$124.20	\$89.70	\$89.70	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.60</b>	<b>\$7.28</b>	<b>\$4.97</b>	<b>\$4.97</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$13.14</b>	<b>\$13.03</b>	<b>\$12.94</b>	<b>\$12.94</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$98.28	\$99.22	\$96.23	\$96.23	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.81</b>	<b>\$2.93</b>	<b>\$2.77</b>	<b>\$2.77</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.79</b>	<b>\$13.93</b>	<b>\$13.50</b>	<b>\$13.50</b>	
Cost per Billable Hour	\$114.88	\$116.08	\$112.50	\$112.50		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$38.29</b>	<b>\$38.69</b>	<b>\$37.50</b>	<b>\$37.50</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	4.49	4.49	
	- Recordkeeping and Reporting	4.28	4.25	4.25	4.25	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.77	0.77	
	- Collateral contacts (not billable)	2.34	2.32	2.32	2.32	
	- Interdisciplinary team case reviews/planning	1.17	1.16	1.16	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	17.78	17.64	17.64	17.64	
	Productivity Factor	1.95	1.96	1.96	1.96	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$79.54</b>	<b>\$79.95</b>	<b>\$79.95</b>	<b>\$79.95</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$104.65	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.60</b>	<b>\$5.93</b>	<b>\$5.93</b>	<b>\$5.93</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$13.14</b>	<b>\$13.24</b>	<b>\$13.24</b>	<b>\$13.24</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$98.28	\$99.12	\$99.12	\$99.12	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.81</b>	<b>\$2.83</b>	<b>\$2.83</b>	<b>\$2.83</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.79</b>	<b>\$13.90</b>	<b>\$13.90</b>	<b>\$13.90</b>	
Cost per Billable Hour	\$114.88	\$115.85	\$115.85	\$115.85		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$38.29</b>	<b>\$38.62</b>	<b>\$38.62</b>	<b>\$38.62</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	3.85	3.85	4.49	
	- Recordkeeping and Reporting	4.28	4.35	4.35	4.25	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.79	0.79	0.77	
	- Collateral contacts (not billable)	2.34	2.38	2.38	2.32	
	- Interdisciplinary team case reviews/planning	1.17	1.19	1.19	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	17.78	18.06	18.06	17.64	
Productivity Factor	1.95	1.92	1.92	1.96		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$79.54</b>	<b>\$78.32</b>	<b>\$78.32</b>	<b>\$79.95</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$89.70	\$89.70	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.60</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$5.93</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$13.14</b>	<b>\$12.94</b>	<b>\$12.94</b>	<b>\$13.24</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$98.28	\$96.23	\$96.23	\$99.12	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.81</b>	<b>\$2.77</b>	<b>\$2.77</b>	<b>\$2.83</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.79</b>	<b>\$13.50</b>	<b>\$13.50</b>	<b>\$13.90</b>	
Cost per Billable Hour	\$114.88	\$112.50	\$112.50	\$115.85		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$38.29</b>	<b>\$37.50</b>	<b>\$37.50</b>	<b>\$38.62</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$33.07	\$40.03	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.72%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$38.87	\$46.56	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	5.35	4.49	
	- Recordkeeping and Reporting	4.28	4.25	4.11	4.25	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.75	0.77	
	- Collateral contacts (not billable)	2.34	2.32	2.25	2.32	
	- Interdisciplinary team case reviews/planning	1.17	1.16	1.12	1.16	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	17.78	17.64	17.07	17.64	
	Productivity Factor	1.95	1.96	2.03	1.96	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$79.54</b>	<b>\$79.95</b>	<b>\$78.91</b>	<b>\$91.26</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$104.65	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.60</b>	<b>\$5.93</b>	<b>\$7.28</b>	<b>\$5.93</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$13.14</b>	<b>\$13.24</b>	<b>\$13.03</b>	<b>\$15.13</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$98.28	\$99.12	\$99.22	\$112.32	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.81</b>	<b>\$2.83</b>	<b>\$2.93</b>	<b>\$2.83</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.79</b>	<b>\$13.90</b>	<b>\$13.93</b>	<b>\$15.70</b>		
Cost per Billable Hour	\$114.88	\$115.85	\$116.08	\$130.85		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$38.29</b>	<b>\$38.62</b>	<b>\$38.69</b>	<b>\$43.62</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home- and  
Community-Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$33.07	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.72%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$38.87	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.28	4.49	5.35	5.35	
	- Recordkeeping and Reporting	4.28	4.25	4.11	4.11	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.78	0.77	0.75	0.75	
	- Collateral contacts (not billable)	2.34	2.32	2.25	2.25	
	- Interdisciplinary team case reviews/planning	1.17	1.16	1.12	1.12	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	17.78	17.64	17.07	17.07	
Productivity Factor	1.95	1.96	2.03	2.03		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$79.54</b>	<b>\$79.95</b>	<b>\$82.80</b>	<b>\$78.91</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$99.48	\$104.65	\$124.20	\$124.20	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.60</b>	<b>\$5.93</b>	<b>\$7.28</b>	<b>\$7.28</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$13.14</b>	<b>\$13.24</b>	<b>\$13.69</b>	<b>\$13.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$98.28	\$99.12	\$103.77	\$99.22	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.81</b>	<b>\$2.83</b>	<b>\$2.93</b>	<b>\$2.93</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.79</b>	<b>\$13.90</b>	<b>\$14.55</b>	<b>\$13.93</b>	
Cost per Billable Hour		\$114.88	\$115.85	\$121.25	\$116.08	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.29</b>	<b>\$38.62</b>	<b>\$40.42</b>	<b>\$38.69</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$48.65	\$58.89	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	13.39%	12.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$56.54	\$67.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.21	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	21.18	21.88	
Productivity Factor	1.81	1.89	1.89	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$107.44</b>	<b>\$106.86</b>	<b>\$106.86</b>	<b>\$124.17</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$6.79</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.65	\$113.65	\$113.65	\$129.69	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.72</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$15.98</b>	<b>\$16.14</b>	<b>\$16.14</b>	<b>\$18.31</b>	
<b>Rate per Billable Hour</b>		<b>\$133.16</b>	<b>\$134.51</b>	<b>\$134.51</b>	<b>\$152.57</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$58.89	\$48.65	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	12.39%	13.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$67.85	\$56.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.21	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	22.42	21.18	
	Productivity Factor	1.81	1.89	1.78	1.89	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$107.44</b>	<b>\$106.86</b>	<b>\$120.77</b>	<b>\$106.86</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$4.62</b>	<b>\$6.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.65	\$113.65	\$125.39	\$113.65	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.46</b>	<b>\$4.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.98</b>	<b>\$16.14</b>	<b>\$17.71</b>	<b>\$16.14</b>	
<b>Rate per Billable Hour</b>		<b>\$133.16</b>	<b>\$134.51</b>	<b>\$147.56</b>	<b>\$134.51</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.39	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	22.42	22.42	
	Productivity Factor	1.81	1.89	1.78	1.78	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$107.44</b>	<b>\$106.86</b>	<b>\$105.66</b>	<b>\$105.66</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$4.62</b>	<b>\$4.62</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.65	\$113.65	\$110.28	\$110.28	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.46</b>	<b>\$4.46</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.98</b>	<b>\$16.14</b>	<b>\$15.65</b>	<b>\$15.65</b>	
<b>Rate per Billable Hour</b>	<b>\$133.16</b>	<b>\$134.51</b>	<b>\$130.39</b>	<b>\$130.39</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.31	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.88	21.88	
Productivity Factor	1.81	1.83	1.83	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$107.44</b>	<b>\$108.63</b>	<b>\$108.63</b>	<b>\$108.63</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$5.52</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.65	\$114.15	\$114.15	\$114.15	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.98</b>	<b>\$16.19</b>	<b>\$16.19</b>	<b>\$16.19</b>	
<b>Rate per Billable Hour</b>	<b>\$133.16</b>	<b>\$134.91</b>	<b>\$134.91</b>	<b>\$134.91</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	3.34	3.39	3.39	3.31	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	22.42	22.42	21.88	
	Productivity Factor	1.81	1.78	1.78	1.83	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$107.44</b>	<b>\$105.66</b>	<b>\$105.66</b>	<b>\$108.63</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$4.62</b>	<b>\$4.62</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.65	\$110.28	\$110.28	\$114.15	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.46</b>	<b>\$4.46</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.98</b>	<b>\$15.65</b>	<b>\$15.65</b>	<b>\$16.19</b>	
<b>Rate per Billable Hour</b>	<b>\$133.16</b>	<b>\$130.39</b>	<b>\$130.39</b>	<b>\$134.91</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$48.65	\$58.89	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.39%	12.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$56.54	\$67.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.18	21.88	
Productivity Factor	1.81	1.83	1.89	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$107.44</b>	<b>\$108.63</b>	<b>\$106.86</b>	<b>\$124.17</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$6.79</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.65	\$114.15	\$113.65	\$129.69	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.72</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.98</b>	<b>\$16.19</b>	<b>\$16.14</b>	<b>\$18.31</b>	
<b>Rate per Billable Hour</b>	<b>\$133.16</b>	<b>\$134.91</b>	<b>\$134.51</b>	<b>\$152.57</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$48.65	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$56.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.18	21.18	
Productivity Factor	1.81	1.83	1.89	1.89		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$107.44</b>	<b>\$108.63</b>	<b>\$112.19</b>	<b>\$106.86</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$6.79</b>	<b>\$6.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$112.65	\$114.15	\$118.98	\$113.65	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.72</b>	<b>\$4.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$15.98</b>	<b>\$16.19</b>	<b>\$16.87</b>	<b>\$16.14</b>	
<b>Rate per Billable Hour</b>	<b>\$133.16</b>	<b>\$134.91</b>	<b>\$140.57</b>	<b>\$134.51</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$48.65	\$58.89	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	13.39%	12.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$56.54	\$67.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.28	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	20.11	20.77	
	Productivity Factor	1.91	1.99	1.99	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$113.38</b>	<b>\$112.51</b>	<b>\$112.51</b>	<b>\$130.95</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$7.15</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$118.87	\$119.66	\$119.66	\$136.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.86</b>	<b>\$17.00</b>	<b>\$17.00</b>	<b>\$19.31</b>		
Cost per Billable Hour		\$140.51	\$141.63	\$141.63	\$160.88	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$70.26</b>	<b>\$70.82</b>	<b>\$70.82</b>	<b>\$80.44</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$58.89	\$48.65	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	12.39%	13.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$67.85	\$56.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.28	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	20.94	20.11	21.28	20.11		
Productivity Factor	1.91	1.99	1.88	1.99		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$113.38</b>	<b>\$112.51</b>	<b>\$127.56</b>	<b>\$112.51</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$4.86</b>	<b>\$7.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$118.87	\$119.66	\$132.42	\$119.66	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.70</b>	<b>\$4.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.86</b>	<b>\$17.00</b>	<b>\$18.70</b>	<b>\$17.00</b>		
Cost per Billable Hour	\$140.51	\$141.63	\$155.82	\$141.63		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$70.26</b>	<b>\$70.82</b>	<b>\$77.91</b>	<b>\$70.82</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.53	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	21.28	21.28	
Productivity Factor	1.91	1.99	1.88	1.88		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$113.38</b>	<b>\$112.51</b>	<b>\$111.60</b>	<b>\$111.60</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$4.86</b>	<b>\$4.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$118.87	\$119.66	\$116.46	\$116.46	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.70</b>	<b>\$4.70</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.86</b>	<b>\$17.00</b>	<b>\$16.52</b>	<b>\$16.52</b>		
Cost per Billable Hour	\$140.51	\$141.63	\$137.68	\$137.68		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$70.26</b>	<b>\$70.82</b>	<b>\$68.84</b>	<b>\$68.84</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.42	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.77	20.77	
Productivity Factor	1.91	1.93	1.93	1.93		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$113.38</b>	<b>\$114.56</b>	<b>\$114.56</b>	<b>\$114.56</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$5.81</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$118.87	\$120.37	\$120.37	\$120.37	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.81</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.86</b>	<b>\$17.07</b>	<b>\$17.07</b>	<b>\$17.07</b>		
Cost per Billable Hour	\$140.51	\$142.25	\$142.25	\$142.25		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$70.26</b>	<b>\$71.13</b>	<b>\$71.13</b>	<b>\$71.13</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.46	4.53	4.53	4.42	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	21.28	21.28	20.77	
	Productivity Factor	1.91	1.88	1.88	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$113.38</b>	<b>\$111.60</b>	<b>\$111.60</b>	<b>\$114.56</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$4.86</b>	<b>\$4.86</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$118.87	\$116.46	\$116.46	\$120.37	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.70</b>	<b>\$4.70</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.86</b>	<b>\$16.52</b>	<b>\$16.52</b>	<b>\$17.07</b>		
Cost per Billable Hour		\$140.51	\$137.68	\$137.68	\$142.25	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$70.26</b>	<b>\$68.84</b>	<b>\$68.84</b>	<b>\$71.13</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Care Staff Wages and Benefits</b>	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$48.65	\$58.89	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.39%	12.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$56.54	\$67.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.11	20.77	
Productivity Factor	1.91	1.93	1.99	1.93		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$113.38</b>	<b>\$114.56</b>	<b>\$112.51</b>	<b>\$130.95</b>		
<b>Mileage</b>	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$7.15</b>	<b>\$5.81</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations and Administration	\$118.87	\$120.37	\$119.66	\$136.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.97</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.86</b>	<b>\$17.07</b>	<b>\$17.00</b>	<b>\$19.31</b>		
Cost per Billable Hour	\$140.51	\$142.25	\$141.63	\$160.88		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$70.26</b>	<b>\$71.13</b>	<b>\$70.82</b>	<b>\$80.44</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$48.65	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$56.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.11	20.11	
	Productivity Factor	1.91	1.93	1.99	1.99	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$113.38</b>	<b>\$114.56</b>	<b>\$118.13</b>	<b>\$112.51</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$7.15</b>	<b>\$7.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$118.87	\$120.37	\$125.28	\$119.66	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.97</b>	<b>\$4.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.86</b>	<b>\$17.07</b>	<b>\$17.76</b>	<b>\$17.00</b>		
Cost per Billable Hour	\$140.51	\$142.25	\$148.01	\$141.63		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$70.26</b>	<b>\$71.13</b>	<b>\$74.01</b>	<b>\$70.82</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$48.65	\$58.89	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	13.39%	12.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$56.54	\$67.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.71	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	19.68	20.32	
	Productivity Factor	1.95	2.03	2.03	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$115.75</b>	<b>\$114.78</b>	<b>\$114.78</b>	<b>\$133.66</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$7.30</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$121.36	\$122.08	\$122.08	\$139.60	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.21</b>	<b>\$17.34</b>	<b>\$17.34</b>	<b>\$19.71</b>		
Cost per Billable Hour	\$143.45	\$144.50	\$144.50	\$164.23		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$47.82</b>	<b>\$48.17</b>	<b>\$48.17</b>	<b>\$54.74</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$58.89	\$48.65	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	12.39%	13.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$67.85	\$56.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.71	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	20.82	19.68	
Productivity Factor	1.95	2.03	1.92	2.03		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$115.75</b>	<b>\$114.78</b>	<b>\$130.27</b>	<b>\$114.78</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$4.97</b>	<b>\$7.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$121.36	\$122.08	\$135.24	\$122.08	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$4.80</b>	<b>\$5.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.21</b>	<b>\$17.34</b>	<b>\$19.10</b>	<b>\$17.34</b>		
Cost per Billable Hour	\$143.45	\$144.50	\$159.14	\$144.50		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$47.82</b>	<b>\$48.17</b>	<b>\$53.05</b>	<b>\$48.17</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.99	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	20.82	20.82	
	Productivity Factor	1.95	2.03	1.92	1.92	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$115.75</b>	<b>\$114.78</b>	<b>\$113.97</b>	<b>\$113.97</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$4.97</b>	<b>\$4.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$121.36	\$122.08	\$118.94	\$118.94	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$4.80</b>	<b>\$4.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.21</b>	<b>\$17.34</b>	<b>\$16.87</b>	<b>\$16.87</b>		
Cost per Billable Hour	\$143.45	\$144.50	\$140.61	\$140.61		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$47.82</b>	<b>\$48.17</b>	<b>\$46.87</b>	<b>\$46.87</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.87	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	20.49	20.32	20.32	20.32		
Productivity Factor	1.95	1.97	1.97	1.97		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$115.75</b>	<b>\$116.94</b>	<b>\$116.94</b>	<b>\$116.94</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$5.94</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$121.36	\$122.88	\$122.88	\$122.88	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$4.92</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.21</b>	<b>\$17.43</b>	<b>\$17.43</b>	<b>\$17.43</b>		
Cost per Billable Hour	\$143.45	\$145.23	\$145.23	\$145.23		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$47.82</b>	<b>\$48.41</b>	<b>\$48.41</b>	<b>\$48.41</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.91	4.99	4.99	4.87	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.82	20.82	20.32	
Productivity Factor	1.95	1.92	1.92	1.97		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$115.75</b>	<b>\$113.97</b>	<b>\$113.97</b>	<b>\$116.94</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$121.36	\$118.94	\$118.94	\$122.88	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.80</b>	<b>\$4.80</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.21</b>	<b>\$16.87</b>	<b>\$16.87</b>	<b>\$17.43</b>		
Cost per Billable Hour	\$143.45	\$140.61	\$140.61	\$145.23		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$47.82</b>	<b>\$46.87</b>	<b>\$46.87</b>	<b>\$48.41</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$48.65	\$58.89	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.39%	12.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$56.54	\$67.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	19.68	20.32	
	Productivity Factor	1.95	1.97	2.03	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$115.75</b>	<b>\$116.94</b>	<b>\$114.78</b>	<b>\$133.66</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$7.30</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$121.36	\$122.88	\$122.08	\$139.60	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$5.08</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.21</b>	<b>\$17.43</b>	<b>\$17.34</b>	<b>\$19.71</b>		
Cost per Billable Hour	\$143.45	\$145.23	\$144.50	\$164.23		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$47.82</b>	<b>\$48.41</b>	<b>\$48.17</b>	<b>\$54.74</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home- and Community-  
Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$48.65	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$56.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.71	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	19.68	19.68	
Productivity Factor	1.95	1.97	2.03	2.03		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$115.75</b>	<b>\$116.94</b>	<b>\$120.50</b>	<b>\$114.78</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$7.30</b>	<b>\$7.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$121.36	\$122.88	\$127.80	\$122.08	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$5.08</b>	<b>\$5.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.21</b>	<b>\$17.43</b>	<b>\$18.12</b>	<b>\$17.34</b>		
Cost per Billable Hour	\$143.45	\$145.23	\$151.00	\$144.50		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$47.82</b>	<b>\$48.41</b>	<b>\$50.33</b>	<b>\$48.17</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$23.55	\$28.51	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	19.50%	17.44%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$28.81	\$34.29	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.21	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	21.18	21.88	
	Productivity Factor	1.81	1.89	1.89	1.83	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$54.63</b>	<b>\$54.45</b>	<b>\$54.45</b>	<b>\$62.75</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$6.79</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$59.84	\$61.24	\$61.24	\$68.27	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.72</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.78</b>	<b>\$8.99</b>	<b>\$8.99</b>	<b>\$9.93</b>	
<b>Rate per Billable Hour</b>	<b>\$73.15</b>	<b>\$74.95</b>	<b>\$74.95</b>	<b>\$82.77</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$28.51	\$23.55	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	17.44%	19.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$34.29	\$28.81	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.21	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	22.42	21.18	
Productivity Factor	1.81	1.89	1.78	1.89		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$54.63</b>	<b>\$54.45</b>	<b>\$61.04</b>	<b>\$54.45</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$4.62</b>	<b>\$6.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$59.84	\$61.24	\$65.66	\$61.24	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.46</b>	<b>\$4.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.78</b>	<b>\$8.99</b>	<b>\$9.56</b>	<b>\$8.99</b>	
<b>Rate per Billable Hour</b>		<b>\$73.15</b>	<b>\$74.95</b>	<b>\$79.68</b>	<b>\$74.95</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.39	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	22.42	22.42	
Productivity Factor	1.81	1.89	1.78	1.78		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$54.63</b>	<b>\$54.45</b>	<b>\$53.72</b>	<b>\$53.72</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$4.62</b>	<b>\$4.62</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$59.84	\$61.24	\$58.34	\$58.34	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.46</b>	<b>\$4.46</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.78</b>	<b>\$8.99</b>	<b>\$8.56</b>	<b>\$8.56</b>	
<b>Rate per Billable Hour</b>		<b>\$73.15</b>	<b>\$74.95</b>	<b>\$71.36</b>	<b>\$71.36</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.31	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.88	21.88	
Productivity Factor	1.81	1.83	1.83	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$54.63</b>	<b>\$55.23</b>	<b>\$55.23</b>	<b>\$55.23</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$5.52</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$59.84	\$60.75	\$60.75	\$60.75	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.78</b>	<b>\$8.91</b>	<b>\$8.91</b>	<b>\$8.91</b>	
<b>Rate per Billable Hour</b>	<b>\$73.15</b>	<b>\$74.23</b>	<b>\$74.23</b>	<b>\$74.23</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	3.34	3.39	3.39	3.31	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	22.06	22.42	22.42	21.88		
Productivity Factor	1.81	1.78	1.78	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$54.63</b>	<b>\$53.72</b>	<b>\$53.72</b>	<b>\$55.23</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$4.62</b>	<b>\$4.62</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$59.84	\$58.34	\$58.34	\$60.75	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.46</b>	<b>\$4.46</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.78</b>	<b>\$8.56</b>	<b>\$8.56</b>	<b>\$8.91</b>	
<b>Rate per Billable Hour</b>	<b>\$73.15</b>	<b>\$71.36</b>	<b>\$71.36</b>	<b>\$74.23</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$23.55	\$28.51	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	19.50%	17.44%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$28.81	\$34.29	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.18	21.88	
	Productivity Factor	1.81	1.83	1.89	1.83	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$54.63</b>	<b>\$55.23</b>	<b>\$54.45</b>	<b>\$62.75</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$6.79</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$59.84	\$60.75	\$61.24	\$68.27	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.72</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.78</b>	<b>\$8.91</b>	<b>\$8.99</b>	<b>\$9.93</b>	
<b>Rate per Billable Hour</b>		<b>\$73.15</b>	<b>\$74.23</b>	<b>\$74.95</b>	<b>\$82.77</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$23.55	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	19.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$28.81	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.18	21.18	
	Productivity Factor	1.81	1.83	1.89	1.89	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$54.63</b>	<b>\$55.23</b>	<b>\$57.04</b>	<b>\$54.45</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$6.79</b>	<b>\$6.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$59.84	\$60.75	\$63.83	\$61.24	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.72</b>	<b>\$4.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.78</b>	<b>\$8.91</b>	<b>\$9.35</b>	<b>\$8.99</b>	
<b>Rate per Billable Hour</b>		<b>\$73.15</b>	<b>\$74.23</b>	<b>\$77.90</b>	<b>\$74.95</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$23.55	\$28.51	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	19.50%	17.44%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$28.81	\$34.29	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.28	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	20.11	20.77	
	Productivity Factor	1.91	1.99	1.99	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$57.64</b>	<b>\$57.33</b>	<b>\$57.33</b>	<b>\$66.18</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$7.15</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.13	\$64.48	\$64.48	\$71.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.26</b>	<b>\$9.47</b>	<b>\$9.47</b>	<b>\$10.47</b>		
Cost per Billable Hour	\$77.17	\$78.92	\$78.92	\$87.27		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$38.59</b>	<b>\$39.46</b>	<b>\$39.46</b>	<b>\$43.64</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$28.51	\$23.55	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	17.44%	19.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$34.29	\$28.81	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.28	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	21.28	20.11	
Productivity Factor	1.91	1.99	1.88	1.99		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$57.64</b>	<b>\$57.33</b>	<b>\$64.47</b>	<b>\$57.33</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$4.86</b>	<b>\$7.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.13	\$64.48	\$69.33	\$64.48	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.70</b>	<b>\$4.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$9.26</b>	<b>\$9.47</b>	<b>\$10.10</b>	<b>\$9.47</b>	
Cost per Billable Hour		\$77.17	\$78.92	\$84.13	\$78.92	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.59</b>	<b>\$39.46</b>	<b>\$42.07</b>	<b>\$39.46</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.53	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	21.28	21.28	
	Productivity Factor	1.91	1.99	1.88	1.88	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$57.64</b>	<b>\$57.33</b>	<b>\$56.74</b>	<b>\$56.74</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$4.86</b>	<b>\$4.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.13	\$64.48	\$61.60	\$61.60	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.70</b>	<b>\$4.70</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.26</b>	<b>\$9.47</b>	<b>\$9.04</b>	<b>\$9.04</b>		
Cost per Billable Hour	\$77.17	\$78.92	\$75.34	\$75.34		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$38.59</b>	<b>\$39.46</b>	<b>\$37.67</b>	<b>\$37.67</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.42	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.77	20.77	
	Productivity Factor	1.91	1.93	1.93	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$57.64</b>	<b>\$58.25</b>	<b>\$58.25</b>	<b>\$58.25</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$5.81</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.13	\$64.06	\$64.06	\$64.06	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.81</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.26</b>	<b>\$9.39</b>	<b>\$9.39</b>	<b>\$9.39</b>		
Cost per Billable Hour	\$77.17	\$78.26	\$78.26	\$78.26		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$38.59</b>	<b>\$39.13</b>	<b>\$39.13</b>	<b>\$39.13</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.46	4.53	4.53	4.42	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	21.28	21.28	20.77	
	Productivity Factor	1.91	1.88	1.88	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$57.64</b>	<b>\$56.74</b>	<b>\$56.74</b>	<b>\$58.25</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$4.86</b>	<b>\$4.86</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.13	\$61.60	\$61.60	\$64.06	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.70</b>	<b>\$4.70</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.26</b>	<b>\$9.04</b>	<b>\$9.04</b>	<b>\$9.39</b>		
Cost per Billable Hour		\$77.17	\$75.34	\$75.34	\$78.26	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.59</b>	<b>\$37.67</b>	<b>\$37.67</b>	<b>\$39.13</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
<b>Direct Care Staff Wages and Benefits</b>	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$23.55	\$28.51	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	19.50%	17.44%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$28.81	\$34.29	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.11	20.77	
	Productivity Factor	1.91	1.93	1.99	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$57.64</b>	<b>\$58.25</b>	<b>\$57.33</b>	<b>\$66.18</b>		
<b>Mileage</b>	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$7.15</b>	<b>\$5.81</b>	
<b>Admin. and Prog. Operations</b>	Cost per Hour, Before Program Operations and Administration	\$63.13	\$64.06	\$64.48	\$71.99	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.97</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.26</b>	<b>\$9.39</b>	<b>\$9.47</b>	<b>\$10.47</b>		
Cost per Billable Hour	\$77.17	\$78.26	\$78.92	\$87.27		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$38.59</b>	<b>\$39.13</b>	<b>\$39.46</b>	<b>\$43.64</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$23.55	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	19.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$28.81	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.11	20.11	
Productivity Factor	1.91	1.93	1.99	1.99		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$57.64</b>	<b>\$58.25</b>	<b>\$60.06</b>	<b>\$57.33</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$7.15</b>	<b>\$7.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.13	\$64.06	\$67.21	\$64.48	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.97</b>	<b>\$4.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.26</b>	<b>\$9.39</b>	<b>\$9.84</b>	<b>\$9.47</b>		
Cost per Billable Hour	\$77.17	\$78.26	\$82.02	\$78.92		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$38.59</b>	<b>\$39.13</b>	<b>\$41.01</b>	<b>\$39.46</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$23.55	\$28.51	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	19.50%	17.44%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$28.81	\$34.29	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.71	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	19.68	20.32	
Productivity Factor	1.95	2.03	2.03	1.97		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$58.85</b>	<b>\$58.48</b>	<b>\$58.48</b>	<b>\$67.55</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$7.30</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.46	\$65.78	\$65.78	\$73.49	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.46</b>	<b>\$9.66</b>	<b>\$9.66</b>	<b>\$10.69</b>		
Cost per Billable Hour	\$78.80	\$80.52	\$80.52	\$89.10		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$26.27</b>	<b>\$26.84</b>	<b>\$26.84</b>	<b>\$29.70</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$28.51	\$23.55	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	17.44%	19.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$34.29	\$28.81	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.71	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	20.82	19.68	
Productivity Factor	1.95	2.03	1.92	2.03		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$58.85</b>	<b>\$58.48</b>	<b>\$65.84</b>	<b>\$58.48</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$4.97</b>	<b>\$7.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.46	\$65.78	\$70.81	\$65.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$4.80</b>	<b>\$5.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.46</b>	<b>\$9.66</b>	<b>\$10.31</b>	<b>\$9.66</b>		
Cost per Billable Hour	\$78.80	\$80.52	\$85.92	\$80.52		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$26.27</b>	<b>\$26.84</b>	<b>\$28.64</b>	<b>\$26.84</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.99	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	20.82	20.82	
Productivity Factor	1.95	2.03	1.92	1.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$58.85</b>	<b>\$58.48</b>	<b>\$57.95</b>	<b>\$57.95</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$4.97</b>	<b>\$4.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.46	\$65.78	\$62.92	\$62.92	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$4.80</b>	<b>\$4.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.46</b>	<b>\$9.66</b>	<b>\$9.23</b>	<b>\$9.23</b>		
Cost per Billable Hour	\$78.80	\$80.52	\$76.95	\$76.95		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$26.27</b>	<b>\$26.84</b>	<b>\$25.65</b>	<b>\$25.65</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.87	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	20.32	20.32	
	Productivity Factor	1.95	1.97	1.97	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$58.85</b>	<b>\$59.45</b>	<b>\$59.45</b>	<b>\$59.45</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$5.94</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.46	\$65.39	\$65.39	\$65.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$4.92</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.46</b>	<b>\$9.59</b>	<b>\$9.59</b>	<b>\$9.59</b>		
Cost per Billable Hour	\$78.80	\$79.90	\$79.90	\$79.90		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$26.27</b>	<b>\$26.63</b>	<b>\$26.63</b>	<b>\$26.63</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.91	4.99	4.99	4.87	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.82	20.82	20.32	
Productivity Factor	1.95	1.92	1.92	1.97		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$58.85</b>	<b>\$57.95</b>	<b>\$57.95</b>	<b>\$59.45</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.46	\$62.92	\$62.92	\$65.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.80</b>	<b>\$4.80</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.46</b>	<b>\$9.23</b>	<b>\$9.23</b>	<b>\$9.59</b>		
Cost per Billable Hour		\$78.80	\$76.95	\$76.95	\$79.90	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.27</b>	<b>\$25.65</b>	<b>\$25.65</b>	<b>\$26.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$23.55	\$28.51	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	19.50%	17.44%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$28.81	\$34.29	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	19.68	20.32	
Productivity Factor	1.95	1.97	2.03	1.97		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$58.85</b>	<b>\$59.45</b>	<b>\$58.48</b>	<b>\$67.55</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$7.30</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.46	\$65.39	\$65.78	\$73.49	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$5.08</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.46</b>	<b>\$9.59</b>	<b>\$9.66</b>	<b>\$10.69</b>		
Cost per Billable Hour	\$78.80	\$79.90	\$80.52	\$89.10		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$26.27</b>	<b>\$26.63</b>	<b>\$26.84</b>	<b>\$29.70</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home- and  
Community-Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$23.55	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	19.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$28.81	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.71	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	19.68	19.68	
	Productivity Factor	1.95	1.97	2.03	2.03	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$58.85</b>	<b>\$59.45</b>	<b>\$61.27</b>	<b>\$58.48</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$7.30</b>	<b>\$7.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.46	\$65.39	\$68.57	\$65.78	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$5.08</b>	<b>\$5.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.46</b>	<b>\$9.59</b>	<b>\$10.04</b>	<b>\$9.66</b>		
Cost per Billable Hour		\$78.80	\$79.90	\$83.69	\$80.52	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.27</b>	<b>\$26.63</b>	<b>\$27.90</b>	<b>\$26.84</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$51.16	\$61.93	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	13.11%	12.16%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$59.31	\$71.21	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.21	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	21.18	21.88	
Productivity Factor	1.81	1.89	1.89	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$112.73</b>	<b>\$112.10</b>	<b>\$112.10</b>	<b>\$130.31</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$6.79</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$117.94	\$118.89	\$118.89	\$135.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.72</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$16.70</b>	<b>\$16.86</b>	<b>\$16.86</b>	<b>\$19.15</b>	
<b>Rate per Billable Hour</b>	<b>\$139.17</b>	<b>\$140.47</b>	<b>\$140.47</b>	<b>\$159.55</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$61.93	\$51.16	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	12.16%	13.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$71.21	\$59.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.21	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	22.42	21.18	
	Productivity Factor	1.81	1.89	1.78	1.89	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$112.73</b>	<b>\$112.10</b>	<b>\$126.75</b>	<b>\$112.10</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$4.62</b>	<b>\$6.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$117.94	\$118.89	\$131.37	\$118.89	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.46</b>	<b>\$4.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.70</b>	<b>\$16.86</b>	<b>\$18.52</b>	<b>\$16.86</b>		
<b>Rate per Billable Hour</b>		<b>\$139.17</b>	<b>\$140.47</b>	<b>\$154.35</b>	<b>\$140.47</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.39	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	22.42	22.42	
Productivity Factor	1.81	1.89	1.78	1.78		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$112.73</b>	<b>\$112.10</b>	<b>\$110.86</b>	<b>\$110.86</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$4.62</b>	<b>\$4.62</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$117.94	\$118.89	\$115.48	\$115.48	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.46</b>	<b>\$4.46</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$16.70</b>	<b>\$16.86</b>	<b>\$16.36</b>	<b>\$16.36</b>	
<b>Rate per Billable Hour</b>		<b>\$139.17</b>	<b>\$140.47</b>	<b>\$136.30</b>	<b>\$136.30</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.31	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.88	21.88	
Productivity Factor	1.81	1.83	1.83	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$112.73</b>	<b>\$113.97</b>	<b>\$113.97</b>	<b>\$113.97</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$5.52</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$117.94	\$119.49	\$119.49	\$119.49	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.70</b>	<b>\$16.92</b>	<b>\$16.92</b>	<b>\$16.92</b>		
<b>Rate per Billable Hour</b>		<b>\$139.17</b>	<b>\$140.98</b>	<b>\$140.98</b>	<b>\$140.98</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	3.34	3.39	3.39	3.31	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	22.42	22.42	21.88	
Productivity Factor	1.81	1.78	1.78	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$112.73</b>	<b>\$110.86</b>	<b>\$110.86</b>	<b>\$113.97</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$4.62</b>	<b>\$4.62</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$117.94	\$115.48	\$115.48	\$119.49	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.46</b>	<b>\$4.46</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$16.70</b>	<b>\$16.36</b>	<b>\$16.36</b>	<b>\$16.92</b>	
<b>Rate per Billable Hour</b>		<b>\$139.17</b>	<b>\$136.30</b>	<b>\$136.30</b>	<b>\$140.98</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$51.16	\$61.93	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	13.11%	12.16%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$59.31	\$71.21	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.18	21.88	
	Productivity Factor	1.81	1.83	1.89	1.83	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$112.73</b>	<b>\$113.97</b>	<b>\$112.10</b>	<b>\$130.31</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$6.79</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$117.94	\$119.49	\$118.89	\$135.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.72</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$16.70</b>	<b>\$16.92</b>	<b>\$16.86</b>	<b>\$19.15</b>	
<b>Rate per Billable Hour</b>		<b>\$139.17</b>	<b>\$140.98</b>	<b>\$140.47</b>	<b>\$159.55</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,  
1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$51.16	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	13.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$59.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.18	21.18	
	Productivity Factor	1.81	1.83	1.89	1.89	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$112.73</b>	<b>\$113.97</b>	<b>\$117.71</b>	<b>\$112.10</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$6.79</b>	<b>\$6.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$117.94	\$119.49	\$124.50	\$118.89	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.72</b>	<b>\$4.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$16.70</b>	<b>\$16.92</b>	<b>\$17.62</b>	<b>\$16.86</b>	
<b>Rate per Billable Hour</b>		<b>\$139.17</b>	<b>\$140.98</b>	<b>\$146.84</b>	<b>\$140.47</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$51.16	\$61.93	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	13.11%	12.16%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$59.31	\$71.21	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.28	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	20.11	20.77	
Productivity Factor	1.91	1.99	1.99	1.93		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$118.95</b>	<b>\$118.03</b>	<b>\$118.03</b>	<b>\$137.44</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$7.15</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$124.44	\$125.18	\$125.18	\$143.25	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.62</b>	<b>\$17.75</b>	<b>\$17.75</b>	<b>\$20.19</b>		
Cost per Billable Hour	\$146.84	\$147.90	\$147.90	\$168.25		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$73.42</b>	<b>\$73.95</b>	<b>\$73.95</b>	<b>\$84.13</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$61.93	\$51.16	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	12.16%	13.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$71.21	\$59.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.28	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	21.28	20.11	
Productivity Factor	1.91	1.99	1.88	1.99		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$118.95</b>	<b>\$118.03</b>	<b>\$133.87</b>	<b>\$118.03</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$4.86</b>	<b>\$7.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$124.44	\$125.18	\$138.73	\$125.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.70</b>	<b>\$4.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.62</b>	<b>\$17.75</b>	<b>\$19.56</b>	<b>\$17.75</b>		
Cost per Billable Hour	\$146.84	\$147.90	\$162.99	\$147.90		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$73.42</b>	<b>\$73.95</b>	<b>\$81.50</b>	<b>\$73.95</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.53	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	21.28	21.28	
	Productivity Factor	1.91	1.99	1.88	1.88	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$118.95</b>	<b>\$118.03</b>	<b>\$117.09</b>	<b>\$117.09</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$4.86</b>	<b>\$4.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$124.44	\$125.18	\$121.95	\$121.95	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.70</b>	<b>\$4.70</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$17.62</b>	<b>\$17.75</b>	<b>\$17.27</b>	<b>\$17.27</b>	
Cost per Billable Hour		\$146.84	\$147.90	\$143.92	\$143.92	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$73.42</b>	<b>\$73.95</b>	<b>\$71.96</b>	<b>\$71.96</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.42	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.77	20.77	
	Productivity Factor	1.91	1.93	1.93	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$118.95</b>	<b>\$120.20</b>	<b>\$120.20</b>	<b>\$120.20</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$5.81</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$124.44	\$126.01	\$126.01	\$126.01	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.81</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.62</b>	<b>\$17.84</b>	<b>\$17.84</b>	<b>\$17.84</b>		
Cost per Billable Hour	\$146.84	\$148.66	\$148.66	\$148.66		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$73.42</b>	<b>\$74.33</b>	<b>\$74.33</b>	<b>\$74.33</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.46	4.53	4.53	4.42	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	21.28	21.28	20.77	
	Productivity Factor	1.91	1.88	1.88	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$118.95</b>	<b>\$117.09</b>	<b>\$117.09</b>	<b>\$120.20</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$4.86</b>	<b>\$4.86</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$124.44	\$121.95	\$121.95	\$126.01	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.70</b>	<b>\$4.70</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.62</b>	<b>\$17.27</b>	<b>\$17.27</b>	<b>\$17.84</b>		
Cost per Billable Hour		\$146.84	\$143.92	\$143.92	\$148.66	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$73.42</b>	<b>\$71.96</b>	<b>\$71.96</b>	<b>\$74.33</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$51.16	\$61.93	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	13.11%	12.16%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$59.31	\$71.21	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.11	20.77	
Productivity Factor	1.91	1.93	1.99	1.93		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$118.95</b>	<b>\$120.20</b>	<b>\$118.03</b>	<b>\$137.44</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$7.15</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$124.44	\$126.01	\$125.18	\$143.25	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.97</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.62</b>	<b>\$17.84</b>	<b>\$17.75</b>	<b>\$20.19</b>		
Cost per Billable Hour	\$146.84	\$148.66	\$147.90	\$168.25		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$73.42</b>	<b>\$74.33</b>	<b>\$73.95</b>	<b>\$84.13</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$51.16	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	13.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$59.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.11	20.11	
	Productivity Factor	1.91	1.93	1.99	1.99	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$118.95</b>	<b>\$120.20</b>	<b>\$123.94</b>	<b>\$118.03</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$7.15</b>	<b>\$7.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$124.44	\$126.01	\$131.09	\$125.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.97</b>	<b>\$4.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.62</b>	<b>\$17.84</b>	<b>\$18.55</b>	<b>\$17.75</b>		
Cost per Billable Hour	\$146.84	\$148.66	\$154.61	\$147.90		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$73.42</b>	<b>\$74.33</b>	<b>\$77.31</b>	<b>\$73.95</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$51.16	\$61.93	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	13.11%	12.16%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$59.31	\$71.21	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.71	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	19.68	20.32	
Productivity Factor	1.95	2.03	2.03	1.97		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$121.45</b>	<b>\$120.40</b>	<b>\$120.40</b>	<b>\$140.28</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$7.30</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$127.06	\$127.70	\$127.70	\$146.22	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.99</b>	<b>\$18.11</b>	<b>\$18.11</b>	<b>\$20.61</b>		
Cost per Billable Hour	\$149.93	\$150.89	\$150.89	\$171.75		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$49.98</b>	<b>\$50.30</b>	<b>\$50.30</b>	<b>\$57.25</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$61.93	\$51.16	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	12.16%	13.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$71.21	\$59.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.71	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	20.82	19.68	
Productivity Factor	1.95	2.03	1.92	2.03		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$121.45</b>	<b>\$120.40</b>	<b>\$136.72</b>	<b>\$120.40</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$4.97</b>	<b>\$7.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$127.06	\$127.70	\$141.69	\$127.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$4.80</b>	<b>\$5.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$17.99</b>	<b>\$18.11</b>	<b>\$19.98</b>	<b>\$18.11</b>	
Cost per Billable Hour		\$149.93	\$150.89	\$166.47	\$150.89	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$49.98</b>	<b>\$50.30</b>	<b>\$55.49</b>	<b>\$50.30</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.99	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	20.82	20.82	
Productivity Factor	1.95	2.03	1.92	1.92		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$121.45</b>	<b>\$120.40</b>	<b>\$119.58</b>	<b>\$119.58</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$4.97</b>	<b>\$4.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$127.06	\$127.70	\$124.55	\$124.55	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$4.80</b>	<b>\$4.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$17.99</b>	<b>\$18.11</b>	<b>\$17.64</b>	<b>\$17.64</b>	
Cost per Billable Hour		\$149.93	\$150.89	\$146.99	\$146.99	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$49.98</b>	<b>\$50.30</b>	<b>\$49.00</b>	<b>\$49.00</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.87	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	20.32	20.32	
	Productivity Factor	1.95	1.97	1.97	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$121.45</b>	<b>\$122.69</b>	<b>\$122.69</b>	<b>\$122.69</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$5.94</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$127.06	\$128.63	\$128.63	\$128.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$4.92</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.99</b>	<b>\$18.21</b>	<b>\$18.21</b>	<b>\$18.21</b>		
Cost per Billable Hour		\$149.93	\$151.76	\$151.76	\$151.76	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$49.98</b>	<b>\$50.59</b>	<b>\$50.59</b>	<b>\$50.59</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.91	4.99	4.99	4.87	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.82	20.82	20.32	
Productivity Factor	1.95	1.92	1.92	1.97		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$121.45</b>	<b>\$119.58</b>	<b>\$119.58</b>	<b>\$122.69</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$127.06	\$124.55	\$124.55	\$128.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.80</b>	<b>\$4.80</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$17.99</b>	<b>\$17.64</b>	<b>\$17.64</b>	<b>\$18.21</b>	
Cost per Billable Hour		\$149.93	\$146.99	\$146.99	\$151.76	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$49.98</b>	<b>\$49.00</b>	<b>\$49.00</b>	<b>\$50.59</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$51.16	\$61.93	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	13.11%	12.16%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$59.31	\$71.21	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	19.68	20.32	
	Productivity Factor	1.95	1.97	2.03	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$121.45</b>	<b>\$122.69</b>	<b>\$120.40</b>	<b>\$140.28</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$7.30</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$127.06	\$128.63	\$127.70	\$146.22	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$5.08</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.99</b>	<b>\$18.21</b>	<b>\$18.11</b>	<b>\$20.61</b>		
Cost per Billable Hour	\$149.93	\$151.76	\$150.89	\$171.75		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$49.98</b>	<b>\$50.59</b>	<b>\$50.30</b>	<b>\$57.25</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Home- and Community-Based,**  
**1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$51.16	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	13.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$59.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.71	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	19.68	19.68	
	Productivity Factor	1.95	1.97	2.03	2.03	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$121.45</b>	<b>\$122.69</b>	<b>\$126.43</b>	<b>\$120.40</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$7.30</b>	<b>\$7.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$127.06	\$128.63	\$133.73	\$127.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$5.08</b>	<b>\$5.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.99</b>	<b>\$18.21</b>	<b>\$18.93</b>	<b>\$18.11</b>		
Cost per Billable Hour	\$149.93	\$151.76	\$157.74	\$150.89		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$49.98</b>	<b>\$50.59</b>	<b>\$52.58</b>	<b>\$50.30</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$37.15	\$44.98	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	15.17%	13.86%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$43.83	\$52.48	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.21	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	21.18	21.88	
Productivity Factor	1.81	1.89	1.89	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$83.26</b>	<b>\$82.84</b>	<b>\$82.84</b>	<b>\$96.04</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$6.79</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$88.47	\$89.63	\$89.63	\$101.56	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.72</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.68</b>	<b>\$12.87</b>	<b>\$12.87</b>	<b>\$14.47</b>	
<b>Rate per Billable Hour</b>		<b>\$105.68</b>	<b>\$107.22</b>	<b>\$107.22</b>	<b>\$120.60</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$44.98	\$37.15	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	13.86%	15.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$52.48	\$43.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.21	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	22.42	21.18	
	Productivity Factor	1.81	1.89	1.78	1.89	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$83.26</b>	<b>\$82.84</b>	<b>\$93.41</b>	<b>\$82.84</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$4.62</b>	<b>\$6.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$88.47	\$89.63	\$98.03	\$89.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.46</b>	<b>\$4.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.68</b>	<b>\$12.87</b>	<b>\$13.98</b>	<b>\$12.87</b>	
<b>Rate per Billable Hour</b>	<b>\$105.68</b>	<b>\$107.22</b>	<b>\$116.47</b>	<b>\$107.22</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.39	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	22.42	22.42	
Productivity Factor	1.81	1.89	1.78	1.78		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$83.26</b>	<b>\$82.84</b>	<b>\$81.88</b>	<b>\$81.88</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$4.62</b>	<b>\$4.62</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$88.47	\$89.63	\$86.50	\$86.50	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.46</b>	<b>\$4.46</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$12.68</b>	<b>\$12.87</b>	<b>\$12.40</b>	<b>\$12.40</b>	
<b>Rate per Billable Hour</b>		<b>\$105.68</b>	<b>\$107.22</b>	<b>\$103.36</b>	<b>\$103.36</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.31	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.88	21.88	
Productivity Factor	1.81	1.83	1.83	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$83.26</b>	<b>\$84.18</b>	<b>\$84.18</b>	<b>\$84.18</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$5.52</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$88.47	\$89.70	\$89.70	\$89.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.68</b>	<b>\$12.86</b>	<b>\$12.86</b>	<b>\$12.86</b>	
<b>Rate per Billable Hour</b>	<b>\$105.68</b>	<b>\$107.13</b>	<b>\$107.13</b>	<b>\$107.13</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	3.34	3.39	3.39	3.31	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	22.42	22.42	21.88	
Productivity Factor	1.81	1.78	1.78	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$83.26</b>	<b>\$81.88</b>	<b>\$81.88</b>	<b>\$84.18</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$4.62</b>	<b>\$4.62</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$88.47	\$86.50	\$86.50	\$89.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.46</b>	<b>\$4.46</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.68</b>	<b>\$12.40</b>	<b>\$12.40</b>	<b>\$12.86</b>	
<b>Rate per Billable Hour</b>		<b>\$105.68</b>	<b>\$103.36</b>	<b>\$103.36</b>	<b>\$107.13</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$37.15	\$44.98	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	15.17%	13.86%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$43.83	\$52.48	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.18	21.88	
	Productivity Factor	1.81	1.83	1.89	1.83	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$83.26</b>	<b>\$84.18</b>	<b>\$82.84</b>	<b>\$96.04</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$6.79</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$88.47	\$89.70	\$89.63	\$101.56	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.72</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.68</b>	<b>\$12.86</b>	<b>\$12.87</b>	<b>\$14.47</b>	
<b>Rate per Billable Hour</b>	<b>\$105.68</b>	<b>\$107.13</b>	<b>\$107.22</b>	<b>\$120.60</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$37.15	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	15.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$43.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.18	21.18	
	Productivity Factor	1.81	1.83	1.89	1.89	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$83.26</b>	<b>\$84.18</b>	<b>\$86.94</b>	<b>\$82.84</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$6.79</b>	<b>\$6.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$88.47	\$89.70	\$93.73	\$89.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.72</b>	<b>\$4.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.68</b>	<b>\$12.86</b>	<b>\$13.43</b>	<b>\$12.87</b>	
<b>Rate per Billable Hour</b>		<b>\$105.68</b>	<b>\$107.13</b>	<b>\$111.88</b>	<b>\$107.22</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$37.15	\$44.98	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	15.17%	13.86%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$43.83	\$52.48	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.28	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	20.11	20.77	
	Productivity Factor	1.91	1.99	1.99	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$87.86</b>	<b>\$87.22</b>	<b>\$87.22</b>	<b>\$101.29</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$7.15</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$93.35	\$94.37	\$94.37	\$107.10	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.38</b>	<b>\$13.55</b>	<b>\$13.55</b>	<b>\$15.26</b>		
Cost per Billable Hour	\$111.51	\$112.89	\$112.89	\$127.17		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$55.76</b>	<b>\$56.45</b>	<b>\$56.45</b>	<b>\$63.59</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$44.98	\$37.15	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	13.86%	15.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$52.48	\$43.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.28	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	21.28	20.11	
	Productivity Factor	1.91	1.99	1.88	1.99	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$87.86</b>	<b>\$87.22</b>	<b>\$98.66</b>	<b>\$87.22</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$4.86</b>	<b>\$7.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$93.35	\$94.37	\$103.52	\$94.37	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.70</b>	<b>\$4.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.38</b>	<b>\$13.55</b>	<b>\$14.76</b>	<b>\$13.55</b>		
Cost per Billable Hour		\$111.51	\$112.89	\$122.98	\$112.89	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$55.76</b>	<b>\$56.45</b>	<b>\$61.49</b>	<b>\$56.45</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.53	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	21.28	21.28	
	Productivity Factor	1.91	1.99	1.88	1.88	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$87.86</b>	<b>\$87.22</b>	<b>\$86.48</b>	<b>\$86.48</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$4.86</b>	<b>\$4.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$93.35	\$94.37	\$91.34	\$91.34	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.70</b>	<b>\$4.70</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.38</b>	<b>\$13.55</b>	<b>\$13.10</b>	<b>\$13.10</b>		
Cost per Billable Hour	\$111.51	\$112.89	\$109.14	\$109.14		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$55.76</b>	<b>\$56.45</b>	<b>\$54.57</b>	<b>\$54.57</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.42	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.77	20.77	
	Productivity Factor	1.91	1.93	1.93	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$87.86</b>	<b>\$88.78</b>	<b>\$88.78</b>	<b>\$88.78</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$5.81</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$93.35	\$94.59	\$94.59	\$94.59	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.81</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.38</b>	<b>\$13.55</b>	<b>\$13.55</b>	<b>\$13.55</b>		
Cost per Billable Hour	\$111.51	\$112.95	\$112.95	\$112.95		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$55.76</b>	<b>\$56.48</b>	<b>\$56.48</b>	<b>\$56.48</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.46	4.53	4.53	4.42	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	21.28	21.28	20.77	
	Productivity Factor	1.91	1.88	1.88	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$87.86</b>	<b>\$86.48</b>	<b>\$86.48</b>	<b>\$88.78</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$4.86</b>	<b>\$4.86</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$93.35	\$91.34	\$91.34	\$94.59	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.70</b>	<b>\$4.70</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.38</b>	<b>\$13.10</b>	<b>\$13.10</b>	<b>\$13.55</b>		
Cost per Billable Hour	\$111.51	\$109.14	\$109.14	\$112.95		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$55.76</b>	<b>\$54.57</b>	<b>\$54.57</b>	<b>\$56.48</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$37.15	\$44.98	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	15.17%	13.86%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$43.83	\$52.48	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.11	20.77	
	Productivity Factor	1.91	1.93	1.99	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$87.86</b>	<b>\$88.78</b>	<b>\$87.22</b>	<b>\$101.29</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$7.15</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$93.35	\$94.59	\$94.37	\$107.10	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.97</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.38</b>	<b>\$13.55</b>	<b>\$13.55</b>	<b>\$15.26</b>		
Cost per Billable Hour	\$111.51	\$112.95	\$112.89	\$127.17		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$55.76</b>	<b>\$56.48</b>	<b>\$56.45</b>	<b>\$63.59</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$37.15	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	15.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$43.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.11	20.11	
	Productivity Factor	1.91	1.93	1.99	1.99	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$87.86</b>	<b>\$88.78</b>	<b>\$91.54</b>	<b>\$87.22</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$7.15</b>	<b>\$7.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$93.35	\$94.59	\$98.69	\$94.37	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.97</b>	<b>\$4.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.38</b>	<b>\$13.55</b>	<b>\$14.14</b>	<b>\$13.55</b>		
Cost per Billable Hour	\$111.51	\$112.95	\$117.80	\$112.89		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$55.76</b>	<b>\$56.48</b>	<b>\$58.90</b>	<b>\$56.45</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$37.15	\$44.98	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	15.17%	13.86%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$43.83	\$52.48	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.71	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	19.68	20.32	
Productivity Factor	1.95	2.03	2.03	1.97		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$89.70</b>	<b>\$88.97</b>	<b>\$88.97</b>	<b>\$103.39</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$7.30</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.31	\$96.27	\$96.27	\$109.33	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.66</b>	<b>\$13.82</b>	<b>\$13.82</b>	<b>\$15.58</b>		
Cost per Billable Hour		\$113.85	\$115.17	\$115.17	\$129.83	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$37.95</b>	<b>\$38.39</b>	<b>\$38.39</b>	<b>\$43.28</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$44.98	\$37.15	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	13.86%	15.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$52.48	\$43.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.71	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	20.82	19.68	
	Productivity Factor	1.95	2.03	1.92	2.03	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$89.70</b>	<b>\$88.97</b>	<b>\$100.76</b>	<b>\$88.97</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$4.97</b>	<b>\$7.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.31	\$96.27	\$105.73	\$96.27	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$4.80</b>	<b>\$5.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.66</b>	<b>\$13.82</b>	<b>\$15.07</b>	<b>\$13.82</b>		
Cost per Billable Hour	\$113.85	\$115.17	\$125.60	\$115.17		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$37.95</b>	<b>\$38.39</b>	<b>\$41.87</b>	<b>\$38.39</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.99	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	20.82	20.82	
	Productivity Factor	1.95	2.03	1.92	1.92	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$89.70</b>	<b>\$88.97</b>	<b>\$88.32</b>	<b>\$88.32</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$4.97</b>	<b>\$4.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.31	\$96.27	\$93.29	\$93.29	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$4.80</b>	<b>\$4.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.66</b>	<b>\$13.82</b>	<b>\$13.38</b>	<b>\$13.38</b>		
Cost per Billable Hour	\$113.85	\$115.17	\$111.47	\$111.47		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$37.95</b>	<b>\$38.39</b>	<b>\$37.16</b>	<b>\$37.16</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.87	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	20.32	20.32	
	Productivity Factor	1.95	1.97	1.97	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$89.70</b>	<b>\$90.62</b>	<b>\$90.62</b>	<b>\$90.62</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$5.94</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.31	\$96.56	\$96.56	\$96.56	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$4.92</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.66</b>	<b>\$13.84</b>	<b>\$13.84</b>	<b>\$13.84</b>		
Cost per Billable Hour	\$113.85	\$115.32	\$115.32	\$115.32		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$37.95</b>	<b>\$38.44</b>	<b>\$38.44</b>	<b>\$38.44</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.91	4.99	4.99	4.87	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.82	20.82	20.32	
	Productivity Factor	1.95	1.92	1.92	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$89.70</b>	<b>\$88.32</b>	<b>\$88.32</b>	<b>\$90.62</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.31	\$93.29	\$93.29	\$96.56	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.80</b>	<b>\$4.80</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.66</b>	<b>\$13.38</b>	<b>\$13.38</b>	<b>\$13.84</b>		
Cost per Billable Hour	\$113.85	\$111.47	\$111.47	\$115.32		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$37.95</b>	<b>\$37.16</b>	<b>\$37.16</b>	<b>\$38.44</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$37.15	\$44.98	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	15.17%	13.86%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$43.83	\$52.48	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	19.68	20.32	
	Productivity Factor	1.95	1.97	2.03	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$89.70</b>	<b>\$90.62</b>	<b>\$88.97</b>	<b>\$103.39</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$7.30</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.31	\$96.56	\$96.27	\$109.33	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$5.08</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.66</b>	<b>\$13.84</b>	<b>\$13.82</b>	<b>\$15.58</b>		
Cost per Billable Hour	\$113.85	\$115.32	\$115.17	\$129.83		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$37.95</b>	<b>\$38.44</b>	<b>\$38.39</b>	<b>\$43.28</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Home- and Community-  
Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$37.15	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	15.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$43.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.71	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	19.68	19.68	
	Productivity Factor	1.95	1.97	2.03	2.03	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$89.70</b>	<b>\$90.62</b>	<b>\$93.38</b>	<b>\$88.97</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$7.30</b>	<b>\$7.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.31	\$96.56	\$100.68	\$96.27	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$5.08</b>	<b>\$5.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.66</b>	<b>\$13.84</b>	<b>\$14.42</b>	<b>\$13.82</b>		
Cost per Billable Hour		\$113.85	\$115.32	\$120.18	\$115.17	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$37.95</b>	<b>\$38.44</b>	<b>\$40.06</b>	<b>\$38.39</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$31.38	\$37.98	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	16.55%	15.00%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$37.46	\$44.75	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.21	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	21.18	21.88	
Productivity Factor	1.81	1.89	1.89	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$71.10</b>	<b>\$70.80</b>	<b>\$70.80</b>	<b>\$81.89</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$6.79</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$76.31	\$77.59	\$77.59	\$87.41	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.72</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.02</b>	<b>\$11.22</b>	<b>\$11.22</b>	<b>\$12.54</b>	
<b>Rate per Billable Hour</b>		<b>\$91.86</b>	<b>\$93.53</b>	<b>\$93.53</b>	<b>\$104.52</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$37.98	\$31.38	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	15.00%	16.55%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$44.75	\$37.46	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.21	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	22.42	21.18	
	Productivity Factor	1.81	1.89	1.78	1.89	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$71.10</b>	<b>\$70.80</b>	<b>\$79.66</b>	<b>\$70.80</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$4.62</b>	<b>\$6.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$76.31	\$77.59	\$84.28	\$77.59	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.46</b>	<b>\$4.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.02</b>	<b>\$11.22</b>	<b>\$12.10</b>	<b>\$11.22</b>	
<b>Rate per Billable Hour</b>	<b>\$91.86</b>	<b>\$93.53</b>	<b>\$100.84</b>	<b>\$93.53</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.39	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	22.42	22.42	
Productivity Factor	1.81	1.89	1.78	1.78		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$71.10</b>	<b>\$70.80</b>	<b>\$69.92</b>	<b>\$69.92</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$4.62</b>	<b>\$4.62</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$76.31	\$77.59	\$74.54	\$74.54	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.46</b>	<b>\$4.46</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.02</b>	<b>\$11.22</b>	<b>\$10.77</b>	<b>\$10.77</b>	
<b>Rate per Billable Hour</b>	<b>\$91.86</b>	<b>\$93.53</b>	<b>\$89.77</b>	<b>\$89.77</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.31	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.88	21.88	
Productivity Factor	1.81	1.83	1.83	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$71.10</b>	<b>\$71.88</b>	<b>\$71.88</b>	<b>\$71.88</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$5.52</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$76.31	\$77.40	\$77.40	\$77.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.02</b>	<b>\$11.18</b>	<b>\$11.18</b>	<b>\$11.18</b>	
<b>Rate per Billable Hour</b>	<b>\$91.86</b>	<b>\$93.15</b>	<b>\$93.15</b>	<b>\$93.15</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	3.34	3.39	3.39	3.31	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	22.42	22.42	21.88	
	Productivity Factor	1.81	1.78	1.78	1.83	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$71.10</b>	<b>\$69.92</b>	<b>\$69.92</b>	<b>\$71.88</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$4.62</b>	<b>\$4.62</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$76.31	\$74.54	\$74.54	\$77.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.46</b>	<b>\$4.46</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.02</b>	<b>\$10.77</b>	<b>\$10.77</b>	<b>\$11.18</b>	
<b>Rate per Billable Hour</b>	<b>\$91.86</b>	<b>\$89.77</b>	<b>\$89.77</b>	<b>\$93.15</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$31.38	\$37.98	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.55%	15.00%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$37.46	\$44.75	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.18	21.88	
Productivity Factor	1.81	1.83	1.89	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$71.10</b>	<b>\$71.88</b>	<b>\$70.80</b>	<b>\$81.89</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$6.79</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$76.31	\$77.40	\$77.59	\$87.41	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.72</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.02</b>	<b>\$11.18</b>	<b>\$11.22</b>	<b>\$12.54</b>	
<b>Rate per Billable Hour</b>		<b>\$91.86</b>	<b>\$93.15</b>	<b>\$93.53</b>	<b>\$104.52</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$31.38	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.55%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$37.46	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.18	21.18	
Productivity Factor	1.81	1.83	1.89	1.89		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$71.10</b>	<b>\$71.88</b>	<b>\$74.24</b>	<b>\$70.80</b>	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$6.79</b>	<b>\$6.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$76.31	\$77.40	\$81.03	\$77.59	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.72</b>	<b>\$4.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$11.02</b>	<b>\$11.18</b>	<b>\$11.69</b>	<b>\$11.22</b>	
<b>Rate per Billable Hour</b>		<b>\$91.86</b>	<b>\$93.15</b>	<b>\$97.44</b>	<b>\$93.53</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$31.38	\$37.98	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	16.55%	15.00%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$37.46	\$44.75	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.28	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	20.11	20.77	
Productivity Factor	1.91	1.99	1.99	1.93		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$75.02</b>	<b>\$74.55</b>	<b>\$74.55</b>	<b>\$86.37</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$7.15</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.51	\$81.70	\$81.70	\$92.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.63</b>	<b>\$11.82</b>	<b>\$11.82</b>	<b>\$13.23</b>		
Cost per Billable Hour	\$96.92	\$98.49	\$98.49	\$110.22		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$48.46</b>	<b>\$49.25</b>	<b>\$49.25</b>	<b>\$55.11</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$37.98	\$31.38	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	15.00%	16.55%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$44.75	\$37.46	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.28	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	21.28	20.11	
	Productivity Factor	1.91	1.99	1.88	1.99	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$75.02</b>	<b>\$74.55</b>	<b>\$84.13</b>	<b>\$74.55</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$4.86</b>	<b>\$7.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.51	\$81.70	\$88.99	\$81.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.70</b>	<b>\$4.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.63</b>	<b>\$11.82</b>	<b>\$12.78</b>	<b>\$11.82</b>		
Cost per Billable Hour		\$96.92	\$98.49	\$106.47	\$98.49	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$48.46</b>	<b>\$49.25</b>	<b>\$53.24</b>	<b>\$49.25</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.53	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	21.28	21.28	
	Productivity Factor	1.91	1.99	1.88	1.88	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$75.02</b>	<b>\$74.55</b>	<b>\$73.85</b>	<b>\$73.85</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$4.86</b>	<b>\$4.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.51	\$81.70	\$78.71	\$78.71	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.70</b>	<b>\$4.70</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.63</b>	<b>\$11.82</b>	<b>\$11.37</b>	<b>\$11.37</b>		
Cost per Billable Hour	\$96.92	\$98.49	\$94.78	\$94.78		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$48.46</b>	<b>\$49.25</b>	<b>\$47.39</b>	<b>\$47.39</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.42	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.77	20.77	
	Productivity Factor	1.91	1.93	1.93	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$75.02</b>	<b>\$75.81</b>	<b>\$75.81</b>	<b>\$75.81</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$5.81</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.51	\$81.62	\$81.62	\$81.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.81</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.63</b>	<b>\$11.79</b>	<b>\$11.79</b>	<b>\$11.79</b>		
Cost per Billable Hour	\$96.92	\$98.22	\$98.22	\$98.22		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$48.46</b>	<b>\$49.11</b>	<b>\$49.11</b>	<b>\$49.11</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.46	4.53	4.53	4.42	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	21.28	21.28	20.77	
	Productivity Factor	1.91	1.88	1.88	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$75.02</b>	<b>\$73.85</b>	<b>\$73.85</b>	<b>\$75.81</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$4.86</b>	<b>\$4.86</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.51	\$78.71	\$78.71	\$81.62	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.70</b>	<b>\$4.70</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.63</b>	<b>\$11.37</b>	<b>\$11.37</b>	<b>\$11.79</b>		
Cost per Billable Hour		\$96.92	\$94.78	\$94.78	\$98.22	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$48.46</b>	<b>\$47.39</b>	<b>\$47.39</b>	<b>\$49.11</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$31.38	\$37.98	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.55%	15.00%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$37.46	\$44.75	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.11	20.77	
	Productivity Factor	1.91	1.93	1.99	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$75.02</b>	<b>\$75.81</b>	<b>\$74.55</b>	<b>\$86.37</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$7.15</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.51	\$81.62	\$81.70	\$92.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.97</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.63</b>	<b>\$11.79</b>	<b>\$11.82</b>	<b>\$13.23</b>		
Cost per Billable Hour		\$96.92	\$98.22	\$98.49	\$110.22	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$48.46</b>	<b>\$49.11</b>	<b>\$49.25</b>	<b>\$55.11</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$31.38	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.55%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$37.46	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.11	20.11	
	Productivity Factor	1.91	1.93	1.99	1.99	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$75.02</b>	<b>\$75.81</b>	<b>\$78.17</b>	<b>\$74.55</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$7.15</b>	<b>\$7.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$80.51	\$81.62	\$85.32	\$81.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.97</b>	<b>\$4.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.63</b>	<b>\$11.79</b>	<b>\$12.31</b>	<b>\$11.82</b>		
Cost per Billable Hour		\$96.92	\$98.22	\$102.60	\$98.49	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$48.46</b>	<b>\$49.11</b>	<b>\$51.30</b>	<b>\$49.25</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$31.38	\$37.98	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	16.55%	15.00%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$37.46	\$44.75	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.71	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	19.68	20.32	
	Productivity Factor	1.95	2.03	2.03	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$76.60</b>	<b>\$76.04</b>	<b>\$76.04</b>	<b>\$88.16</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$7.30</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$82.21	\$83.34	\$83.34	\$94.10	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.88</b>	<b>\$12.06</b>	<b>\$12.06</b>	<b>\$13.50</b>		
Cost per Billable Hour	\$98.97	\$100.48	\$100.48	\$112.52		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$32.99</b>	<b>\$33.49</b>	<b>\$33.49</b>	<b>\$37.51</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$37.98	\$31.38	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	15.00%	16.55%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$44.75	\$37.46	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.71	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	20.82	19.68	
	Productivity Factor	1.95	2.03	1.92	2.03	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$76.60</b>	<b>\$76.04</b>	<b>\$85.92</b>	<b>\$76.04</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$4.97</b>	<b>\$7.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$82.21	\$83.34	\$90.89	\$83.34	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$4.80</b>	<b>\$5.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.88</b>	<b>\$12.06</b>	<b>\$13.05</b>	<b>\$12.06</b>		
Cost per Billable Hour	\$98.97	\$100.48	\$108.74	\$100.48		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$32.99</b>	<b>\$33.49</b>	<b>\$36.25</b>	<b>\$33.49</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.99	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	20.82	20.82	
	Productivity Factor	1.95	2.03	1.92	1.92	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$76.60</b>	<b>\$76.04</b>	<b>\$75.42</b>	<b>\$75.42</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$4.97</b>	<b>\$4.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$82.21	\$83.34	\$80.39	\$80.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$4.80</b>	<b>\$4.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.88</b>	<b>\$12.06</b>	<b>\$11.62</b>	<b>\$11.62</b>		
Cost per Billable Hour	\$98.97	\$100.48	\$96.81	\$96.81		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$32.99</b>	<b>\$33.49</b>	<b>\$32.27</b>	<b>\$32.27</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.87	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	20.32	20.32	
	Productivity Factor	1.95	1.97	1.97	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$76.60</b>	<b>\$77.38</b>	<b>\$77.38</b>	<b>\$77.38</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$5.94</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$82.21	\$83.32	\$83.32	\$83.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$4.92</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.88</b>	<b>\$12.03</b>	<b>\$12.03</b>	<b>\$12.03</b>		
Cost per Billable Hour	\$98.97	\$100.27	\$100.27	\$100.27		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$32.99</b>	<b>\$33.42</b>	<b>\$33.42</b>	<b>\$33.42</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.91	4.99	4.99	4.87	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.82	20.82	20.32	
	Productivity Factor	1.95	1.92	1.92	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$76.60</b>	<b>\$75.42</b>	<b>\$75.42</b>	<b>\$77.38</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$82.21	\$80.39	\$80.39	\$83.32	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.80</b>	<b>\$4.80</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.88</b>	<b>\$11.62</b>	<b>\$11.62</b>	<b>\$12.03</b>		
Cost per Billable Hour		\$98.97	\$96.81	\$96.81	\$100.27	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$32.99</b>	<b>\$32.27</b>	<b>\$32.27</b>	<b>\$33.42</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$31.38	\$37.98	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.55%	15.00%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$37.46	\$44.75	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	19.68	20.32	
	Productivity Factor	1.95	1.97	2.03	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$76.60</b>	<b>\$77.38</b>	<b>\$76.04</b>	<b>\$88.16</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$7.30</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$82.21	\$83.32	\$83.34	\$94.10	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$5.08</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.88</b>	<b>\$12.03</b>	<b>\$12.06</b>	<b>\$13.50</b>		
Cost per Billable Hour		\$98.97	\$100.27	\$100.48	\$112.52	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$32.99</b>	<b>\$33.42</b>	<b>\$33.49</b>	<b>\$37.51</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home- and  
Community-Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$31.38	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.55%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$37.46	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.71	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	19.68	19.68	
	Productivity Factor	1.95	1.97	2.03	2.03	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$76.60</b>	<b>\$77.38</b>	<b>\$79.74</b>	<b>\$76.04</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$7.30</b>	<b>\$7.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$82.21	\$83.32	\$87.04	\$83.34	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$5.08</b>	<b>\$5.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.88</b>	<b>\$12.03</b>	<b>\$12.56</b>	<b>\$12.06</b>		
Cost per Billable Hour	\$98.97	\$100.27	\$104.68	\$100.48		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$32.99</b>	<b>\$33.42</b>	<b>\$34.89</b>	<b>\$33.49</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.21	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	21.18	21.88	
	Productivity Factor	1.81	1.89	1.89	1.83	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$109.03</b>	<b>\$108.41</b>	<b>\$108.41</b>	<b>\$126.00</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$6.79</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$114.24	\$115.20	\$115.20	\$131.52	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.72</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$16.20</b>	<b>\$16.35</b>	<b>\$16.35</b>	<b>\$18.56</b>	
<b>Rate per Billable Hour</b>	<b>\$134.97</b>	<b>\$136.27</b>	<b>\$136.27</b>	<b>\$154.65</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$59.80	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	12.32%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$68.85	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.21	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	22.42	21.18	
Productivity Factor	1.81	1.89	1.78	1.89		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$109.03</b>	<b>\$108.41</b>	<b>\$122.55</b>	<b>\$108.41</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$4.62</b>	<b>\$6.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$114.24	\$115.20	\$127.17	\$115.20	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.46</b>	<b>\$4.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$16.20</b>	<b>\$16.35</b>	<b>\$17.95</b>	<b>\$16.35</b>	
<b>Rate per Billable Hour</b>		<b>\$134.97</b>	<b>\$136.27</b>	<b>\$149.58</b>	<b>\$136.27</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	3.34	3.21	3.39	3.39	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.18	22.42	22.42	
Productivity Factor	1.81	1.89	1.78	1.78		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$109.03</b>	<b>\$108.41</b>	<b>\$107.23</b>	<b>\$107.23</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$6.79</b>	<b>\$4.62</b>	<b>\$4.62</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$114.24	\$115.20	\$111.85	\$111.85	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.72</b>	<b>\$4.46</b>	<b>\$4.46</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$16.20</b>	<b>\$16.35</b>	<b>\$15.86</b>	<b>\$15.86</b>		
<b>Rate per Billable Hour</b>	<b>\$134.97</b>	<b>\$136.27</b>	<b>\$132.17</b>	<b>\$132.17</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.31	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.88	21.88	
Productivity Factor	1.81	1.83	1.83	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$109.03</b>	<b>\$110.24</b>	<b>\$110.24</b>	<b>\$110.24</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$5.52</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$114.24	\$115.76	\$115.76	\$115.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.57</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$16.20</b>	<b>\$16.41</b>	<b>\$16.41</b>	<b>\$16.41</b>	
<b>Rate per Billable Hour</b>	<b>\$134.97</b>	<b>\$136.74</b>	<b>\$136.74</b>	<b>\$136.74</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	3.34	3.39	3.39	3.31	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	22.06	22.42	22.42	21.88		
Productivity Factor	1.81	1.78	1.78	1.83		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$109.03</b>	<b>\$107.23</b>	<b>\$107.23</b>	<b>\$110.24</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$4.62</b>	<b>\$4.62</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$114.24	\$111.85	\$111.85	\$115.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.46</b>	<b>\$4.46</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$16.20</b>	<b>\$15.86</b>	<b>\$15.86</b>	<b>\$16.41</b>	
<b>Rate per Billable Hour</b>	<b>\$134.97</b>	<b>\$132.17</b>	<b>\$132.17</b>	<b>\$136.74</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.31	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.18	21.88	
	Productivity Factor	1.81	1.83	1.89	1.83	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$109.03</b>	<b>\$110.24</b>	<b>\$108.41</b>	<b>\$126.00</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$6.79</b>	<b>\$5.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$114.24	\$115.76	\$115.20	\$131.52	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.72</b>	<b>\$4.57</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$16.20</b>	<b>\$16.41</b>	<b>\$16.35</b>	<b>\$18.56</b>	
<b>Rate per Billable Hour</b>	<b>\$134.97</b>	<b>\$136.74</b>	<b>\$136.27</b>	<b>\$154.65</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	3.34	3.31	3.21	3.21	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	22.06	21.88	21.18	21.18	
	Productivity Factor	1.81	1.83	1.89	1.89	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$109.03</b>	<b>\$110.24</b>	<b>\$113.85</b>	<b>\$108.41</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.21</b>	<b>\$5.52</b>	<b>\$6.79</b>	<b>\$6.79</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$114.24	\$115.76	\$120.64	\$115.20	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.53</b>	<b>\$4.57</b>	<b>\$4.72</b>	<b>\$4.72</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$16.20</b>	<b>\$16.41</b>	<b>\$17.09</b>	<b>\$16.35</b>	
<b>Rate per Billable Hour</b>	<b>\$134.97</b>	<b>\$136.74</b>	<b>\$142.45</b>	<b>\$136.27</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.28	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	20.11	20.77	
Productivity Factor	1.91	1.99	1.99	1.93		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$115.06</b>	<b>\$114.15</b>	<b>\$114.15</b>	<b>\$132.88</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$7.15</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$120.55	\$121.30	\$121.30	\$138.69	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.09</b>	<b>\$17.22</b>	<b>\$17.22</b>	<b>\$19.57</b>		
Cost per Billable Hour	\$142.42	\$143.49	\$143.49	\$163.07		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$71.21</b>	<b>\$71.75</b>	<b>\$71.75</b>	<b>\$81.54</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$59.80	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	12.32%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$68.85	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.28	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	20.94	20.11	21.28	20.11		
Productivity Factor	1.91	1.99	1.88	1.99		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$115.06</b>	<b>\$114.15</b>	<b>\$129.44</b>	<b>\$114.15</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$4.86</b>	<b>\$7.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$120.55	\$121.30	\$134.30	\$121.30	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.70</b>	<b>\$4.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.09</b>	<b>\$17.22</b>	<b>\$18.95</b>	<b>\$17.22</b>		
Cost per Billable Hour		\$142.42	\$143.49	\$157.95	\$143.49	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$71.21</b>	<b>\$71.75</b>	<b>\$78.98</b>	<b>\$71.75</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.46	4.28	4.53	4.53	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.11	21.28	21.28	
Productivity Factor	1.91	1.99	1.88	1.88		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$115.06</b>	<b>\$114.15</b>	<b>\$113.25</b>	<b>\$113.25</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$7.15</b>	<b>\$4.86</b>	<b>\$4.86</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$120.55	\$121.30	\$118.11	\$118.11	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.97</b>	<b>\$4.70</b>	<b>\$4.70</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.09</b>	<b>\$17.22</b>	<b>\$16.75</b>	<b>\$16.75</b>		
Cost per Billable Hour	\$142.42	\$143.49	\$139.56	\$139.56		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$71.21</b>	<b>\$71.75</b>	<b>\$69.78</b>	<b>\$69.78</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.42	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.77	20.77	
Productivity Factor	1.91	1.93	1.93	1.93		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$115.06</b>	<b>\$116.26</b>	<b>\$116.26</b>	<b>\$116.26</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$5.81</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$120.55	\$122.07	\$122.07	\$122.07	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.81</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.09</b>	<b>\$17.30</b>	<b>\$17.30</b>	<b>\$17.30</b>		
Cost per Billable Hour	\$142.42	\$144.18	\$144.18	\$144.18		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$71.21</b>	<b>\$72.09</b>	<b>\$72.09</b>	<b>\$72.09</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.46	4.53	4.53	4.42	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	21.28	21.28	20.77	
	Productivity Factor	1.91	1.88	1.88	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$115.06</b>	<b>\$113.25</b>	<b>\$113.25</b>	<b>\$116.26</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$4.86</b>	<b>\$4.86</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$120.55	\$118.11	\$118.11	\$122.07	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.70</b>	<b>\$4.70</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.09</b>	<b>\$16.75</b>	<b>\$16.75</b>	<b>\$17.30</b>		
Cost per Billable Hour		\$142.42	\$139.56	\$139.56	\$144.18	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$71.21</b>	<b>\$69.78</b>	<b>\$69.78</b>	<b>\$72.09</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.42	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.11	20.77	
	Productivity Factor	1.91	1.93	1.99	1.93	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$115.06</b>	<b>\$116.26</b>	<b>\$114.15</b>	<b>\$132.88</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$7.15</b>	<b>\$5.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$120.55	\$122.07	\$121.30	\$138.69	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.97</b>	<b>\$4.81</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.09</b>	<b>\$17.30</b>	<b>\$17.22</b>	<b>\$19.57</b>		
Cost per Billable Hour	\$142.42	\$144.18	\$143.49	\$163.07		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$71.21</b>	<b>\$72.09</b>	<b>\$71.75</b>	<b>\$81.54</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.46	4.42	4.28	4.28	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.94	20.77	20.11	20.11	
Productivity Factor	1.91	1.93	1.99	1.99		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$115.06</b>	<b>\$116.26</b>	<b>\$119.88</b>	<b>\$114.15</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.49</b>	<b>\$5.81</b>	<b>\$7.15</b>	<b>\$7.15</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$120.55	\$122.07	\$127.03	\$121.30	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.78</b>	<b>\$4.81</b>	<b>\$4.97</b>	<b>\$4.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.09</b>	<b>\$17.30</b>	<b>\$18.00</b>	<b>\$17.22</b>		
Cost per Billable Hour	\$142.42	\$144.18	\$150.00	\$143.49		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$71.21</b>	<b>\$72.09</b>	<b>\$75.00</b>	<b>\$71.75</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.71	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.43	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.57	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	19.68	20.32	
	Productivity Factor	1.95	2.03	2.03	1.97	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$117.47</b>	<b>\$116.44</b>	<b>\$116.44</b>	<b>\$135.63</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$7.30</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$123.08	\$123.74	\$123.74	\$141.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$5.08</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.45</b>	<b>\$17.57</b>	<b>\$17.57</b>	<b>\$19.98</b>		
Cost per Billable Hour	\$145.41	\$146.39	\$146.39	\$166.47		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$48.47</b>	<b>\$48.80</b>	<b>\$48.80</b>	<b>\$55.49</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$59.80	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	12.32%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$68.85	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	6.14	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.71	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.85	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	20.49	19.68	20.82	19.68		
Productivity Factor	1.95	2.03	1.92	2.03		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$117.47</b>	<b>\$116.44</b>	<b>\$132.19</b>	<b>\$116.44</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$4.97</b>	<b>\$7.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$123.08	\$123.74	\$137.16	\$123.74	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$4.80</b>	<b>\$5.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.45</b>	<b>\$17.57</b>	<b>\$19.36</b>	<b>\$17.57</b>		
Cost per Billable Hour	\$145.41	\$146.39	\$161.32	\$146.39		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$48.47</b>	<b>\$48.80</b>	<b>\$53.77</b>	<b>\$48.80</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	6.14	4.42	4.42	
	- Recordkeeping and Reporting	4.91	4.71	4.99	4.99	
	- Supervision and Other Employer Time	0.45	0.43	0.46	0.46	
	- Missed Appointments (not redirected to other tasks)	0.89	0.85	0.90	0.90	
	- Collateral contacts (not billable)	2.68	2.57	2.72	2.72	
	- Interdisciplinary team case reviews/planning	1.34	1.29	1.36	1.36	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	19.68	20.82	20.82	
	Productivity Factor	1.95	2.03	1.92	1.92	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$117.47</b>	<b>\$116.44</b>	<b>\$115.66</b>	<b>\$115.66</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	250	180	180	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$143.75	\$103.50	\$103.50	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$7.30</b>	<b>\$4.97</b>	<b>\$4.97</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$123.08	\$123.74	\$120.63	\$120.63	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$5.08</b>	<b>\$4.80</b>	<b>\$4.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.45</b>	<b>\$17.57</b>	<b>\$17.10</b>	<b>\$17.10</b>		
Cost per Billable Hour	\$145.41	\$146.39	\$142.53	\$142.53		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$48.47</b>	<b>\$48.80</b>	<b>\$47.51</b>	<b>\$47.51</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	5.16	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.87	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.88	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.66	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.33	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	20.32	20.32	
Productivity Factor	1.95	1.97	1.97	1.97		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$117.47</b>	<b>\$118.67</b>	<b>\$118.67</b>	<b>\$118.67</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	210	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$120.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$5.94</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$123.08	\$124.61	\$124.61	\$124.61	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$4.92</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.45</b>	<b>\$17.66</b>	<b>\$17.66</b>	<b>\$17.66</b>		
Cost per Billable Hour	\$145.41	\$147.19	\$147.19	\$147.19		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$48.47</b>	<b>\$49.06</b>	<b>\$49.06</b>	<b>\$49.06</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	4.42	4.42	5.16	
	- Recordkeeping and Reporting	4.91	4.99	4.99	4.87	
	- Supervision and Other Employer Time	0.45	0.46	0.46	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.90	0.90	0.88	
	- Collateral contacts (not billable)	2.68	2.72	2.72	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.36	1.36	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	20.49	20.82	20.82	20.32		
Productivity Factor	1.95	1.92	1.92	1.97		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$117.47</b>	<b>\$115.66</b>	<b>\$115.66</b>	<b>\$118.67</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	180	180	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$103.50	\$103.50	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$4.97</b>	<b>\$4.97</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$123.08	\$120.63	\$120.63	\$124.61	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.80</b>	<b>\$4.80</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.45</b>	<b>\$17.10</b>	<b>\$17.10</b>	<b>\$17.66</b>		
Cost per Billable Hour	\$145.41	\$142.53	\$142.53	\$147.19		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$48.47</b>	<b>\$47.51</b>	<b>\$47.51</b>	<b>\$49.06</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	5.16	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.87	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.88	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.66	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.33	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	19.68	20.32	
Productivity Factor	1.95	1.97	2.03	1.97		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$117.47</b>	<b>\$118.67</b>	<b>\$116.44</b>	<b>\$135.63</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	210	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$120.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$7.30</b>	<b>\$5.94</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$123.08	\$124.61	\$123.74	\$141.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$5.08</b>	<b>\$4.92</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.45</b>	<b>\$17.66</b>	<b>\$17.57</b>	<b>\$19.98</b>		
Cost per Billable Hour	\$145.41	\$147.19	\$146.39	\$166.47		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$48.47</b>	<b>\$49.06</b>	<b>\$48.80</b>	<b>\$55.49</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home- and Community-  
Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Travel Time Between Individuals	4.91	5.16	6.14	6.14	
	- Recordkeeping and Reporting	4.91	4.87	4.71	4.71	
	- Supervision and Other Employer Time	0.45	0.45	0.43	0.43	
	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.85	0.85	
	- Collateral contacts (not billable)	2.68	2.66	2.57	2.57	
	- Interdisciplinary team case reviews/planning	1.34	1.33	1.29	1.29	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	20.49	20.32	19.68	19.68	
Productivity Factor	1.95	1.97	2.03	2.03		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$117.47</b>	<b>\$118.67</b>	<b>\$122.29</b>	<b>\$116.44</b>		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	200	210	250	250	
	- Amount per Mile	\$0.575	\$0.575	\$0.575	\$0.575	
	Weekly Mileage Cost	\$115.00	\$120.75	\$143.75	\$143.75	
	<b>Mileage Cost per Billable Hour</b>	<b>\$5.61</b>	<b>\$5.94</b>	<b>\$7.30</b>	<b>\$7.30</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$123.08	\$124.61	\$129.59	\$123.74	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.88</b>	<b>\$4.92</b>	<b>\$5.08</b>	<b>\$5.08</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$17.45</b>	<b>\$17.66</b>	<b>\$18.36</b>	<b>\$17.57</b>		
Cost per Billable Hour	\$145.41	\$147.19	\$153.03	\$146.39		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$48.47</b>	<b>\$49.06</b>	<b>\$51.01</b>	<b>\$48.80</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$27.56	\$33.36	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$33.24	\$39.65	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.23	2.23	2.23	2.23	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.52	28.52	28.52	28.52	
Productivity Factor	1.40	1.40	1.40	1.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$48.78</b>	<b>\$46.54</b>	<b>\$46.54</b>	<b>\$55.51</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,483.04	\$1,483.04	\$1,483.04	\$1,483.04	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.01</b>	<b>\$0.81</b>	<b>\$0.81</b>	<b>\$1.31</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.19</b>	<b>\$7.80</b>	<b>\$7.80</b>	<b>\$9.36</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.98	\$55.15	\$55.15	\$66.18	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.75</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.15</b>	<b>\$7.76</b>	<b>\$7.76</b>	<b>\$9.26</b>	
<b>Rate per Billable Hour</b>	<b>\$67.88</b>	<b>\$64.66</b>	<b>\$64.66</b>	<b>\$77.19</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$33.36	\$27.56	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	16.02%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$39.65	\$33.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.23	2.23	2.23	2.23	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.52	28.52	28.52	28.52	
Productivity Factor	1.40	1.40	1.40	1.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$48.78</b>	<b>\$46.54</b>	<b>\$55.51</b>	<b>\$46.54</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	Annual Billable Hours	1,483.04	\$1,483.04	\$1,483.04	\$1,483.04	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.01</b>	<b>\$0.81</b>	<b>\$1.31</b>	<b>\$0.81</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.19</b>	<b>\$7.80</b>	<b>\$9.36</b>	<b>\$7.80</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.98	\$55.15	\$66.18	\$55.15	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.75</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.15</b>	<b>\$7.76</b>	<b>\$9.26</b>	<b>\$7.76</b>	
<b>Rate per Billable Hour</b>	<b>\$67.88</b>	<b>\$64.66</b>	<b>\$77.19</b>	<b>\$64.66</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.23	2.23	2.23	2.23	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.52	28.52	28.52	28.52	
Productivity Factor	1.40	1.40	1.40	1.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$48.78</b>	<b>\$46.54</b>	<b>\$48.78</b>	<b>\$48.78</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,483.04	\$1,483.04	\$1,483.04	\$1,483.04	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.01</b>	<b>\$0.81</b>	<b>\$1.16</b>	<b>\$1.16</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.19</b>	<b>\$7.80</b>	<b>\$8.19</b>	<b>\$8.19</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.98	\$55.15	\$58.13	\$58.13	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.75</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.15</b>	<b>\$7.76</b>	<b>\$8.17</b>	<b>\$8.17</b>	
<b>Rate per Billable Hour</b>	<b>\$67.88</b>	<b>\$64.66</b>	<b>\$68.05</b>	<b>\$68.05</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.23	2.23	2.23	2.23	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.52	28.52	28.52	28.52	
Productivity Factor	1.40	1.40	1.40	1.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$48.78</b>	<b>\$48.78</b>	<b>\$48.78</b>	<b>\$48.78</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,483.04	\$1,483.04	\$1,483.04	\$1,483.04	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.01</b>	<b>\$1.16</b>	<b>\$1.16</b>	<b>\$1.16</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.19</b>	<b>\$8.19</b>	<b>\$8.19</b>	<b>\$8.19</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.98	\$58.13	\$58.13	\$58.13	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.75</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.15</b>	<b>\$8.17</b>	<b>\$8.17</b>	<b>\$8.17</b>	
<b>Rate per Billable Hour</b>		<b>\$67.88</b>	<b>\$68.05</b>	<b>\$68.05</b>	<b>\$68.05</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.23	2.23	2.23	2.23	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.52	28.52	28.52	28.52	
Productivity Factor	1.40	1.40	1.40	1.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$48.78</b>	<b>\$48.78</b>	<b>\$48.78</b>	<b>\$48.78</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,483.04	\$1,483.04	\$1,483.04	\$1,483.04	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.01</b>	<b>\$1.16</b>	<b>\$1.16</b>	<b>\$0.81</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.19</b>	<b>\$8.19</b>	<b>\$8.19</b>	<b>\$8.19</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.98	\$58.13	\$58.13	\$57.78	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.75</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.15</b>	<b>\$8.17</b>	<b>\$8.17</b>	<b>\$8.12</b>	
<b>Rate per Billable Hour</b>		<b>\$67.88</b>	<b>\$68.05</b>	<b>\$68.05</b>	<b>\$67.65</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$27.56	\$33.36	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$33.24	\$39.65	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.23	2.23	2.23	2.23	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.52	28.52	28.52	28.52	
Productivity Factor	1.40	1.40	1.40	1.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$48.78</b>	<b>\$48.78</b>	<b>\$46.54</b>	<b>\$55.51</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,483.04	\$1,483.04	\$1,483.04	\$1,483.04	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.01</b>	<b>\$1.16</b>	<b>\$0.81</b>	<b>\$1.31</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.19</b>	<b>\$8.19</b>	<b>\$7.80</b>	<b>\$9.36</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.98	\$58.13	\$55.15	\$66.18	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.75</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.15</b>	<b>\$8.17</b>	<b>\$7.76</b>	<b>\$9.26</b>	
<b>Rate per Billable Hour</b>	<b>\$67.88</b>	<b>\$68.05</b>	<b>\$64.66</b>	<b>\$77.19</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$27.56	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$33.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	2.23	2.23	2.23	2.23	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	28.52	28.52	28.52	28.52	
Productivity Factor	1.40	1.40	1.40	1.40		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$48.78</b>	<b>\$48.78</b>	<b>\$48.78</b>	<b>\$46.54</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,483.04	\$1,483.04	\$1,483.04	\$1,483.04	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.01</b>	<b>\$1.16</b>	<b>\$1.16</b>	<b>\$0.81</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.19</b>	<b>\$8.19</b>	<b>\$8.19</b>	<b>\$7.80</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$57.98	\$58.13	\$58.13	\$55.15	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.75</b>	<b>\$1.75</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.15</b>	<b>\$8.17</b>	<b>\$8.17</b>	<b>\$7.76</b>	
<b>Rate per Billable Hour</b>		<b>\$67.88</b>	<b>\$68.05</b>	<b>\$68.05</b>	<b>\$64.66</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$27.56	\$33.36	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$33.24	\$39.65	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	3.34	3.34	3.34	3.34	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.41	27.41	27.41	27.41	
Productivity Factor	1.46	1.46	1.46	1.46		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$50.87</b>	<b>\$48.53</b>	<b>\$48.53</b>	<b>\$57.89</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,425.32	\$1,425.32	\$1,425.32	\$1,425.32	
<b>Facility Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$2.05</b>		
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.52</b>	<b>\$8.12</b>	<b>\$8.12</b>	<b>\$9.74</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.97	\$57.91	\$57.91	\$69.68	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.82</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.56</b>	<b>\$8.15</b>	<b>\$8.15</b>	<b>\$9.75</b>		
Cost per Billable Hour	\$71.35	\$67.88	\$67.88	\$81.25		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$35.68</b>	<b>\$33.94</b>	<b>\$33.94</b>	<b>\$40.63</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$33.36	\$27.56	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	16.02%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$39.65	\$33.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	3.34	3.34	3.34	3.34	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.41	27.41	27.41	27.41	
Productivity Factor	1.46	1.46	1.46	1.46		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$50.87</b>	<b>\$48.53</b>	<b>\$57.89</b>	<b>\$48.53</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,925.00	\$1,800.00	
	Annual Billable Hours	1,425.32	1,425.32	1,425.32	1,425.32	
<b>Facility Cost per Billable Hour</b>		<b>\$1.58</b>	<b>\$1.26</b>	<b>\$2.05</b>	<b>\$1.26</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.52</b>	<b>\$8.12</b>	<b>\$9.74</b>	<b>\$8.12</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.97	\$57.91	\$69.68	\$57.91	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.82</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.56</b>	<b>\$8.15</b>	<b>\$9.75</b>	<b>\$8.15</b>	
Cost per Billable Hour		\$71.35	\$67.88	\$81.25	\$67.88	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$35.68</b>	<b>\$33.94</b>	<b>\$40.63</b>	<b>\$33.94</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	3.34	3.34	3.34	3.34	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.41	27.41	27.41	27.41	
Productivity Factor	1.46	1.46	1.46	1.46		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$50.87</b>	<b>\$48.53</b>	<b>\$50.87</b>	<b>\$50.87</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,425.32	\$1,425.32	\$1,425.32	\$1,425.32	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.26</b>	<b>\$1.82</b>	<b>\$1.82</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.52</b>	<b>\$8.12</b>	<b>\$8.52</b>	<b>\$8.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.97	\$57.91	\$61.21	\$61.21	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.82</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.56</b>	<b>\$8.15</b>	<b>\$8.60</b>	<b>\$8.60</b>	
Cost per Billable Hour		\$71.35	\$67.88	\$71.63	\$71.63	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$35.68</b>	<b>\$33.94</b>	<b>\$35.82</b>	<b>\$35.82</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	3.34	3.34	3.34	3.34	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.41	27.41	27.41	27.41	
Productivity Factor	1.46	1.46	1.46	1.46		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$50.87</b>	<b>\$50.87</b>	<b>\$50.87</b>	<b>\$50.87</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,425.32	1,425.32	1,425.32	1,425.32	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.82</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.52</b>	<b>\$8.52</b>	<b>\$8.52</b>	<b>\$8.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.97	\$61.21	\$61.21	\$61.21	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.82</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.56</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.60</b>	
Cost per Billable Hour		\$71.35	\$71.63	\$71.63	\$71.63	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$35.68</b>	<b>\$35.82</b>	<b>\$35.82</b>	<b>\$35.82</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	3.34	3.34	3.34	3.34	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.41	27.41	27.41	27.41	
Productivity Factor	1.46	1.46	1.46	1.46		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$50.87</b>	<b>\$50.87</b>	<b>\$50.87</b>	<b>\$50.87</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,425.32	1,425.32	1,425.32	1,425.32	
<b>Facility Cost per Billable Hour</b>		<b>\$1.58</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.26</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.52</b>	<b>\$8.52</b>	<b>\$8.52</b>	<b>\$8.52</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.97	\$61.21	\$61.21	\$60.65	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.82</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.56</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.52</b>	
Cost per Billable Hour		\$71.35	\$71.63	\$71.63	\$70.99	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$35.68</b>	<b>\$35.82</b>	<b>\$35.82</b>	<b>\$35.50</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$27.56	\$33.36	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$33.24	\$39.65	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	3.34	3.34	3.34	3.34	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.41	27.41	27.41	27.41	
Productivity Factor	1.46	1.46	1.46	1.46		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$50.87</b>	<b>\$50.87</b>	<b>\$48.53</b>	<b>\$57.89</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,425.32	\$1,425.32	\$1,425.32	\$1,425.32	
<b>Facility Cost per Billable Hour</b>	<b>\$1.58</b>	<b>\$1.82</b>	<b>\$1.26</b>	<b>\$2.05</b>		
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.52</b>	<b>\$8.52</b>	<b>\$8.12</b>	<b>\$9.74</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.97	\$61.21	\$57.91	\$69.68	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.82</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.56</b>	<b>\$8.60</b>	<b>\$8.15</b>	<b>\$9.75</b>		
Cost per Billable Hour	\$71.35	\$71.63	\$67.88	\$81.25		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$35.68</b>	<b>\$35.82</b>	<b>\$33.94</b>	<b>\$40.63</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$27.56	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$33.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	3.34	3.34	3.34	3.34	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	27.41	27.41	27.41	27.41	
Productivity Factor	1.46	1.46	1.46	1.46		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$50.87</b>	<b>\$50.87</b>	<b>\$50.87</b>	<b>\$48.53</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,425.32	\$1,425.32	\$1,425.32	\$1,425.32	
<b>Facility Cost per Billable Hour</b>		<b>\$1.58</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.26</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.52</b>	<b>\$8.52</b>	<b>\$8.52</b>	<b>\$8.12</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.97	\$61.21	\$61.21	\$57.91	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$1.82</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.56</b>	<b>\$8.60</b>	<b>\$8.60</b>	<b>\$8.15</b>	
Cost per Billable Hour		\$71.35	\$71.63	\$71.63	\$67.88	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$35.68</b>	<b>\$35.82</b>	<b>\$35.82</b>	<b>\$33.94</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$27.56	\$33.36	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$33.24	\$39.65	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.24	4.24	4.24	4.24	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.51	26.51	26.51	26.51	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$52.61</b>	<b>\$50.19</b>	<b>\$50.19</b>	<b>\$59.87</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,378.52	1,378.52	1,378.52	1,378.52	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.18</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$2.83</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.39</b>	<b>\$8.39</b>	<b>\$10.07</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.60	\$60.32	\$60.32	\$72.77	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$8.48</b>	<b>\$8.48</b>	<b>\$10.18</b>		
Cost per Billable Hour	\$74.42	\$70.69	\$70.69	\$84.84		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$24.81</b>	<b>\$23.56</b>	<b>\$23.56</b>	<b>\$28.28</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$33.36	\$27.56	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	16.02%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$39.65	\$33.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.24	4.24	4.24	4.24	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.51	26.51	26.51	26.51	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$52.61</b>	<b>\$50.19</b>	<b>\$59.87</b>	<b>\$50.19</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,900.00	\$2,400.00	
	Annual Billable Hours	1,378.52	1,378.52	1,378.52	1,378.52	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.18</b>	<b>\$1.74</b>	<b>\$2.83</b>	<b>\$1.74</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.39</b>	<b>\$10.07</b>	<b>\$8.39</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.60	\$60.32	\$72.77	\$60.32	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$8.48</b>	<b>\$10.18</b>	<b>\$8.48</b>		
Cost per Billable Hour	\$74.42	\$70.69	\$84.84	\$70.69		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$24.81</b>	<b>\$23.56</b>	<b>\$28.28</b>	<b>\$23.56</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$27.56	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.78%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$33.24	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.24	4.24	4.24	4.24	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.51	26.51	26.51	26.51	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$52.61</b>	<b>\$50.19</b>	<b>\$52.61</b>	<b>\$52.61</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,378.52	1,378.52	1,378.52	1,378.52	
<b>Facility Cost per Billable Hour</b>		<b>\$2.18</b>	<b>\$1.74</b>	<b>\$2.50</b>	<b>\$2.50</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$8.81</b>	<b>\$8.39</b>	<b>\$8.81</b>	<b>\$8.81</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.60	\$60.32	\$63.92	\$63.92	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.93</b>	<b>\$8.48</b>	<b>\$8.97</b>	<b>\$8.97</b>	
Cost per Billable Hour		\$74.42	\$70.69	\$74.78	\$74.78	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$24.81</b>	<b>\$23.56</b>	<b>\$24.93</b>	<b>\$24.93</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.24	4.24	4.24	4.24	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.51	26.51	26.51	26.51	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$52.61</b>	<b>\$52.61</b>	<b>\$52.61</b>	<b>\$52.61</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,378.52	1,378.52	1,378.52	1,378.52	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.18</b>	<b>\$2.50</b>	<b>\$2.50</b>	<b>\$2.50</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.81</b>	<b>\$8.81</b>	<b>\$8.81</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.60	\$63.92	\$63.92	\$63.92	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$8.97</b>	<b>\$8.97</b>	<b>\$8.97</b>		
Cost per Billable Hour	\$74.42	\$74.78	\$74.78	\$74.78		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$24.81</b>	<b>\$24.93</b>	<b>\$24.93</b>	<b>\$24.93</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$34.84	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.24	4.24	4.24	4.24	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.51	26.51	26.51	26.51	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$52.61</b>	<b>\$52.61</b>	<b>\$52.61</b>	<b>\$52.61</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,378.52	1,378.52	1,378.52	1,378.52	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.18</b>	<b>\$2.50</b>	<b>\$2.50</b>	<b>\$1.74</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.81</b>	<b>\$8.81</b>	<b>\$8.81</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.60	\$63.92	\$63.92	\$63.16	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$8.97</b>	<b>\$8.97</b>	<b>\$8.87</b>		
Cost per Billable Hour	\$74.42	\$74.78	\$74.78	\$73.92		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$24.81</b>	<b>\$24.93</b>	<b>\$24.93</b>	<b>\$24.64</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$27.56	\$33.36	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$33.24	\$39.65	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.24	4.24	4.24	4.24	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.51	26.51	26.51	26.51	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$52.61</b>	<b>\$52.61</b>	<b>\$50.19</b>	<b>\$59.87</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,378.52	1,378.52	1,378.52	1,378.52	
<b>Facility Cost per Billable Hour</b>	<b>\$2.18</b>	<b>\$2.50</b>	<b>\$1.74</b>	<b>\$2.83</b>		
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.81</b>	<b>\$8.39</b>	<b>\$10.07</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.60	\$63.92	\$60.32	\$72.77	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$8.97</b>	<b>\$8.48</b>	<b>\$10.18</b>		
Cost per Billable Hour	\$74.42	\$74.78	\$70.69	\$84.84		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$24.81</b>	<b>\$24.93</b>	<b>\$23.56</b>	<b>\$28.28</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Specialist,  
Center/Facility Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$29.01	\$29.01	\$29.01	\$27.56	
	- Employee Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84	\$34.84	\$34.84	\$33.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.24	4.24	4.24	4.24	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.45	0.45	0.45	0.45	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.51	26.51	26.51	26.51	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$52.61</b>	<b>\$52.61</b>	<b>\$52.61</b>	<b>\$50.19</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,378.52	1,378.52	1,378.52	1,378.52	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.18</b>	<b>\$2.50</b>	<b>\$2.50</b>	<b>\$1.74</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.81</b>	<b>\$8.81</b>	<b>\$8.39</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$63.60	\$63.92	\$63.92	\$60.32	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	<b>\$1.89</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$8.93</b>	<b>\$8.97</b>	<b>\$8.97</b>	<b>\$8.48</b>		
Cost per Billable Hour	\$74.42	\$74.78	\$74.78	\$70.69		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$24.81</b>	<b>\$24.93</b>	<b>\$24.93</b>	<b>\$23.56</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$22.02	\$26.66	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	18.27%	16.42%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$26.66	\$31.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.53	25.53	25.53	25.53	
	Productivity Factor	1.36	1.36	1.36	1.36	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.01</b>	<b>\$36.26</b>	<b>\$36.26</b>	<b>\$43.23</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,327.56	\$1,327.56	\$1,327.56	\$1,327.56	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.13</b>	<b>\$0.90</b>	<b>\$0.90</b>	<b>\$1.47</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$27.56	\$33.36	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,329.49	\$1,585.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.46</b>	<b>\$5.21</b>	<b>\$5.21</b>	<b>\$6.21</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$44.60	\$42.37	\$42.37	\$50.91	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.96</b>	<b>\$1.96</b>	<b>\$1.96</b>	<b>\$1.96</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.35</b>	<b>\$6.05</b>	<b>\$6.05</b>	<b>\$7.21</b>	
<b>Rate per Billable Hour</b>	<b>\$52.91</b>	<b>\$50.38</b>	<b>\$50.38</b>	<b>\$60.08</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$26.66	\$22.02	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	16.42%	18.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$31.79	\$26.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.53	25.53	25.53	25.53	
Productivity Factor	1.36	1.36	1.36	1.36		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.01</b>	<b>\$36.26</b>	<b>\$43.23</b>	<b>\$36.26</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	Annual Billable Hours	1,327.56	1,327.56	1,327.56	1,327.56	
<b>Facility Cost per Billable Hour</b>		<b>\$1.13</b>	<b>\$0.90</b>	<b>\$1.47</b>	<b>\$0.90</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$33.36	\$27.56	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	16.02%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,585.80	\$1,329.49	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.46</b>	<b>\$5.21</b>	<b>\$6.21</b>	<b>\$5.21</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$44.60	\$42.37	\$50.91	\$42.37	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.96</b>	<b>\$1.96</b>	<b>\$1.96</b>	<b>\$1.96</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$6.35</b>	<b>\$6.05</b>	<b>\$7.21</b>	<b>\$6.05</b>	
<b>Rate per Billable Hour</b>		<b>\$52.91</b>	<b>\$50.38</b>	<b>\$60.08</b>	<b>\$50.38</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.53	25.53	25.53	25.53	
Productivity Factor	1.36	1.36	1.36	1.36		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$38.01</b>	<b>\$36.26</b>	<b>\$38.01</b>	<b>\$38.01</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,327.56	1,327.56	1,327.56	1,327.56	
<b>Facility Cost per Billable Hour</b>		<b>\$1.13</b>	<b>\$0.90</b>	<b>\$1.30</b>	<b>\$1.30</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.46</b>	<b>\$5.21</b>	<b>\$5.46</b>	<b>\$5.46</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$44.60	\$42.37	\$44.77	\$44.77	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.96</b>	<b>\$1.96</b>	<b>\$1.96</b>	<b>\$1.96</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$6.35</b>	<b>\$6.05</b>	<b>\$6.37</b>	<b>\$6.37</b>	
<b>Rate per Billable Hour</b>		<b>\$52.91</b>	<b>\$50.38</b>	<b>\$53.10</b>	<b>\$53.10</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.53	25.53	25.53	25.53	
	Productivity Factor	1.36	1.36	1.36	1.36	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.01</b>	<b>\$38.01</b>	<b>\$38.01</b>	<b>\$38.01</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,327.56	1,327.56	1,327.56	1,327.56	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.13</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$1.30</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.46</b>	<b>\$5.46</b>	<b>\$5.46</b>	<b>\$5.46</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$44.60	\$44.77	\$44.77	\$44.77	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.96</b>	<b>\$1.96</b>	<b>\$1.96</b>	<b>\$1.96</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.35</b>	<b>\$6.37</b>	<b>\$6.37</b>	<b>\$6.37</b>	
<b>Rate per Billable Hour</b>	<b>\$52.91</b>	<b>\$53.10</b>	<b>\$53.10</b>	<b>\$53.10</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.53	25.53	25.53	25.53	
	Productivity Factor	1.36	1.36	1.36	1.36	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.01</b>	<b>\$38.01</b>	<b>\$38.01</b>	<b>\$38.01</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,327.56	1,327.56	1,327.56	1,327.56	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.13</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$0.90</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.46</b>	<b>\$5.46</b>	<b>\$5.46</b>	<b>\$5.46</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$44.60	\$44.77	\$44.77	\$44.37	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.96</b>	<b>\$1.96</b>	<b>\$1.96</b>	<b>\$1.96</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.35</b>	<b>\$6.37</b>	<b>\$6.37</b>	<b>\$6.32</b>	
<b>Rate per Billable Hour</b>	<b>\$52.91</b>	<b>\$53.10</b>	<b>\$53.10</b>	<b>\$52.65</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$22.02	\$26.66	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	18.27%	16.42%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$26.66	\$31.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.53	25.53	25.53	25.53	
	Productivity Factor	1.36	1.36	1.36	1.36	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.01</b>	<b>\$38.01</b>	<b>\$36.26</b>	<b>\$43.23</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,327.56	1,327.56	1,327.56	1,327.56	
<b>Facility Cost per Billable Hour</b>	<b>\$1.13</b>	<b>\$1.30</b>	<b>\$0.90</b>	<b>\$1.47</b>		
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$27.56	\$33.36	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,329.49	\$1,585.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.46</b>	<b>\$5.46</b>	<b>\$5.21</b>	<b>\$6.21</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$44.60	\$44.77	\$42.37	\$50.91	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.96</b>	<b>\$1.96</b>	<b>\$1.96</b>	<b>\$1.96</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.35</b>	<b>\$6.37</b>	<b>\$6.05</b>	<b>\$7.21</b>		
<b>Rate per Billable Hour</b>	<b>\$52.91</b>	<b>\$53.10</b>	<b>\$50.38</b>	<b>\$60.08</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$22.02	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	18.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$26.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.94	1.94	1.94	1.94	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	25.53	25.53	25.53	25.53	
	Productivity Factor	1.36	1.36	1.36	1.36	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$38.01</b>	<b>\$38.01</b>	<b>\$38.01</b>	<b>\$36.26</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,327.56	1,327.56	1,327.56	1,327.56	
<b>Facility Cost per Billable Hour</b>	<b>\$1.13</b>	<b>\$1.30</b>	<b>\$1.30</b>	<b>\$0.90</b>		
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$27.56	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,329.49	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.46</b>	<b>\$5.46</b>	<b>\$5.46</b>	<b>\$5.21</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$44.60	\$44.77	\$44.77	\$42.37	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.96</b>	<b>\$1.96</b>	<b>\$1.96</b>	<b>\$1.96</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.35</b>	<b>\$6.37</b>	<b>\$6.37</b>	<b>\$6.05</b>		
<b>Rate per Billable Hour</b>	<b>\$52.91</b>	<b>\$53.10</b>	<b>\$53.10</b>	<b>\$50.38</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$22.02	\$26.66	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	18.27%	16.42%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$26.66	\$31.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	2.90	2.90	2.90	2.90	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.57	24.57	24.57	24.57	
Productivity Factor	1.41	1.41	1.41	1.41		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.41</b>	<b>\$37.59</b>	<b>\$37.59</b>	<b>\$44.82</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,277.64	\$1,277.64	\$1,277.64	\$1,277.64	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.76</b>	<b>\$1.41</b>	<b>\$1.41</b>	<b>\$2.29</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$27.56	\$33.36	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,329.49	\$1,585.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.67</b>	<b>\$5.41</b>	<b>\$5.41</b>	<b>\$6.45</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.84	\$44.41	\$44.41	\$53.56	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.67</b>	<b>\$6.33</b>	<b>\$6.33</b>	<b>\$7.58</b>		
Cost per Billable Hour	\$55.55	\$52.78	\$52.78	\$63.18		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$27.78</b>	<b>\$26.39</b>	<b>\$26.39</b>	<b>\$31.59</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$26.66	\$22.02	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	16.42%	18.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$31.79	\$26.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	2.90	2.90	2.90	2.90	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.57	24.57	24.57	24.57	
Productivity Factor	1.41	1.41	1.41	1.41		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.41</b>	<b>\$37.59</b>	<b>\$44.82</b>	<b>\$37.59</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,925.00	\$1,800.00	
	Annual Billable Hours	1,277.64	1,277.64	1,277.64	1,277.64	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.76</b>	<b>\$1.41</b>	<b>\$2.29</b>	<b>\$1.41</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$33.36	\$27.56	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	16.02%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,585.80	\$1,329.49	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.67</b>	<b>\$5.41</b>	<b>\$6.45</b>	<b>\$5.41</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.84	\$44.41	\$53.56	\$44.41	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.67</b>	<b>\$6.33</b>	<b>\$7.58</b>	<b>\$6.33</b>		
Cost per Billable Hour		\$55.55	\$52.78	\$63.18	\$52.78	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$27.78</b>	<b>\$26.39</b>	<b>\$31.59</b>	<b>\$26.39</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	2.90	2.90	2.90	2.90	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.57	24.57	24.57	24.57	
Productivity Factor	1.41	1.41	1.41	1.41		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.41</b>	<b>\$37.59</b>	<b>\$39.41</b>	<b>\$39.41</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,277.64	1,277.64	1,277.64	1,277.64	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.76</b>	<b>\$1.41</b>	<b>\$2.03</b>	<b>\$2.03</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.67</b>	<b>\$5.41</b>	<b>\$5.67</b>	<b>\$5.67</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.84	\$44.41	\$47.11	\$47.11	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.67</b>	<b>\$6.33</b>	<b>\$6.70</b>	<b>\$6.70</b>		
Cost per Billable Hour	\$55.55	\$52.78	\$55.85	\$55.85		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$27.78</b>	<b>\$26.39</b>	<b>\$27.93</b>	<b>\$27.93</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	2.90	2.90	2.90	2.90	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.57	24.57	24.57	24.57	
Productivity Factor	1.41	1.41	1.41	1.41		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.41</b>	<b>\$39.41</b>	<b>\$39.41</b>	<b>\$39.41</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,277.64	1,277.64	1,277.64	1,277.64	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.76</b>	<b>\$2.03</b>	<b>\$2.03</b>	<b>\$2.03</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.67</b>	<b>\$5.67</b>	<b>\$5.67</b>	<b>\$5.67</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.84	\$47.11	\$47.11	\$47.11	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.67</b>	<b>\$6.70</b>	<b>\$6.70</b>	<b>\$6.70</b>		
Cost per Billable Hour	\$55.55	\$55.85	\$55.85	\$55.85		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$27.78</b>	<b>\$27.93</b>	<b>\$27.93</b>	<b>\$27.93</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	2.90	2.90	2.90	2.90	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.57	24.57	24.57	24.57	
Productivity Factor	1.41	1.41	1.41	1.41		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.41</b>	<b>\$39.41</b>	<b>\$39.41</b>	<b>\$39.41</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,277.64	1,277.64	1,277.64	1,277.64	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.76</b>	<b>\$2.03</b>	<b>\$2.03</b>	<b>\$1.41</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.67</b>	<b>\$5.67</b>	<b>\$5.67</b>	<b>\$5.67</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.84	\$47.11	\$47.11	\$46.49	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.67</b>	<b>\$6.70</b>	<b>\$6.70</b>	<b>\$6.62</b>		
Cost per Billable Hour	\$55.55	\$55.85	\$55.85	\$55.15		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$27.78</b>	<b>\$27.93</b>	<b>\$27.93</b>	<b>\$27.58</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$22.02	\$26.66	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	18.27%	16.42%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$26.66	\$31.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	2.90	2.90	2.90	2.90	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.57	24.57	24.57	24.57	
Productivity Factor	1.41	1.41	1.41	1.41		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.41</b>	<b>\$39.41</b>	<b>\$37.59</b>	<b>\$44.82</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,277.64	\$1,277.64	\$1,277.64	\$1,277.64	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.76</b>	<b>\$2.03</b>	<b>\$1.41</b>	<b>\$2.29</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$27.56	\$33.36	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,329.49	\$1,585.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.67</b>	<b>\$5.67</b>	<b>\$5.41</b>	<b>\$6.45</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.84	\$47.11	\$44.41	\$53.56	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.67</b>	<b>\$6.70</b>	<b>\$6.33</b>	<b>\$7.58</b>		
Cost per Billable Hour	\$55.55	\$55.85	\$52.78	\$63.18		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$27.78</b>	<b>\$27.93</b>	<b>\$26.39</b>	<b>\$31.59</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$22.02	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	18.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$26.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	2.90	2.90	2.90	2.90	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.57	24.57	24.57	24.57	
Productivity Factor	1.41	1.41	1.41	1.41		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$39.41</b>	<b>\$39.41</b>	<b>\$39.41</b>	<b>\$37.59</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,277.64	1,277.64	1,277.64	1,277.64	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.76</b>	<b>\$2.03</b>	<b>\$2.03</b>	<b>\$1.41</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$27.56	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,329.49	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.67</b>	<b>\$5.67</b>	<b>\$5.67</b>	<b>\$5.41</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.84	\$47.11	\$47.11	\$44.41	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	<b>\$2.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.67</b>	<b>\$6.70</b>	<b>\$6.70</b>	<b>\$6.33</b>		
Cost per Billable Hour	\$55.55	\$55.85	\$55.85	\$52.78		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$27.78</b>	<b>\$27.93</b>	<b>\$27.93</b>	<b>\$26.39</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$22.02	\$26.66	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	18.27%	16.42%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$26.66	\$31.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.66	3.66	3.66	3.66	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.81	23.81	23.81	23.81	
Productivity Factor	1.45	1.45	1.45	1.45		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.53</b>	<b>\$38.66</b>	<b>\$38.66</b>	<b>\$46.10</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,238.12	\$1,238.12	\$1,238.12	\$1,238.12	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.42</b>	<b>\$1.94</b>	<b>\$1.94</b>	<b>\$3.15</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$27.56	\$33.36	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,329.49	\$1,585.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.85</b>	<b>\$5.58</b>	<b>\$5.58</b>	<b>\$6.66</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$48.80	\$46.18	\$46.18	\$55.91	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.10</b>	<b>\$2.10</b>	<b>\$2.10</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$6.94</b>	<b>\$6.58</b>	<b>\$6.58</b>	<b>\$7.91</b>	
Cost per Billable Hour		\$57.84	\$54.86	\$54.86	\$65.92	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$19.28</b>	<b>\$18.29</b>	<b>\$18.29</b>	<b>\$21.97</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$26.66	\$22.02	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	16.42%	18.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$31.79	\$26.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.66	3.66	3.66	3.66	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.81	23.81	23.81	23.81	
	Productivity Factor	1.45	1.45	1.45	1.45	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.53</b>	<b>\$38.66</b>	<b>\$46.10</b>	<b>\$38.66</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,900.00	\$2,400.00	
	Annual Billable Hours	1,238.12	1,238.12	1,238.12	1,238.12	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.42</b>	<b>\$1.94</b>	<b>\$3.15</b>	<b>\$1.94</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$33.36	\$27.56	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	16.02%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,585.80	\$1,329.49	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.85</b>	<b>\$5.58</b>	<b>\$6.66</b>	<b>\$5.58</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$48.80	\$46.18	\$55.91	\$46.18	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.10</b>	<b>\$2.10</b>	<b>\$2.10</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.94</b>	<b>\$6.58</b>	<b>\$7.91</b>	<b>\$6.58</b>		
Cost per Billable Hour	\$57.84	\$54.86	\$65.92	\$54.86		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$19.28</b>	<b>\$18.29</b>	<b>\$21.97</b>	<b>\$18.29</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$22.02	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	18.27%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$26.66	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.66	3.66	3.66	3.66	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.81	23.81	23.81	23.81	
Productivity Factor	1.45	1.45	1.45	1.45		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.53</b>	<b>\$38.66</b>	<b>\$40.53</b>	<b>\$40.53</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,238.12	\$1,238.12	\$1,238.12	\$1,238.12	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.42</b>	<b>\$1.94</b>	<b>\$2.79</b>	<b>\$2.79</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$27.56	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.78%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,329.49	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.85</b>	<b>\$5.58</b>	<b>\$5.85</b>	<b>\$5.85</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$48.80	\$46.18	\$49.17	\$49.17	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.10</b>	<b>\$2.10</b>	<b>\$2.10</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.94</b>	<b>\$6.58</b>	<b>\$6.99</b>	<b>\$6.99</b>		
Cost per Billable Hour	\$57.84	\$54.86	\$58.26	\$58.26		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$19.28</b>	<b>\$18.29</b>	<b>\$19.42</b>	<b>\$19.42</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.66	3.66	3.66	3.66	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.81	23.81	23.81	23.81	
Productivity Factor	1.45	1.45	1.45	1.45		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.53</b>	<b>\$40.53</b>	<b>\$40.53</b>	<b>\$40.53</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,238.12	1,238.12	1,238.12	1,238.12	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.42</b>	<b>\$2.79</b>	<b>\$2.79</b>	<b>\$2.79</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.85</b>	<b>\$5.85</b>	<b>\$5.85</b>	<b>\$5.85</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$48.80	\$49.17	\$49.17	\$49.17	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.10</b>	<b>\$2.10</b>	<b>\$2.10</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.94</b>	<b>\$6.99</b>	<b>\$6.99</b>	<b>\$6.99</b>		
Cost per Billable Hour	\$57.84	\$58.26	\$58.26	\$58.26		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$19.28</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$19.42</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$23.18	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	17.74%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$27.95	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.66	3.66	3.66	3.66	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.81	23.81	23.81	23.81	
Productivity Factor	1.45	1.45	1.45	1.45		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.53</b>	<b>\$40.53</b>	<b>\$40.53</b>	<b>\$40.53</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,238.12	1,238.12	1,238.12	1,238.12	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.42</b>	<b>\$2.79</b>	<b>\$2.79</b>	<b>\$1.94</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$29.01	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,393.52	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.85</b>	<b>\$5.85</b>	<b>\$5.85</b>	<b>\$5.85</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$48.80	\$49.17	\$49.17	\$48.32	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.10</b>	<b>\$2.10</b>	<b>\$2.10</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.94</b>	<b>\$6.99</b>	<b>\$6.99</b>	<b>\$6.88</b>		
Cost per Billable Hour	\$57.84	\$58.26	\$58.26	\$57.30		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$19.28</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$19.10</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$22.02	\$26.66	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	18.27%	16.42%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$26.66	\$31.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.66	3.66	3.66	3.66	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.81	23.81	23.81	23.81	
Productivity Factor	1.45	1.45	1.45	1.45		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$40.53</b>	<b>\$40.53</b>	<b>\$38.66</b>	<b>\$46.10</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,238.12	1,238.12	1,238.12	1,238.12	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.42</b>	<b>\$2.79</b>	<b>\$1.94</b>	<b>\$3.15</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$27.56	\$33.36	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.78%	16.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,329.49	\$1,585.80	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$5.85</b>	<b>\$5.85</b>	<b>\$5.58</b>	<b>\$6.66</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$48.80	\$49.17	\$46.18	\$55.91	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.10</b>	<b>\$2.10</b>	<b>\$2.10</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$6.94</b>	<b>\$6.99</b>	<b>\$6.58</b>	<b>\$7.91</b>		
Cost per Billable Hour	\$57.84	\$58.26	\$54.86	\$65.92		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$19.28</b>	<b>\$19.42</b>	<b>\$18.29</b>	<b>\$21.97</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program - Early Intervention Assistants,  
Center/Facility Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$23.18	\$23.18	\$23.18	\$22.02	
	- Employee Benefit Rate (as a percent of wages)	17.74%	17.74%	17.74%	18.27%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95	\$27.95	\$27.95	\$26.66	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.66	3.66	3.66	3.66	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	1.16	1.16	1.16	1.16	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.81	23.81	23.81	23.81	
Productivity Factor	1.45	1.45	1.45	1.45		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$40.53</b>	<b>\$40.53</b>	<b>\$40.53</b>	<b>\$38.66</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,238.12	\$1,238.12	\$1,238.12	\$1,238.12	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.42</b>	<b>\$2.79</b>	<b>\$2.79</b>	<b>\$1.94</b>	
Supervision	- Supervisor Hourly Wage	\$29.01	\$29.01	\$29.01	\$27.56	
	- Supervisor Benefit Rate (as a percent of wages)	17.27%	17.27%	17.27%	17.78%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,393.52	\$1,393.52	\$1,393.52	\$1,329.49	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$5.85</b>	<b>\$5.85</b>	<b>\$5.85</b>	<b>\$5.58</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$48.80	\$49.17	\$49.17	\$46.18	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.10</b>	<b>\$2.10</b>	<b>\$2.10</b>	<b>\$2.10</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$6.94</b>	<b>\$6.99</b>	<b>\$6.99</b>	<b>\$6.58</b>	
Cost per Billable Hour		\$57.84	\$58.26	\$58.26	\$54.86	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$19.28</b>	<b>\$19.42</b>	<b>\$19.42</b>	<b>\$18.29</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$88.77</b>	<b>\$84.54</b>	<b>\$84.54</b>	<b>\$101.44</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$1.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$89.87	\$85.42	\$85.42	\$102.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.77</b>	<b>\$12.17</b>	<b>\$12.17</b>	<b>\$14.55</b>	
<b>Rate per Billable Hour</b>		<b>\$106.44</b>	<b>\$101.39</b>	<b>\$101.39</b>	<b>\$121.22</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$66.74	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$88.77</b>	<b>\$84.54</b>	<b>\$101.44</b>	<b>\$84.54</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$1.43</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$89.87	\$85.42	\$102.87	\$85.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.77</b>	<b>\$12.17</b>	<b>\$14.55</b>	<b>\$12.17</b>	
<b>Rate per Billable Hour</b>		<b>\$106.44</b>	<b>\$101.39</b>	<b>\$121.22</b>	<b>\$101.39</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$88.77</b>	<b>\$84.54</b>	<b>\$88.77</b>	<b>\$88.77</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,367.60	\$1,367.60	\$1,367.60	\$1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$1.26</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$89.87	\$85.42	\$90.03	\$90.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.77</b>	<b>\$12.17</b>	<b>\$12.80</b>	<b>\$12.80</b>	
<b>Rate per Billable Hour</b>		<b>\$106.44</b>	<b>\$101.39</b>	<b>\$106.63</b>	<b>\$106.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$88.77</b>	<b>\$88.77</b>	<b>\$88.77</b>	<b>\$88.77</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$89.87	\$90.03	\$90.03	\$90.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.77</b>	<b>\$12.80</b>	<b>\$12.80</b>	<b>\$12.80</b>	
<b>Rate per Billable Hour</b>		<b>\$106.44</b>	<b>\$106.63</b>	<b>\$106.63</b>	<b>\$106.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$88.77</b>	<b>\$88.77</b>	<b>\$88.77</b>	<b>\$88.77</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,367.60	\$1,367.60	\$1,367.60	\$1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$89.87	\$90.03	\$90.03	\$89.65	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.77</b>	<b>\$12.80</b>	<b>\$12.80</b>	<b>\$12.74</b>	
<b>Rate per Billable Hour</b>		<b>\$106.44</b>	<b>\$106.63</b>	<b>\$106.63</b>	<b>\$106.19</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$88.77</b>	<b>\$88.77</b>	<b>\$84.54</b>	<b>\$101.44</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
<b>Facility Cost per Billable Hour</b>		<b>\$1.10</b>	<b>\$1.26</b>	<b>\$0.88</b>	<b>\$1.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$89.87	\$90.03	\$85.42	\$102.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$12.77</b>	<b>\$12.80</b>	<b>\$12.17</b>	<b>\$14.55</b>	
<b>Rate per Billable Hour</b>		<b>\$106.44</b>	<b>\$106.63</b>	<b>\$101.39</b>	<b>\$121.22</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$88.77</b>	<b>\$88.77</b>	<b>\$88.77</b>	<b>\$84.54</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
<b>Facility Cost per Billable Hour</b>		<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$89.87	\$90.03	\$90.03	\$85.42	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$12.77</b>	<b>\$12.80</b>	<b>\$12.80</b>	<b>\$12.17</b>	
<b>Rate per Billable Hour</b>		<b>\$106.44</b>	<b>\$106.63</b>	<b>\$106.63</b>	<b>\$101.39</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$92.86</b>	<b>\$88.44</b>	<b>\$88.44</b>	<b>\$106.12</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$94.58	\$89.81	\$89.81	\$108.35	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.44</b>	<b>\$12.79</b>	<b>\$12.79</b>	<b>\$15.32</b>	
Cost per Billable Hour		\$111.99	\$106.57	\$106.57	\$127.64	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$56.00</b>	<b>\$53.29</b>	<b>\$53.29</b>	<b>\$63.82</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$66.74	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$92.86</b>	<b>\$88.44</b>	<b>\$106.12</b>	<b>\$88.44</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,925.00	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$2.23</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$94.58	\$89.81	\$108.35	\$89.81	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.44</b>	<b>\$12.79</b>	<b>\$15.32</b>	<b>\$12.79</b>		
Cost per Billable Hour		\$111.99	\$106.57	\$127.64	\$106.57	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$56.00</b>	<b>\$53.29</b>	<b>\$63.82</b>	<b>\$53.29</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$92.86</b>	<b>\$88.44</b>	<b>\$92.86</b>	<b>\$92.86</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$1.98</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$94.58	\$89.81	\$94.84	\$94.84	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.44</b>	<b>\$12.79</b>	<b>\$13.47</b>	<b>\$13.47</b>	
Cost per Billable Hour		\$111.99	\$106.57	\$112.28	\$112.28	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$56.00</b>	<b>\$53.29</b>	<b>\$56.14</b>	<b>\$56.14</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$92.86</b>	<b>\$92.86</b>	<b>\$92.86</b>	<b>\$92.86</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$94.58	\$94.84	\$94.84	\$94.84	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.44</b>	<b>\$13.47</b>	<b>\$13.47</b>	<b>\$13.47</b>		
Cost per Billable Hour		\$111.99	\$112.28	\$112.28	\$112.28	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$56.00</b>	<b>\$56.14</b>	<b>\$56.14</b>	<b>\$56.14</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$92.86</b>	<b>\$92.86</b>	<b>\$92.86</b>	<b>\$92.86</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$94.58	\$94.84	\$94.84	\$94.23	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.44</b>	<b>\$13.47</b>	<b>\$13.47</b>	<b>\$13.39</b>	
Cost per Billable Hour		\$111.99	\$112.28	\$112.28	\$111.59	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$56.00</b>	<b>\$56.14</b>	<b>\$56.14</b>	<b>\$55.80</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$92.86</b>	<b>\$92.86</b>	<b>\$88.44</b>	<b>\$106.12</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.37</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$94.58	\$94.84	\$89.81	\$108.35	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.44</b>	<b>\$13.47</b>	<b>\$12.79</b>	<b>\$15.32</b>	
Cost per Billable Hour		\$111.99	\$112.28	\$106.57	\$127.64	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$56.00</b>	<b>\$56.14</b>	<b>\$53.29</b>	<b>\$63.82</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
	Productivity Factor	1.59	1.59	1.59	1.59	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$92.86</b>	<b>\$92.86</b>	<b>\$92.86</b>	<b>\$88.44</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$94.58	\$94.84	\$94.84	\$89.81	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.44</b>	<b>\$13.47</b>	<b>\$13.47</b>	<b>\$12.79</b>	
Cost per Billable Hour		\$111.99	\$112.28	\$112.28	\$106.57	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$56.00</b>	<b>\$56.14</b>	<b>\$56.14</b>	<b>\$53.29</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.61</b>	<b>\$90.10</b>	<b>\$90.10</b>	<b>\$108.12</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$1.87</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$96.94	\$91.97	\$91.97	\$111.15	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.77</b>	<b>\$13.09</b>	<b>\$13.09</b>	<b>\$15.71</b>	
Cost per Billable Hour		\$114.75	\$109.10	\$109.10	\$130.90	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.25</b>	<b>\$36.37</b>	<b>\$36.37</b>	<b>\$43.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$66.74	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.61</b>	<b>\$90.10</b>	<b>\$108.12</b>	<b>\$90.10</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,900.00	\$2,400.00	
	Annual Billable Hours	1,286.48	1,286.48	1,286.48	1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$3.03</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$96.94	\$91.97	\$111.15	\$91.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.77</b>	<b>\$13.09</b>	<b>\$15.71</b>	<b>\$13.09</b>	
Cost per Billable Hour		\$114.75	\$109.10	\$130.90	\$109.10	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.25</b>	<b>\$36.37</b>	<b>\$43.63</b>	<b>\$36.37</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$55.62	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.61</b>	<b>\$90.10</b>	<b>\$94.61</b>	<b>\$94.61</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$2.68</b>	<b>\$2.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$96.94	\$91.97	\$97.29	\$97.29	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.77</b>	<b>\$13.09</b>	<b>\$13.82</b>	<b>\$13.82</b>	
Cost per Billable Hour		\$114.75	\$109.10	\$115.15	\$115.15	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.25</b>	<b>\$36.37</b>	<b>\$38.38</b>	<b>\$38.38</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.61</b>	<b>\$94.61</b>	<b>\$94.61</b>	<b>\$94.61</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,286.48	1,286.48	1,286.48	1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$2.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$96.94	\$97.29	\$97.29	\$97.29	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.77</b>	<b>\$13.82</b>	<b>\$13.82</b>	<b>\$13.82</b>	
Cost per Billable Hour		\$114.75	\$115.15	\$115.15	\$115.15	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.25</b>	<b>\$38.38</b>	<b>\$38.38</b>	<b>\$38.38</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$58.40	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.61</b>	<b>\$94.61</b>	<b>\$94.61</b>	<b>\$94.61</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$96.94	\$97.29	\$97.29	\$96.48	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.77</b>	<b>\$13.82</b>	<b>\$13.82</b>	<b>\$13.71</b>	
Cost per Billable Hour		\$114.75	\$115.15	\$115.15	\$114.23	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.25</b>	<b>\$38.38</b>	<b>\$38.38</b>	<b>\$38.08</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$55.62	\$66.74	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.61</b>	<b>\$94.61</b>	<b>\$90.10</b>	<b>\$108.12</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$1.87</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$96.94	\$97.29	\$91.97	\$111.15	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.77</b>	<b>\$13.82</b>	<b>\$13.09</b>	<b>\$15.71</b>	
Cost per Billable Hour		\$114.75	\$115.15	\$109.10	\$130.90	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.25</b>	<b>\$38.38</b>	<b>\$36.37</b>	<b>\$43.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Center/Facility Based,**  
**1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Employee Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40	\$58.40	\$58.40	\$55.62	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.61</b>	<b>\$94.61</b>	<b>\$94.61</b>	<b>\$90.10</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$96.94	\$97.29	\$97.29	\$91.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.77</b>	<b>\$13.82</b>	<b>\$13.82</b>	<b>\$13.09</b>	
Cost per Billable Hour		\$114.75	\$115.15	\$115.15	\$109.10	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.25</b>	<b>\$38.38</b>	<b>\$38.38</b>	<b>\$36.37</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$33.07	\$40.03	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	14.72%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$38.87	\$46.56	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.50	3.50	3.50	3.50	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	22.84	22.84	22.84	22.84	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$61.59</b>	<b>\$58.69</b>	<b>\$58.69</b>	<b>\$70.31</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,187.68	\$1,187.68	\$1,187.68	\$1,187.68	
<b>Facility Cost per Billable Hour</b>	<b>\$1.26</b>	<b>\$1.01</b>	<b>\$1.01</b>	<b>\$1.64</b>		
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.23</b>	<b>\$9.74</b>	<b>\$9.74</b>	<b>\$11.69</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$73.08	\$69.44	\$69.44	\$83.64	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$2.19</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.26</b>	<b>\$9.77</b>	<b>\$9.77</b>	<b>\$11.70</b>		
<b>Rate per Billable Hour</b>	<b>\$85.53</b>	<b>\$81.40</b>	<b>\$81.40</b>	<b>\$97.53</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$40.03	\$33.07	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	13.49%	14.72%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$46.56	\$38.87	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.50	3.50	3.50	3.50	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	22.84	22.84	22.84	22.84	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$61.59</b>	<b>\$58.69</b>	<b>\$70.31</b>	<b>\$58.69</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	Annual Billable Hours	1,187.68	\$1,187.68	\$1,187.68	\$1,187.68	
<b>Facility Cost per Billable Hour</b>	<b>\$1.26</b>	<b>\$1.01</b>	<b>\$1.64</b>	<b>\$1.01</b>		
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.23</b>	<b>\$9.74</b>	<b>\$11.69</b>	<b>\$9.74</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$73.08	\$69.44	\$83.64	\$69.44	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$2.19</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.26</b>	<b>\$9.77</b>	<b>\$11.70</b>	<b>\$9.77</b>		
<b>Rate per Billable Hour</b>	<b>\$85.53</b>	<b>\$81.40</b>	<b>\$97.53</b>	<b>\$81.40</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.50	3.50	3.50	3.50	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	22.84	22.84	22.84	22.84	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$61.59</b>	<b>\$58.69</b>	<b>\$61.59</b>	<b>\$61.59</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,187.68	\$1,187.68	\$1,187.68	\$1,187.68	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.26</b>	<b>\$1.01</b>	<b>\$1.45</b>	<b>\$1.45</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$10.23</b>	<b>\$9.74</b>	<b>\$10.23</b>	<b>\$10.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$73.08	\$69.44	\$73.27	\$73.27	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$2.19</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.26</b>	<b>\$9.77</b>	<b>\$10.29</b>	<b>\$10.29</b>	
<b>Rate per Billable Hour</b>		<b>\$85.53</b>	<b>\$81.40</b>	<b>\$85.75</b>	<b>\$85.75</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.50	3.50	3.50	3.50	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	22.84	22.84	22.84	22.84	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$61.59</b>	<b>\$61.59</b>	<b>\$61.59</b>	<b>\$61.59</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,187.68	\$1,187.68	\$1,187.68	\$1,187.68	
<b>Facility Cost per Billable Hour</b>	<b>\$1.26</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.45</b>		
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$10.23</b>	<b>\$10.23</b>	<b>\$10.23</b>	<b>\$10.23</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$73.08	\$73.27	\$73.27	\$73.27	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$2.19</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.26</b>	<b>\$10.29</b>	<b>\$10.29</b>	<b>\$10.29</b>		
<b>Rate per Billable Hour</b>	<b>\$85.53</b>	<b>\$85.75</b>	<b>\$85.75</b>	<b>\$85.75</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.50	3.50	3.50	3.50	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	22.84	22.84	22.84	22.84	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$61.59</b>	<b>\$61.59</b>	<b>\$61.59</b>	<b>\$61.59</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,187.68	\$1,187.68	\$1,187.68	\$1,187.68	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.26</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.01</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.23</b>	<b>\$10.23</b>	<b>\$10.23</b>	<b>\$10.23</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$73.08	\$73.27	\$73.27	\$72.83	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$2.19</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.26</b>	<b>\$10.29</b>	<b>\$10.29</b>	<b>\$10.23</b>		
<b>Rate per Billable Hour</b>	<b>\$85.53</b>	<b>\$85.75</b>	<b>\$85.75</b>	<b>\$85.25</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$33.07	\$40.03	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.72%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$38.87	\$46.56	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.50	3.50	3.50	3.50	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	22.84	22.84	22.84	22.84	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$61.59</b>	<b>\$61.59</b>	<b>\$58.69</b>	<b>\$70.31</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,187.68	\$1,187.68	\$1,187.68	\$1,187.68	
<b>Facility Cost per Billable Hour</b>	<b>\$1.26</b>	<b>\$1.45</b>	<b>\$1.01</b>	<b>\$1.64</b>		
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.23</b>	<b>\$10.23</b>	<b>\$9.74</b>	<b>\$11.69</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$73.08	\$73.27	\$69.44	\$83.64	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$2.19</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.26</b>	<b>\$10.29</b>	<b>\$9.77</b>	<b>\$11.70</b>		
<b>Rate per Billable Hour</b>	<b>\$85.53</b>	<b>\$85.75</b>	<b>\$81.40</b>	<b>\$97.53</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$33.07	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.72%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$38.87	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	3.50	3.50	3.50	3.50	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	22.84	22.84	22.84	22.84	
Productivity Factor	1.51	1.51	1.51	1.51		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$61.59</b>	<b>\$61.59</b>	<b>\$61.59</b>	<b>\$58.69</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,187.68	\$1,187.68	\$1,187.68	\$1,187.68	
<b>Facility Cost per Billable Hour</b>	<b>\$1.26</b>	<b>\$1.45</b>	<b>\$1.45</b>	<b>\$1.01</b>		
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.23</b>	<b>\$10.23</b>	<b>\$10.23</b>	<b>\$9.74</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$73.08	\$73.27	\$73.27	\$69.44	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$2.19</b>	<b>\$2.19</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.26</b>	<b>\$10.29</b>	<b>\$10.29</b>	<b>\$9.77</b>		
<b>Rate per Billable Hour</b>	<b>\$85.53</b>	<b>\$85.75</b>	<b>\$85.75</b>	<b>\$81.40</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$33.07	\$40.03	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	14.72%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$38.87	\$46.56	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.47	4.47	4.47	4.47	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.87	21.87	21.87	21.87	
Productivity Factor	1.58	1.58	1.58	1.58		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$64.45</b>	<b>\$61.41</b>	<b>\$61.41</b>	<b>\$73.56</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,137.24	\$1,137.24	\$1,137.24	\$1,137.24	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.98</b>	<b>\$1.58</b>	<b>\$1.58</b>	<b>\$2.57</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.68</b>	<b>\$10.17</b>	<b>\$10.17</b>	<b>\$12.21</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$77.11	\$73.16	\$73.16	\$88.34	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.29</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.83</b>	<b>\$10.29</b>	<b>\$10.29</b>	<b>\$12.36</b>		
Cost per Billable Hour	\$90.23	\$85.74	\$85.74	\$102.99		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$45.12</b>	<b>\$42.87</b>	<b>\$42.87</b>	<b>\$51.50</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$40.03	\$33.07	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	13.49%	14.72%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$46.56	\$38.87	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.47	4.47	4.47	4.47	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.87	21.87	21.87	21.87	
Productivity Factor	1.58	1.58	1.58	1.58		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$64.45</b>	<b>\$61.41</b>	<b>\$73.56</b>	<b>\$61.41</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,925.00	\$1,800.00	
	Annual Billable Hours	1,137.24	\$1,137.24	\$1,137.24	\$1,137.24	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.98</b>	<b>\$1.58</b>	<b>\$2.57</b>	<b>\$1.58</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.68</b>	<b>\$10.17</b>	<b>\$12.21</b>	<b>\$10.17</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$77.11	\$73.16	\$88.34	\$73.16	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.29</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.83</b>	<b>\$10.29</b>	<b>\$12.36</b>	<b>\$10.29</b>		
Cost per Billable Hour	\$90.23	\$85.74	\$102.99	\$85.74		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$45.12</b>	<b>\$42.87</b>	<b>\$51.50</b>	<b>\$42.87</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.47	4.47	4.47	4.47	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.87	21.87	21.87	21.87	
Productivity Factor	1.58	1.58	1.58	1.58		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$64.45</b>	<b>\$61.41</b>	<b>\$64.45</b>	<b>\$64.45</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,137.24	\$1,137.24	\$1,137.24	\$1,137.24	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.98</b>	<b>\$1.58</b>	<b>\$2.28</b>	<b>\$2.28</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.68</b>	<b>\$10.17</b>	<b>\$10.68</b>	<b>\$10.68</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$77.11	\$73.16	\$77.41	\$77.41	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.29</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.83</b>	<b>\$10.29</b>	<b>\$10.87</b>	<b>\$10.87</b>		
Cost per Billable Hour	\$90.23	\$85.74	\$90.57	\$90.57		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$45.12</b>	<b>\$42.87</b>	<b>\$45.29</b>	<b>\$45.29</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.47	4.47	4.47	4.47	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.87	21.87	21.87	21.87	
Productivity Factor	1.58	1.58	1.58	1.58		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$64.45</b>	<b>\$64.45</b>	<b>\$64.45</b>	<b>\$64.45</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,137.24	\$1,137.24	\$1,137.24	\$1,137.24	
<b>Facility Cost per Billable Hour</b>		<b>\$1.98</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$2.28</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$77.11	\$77.41	\$77.41	\$77.41	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.29</b>	
- Administration Percent	12.0%	12.0%	12.0%	12.0%		
<b>Administration Cost per Billable Hour</b>		<b>\$10.83</b>	<b>\$10.87</b>	<b>\$10.87</b>	<b>\$10.87</b>	
Cost per Billable Hour		\$90.23	\$90.57	\$90.57	\$90.57	
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>		<b>\$45.12</b>	<b>\$45.29</b>	<b>\$45.29</b>	<b>\$45.29</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.47	4.47	4.47	4.47	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.87	21.87	21.87	21.87	
Productivity Factor	1.58	1.58	1.58	1.58		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$64.45</b>	<b>\$64.45</b>	<b>\$64.45</b>	<b>\$64.45</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,137.24	\$1,137.24	\$1,137.24	\$1,137.24	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.98</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$1.58</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$77.11	\$77.41	\$77.41	\$76.71	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.29</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.83</b>	<b>\$10.87</b>	<b>\$10.87</b>	<b>\$10.77</b>		
Cost per Billable Hour	\$90.23	\$90.57	\$90.57	\$89.77		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$45.12</b>	<b>\$45.29</b>	<b>\$45.29</b>	<b>\$44.89</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$33.07	\$40.03	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.72%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$38.87	\$46.56	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.47	4.47	4.47	4.47	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.87	21.87	21.87	21.87	
Productivity Factor	1.58	1.58	1.58	1.58		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$64.45</b>	<b>\$64.45</b>	<b>\$61.41</b>	<b>\$73.56</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,137.24	\$1,137.24	\$1,137.24	\$1,137.24	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.98</b>	<b>\$2.28</b>	<b>\$1.58</b>	<b>\$2.57</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.17</b>	<b>\$12.21</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$77.11	\$77.41	\$73.16	\$88.34	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.29</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.83</b>	<b>\$10.87</b>	<b>\$10.29</b>	<b>\$12.36</b>		
Cost per Billable Hour	\$90.23	\$90.57	\$85.74	\$102.99		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$45.12</b>	<b>\$45.29</b>	<b>\$42.87</b>	<b>\$51.50</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$33.07	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.72%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$38.87	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.47	4.47	4.47	4.47	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.87	21.87	21.87	21.87	
Productivity Factor	1.58	1.58	1.58	1.58		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$64.45</b>	<b>\$64.45</b>	<b>\$64.45</b>	<b>\$61.41</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,137.24	\$1,137.24	\$1,137.24	\$1,137.24	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.98</b>	<b>\$2.28</b>	<b>\$2.28</b>	<b>\$1.58</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.68</b>	<b>\$10.17</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$77.11	\$77.41	\$77.41	\$73.16	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.29</b>	<b>\$2.29</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.83</b>	<b>\$10.87</b>	<b>\$10.87</b>	<b>\$10.29</b>		
Cost per Billable Hour	\$90.23	\$90.57	\$90.57	\$85.74		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$45.12</b>	<b>\$45.29</b>	<b>\$45.29</b>	<b>\$42.87</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$33.07	\$40.03	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	14.72%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$38.87	\$46.56	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.85	4.85	4.85	4.85	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.49	21.49	21.49	21.49	
Productivity Factor	1.61	1.61	1.61	1.61		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$65.67</b>	<b>\$62.58</b>	<b>\$62.58</b>	<b>\$74.96</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,117.48	\$1,117.48	\$1,117.48	\$1,117.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.68</b>	<b>\$2.15</b>	<b>\$2.15</b>	<b>\$3.49</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,224.78	\$2,669.66	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.87</b>	<b>\$10.35</b>	<b>\$10.35</b>	<b>\$12.42</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$79.22	\$75.08	\$75.08	\$90.87	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.33</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.12</b>	<b>\$10.56</b>	<b>\$10.56</b>	<b>\$12.71</b>		
Cost per Billable Hour	\$92.67	\$87.97	\$87.97	\$105.91		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$30.89</b>	<b>\$29.32</b>	<b>\$29.32</b>	<b>\$35.30</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$40.03	\$33.07	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	13.49%	14.72%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$46.56	\$38.87	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.85	4.85	4.85	4.85	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.49	21.49	21.49	21.49	
Productivity Factor	1.61	1.61	1.61	1.61		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$65.67</b>	<b>\$62.58</b>	<b>\$74.96</b>	<b>\$62.58</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,900.00	\$2,400.00	
	Annual Billable Hours	1,117.48	\$1,117.48	\$1,117.48	\$1,117.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.68</b>	<b>\$2.15</b>	<b>\$3.49</b>	<b>\$2.15</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$57.89	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	12.47%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,669.66	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.87</b>	<b>\$10.35</b>	<b>\$12.42</b>	<b>\$10.35</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$79.22	\$75.08	\$90.87	\$75.08	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.33</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.12</b>	<b>\$10.56</b>	<b>\$12.71</b>	<b>\$10.56</b>		
Cost per Billable Hour	\$92.67	\$87.97	\$105.91	\$87.97		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$30.89</b>	<b>\$29.32</b>	<b>\$35.30</b>	<b>\$29.32</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$33.07	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.72%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$38.87	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.85	4.85	4.85	4.85	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.49	21.49	21.49	21.49	
Productivity Factor	1.61	1.61	1.61	1.61		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$65.67</b>	<b>\$62.58</b>	<b>\$65.67</b>	<b>\$65.67</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,117.48	\$1,117.48	\$1,117.48	\$1,117.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.68</b>	<b>\$2.15</b>	<b>\$3.09</b>	<b>\$3.09</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$47.82	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.49%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,224.78	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.87</b>	<b>\$10.35</b>	<b>\$10.87</b>	<b>\$10.87</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$79.22	\$75.08	\$79.63	\$79.63	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.33</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.12</b>	<b>\$10.56</b>	<b>\$11.18</b>	<b>\$11.18</b>		
Cost per Billable Hour	\$92.67	\$87.97	\$93.14	\$93.14		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$30.89</b>	<b>\$29.32</b>	<b>\$31.05</b>	<b>\$31.05</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.85	4.85	4.85	4.85	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.49	21.49	21.49	21.49	
Productivity Factor	1.61	1.61	1.61	1.61		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$65.67</b>	<b>\$65.67</b>	<b>\$65.67</b>	<b>\$65.67</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,117.48	\$1,117.48	\$1,117.48	\$1,117.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.68</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$3.09</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.87</b>	<b>\$10.87</b>	<b>\$10.87</b>	<b>\$10.87</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$79.22	\$79.63	\$79.63	\$79.63	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.33</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.12</b>	<b>\$11.18</b>	<b>\$11.18</b>	<b>\$11.18</b>		
Cost per Billable Hour	\$92.67	\$93.14	\$93.14	\$93.14		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$30.89</b>	<b>\$31.05</b>	<b>\$31.05</b>	<b>\$31.05</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$34.81	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.37%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$40.79	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.85	4.85	4.85	4.85	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.49	21.49	21.49	21.49	
Productivity Factor	1.61	1.61	1.61	1.61		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$65.67</b>	<b>\$65.67</b>	<b>\$65.67</b>	<b>\$65.67</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,117.48	\$1,117.48	\$1,117.48	\$1,117.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.68</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$2.15</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$50.34	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,336.18	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>		<b>\$10.87</b>	<b>\$10.87</b>	<b>\$10.87</b>	<b>\$10.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$79.22	\$79.63	\$79.63	\$78.69	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.33</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.12</b>	<b>\$11.18</b>	<b>\$11.18</b>	<b>\$11.05</b>	
Cost per Billable Hour		\$92.67	\$93.14	\$93.14	\$92.07	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$30.89</b>	<b>\$31.05</b>	<b>\$31.05</b>	<b>\$30.69</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$33.07	\$40.03	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.72%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$38.87	\$46.56	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.85	4.85	4.85	4.85	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.49	21.49	21.49	21.49	
Productivity Factor	1.61	1.61	1.61	1.61		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$65.67</b>	<b>\$65.67</b>	<b>\$62.58</b>	<b>\$74.96</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,117.48	\$1,117.48	\$1,117.48	\$1,117.48	
<b>Facility Cost per Billable Hour</b>	<b>\$2.68</b>	<b>\$3.09</b>	<b>\$2.15</b>	<b>\$3.49</b>		
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$47.82	\$57.89	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.49%	12.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,224.78	\$2,669.66	
- Number of Direct Care Staff Supervised	10	10	10	10		
<b>Supervision Cost per Billable Hour</b>	<b>\$10.87</b>	<b>\$10.87</b>	<b>\$10.35</b>	<b>\$12.42</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$79.22	\$79.63	\$75.08	\$90.87	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.33</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.12</b>	<b>\$11.18</b>	<b>\$10.56</b>	<b>\$12.71</b>		
Cost per Billable Hour	\$92.67	\$93.14	\$87.97	\$105.91		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$30.89</b>	<b>\$31.05</b>	<b>\$29.32</b>	<b>\$35.30</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Center/Facility**  
**Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$34.81	\$34.81	\$34.81	\$33.07	
	- Employee Benefit Rate (as a percent of wages)	14.37%	14.37%	14.37%	14.72%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$40.79	\$40.79	\$40.79	\$38.87	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	4.85	4.85	4.85	4.85	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.78	0.78	0.78	0.78	
	- Collateral contacts (not billable)	2.34	2.34	2.34	2.34	
	- Interdisciplinary team case reviews/planning	1.17	1.17	1.17	1.17	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	21.49	21.49	21.49	21.49	
Productivity Factor	1.61	1.61	1.61	1.61		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$65.67</b>	<b>\$65.67</b>	<b>\$65.67</b>	<b>\$62.58</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,117.48	\$1,117.48	\$1,117.48	\$1,117.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.68</b>	<b>\$3.09</b>	<b>\$3.09</b>	<b>\$2.15</b>	
Supervision	- Supervisor Hourly Wage	\$50.34	\$50.34	\$50.34	\$47.82	
	- Supervisor Benefit Rate (as a percent of wages)	13.20%	13.20%	13.20%	13.49%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$2,336.18	\$2,336.18	\$2,336.18	\$2,224.78	
	- Number of Direct Care Staff Supervised	10	10	10	10	
<b>Supervision Cost per Billable Hour</b>	<b>\$10.87</b>	<b>\$10.87</b>	<b>\$10.87</b>	<b>\$10.35</b>		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$79.22	\$79.63	\$79.63	\$75.08	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.33</b>	<b>\$2.33</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.12</b>	<b>\$11.18</b>	<b>\$11.18</b>	<b>\$10.56</b>		
Cost per Billable Hour	\$92.67	\$93.14	\$93.14	\$87.97		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$30.89</b>	<b>\$31.05</b>	<b>\$31.05</b>	<b>\$29.32</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$48.65	\$58.89	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	13.39%	12.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$56.54	\$67.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$90.23</b>	<b>\$85.94</b>	<b>\$85.94</b>	<b>\$103.13</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$1.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.33	\$86.82	\$86.82	\$104.56	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.97</b>	<b>\$12.36</b>	<b>\$12.36</b>	<b>\$14.78</b>	
<b>Rate per Billable Hour</b>		<b>\$108.10</b>	<b>\$102.98</b>	<b>\$102.98</b>	<b>\$123.14</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$58.89	\$48.65	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	12.39%	13.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$67.85	\$56.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$90.23</b>	<b>\$85.94</b>	<b>\$103.13</b>	<b>\$85.94</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$1.43</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.33	\$86.82	\$104.56	\$86.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.97</b>	<b>\$12.36</b>	<b>\$14.78</b>	<b>\$12.36</b>	
<b>Rate per Billable Hour</b>		<b>\$108.10</b>	<b>\$102.98</b>	<b>\$123.14</b>	<b>\$102.98</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$90.23</b>	<b>\$85.94</b>	<b>\$90.23</b>	<b>\$90.23</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$1.26</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.33	\$86.82	\$91.49	\$91.49	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.97</b>	<b>\$12.36</b>	<b>\$12.99</b>	<b>\$12.99</b>	
<b>Rate per Billable Hour</b>		<b>\$108.10</b>	<b>\$102.98</b>	<b>\$108.28</b>	<b>\$108.28</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$90.23</b>	<b>\$90.23</b>	<b>\$90.23</b>	<b>\$90.23</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.33	\$91.49	\$91.49	\$91.49	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.97</b>	<b>\$12.99</b>	<b>\$12.99</b>	<b>\$12.99</b>	
<b>Rate per Billable Hour</b>		<b>\$108.10</b>	<b>\$108.28</b>	<b>\$108.28</b>	<b>\$108.28</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$90.23</b>	<b>\$90.23</b>	<b>\$90.23</b>	<b>\$90.23</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,367.60	\$1,367.60	\$1,367.60	\$1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.33	\$91.49	\$91.49	\$91.11	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.97</b>	<b>\$12.99</b>	<b>\$12.99</b>	<b>\$12.94</b>	
<b>Rate per Billable Hour</b>		<b>\$108.10</b>	<b>\$108.28</b>	<b>\$108.28</b>	<b>\$107.85</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$48.65	\$58.89	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.39%	12.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$56.54	\$67.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$90.23</b>	<b>\$90.23</b>	<b>\$85.94</b>	<b>\$103.13</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$0.88</b>	<b>\$1.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.33	\$91.49	\$86.82	\$104.56	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$12.97</b>	<b>\$12.99</b>	<b>\$12.36</b>	<b>\$14.78</b>	
<b>Rate per Billable Hour</b>		<b>\$108.10</b>	<b>\$108.28</b>	<b>\$102.98</b>	<b>\$123.14</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$48.65	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$56.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$90.23</b>	<b>\$90.23</b>	<b>\$90.23</b>	<b>\$85.94</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
<b>Facility Cost per Billable Hour</b>		<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$91.33	\$91.49	\$91.49	\$86.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$12.97</b>	<b>\$12.99</b>	<b>\$12.99</b>	<b>\$12.36</b>	
<b>Rate per Billable Hour</b>		<b>\$108.10</b>	<b>\$108.28</b>	<b>\$108.28</b>	<b>\$102.98</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$48.65	\$58.89	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	13.39%	12.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$56.54	\$67.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.38</b>	<b>\$89.90</b>	<b>\$89.90</b>	<b>\$107.88</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$96.10	\$91.27	\$91.27	\$110.11	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.65</b>	<b>\$12.99</b>	<b>\$12.99</b>	<b>\$15.56</b>	
Cost per Billable Hour		\$113.72	\$108.23	\$108.23	\$129.64	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$56.86</b>	<b>\$54.12</b>	<b>\$54.12</b>	<b>\$64.82</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$58.89	\$48.65	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	12.39%	13.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$67.85	\$56.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.38</b>	<b>\$89.90</b>	<b>\$107.88</b>	<b>\$89.90</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,925.00	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$2.23</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$96.10	\$91.27	\$110.11	\$91.27	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.65</b>	<b>\$12.99</b>	<b>\$15.56</b>	<b>\$12.99</b>	
Cost per Billable Hour		\$113.72	\$108.23	\$129.64	\$108.23	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$56.86</b>	<b>\$54.12</b>	<b>\$64.82</b>	<b>\$54.12</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.38</b>	<b>\$89.90</b>	<b>\$94.38</b>	<b>\$94.38</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$1.98</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$96.10	\$91.27	\$96.36	\$96.36	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.65</b>	<b>\$12.99</b>	<b>\$13.68</b>	<b>\$13.68</b>	
Cost per Billable Hour		\$113.72	\$108.23	\$114.01	\$114.01	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$56.86</b>	<b>\$54.12</b>	<b>\$57.01</b>	<b>\$57.01</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.38</b>	<b>\$94.38</b>	<b>\$94.38</b>	<b>\$94.38</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$96.10	\$96.36	\$96.36	\$96.36	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.65</b>	<b>\$13.68</b>	<b>\$13.68</b>	<b>\$13.68</b>	
Cost per Billable Hour		\$113.72	\$114.01	\$114.01	\$114.01	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$56.86</b>	<b>\$57.01</b>	<b>\$57.01</b>	<b>\$57.01</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.38</b>	<b>\$94.38</b>	<b>\$94.38</b>	<b>\$94.38</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$96.10	\$96.36	\$96.36	\$95.75	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.65</b>	<b>\$13.68</b>	<b>\$13.68</b>	<b>\$13.60</b>	
Cost per Billable Hour		\$113.72	\$114.01	\$114.01	\$113.32	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$56.86</b>	<b>\$57.01</b>	<b>\$57.01</b>	<b>\$56.66</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$48.65	\$58.89	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.39%	12.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$56.54	\$67.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$94.38</b>	<b>\$94.38</b>	<b>\$89.90</b>	<b>\$107.88</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.37</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$96.10	\$96.36	\$91.27	\$110.11	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.65</b>	<b>\$13.68</b>	<b>\$12.99</b>	<b>\$15.56</b>		
Cost per Billable Hour	\$113.72	\$114.01	\$108.23	\$129.64		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$56.86</b>	<b>\$57.01</b>	<b>\$54.12</b>	<b>\$64.82</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$48.65	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$56.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$94.38</b>	<b>\$94.38</b>	<b>\$94.38</b>	<b>\$89.90</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$96.10	\$96.36	\$96.36	\$91.27	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.65</b>	<b>\$13.68</b>	<b>\$13.68</b>	<b>\$12.99</b>		
Cost per Billable Hour		\$113.72	\$114.01	\$114.01	\$108.23	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$56.86</b>	<b>\$57.01</b>	<b>\$57.01</b>	<b>\$54.12</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$48.65	\$58.89	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	13.39%	12.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$56.54	\$67.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$96.16</b>	<b>\$91.59</b>	<b>\$91.59</b>	<b>\$109.92</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$1.87</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$98.49	\$93.46	\$93.46	\$112.95	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.98</b>	<b>\$13.30</b>	<b>\$13.30</b>	<b>\$15.95</b>	
Cost per Billable Hour		\$116.51	\$110.80	\$110.80	\$132.94	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.84</b>	<b>\$36.93</b>	<b>\$36.93</b>	<b>\$44.31</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$58.89	\$48.65	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	12.39%	13.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$67.85	\$56.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$96.16</b>	<b>\$91.59</b>	<b>\$109.92</b>	<b>\$91.59</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,900.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$3.03</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$98.49	\$93.46	\$112.95	\$93.46	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.98</b>	<b>\$13.30</b>	<b>\$15.95</b>	<b>\$13.30</b>	
Cost per Billable Hour		\$116.51	\$110.80	\$132.94	\$110.80	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.84</b>	<b>\$36.93</b>	<b>\$44.31</b>	<b>\$36.93</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$48.65	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.39%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$56.54	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$96.16</b>	<b>\$91.59</b>	<b>\$96.16</b>	<b>\$96.16</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$2.68</b>	<b>\$2.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$98.49	\$93.46	\$98.84	\$98.84	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.98</b>	<b>\$13.30</b>	<b>\$14.03</b>	<b>\$14.03</b>	
Cost per Billable Hour		\$116.51	\$110.80	\$116.91	\$116.91	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.84</b>	<b>\$36.93</b>	<b>\$38.97</b>	<b>\$38.97</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$96.16</b>	<b>\$96.16</b>	<b>\$96.16</b>	<b>\$96.16</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,286.48	1,286.48	1,286.48	1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$2.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$98.49	\$98.84	\$98.84	\$98.84	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.98</b>	<b>\$14.03</b>	<b>\$14.03</b>	<b>\$14.03</b>	
Cost per Billable Hour		\$116.51	\$116.91	\$116.91	\$116.91	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.84</b>	<b>\$38.97</b>	<b>\$38.97</b>	<b>\$38.97</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$51.21	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$59.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$96.16</b>	<b>\$96.16</b>	<b>\$96.16</b>	<b>\$96.16</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$98.49	\$98.84	\$98.84	\$98.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.98</b>	<b>\$14.03</b>	<b>\$14.03</b>	<b>\$13.92</b>	
Cost per Billable Hour		\$116.51	\$116.91	\$116.91	\$115.99	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.84</b>	<b>\$38.97</b>	<b>\$38.97</b>	<b>\$38.66</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$48.65	\$58.89	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.39%	12.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$56.54	\$67.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$96.16</b>	<b>\$96.16</b>	<b>\$91.59</b>	<b>\$109.92</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$1.87</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$98.49	\$98.84	\$93.46	\$112.95	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.98</b>	<b>\$14.03</b>	<b>\$13.30</b>	<b>\$15.95</b>	
Cost per Billable Hour		\$116.51	\$116.91	\$110.80	\$132.94	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.84</b>	<b>\$38.97</b>	<b>\$36.93</b>	<b>\$44.31</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Center/Facility Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$51.21	\$51.21	\$51.21	\$48.65	
	- Employee Benefit Rate (as a percent of wages)	13.10%	13.10%	13.10%	13.39%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36	\$59.36	\$59.36	\$56.54	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$96.16</b>	<b>\$96.16</b>	<b>\$96.16</b>	<b>\$91.59</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$98.49	\$98.84	\$98.84	\$93.46	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.98</b>	<b>\$14.03</b>	<b>\$14.03</b>	<b>\$13.30</b>	
Cost per Billable Hour		\$116.51	\$116.91	\$116.91	\$110.80	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$38.84</b>	<b>\$38.97</b>	<b>\$38.97</b>	<b>\$36.93</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$23.55	\$28.51	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	19.50%	17.44%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$28.81	\$34.29	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$45.87</b>	<b>\$43.79</b>	<b>\$43.79</b>	<b>\$52.12</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$1.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.97	\$44.67	\$44.67	\$53.55	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.92</b>	<b>\$6.61</b>	<b>\$6.61</b>	<b>\$7.82</b>	
<b>Rate per Billable Hour</b>	<b>\$57.69</b>	<b>\$55.08</b>	<b>\$55.08</b>	<b>\$65.17</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$28.51	\$23.55	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	17.44%	19.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$34.29	\$28.81	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$45.87</b>	<b>\$43.79</b>	<b>\$52.12</b>	<b>\$43.79</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$1.43</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.97	\$44.67	\$53.55	\$44.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.92</b>	<b>\$6.61</b>	<b>\$7.82</b>	<b>\$6.61</b>	
<b>Rate per Billable Hour</b>		<b>\$57.69</b>	<b>\$55.08</b>	<b>\$65.17</b>	<b>\$55.08</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$45.87</b>	<b>\$43.79</b>	<b>\$45.87</b>	<b>\$45.87</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$1.26</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.97	\$44.67	\$47.13	\$47.13	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.92</b>	<b>\$6.61</b>	<b>\$6.95</b>	<b>\$6.95</b>	
<b>Rate per Billable Hour</b>		<b>\$57.69</b>	<b>\$55.08</b>	<b>\$57.88</b>	<b>\$57.88</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$45.87</b>	<b>\$45.87</b>	<b>\$45.87</b>	<b>\$45.87</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.97	\$47.13	\$47.13	\$47.13	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.92</b>	<b>\$6.95</b>	<b>\$6.95</b>	<b>\$6.95</b>	
<b>Rate per Billable Hour</b>		<b>\$57.69</b>	<b>\$57.88</b>	<b>\$57.88</b>	<b>\$57.88</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$45.87</b>	<b>\$45.87</b>	<b>\$45.87</b>	<b>\$45.87</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.97	\$47.13	\$47.13	\$46.75	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.92</b>	<b>\$6.95</b>	<b>\$6.95</b>	<b>\$6.89</b>	
<b>Rate per Billable Hour</b>		<b>\$57.69</b>	<b>\$57.88</b>	<b>\$57.88</b>	<b>\$57.44</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$23.55	\$28.51	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	19.50%	17.44%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$28.81	\$34.29	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$45.87</b>	<b>\$45.87</b>	<b>\$43.79</b>	<b>\$52.12</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$0.88</b>	<b>\$1.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.97	\$47.13	\$44.67	\$53.55	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.92</b>	<b>\$6.95</b>	<b>\$6.61</b>	<b>\$7.82</b>	
<b>Rate per Billable Hour</b>	<b>\$57.69</b>	<b>\$57.88</b>	<b>\$55.08</b>	<b>\$65.17</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$23.55	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	19.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$28.81	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$45.87</b>	<b>\$45.87</b>	<b>\$45.87</b>	<b>\$43.79</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.97	\$47.13	\$47.13	\$44.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$6.92</b>	<b>\$6.95</b>	<b>\$6.95</b>	<b>\$6.61</b>	
<b>Rate per Billable Hour</b>	<b>\$57.69</b>	<b>\$57.88</b>	<b>\$57.88</b>	<b>\$55.08</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$23.55	\$28.51	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	19.50%	17.44%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$28.81	\$34.29	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.99</b>	<b>\$45.81</b>	<b>\$45.81</b>	<b>\$54.52</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$49.71	\$47.18	\$47.18	\$56.75	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.32</b>	<b>\$6.98</b>	<b>\$6.98</b>	<b>\$8.28</b>		
Cost per Billable Hour		\$61.00	\$58.13	\$58.13	\$69.00	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$30.50</b>	<b>\$29.07</b>	<b>\$29.07</b>	<b>\$34.50</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$28.51	\$23.55	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	17.44%	19.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$34.29	\$28.81	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.99</b>	<b>\$45.81</b>	<b>\$54.52</b>	<b>\$45.81</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,925.00	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$2.23</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$49.71	\$47.18	\$56.75	\$47.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.32</b>	<b>\$6.98</b>	<b>\$8.28</b>	<b>\$6.98</b>		
Cost per Billable Hour		\$61.00	\$58.13	\$69.00	\$58.13	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$30.50</b>	<b>\$29.07</b>	<b>\$34.50</b>	<b>\$29.07</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.99</b>	<b>\$45.81</b>	<b>\$47.99</b>	<b>\$47.99</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$1.98</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$49.71	\$47.18	\$49.97	\$49.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.32</b>	<b>\$6.98</b>	<b>\$7.36</b>	<b>\$7.36</b>		
Cost per Billable Hour	\$61.00	\$58.13	\$61.30	\$61.30		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$30.50</b>	<b>\$29.07</b>	<b>\$30.65</b>	<b>\$30.65</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.99</b>	<b>\$47.99</b>	<b>\$47.99</b>	<b>\$47.99</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$49.71	\$49.97	\$49.97	\$49.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.32</b>	<b>\$7.36</b>	<b>\$7.36</b>	<b>\$7.36</b>		
Cost per Billable Hour		\$61.00	\$61.30	\$61.30	\$61.30	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$30.50</b>	<b>\$30.65</b>	<b>\$30.65</b>	<b>\$30.65</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.99</b>	<b>\$47.99</b>	<b>\$47.99</b>	<b>\$47.99</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$49.71	\$49.97	\$49.97	\$49.36	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.32</b>	<b>\$7.36</b>	<b>\$7.36</b>	<b>\$7.27</b>		
Cost per Billable Hour		\$61.00	\$61.30	\$61.30	\$60.60	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$30.50</b>	<b>\$30.65</b>	<b>\$30.65</b>	<b>\$30.30</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$23.55	\$28.51	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	19.50%	17.44%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$28.81	\$34.29	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.99</b>	<b>\$47.99</b>	<b>\$45.81</b>	<b>\$54.52</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.37</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$49.71	\$49.97	\$47.18	\$56.75	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.32</b>	<b>\$7.36</b>	<b>\$6.98</b>	<b>\$8.28</b>	
Cost per Billable Hour	\$61.00	\$61.30	\$58.13	\$69.00		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$30.50</b>	<b>\$30.65</b>	<b>\$29.07</b>	<b>\$34.50</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$23.55	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	19.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$28.81	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$47.99</b>	<b>\$47.99</b>	<b>\$47.99</b>	<b>\$45.81</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$49.71	\$49.97	\$49.97	\$47.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.32</b>	<b>\$7.36</b>	<b>\$7.36</b>	<b>\$6.98</b>		
Cost per Billable Hour		\$61.00	\$61.30	\$61.30	\$58.13	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$30.50</b>	<b>\$30.65</b>	<b>\$30.65</b>	<b>\$29.07</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$23.55	\$28.51	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	19.50%	17.44%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$28.81	\$34.29	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$48.89</b>	<b>\$46.67</b>	<b>\$46.67</b>	<b>\$55.55</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$1.87</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$51.22	\$48.54	\$48.54	\$58.58	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.54</b>	<b>\$7.17</b>	<b>\$7.17</b>	<b>\$8.54</b>		
Cost per Billable Hour	\$62.80	\$59.75	\$59.75	\$71.16		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$20.93</b>	<b>\$19.92</b>	<b>\$19.92</b>	<b>\$23.72</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$28.51	\$23.55	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	17.44%	19.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$34.29	\$28.81	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$48.89</b>	<b>\$46.67</b>	<b>\$55.55</b>	<b>\$46.67</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,900.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$3.03</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$51.22	\$48.54	\$58.58	\$48.54	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.54</b>	<b>\$7.17</b>	<b>\$8.54</b>	<b>\$7.17</b>		
Cost per Billable Hour	\$62.80	\$59.75	\$71.16	\$59.75		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$20.93</b>	<b>\$19.92</b>	<b>\$23.72</b>	<b>\$19.92</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$23.55	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	19.50%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$28.81	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$48.89</b>	<b>\$46.67</b>	<b>\$48.89</b>	<b>\$48.89</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$2.68</b>	<b>\$2.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$51.22	\$48.54	\$51.57	\$51.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.54</b>	<b>\$7.17</b>	<b>\$7.58</b>	<b>\$7.58</b>	
Cost per Billable Hour	\$62.80	\$59.75	\$63.19	\$63.19		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$20.93</b>	<b>\$19.92</b>	<b>\$21.06</b>	<b>\$21.06</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$48.89</b>	<b>\$48.89</b>	<b>\$48.89</b>	<b>\$48.89</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,286.48	1,286.48	1,286.48	1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$2.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$51.22	\$51.57	\$51.57	\$51.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.54</b>	<b>\$7.58</b>	<b>\$7.58</b>	<b>\$7.58</b>	
Cost per Billable Hour	\$62.80	\$63.19	\$63.19	\$63.19		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$20.93</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$21.06</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$24.79	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	18.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$30.18	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$48.89</b>	<b>\$48.89</b>	<b>\$48.89</b>	<b>\$48.89</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$51.22	\$51.57	\$51.57	\$50.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$7.54</b>	<b>\$7.58</b>	<b>\$7.58</b>	<b>\$7.47</b>		
Cost per Billable Hour	\$62.80	\$63.19	\$63.19	\$62.27		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$20.93</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$20.76</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$23.55	\$28.51	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	19.50%	17.44%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$28.81	\$34.29	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$48.89</b>	<b>\$48.89</b>	<b>\$46.67</b>	<b>\$55.55</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$1.87</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$51.22	\$51.57	\$48.54	\$58.58	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$7.54</b>	<b>\$7.58</b>	<b>\$7.17</b>	<b>\$8.54</b>	
Cost per Billable Hour		\$62.80	\$63.19	\$59.75	\$71.16	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$20.93</b>	<b>\$21.06</b>	<b>\$19.92</b>	<b>\$23.72</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Center/Facility**  
**Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$24.79	\$24.79	\$24.79	\$23.55	
	- Employee Benefit Rate (as a percent of wages)	18.91%	18.91%	18.91%	19.50%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18	\$30.18	\$30.18	\$28.81	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$48.89</b>	<b>\$48.89</b>	<b>\$48.89</b>	<b>\$46.67</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$51.22	\$51.57	\$51.57	\$48.54	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$7.54</b>	<b>\$7.58</b>	<b>\$7.58</b>	<b>\$7.17</b>	
Cost per Billable Hour		\$62.80	\$63.19	\$63.19	\$59.75	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$20.93</b>	<b>\$21.06</b>	<b>\$21.06</b>	<b>\$19.92</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$51.16	\$61.93	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	13.11%	12.16%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$59.31	\$71.21	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
	Productivity Factor	1.52	1.52	1.52	1.52	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.67</b>	<b>\$90.15</b>	<b>\$90.15</b>	<b>\$108.24</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$1.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.77	\$91.03	\$91.03	\$109.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.58</b>	<b>\$12.93</b>	<b>\$12.93</b>	<b>\$15.47</b>	
<b>Rate per Billable Hour</b>		<b>\$113.15</b>	<b>\$107.76</b>	<b>\$107.76</b>	<b>\$128.94</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$61.93	\$51.16	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	12.16%	13.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$71.21	\$59.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.67</b>	<b>\$90.15</b>	<b>\$108.24</b>	<b>\$90.15</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$1.43</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.77	\$91.03	\$109.67	\$91.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.58</b>	<b>\$12.93</b>	<b>\$15.47</b>	<b>\$12.93</b>	
<b>Rate per Billable Hour</b>		<b>\$113.15</b>	<b>\$107.76</b>	<b>\$128.94</b>	<b>\$107.76</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.67</b>	<b>\$90.15</b>	<b>\$94.67</b>	<b>\$94.67</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$1.26</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.77	\$91.03	\$95.93	\$95.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.58</b>	<b>\$12.93</b>	<b>\$13.60</b>	<b>\$13.60</b>	
<b>Rate per Billable Hour</b>		<b>\$113.15</b>	<b>\$107.76</b>	<b>\$113.33</b>	<b>\$113.33</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.67</b>	<b>\$94.67</b>	<b>\$94.67</b>	<b>\$94.67</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.77	\$95.93	\$95.93	\$95.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.58</b>	<b>\$13.60</b>	<b>\$13.60</b>	<b>\$13.60</b>	
<b>Rate per Billable Hour</b>		<b>\$113.15</b>	<b>\$113.33</b>	<b>\$113.33</b>	<b>\$113.33</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.67</b>	<b>\$94.67</b>	<b>\$94.67</b>	<b>\$94.67</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,367.60	\$1,367.60	\$1,367.60	\$1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.77	\$95.93	\$95.93	\$95.55	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.58</b>	<b>\$13.60</b>	<b>\$13.60</b>	<b>\$13.55</b>	
<b>Rate per Billable Hour</b>		<b>\$113.15</b>	<b>\$113.33</b>	<b>\$113.33</b>	<b>\$112.90</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$51.16	\$61.93	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	13.11%	12.16%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$59.31	\$71.21	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
	Productivity Factor	1.52	1.52	1.52	1.52	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$94.67</b>	<b>\$94.67</b>	<b>\$90.15</b>	<b>\$108.24</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$0.88</b>	<b>\$1.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.77	\$95.93	\$91.03	\$109.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.58</b>	<b>\$13.60</b>	<b>\$12.93</b>	<b>\$15.47</b>	
<b>Rate per Billable Hour</b>		<b>\$113.15</b>	<b>\$113.33</b>	<b>\$107.76</b>	<b>\$128.94</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$51.16	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	13.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$59.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$94.67</b>	<b>\$94.67</b>	<b>\$94.67</b>	<b>\$90.15</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$95.77	\$95.93	\$95.93	\$91.03	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.58</b>	<b>\$13.60</b>	<b>\$13.60</b>	<b>\$12.93</b>	
<b>Rate per Billable Hour</b>	<b>\$113.15</b>	<b>\$113.33</b>	<b>\$113.33</b>	<b>\$107.76</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$51.16	\$61.93	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	13.11%	12.16%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$59.31	\$71.21	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$99.03</b>	<b>\$94.30</b>	<b>\$94.30</b>	<b>\$113.22</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$100.75	\$95.67	\$95.67	\$115.45	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$14.28</b>	<b>\$13.59</b>	<b>\$13.59</b>	<b>\$16.28</b>		
Cost per Billable Hour		\$119.00	\$113.23	\$113.23	\$135.70	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$59.50</b>	<b>\$56.62</b>	<b>\$56.62</b>	<b>\$67.85</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$61.93	\$51.16	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	12.16%	13.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$71.21	\$59.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$99.03</b>	<b>\$94.30</b>	<b>\$113.22</b>	<b>\$94.30</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,925.00	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$2.23</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$100.75	\$95.67	\$115.45	\$95.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$14.28</b>	<b>\$13.59</b>	<b>\$16.28</b>	<b>\$13.59</b>		
Cost per Billable Hour	\$119.00	\$113.23	\$135.70	\$113.23		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$59.50</b>	<b>\$56.62</b>	<b>\$67.85</b>	<b>\$56.62</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$99.03</b>	<b>\$94.30</b>	<b>\$99.03</b>	<b>\$99.03</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$1.98</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$100.75	\$95.67	\$101.01	\$101.01	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$14.28</b>	<b>\$13.59</b>	<b>\$14.32</b>	<b>\$14.32</b>	
Cost per Billable Hour		\$119.00	\$113.23	\$119.30	\$119.30	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$59.50</b>	<b>\$56.62</b>	<b>\$59.65</b>	<b>\$59.65</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$99.03</b>	<b>\$99.03</b>	<b>\$99.03</b>	<b>\$99.03</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$100.75	\$101.01	\$101.01	\$101.01	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$14.28</b>	<b>\$14.32</b>	<b>\$14.32</b>	<b>\$14.32</b>	
Cost per Billable Hour		\$119.00	\$119.30	\$119.30	\$119.30	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$59.50</b>	<b>\$59.65</b>	<b>\$59.65</b>	<b>\$59.65</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$99.03</b>	<b>\$99.03</b>	<b>\$99.03</b>	<b>\$99.03</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$100.75	\$101.01	\$101.01	\$100.40	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$14.28</b>	<b>\$14.32</b>	<b>\$14.32</b>	<b>\$14.23</b>	
Cost per Billable Hour		\$119.00	\$119.30	\$119.30	\$118.60	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$59.50</b>	<b>\$59.65</b>	<b>\$59.65</b>	<b>\$59.30</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$51.16	\$61.93	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	13.11%	12.16%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$59.31	\$71.21	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$99.03</b>	<b>\$99.03</b>	<b>\$94.30</b>	<b>\$113.22</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.37</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$100.75	\$101.01	\$95.67	\$115.45	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$14.28</b>	<b>\$14.32</b>	<b>\$13.59</b>	<b>\$16.28</b>	
Cost per Billable Hour		\$119.00	\$119.30	\$113.23	\$135.70	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$59.50</b>	<b>\$59.65</b>	<b>\$56.62</b>	<b>\$67.85</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$51.16	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	13.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$59.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$99.03</b>	<b>\$99.03</b>	<b>\$99.03</b>	<b>\$94.30</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$100.75	\$101.01	\$101.01	\$95.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$14.28</b>	<b>\$14.32</b>	<b>\$14.32</b>	<b>\$13.59</b>		
Cost per Billable Hour		\$119.00	\$119.30	\$119.30	\$113.23	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$59.50</b>	<b>\$59.65</b>	<b>\$59.65</b>	<b>\$56.62</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$51.16	\$61.93	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	13.11%	12.16%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$59.31	\$71.21	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$100.89</b>	<b>\$96.08</b>	<b>\$96.08</b>	<b>\$115.36</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$1.87</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$103.22	\$97.95	\$97.95	\$118.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$14.63</b>	<b>\$13.91</b>	<b>\$13.91</b>	<b>\$16.70</b>		
Cost per Billable Hour		\$121.89	\$115.90	\$115.90	\$139.13	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$40.63</b>	<b>\$38.63</b>	<b>\$38.63</b>	<b>\$46.38</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$61.93	\$51.16	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	12.16%	13.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$71.21	\$59.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$100.89</b>	<b>\$96.08</b>	<b>\$115.36</b>	<b>\$96.08</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,900.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$3.03</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$103.22	\$97.95	\$118.39	\$97.95	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$14.63</b>	<b>\$13.91</b>	<b>\$16.70</b>	<b>\$13.91</b>	
Cost per Billable Hour		\$121.89	\$115.90	\$139.13	\$115.90	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$40.63</b>	<b>\$38.63</b>	<b>\$46.38</b>	<b>\$38.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$51.16	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	13.11%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$59.31	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$100.89</b>	<b>\$96.08</b>	<b>\$100.89</b>	<b>\$100.89</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$2.68</b>	<b>\$2.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$103.22	\$97.95	\$103.57	\$103.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$14.63</b>	<b>\$13.91</b>	<b>\$14.67</b>	<b>\$14.67</b>		
Cost per Billable Hour	\$121.89	\$115.90	\$122.28	\$122.28		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$40.63</b>	<b>\$38.63</b>	<b>\$40.76</b>	<b>\$40.76</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$100.89</b>	<b>\$100.89</b>	<b>\$100.89</b>	<b>\$100.89</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,286.48	1,286.48	1,286.48	1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$2.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$103.22	\$103.57	\$103.57	\$103.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$14.63</b>	<b>\$14.67</b>	<b>\$14.67</b>	<b>\$14.67</b>	
Cost per Billable Hour		\$121.89	\$122.28	\$122.28	\$122.28	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$40.63</b>	<b>\$40.76</b>	<b>\$40.76</b>	<b>\$40.76</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$53.85	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	12.83%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$62.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$100.89</b>	<b>\$100.89</b>	<b>\$100.89</b>	<b>\$100.89</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$103.22	\$103.57	\$103.57	\$102.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$14.63</b>	<b>\$14.67</b>	<b>\$14.67</b>	<b>\$14.56</b>		
Cost per Billable Hour		\$121.89	\$122.28	\$122.28	\$121.36	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$40.63</b>	<b>\$40.76</b>	<b>\$40.76</b>	<b>\$40.45</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$51.16	\$61.93	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	13.11%	12.16%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$59.31	\$71.21	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$100.89</b>	<b>\$100.89</b>	<b>\$96.08</b>	<b>\$115.36</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$1.87</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$103.22	\$103.57	\$97.95	\$118.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$14.63</b>	<b>\$14.67</b>	<b>\$13.91</b>	<b>\$16.70</b>		
Cost per Billable Hour		\$121.89	\$122.28	\$115.90	\$139.13	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$40.63</b>	<b>\$40.76</b>	<b>\$38.63</b>	<b>\$46.38</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Nurse, Center/Facility Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$53.85	\$53.85	\$53.85	\$51.16	
	- Employee Benefit Rate (as a percent of wages)	12.83%	12.83%	12.83%	13.11%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28	\$62.28	\$62.28	\$59.31	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$100.89</b>	<b>\$100.89</b>	<b>\$100.89</b>	<b>\$96.08</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$103.22	\$103.57	\$103.57	\$97.95	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$14.63</b>	<b>\$14.67</b>	<b>\$14.67</b>	<b>\$13.91</b>		
Cost per Billable Hour		\$121.89	\$122.28	\$122.28	\$115.90	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$40.63</b>	<b>\$40.76</b>	<b>\$40.76</b>	<b>\$38.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$37.15	\$44.98	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	15.17%	13.86%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$43.83	\$52.48	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$69.92</b>	<b>\$66.62</b>	<b>\$66.62</b>	<b>\$79.77</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,367.60	\$1,367.60	\$1,367.60	\$1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$1.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$71.02	\$67.50	\$67.50	\$81.20	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.20</b>	<b>\$9.72</b>	<b>\$9.72</b>	<b>\$11.59</b>	
<b>Rate per Billable Hour</b>		<b>\$85.02</b>	<b>\$81.02</b>	<b>\$81.02</b>	<b>\$96.59</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$44.98	\$37.15	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	13.86%	15.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$52.48	\$43.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$69.92</b>	<b>\$66.62</b>	<b>\$79.77</b>	<b>\$66.62</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$1.43</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$71.02	\$67.50	\$81.20	\$67.50	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.20</b>	<b>\$9.72</b>	<b>\$11.59</b>	<b>\$9.72</b>	
<b>Rate per Billable Hour</b>		<b>\$85.02</b>	<b>\$81.02</b>	<b>\$96.59</b>	<b>\$81.02</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$69.92</b>	<b>\$66.62</b>	<b>\$69.92</b>	<b>\$69.92</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,367.60	\$1,367.60	\$1,367.60	\$1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$1.26</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$71.02	\$67.50	\$71.18	\$71.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.20</b>	<b>\$9.72</b>	<b>\$10.22</b>	<b>\$10.22</b>	
<b>Rate per Billable Hour</b>		<b>\$85.02</b>	<b>\$81.02</b>	<b>\$85.20</b>	<b>\$85.20</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$69.92</b>	<b>\$69.92</b>	<b>\$69.92</b>	<b>\$69.92</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$71.02	\$71.18	\$71.18	\$71.18	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.20</b>	<b>\$10.22</b>	<b>\$10.22</b>	<b>\$10.22</b>	
<b>Rate per Billable Hour</b>		<b>\$85.02</b>	<b>\$85.20</b>	<b>\$85.20</b>	<b>\$85.20</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$69.92</b>	<b>\$69.92</b>	<b>\$69.92</b>	<b>\$69.92</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,367.60	\$1,367.60	\$1,367.60	\$1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$71.02	\$71.18	\$71.18	\$70.80	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.20</b>	<b>\$10.22</b>	<b>\$10.22</b>	<b>\$10.17</b>	
<b>Rate per Billable Hour</b>		<b>\$85.02</b>	<b>\$85.20</b>	<b>\$85.20</b>	<b>\$84.77</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$37.15	\$44.98	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	15.17%	13.86%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$43.83	\$52.48	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$69.92</b>	<b>\$69.92</b>	<b>\$66.62</b>	<b>\$79.77</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$0.88</b>	<b>\$1.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$71.02	\$71.18	\$67.50	\$81.20	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.20</b>	<b>\$10.22</b>	<b>\$9.72</b>	<b>\$11.59</b>	
<b>Rate per Billable Hour</b>		<b>\$85.02</b>	<b>\$85.20</b>	<b>\$81.02</b>	<b>\$96.59</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$37.15	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	15.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$43.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$69.92</b>	<b>\$69.92</b>	<b>\$69.92</b>	<b>\$66.62</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,367.60	\$1,367.60	\$1,367.60	\$1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$71.02	\$71.18	\$71.18	\$67.50	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$10.20</b>	<b>\$10.22</b>	<b>\$10.22</b>	<b>\$9.72</b>	
<b>Rate per Billable Hour</b>		<b>\$85.02</b>	<b>\$85.20</b>	<b>\$85.20</b>	<b>\$81.02</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$37.15	\$44.98	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	15.17%	13.86%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$43.83	\$52.48	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$73.14</b>	<b>\$69.69</b>	<b>\$69.69</b>	<b>\$83.44</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$74.86	\$71.06	\$71.06	\$85.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$10.75</b>	<b>\$10.23</b>	<b>\$10.23</b>	<b>\$12.22</b>	
Cost per Billable Hour		\$89.58	\$85.26	\$85.26	\$101.86	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$44.79</b>	<b>\$42.63</b>	<b>\$42.63</b>	<b>\$50.93</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$44.98	\$37.15	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	13.86%	15.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$52.48	\$43.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$73.14</b>	<b>\$69.69</b>	<b>\$83.44</b>	<b>\$69.69</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,925.00	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$2.23</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$74.86	\$71.06	\$85.67	\$71.06	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$10.75</b>	<b>\$10.23</b>	<b>\$12.22</b>	<b>\$10.23</b>	
Cost per Billable Hour		\$89.58	\$85.26	\$101.86	\$85.26	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$44.79</b>	<b>\$42.63</b>	<b>\$50.93</b>	<b>\$42.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$73.14</b>	<b>\$69.69</b>	<b>\$73.14</b>	<b>\$73.14</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$1.98</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$74.86	\$71.06	\$75.12	\$75.12	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.75</b>	<b>\$10.23</b>	<b>\$10.79</b>	<b>\$10.79</b>		
Cost per Billable Hour		\$89.58	\$85.26	\$89.88	\$89.88	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$44.79</b>	<b>\$42.63</b>	<b>\$44.94</b>	<b>\$44.94</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$73.14</b>	<b>\$73.14</b>	<b>\$73.14</b>	<b>\$73.14</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$74.86	\$75.12	\$75.12	\$75.12	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.75</b>	<b>\$10.79</b>	<b>\$10.79</b>	<b>\$10.79</b>		
Cost per Billable Hour		\$89.58	\$89.88	\$89.88	\$89.88	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$44.79</b>	<b>\$44.94</b>	<b>\$44.94</b>	<b>\$44.94</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$73.14</b>	<b>\$73.14</b>	<b>\$73.14</b>	<b>\$73.14</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$74.86	\$75.12	\$75.12	\$74.51	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$10.75</b>	<b>\$10.79</b>	<b>\$10.79</b>	<b>\$10.70</b>	
Cost per Billable Hour		\$89.58	\$89.88	\$89.88	\$89.18	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$44.79</b>	<b>\$44.94</b>	<b>\$44.94</b>	<b>\$44.59</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$37.15	\$44.98	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	15.17%	13.86%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$43.83	\$52.48	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$73.14</b>	<b>\$73.14</b>	<b>\$69.69</b>	<b>\$83.44</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.37</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$74.86	\$75.12	\$71.06	\$85.67	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$10.75</b>	<b>\$10.79</b>	<b>\$10.23</b>	<b>\$12.22</b>	
Cost per Billable Hour		\$89.58	\$89.88	\$85.26	\$101.86	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$44.79</b>	<b>\$44.94</b>	<b>\$42.63</b>	<b>\$50.93</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$37.15	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	15.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$43.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$73.14</b>	<b>\$73.14</b>	<b>\$73.14</b>	<b>\$69.69</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$74.86	\$75.12	\$75.12	\$71.06	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$10.75</b>	<b>\$10.79</b>	<b>\$10.79</b>	<b>\$10.23</b>		
Cost per Billable Hour		\$89.58	\$89.88	\$89.88	\$85.26	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$44.79</b>	<b>\$44.94</b>	<b>\$44.94</b>	<b>\$42.63</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$37.15	\$44.98	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	15.17%	13.86%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$43.83	\$52.48	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$74.52</b>	<b>\$71.00</b>	<b>\$71.00</b>	<b>\$85.02</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$1.87</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$76.85	\$72.87	\$72.87	\$88.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.03</b>	<b>\$10.49</b>	<b>\$10.49</b>	<b>\$12.56</b>		
Cost per Billable Hour		\$91.92	\$87.40	\$87.40	\$104.65	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$30.64</b>	<b>\$29.13</b>	<b>\$29.13</b>	<b>\$34.88</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$44.98	\$37.15	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	13.86%	15.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$52.48	\$43.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$74.52</b>	<b>\$71.00</b>	<b>\$85.02</b>	<b>\$71.00</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,900.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$3.03</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$76.85	\$72.87	\$88.05	\$72.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.03</b>	<b>\$10.49</b>	<b>\$12.56</b>	<b>\$10.49</b>	
Cost per Billable Hour		\$91.92	\$87.40	\$104.65	\$87.40	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$30.64</b>	<b>\$29.13</b>	<b>\$34.88</b>	<b>\$29.13</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$37.15	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	15.17%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$43.83	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
	Productivity Factor	1.62	1.62	1.62	1.62	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$74.52</b>	<b>\$71.00</b>	<b>\$74.52</b>	<b>\$74.52</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$2.68</b>	<b>\$2.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$76.85	\$72.87	\$77.20	\$77.20	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.03</b>	<b>\$10.49</b>	<b>\$11.08</b>	<b>\$11.08</b>	
Cost per Billable Hour		\$91.92	\$87.40	\$92.32	\$92.32	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$30.64</b>	<b>\$29.13</b>	<b>\$30.77</b>	<b>\$30.77</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$74.52</b>	<b>\$74.52</b>	<b>\$74.52</b>	<b>\$74.52</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,286.48	1,286.48	1,286.48	1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$2.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$76.85	\$77.20	\$77.20	\$77.20	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.03</b>	<b>\$11.08</b>	<b>\$11.08</b>	<b>\$11.08</b>	
Cost per Billable Hour		\$91.92	\$92.32	\$92.32	\$92.32	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$30.64</b>	<b>\$30.77</b>	<b>\$30.77</b>	<b>\$30.77</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$39.11	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	14.79%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$46.00	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$74.52</b>	<b>\$74.52</b>	<b>\$74.52</b>	<b>\$74.52</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$76.85	\$77.20	\$77.20	\$76.39	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.03</b>	<b>\$11.08</b>	<b>\$11.08</b>	<b>\$10.97</b>		
Cost per Billable Hour		\$91.92	\$92.32	\$92.32	\$91.40	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$30.64</b>	<b>\$30.77</b>	<b>\$30.77</b>	<b>\$30.47</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$37.15	\$44.98	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	15.17%	13.86%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$43.83	\$52.48	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$74.52</b>	<b>\$74.52</b>	<b>\$71.00</b>	<b>\$85.02</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$1.87</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$76.85	\$77.20	\$72.87	\$88.05	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$11.03</b>	<b>\$11.08</b>	<b>\$10.49</b>	<b>\$12.56</b>		
Cost per Billable Hour		\$91.92	\$92.32	\$87.40	\$104.65	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$30.64</b>	<b>\$30.77</b>	<b>\$29.13</b>	<b>\$34.88</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Dietician, Center/Facility Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$39.11	\$39.11	\$39.11	\$37.15	
	- Employee Benefit Rate (as a percent of wages)	14.79%	14.79%	14.79%	15.17%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00	\$46.00	\$46.00	\$43.83	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
	Productivity Factor	1.62	1.62	1.62	1.62	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$74.52</b>	<b>\$74.52</b>	<b>\$74.52</b>	<b>\$71.00</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$76.85	\$77.20	\$77.20	\$72.87	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$11.03</b>	<b>\$11.08</b>	<b>\$11.08</b>	<b>\$10.49</b>	
Cost per Billable Hour		\$91.92	\$92.32	\$92.32	\$87.40	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$30.64</b>	<b>\$30.77</b>	<b>\$30.77</b>	<b>\$29.13</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$31.38	\$37.98	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	16.55%	15.00%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$37.46	\$44.75	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$59.71</b>	<b>\$56.94</b>	<b>\$56.94</b>	<b>\$68.02</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,367.60	\$1,367.60	\$1,367.60	\$1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$1.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.81	\$57.82	\$57.82	\$69.45	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.40</b>	<b>\$8.40</b>	<b>\$9.99</b>	
<b>Rate per Billable Hour</b>		<b>\$73.42</b>	<b>\$70.02</b>	<b>\$70.02</b>	<b>\$83.24</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$37.98	\$31.38	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	15.00%	16.55%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$44.75	\$37.46	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$59.71</b>	<b>\$56.94</b>	<b>\$68.02</b>	<b>\$56.94</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$1.43</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.81	\$57.82	\$69.45	\$57.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.40</b>	<b>\$9.99</b>	<b>\$8.40</b>	
<b>Rate per Billable Hour</b>		<b>\$73.42</b>	<b>\$70.02</b>	<b>\$83.24</b>	<b>\$70.02</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$59.71</b>	<b>\$56.94</b>	<b>\$59.71</b>	<b>\$59.71</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,367.60	\$1,367.60	\$1,367.60	\$1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$1.26</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.81	\$57.82	\$60.97	\$60.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.40</b>	<b>\$8.83</b>	<b>\$8.83</b>	
<b>Rate per Billable Hour</b>		<b>\$73.42</b>	<b>\$70.02</b>	<b>\$73.60</b>	<b>\$73.60</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$59.71</b>	<b>\$59.71</b>	<b>\$59.71</b>	<b>\$59.71</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.81	\$60.97	\$60.97	\$60.97	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.83</b>	<b>\$8.83</b>	<b>\$8.83</b>	
<b>Rate per Billable Hour</b>		<b>\$73.42</b>	<b>\$73.60</b>	<b>\$73.60</b>	<b>\$73.60</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$59.71</b>	<b>\$59.71</b>	<b>\$59.71</b>	<b>\$59.71</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,367.60	\$1,367.60	\$1,367.60	\$1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.81	\$60.97	\$60.97	\$60.59	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.83</b>	<b>\$8.83</b>	<b>\$8.78</b>	
<b>Rate per Billable Hour</b>		<b>\$73.42</b>	<b>\$73.60</b>	<b>\$73.60</b>	<b>\$73.17</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$31.38	\$37.98	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.55%	15.00%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$37.46	\$44.75	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$59.71</b>	<b>\$59.71</b>	<b>\$56.94</b>	<b>\$68.02</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,367.60	\$1,367.60	\$1,367.60	\$1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$0.88</b>	<b>\$1.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.81	\$60.97	\$57.82	\$69.45	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$8.81</b>	<b>\$8.83</b>	<b>\$8.40</b>	<b>\$9.99</b>	
<b>Rate per Billable Hour</b>		<b>\$73.42</b>	<b>\$73.60</b>	<b>\$70.02</b>	<b>\$83.24</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$31.38	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.55%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$37.46	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$59.71</b>	<b>\$59.71</b>	<b>\$59.71</b>	<b>\$56.94</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
<b>Facility Cost per Billable Hour</b>		<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$60.81	\$60.97	\$60.97	\$57.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$8.81</b>	<b>\$8.83</b>	<b>\$8.83</b>	<b>\$8.40</b>	
<b>Rate per Billable Hour</b>		<b>\$73.42</b>	<b>\$73.60</b>	<b>\$73.60</b>	<b>\$70.02</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$31.38	\$37.98	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	16.55%	15.00%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$37.46	\$44.75	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$62.46</b>	<b>\$59.56</b>	<b>\$59.56</b>	<b>\$71.15</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,309.36	\$1,309.36	\$1,309.36	\$1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.18	\$60.93	\$60.93	\$73.38	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.29</b>	<b>\$8.85</b>	<b>\$8.85</b>	<b>\$10.55</b>		
Cost per Billable Hour		\$77.44	\$73.75	\$73.75	\$87.90	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.72</b>	<b>\$36.88</b>	<b>\$36.88</b>	<b>\$43.95</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$37.98	\$31.38	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	15.00%	16.55%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$44.75	\$37.46	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$62.46</b>	<b>\$59.56</b>	<b>\$71.15</b>	<b>\$59.56</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,925.00	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$2.23</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.18	\$60.93	\$73.38	\$60.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.29</b>	<b>\$8.85</b>	<b>\$10.55</b>	<b>\$8.85</b>		
Cost per Billable Hour		\$77.44	\$73.75	\$87.90	\$73.75	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.72</b>	<b>\$36.88</b>	<b>\$43.95</b>	<b>\$36.88</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$62.46</b>	<b>\$59.56</b>	<b>\$62.46</b>	<b>\$62.46</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$1.98</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.18	\$60.93	\$64.44	\$64.44	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$9.29</b>	<b>\$8.85</b>	<b>\$9.33</b>	<b>\$9.33</b>	
Cost per Billable Hour		\$77.44	\$73.75	\$77.74	\$77.74	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.72</b>	<b>\$36.88</b>	<b>\$38.87</b>	<b>\$38.87</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$62.46</b>	<b>\$62.46</b>	<b>\$62.46</b>	<b>\$62.46</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.18	\$64.44	\$64.44	\$64.44	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$9.29</b>	<b>\$9.33</b>	<b>\$9.33</b>	<b>\$9.33</b>	
Cost per Billable Hour		\$77.44	\$77.74	\$77.74	\$77.74	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.72</b>	<b>\$38.87</b>	<b>\$38.87</b>	<b>\$38.87</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	25.18	25.18	25.18	25.18		
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$62.46</b>	<b>\$62.46</b>	<b>\$62.46</b>	<b>\$62.46</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.18	\$64.44	\$64.44	\$63.83	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$9.29</b>	<b>\$9.33</b>	<b>\$9.33</b>	<b>\$9.25</b>	
Cost per Billable Hour		\$77.44	\$77.74	\$77.74	\$77.05	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.72</b>	<b>\$38.87</b>	<b>\$38.87</b>	<b>\$38.53</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$31.38	\$37.98	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.55%	15.00%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$37.46	\$44.75	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$62.46</b>	<b>\$62.46</b>	<b>\$59.56</b>	<b>\$71.15</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.37</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.18	\$64.44	\$60.93	\$73.38	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$9.29</b>	<b>\$9.33</b>	<b>\$8.85</b>	<b>\$10.55</b>	
Cost per Billable Hour		\$77.44	\$77.74	\$73.75	\$87.90	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$38.72</b>	<b>\$38.87</b>	<b>\$36.88</b>	<b>\$43.95</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$31.38	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.55%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$37.46	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$62.46</b>	<b>\$62.46</b>	<b>\$62.46</b>	<b>\$59.56</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$64.18	\$64.44	\$64.44	\$60.93	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.29</b>	<b>\$9.33</b>	<b>\$9.33</b>	<b>\$8.85</b>		
Cost per Billable Hour	\$77.44	\$77.74	\$77.74	\$73.75		
- Number of Individuals Served	2	2	2	2		
<b>Rate per Billable Hour</b>	<b>\$38.72</b>	<b>\$38.87</b>	<b>\$38.87</b>	<b>\$36.88</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**

**1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$31.38	\$37.98	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	16.55%	15.00%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$37.46	\$44.75	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$63.63</b>	<b>\$60.69</b>	<b>\$60.69</b>	<b>\$72.50</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$1.87</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$65.96	\$62.56	\$62.56	\$75.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.55</b>	<b>\$9.08</b>	<b>\$9.08</b>	<b>\$10.85</b>		
Cost per Billable Hour	\$79.55	\$75.68	\$75.68	\$90.42		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$26.52</b>	<b>\$25.23</b>	<b>\$25.23</b>	<b>\$30.14</b>		



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$37.98	\$31.38	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	15.00%	16.55%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$44.75	\$37.46	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$63.63</b>	<b>\$60.69</b>	<b>\$72.50</b>	<b>\$60.69</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,900.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$3.03</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$65.96	\$62.56	\$75.53	\$62.56	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.55</b>	<b>\$9.08</b>	<b>\$10.85</b>	<b>\$9.08</b>		
Cost per Billable Hour	\$79.55	\$75.68	\$90.42	\$75.68		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$26.52</b>	<b>\$25.23</b>	<b>\$30.14</b>	<b>\$25.23</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**

**1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$31.38	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.55%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$37.46	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$63.63</b>	<b>\$60.69</b>	<b>\$63.63</b>	<b>\$63.63</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$2.68</b>	<b>\$2.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$65.96	\$62.56	\$66.31	\$66.31	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$9.55</b>	<b>\$9.08</b>	<b>\$9.59</b>	<b>\$9.59</b>	
Cost per Billable Hour	\$79.55	\$75.68	\$79.94	\$79.94		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$26.52</b>	<b>\$25.23</b>	<b>\$26.65</b>	<b>\$26.65</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**

**1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$63.63</b>	<b>\$63.63</b>	<b>\$63.63</b>	<b>\$63.63</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,286.48	1,286.48	1,286.48	1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$2.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$65.96	\$66.31	\$66.31	\$66.31	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.55</b>	<b>\$9.59</b>	<b>\$9.59</b>	<b>\$9.59</b>		
Cost per Billable Hour	\$79.55	\$79.94	\$79.94	\$79.94		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$26.52</b>	<b>\$26.65</b>	<b>\$26.65</b>	<b>\$26.65</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$33.03	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.10%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$39.28	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$63.63</b>	<b>\$63.63</b>	<b>\$63.63</b>	<b>\$63.63</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$65.96	\$66.31	\$66.31	\$65.50	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$9.55</b>	<b>\$9.59</b>	<b>\$9.59</b>	<b>\$9.48</b>	
Cost per Billable Hour		\$79.55	\$79.94	\$79.94	\$79.02	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.52</b>	<b>\$26.65</b>	<b>\$26.65</b>	<b>\$26.34</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**  
**1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$31.38	\$37.98	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.55%	15.00%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$37.46	\$44.75	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$63.63</b>	<b>\$63.63</b>	<b>\$60.69</b>	<b>\$72.50</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$1.87</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$65.96	\$66.31	\$62.56	\$75.53	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$9.55</b>	<b>\$9.59</b>	<b>\$9.08</b>	<b>\$10.85</b>	
Cost per Billable Hour		\$79.55	\$79.94	\$75.68	\$90.42	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$26.52</b>	<b>\$26.65</b>	<b>\$25.23</b>	<b>\$30.14</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Center/Facility Based,**

**1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$33.03	\$33.03	\$33.03	\$31.38	
	- Employee Benefit Rate (as a percent of wages)	16.10%	16.10%	16.10%	16.55%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28	\$39.28	\$39.28	\$37.46	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$63.63</b>	<b>\$63.63</b>	<b>\$63.63</b>	<b>\$60.69</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$65.96	\$66.31	\$66.31	\$62.56	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$9.55</b>	<b>\$9.59</b>	<b>\$9.59</b>	<b>\$9.08</b>		
Cost per Billable Hour	\$79.55	\$79.94	\$79.94	\$75.68		
- Number of Individuals Served	3	3	3	3		
<b>Rate per Billable Hour</b>	<b>\$26.52</b>	<b>\$26.65</b>	<b>\$26.65</b>	<b>\$25.23</b>		

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,  
1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$91.56</b>	<b>\$87.19</b>	<b>\$87.19</b>	<b>\$104.65</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$0.88</b>	<b>\$1.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$92.66	\$88.07	\$88.07	\$106.08	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.15</b>	<b>\$12.53</b>	<b>\$12.53</b>	<b>\$14.98</b>	
<b>Rate per Billable Hour</b>		<b>\$109.61</b>	<b>\$104.40</b>	<b>\$104.40</b>	<b>\$124.86</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$59.80	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	12.32%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$68.85	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$91.56</b>	<b>\$87.19</b>	<b>\$104.65</b>	<b>\$87.19</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$1.43</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$92.66	\$88.07	\$106.08	\$88.07	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.15</b>	<b>\$12.53</b>	<b>\$14.98</b>	<b>\$12.53</b>	
<b>Rate per Billable Hour</b>		<b>\$109.61</b>	<b>\$104.40</b>	<b>\$124.86</b>	<b>\$104.40</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,  
1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$91.56</b>	<b>\$87.19</b>	<b>\$91.56</b>	<b>\$91.56</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,367.60	\$1,367.60	\$1,367.60	\$1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$0.88</b>	<b>\$1.26</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$92.66	\$88.07	\$92.82	\$92.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.15</b>	<b>\$12.53</b>	<b>\$13.18</b>	<b>\$13.18</b>	
<b>Rate per Billable Hour</b>		<b>\$109.61</b>	<b>\$104.40</b>	<b>\$109.80</b>	<b>\$109.80</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,  
1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$91.56</b>	<b>\$91.56</b>	<b>\$91.56</b>	<b>\$91.56</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$1.26</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$92.66	\$92.82	\$92.82	\$92.82	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.15</b>	<b>\$13.18</b>	<b>\$13.18</b>	<b>\$13.18</b>	
<b>Rate per Billable Hour</b>		<b>\$109.61</b>	<b>\$109.80</b>	<b>\$109.80</b>	<b>\$109.80</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$91.56</b>	<b>\$91.56</b>	<b>\$91.56</b>	<b>\$91.56</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,367.60	\$1,367.60	\$1,367.60	\$1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$92.66	\$92.82	\$92.82	\$92.44	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.15</b>	<b>\$13.18</b>	<b>\$13.18</b>	<b>\$13.12</b>	
<b>Rate per Billable Hour</b>		<b>\$109.61</b>	<b>\$109.80</b>	<b>\$109.80</b>	<b>\$109.36</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$91.56</b>	<b>\$91.56</b>	<b>\$87.19</b>	<b>\$104.65</b>	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,367.60	1,367.60	1,367.60	1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$0.88</b>	<b>\$1.43</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$92.66	\$92.82	\$88.07	\$106.08	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.15</b>	<b>\$13.18</b>	<b>\$12.53</b>	<b>\$14.98</b>	
<b>Rate per Billable Hour</b>		<b>\$109.61</b>	<b>\$109.80</b>	<b>\$104.40</b>	<b>\$124.86</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	4.01	4.01	4.01	4.01	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	26.30	26.30	26.30	26.30	
Productivity Factor	1.52	1.52	1.52	1.52		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$91.56</b>	<b>\$91.56</b>	<b>\$91.56</b>	<b>\$87.19</b>		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,367.60	\$1,367.60	\$1,367.60	\$1,367.60	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.10</b>	<b>\$1.26</b>	<b>\$1.26</b>	<b>\$0.88</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$92.66	\$92.82	\$92.82	\$88.07	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	<b>\$3.80</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	<b>Administration Cost per Billable Hour</b>	<b>\$13.15</b>	<b>\$13.18</b>	<b>\$13.18</b>	<b>\$12.53</b>	
<b>Rate per Billable Hour</b>		<b>\$109.61</b>	<b>\$109.80</b>	<b>\$109.80</b>	<b>\$104.40</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$95.78</b>	<b>\$91.20</b>	<b>\$91.20</b>	<b>\$109.47</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$1.37</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$97.50	\$92.57	\$92.57	\$111.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.84</b>	<b>\$13.16</b>	<b>\$13.16</b>	<b>\$15.77</b>	
Cost per Billable Hour		\$115.31	\$109.70	\$109.70	\$131.44	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$57.66</b>	<b>\$54.85</b>	<b>\$54.85</b>	<b>\$65.72</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$59.80	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	12.32%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$68.85	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$95.78</b>	<b>\$91.20</b>	<b>\$109.47</b>	<b>\$91.20</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,925.00	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$2.23</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$97.50	\$92.57	\$111.70	\$92.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.84</b>	<b>\$13.16</b>	<b>\$15.77</b>	<b>\$13.16</b>		
Cost per Billable Hour		\$115.31	\$109.70	\$131.44	\$109.70	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$57.66</b>	<b>\$54.85</b>	<b>\$65.72</b>	<b>\$54.85</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
	Productivity Factor	1.59	1.59	1.59	1.59	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$95.78</b>	<b>\$91.20</b>	<b>\$95.78</b>	<b>\$95.78</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.37</b>	<b>\$1.98</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$97.50	\$92.57	\$97.76	\$97.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.84</b>	<b>\$13.16</b>	<b>\$13.87</b>	<b>\$13.87</b>	
Cost per Billable Hour		\$115.31	\$109.70	\$115.60	\$115.60	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$57.66</b>	<b>\$54.85</b>	<b>\$57.80</b>	<b>\$57.80</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$95.78</b>	<b>\$95.78</b>	<b>\$95.78</b>	<b>\$95.78</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.98</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$97.50	\$97.76	\$97.76	\$97.76	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.84</b>	<b>\$13.87</b>	<b>\$13.87</b>	<b>\$13.87</b>	
Cost per Billable Hour		\$115.31	\$115.60	\$115.60	\$115.60	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$57.66</b>	<b>\$57.80</b>	<b>\$57.80</b>	<b>\$57.80</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$95.78</b>	<b>\$95.78</b>	<b>\$95.78</b>	<b>\$95.78</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$97.50	\$97.76	\$97.76	\$97.15	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.84</b>	<b>\$13.87</b>	<b>\$13.87</b>	<b>\$13.79</b>	
Cost per Billable Hour		\$115.31	\$115.60	\$115.60	\$114.91	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$57.66</b>	<b>\$57.80</b>	<b>\$57.80</b>	<b>\$57.46</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$95.78</b>	<b>\$95.78</b>	<b>\$91.20</b>	<b>\$109.47</b>	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.37</b>	<b>\$2.23</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$97.50	\$97.76	\$92.57	\$111.70	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$13.84</b>	<b>\$13.87</b>	<b>\$13.16</b>	<b>\$15.77</b>	
Cost per Billable Hour		\$115.31	\$115.60	\$109.70	\$131.44	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$57.66</b>	<b>\$57.80</b>	<b>\$54.85</b>	<b>\$65.72</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.13	5.13	5.13	5.13	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	25.18	25.18	25.18	25.18	
Productivity Factor	1.59	1.59	1.59	1.59		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$95.78</b>	<b>\$95.78</b>	<b>\$95.78</b>	<b>\$91.20</b>		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,309.36	1,309.36	1,309.36	1,309.36	
	<b>Facility Cost per Billable Hour</b>	<b>\$1.72</b>	<b>\$1.98</b>	<b>\$1.98</b>	<b>\$1.37</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$97.50	\$97.76	\$97.76	\$92.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	<b>\$3.97</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$13.84</b>	<b>\$13.87</b>	<b>\$13.87</b>	<b>\$13.16</b>		
Cost per Billable Hour		\$115.31	\$115.60	\$115.60	\$109.70	
- Number of Individuals Served		2	2	2	2	
<b>Rate per Billable Hour</b>		<b>\$57.66</b>	<b>\$57.80</b>	<b>\$57.80</b>	<b>\$54.85</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$97.59</b>	<b>\$92.92</b>	<b>\$92.92</b>	<b>\$111.54</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$1.87</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$99.92	\$94.79	\$94.79	\$114.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$14.18</b>	<b>\$13.48</b>	<b>\$13.48</b>	<b>\$16.17</b>	
Cost per Billable Hour		\$118.14	\$112.31	\$112.31	\$134.78	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$39.38</b>	<b>\$37.44</b>	<b>\$37.44</b>	<b>\$44.93</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$59.80	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	12.32%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$68.85	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$97.59</b>	<b>\$92.92</b>	<b>\$111.54</b>	<b>\$92.92</b>		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,900.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$3.03</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$99.92	\$94.79	\$114.57	\$94.79	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>	<b>\$14.18</b>	<b>\$13.48</b>	<b>\$16.17</b>	<b>\$13.48</b>		
Cost per Billable Hour		\$118.14	\$112.31	\$134.78	\$112.31	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$39.38</b>	<b>\$37.44</b>	<b>\$44.93</b>	<b>\$37.44</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$49.40	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.30%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$57.36	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$97.59</b>	<b>\$92.92</b>	<b>\$97.59</b>	<b>\$97.59</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,286.48	1,286.48	1,286.48	1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$1.87</b>	<b>\$2.68</b>	<b>\$2.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$99.92	\$94.79	\$100.27	\$100.27	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$14.18</b>	<b>\$13.48</b>	<b>\$14.22</b>	<b>\$14.22</b>	
Cost per Billable Hour		\$118.14	\$112.31	\$118.53	\$118.53	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$39.38</b>	<b>\$37.44</b>	<b>\$39.51</b>	<b>\$39.51</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
"Billable" Hours	24.74	24.74	24.74	24.74		
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$97.59</b>	<b>\$97.59</b>	<b>\$97.59</b>	<b>\$97.59</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,286.48	1,286.48	1,286.48	1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$2.68</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$99.92	\$100.27	\$100.27	\$100.27	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$14.18</b>	<b>\$14.22</b>	<b>\$14.22</b>	<b>\$14.22</b>	
Cost per Billable Hour		\$118.14	\$118.53	\$118.53	\$118.53	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$39.38</b>	<b>\$39.51</b>	<b>\$39.51</b>	<b>\$39.51</b>	



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$52.00	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.02%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$60.24	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$97.59</b>	<b>\$97.59</b>	<b>\$97.59</b>	<b>\$97.59</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,286.48	1,286.48	1,286.48	1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$99.92	\$100.27	\$100.27	\$99.46	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$14.18</b>	<b>\$14.22</b>	<b>\$14.22</b>	<b>\$14.11</b>	
Cost per Billable Hour		\$118.14	\$118.53	\$118.53	\$117.61	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$39.38</b>	<b>\$39.51</b>	<b>\$39.51</b>	<b>\$39.20</b>	

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$49.40	\$59.80	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.30%	12.32%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$57.36	\$68.85	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
	Productivity Factor	1.62	1.62	1.62	1.62	
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$97.59</b>	<b>\$97.59</b>	<b>\$92.92</b>	<b>\$111.54</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$1.87</b>	<b>\$3.03</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$99.92	\$100.27	\$94.79	\$114.57	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$14.18</b>	<b>\$14.22</b>	<b>\$13.48</b>	<b>\$16.17</b>	
Cost per Billable Hour		\$118.14	\$118.53	\$112.31	\$134.78	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$39.38</b>	<b>\$39.51</b>	<b>\$37.44</b>	<b>\$44.93</b>	

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**Infant Development Program, Psychologist, Center/Facility Based,**  
**1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	100%	100%	100%	100%	
	- Direct Care Staff Hourly Wage	\$52.00	\$52.00	\$52.00	\$49.40	
	- Employee Benefit Rate (as a percent of wages)	13.02%	13.02%	13.02%	13.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24	\$60.24	\$60.24	\$57.36	
	<i>Productivity Adjustments</i>					
	Total Hours	40.00	40.00	40.00	40.00	
	- Recordkeeping and Reporting	5.57	5.57	5.57	5.57	
	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	
	- Collateral contacts (not billable)	2.68	2.68	2.68	2.68	
	- Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	
	- Training	0.48	0.48	0.48	0.48	
	- Paid Time Off	3.85	3.85	3.85	3.85	
	"Billable" Hours	24.74	24.74	24.74	24.74	
Productivity Factor	1.62	1.62	1.62	1.62		
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$97.59</b>	<b>\$97.59</b>	<b>\$97.59</b>	<b>\$92.92</b>	
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,286.48	\$1,286.48	\$1,286.48	\$1,286.48	
	<b>Facility Cost per Billable Hour</b>	<b>\$2.33</b>	<b>\$2.68</b>	<b>\$2.68</b>	<b>\$1.87</b>	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$99.92	\$100.27	\$100.27	\$94.79	
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	<b>Program Operations Cost per Billable Hour</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	<b>\$4.04</b>	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
<b>Administration Cost per Billable Hour</b>		<b>\$14.18</b>	<b>\$14.22</b>	<b>\$14.22</b>	<b>\$13.48</b>	
Cost per Billable Hour		\$118.14	\$118.53	\$118.53	\$112.31	
- Number of Individuals Served		3	3	3	3	
<b>Rate per Billable Hour</b>		<b>\$39.38</b>	<b>\$39.51</b>	<b>\$39.51</b>	<b>\$37.44</b>	

# DDS Vendor Rate Study

## Appendices to Rate Models

- prepared for -

California Department of Developmental Services

- prepared by -

Burns & Associates, Inc.  
3030 North 3rd Street, Suite 200  
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**Appendix A: Summary of All Regional Categories**

	Wages	Travel	Commercial Real Estate
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***Base Model Multipliers***

Category A	95%	90%	80%
Category B	100%	105%	115%
Category C	115%	125%	130%

***Regional Center Designations***

Alta Regional Center	Category A	Category C	Category A
Central Valley Regional Center	Category A	Category C	Category A
Regional Center of the East Bay	Category C	Category B	Category C
Far Northern Regional Center	Category A	Category C	Category A
Golden Gate Regional Center	Category C	Category A	Category C
Inland Regional Center	Category A	Category C	Category A
Kern Regional Center	Category A	Category C	Category A
Eastern Los Angeles Regional Center	Category B	Category A	Category B
Frank D. Lanterman Regional Center	Category B	Category A	Category B
Harbor Regional Center	Category B	Category B	Category B
North Los Angeles Regional Center	Category B	Category B	Category B
San Gabriel/ Pomona Regional Center	Category B	Category B	Category B
South Central Los Angeles Regional Center	Category B	Category A	Category B
Westside Regional Center	Category B	Category A	Category B
North Bay Regional Center	Category B	Category B	Category A
Regional Center of Orange County	Category B	Category B	Category B
Redwood Coast Regional Center	Category A	Category C	Category A
San Andreas Regional Center	Category C	Category B	Category C
San Diego Regional Center	Category B	Category B	Category B
Tri-Counties Regional Center	Category B	Category C	Category B
Valley Mountain Regional Center	Category A	Category C	Category A

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**Appendix B: Wage Assumptions**  
**Data for Occupations with Duties Related to HCBS**

BLS Code and Title	Education and Training Requirement (per Bureau of Labor Statistics)			Bureau of Labor Statistics Wages (May 2018)				
	Typical Education	Related Experience	Typical on-the-job training	10th %ile	25th %ile	50th %ile	75th %ile	90th %ile
11-9151 Social/ community svc. mgr.	Bachelor's	Under 5 yrs.	None	\$19.28	\$23.87	\$30.79	\$43.37	\$57.24
19-3031 Clinic./ counsel./ school psychologist	Doctoral/ prof.	None	Intern/ resident	\$26.46	\$37.79	\$48.48	\$60.57	\$76.10
21-1012 Edu./ guidance/ school/ voc. counselor	Master's	None	None	\$18.63	\$23.67	\$33.42	\$47.27	\$58.34
21-1013 Marriage and family therapist	Master's	None	Intern/ resident	\$15.22	\$17.67	\$23.11	\$29.37	\$38.94
21-1015 Rehabilitation counselor	Master's	None	None	\$11.24	\$12.26	\$14.68	\$20.84	\$29.77
21-1018 Substance/ behav./ mental hlth. counselor	Bachelor's	None	None	\$13.72	\$16.77	\$21.74	\$29.03	\$41.29
21-1021 Child/ family/ school social worker	Bachelor's	None	None	\$16.83	\$20.71	\$26.66	\$35.49	\$44.85
21-1022 Healthcare social worker	Master's	None	Intern/ resident	\$19.88	\$27.23	\$35.57	\$45.76	\$56.71
21-1023 Mental hlth/ substance abuse social worker	Master's	None	Intern/ resident	\$14.99	\$18.63	\$26.92	\$39.47	\$49.07
21-1091 Health educator	Bachelor's	None	None	\$15.50	\$19.47	\$27.14	\$41.07	\$53.02
21-1093 Social and human service assistant	High school	None	Short-term OTJ	\$13.20	\$15.95	\$19.22	\$24.38	\$30.55
21-1094 Community health worker	High school	None	Short-term OTJ	\$13.27	\$16.77	\$21.77	\$29.61	\$37.15
25-2051 Special ed. teachers, preschool 2/	Bachelor's	None	None	\$18.84	\$22.27	\$27.04	\$34.92	\$47.49
25-3097 Teachers and instructors, all other 2/				\$14.99	\$17.69	\$24.12	\$41.01	\$61.83
25-9041 Teacher Assistants	Some college	None	None	\$15.40	\$17.77	\$21.61	\$25.71	\$30.21
29-1031 Dietitian/ nutritionist	Bachelor's	None	Intern/ resident	\$20.62	\$30.11	\$36.46	\$43.21	\$48.36
29-1066 Psychiatrist	Doctoral/ prof.	None	Intern/ resident	\$48.24	\$93.62	1/	1/	1/
29-1122 Occupational therapist	Master's	None	None	\$31.41	\$39.72	\$46.76	\$54.77	\$60.89
29-1125 Recreational therapist	Bachelor's	None	None	\$20.07	\$30.06	\$38.41	\$43.17	\$47.31
29-1123 Physical therapist	Doctoral/ prof.	None	None	\$31.63	\$39.12	\$46.93	\$55.69	\$61.74
29-1127 Speech-language pathologist	Master's	None	Intern/ resident	\$30.32	\$36.68	\$44.59	\$53.37	\$61.05
29-1141 Registered nurse	Bachelor's	None	None	\$31.94	\$40.20	\$50.20	\$62.56	\$75.56
29-1181 Audiologists	Doctoral/ prof.	None	None	\$24.19	\$36.70	\$47.74	\$57.67	\$68.94
29-2053 Psychiatric technician	Postsec. award	Under 5 yrs.	Short-term OTJ	\$17.16	\$25.98	\$32.74	\$36.01	\$38.47
29-2061 Licensed practical/ vocational nurse	Postsec. award	None	None	\$19.71	\$22.56	\$26.81	\$30.92	\$36.08
31-1011 Home health aide	High school	None	Short-term OTJ	\$11.14	\$11.95	\$14.13	\$19.30	\$24.57
31-1013 Psychiatric aide	High school	None	Short-term OTJ	\$12.00	\$13.04	\$14.51	\$17.23	\$19.90
31-1014 Nursing assistant	Postsec. award	None	None	\$12.11	\$13.54	\$15.90	\$19.02	\$23.76
31-1015 Orderlies	High school	None	Short-term OTJ	\$13.05	\$15.06	\$17.99	\$22.37	\$27.27
31-2011 Occupational therapy assistant	Associate's	None	None	\$20.93	\$26.85	\$33.74	\$37.73	\$41.65
31-2012 Occupational therapy aides	High school	None	Short-term OTJ	\$12.00	\$13.64	\$16.22	\$18.85	\$23.66
31-2021 Physical therapist assistant	Associate's	None	None	\$17.24	\$25.52	\$32.45	\$37.07	\$40.77
31-2022 Physical therapist aide	High school	None	Short-term OTJ	\$11.00	\$11.68	\$13.47	\$16.75	\$19.99
31-9092 Medical assistant	Postsec. award	None	None	\$12.31	\$14.33	\$17.34	\$21.71	\$26.84
37-2011 Janitor/ cleaner	None	None	Short-term OTJ	\$11.13	\$12.10	\$14.48	\$18.91	\$24.10
37-2012 Maids and housekeeping cleaners	None	None	Short-term OTJ	\$11.02	\$11.71	\$13.37	\$16.41	\$20.15
39-1021 First-line supervisor of pers. svc. worker	High school	Under 5 yrs.	None	\$12.44	\$14.47	\$18.92	\$25.07	\$33.47
39-9021 Personal care aide	High school	None	Short-term OTJ	\$10.80	\$11.17	\$11.80	\$13.34	\$16.94
39-9032 Recreation worker	High school	None	Short-term OTJ	\$11.00	\$11.74	\$13.62	\$16.91	\$21.43
39-9041 Residential advisor	High school	None	Short-term OTJ	\$11.54	\$12.82	\$14.98	\$19.09	\$24.21
53-3022 Bus driver, school or special client	High school	None	Short-term OTJ	\$12.54	\$14.81	\$18.51	\$22.30	\$24.94

1/ The BLS does not publish wages that exceed \$100 per hour or \$208,000 per year.

2/ Only annual salaries are reported for teacher positions; hourly wages have been calculated based on a 1,600-hour work year

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**Appendix B: Wage Assumptions**  
**BLS Wage Adjustment Assumptions - Minimum Wage 'Spillover' and Wage Inflation**

*Adjustment for Minimum Wage 'Spillover'*

Current Wage	Dollar Amount from Previous 'Step'	Percentage of Dollar Amount from Previous Step 'Captured' as Part of Wage Increase	Dollar Amount from Previous Step 'Captured' as Part of Wage Increase	Revised Wage
\$11.00		100.0%		\$13.00
\$11.01 - \$11.99	\$0.99	90.0%	\$0.89	\$13.01 - \$13.89
\$12.00 - \$12.99	\$1.00	80.0%	\$0.80	\$13.89 - \$14.68
\$13.00 - \$13.99	\$1.00	70.0%	\$0.70	\$14.69 - \$15.38
\$14.00 - \$14.99	\$1.00	60.0%	\$0.60	\$15.39 - \$15.98
\$15.00 - \$15.99	\$1.00	50.0%	\$0.50	\$15.99 - \$16.49
\$16.00 - \$16.80	\$1.00	40.0%	\$0.40	\$16.49 - \$16.81

*Adjustment of Wage Inflation*

<b>Weighted Annual Average<sup>1</sup></b>	<b>4.30%</b>
BLS Dataset Month	May-18
Midpoint of Initial Year of Implementation	Jan-20
Number of Months Between BLS Dataset and Implementation Midpoint	20
<b>Total Inflation Factor</b>	<b>7.27%</b>

<sup>1</sup> Compound annual growth rate for net earnings in California for 2008 – 2018; Source: Bureau of Economic Analysis  
<https://apps.bea.gov/regional/bearfacts/action.cfm#tabs-1>

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**Appendix B: Wage Assumptions**  
**BLS Wage Data With Greater of Minimum Wage or Inflation Adjustments**

BLS Code and Title		Bureau of Labor Statistics Wages (May 2018 After Adjustment)				
		10th %-ile	25th %-ile	50th %-ile	75th %-ile	90th %-ile
11-9151	Social/ community svc. mgr.	\$20.68	\$25.61	\$33.03	\$46.52	\$61.40
19-3031	Clinic./ counsel./ school psychologist	\$28.38	\$40.54	\$52.00	\$64.97	\$81.63
21-1012	Edu./ guidance/ school/ voc. counselor	\$19.98	\$25.39	\$35.85	\$50.71	\$62.58
21-1013	Marriage and family therapist	\$16.33	\$18.95	\$24.79	\$31.50	\$41.77
21-1015	Rehabilitation counselor	\$13.22	\$14.10	\$15.80	\$22.35	\$31.93
21-1018	Substance/ behav./ mental hlth. counselor	\$15.19	\$17.99	\$23.32	\$31.14	\$44.29
21-1021	Child/ family/ school social worker	\$18.05	\$22.22	\$28.60	\$38.07	\$48.11
21-1022	Healthcare social worker	\$21.33	\$29.21	\$38.16	\$49.09	\$60.83
21-1023	Mental hlth/ substance abuse social worker	\$16.08	\$19.98	\$28.88	\$42.34	\$52.64
21-1091	Health educator	\$16.63	\$20.89	\$29.11	\$44.06	\$56.87
21-1093	Social and human service assistant	\$14.83	\$17.11	\$20.62	\$26.15	\$32.77
21-1094	Community health worker	\$14.88	\$17.99	\$23.35	\$31.76	\$39.85
25-2051	Special ed. teachers, preschool 2/	\$20.21	\$23.89	\$29.01	\$37.46	\$50.94
25-3097	Teachers and instructors, all other 2/	\$16.08	\$18.97	\$25.87	\$43.99	\$66.33
25-9041	Teacher Assistants	\$16.52	\$19.06	\$23.18	\$27.57	\$32.40
29-1031	Dietitian/ nutritionist	\$22.12	\$32.30	\$39.11	\$46.35	\$51.88
29-1066	Psychiatrist	\$51.75	\$100.43	1/	1/	1/
29-1122	Occupational therapist	\$33.69	\$42.61	\$50.16	\$58.75	\$65.32
29-1125	Recreational therapist	\$21.53	\$32.25	\$41.20	\$46.31	\$50.75
29-1123	Physical therapist	\$33.93	\$41.96	\$50.34	\$59.74	\$66.23
29-1127	Speech-language pathologist	\$32.52	\$39.35	\$47.83	\$57.25	\$65.49
29-1141	Registered nurse	\$34.26	\$43.12	\$53.85	\$67.11	\$81.05
29-1181	Audiologists	\$25.95	\$39.37	\$51.21	\$61.86	\$73.95
29-2053	Psychiatric technician	\$18.41	\$27.87	\$35.12	\$38.63	\$41.27
29-2061	Licensed practical/ vocational nurse	\$21.14	\$24.20	\$28.76	\$33.17	\$38.70
31-1011	Home health aide	\$13.13	\$13.86	\$15.47	\$20.70	\$26.36
31-1013	Psychiatric aide	\$13.89	\$14.72	\$15.70	\$18.48	\$21.35
31-1014	Nursing assistant	\$13.98	\$15.07	\$17.06	\$20.40	\$25.49
31-1015	Orderlies	\$14.73	\$16.15	\$19.30	\$24.00	\$29.25
31-2011	Occupational therapy assistant	\$22.45	\$28.80	\$36.19	\$40.47	\$44.68
31-2012	Occupational therapy aides	\$13.89	\$15.14	\$17.40	\$20.22	\$25.38
31-2021	Physical therapist assistant	\$18.49	\$27.38	\$34.81	\$39.76	\$43.73
31-2022	Physical therapist aide	\$13.00	\$13.61	\$15.02	\$17.97	\$21.44
31-9092	Medical assistant	\$14.14	\$15.59	\$18.60	\$23.29	\$28.79
37-2011	Janitor/ cleaner	\$13.12	\$13.97	\$15.68	\$20.28	\$25.85
37-2012	Maids and housekeeping cleaners	\$13.02	\$13.64	\$14.95	\$17.60	\$21.61
39-1021	First-line supervisor of pers. svc. worker	\$14.24	\$15.67	\$20.30	\$26.89	\$35.90
39-9021	Personal care aide	\$11.59	\$13.15	\$13.72	\$14.93	\$18.17
39-9032	Recreation worker	\$13.00	\$13.67	\$15.12	\$18.14	\$22.99
39-9041	Residential advisor	\$13.49	\$14.55	\$16.07	\$20.48	\$25.97
53-3022	Bus driver, school or special client	\$14.32	\$15.89	\$19.86	\$23.92	\$26.75

1/ The BLS does not publish wages that exceed \$100 per hour or \$208,000 per year.



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**Appendix B: Wage Assumptions**  
**Development of Job Requirements by Service**  
**(Using BLS Job Codes)**

Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinated Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Respite, Employer of Record
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**BLS Code and Title**

11-9151	Social/ community svc. mgr.									
19-3031	Clinic./ counsel./ school psychologist									
21-1012	Edu./ guidance/ school/ voc. counselor									
21-1013	Marriage and family therapist					50%				
21-1015	Rehabilitation counselor									
21-1018	Substance/ behav./ mental hlth. counselor									
21-1021	Child/ family/ school social worker									
21-1022	Healthcare social worker									
21-1023	Mental hlth/ substance abuse social worker									
21-1091	Health educator					50%				
21-1093	Social and human service assistant									
21-1094	Community health worker									
25-2051	Special ed. teachers, preschool 2/									
25-3097	Teachers and instructors, all other 2/									
25-9041	Teacher Assistants									
29-1031	Dietitian/ nutritionist									
29-1066	Psychiatrist									
29-1122	Occupational therapist									
29-1125	Recreational therapist									
29-1123	Physical therapist									
29-1127	Speech-language pathologist									
29-1141	Registered nurse									
29-1181	Audiologists									
29-2053	Psychiatric technician									
29-2061	Licensed practical/ vocational nurse									
31-1011	Home health aide	5%	5%	25%	25%	15%	15%	5%	5%	5%
31-1013	Psychiatric aide	5%	5%	25%	25%	15%	15%	5%	5%	5%
31-1014	Nursing assistant									
31-1015	Orderlies									
31-2011	Occupational therapy assistant									
31-2012	Occupational therapy aides									
31-2021	Physical therapist assistant									
31-2022	Physical therapist aide									
31-9092	Medical assistant									
37-2011	Janitor/ cleaner									
37-2012	Maids and housekeeping cleaners									
39-1021	First-line supervisor of pers. svc. worker									
39-9021	Personal care aide	85%	85%	25%	25%	55%	55%	85%	85%	85%
39-9032	Recreation worker	5%	5%	25%	25%	15%	15%	5%	5%	5%
39-9041	Residential advisor									
53-3022	Bus driver, school or special client									
		<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

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**Appendix B: Wage Assumptions**  
**Development of Job Requirements by Service**  
**(Using BLS Job Codes)**

Tutor Services	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff	Community Care Facility - Staff Operated Home Administrator, Level 2-3	Community Care Facility - Staff Operated Home Administrator, Level 4+	Adult Residential Facility for Persons with Special Health Care Needs Line Staff	Adult Residential Facility for Persons with Special Health Care Needs Lead Staff
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**BLS Code and Title**

11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist								
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist								
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool 2/								
25-3097	Teachers and instructors, all other 2/	100%							
25-9041	Teacher Assistants								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-1181	Audiologists								
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								100%
31-1011	Home health aide		5%	15%	15%	15%			
31-1013	Psychiatric aide		5%	15%	15%	15%			
31-1014	Nursing assistant							100%	
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners	100%							
39-1021	First-line supervisor of pers. svc. worker					100%	100%		
39-9021	Personal care aide		85%	55%	55%	55%			
39-9032	Recreation worker		5%	15%	15%	15%			
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

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**Appendix B: Wage Assumptions**  
**Development of Job Requirements by Service**  
**(Using BLS Job Codes)**

<b>BLS Code and Title</b>		Adult Residential Facility for Persons with Special Health Care Needs Home	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Supported Living-Community Line DSP	Supported Living-Community Lead DSP	Family Home Agency Recruiters
11-9151	Social/ community svc. mgr.		100%			100%					
19-3031	Clinic./ counsel./ school psychologist										
21-1012	Edu./ guidance/ school/ voc. counselor										
21-1013	Marriage and family therapist										
21-1015	Rehabilitation counselor										
21-1018	Substance/ behav./ mental hlth. counselor										
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										
21-1091	Health educator										
21-1093	Social and human service assistant										
21-1094	Community health worker										100%
25-2051	Special ed. teachers, preschool 2/										
25-3097	Teachers and instructors, all other 2/										
25-9041	Teacher Assistants										
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist										
29-1122	Occupational therapist										
29-1125	Recreational therapist										
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse	100%									
29-1181	Audiologists										
29-2053	Psychiatric technician										
29-2061	Licensed practical/ vocational nurse										
31-1011	Home health aide								15%	15%	
31-1013	Psychiatric aide			100%	100%		100%	100%	15%	15%	
31-1014	Nursing assistant										
31-1015	Orderlies										
31-2011	Occupational therapy assistant										
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners										
39-1021	First-line supervisor of pers. svc. worker										
39-9021	Personal care aide								55%	55%	
39-9032	Recreation worker								15%	15%	
39-9041	Residential advisor										
53-3022	Bus driver, school or special client										
		<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

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**Appendix B: Wage Assumptions**  
**Development of Job Requirements by Service**  
**(Using BLS Job Codes)**

Family Home Agency Coordinators and Trainers	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility	Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community
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**BLS Code and Title**

11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist								
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist								
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant	100%							
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool 2/								
25-3097	Teachers and instructors, all other 2/								
25-9041	Teacher Assistants								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-1181	Audiologists								
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide	15%	5%	25%	25%	25%			
31-1013	Psychiatric aide	15%	5%	25%	25%	25%	100%	100%	
31-1014	Nursing assistant							100%	100%
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide	55%	85%	25%	25%	25%			
39-9032	Recreation worker	15%	5%	25%	25%	25%			
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

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**Appendix B: Wage Assumptions**  
**Development of Job Requirements by Service**  
**(Using BLS Job Codes)**

In-Home Day Program	Participant-Directed Community Based Training	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group	Supported Employment-Individual, Job Development	Supported Employment-Individual, Job Coaching	Work Activity Program
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**BLS Code and Title**

11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist								
21-1012	Edu./ guidance/ school/ voc. counselor					25%	50%	25%	
21-1013	Marriage and family therapist								
21-1015	Rehabilitation counselor					75%	50%	75%	
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool 2/								
25-3097	Teachers and instructors, all other 2/								
25-9041	Teacher Assistants								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-1181	Audiologists								
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide	15%	15%	5%	15%	5%			15%
31-1013	Psychiatric aide	15%	15%	5%	15%	5%			15%
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide	55%	55%	85%	55%	85%			55%
39-9032	Recreation worker	15%	15%	5%	15%	5%			15%
39-9041	Residential advisor								
53-3022	Bus driver, school or special client				100%				
		<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

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**Appendix B: Wage Assumptions**  
**Development of Job Requirements by Service**  
**(Using BLS Job Codes)**

Specialized Therapeutic Services, Professional	Specialized Therapeutic Services, Assistant	Adaptive Skills Trainer; Licensed Professional	Adaptive Skills Trainer; Specialist	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant	Infant Development Program - Early Intervention Specialist
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**BLS Code and Title**

11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist				100%				
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist							50%	
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor				100%	100%			
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker							50%	
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool 2/								100%
25-3097	Teachers and instructors, all other 2/								
25-9041	Teacher Assistants								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist	100%	100%						
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-1181	Audiologists								
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide								
31-1013	Psychiatric aide						100%		
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant	100%	100%						
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide								
39-9032	Recreation worker								
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

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**Appendix B: Wage Assumptions**  
**Development of Job Requirements by Service**  
**(Using BLS Job Codes)**

Infant Development Program - Early Intervention Assistants	Infant Development Program, PT/OT/SLP	Infant Development Program, PT/OT/SLP Assistant	Infant Development Program, Audiologist	Infant Development Program, Family Therapist	Infant Development Program, Nurse	Infant Development Program, Dietician	Infant Development Program, Social Worker	Infant Development Program, Psychologist	DSP Supervisor
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**BLS Code and Title**

11-9151	Social/ community svc. mgr.						100%		
19-3031	Clinic./ counsel./ school psychologist							100%	
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist				100%				
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool 2/								
25-3097	Teachers and instructors, all other 2/								
25-9041	Teacher Assistants	100%							
29-1031	Dietitian/ nutritionist					100%			
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist		100%						
29-1127	Speech-language pathologist								
29-1141	Registered nurse					100%			
29-1181	Audiologists			100%					
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide								
31-1013	Psychiatric aide								
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant			100%					
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								100%
39-9021	Personal care aide								
39-9032	Recreation worker								
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
		<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

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**Appendix B: Wage Assumptions**  
**Development of Job Requirements by Service**  
**(Using BLS Job Codes)**

Registered Nurse

**BLS Code and Title**

11-9151	Social/ community svc. mgr.	
19-3031	Clinic./ counsel./ school psychologist	
21-1012	Edu./ guidance/ school/ voc. counselor	
21-1013	Marriage and family therapist	
21-1015	Rehabilitation counselor	
21-1018	Substance/ behav./ mental hlth. counselor	
21-1021	Child/ family/ school social worker	
21-1022	Healthcare social worker	
21-1023	Mental hlth/ substance abuse social worker	
21-1091	Health educator	
21-1093	Social and human service assistant	
21-1094	Community health worker	
25-2051	Special ed. teachers, preschool 2/	
25-3097	Teachers and instructors, all other 2/	
25-9041	Teacher Assistants	
29-1031	Dietitian/ nutritionist	
29-1066	Psychiatrist	
29-1122	Occupational therapist	
29-1125	Recreational therapist	
29-1123	Physical therapist	
29-1127	Speech-language pathologist	
29-1141	Registered nurse	100%
29-1181	Audiologists	
29-2053	Psychiatric technician	
29-2061	Licensed practical/ vocational nurse	
31-1011	Home health aide	
31-1013	Psychiatric aide	
31-1014	Nursing assistant	
31-1015	Orderlies	
31-2011	Occupational therapy assistant	
31-2012	Occupational therapy aides	
31-2021	Physical therapist assistant	
31-2022	Physical therapist aide	
31-9092	Medical assistant	
37-2011	Janitor/ cleaner	
37-2012	Maids and housekeeping cleaners	
39-1021	First-line supervisor of pers. svc. worker	
39-9021	Personal care aide	
39-9032	Recreation worker	
39-9041	Residential advisor	
53-3022	Bus driver, school or special client	
		<b>100%</b>



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**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions**  
**(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinated Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Respite, Employer of Record
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*Based on Statewide BLS*

10th Percentile	\$11.85	\$11.85	\$12.90	\$12.90	\$12.38	\$12.38	\$16.48	\$11.85	\$11.85	\$11.85
25th Percentile	\$13.29	\$13.29	\$13.85	\$13.85	\$13.57	\$13.57	\$19.92	\$13.29	\$13.29	\$13.29
<b>50th Percentile (Median)</b>	<b>\$13.98</b>	<b>\$13.98</b>	<b>\$15.00</b>	<b>\$15.00</b>	<b>\$14.49</b>	<b>\$14.49</b>	<b>\$26.95</b>	<b>\$13.98</b>	<b>\$13.98</b>	<b>\$13.98</b>
75th Percentile	\$15.56	\$15.56	\$18.06	\$18.06	\$16.81	\$16.81	\$37.78	\$15.56	\$15.56	\$15.56
90th Percentile	\$18.98	\$18.98	\$22.22	\$22.22	\$20.60	\$20.60	\$49.32	\$18.98	\$18.98	\$18.98

*Wage Category A (x 95%)*

10th Percentile	\$11.26	\$11.26	\$12.26	\$12.26	\$11.76	\$11.76	\$15.66	\$11.26	\$11.26	\$11.26
25th Percentile	\$12.63	\$12.63	\$13.16	\$13.16	\$12.89	\$12.89	\$18.92	\$12.63	\$12.63	\$12.63
<b>50th Percentile (Median)</b>	<b>\$13.28</b>	<b>\$13.28</b>	<b>\$14.25</b>	<b>\$14.25</b>	<b>\$13.77</b>	<b>\$13.77</b>	<b>\$25.60</b>	<b>\$13.28</b>	<b>\$13.28</b>	<b>\$13.28</b>
75th Percentile	\$14.78	\$14.78	\$17.16	\$17.16	\$15.97	\$15.97	\$35.89	\$14.78	\$14.78	\$14.78
90th Percentile	\$18.03	\$18.03	\$21.11	\$21.11	\$19.57	\$19.57	\$46.85	\$18.03	\$18.03	\$18.03

*Wage Category B (x 100%)*

10th Percentile	\$11.85	\$11.85	\$12.90	\$12.90	\$12.38	\$12.38	\$16.48	\$11.85	\$11.85	\$11.85
25th Percentile	\$13.29	\$13.29	\$13.85	\$13.85	\$13.57	\$13.57	\$19.92	\$13.29	\$13.29	\$13.29
<b>50th Percentile (Median)</b>	<b>\$13.98</b>	<b>\$13.98</b>	<b>\$15.00</b>	<b>\$15.00</b>	<b>\$14.49</b>	<b>\$14.49</b>	<b>\$26.95</b>	<b>\$13.98</b>	<b>\$13.98</b>	<b>\$13.98</b>
75th Percentile	\$15.56	\$15.56	\$18.06	\$18.06	\$16.81	\$16.81	\$37.78	\$15.56	\$15.56	\$15.56
90th Percentile	\$18.98	\$18.98	\$22.22	\$22.22	\$20.60	\$20.60	\$49.32	\$18.98	\$18.98	\$18.98

*Wage Category C (x 115%)*

10th Percentile	\$13.63	\$13.63	\$14.84	\$14.84	\$14.24	\$14.24	\$18.95	\$13.63	\$13.63	\$13.63
25th Percentile	\$15.28	\$15.28	\$15.93	\$15.93	\$15.61	\$15.61	\$22.91	\$15.28	\$15.28	\$15.28
<b>50th Percentile (Median)</b>	<b>\$16.08</b>	<b>\$16.08</b>	<b>\$17.25</b>	<b>\$17.25</b>	<b>\$16.66</b>	<b>\$16.66</b>	<b>\$30.99</b>	<b>\$16.08</b>	<b>\$16.08</b>	<b>\$16.08</b>
75th Percentile	\$17.89	\$17.89	\$20.77	\$20.77	\$19.33	\$19.33	\$43.45	\$17.89	\$17.89	\$17.89
90th Percentile	\$21.83	\$21.83	\$25.55	\$25.55	\$23.69	\$23.69	\$56.72	\$21.83	\$21.83	\$21.83

1/ Rate model assumptions have been set at the median wage

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**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions**  
**(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Tutor Services	Housekeeping	Supplemental Prog. - Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff	Community Care Facility - Staff Operated Home Administrator, Level 2-3	Community Care Facility - Staff Operated Home Administrator, Level 4+	Adult Residential Facility for Persons with Special Health Care Needs Line Staff	Adult Residential Facility for Persons with Special Health Care Needs Lead Staff
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*Based on Statewide BLS*

10th Percentile	\$16.08	\$13.02	\$11.85	\$12.38	\$12.38	\$12.38	\$14.24	\$14.24	\$13.98	\$21.14
25th Percentile	\$18.97	\$13.64	\$13.29	\$13.57	\$13.57	\$13.57	\$15.67	\$15.67	\$15.07	\$24.20
<b>50th Percentile (Median)</b>	<b>\$25.87</b>	<b>\$14.95</b>	<b>\$13.98</b>	<b>\$14.49</b>	<b>\$14.49</b>	\$14.49	<b>\$20.30</b>	\$20.30	<b>\$17.06</b>	<b>\$28.76</b>
75th Percentile	\$43.99	\$17.60	\$15.56	\$16.81	\$16.81	<b>\$16.81</b>	\$26.89	<b>\$26.89</b>	\$20.40	\$33.17
90th Percentile	\$66.33	\$21.61	\$18.98	\$20.60	\$20.60	\$20.60	\$35.90	\$35.90	\$25.49	\$38.70

*Wage Category A (x 95%)*

10th Percentile	\$15.28	\$12.37	\$11.26	\$11.76	\$11.76	\$11.76	\$13.53	\$13.53	\$13.28	\$20.08
25th Percentile	\$18.02	\$12.96	\$12.63	\$12.89	\$12.89	\$12.89	\$14.89	\$14.89	\$14.32	\$22.99
<b>50th Percentile (Median)</b>	<b>\$24.58</b>	<b>\$14.20</b>	<b>\$13.28</b>	<b>\$13.77</b>	<b>\$13.77</b>	\$13.77	<b>\$19.29</b>	\$19.29	<b>\$16.21</b>	<b>\$27.32</b>
75th Percentile	\$41.79	\$16.72	\$14.78	\$15.97	\$15.97	<b>\$15.97</b>	\$25.55	<b>\$25.55</b>	\$19.38	\$31.51
90th Percentile	\$63.01	\$20.53	\$18.03	\$19.57	\$19.57	\$19.57	\$34.11	\$34.11	\$24.22	\$36.77

*Wage Category B (x 100%)*

10th Percentile	\$16.08	\$13.02	\$11.85	\$12.38	\$12.38	\$12.38	\$14.24	\$14.24	\$13.98	\$21.14
25th Percentile	\$18.97	\$13.64	\$13.29	\$13.57	\$13.57	\$13.57	\$15.67	\$15.67	\$15.07	\$24.20
<b>50th Percentile (Median)</b>	<b>\$25.87</b>	<b>\$14.95</b>	<b>\$13.98</b>	<b>\$14.49</b>	<b>\$14.49</b>	\$14.49	<b>\$20.30</b>	\$20.30	<b>\$17.06</b>	<b>\$28.76</b>
75th Percentile	\$43.99	\$17.60	\$15.56	\$16.81	\$16.81	<b>\$16.81</b>	\$26.89	<b>\$26.89</b>	\$20.40	\$33.17
90th Percentile	\$66.33	\$21.61	\$18.98	\$20.60	\$20.60	\$20.60	\$35.90	\$35.90	\$25.49	\$38.70

*Wage Category C (x 115%)*

10th Percentile	\$18.49	\$14.97	\$13.63	\$14.24	\$14.24	\$14.24	\$16.38	\$16.38	\$16.08	\$24.31
25th Percentile	\$21.82	\$15.69	\$15.28	\$15.61	\$15.61	\$15.61	\$18.02	\$18.02	\$17.33	\$27.83
<b>50th Percentile (Median)</b>	<b>\$29.75</b>	<b>\$17.19</b>	<b>\$16.08</b>	<b>\$16.66</b>	<b>\$16.66</b>	\$16.66	<b>\$23.35</b>	\$23.35	<b>\$19.62</b>	<b>\$33.07</b>
75th Percentile	\$50.59	\$20.24	\$17.89	\$19.33	\$19.33	<b>\$19.33</b>	\$30.92	<b>\$30.92</b>	\$23.46	\$38.15
90th Percentile	\$76.28	\$24.85	\$21.83	\$23.69	\$23.69	\$23.69	\$41.29	\$41.29	\$29.31	\$44.51

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions**  
**(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Adult Residential Facility for Persons with Special Health Care Needs Home Administrator	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Supported Living-Community Line DSP	Supported Living-Community Lead DSP	Family Home Agency Recruiters
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*Based on Statewide BLS*

10th Percentile	\$34.26	\$20.68	\$13.89	\$13.89	\$20.68	\$13.89	\$13.89	\$12.38	\$12.38	\$14.88
25th Percentile	\$43.12	\$25.61	\$14.72	\$14.72	\$25.61	\$14.72	\$14.72	\$13.57	\$13.57	\$17.99
<b>50th Percentile (Median)</b>	<b>\$53.85</b>	<b>\$33.03</b>	\$15.70	\$15.70	<b>\$33.03</b>	\$15.70	\$15.70	<b>\$14.49</b>	\$14.49	<b>\$23.35</b>
75th Percentile	\$67.11	\$46.52	\$18.48	<b>\$18.48</b>	\$46.52	\$18.48	<b>\$18.48</b>	\$16.81	<b>\$16.81</b>	\$31.76
90th Percentile	\$81.05	\$61.40	<b>\$21.35</b>	\$21.35	\$61.40	<b>\$21.35</b>	\$21.35	\$20.60	\$20.60	\$39.85

*Wage Category A (x 95%)*

10th Percentile	\$32.55	\$19.65	\$13.20	\$13.20	\$19.65	\$13.20	\$13.20	\$11.76	\$11.76	\$14.14
25th Percentile	\$40.96	\$24.33	\$13.98	\$13.98	\$24.33	\$13.98	\$13.98	\$12.89	\$12.89	\$17.09
<b>50th Percentile (Median)</b>	<b>\$51.16</b>	<b>\$31.38</b>	\$14.92	\$14.92	<b>\$31.38</b>	\$14.92	\$14.92	<b>\$13.77</b>	\$13.77	<b>\$22.18</b>
75th Percentile	\$63.75	\$44.19	\$17.56	<b>\$17.56</b>	\$44.19	\$17.56	<b>\$17.56</b>	\$15.97	<b>\$15.97</b>	\$30.17
90th Percentile	\$77.00	\$58.33	<b>\$20.28</b>	\$20.28	\$58.33	<b>\$20.28</b>	\$20.28	\$19.57	\$19.57	\$37.86

*Wage Category B (x 100%)*

10th Percentile	\$34.26	\$20.68	\$13.89	\$13.89	\$20.68	\$13.89	\$13.89	\$12.38	\$12.38	\$14.88
25th Percentile	\$43.12	\$25.61	\$14.72	\$14.72	\$25.61	\$14.72	\$14.72	\$13.57	\$13.57	\$17.99
<b>50th Percentile (Median)</b>	<b>\$53.85</b>	<b>\$33.03</b>	\$15.70	\$15.70	<b>\$33.03</b>	\$15.70	\$15.70	<b>\$14.49</b>	\$14.49	<b>\$23.35</b>
75th Percentile	\$67.11	\$46.52	\$18.48	<b>\$18.48</b>	\$46.52	\$18.48	<b>\$18.48</b>	\$16.81	<b>\$16.81</b>	\$31.76
90th Percentile	\$81.05	\$61.40	<b>\$21.35</b>	\$21.35	\$61.40	<b>\$21.35</b>	\$21.35	\$20.60	\$20.60	\$39.85

*Wage Category C (x 115%)*

10th Percentile	\$39.40	\$23.78	\$15.97	\$15.97	\$23.78	\$15.97	\$15.97	\$14.24	\$14.24	\$17.11
25th Percentile	\$49.59	\$29.45	\$16.93	\$16.93	\$29.45	\$16.93	\$16.93	\$15.61	\$15.61	\$20.69
<b>50th Percentile (Median)</b>	<b>\$61.93</b>	<b>\$37.98</b>	\$18.06	\$18.06	<b>\$37.98</b>	\$18.06	\$18.06	<b>\$16.66</b>	\$16.66	<b>\$26.85</b>
75th Percentile	\$77.18	\$53.50	\$21.25	<b>\$21.25</b>	\$53.50	\$21.25	<b>\$21.25</b>	\$19.33	<b>\$19.33</b>	\$36.52
90th Percentile	\$93.21	\$70.61	<b>\$24.55</b>	\$24.55	\$70.61	<b>\$24.55</b>	\$24.55	\$23.69	\$23.69	\$45.83

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models**  
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**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions**  
**(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Family Home Agency Coordinators and Trainers	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility	Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community
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*Based on Statewide BLS*

10th Percentile	\$14.83	\$12.38	\$11.85	\$12.90	\$12.90	\$12.90	\$13.89	\$13.89	\$13.98	\$13.98
25th Percentile	\$17.11	\$13.57	\$13.29	\$13.85	\$13.85	\$13.85	\$14.72	\$14.72	\$15.07	\$15.07
<b>50th Percentile (Median)</b>	<b>\$20.62</b>	<b>\$14.49</b>	<b>\$13.98</b>	<b>\$15.00</b>	<b>\$15.00</b>	<b>\$15.00</b>	\$15.70	\$15.70	<b>\$17.06</b>	<b>\$17.06</b>
75th Percentile	\$26.15	\$16.81	\$15.56	\$18.06	\$18.06	\$18.06	<b>\$18.48</b>	<b>\$18.48</b>	\$20.40	\$20.40
90th Percentile	\$32.77	\$20.60	\$18.98	\$22.22	\$22.22	\$22.22	\$21.35	\$21.35	\$25.49	\$25.49

*Wage Category A (x 95%)*

10th Percentile	\$14.09	\$11.76	\$11.26	\$12.26	\$12.26	\$12.26	\$13.20	\$13.20	\$13.28	\$13.28
25th Percentile	\$16.25	\$12.89	\$12.63	\$13.16	\$13.16	\$13.16	\$13.98	\$13.98	\$14.32	\$14.32
<b>50th Percentile (Median)</b>	<b>\$19.59</b>	<b>\$13.77</b>	<b>\$13.28</b>	<b>\$14.25</b>	<b>\$14.25</b>	<b>\$14.25</b>	\$14.92	\$14.92	<b>\$16.21</b>	<b>\$16.21</b>
75th Percentile	\$24.84	\$15.97	\$14.78	\$17.16	\$17.16	\$17.16	<b>\$17.56</b>	<b>\$17.56</b>	\$19.38	\$19.38
90th Percentile	\$31.13	\$19.57	\$18.03	\$21.11	\$21.11	\$21.11	\$20.28	\$20.28	\$24.22	\$24.22

*Wage Category B (x 100%)*

10th Percentile	\$14.83	\$12.38	\$11.85	\$12.90	\$12.90	\$12.90	\$13.89	\$13.89	\$13.98	\$13.98
25th Percentile	\$17.11	\$13.57	\$13.29	\$13.85	\$13.85	\$13.85	\$14.72	\$14.72	\$15.07	\$15.07
<b>50th Percentile (Median)</b>	<b>\$20.62</b>	<b>\$14.49</b>	<b>\$13.98</b>	<b>\$15.00</b>	<b>\$15.00</b>	<b>\$15.00</b>	\$15.70	\$15.70	<b>\$17.06</b>	<b>\$17.06</b>
75th Percentile	\$26.15	\$16.81	\$15.56	\$18.06	\$18.06	\$18.06	<b>\$18.48</b>	<b>\$18.48</b>	\$20.40	\$20.40
90th Percentile	\$32.77	\$20.60	\$18.98	\$22.22	\$22.22	\$22.22	\$21.35	\$21.35	\$25.49	\$25.49

*Wage Category C (x 115%)*

10th Percentile	\$17.05	\$14.24	\$13.63	\$14.84	\$14.84	\$14.84	\$15.97	\$15.97	\$16.08	\$16.08
25th Percentile	\$19.68	\$15.61	\$15.28	\$15.93	\$15.93	\$15.93	\$16.93	\$16.93	\$17.33	\$17.33
<b>50th Percentile (Median)</b>	<b>\$23.71</b>	<b>\$16.66</b>	<b>\$16.08</b>	<b>\$17.25</b>	<b>\$17.25</b>	<b>\$17.25</b>	\$18.06	\$18.06	<b>\$19.62</b>	<b>\$19.62</b>
75th Percentile	\$30.07	\$19.33	\$17.89	\$20.77	\$20.77	\$20.77	<b>\$21.25</b>	<b>\$21.25</b>	\$23.46	\$23.46
90th Percentile	\$37.69	\$23.69	\$21.83	\$25.55	\$25.55	\$25.55	\$24.55	\$24.55	\$29.31	\$29.31

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models**  
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**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions**  
**(Using Adjusted BLS Wages and Job Requirement Assumptions)**

In-Home Day Program	Participant-Directed Community-Based Training	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group	Supported Employment-Individual, Job Development	Supported Employment-Individual, Job Coaching	Work Activity Program
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*Based on Statewide BLS*

10th Percentile	\$12.38	\$12.38	\$11.85	\$14.32	\$12.38	\$11.85	\$14.91	\$16.60	\$14.91	\$12.38
25th Percentile	\$13.57	\$13.57	\$13.29	\$15.89	\$13.57	\$13.29	\$16.92	\$19.75	\$16.92	\$13.57
<b>50th Percentile (Median)</b>	<b>\$14.49</b>	<b>\$14.49</b>	<b>\$13.98</b>	<b>\$19.86</b>	<b>\$14.49</b>	<b>\$13.98</b>	<b>\$20.81</b>	<b>\$25.83</b>	<b>\$20.81</b>	<b>\$14.49</b>
75th Percentile	\$16.81	\$16.81	\$15.56	\$23.92	\$16.81	\$15.56	\$29.44	\$36.53	\$29.44	\$16.81
90th Percentile	\$20.60	\$20.60	\$18.98	\$26.75	\$20.60	\$18.98	\$39.59	\$47.26	\$39.59	\$20.60

*Wage Category A (x 95%)*

10th Percentile	\$11.76	\$11.76	\$11.26	\$13.60	\$11.76	\$11.26	\$14.16	\$15.77	\$14.16	\$11.76
25th Percentile	\$12.89	\$12.89	\$12.63	\$15.10	\$12.89	\$12.63	\$16.07	\$18.76	\$16.07	\$12.89
<b>50th Percentile (Median)</b>	<b>\$13.77</b>	<b>\$13.77</b>	<b>\$13.28</b>	<b>\$18.87</b>	<b>\$13.77</b>	<b>\$13.28</b>	<b>\$19.77</b>	<b>\$24.54</b>	<b>\$19.77</b>	<b>\$13.77</b>
75th Percentile	\$15.97	\$15.97	\$14.78	\$22.72	\$15.97	\$14.78	\$27.97	\$34.70	\$27.97	\$15.97
90th Percentile	\$19.57	\$19.57	\$18.03	\$25.41	\$19.57	\$18.03	\$37.61	\$44.90	\$37.61	\$19.57

*Wage Category B (x 100%)*

10th Percentile	\$12.38	\$12.38	\$11.85	\$14.32	\$12.38	\$11.85	\$14.91	\$16.60	\$14.91	\$12.38
25th Percentile	\$13.57	\$13.57	\$13.29	\$15.89	\$13.57	\$13.29	\$16.92	\$19.75	\$16.92	\$13.57
<b>50th Percentile (Median)</b>	<b>\$14.49</b>	<b>\$14.49</b>	<b>\$13.98</b>	<b>\$19.86</b>	<b>\$14.49</b>	<b>\$13.98</b>	<b>\$20.81</b>	<b>\$25.83</b>	<b>\$20.81</b>	<b>\$14.49</b>
75th Percentile	\$16.81	\$16.81	\$15.56	\$23.92	\$16.81	\$15.56	\$29.44	\$36.53	\$29.44	\$16.81
90th Percentile	\$20.60	\$20.60	\$18.98	\$26.75	\$20.60	\$18.98	\$39.59	\$47.26	\$39.59	\$20.60

*Wage Category C (x 115%)*

10th Percentile	\$14.24	\$14.24	\$13.63	\$16.47	\$14.24	\$13.63	\$17.15	\$19.09	\$17.15	\$14.24
25th Percentile	\$15.61	\$15.61	\$15.28	\$18.27	\$15.61	\$15.28	\$19.46	\$22.71	\$19.46	\$15.61
<b>50th Percentile (Median)</b>	<b>\$16.66</b>	<b>\$16.66</b>	<b>\$16.08</b>	<b>\$22.84</b>	<b>\$16.66</b>	<b>\$16.08</b>	<b>\$23.93</b>	<b>\$29.70</b>	<b>\$23.93</b>	<b>\$16.66</b>
75th Percentile	\$19.33	\$19.33	\$17.89	\$27.51	\$19.33	\$17.89	\$33.86	\$42.01	\$33.86	\$19.33
90th Percentile	\$23.69	\$23.69	\$21.83	\$30.76	\$23.69	\$21.83	\$45.53	\$54.35	\$45.53	\$23.69

1/ Rate model assumptions have been set at the median wage

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**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions**  
**(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Specialized Therapeutic Services, Professional	Specialized Therapeutic Services, Assistant	Adaptive Skills Trainer; Licensed Professional	Adaptive Skills Trainer; Specialist	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant	Infant Development Program - Early Intervention Specialist
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*Based on Statewide BLS*

10th Percentile	\$33.93	\$22.45	\$33.93	\$22.45	\$28.38	\$15.19	\$15.19	\$13.89	\$16.21	\$20.21
25th Percentile	\$41.96	\$28.80	\$41.96	\$28.80	\$40.54	\$17.99	\$17.99	\$14.72	\$19.47	\$23.89
<b>50th Percentile (Median)</b>	<b>\$50.34</b>	<b>\$36.19</b>	<b>\$50.34</b>	<b>\$36.19</b>	<b>\$52.00</b>	<b>\$23.32</b>	<b>\$23.32</b>	\$15.70	<b>\$26.84</b>	<b>\$29.01</b>
75th Percentile	\$59.74	\$40.47	\$59.74	\$40.47	\$64.97	\$31.14	\$31.14	<b>\$18.48</b>	\$36.92	\$37.46
90th Percentile	\$66.23	\$44.68	\$66.23	\$44.68	\$81.63	\$44.29	\$44.29	\$21.35	\$47.21	\$50.94

*Wage Category A (x 95%)*

10th Percentile	\$32.23	\$21.33	\$32.23	\$21.33	\$26.96	\$14.43	\$14.43	\$13.20	\$15.40	\$19.20
25th Percentile	\$39.86	\$27.36	\$39.86	\$27.36	\$38.51	\$17.09	\$17.09	\$13.98	\$18.50	\$22.70
<b>50th Percentile (Median)</b>	<b>\$47.82</b>	<b>\$34.38</b>	<b>\$47.82</b>	<b>\$34.38</b>	<b>\$49.40</b>	<b>\$22.15</b>	<b>\$22.15</b>	\$14.92	<b>\$25.50</b>	\$27.56
75th Percentile	\$56.75	\$38.45	\$56.75	\$38.45	\$61.72	\$29.58	\$29.58	<b>\$17.56</b>	\$35.07	<b>\$35.59</b>
90th Percentile	\$62.92	\$42.45	\$62.92	\$42.45	\$77.55	\$42.08	\$42.08	\$20.28	\$44.85	\$48.39

*Wage Category B (x 100%)*

10th Percentile	\$33.93	\$22.45	\$33.93	\$22.45	\$28.38	\$15.19	\$15.19	\$13.89	\$16.21	\$20.21
25th Percentile	\$41.96	\$28.80	\$41.96	\$28.80	\$40.54	\$17.99	\$17.99	\$14.72	\$19.47	\$23.89
<b>50th Percentile (Median)</b>	<b>\$50.34</b>	<b>\$36.19</b>	<b>\$50.34</b>	<b>\$36.19</b>	<b>\$52.00</b>	<b>\$23.32</b>	<b>\$23.32</b>	\$15.70	<b>\$26.84</b>	\$29.01
75th Percentile	\$59.74	\$40.47	\$59.74	\$40.47	\$64.97	\$31.14	\$31.14	<b>\$18.48</b>	\$36.92	<b>\$37.46</b>
90th Percentile	\$66.23	\$44.68	\$66.23	\$44.68	\$81.63	\$44.29	\$44.29	\$21.35	\$47.21	\$50.94

*Wage Category C (x 115%)*

10th Percentile	\$39.02	\$25.82	\$39.02	\$25.82	\$32.64	\$17.47	\$17.47	\$15.97	\$18.64	\$23.24
25th Percentile	\$48.25	\$33.12	\$48.25	\$33.12	\$46.62	\$20.69	\$20.69	\$16.93	\$22.39	\$27.47
<b>50th Percentile (Median)</b>	<b>\$57.89</b>	<b>\$41.62</b>	<b>\$57.89</b>	<b>\$41.62</b>	<b>\$59.80</b>	<b>\$26.82</b>	<b>\$26.82</b>	\$18.06	<b>\$30.87</b>	\$33.36
75th Percentile	\$68.70	\$46.54	\$68.70	\$46.54	\$74.72	\$35.81	\$35.81	<b>\$21.25</b>	\$42.46	<b>\$43.08</b>
90th Percentile	\$76.16	\$51.38	\$76.16	\$51.38	\$93.87	\$50.93	\$50.93	\$24.55	\$54.29	\$58.58

1/ Rate model assumptions have been set at the median wage

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**Appendix B: Wage Assumptions 1/  
Rate Model Wage Assumptions**  
**(Using Adjusted BLS Wages and Job Requirement Assumptions)**

Infant Development Program - Early Intervention Assistants	Infant Development Program, PT/OT/SLP	Infant Development Program, PT/OT/SLP Assistant	Infant Development Program, Audiologist	Infant Development Program, Family Therapist	Infant Development Program, Nurse	Infant Development Program, Dietician	Infant Development Program, Social Worker	Infant Development Program, Psychologist	DSP Supervisor
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*Based on Statewide BLS*

10th Percentile	\$16.52	\$33.93	\$18.49	\$25.95	\$16.33	\$34.26	\$22.12	\$20.68	\$28.38	\$14.24
25th Percentile	\$19.06	\$41.96	\$27.38	\$39.37	\$18.95	\$43.12	\$32.30	\$25.61	\$40.54	\$15.67
<b>50th Percentile (Median)</b>	<b>\$23.18</b>	<b>\$50.34</b>	<b>\$34.81</b>	<b>\$51.21</b>	<b>\$24.79</b>	<b>\$53.85</b>	<b>\$39.11</b>	<b>\$33.03</b>	<b>\$52.00</b>	<b>\$20.30</b>
75th Percentile	\$27.57	\$59.74	\$39.76	\$61.86	\$31.50	\$67.11	\$46.35	\$46.52	\$64.97	\$26.89
90th Percentile	\$32.40	\$66.23	\$43.73	\$73.95	\$41.77	\$81.05	\$51.88	\$61.40	\$81.63	\$35.90

*Wage Category A (x 95%)*

10th Percentile	\$15.69	\$32.23	\$17.57	\$24.65	\$15.51	\$32.55	\$21.01	\$19.65	\$26.96	\$13.53
25th Percentile	\$18.11	\$39.86	\$26.01	\$37.40	\$18.00	\$40.96	\$30.69	\$24.33	\$38.51	\$14.89
<b>50th Percentile (Median)</b>	<b>\$22.02</b>	<b>\$47.82</b>	<b>\$33.07</b>	<b>\$48.65</b>	<b>\$23.55</b>	<b>\$51.16</b>	<b>\$37.15</b>	<b>\$31.38</b>	<b>\$49.40</b>	<b>\$19.29</b>
75th Percentile	<b>\$26.19</b>	\$56.75	\$37.77	\$58.77	\$29.93	\$63.75	\$44.03	\$44.19	\$61.72	\$25.55
90th Percentile	\$30.78	\$62.92	\$41.54	\$70.25	\$39.68	\$77.00	\$49.29	\$58.33	\$77.55	\$34.11

*Wage Category B (x 100%)*

10th Percentile	\$16.52	\$33.93	\$18.49	\$25.95	\$16.33	\$34.26	\$22.12	\$20.68	\$28.38	\$14.24
25th Percentile	\$19.06	\$41.96	\$27.38	\$39.37	\$18.95	\$43.12	\$32.30	\$25.61	\$40.54	\$15.67
<b>50th Percentile (Median)</b>	<b>\$23.18</b>	<b>\$50.34</b>	<b>\$34.81</b>	<b>\$51.21</b>	<b>\$24.79</b>	<b>\$53.85</b>	<b>\$39.11</b>	<b>\$33.03</b>	<b>\$52.00</b>	<b>\$20.30</b>
75th Percentile	<b>\$27.57</b>	\$59.74	\$39.76	\$61.86	\$31.50	\$67.11	\$46.35	\$46.52	\$64.97	\$26.89
90th Percentile	\$32.40	\$66.23	\$43.73	\$73.95	\$41.77	\$81.05	\$51.88	\$61.40	\$81.63	\$35.90

*Wage Category C (x 115%)*

10th Percentile	\$19.00	\$39.02	\$21.26	\$29.84	\$18.78	\$39.40	\$25.44	\$23.78	\$32.64	\$16.38
25th Percentile	\$21.92	\$48.25	\$31.49	\$45.28	\$21.79	\$49.59	\$37.15	\$29.45	\$46.62	\$18.02
<b>50th Percentile (Median)</b>	<b>\$26.66</b>	<b>\$57.89</b>	<b>\$40.03</b>	<b>\$58.89</b>	<b>\$28.51</b>	<b>\$61.93</b>	<b>\$44.98</b>	<b>\$37.98</b>	<b>\$59.80</b>	<b>\$23.35</b>
75th Percentile	<b>\$31.71</b>	\$68.70	\$45.72	\$71.14	\$36.23	\$77.18	\$53.30	\$53.50	\$74.72	\$30.92
90th Percentile	\$37.26	\$76.16	\$50.29	\$85.04	\$48.04	\$93.21	\$59.66	\$70.61	\$93.87	\$41.29

1/ Rate model assumptions have been set at the median wage

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**Appendix B: Wage Assumptions 1/  
 Rate Model Wage Assumptions**  
 (Using Adjusted BLS Wages and Job Requirement A

Registered Nurse
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*Based on Statewide BLS*

10th Percentile	\$34.26
25th Percentile	\$43.12
<b>50th Percentile (Median)</b>	<b>\$53.85</b>
75th Percentile	\$67.11
90th Percentile	\$81.05

*Wage Category A (x 95%)*

10th Percentile	\$32.55
25th Percentile	\$40.96
<b>50th Percentile (Median)</b>	<b>\$51.16</b>
75th Percentile	\$63.75
90th Percentile	\$77.00

*Wage Category B (x 100%)*

10th Percentile	\$34.26
25th Percentile	\$43.12
<b>50th Percentile (Median)</b>	<b>\$53.85</b>
75th Percentile	\$67.11
90th Percentile	\$81.05

*Wage Category C (x 115%)*

10th Percentile	\$39.40
25th Percentile	\$49.59
<b>50th Percentile (Median)</b>	<b>\$61.93</b>
75th Percentile	\$77.18
90th Percentile	\$93.21

1/ Rate model assumptions have been set at the median wage



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**Appendix C: Benefits Assumptions**

**Benefits Assumptions for Full-Time Employees to Establish Benefit Rates (Excluding Workers' Compensation)**

% of Employees with Access		% of Employees with Access Who Participate ('Take-Up Rate')		Overall Employee Participation (Access x Take-Up Rate)		Benefit Level for Participating Employees		Effective Benefit Level (Accounts for Participation)	
BLS Data <sup>1</sup>	Rate Models	BLS Data <sup>1</sup>	Rate Models	BLS Data <sup>1</sup>	Rate Models	BLS Data <sup>1</sup>	Rate Models	BLS Data <sup>1</sup>	Rate Models

**Payroll Taxes**

Social Security <sup>2</sup>	-	100%	-	100%	-	100%	-	6.20%	-	6.20%
Medicare <sup>3</sup>	-	100%	-	100%	-	100%	-	1.45%	-	1.45%
Federal UI <sup>4</sup>	-	100%	-	100%	-	100%	-	0.60%	-	0.60%
State UI <sup>4,5</sup>	-	100%	-	100%	-	100%	-	3.40%	-	3.40%
Employ. & Train. <sup>4</sup>	-	100%	-	100%	-	100%	-	0.10%	-	0.10%

**Paid Time Off<sup>6</sup>**

Holidays	78%	100%	100%	100%	78%	100%	8.0	10.0	6.2	10.0
Vacation Leave	76%	100%	100%	100%	76%	100%	10.0	15.0	7.6	15.0
Sick Leave	86%	100%	100%	100%	86%	100%	7.0	15.0	6.0	15.0
<b>Total</b>	-	-	-	-	-	-	<b>25.0</b>	<b>25.0</b>	<b>19.8</b>	<b>25.0</b>

**Health Insurance<sup>7</sup>**

	70%	100%	77%	80%	54%	80.00%	\$453.69	\$450.00	\$244.50	\$360.00
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**Other Benefits<sup>8</sup>**

	-	100%	-	100%	-	100%	-	\$100	-	\$100.00
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<sup>1</sup>BLS' 2018 National Compensation Survey ([https://www.bls.gov/ncs/ebs/benefits/2018/ownership\\_private.htm](https://www.bls.gov/ncs/ebs/benefits/2018/ownership_private.htm)); data reported is for private employers in the Pacific region unless otherwise noted

<sup>2</sup>Applies to the first \$132,900 in earnings

<sup>3</sup>There is an additional 0.90% tax on earnings over \$200,000

<sup>4</sup>Applies to first \$7,000 in wages

<sup>5</sup>The rate models use the new employer tax rate in 2018

<sup>6</sup>BLS data for vacation and sick leave is based on national data (means) for private employers' employees with 1-5 years of experience (mean for those with 6-10 experience is 15 days of vacation and 7 days of sick leave); it is assumed that all staff with access to paid time off 'participate'

<sup>7</sup>In addition to BLS data, other sources were considered. According to U.S. DHHS' 2017 Medical Expenditure Panel, the average premium across all California employers was \$524.58 with an employer share of \$405.16 (Tables II.C.1 and II.C.2). According to Kaiser's review of individual health insurance plans offered through the State's health insurance exchange, for a 40 year-old non-smoker in California the second-lowest cost silver plan before tax credit (the 'benchmark' plan) is \$338 (<https://www.kff.org/private-insurance/issue-brief/tracking-2019-premium-changes-on-aca-exchanges/>)

<sup>8</sup>BLS provides information for a variety of other benefits that cannot be combined

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**Appendix C: Benefits Assumptions**

**Benefit Rates by Wage Level Based on Benefits Assumptions (Excluding Workers' Compensation)**

Hourly Wage	Full-Time Annual Salary	Effective Benefit Rate - Model Assumptions <sup>1,2</sup>	
		w/ PTO	w/o PTO
\$13	\$27,040	38.74%	29.13%
\$14	\$29,120	37.21%	27.59%
\$15	\$31,200	35.88%	26.26%
\$16	\$33,280	34.71%	25.10%
\$17	\$35,360	33.69%	24.07%
\$18	\$37,440	32.78%	23.16%
\$19	\$39,520	31.96%	22.34%
\$20	\$41,600	31.22%	21.61%
\$21	\$43,680	30.56%	20.94%
\$22	\$45,760	29.96%	20.34%
\$23	\$47,840	29.40%	19.79%
\$24	\$49,920	28.90%	19.28%
\$25	\$52,000	28.43%	18.82%
\$26	\$54,080	28.00%	18.39%
\$27	\$56,160	27.61%	17.99%
\$28	\$58,240	27.24%	17.62%
\$29	\$60,320	26.89%	17.28%
\$30	\$62,400	26.57%	16.96%
\$31	\$64,480	26.27%	16.66%
\$32	\$66,560	25.99%	16.37%
\$33	\$68,640	25.73%	16.11%
\$34	\$70,720	25.48%	15.86%
\$35	\$72,800	25.24%	15.63%
\$36	\$74,880	25.02%	15.41%
\$37	\$76,960	24.81%	15.20%
\$38	\$79,040	24.61%	15.00%
\$39	\$81,120	24.42%	14.81%
\$40	\$83,200	24.24%	14.63%
\$41	\$85,280	24.07%	14.46%
\$42	\$87,360	23.91%	14.30%
\$43	\$89,440	23.76%	14.14%
\$44	\$91,520	23.61%	14.00%
\$45	\$93,600	23.47%	13.85%
\$46	\$95,680	23.33%	13.72%
\$47	\$97,760	23.21%	13.59%
\$48	\$99,840	23.08%	13.47%
\$49	\$101,920	22.96%	13.35%
\$50	\$104,000	22.85%	13.23%
\$51	\$106,080	22.74%	13.12%
\$52	\$108,160	22.63%	13.02%
\$53	\$110,240	22.53%	12.92%
\$54	\$112,320	22.44%	12.82%
\$55	\$114,400	22.34%	12.73%
\$56	\$116,480	22.25%	12.64%
\$57	\$118,560	22.16%	12.55%
\$58	\$120,640	22.08%	12.46%
\$59	\$122,720	22.00%	12.38%
\$60	\$124,800	21.92%	12.30%

<sup>1</sup>This table illustrates benefit rates in one dollar wage increments, but benefit rates in rate models are calculated to the penny

<sup>2</sup>Benefit rates in rate models exclude paid time off, which is accounted for as a productivity assumption

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**Appendix C: Benefits Assumptions**  
**Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)**

<b>Assumed Insurer Expenses/ Profit</b>				<b>18%</b>		
<b>Service/ Service Codes</b>				<b>Workers' Compensation Class Code</b>	<b>WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages)</b>	<b>Assumed Workers' Compensation Rate (per \$100 in Wages)</b>
<b>Independent Living</b>				8827 - Home Care Services	\$3.96	\$4.83
055	063	062	108			
520	635	645	650			
<b>Supported Living</b>				8827 - Home Care Services	\$3.96	\$4.83
073	896					
<b>Tutor Services</b>				8868 - College & Schools	\$0.66	\$0.80
025	680					
<b>Homemaker</b>				8827 - Home Care Services	\$3.96	\$4.83
858	860					
<b>Respite</b>				8827 - Home Care Services	\$3.96	\$4.83
420	465	862	864			
<b>Community-Based Day Programs</b>				9101 - Adult Day Care	\$4.71	\$5.74
028	055	063	094			
505	510	525	880			
<b>Participant-Directed Day Program</b>				9101 - Adult Day Care	\$4.71	\$5.74
475						
<b>In-Home Day Program</b>				8827 - Home Care Services	\$3.96	\$4.83
091						
<b>Behavior Management Program</b>				9101 - Adult Day Care	\$4.71	\$5.74
515						
<b>Infant Development Program</b>				8827 - Home Care Services (50%)	\$2.31	\$2.82
805				8868 - College & Schools (50%)		
<b>Supported Employment - Individual</b>				9101 - Adult Day Care	\$4.71	\$5.74
952						
<b>Supported Employment - Group</b>				9101 - Adult Day Care	\$4.71	\$5.74
950						
<b>Work Activity Center</b>				8806 - Sheltered Workshop/ Work Activity Center	\$4.26	\$5.20
954						
<b>Community Care Facility - Owner-Operated</b>				9085 - Residential Care Facility/ DD	\$2.99	\$3.65
905	910					
<b>Community Care Facility - Staff-Operated</b>				9085 - Residential Care Facility/ DD	\$2.99	\$3.65
113	915	920				
<b>Family Home Agency</b>				9085 - Residential Care Facility/ DD	\$2.99	\$3.65
904						
<b>Enhanced Behavioral Supports Home</b>				9085 - Residential Care Facility/ DD	\$2.99	\$3.65
900	901					
<b>Community Crisis Home</b>				9085 - Residential Care Facility/ DD	\$2.99	\$3.65
902	903					
<b>Program Support</b>				9085 - Residential Care Facility/ DD	\$2.99	\$3.65
109						
<b>Program Support</b>				9101 - Adult Day Care	\$4.71	\$5.74
110						
<b>Program Support</b>				8827 - Home Care Services	\$3.96	\$4.83
111						
<b>Behavioral Services</b>				8827 - Home Care Services (50%)	\$2.31	\$2.82
612	613	615	616	8868 - College & Schools (50%)		
620	048					

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**Appendix C: Benefits Assumptions**  
**Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)**

<b>Assumed Insurer Expenses/ Profit</b>			<b>18%</b>
Service/ Service Codes	Workers' Compensation Class Code	WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages)	Assumed Workers' Compensation Rate (per \$100 in Wages)
875 <b>Transportation</b>	7382 - Bus, Shuttle Van or Limo Operations	\$6.70	\$8.17
882 <b>Transportation Assistant</b>	9101 - Adult Day Care	\$4.71	\$5.74

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**Appendix D: Productivity Assumptions**

Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1	Independent Living, 1:2	Independent Living, 1:3	Independent Living Specialist, 1:1
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	37.50	37.00	36.75	39.50	39.12	38.88	34.75	34.00	33.50	35.75
Travel Time Between Individuals	0.75	0.75	0.75	-	-	-	3.00	3.00	3.00	3.00
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.75	1.25	1.50	0.50	0.88	1.12	1.25	2.00	2.50	1.25
Supervision and Other Employer Time	1.00	1.00	1.00	-	-	-	1.00	1.00	1.00	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	6.00	6.00	6.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	33.25	32.81	32.59	35.58	35.24	35.02	30.82	30.16	29.71	31.71
Travel Time Between Individuals	0.67	0.67	0.67	-	-	-	2.66	2.66	2.66	2.66
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.67	1.11	1.33	0.45	0.79	1.01	1.11	1.77	2.22	1.11
Supervision and Other Employer Time	0.89	0.89	0.89	-	-	-	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

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**Appendix D: Productivity Assumptions**

Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Parent Coordinated Supported Living, 1:1	Parent Coordinated Supported Living, 1:2	Parent Coordinated Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Parenting Support Services, 1:1	Parenting Support Services, 1:2
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	35.00	34.50	39.50	39.12	38.88	40.00	39.50	39.25	36.50	35.75
Travel Time Between Individuals	3.00	3.00	-	-	-	0.75	0.75	0.75	1.50	1.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.00	2.50	0.50	0.88	1.12	0.75	1.25	1.50	1.00	1.75
Supervision and Other Employer Time	-	-	-	-	-	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>42.50</b>	<b>42.50</b>	<b>42.50</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	6.00	6.00	6.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	31.05	30.60	35.58	35.24	35.02	35.75	35.30	35.08	32.37	31.71
Travel Time Between Individuals	2.66	2.66	-	-	-	0.67	0.67	0.67	1.33	1.33
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.77	2.22	0.45	0.79	1.01	0.67	1.12	1.34	0.89	1.55
Supervision and Other Employer Time	-	-	-	-	-	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>42.50</b>	<b>42.50</b>	<b>42.50</b>	<b>40.00</b>	<b>40.00</b>

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**Appendix D: Productivity Assumptions**

Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Participant-Directed Respite, 1:1	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Respite, Employer of Record, 1:1	Respite, Employer of Record, 1:2	Respite, Employer of Record, 1:3
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	35.25	37.75	37.37	37.13	39.50	39.12	38.88	39.00	38.62	38.38
Travel Time Between Individuals	1.50	0.75	0.75	0.75	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.25	0.50	0.88	1.12	0.50	0.88	1.12	0.50	0.88	1.12
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	-	-	-	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	6.00	6.00	6.00	6.00	6.00	6.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	31.26	33.48	33.14	32.93	35.58	35.24	35.02	35.13	34.79	34.57
Travel Time Between Individuals	1.33	0.67	0.67	0.67	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.00	0.44	0.78	0.99	0.45	0.79	1.01	0.45	0.79	1.01
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	-	-	-	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.12	0.12	0.12	0.12	0.12	0.12
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	35.50	34.75	34.25	36.50	39.00	41.50	41.50	39.00	38.00	38.00
Travel Time Between Individuals	3.00	3.00	3.00	3.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	1.75	2.25	-	-	-	-	-	-	-
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	1.00	1.00	1.00	1.00	2.00	2.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>42.50</b>	<b>42.50</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	0.00	35.00	35.00	35.00	50.00	70.00	70.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	31.49	30.83	30.38	32.99	34.59	37.09	37.09	34.31	33.06	33.06
Travel Time Between Individuals	2.66	2.66	2.66	2.71	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	-	-	-	-	-	-	-
Supervision and Other Employer Time	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88	1.74	1.74
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96	1.35	1.35
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>42.50</b>	<b>42.50</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>



**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	41.50	32.75	39.00	34.75	35.00	35.25	35.50	35.75	36.00	36.25
Travel Time Between Individuals	-	5.00	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.25	1.25	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	1.25	-	3.00	2.75	2.50	2.25	2.00	1.75	1.50
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>42.50</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	37.09	29.04	34.59	30.82	31.04	31.26	31.48	31.71	31.93	32.15
Travel Time Between Individuals	-	4.44	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	1.11	-	2.66	2.44	2.22	2.00	1.77	1.55	1.33
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>42.50</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:4	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:4	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	36.50	36.75	36.50	36.50	36.75	36.50	36.50	36.75	35.50	35.75
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.25	1.00	1.25	1.25	1.00	1.25	1.25	1.00	1.25	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	2.00	2.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	50.00	50.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	32.37	32.59	32.37	32.37	32.59	32.37	32.37	32.59	31.23	31.45
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.10	1.10
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	1.11	1.11	0.89	1.11	1.11	0.89	1.10	0.88
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	1.76	1.76
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.96	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:3	Behavior Management, Community, 1:2	Medical Management, Community, 1:3	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	35.50	35.75	35.50	35.75	35.50	35.75	37.75	38.00	37.00	38.75
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.25	1.25	1.25	1.25	1.25	1.25	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.25	1.00	1.25	1.00	1.25	1.00	1.25	1.00	1.00	1.25
Supervision and Other Employer Time	2.00	2.00	2.00	2.00	2.00	2.00	1.00	1.00	1.00	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	1.00	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	50.00	50.00	50.00	50.00	50.00	50.00	35.00	35.00	35.00	6.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	31.23	31.45	31.23	31.45	31.23	31.45	33.48	33.70	32.81	34.90
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.10	1.10	1.10	1.10	1.10	1.10	-	-	0.00	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.10	0.88	1.10	0.88	1.10	0.88	1.11	0.89	0.89	1.13
Supervision and Other Employer Time	1.76	1.76	1.76	1.76	1.76	1.76	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	0.89	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.96	0.96	0.96	0.96	0.96	0.96	0.67	0.67	0.67	0.12
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	39.00	39.00	39.00	33.83	39.00	37.00	36.75	37.00	37.25	37.50
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	1.00	-	-	-	-	2.50	2.25	2.00	1.75
Supervision and Other Employer Time	-	-	1.00	1.00	1.00	1.00	0.75	0.75	0.75	0.75
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	5.17	-	2.00	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	6.00	6.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	35.13	35.13	34.59	30.00	34.59	32.82	32.59	32.81	33.04	33.26
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	0.00	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.90	0.90	-	-	-	-	2.22	2.00	1.77	1.55
Supervision and Other Employer Time	-	-	0.89	0.89	0.89	0.89	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	4.59	-	1.77	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Supported Employment-Group, 1:4	Supported Employment-Group, 1:3	Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	37.75	38.00	38.25	32.25	34.25	35.25	35.50	35.75	36.00	36.25
Travel Time Between Individuals	-	-	-	2.00	3.00	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	-	-	5.00	-	-	-	-	-	-
Recordkeeping and Reporting	1.50	1.25	1.00	-	1.00	2.50	2.25	2.00	1.75	1.50
Supervision and Other Employer Time	0.75	0.75	0.75	0.75	0.75	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	1.00	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	33.48	33.70	33.92	28.60	30.37	31.26	31.48	31.71	31.93	32.15
Travel Time Between Individuals	-	-	-	1.77	2.66	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	4.44	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	1.11	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33
Supervision and Other Employer Time	0.67	0.67	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	0.89	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Work Activity Program, 1:10-14	Work Activity Program	Specialized Therapeutic Services, Professional, 1:1	Specialized Therapeutic Services, Professional, 1:2	Specialized Therapeutic Services, Professional, 1:3	Specialized Therapeutic Services, Assistant, 1:1	Specialized Therapeutic Services, Assistant, 1:2	Specialized Therapeutic Services, Assistant, 1:3	Specialized Therapeutic Services, Professional, Clinic, 1:1	Specialized Therapeutic Services, Professional, Clinic, 1:2
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	36.50	36.75	26.25	25.00	24.50	29.00	27.75	26.75	31.00	29.75
Travel Time Between Individuals	-	-	5.50	5.50	5.50	5.50	5.50	5.50	-	-
Program Set-Up/ Clean-Up	1.25	1.25	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.25	1.00	3.75	5.00	5.50	2.50	3.75	4.75	4.50	5.75
Supervision and Other Employer Time	1.00	1.00	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	-	-	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	-	-	3.00	3.00	3.00	1.50	1.50	1.50	3.00	3.00
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	32.37	32.59	23.40	22.28	21.83	25.85	24.74	23.84	27.64	26.52
Travel Time Between Individuals	-	-	4.91	4.91	4.91	4.91	4.91	4.91	-	-
Program Set-Up/ Clean-Up	1.11	1.11	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	3.34	4.46	4.91	2.23	3.34	4.24	4.01	5.13
Supervision and Other Employer Time	0.89	0.89	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	-	-	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	-	-	2.68	2.68	2.68	1.34	1.34	1.34	2.68	2.68
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Specialized Therapeutic Services, Professional, Clinic, 1:3	Specialized Therapeutic Services, Assistant, Clinic, 1:1	Specialized Therapeutic Services, Assistant, Clinic, 1:2	Specialized Therapeutic Services, Assistant, Clinic, 1:3	Adaptive Skills Trainer; Licensed Professional, 1:1	Adaptive Skills Trainer; Licensed Professional, 1:2	Adaptive Skills Trainer; Licensed Professional, 1:3	Adaptive Skills Trainer; Specialist, 1:1	Adaptive Skills Trainer; Specialist, 1:2	Adaptive Skills Trainer; Specialist, 1:3
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	29.25	33.75	32.50	31.50	26.25	25.00	24.50	29.00	27.75	26.75
Travel Time Between Individuals	-	-	-	-	5.50	5.50	5.50	5.50	5.50	5.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	6.25	3.25	4.50	5.50	3.75	5.00	5.50	2.50	3.75	4.75
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	1.50	1.50	1.50	3.00	3.00	3.00	1.50	1.50	1.50
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	26.08	30.09	28.98	28.08	23.40	22.28	21.83	25.85	24.74	23.84
Travel Time Between Individuals	-	-	-	-	4.91	4.91	4.91	4.91	4.91	4.91
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	5.57	2.90	4.01	4.91	3.34	4.46	4.91	2.23	3.34	4.24
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	1.34	1.34	1.34	2.68	2.68	2.68	1.34	1.34	1.34
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	26.25	25.00	24.50	29.00	27.75	26.75	29.00	27.75	26.75	29.00
Travel Time Between Individuals	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.75	5.00	5.50	2.50	3.75	4.75	2.50	3.75	4.75	2.50
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	2.00
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	3.00	3.00	1.50	1.50	1.50	1.50	1.50	1.50	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	50.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	23.40	22.28	21.83	25.85	24.74	23.84	25.85	24.74	23.84	25.51
Travel Time Between Individuals	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.84
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.34	4.46	4.91	2.23	3.34	4.24	2.23	3.34	4.24	2.20
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	1.76
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.88
Collateral contacts (not billable)	2.68	2.68	2.68	1.34	1.34	1.34	1.34	1.34	1.34	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>



**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:2
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	27.75	26.75	26.25	25.00	24.50	26.00	24.75	23.75	28.50	27.25
Travel Time Between Individuals	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.75	4.75	3.75	5.00	5.50	2.50	3.75	4.75	2.50	3.75
Supervision and Other Employer Time	2.00	2.00	0.50	0.50	0.50	0.50	0.50	0.50	1.00	1.00
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	-	-	3.00	3.00	3.00	3.00	3.00	3.00	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	1.50	1.50	1.50	1.50	1.50
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	50.00	50.00	25.00	25.00	25.00	25.00	25.00	25.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	24.41	23.53	23.40	22.28	21.83	23.17	22.06	21.16	25.27	24.16
Travel Time Between Individuals	4.84	4.84	4.91	4.91	4.91	4.91	4.91	4.91	4.88	4.88
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.30	4.18	3.34	4.46	4.91	2.23	3.34	4.24	2.22	3.33
Supervision and Other Employer Time	1.76	1.76	0.45	0.45	0.45	0.45	0.45	0.45	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	-	-	2.68	2.68	2.68	2.68	2.68	2.68	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	1.34	1.34	1.34	1.33	1.33
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.96	0.96	0.48	0.48	0.48	0.48	0.48	0.48	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:3	Infant Development Program, Audiologist, Home- and Community-Based, 1:1	Infant Development Program, Audiologist, Home- and Community-Based, 1:2	Infant Development Program, Audiologist, Home- and Community-Based, 1:3
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	26.25	24.75	23.50	23.00	24.75	23.50	23.00	24.75	23.50	23.00
Travel Time Between Individuals	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.75	3.75	5.00	5.50	3.75	5.00	5.50	3.75	5.00	5.50
Supervision and Other Employer Time	1.00	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	-	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Interdisciplinary team case reviews/planning	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	23.28	22.06	20.94	20.49	22.06	20.94	20.49	22.06	20.94	20.49
Travel Time Between Individuals	4.88	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.21	3.34	4.46	4.91	3.34	4.46	4.91	3.34	4.46	4.91
Supervision and Other Employer Time	0.89	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	-	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.33	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program, Family Therapist, Home- and Community-Based, 1:1	Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Infant Development Program, Nurse, Home- and Community-Based, 1:1	Infant Development Program, Nurse, Home- and Community-Based, 1:2	Infant Development Program, Nurse, Home- and Community-Based, 1:3	Infant Development Program, Dietician, Home- and Community-Based, 1:1	Infant Development Program, Dietician, Home- and Community-Based, 1:2	Infant Development Program, Dietician, Home- and Community-Based, 1:3	Infant Development Program, Social Worker, Home- and Community-Based, 1:1
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	24.75	23.50	23.00	24.75	23.50	23.00	24.75	23.50	23.00	24.75
Travel Time Between Individuals	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.75	5.00	5.50	3.75	5.00	5.50	3.75	5.00	5.50	3.75
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Interdisciplinary team case reviews/planning	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	22.06	20.94	20.49	22.06	20.94	20.49	22.06	20.94	20.49	22.06
Travel Time Between Individuals	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.34	4.46	4.91	3.34	4.46	4.91	3.34	4.46	4.91	3.34
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:3	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:2
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	23.50	23.00	24.75	23.50	23.00	32.00	30.75	29.75	33.25	32.00
Travel Time Between Individuals	5.50	5.50	5.50	5.50	5.50	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	1.25	1.25
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	5.00	5.50	3.75	5.00	5.50	2.50	3.75	4.75	2.50	3.75
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	1.00	1.00
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	0.50	0.50	0.50	0.50	0.50
Collateral Contacts (not billable)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	-	-
Interdisciplinary team case reviews/planning	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	20.94	20.49	22.06	20.94	20.49	28.52	27.41	26.51	29.49	28.38
Travel Time Between Individuals	4.91	4.91	4.91	4.91	4.91	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.46	4.91	3.34	4.46	4.91	2.23	3.34	4.24	2.22	3.33
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.45	0.45	0.45	0.44	0.44
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	-	-
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.33	1.33
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3	Infant Development Program, Audiologist, Center/Facility Based, 1:1	Infant Development Program, Audiologist, Center/Facility Based, 1:2	Infant Development Program, Audiologist, Center/Facility Based, 1:3
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	31.00	29.50	28.25	27.75	29.50	28.25	27.75	29.50	28.25	27.75
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.25	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.75	4.50	5.75	6.25	4.50	5.75	6.25	4.50	5.75	6.25
Supervision and Other Employer Time	1.00	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	0.50	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	-	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Interdisciplinary team case reviews/planning	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	35.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	27.50	26.30	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.21	4.01	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57
Supervision and Other Employer Time	0.89	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.44	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	-	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.33	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Infant Development Program, Nurse, Center/Facility Based, 1:1	Infant Development Program, Nurse, Center/Facility Based, 1:2	Infant Development Program, Nurse, Center/Facility Based, 1:3	Infant Development Program, Dietician, Center/Facility Based, 1:1	Infant Development Program, Dietician, Center/Facility Based, 1:2	Infant Development Program, Dietician, Center/Facility Based, 1:3	Infant Development Program, Social Worker, Center/Facility Based, 1:1
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	29.50	28.25	27.75	29.50	28.25	27.75	29.50	28.25	27.75	29.50
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.50	5.75	6.25	4.50	5.75	6.25	4.50	5.75	6.25	4.50
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Interdisciplinary team case reviews/planning	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	26.30	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74	26.30
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.01	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57	4.01
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumption**

Infant Development Program, Social Worker, Center/Facility Based, 1:2	Infant Development Program, Social Worker, Center/Facility Based, 1:3	Infant Development Program, Psychologist, Center/Facility Based, 1:1	Infant Development Program, Psychologist, Center/Facility Based, 1:2	Infant Development Program, Psychologist, Center/Facility Based, 1:3
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**Base Model Assumptions for 'Typical' Week; FT Employees**

Direct services	28.25	27.75	29.50	28.25	27.75
Travel Time Between Individuals	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-
Recordkeeping and Reporting	5.75	6.25	4.50	5.75	6.25
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	3.00	3.00	3.00	3.00
Interdisciplinary team case reviews/planning	1.50	1.50	1.50	1.50	1.50
Travel Time without Individuals	-	-	-	-	-
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Annual Hours for Training and PTO**

Training	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	25.18	24.74	26.30	25.18	24.74
Travel Time Between Individuals	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-
Recordkeeping and Reporting	5.13	5.57	4.01	5.13	5.57
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1	Independent Living, 1:2	Independent Living, 1:3	Independent Living Specialist, 1:1
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	20.18	19.90	19.76	21.72	21.52	21.38	18.66	18.25	17.97	19.66
Travel Time Between Individuals	0.41	0.41	0.41	-	-	-	1.65	1.65	1.65	1.65
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.41	0.69	0.83	0.28	0.48	0.62	0.69	1.10	1.38	0.69
Supervision and Other Employer Time	1.00	1.00	1.00	-	-	-	1.00	1.00	1.00	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	6.00	6.00	6.00	35.00	35.00	35.00	35.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	18.50	18.25	18.12	20.47	20.28	20.15	17.12	16.74	16.48	18.04
Travel Time Between Individuals	0.38	0.38	0.38	-	-	-	1.51	1.51	1.51	1.51
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.38	0.63	0.76	0.26	0.45	0.58	0.63	1.01	1.27	0.63
Supervision and Other Employer Time	0.92	0.92	0.92	-	-	-	0.92	0.92	0.92	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>



**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Parent Coordinated Supported Living, 1:1	Parent Coordinated Supported Living, 1:2	Parent Coordinated Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Parenting Support Services, 1:1	Parenting Support Services, 1:2
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	19.25	18.97	21.72	21.52	21.38	20.18	19.90	19.76	19.62	19.21
Travel Time Between Individuals	1.65	1.65	-	-	-	0.41	0.41	0.41	0.83	0.83
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.10	1.38	0.28	0.48	0.62	0.41	0.69	0.83	0.55	0.96
Supervision and Other Employer Time	-	-	-	-	-	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	6.00	6.00	6.00	35.00	35.00	35.00	35.00	35.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	17.66	17.40	20.47	20.28	20.15	18.50	18.25	18.12	18.00	17.62
Travel Time Between Individuals	1.51	1.51	-	-	-	0.38	0.38	0.38	0.76	0.76
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.01	1.27	0.26	0.45	0.58	0.38	0.63	0.76	0.50	0.88
Supervision and Other Employer Time	-	-	-	-	-	0.92	0.92	0.92	0.92	0.92
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67	0.67
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Participant-Directed Respite, 1:1	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Respite, Employer of Record, 1:1	Respite, Employer of Record, 1:2	Respite, Employer of Record, 1:3
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	18.93	20.31	20.11	19.97	21.72	21.52	21.38	21.22	21.02	20.88
Travel Time Between Individuals	0.83	0.41	0.41	0.41	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.24	0.28	0.48	0.62	0.28	0.48	0.62	0.28	0.48	0.62
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	-	-	-	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	6.00	6.00	6.00	6.00	6.00	6.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	17.36	18.62	18.44	18.31	20.47	20.28	20.15	20.00	19.81	19.68
Travel Time Between Individuals	0.76	0.38	0.38	0.38	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.14	0.26	0.44	0.57	0.26	0.45	0.58	0.26	0.45	0.58
Supervision and Other Employer Time	0.92	0.92	0.92	0.92	-	-	-	0.47	0.47	0.47
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.12	0.12	0.12	0.12	0.12	0.12
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	19.30	18.89	18.61	19.85	21.00	21.00	21.00	21.00	20.00	20.00
Travel Time Between Individuals	1.65	1.65	1.65	1.65	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.55	0.96	1.24	-	-	-	-	-	-	-
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	1.00	1.00	1.00	1.00	2.00	2.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	0.00	35.00	35.00	35.00	50.00	70.00	70.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	17.71	17.33	17.07	18.82	19.26	19.26	19.26	18.99	17.73	17.73
Travel Time Between Individuals	1.51	1.51	1.51	1.56	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.50	0.88	1.14	-	-	-	-	-	-	-
Supervision and Other Employer Time	0.46	0.46	0.46	0.47	0.92	0.92	0.92	0.90	1.77	1.77
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.00	0.67	0.67	0.67	0.96	1.35	1.35
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	21.00	17.56	21.00	18.66	18.80	18.93	19.07	19.21	19.35	19.48
Travel Time Between Individuals	-	2.75	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	0.69	0.69	0.69	0.69	0.69	0.69	0.69
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	0.69	-	1.65	1.51	1.38	1.24	1.10	0.96	0.83
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	19.26	16.11	19.26	17.12	17.25	17.36	17.49	17.62	17.75	17.87
Travel Time Between Individuals	-	2.52	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	0.63	0.63	0.63	0.63	0.63	0.63	0.63
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	0.63	-	1.51	1.38	1.27	1.14	1.01	0.88	0.76
Supervision and Other Employer Time	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.92
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:4	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:4	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	19.62	19.76	19.62	19.62	19.76	19.62	19.62	19.76	18.62	18.76
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.69	0.55	0.69	0.69	0.55	0.69	0.69	0.55	0.69	0.55
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	2.00	2.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	50.00	50.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	18.00	18.13	18.00	18.00	18.13	18.00	18.00	18.13	16.84	16.96
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.62	0.62
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.63	0.50	0.63	0.63	0.50	0.63	0.63	0.50	0.62	0.50
Supervision and Other Employer Time	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.92	1.81	1.81
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.96	0.96
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:3	Behavior Management, Community, 1:2	Medical Management, Community, 1:3	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	18.62	18.76	18.62	18.76	18.62	18.76	20.31	20.45	19.90	21.31
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.69	0.69	0.69	0.69	0.69	0.69	-	-	0.00	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.69	0.55	0.69	0.55	0.69	0.55	0.69	0.55	0.55	0.69
Supervision and Other Employer Time	2.00	2.00	2.00	2.00	2.00	2.00	1.00	1.00	1.00	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	0.55	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	50.00	50.00	50.00	50.00	50.00	50.00	35.00	35.00	35.00	6.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	16.84	16.96	16.84	16.96	16.84	16.96	18.63	18.76	18.26	20.08
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.62	0.62	0.62	0.62	0.62	0.62	-	-	0.00	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.62	0.50	0.62	0.50	0.62	0.50	0.63	0.50	0.50	0.65
Supervision and Other Employer Time	1.81	1.81	1.81	1.81	1.81	1.81	0.92	0.92	0.92	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	0.50	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.96	0.96	0.96	0.96	0.96	0.96	0.67	0.67	0.67	0.12
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	21.45	21.45	21.00	18.16	21.00	19.90	19.87	20.01	20.15	20.29
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	0.00	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.55	0.55	-	-	-	-	1.38	1.24	1.10	0.96
Supervision and Other Employer Time	-	-	1.00	1.00	1.00	1.00	0.75	0.75	0.75	0.75
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	2.84	-	1.10	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	6.00	6.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	20.21	20.21	19.26	16.66	19.26	18.25	18.22	18.35	18.48	18.61
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	0.00	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.52	0.52	-	-	-	-	1.27	1.14	1.01	0.88
Supervision and Other Employer Time	-	-	0.92	0.92	0.92	0.92	0.69	0.69	0.69	0.69
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	2.60	-	1.01	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Supported Employment-Group, 1:4	Supported Employment-Group, 1:3	Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	20.42	20.56	20.70	17.40	18.50	18.93	19.07	19.21	19.35	19.48
Travel Time Between Individuals	-	-	-	1.10	1.65	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	0.69	0.69	0.69	0.69	0.69
Networking/ General Development Activities	-	-	-	2.75	-	-	-	-	-	-
Recordkeeping and Reporting	0.83	0.69	0.55	-	0.55	1.38	1.24	1.10	0.96	0.83
Supervision and Other Employer Time	0.75	0.75	0.75	0.75	0.75	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	0.55	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	18.73	18.86	18.99	15.96	16.98	17.36	17.49	17.62	17.75	17.87
Travel Time Between Individuals	-	-	-	1.01	1.51	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	0.63	0.63	0.63	0.63	0.63
Networking/ General Development Activities	-	-	-	2.52	-	-	-	-	-	-
Recordkeeping and Reporting	0.76	0.63	0.50	-	0.50	1.27	1.14	1.01	0.88	0.76
Supervision and Other Employer Time	0.69	0.69	0.69	0.69	0.69	0.92	0.92	0.92	0.92	0.92
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	0.50	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>



**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Work Activity Program, 1:10-14	Work Activity Program	Specialized Therapeutic Services, Professional, 1:1	Specialized Therapeutic Services, Professional, 1:2	Specialized Therapeutic Services, Professional, 1:3	Specialized Therapeutic Services, Assistant, 1:1	Specialized Therapeutic Services, Assistant, 1:2	Specialized Therapeutic Services, Assistant, 1:3	Specialized Therapeutic Services, Professional, Clinic, 1:1	Specialized Therapeutic Services, Professional, Clinic, 1:2
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	19.62	19.76	14.21	13.52	13.24	15.71	15.03	14.48	16.82	16.14
Travel Time Between Individuals	-	-	3.03	3.03	3.03	3.03	3.03	3.03	-	-
Program Set-Up/ Clean-Up	0.69	0.69	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.69	0.55	2.06	2.75	3.03	1.38	2.06	2.61	2.48	3.16
Supervision and Other Employer Time	1.00	1.00	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	-	-	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Collateral Contacts (not billable)	-	-	1.65	1.65	1.65	0.83	0.83	0.83	1.65	1.65
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	35.00	35.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	18.00	18.13	13.16	12.52	12.27	14.55	13.92	13.41	15.57	14.94
Travel Time Between Individuals	-	-	2.80	2.80	2.80	2.80	2.80	2.80	-	-
Program Set-Up/ Clean-Up	0.63	0.63	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.63	0.50	1.91	2.55	2.80	1.28	1.91	2.42	2.30	2.93
Supervision and Other Employer Time	0.92	0.92	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	-	-	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51
Collateral contacts (not billable)	-	-	1.53	1.53	1.53	0.77	0.77	0.77	1.53	1.53
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Specialized Therapeutic Services, Professional, Clinic, 1:3	Specialized Therapeutic Services, Assistant, Clinic, 1:1	Specialized Therapeutic Services, Assistant, Clinic, 1:2	Specialized Therapeutic Services, Assistant, Clinic, 1:3	Adaptive Skills Trainer; Licensed Professional, 1:1	Adaptive Skills Trainer; Licensed Professional, 1:2	Adaptive Skills Trainer; Licensed Professional, 1:3	Adaptive Skills Trainer; Specialist, 1:1	Adaptive Skills Trainer; Specialist, 1:2	Adaptive Skills Trainer; Specialist, 1:3
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	15.86	18.33	17.64	17.09	14.21	13.52	13.24	15.71	15.03	14.48
Travel Time Between Individuals	-	-	-	-	3.03	3.03	3.03	3.03	3.03	3.03
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.44	1.79	2.48	3.03	2.06	2.75	3.03	1.38	2.06	2.61
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Collateral Contacts (not billable)	1.65	0.83	0.83	0.83	1.65	1.65	1.65	0.83	0.83	0.83
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	14.69	16.97	16.33	15.83	13.16	12.52	12.27	14.55	13.92	13.41
Travel Time Between Individuals	-	-	-	-	2.80	2.80	2.80	2.80	2.80	2.80
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.18	1.66	2.30	2.80	1.91	2.55	2.80	1.28	1.91	2.42
Supervision and Other Employer Time	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51
Collateral contacts (not billable)	1.53	0.77	0.77	0.77	1.53	1.53	1.53	0.77	0.77	0.77
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	14.21	13.52	13.24	15.71	15.03	14.48	15.71	15.03	14.48	15.04
Travel Time Between Individuals	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.06	2.75	3.03	1.38	2.06	2.61	1.38	2.06	2.61	1.38
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	2.00
Missed Appointments (not redirected to other tasks)	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Collateral Contacts (not billable)	1.65	1.65	1.65	0.83	0.83	0.83	0.83	0.83	0.83	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	50.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	13.16	12.52	12.27	14.55	13.92	13.41	14.55	13.92	13.41	13.59
Travel Time Between Individuals	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.74
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.91	2.55	2.80	1.28	1.91	2.42	1.28	1.91	2.42	1.25
Supervision and Other Employer Time	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	1.81
Missed Appointments (not redirected to other tasks)	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.50
Collateral contacts (not billable)	1.53	1.53	1.53	0.77	0.77	0.77	0.77	0.77	0.77	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.96
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:2
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	14.36	13.81	14.21	13.52	13.24	14.06	13.38	12.83	15.21	14.53
Travel Time Between Individuals	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.06	2.61	2.06	2.75	3.03	1.38	2.06	2.61	1.38	2.06
Supervision and Other Employer Time	2.00	2.00	0.50	0.50	0.50	0.50	0.50	0.50	1.00	1.00
Missed Appointments (not redirected to other tasks)	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Collateral Contacts (not billable)	-	-	1.65	1.65	1.65	1.65	1.65	1.65	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	0.83	0.83	0.83	0.83	0.83
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	50.00	50.00	25.00	25.00	25.00	25.00	25.00	25.00	35.00	35.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	12.98	12.48	13.16	12.52	12.27	13.02	12.39	11.88	13.95	13.33
Travel Time Between Individuals	2.74	2.74	2.80	2.80	2.80	2.80	2.80	2.80	2.78	2.78
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.86	2.36	1.91	2.55	2.80	1.28	1.91	2.42	1.27	1.89
Supervision and Other Employer Time	1.81	1.81	0.46	0.46	0.46	0.46	0.46	0.46	0.92	0.92
Missed Appointments (not redirected to other tasks)	0.50	0.50	0.51	0.51	0.51	0.51	0.51	0.51	0.50	0.50
Collateral contacts (not billable)	-	-	1.53	1.53	1.53	1.53	1.53	1.53	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	0.77	0.77	0.77	0.76	0.76
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.96	0.96	0.48	0.48	0.48	0.48	0.48	0.48	0.67	0.67
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:3	Infant Development Program, Audiologist, Home- and Community-Based, 1:1	Infant Development Program, Audiologist, Home- and Community-Based, 1:2	Infant Development Program, Audiologist, Home- and Community-Based, 1:3
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	13.98	13.38	12.69	12.41	13.38	12.69	12.41	13.38	12.69	12.41
Travel Time Between Individuals	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.61	2.06	2.75	3.03	2.06	2.75	3.03	2.06	2.75	3.03
Supervision and Other Employer Time	1.00	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Collateral Contacts (not billable)	-	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65
Interdisciplinary team case reviews/planning	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	35.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	12.83	12.39	11.75	11.50	12.39	11.75	11.50	12.39	11.75	11.50
Travel Time Between Individuals	2.78	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.39	1.91	2.55	2.80	1.91	2.55	2.80	1.91	2.55	2.80
Supervision and Other Employer Time	0.92	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.50	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51
Collateral contacts (not billable)	-	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53
Interdisciplinary team case reviews/planning	0.76	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program, Family Therapist, Home- and Community-Based, 1:1	Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Infant Development Program, Nurse, Home- and Community-Based, 1:1	Infant Development Program, Nurse, Home- and Community-Based, 1:2	Infant Development Program, Nurse, Home- and Community-Based, 1:3	Infant Development Program, Dietician, Home- and Community-Based, 1:1	Infant Development Program, Dietician, Home- and Community-Based, 1:2	Infant Development Program, Dietician, Home- and Community-Based, 1:3	Infant Development Program, Social Worker, Home- and Community-Based, 1:1
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	13.38	12.69	12.41	13.38	12.69	12.41	13.38	12.69	12.41	13.38
Travel Time Between Individuals	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.06	2.75	3.03	2.06	2.75	3.03	2.06	2.75	3.03	2.06
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Collateral Contacts (not billable)	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65
Interdisciplinary team case reviews/planning	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	12.39	11.75	11.50	12.39	11.75	11.50	12.39	11.75	11.50	12.39
Travel Time Between Individuals	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.91	2.55	2.80	1.91	2.55	2.80	1.91	2.55	2.80	1.91
Supervision and Other Employer Time	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51
Collateral contacts (not billable)	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53
Interdisciplinary team case reviews/planning	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:3	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:2
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	12.69	12.41	13.38	12.69	12.41	17.36	16.68	16.13	17.82	17.14
Travel Time Between Individuals	3.03	3.03	3.03	3.03	3.03	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	0.69	0.69
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.75	3.03	2.06	2.75	3.03	1.38	2.06	2.61	1.38	2.06
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	1.00	1.00
Missed Appointments (not redirected to other tasks)	0.55	0.55	0.55	0.55	0.55	0.28	0.28	0.28	0.28	0.28
Collateral Contacts (not billable)	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	-	-
Interdisciplinary team case reviews/planning	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	35.00	35.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	11.75	11.50	12.39	11.75	11.50	16.07	15.44	14.93	16.34	15.72
Travel Time Between Individuals	2.80	2.80	2.80	2.80	2.80	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	0.63	0.63
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.55	2.80	1.91	2.55	2.80	1.28	1.91	2.42	1.27	1.89
Supervision and Other Employer Time	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.92	0.92
Missed Appointments (not redirected to other tasks)	0.51	0.51	0.51	0.51	0.51	0.26	0.26	0.26	0.26	0.26
Collateral contacts (not billable)	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	-	-
Interdisciplinary team case reviews/planning	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.76	0.76
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.67	0.67
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3	Infant Development Program, Audiologist, Center/Facility Based, 1:1	Infant Development Program, Audiologist, Center/Facility Based, 1:2	Infant Development Program, Audiologist, Center/Facility Based, 1:3
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	16.59	15.99	15.31	15.03	15.99	15.31	15.03	15.99	15.31	15.03
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.69	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.61	2.48	3.16	3.44	2.48	3.16	3.44	2.48	3.16	3.44
Supervision and Other Employer Time	1.00	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	0.28	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Collateral Contacts (not billable)	-	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65
Interdisciplinary team case reviews/planning	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	35.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	15.22	14.80	14.17	13.92	14.80	14.17	13.92	14.80	14.17	13.92
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.63	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.39	2.30	2.93	3.18	2.30	2.93	3.18	2.30	2.93	3.18
Supervision and Other Employer Time	0.92	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.26	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51
Collateral contacts (not billable)	-	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53
Interdisciplinary team case reviews/planning	0.76	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>



**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Infant Development Program, Nurse, Center/Facility Based, 1:1	Infant Development Program, Nurse, Center/Facility Based, 1:2	Infant Development Program, Nurse, Center/Facility Based, 1:3	Infant Development Program, Dietician, Center/Facility Based, 1:1	Infant Development Program, Dietician, Center/Facility Based, 1:2	Infant Development Program, Dietician, Center/Facility Based, 1:3	Infant Development Program, Social Worker, Center/Facility Based, 1:1
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	15.99	15.31	15.03	15.99	15.31	15.03	15.99	15.31	15.03	15.99
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.48	3.16	3.44	2.48	3.16	3.44	2.48	3.16	3.44	2.48
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Collateral Contacts (not billable)	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65
Interdisciplinary team case reviews/planning	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	14.80	14.17	13.92	14.80	14.17	13.92	14.80	14.17	13.92	14.80
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.30	2.93	3.18	2.30	2.93	3.18	2.30	2.93	3.18	2.30
Supervision and Other Employer Time	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51
Collateral contacts (not billable)	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53
Interdisciplinary team case reviews/planning	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumption**

Infant Development Program, Social Worker, Center/Facility Based, 1:2	Infant Development Program, Social Worker, Center/Facility Based, 1:3	Infant Development Program, Psychologist, Center/Facility Based, 1:1	Infant Development Program, Psychologist, Center/Facility Based, 1:2	Infant Development Program, Psychologist, Center/Facility Based, 1:3
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**Base Model Assumptions for 'Typical' Week; PT Employees**

Direct services	15.31	15.03	15.99	15.31	15.03
Travel Time Between Individuals	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-
Recordkeeping and Reporting	3.16	3.44	2.48	3.16	3.44
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	0.55	0.55	0.55	0.55	0.55
Collateral Contacts (not billable)	1.65	1.65	1.65	1.65	1.65
Interdisciplinary team case reviews/planning	0.83	0.83	0.83	0.83	0.83
Travel Time without Individuals	-	-	-	-	-
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

**Annual Hours for Training and PTO**

Training	25.00	25.00	25.00	25.00	25.00
Paid time off	60.00	60.00	60.00	60.00	60.00

**Base Model Assumptions Adjusted for Training and PTO**

Direct services	14.17	13.92	14.80	14.17	13.92
Travel Time Between Individuals	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-
Recordkeeping and Reporting	2.93	3.18	2.30	2.93	3.18
Supervision and Other Employer Time	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.51	0.51	0.51	0.51	0.51
Collateral contacts (not billable)	1.53	1.53	1.53	1.53	1.53
Interdisciplinary team case reviews/planning	0.77	0.77	0.77	0.77	0.77
Travel Time without Individuals	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48
Paid time off	1.15	1.15	1.15	1.15	1.15
<b>Total</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>	<b>22.00</b>

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**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1	Independent Living, 1:2	Independent Living, 1:3	Independent Living Specialist, 1:1
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**Base Model Assumptions Adjusted for Training and PTO**

Direct services	28.83	28.44	28.25	31.05	30.75	30.56	26.70	26.13	25.73	27.60
Travel Time Between Individuals	0.58	0.58	0.58	-	-	-	2.32	2.32	2.32	2.32
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.58	0.97	1.16	0.39	0.69	0.88	0.97	1.54	1.94	0.97
Supervision and Other Employer Time	0.90	0.90	0.90	-	-	-	0.90	0.90	0.90	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**Category A Assumptions Adjusted for Training and PTO**

Direct services	28.89	28.50	28.31	31.05	30.75	30.56	26.91	26.34	25.93	27.82
Travel Time Between Individuals	0.52	0.52	0.52	-	-	-	2.09	2.09	2.09	2.09
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.58	0.97	1.16	0.39	0.69	0.88	0.98	1.55	1.96	0.98
Supervision and Other Employer Time	0.90	0.90	0.90	-	-	-	0.91	0.91	0.91	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1	Independent Living, 1:2	Independent Living, 1:3	Independent Living Specialist, 1:1
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	28.80	28.41	28.22	31.05	30.75	30.56	26.58	26.02	25.62	27.48
Travel Time Between Individuals	0.61	0.61	0.61	-	-	-	2.44	2.44	2.44	2.44
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.58	0.97	1.16	0.39	0.69	0.88	0.97	1.53	1.93	0.97
Supervision and Other Employer Time	0.90	0.90	0.90	-	-	-	0.90	0.90	0.90	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	28.68	28.29	28.11	31.05	30.75	30.56	26.16	25.60	25.21	27.04
Travel Time Between Individuals	0.73	0.73	0.73	-	-	-	2.90	2.90	2.90	2.90
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.58	0.97	1.15	0.39	0.69	0.88	0.95	1.51	1.90	0.95
Supervision and Other Employer Time	0.90	0.90	0.90	-	-	-	0.88	0.88	0.88	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Parent Coordinated Supported Living, 1:1	Parent Coordinated Supported Living, 1:2	Parent Coordinated Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Parenting Support Services, 1:1	Parenting Support Services, 1:2
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**Base Model Assumptions Adjusted for Training and PTO**

Direct services	27.03	26.63	31.05	30.75	30.56	30.58	30.19	29.99	28.06	27.48
Travel Time Between Individuals	2.32	2.32	-	-	-	0.58	0.58	0.58	1.16	1.16
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.54	1.94	0.39	0.69	0.88	0.58	0.97	1.17	0.77	1.35
Supervision and Other Employer Time	-	-	-	-	-	0.90	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>36.35</b>	<b>36.35</b>	<b>36.35</b>	<b>34.60</b>	<b>34.60</b>

**Category A Assumptions Adjusted for Training and PTO**

Direct services	27.25	26.84	31.05	30.75	30.56	30.64	30.25	30.05	28.18	27.59
Travel Time Between Individuals	2.09	2.09	-	-	-	0.52	0.52	0.52	1.04	1.04
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.96	0.39	0.69	0.88	0.58	0.97	1.17	0.77	1.36
Supervision and Other Employer Time	-	-	-	-	-	0.90	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>36.35</b>	<b>36.35</b>	<b>36.35</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Parent Coordinated Supported Living, 1:1	Parent Coordinated Supported Living, 1:2	Parent Coordinated Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Parenting Support Services, 1:1	Parenting Support Services, 1:2
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	26.92	26.52	31.05	30.75	30.56	30.55	30.16	29.96	28.00	27.42
Travel Time Between Individuals	2.44	2.44	-	-	-	0.61	0.61	0.61	1.22	1.22
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.53	1.93	0.39	0.69	0.88	0.58	0.97	1.17	0.77	1.35
Supervision and Other Employer Time	-	-	-	-	-	0.90	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>36.35</b>	<b>36.35</b>	<b>36.35</b>	<b>34.60</b>	<b>34.60</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	26.48	26.09	31.05	30.75	30.56	30.43	30.04	29.85	27.79	27.21
Travel Time Between Individuals	2.90	2.90	-	-	-	0.73	0.73	0.73	1.45	1.45
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.51	1.90	0.39	0.69	0.88	0.58	0.97	1.16	0.76	1.34
Supervision and Other Employer Time	-	-	-	-	-	0.90	0.90	0.90	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>36.35</b>	<b>36.35</b>	<b>36.35</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Participant-Directed Respite, 1:1	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Respite, Employer of Record, 1:1	Respite, Employer of Record, 1:2	Respite, Employer of Record, 1:3
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***Base Model Assumptions Adjusted for Training and PTO***

Direct services	27.09	29.02	28.73	28.55	31.05	30.75	30.56	30.59	30.29	30.10
Travel Time Between Individuals	1.16	0.58	0.58	0.58	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.74	0.39	0.68	0.86	0.39	0.69	0.88	0.39	0.69	0.88
Supervision and Other Employer Time	0.90	0.90	0.90	0.90	-	-	-	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.12	0.12	0.12	0.12	0.12	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

***Category A Assumptions Adjusted for Training and PTO***

Direct services	27.20	29.08	28.79	28.61	31.05	30.75	30.56	30.59	30.29	30.10
Travel Time Between Individuals	1.04	0.52	0.52	0.52	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.75	0.39	0.68	0.86	0.39	0.69	0.88	0.39	0.69	0.88
Supervision and Other Employer Time	0.90	0.90	0.90	0.90	-	-	-	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.12	0.12	0.12	0.12	0.12	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Participant-Directed Respite, 1:1	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Respite, Employer of Record, 1:1	Respite, Employer of Record, 1:2	Respite, Employer of Record, 1:3
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	27.03	28.99	28.70	28.52	31.05	30.75	30.56	30.59	30.29	30.10
Travel Time Between Individuals	1.22	0.61	0.61	0.61	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.74	0.39	0.68	0.86	0.39	0.69	0.88	0.39	0.69	0.88
Supervision and Other Employer Time	0.90	0.90	0.90	0.90	-	-	-	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.12	0.12	0.12	0.12	0.12	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	26.83	28.87	28.58	28.40	31.05	30.75	30.56	30.59	30.29	30.10
Travel Time Between Individuals	1.45	0.73	0.73	0.73	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.72	0.39	0.68	0.86	0.39	0.69	0.88	0.39	0.69	0.88
Supervision and Other Employer Time	0.89	0.90	0.90	0.90	-	-	-	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.12	0.12	0.12	0.12	0.12	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>



**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP
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***Base Model Assumptions Adjusted for Training and PTO***

Direct services	27.35	26.77	26.38	28.73	29.99	31.74	31.74	29.71	28.46	28.46
Travel Time Between Individuals	2.32	2.32	2.32	2.37	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.77	1.35	1.74	-	-	-	-	-	-	-
Supervision and Other Employer Time	0.45	0.45	0.45	0.46	0.90	0.90	0.90	0.89	1.75	1.75
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96	1.35	1.35
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>36.35</b>	<b>36.35</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

***Category A Assumptions Adjusted for Training and PTO***

Direct services	27.57	26.99	26.60	28.97	29.99	31.74	31.74	29.71	28.46	28.46
Travel Time Between Individuals	2.09	2.09	2.09	2.13	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	1.36	1.75	-	-	-	-	-	-	-
Supervision and Other Employer Time	0.45	0.45	0.45	0.46	0.90	0.90	0.90	0.89	1.75	1.75
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96	1.35	1.35
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>36.35</b>	<b>36.35</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp. - Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	27.23	26.66	26.27	28.61	29.99	31.74	31.74	29.71	28.46	28.46
Travel Time Between Individuals	2.44	2.44	2.44	2.49	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.77	1.34	1.73	-	-	-	-	-	-	-
Supervision and Other Employer Time	0.45	0.45	0.45	0.46	0.90	0.90	0.90	0.89	1.75	1.75
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96	1.35	1.35
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>36.35</b>	<b>36.35</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	26.80	26.23	25.85	28.15	29.99	31.74	31.74	29.71	28.46	28.46
Travel Time Between Individuals	2.90	2.90	2.90	2.96	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.75	1.32	1.70	-	-	-	-	-	-	-
Supervision and Other Employer Time	0.44	0.44	0.44	0.45	0.90	0.90	0.90	0.89	1.75	1.75
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96	1.35	1.35
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>36.35</b>	<b>36.35</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4
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***Base Model Assumptions Adjusted for Training and PTO***

Direct services	31.74	25.16	29.99	26.70	26.90	27.08	27.28	27.48	27.67	27.86
Travel Time Between Individuals	-	3.86	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	0.97	0.97	0.97	0.97	0.97	0.97	0.97
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	0.97	-	2.32	2.12	1.94	1.74	1.54	1.35	1.16
Supervision and Other Employer Time	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>36.35</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

***Category A Assumptions Adjusted for Training and PTO***

Direct services	31.74	25.53	29.99	26.70	26.90	27.08	27.28	27.48	27.67	27.86
Travel Time Between Individuals	-	3.47	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	0.97	0.97	0.97	0.97	0.97	0.97	0.97
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	0.98	-	2.32	2.12	1.94	1.74	1.54	1.35	1.16
Supervision and Other Employer Time	0.90	0.91	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>36.35</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	31.74	24.99	29.99	26.70	26.90	27.08	27.28	27.48	27.67	27.86
Travel Time Between Individuals	-	4.05	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	0.97	0.97	0.97	0.97	0.97	0.97	0.97
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	0.96	-	2.32	2.12	1.94	1.74	1.54	1.35	1.16
Supervision and Other Employer Time	0.90	0.89	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>36.35</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	31.74	24.25	29.99	26.70	26.90	27.08	27.28	27.48	27.67	27.86
Travel Time Between Individuals	-	4.83	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	0.97	0.97	0.97	0.97	0.97	0.97	0.97
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	0.94	-	2.32	2.12	1.94	1.74	1.54	1.35	1.16
Supervision and Other Employer Time	0.90	0.87	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>36.35</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:4	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:4	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2
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***Base Model Assumptions Adjusted for Training and PTO***

Direct services	28.05	28.25	28.05	28.05	28.25	28.05	28.05	28.25	26.90	27.09
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.96	0.96
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.97	0.77	0.97	0.97	0.77	0.97	0.97	0.77	0.96	0.77
Supervision and Other Employer Time	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	1.78	1.78
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.96	0.96
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

***Category A Assumptions Adjusted for Training and PTO***

Direct services	28.05	28.25	28.05	28.05	28.25	28.05	28.05	28.25	26.90	27.09
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.96	0.96
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.97	0.77	0.97	0.97	0.77	0.97	0.97	0.77	0.96	0.77
Supervision and Other Employer Time	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	1.78	1.78
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.96	0.96
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:4	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:4	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	28.05	28.25	28.05	28.05	28.25	28.05	28.05	28.25	26.90	27.09
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.96	0.96
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.97	0.77	0.97	0.97	0.77	0.97	0.97	0.77	0.96	0.77
Supervision and Other Employer Time	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	1.78	1.78
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.96	0.96
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	28.05	28.25	28.05	28.05	28.25	28.05	28.05	28.25	26.90	27.09
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.96	0.96
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.97	0.77	0.97	0.97	0.77	0.97	0.97	0.77	0.96	0.77
Supervision and Other Employer Time	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	1.78	1.78
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.96	0.96
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:3	Behavior Management, Community, 1:2	Medical Management, Community, 1:3	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3
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***Base Model Assumptions Adjusted for Training and PTO***

Direct services	26.90	27.09	26.90	27.09	26.90	27.09	29.02	29.22	28.45	30.45
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	0.96	0.96	-	-	0.00	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.96	0.77	0.96	0.77	0.96	0.77	0.97	0.77	0.77	0.99
Supervision and Other Employer Time	1.78	1.78	1.78	1.78	1.78	1.78	0.90	0.90	0.90	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	0.77	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.96	0.96	0.96	0.96	0.96	0.96	0.67	0.67	0.67	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

***Category A Assumptions Adjusted for Training and PTO***

Direct services	26.90	27.09	26.90	27.09	26.90	27.09	29.02	29.22	28.45	30.45
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	0.96	0.96	-	-	0.00	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.96	0.77	0.96	0.77	0.96	0.77	0.97	0.77	0.77	0.99
Supervision and Other Employer Time	1.78	1.78	1.78	1.78	1.78	1.78	0.90	0.90	0.90	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	0.77	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.96	0.96	0.96	0.96	0.96	0.96	0.67	0.67	0.67	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:3	Behavior Management, Community, 1:2	Medical Management, Community, 1:3	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	26.90	27.09	26.90	27.09	26.90	27.09	29.02	29.22	28.45	30.45
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	0.96	0.96	-	-	0.00	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.96	0.77	0.96	0.77	0.96	0.77	0.97	0.77	0.77	0.99
Supervision and Other Employer Time	1.78	1.78	1.78	1.78	1.78	1.78	0.90	0.90	0.90	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	0.77	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.96	0.96	0.96	0.96	0.96	0.96	0.67	0.67	0.67	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	26.90	27.09	26.90	27.09	26.90	27.09	29.02	29.22	28.45	30.45
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96	0.96	0.96	-	-	0.00	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.96	0.77	0.96	0.77	0.96	0.77	0.97	0.77	0.77	0.99
Supervision and Other Employer Time	1.78	1.78	1.78	1.78	1.78	1.78	0.90	0.90	0.90	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	0.77	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.96	0.96	0.96	0.96	0.96	0.96	0.67	0.67	0.67	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>



**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5
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*Base Model Assumptions Adjusted for Training and PTO*

Direct services	30.65	30.65	29.99	26.00	29.99	28.45	28.27	28.47	28.67	28.86
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	0.00	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.79	0.79	-	-	-	-	1.94	1.74	1.54	1.35
Supervision and Other Employer Time	-	-	0.90	0.90	0.90	0.90	0.68	0.68	0.68	0.68
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	3.99	-	1.54	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

*Category A Assumptions Adjusted for Training and PTO*

Direct services	30.65	30.65	29.99	26.40	29.99	28.60	28.27	28.47	28.67	28.86
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	0.00	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.79	0.79	-	-	-	-	1.94	1.74	1.54	1.35
Supervision and Other Employer Time	-	-	0.90	0.90	0.90	0.90	0.68	0.68	0.68	0.68
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	3.59	-	1.39	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5
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*Category B Assumptions Adjusted for Training and PTO*

Direct services	30.65	30.65	29.99	25.80	29.99	28.37	28.27	28.47	28.67	28.86
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	0.00	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.79	0.79	-	-	-	-	1.94	1.74	1.54	1.35
Supervision and Other Employer Time	-	-	0.90	0.90	0.90	0.90	0.68	0.68	0.68	0.68
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	4.19	-	1.62	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

*Category C Assumptions Adjusted for Training and PTO*

Direct services	30.65	30.65	29.99	25.00	29.99	28.06	28.27	28.47	28.67	28.86
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	0.00	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.79	0.79	-	-	-	-	1.94	1.74	1.54	1.35
Supervision and Other Employer Time	-	-	0.90	0.90	0.90	0.90	0.68	0.68	0.68	0.68
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	4.99	-	1.93	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Supported Employment-Group, 1:4	Supported Employment-Group, 1:3	Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19
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**Base Model Assumptions Adjusted for Training and PTO**

Direct services	29.05	29.24	29.44	24.81	26.35	27.08	27.28	27.48	27.67	27.86
Travel Time Between Individuals	-	-	-	1.54	2.32	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	0.97	0.97	0.97	0.97	0.97
Networking/ General Development Activities	-	-	-	3.86	-	-	-	-	-	-
Recordkeeping and Reporting	1.16	0.97	0.77	-	0.77	1.94	1.74	1.54	1.35	1.16
Supervision and Other Employer Time	0.68	0.68	0.68	0.68	0.68	0.90	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	0.77	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**Category A Assumptions Adjusted for Training and PTO**

Direct services	29.05	29.24	29.44	24.94	26.55	27.08	27.28	27.48	27.67	27.86
Travel Time Between Individuals	-	-	-	1.39	2.09	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	0.97	0.97	0.97	0.97	0.97
Networking/ General Development Activities	-	-	-	3.88	-	-	-	-	-	-
Recordkeeping and Reporting	1.16	0.97	0.77	-	0.78	1.94	1.74	1.54	1.35	1.16
Supervision and Other Employer Time	0.68	0.68	0.68	0.68	0.69	0.90	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	0.78	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Supported Employment-Group, 1:4	Supported Employment-Group, 1:3	Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	29.05	29.24	29.44	24.74	26.23	27.08	27.28	27.48	27.67	27.86
Travel Time Between Individuals	-	-	-	1.62	2.44	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	0.97	0.97	0.97	0.97	0.97
Networking/ General Development Activities	-	-	-	3.85	-	-	-	-	-	-
Recordkeeping and Reporting	1.16	0.97	0.77	-	0.77	1.94	1.74	1.54	1.35	1.16
Supervision and Other Employer Time	0.68	0.68	0.68	0.68	0.68	0.90	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	0.77	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	29.05	29.24	29.44	24.48	25.82	27.08	27.28	27.48	27.67	27.86
Travel Time Between Individuals	-	-	-	1.93	2.90	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	0.97	0.97	0.97	0.97	0.97
Networking/ General Development Activities	-	-	-	3.81	-	-	-	-	-	-
Recordkeeping and Reporting	1.16	0.97	0.77	-	0.75	1.94	1.74	1.54	1.35	1.16
Supervision and Other Employer Time	0.68	0.68	0.68	0.67	0.67	0.90	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	0.75	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Work Activity Program, 1:10-14	Work Activity Program	Specialized Therapeutic Services, Professional, 1:1	Specialized Therapeutic Services, Professional, 1:2	Specialized Therapeutic Services, Professional, 1:3	Specialized Therapeutic Services, Assistant, 1:1	Specialized Therapeutic Services, Assistant, 1:2	Specialized Therapeutic Services, Assistant, 1:3	Specialized Therapeutic Services, Professional, Clinic, 1:1	Specialized Therapeutic Services, Professional, Clinic, 1:2
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***Base Model Assumptions Adjusted for Training and PTO***

Direct services	28.05	28.25	23.40	22.28	21.83	22.45	21.49	20.71	27.64	26.52
Travel Time Between Individuals	-	-	4.91	4.91	4.91	4.28	4.28	4.28	-	-
Program Set-Up/ Clean-Up	0.97	0.97	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.97	0.77	3.34	4.46	4.91	1.95	2.91	3.69	4.01	5.13
Supervision and Other Employer Time	0.90	0.90	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	-	-	0.89	0.89	0.89	0.78	0.78	0.78	0.89	0.89
Collateral contacts (not billable)	-	-	2.68	2.68	2.68	1.17	1.17	1.17	2.68	2.68
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.04	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>

***Category A Assumptions Adjusted for Training and PTO***

Direct services	28.05	28.25	23.78	22.64	22.18	22.81	21.83	21.04	27.64	26.52
Travel Time Between Individuals	-	-	4.42	4.42	4.42	3.85	3.85	3.85	-	-
Program Set-Up/ Clean-Up	0.97	0.97	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.97	0.77	3.39	4.53	4.99	1.98	2.96	3.75	4.01	5.13
Supervision and Other Employer Time	0.90	0.90	0.46	0.46	0.46	0.46	0.46	0.46	0.45	0.45
Missed Appointments (not redirected to other tasks)	-	-	0.90	0.90	0.90	0.79	0.79	0.79	0.89	0.89
Collateral contacts (not billable)	-	-	2.72	2.72	2.72	1.19	1.19	1.19	2.68	2.68
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.04	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Work Activity Program, 1:10-14	Work Activity Program	Specialized Therapeutic Services, Professional, 1:1	Specialized Therapeutic Services, Professional, 1:2	Specialized Therapeutic Services, Professional, 1:3	Specialized Therapeutic Services, Assistant, 1:1	Specialized Therapeutic Services, Assistant, 1:2	Specialized Therapeutic Services, Assistant, 1:3	Specialized Therapeutic Services, Professional, Clinic, 1:1	Specialized Therapeutic Services, Professional, Clinic, 1:2
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	28.05	28.25	23.21	22.10	21.65	22.28	21.32	20.55	27.64	26.52
Travel Time Between Individuals	-	-	5.16	5.16	5.16	4.49	4.49	4.49	-	-
Program Set-Up/ Clean-Up	0.97	0.97	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.97	0.77	3.31	4.42	4.87	1.93	2.89	3.66	4.01	5.13
Supervision and Other Employer Time	0.90	0.90	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	-	-	0.88	0.88	0.88	0.77	0.77	0.77	0.89	0.89
Collateral contacts (not billable)	-	-	2.66	2.66	2.66	1.16	1.16	1.16	2.68	2.68
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.04	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	28.05	28.25	22.47	21.40	20.97	21.56	20.64	19.89	27.64	26.52
Travel Time Between Individuals	-	-	6.14	6.14	6.14	5.35	5.35	5.35	-	-
Program Set-Up/ Clean-Up	0.97	0.97	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.97	0.77	3.21	4.28	4.71	1.87	2.79	3.54	4.01	5.13
Supervision and Other Employer Time	0.90	0.90	0.43	0.43	0.43	0.43	0.43	0.43	0.45	0.45
Missed Appointments (not redirected to other tasks)	-	-	0.85	0.85	0.85	0.75	0.75	0.75	0.89	0.89
Collateral contacts (not billable)	-	-	2.57	2.57	2.57	1.12	1.12	1.12	2.68	2.68
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.04	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Specialized Therapeutic Services, Professional, Clinic, 1:3	Specialized Therapeutic Services, Assistant, Clinic, 1:1	Specialized Therapeutic Services, Assistant, Clinic, 1:2	Specialized Therapeutic Services, Assistant, Clinic, 1:3	Adaptive Skills Trainer; Licensed Professional, 1:1	Adaptive Skills Trainer; Licensed Professional, 1:2	Adaptive Skills Trainer; Licensed Professional, 1:3	Adaptive Skills Trainer; Specialist, 1:1	Adaptive Skills Trainer; Specialist, 1:2	Adaptive Skills Trainer; Specialist, 1:3
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**Base Model Assumptions Adjusted for Training and PTO**

Direct services	26.08	26.15	25.18	24.40	23.40	22.28	21.83	25.85	24.74	23.84
Travel Time Between Individuals	-	-	-	-	4.91	4.91	4.91	4.91	4.91	4.91
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	5.57	2.53	3.50	4.28	3.34	4.46	4.91	2.23	3.34	4.24
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.78	0.78	0.78	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	1.17	1.17	1.17	2.68	2.68	2.68	1.34	1.34	1.34
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category A Assumptions Adjusted for Training and PTO**

Direct services	26.08	26.15	25.18	24.40	23.78	22.64	22.18	26.26	25.14	24.22
Travel Time Between Individuals	-	-	-	-	4.42	4.42	4.42	4.42	4.42	4.42
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	5.57	2.53	3.50	4.28	3.39	4.53	4.99	2.27	3.39	4.31
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.89	0.78	0.78	0.78	0.90	0.90	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	2.68	1.17	1.17	1.17	2.72	2.72	2.72	1.36	1.36	1.36
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Specialized Therapeutic Services, Professional, Clinic, 1:3	Specialized Therapeutic Services, Assistant, Clinic, 1:1	Specialized Therapeutic Services, Assistant, Clinic, 1:2	Specialized Therapeutic Services, Assistant, Clinic, 1:3	Adaptive Skills Trainer; Licensed Professional, 1:1	Adaptive Skills Trainer; Licensed Professional, 1:2	Adaptive Skills Trainer; Licensed Professional, 1:3	Adaptive Skills Trainer; Specialist, 1:1	Adaptive Skills Trainer; Specialist, 1:2	Adaptive Skills Trainer; Specialist, 1:3
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	26.08	26.15	25.18	24.40	23.21	22.10	21.65	25.64	24.54	23.64
Travel Time Between Individuals	-	-	-	-	5.16	5.16	5.16	5.16	5.16	5.16
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	5.57	2.53	3.50	4.28	3.31	4.42	4.87	2.21	3.31	4.21
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.78	0.78	0.78	0.88	0.88	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	2.68	1.17	1.17	1.17	2.66	2.66	2.66	1.33	1.33	1.33
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	26.08	26.15	25.18	24.40	22.47	21.40	20.97	24.82	23.75	22.89
Travel Time Between Individuals	-	-	-	-	6.14	6.14	6.14	6.14	6.14	6.14
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	5.57	2.53	3.50	4.28	3.21	4.28	4.71	2.14	3.21	4.07
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.43	0.43	0.43	0.43	0.43	0.43
Missed Appointments (not redirected to other tasks)	0.89	0.78	0.78	0.78	0.85	0.85	0.85	0.85	0.85	0.85
Collateral contacts (not billable)	2.68	1.17	1.17	1.17	2.57	2.57	2.57	1.29	1.29	1.29
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1
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***Base Model Assumptions Adjusted for Training and PTO***

Direct services	23.40	22.28	21.83	25.85	24.74	23.84	25.85	24.74	23.84	21.92
Travel Time Between Individuals	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.21
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.34	4.46	4.91	2.23	3.34	4.24	2.23	3.34	4.24	1.92
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	1.78
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.77
Collateral contacts (not billable)	2.68	2.68	2.68	1.34	1.34	1.34	1.34	1.34	1.34	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.04
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>

***Category A Assumptions Adjusted for Training and PTO***

Direct services	23.78	22.64	22.18	26.26	25.14	24.22	26.26	25.14	24.22	22.27
Travel Time Between Individuals	4.42	4.42	4.42	4.42	4.42	4.42	4.42	4.42	4.42	3.79
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.39	4.53	4.99	2.27	3.39	4.31	2.27	3.39	4.31	1.95
Supervision and Other Employer Time	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	1.81
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.78
Collateral contacts (not billable)	2.72	2.72	2.72	1.36	1.36	1.36	1.36	1.36	1.36	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.04
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	23.21	22.10	21.65	25.64	24.54	23.64	25.64	24.54	23.64	21.75
Travel Time Between Individuals	5.16	5.16	5.16	5.16	5.16	5.16	5.16	5.16	5.16	4.42
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.31	4.42	4.87	2.21	3.31	4.21	2.21	3.31	4.21	1.90
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	1.77
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.76
Collateral contacts (not billable)	2.66	2.66	2.66	1.33	1.33	1.33	1.33	1.33	1.33	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.04
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	22.47	21.40	20.97	24.82	23.75	22.89	24.82	23.75	22.89	21.05
Travel Time Between Individuals	6.14	6.14	6.14	6.14	6.14	6.14	6.14	6.14	6.14	5.26
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.21	4.28	4.71	2.14	3.21	4.07	2.14	3.21	4.07	1.84
Supervision and Other Employer Time	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	1.71
Missed Appointments (not redirected to other tasks)	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.74
Collateral contacts (not billable)	2.57	2.57	2.57	1.29	1.29	1.29	1.29	1.29	1.29	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.04
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:3
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**Base Model Assumptions Adjusted for Training and PTO**

Direct services	20.97	20.21	23.40	22.28	21.83	23.17	22.06	21.16	21.87	20.91
Travel Time Between Individuals	4.21	4.21	4.91	4.91	4.91	4.91	4.91	4.91	4.25	4.25
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.87	3.63	3.34	4.46	4.91	2.23	3.34	4.24	1.94	2.90
Supervision and Other Employer Time	1.78	1.78	0.45	0.45	0.45	0.45	0.45	0.45	0.90	0.90
Missed Appointments (not redirected to other tasks)	0.77	0.77	0.89	0.89	0.89	0.89	0.89	0.89	0.77	0.77
Collateral contacts (not billable)	-	-	2.68	2.68	2.68	2.68	2.68	2.68	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	1.34	1.34	1.34	1.16	1.16
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.96	0.96	0.48	0.48	0.48	0.48	0.48	0.48	0.67	0.67
Paid time off	3.04	3.04	3.85	3.85	3.85	3.85	3.85	3.85	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>

**Category A Assumptions Adjusted for Training and PTO**

Direct services	21.30	20.53	23.78	22.64	22.18	23.54	22.42	21.50	22.22	21.24
Travel Time Between Individuals	3.79	3.79	4.42	4.42	4.42	4.42	4.42	4.42	3.83	3.83
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.92	3.69	3.39	4.53	4.99	2.27	3.39	4.31	1.97	2.95
Supervision and Other Employer Time	1.81	1.81	0.46	0.46	0.46	0.46	0.46	0.46	0.91	0.91
Missed Appointments (not redirected to other tasks)	0.78	0.78	0.90	0.90	0.90	0.90	0.90	0.90	0.78	0.78
Collateral contacts (not billable)	-	-	2.72	2.72	2.72	2.72	2.72	2.72	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	1.36	1.36	1.36	1.18	1.18
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.96	0.96	0.48	0.48	0.48	0.48	0.48	0.48	0.67	0.67
Paid time off	3.04	3.04	3.85	3.85	3.85	3.85	3.85	3.85	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:3
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*Category B Assumptions Adjusted for Training and PTO*

Direct services	20.80	20.05	23.21	22.10	21.65	22.98	21.88	20.98	21.71	20.75
Travel Time Between Individuals	4.42	4.42	5.16	5.16	5.16	5.16	5.16	5.16	4.46	4.46
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.85	3.60	3.31	4.42	4.87	2.21	3.31	4.21	1.92	2.88
Supervision and Other Employer Time	1.77	1.77	0.45	0.45	0.45	0.45	0.45	0.45	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.76	0.76	0.88	0.88	0.88	0.88	0.88	0.88	0.76	0.76
Collateral contacts (not billable)	-	-	2.66	2.66	2.66	2.66	2.66	2.66	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	1.33	1.33	1.33	1.15	1.15
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.96	0.96	0.48	0.48	0.48	0.48	0.48	0.48	0.67	0.67
Paid time off	3.04	3.04	3.85	3.85	3.85	3.85	3.85	3.85	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>

*Category C Assumptions Adjusted for Training and PTO*

Direct services	20.13	19.40	22.47	21.40	20.97	22.25	21.18	20.32	21.01	20.09
Travel Time Between Individuals	5.26	5.26	6.14	6.14	6.14	6.14	6.14	6.14	5.31	5.31
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.76	3.49	3.21	4.28	4.71	2.14	3.21	4.07	1.86	2.78
Supervision and Other Employer Time	1.71	1.71	0.43	0.43	0.43	0.43	0.43	0.43	0.86	0.86
Missed Appointments (not redirected to other tasks)	0.74	0.74	0.85	0.85	0.85	0.85	0.85	0.85	0.74	0.74
Collateral contacts (not billable)	-	-	2.57	2.57	2.57	2.57	2.57	2.57	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	1.29	1.29	1.29	1.11	1.11
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.96	0.96	0.48	0.48	0.48	0.48	0.48	0.48	0.67	0.67
Paid time off	3.04	3.04	3.85	3.85	3.85	3.85	3.85	3.85	3.04	3.04
<b>Total</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:3	Infant Development Program, Audiologist, Home- and Community-Based, 1:1	Infant Development Program, Audiologist, Home- and Community-Based, 1:2	Infant Development Program, Audiologist, Home- and Community-Based, 1:3
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**Base Model Assumptions Adjusted for Training and PTO**

Direct services	20.15	22.06	20.94	20.49	19.15	18.17	17.78	22.06	20.94	20.49
Travel Time Between Individuals	4.25	4.91	4.91	4.91	4.28	4.28	4.28	4.91	4.91	4.91
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.66	3.34	4.46	4.91	2.91	3.89	4.28	3.34	4.46	4.91
Supervision and Other Employer Time	0.90	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.77	0.89	0.89	0.89	0.78	0.78	0.78	0.89	0.89	0.89
Collateral contacts (not billable)	-	2.68	2.68	2.68	2.34	2.34	2.34	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.16	1.34	1.34	1.34	1.17	1.17	1.17	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85
<b>Total</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category A Assumptions Adjusted for Training and PTO**

Direct services	20.47	22.42	21.28	20.82	19.45	18.46	18.06	22.42	21.28	20.82
Travel Time Between Individuals	3.83	4.42	4.42	4.42	3.85	3.85	3.85	4.42	4.42	4.42
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.72	3.39	4.53	4.99	2.96	3.95	4.35	3.39	4.53	4.99
Supervision and Other Employer Time	0.91	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.78	0.90	0.90	0.90	0.79	0.79	0.79	0.90	0.90	0.90
Collateral contacts (not billable)	-	2.72	2.72	2.72	2.38	2.38	2.38	2.72	2.72	2.72
Interdisciplinary team case reviews/planning	1.18	1.36	1.36	1.36	1.19	1.19	1.19	1.36	1.36	1.36
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85
<b>Total</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:3	Infant Development Program, Audiologist, Home- and Community-Based, 1:1	Infant Development Program, Audiologist, Home- and Community-Based, 1:2	Infant Development Program, Audiologist, Home- and Community-Based, 1:3
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	20.00	21.88	20.77	20.32	19.00	18.03	17.64	21.88	20.77	20.32
Travel Time Between Individuals	4.46	5.16	5.16	5.16	4.49	4.49	4.49	5.16	5.16	5.16
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.63	3.31	4.42	4.87	2.89	3.86	4.25	3.31	4.42	4.87
Supervision and Other Employer Time	0.89	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.76	0.88	0.88	0.88	0.77	0.77	0.77	0.88	0.88	0.88
Collateral contacts (not billable)	-	2.66	2.66	2.66	2.32	2.32	2.32	2.66	2.66	2.66
Interdisciplinary team case reviews/planning	1.15	1.33	1.33	1.33	1.16	1.16	1.16	1.33	1.33	1.33
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85
<b>Total</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	19.36	21.18	20.11	19.68	18.39	17.45	17.07	21.18	20.11	19.68
Travel Time Between Individuals	5.31	6.14	6.14	6.14	5.35	5.35	5.35	6.14	6.14	6.14
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.51	3.21	4.28	4.71	2.79	3.73	4.11	3.21	4.28	4.71
Supervision and Other Employer Time	0.86	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43
Missed Appointments (not redirected to other tasks)	0.74	0.85	0.85	0.85	0.75	0.75	0.75	0.85	0.85	0.85
Collateral contacts (not billable)	-	2.57	2.57	2.57	2.25	2.25	2.25	2.57	2.57	2.57
Interdisciplinary team case reviews/planning	1.11	1.29	1.29	1.29	1.12	1.12	1.12	1.29	1.29	1.29
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85
<b>Total</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program, Family Therapist, Home- and Community-Based, 1:1	Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Infant Development Program, Nurse, Home- and Community-Based, 1:1	Infant Development Program, Nurse, Home- and Community-Based, 1:2	Infant Development Program, Nurse, Home- and Community-Based, 1:3	Infant Development Program, Dietician, Home- and Community-Based, 1:1	Infant Development Program, Dietician, Home- and Community-Based, 1:2	Infant Development Program, Dietician, Home- and Community-Based, 1:3	Infant Development Program, Social Worker, Home- and Community-Based, 1:1
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**Base Model Assumptions Adjusted for Training and PTO**

Direct services	22.06	20.94	20.49	22.06	20.94	20.49	22.06	20.94	20.49	22.06
Travel Time Between Individuals	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.34	4.46	4.91	3.34	4.46	4.91	3.34	4.46	4.91	3.34
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category A Assumptions Adjusted for Training and PTO**

Direct services	22.42	21.28	20.82	22.42	21.28	20.82	22.42	21.28	20.82	22.42
Travel Time Between Individuals	4.42	4.42	4.42	4.42	4.42	4.42	4.42	4.42	4.42	4.42
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.39	4.53	4.99	3.39	4.53	4.99	3.39	4.53	4.99	3.39
Supervision and Other Employer Time	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	2.72	2.72	2.72	2.72	2.72	2.72	2.72	2.72	2.72	2.72
Interdisciplinary team case reviews/planning	1.36	1.36	1.36	1.36	1.36	1.36	1.36	1.36	1.36	1.36
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Infant Development Program, Family Therapist, Home- and Community-Based, 1:1	Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Infant Development Program, Nurse, Home- and Community-Based, 1:1	Infant Development Program, Nurse, Home- and Community-Based, 1:2	Infant Development Program, Nurse, Home- and Community-Based, 1:3	Infant Development Program, Dietician, Home- and Community-Based, 1:1	Infant Development Program, Dietician, Home- and Community-Based, 1:2	Infant Development Program, Dietician, Home- and Community-Based, 1:3	Infant Development Program, Social Worker, Home- and Community-Based, 1:1
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	21.88	20.77	20.32	21.88	20.77	20.32	21.88	20.77	20.32	21.88
Travel Time Between Individuals	5.16	5.16	5.16	5.16	5.16	5.16	5.16	5.16	5.16	5.16
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.31	4.42	4.87	3.31	4.42	4.87	3.31	4.42	4.87	3.31
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66
Interdisciplinary team case reviews/planning	1.33	1.33	1.33	1.33	1.33	1.33	1.33	1.33	1.33	1.33
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	21.18	20.11	19.68	21.18	20.11	19.68	21.18	20.11	19.68	21.18
Travel Time Between Individuals	6.14	6.14	6.14	6.14	6.14	6.14	6.14	6.14	6.14	6.14
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.21	4.28	4.71	3.21	4.28	4.71	3.21	4.28	4.71	3.21
Supervision and Other Employer Time	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43
Missed Appointments (not redirected to other tasks)	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85
Collateral contacts (not billable)	2.57	2.57	2.57	2.57	2.57	2.57	2.57	2.57	2.57	2.57
Interdisciplinary team case reviews/planning	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:3	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:2
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**Base Model Assumptions Adjusted for Training and PTO**

Direct services	20.94	20.49	22.06	20.94	20.49	28.52	27.41	26.51	25.53	24.57
Travel Time Between Individuals	4.91	4.91	4.91	4.91	4.91	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	0.97	0.97
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.46	4.91	3.34	4.46	4.91	2.23	3.34	4.24	1.94	2.90
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.90	0.90
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.45	0.45	0.45	0.39	0.39
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	-	-
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.16	1.16
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.04	3.04
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>

**Category A Assumptions Adjusted for Training and PTO**

Direct services	21.28	20.82	22.42	21.28	20.82	28.52	27.41	26.51	25.53	24.57
Travel Time Between Individuals	4.42	4.42	4.42	4.42	4.42	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	0.97	0.97
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.53	4.99	3.39	4.53	4.99	2.23	3.34	4.24	1.94	2.90
Supervision and Other Employer Time	0.46	0.46	0.46	0.46	0.46	0.45	0.45	0.45	0.90	0.90
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.90	0.90	0.90	0.45	0.45	0.45	0.39	0.39
Collateral contacts (not billable)	2.72	2.72	2.72	2.72	2.72	2.68	2.68	2.68	-	-
Interdisciplinary team case reviews/planning	1.36	1.36	1.36	1.36	1.36	1.34	1.34	1.34	1.16	1.16
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.04	3.04
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:3	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:2
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	20.77	20.32	21.88	20.77	20.32	28.52	27.41	26.51	25.53	24.57
Travel Time Between Individuals	5.16	5.16	5.16	5.16	5.16	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	0.97	0.97
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.42	4.87	3.31	4.42	4.87	2.23	3.34	4.24	1.94	2.90
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.90	0.90
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88	0.88	0.45	0.45	0.45	0.39	0.39
Collateral contacts (not billable)	2.66	2.66	2.66	2.66	2.66	2.68	2.68	2.68	-	-
Interdisciplinary team case reviews/planning	1.33	1.33	1.33	1.33	1.33	1.34	1.34	1.34	1.16	1.16
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.04	3.04
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	20.11	19.68	21.18	20.11	19.68	28.52	27.41	26.51	25.53	24.57
Travel Time Between Individuals	6.14	6.14	6.14	6.14	6.14	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	0.97	0.97
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.28	4.71	3.21	4.28	4.71	2.23	3.34	4.24	1.94	2.90
Supervision and Other Employer Time	0.43	0.43	0.43	0.43	0.43	0.45	0.45	0.45	0.90	0.90
Missed Appointments (not redirected to other tasks)	0.85	0.85	0.85	0.85	0.85	0.45	0.45	0.45	0.39	0.39
Collateral contacts (not billable)	2.57	2.57	2.57	2.57	2.57	2.68	2.68	2.68	-	-
Interdisciplinary team case reviews/planning	1.29	1.29	1.29	1.29	1.29	1.34	1.34	1.34	1.16	1.16
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.04	3.04
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix D: Productivity Assumptions**

Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3	Infant Development Program, Audiologist, Center/Facility Based, 1:1	Infant Development Program, Audiologist, Center/Facility Based, 1:2	Infant Development Program, Audiologist, Center/Facility Based, 1:3
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**Base Model Assumptions Adjusted for Training and PTO**

Direct services	23.81	26.30	25.18	24.74	22.84	21.87	21.49	26.30	25.18	24.74
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.97	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.66	4.01	5.13	5.57	3.50	4.47	4.85	4.01	5.13	5.57
Supervision and Other Employer Time	0.90	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.39	0.89	0.89	0.89	0.78	0.78	0.78	0.89	0.89	0.89
Collateral contacts (not billable)	-	2.68	2.68	2.68	2.34	2.34	2.34	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.16	1.34	1.34	1.34	1.17	1.17	1.17	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85
<b>Total</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category A Assumptions Adjusted for Training and PTO**

Direct services	23.81	26.30	25.18	24.74	22.84	21.87	21.49	26.30	25.18	24.74
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.97	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.66	4.01	5.13	5.57	3.50	4.47	4.85	4.01	5.13	5.57
Supervision and Other Employer Time	0.90	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.39	0.89	0.89	0.89	0.78	0.78	0.78	0.89	0.89	0.89
Collateral contacts (not billable)	-	2.68	2.68	2.68	2.34	2.34	2.34	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.16	1.34	1.34	1.34	1.17	1.17	1.17	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85
<b>Total</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3	Infant Development Program, Audiologist, Center/Facility Based, 1:1	Infant Development Program, Audiologist, Center/Facility Based, 1:2	Infant Development Program, Audiologist, Center/Facility Based, 1:3
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	23.81	26.30	25.18	24.74	22.84	21.87	21.49	26.30	25.18	24.74
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.97	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.66	4.01	5.13	5.57	3.50	4.47	4.85	4.01	5.13	5.57
Supervision and Other Employer Time	0.90	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.39	0.89	0.89	0.89	0.78	0.78	0.78	0.89	0.89	0.89
Collateral contacts (not billable)	-	2.68	2.68	2.68	2.34	2.34	2.34	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.16	1.34	1.34	1.34	1.17	1.17	1.17	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85
<b>Total</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	23.81	26.30	25.18	24.74	22.84	21.87	21.49	26.30	25.18	24.74
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.97	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.66	4.01	5.13	5.57	3.50	4.47	4.85	4.01	5.13	5.57
Supervision and Other Employer Time	0.90	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.39	0.89	0.89	0.89	0.78	0.78	0.78	0.89	0.89	0.89
Collateral contacts (not billable)	-	2.68	2.68	2.68	2.34	2.34	2.34	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.16	1.34	1.34	1.34	1.17	1.17	1.17	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85
<b>Total</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>34.60</b>	<b>34.60</b>	<b>34.60</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

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**Appendix D: Productivity Assumptions**

Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Infant Development Program, Nurse, Center/Facility Based, 1:1	Infant Development Program, Nurse, Center/Facility Based, 1:2	Infant Development Program, Nurse, Center/Facility Based, 1:3	Infant Development Program, Dietician, Center/Facility Based, 1:1	Infant Development Program, Dietician, Center/Facility Based, 1:2	Infant Development Program, Dietician, Center/Facility Based, 1:3	Infant Development Program, Social Worker, Center/Facility Based, 1:1
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**Base Model Assumptions Adjusted for Training and PTO**

Direct services	26.30	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74	26.30
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.01	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57	4.01
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category A Assumptions Adjusted for Training and PTO**

Direct services	26.30	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74	26.30
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.01	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57	4.01
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
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**Appendix D: Productivity Assumptions**

Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Infant Development Program, Nurse, Center/Facility Based, 1:1	Infant Development Program, Nurse, Center/Facility Based, 1:2	Infant Development Program, Nurse, Center/Facility Based, 1:3	Infant Development Program, Dietician, Center/Facility Based, 1:1	Infant Development Program, Dietician, Center/Facility Based, 1:2	Infant Development Program, Dietician, Center/Facility Based, 1:3	Infant Development Program, Social Worker, Center/Facility Based, 1:1
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	26.30	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74	26.30
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.01	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57	4.01
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	26.30	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74	26.30
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.01	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57	4.01
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
 prepared for California Department of Developmental Services

**Appendix D: Productivity Assumpti**

Infant Development Program, Social Worker, Center/Facility Based, 1:2	Infant Development Program, Social Worker, Center/Facility Based, 1:3	Infant Development Program, Psychologist, Center/Facility Based, 1:1	Infant Development Program, Psychologist, Center/Facility Based, 1:2	Infant Development Program, Psychologist, Center/Facility Based, 1:3
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**Base Model Assumptions Adjusted for Training and PTO**

Direct services	25.18	24.74	26.30	25.18	24.74
Travel Time Between Individuals	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-
Recordkeeping and Reporting	5.13	5.57	4.01	5.13	5.57
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category A Assumptions Adjusted for Training and PTO**

Direct services	25.18	24.74	26.30	25.18	24.74
Travel Time Between Individuals	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-
Recordkeeping and Reporting	5.13	5.57	4.01	5.13	5.57
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**DDS Vendor Rate Study - Rate Models**  
 prepared for California Department of Developmental Services

**Appendix D: Productivity Assumpti**

Infant Development Program, Social Worker, Center/Facility Based, 1:2	Infant Development Program, Social Worker, Center/Facility Based, 1:3	Infant Development Program, Psychologist, Center/Facility Based, 1:1	Infant Development Program, Psychologist, Center/Facility Based, 1:2	Infant Development Program, Psychologist, Center/Facility Based, 1:3
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**Category B Assumptions Adjusted for Training and PTO**

Direct services	25.18	24.74	26.30	25.18	24.74
Travel Time Between Individuals	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-
Recordkeeping and Reporting	5.13	5.57	4.01	5.13	5.57
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>

**Category C Assumptions Adjusted for Training and PTO**

Direct services	25.18	24.74	26.30	25.18	24.74
Travel Time Between Individuals	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-
Recordkeeping and Reporting	5.13	5.57	4.01	5.13	5.57
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85
<b>Total</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$1.73
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.22	\$3.45	\$3.45
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.64	\$5.00	\$5.00
	Non-Eng DSP I							\$2.57
	Non-Eng DSP II							\$4.29
	Non-Eng DSP III							\$5.84
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.43
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.65	\$1.77	\$0.89
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.32	\$3.55	\$1.78
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.78	\$5.14	\$2.57
	Non-Eng DSP I							\$1.32
	Non-Eng DSP II							\$2.21
	Non-Eng DSP III							\$3.00
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.29
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.69	\$1.81	\$0.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.37	\$3.60	\$1.20
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.86	\$5.22	\$1.74
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$2.03
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.82
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.54	\$1.66	\$1.66
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.09	\$3.32	\$3.32
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.46	\$4.82	\$4.82
	Non-Eng DSP I							\$2.48
	Non-Eng DSP II							\$4.14
	Non-Eng DSP III							\$5.64
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.59	\$1.71	\$0.86
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.17	\$3.40	\$1.70
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.57	\$4.93	\$2.47
	Non-Eng DSP I							\$1.28
	Non-Eng DSP II							\$2.12
	Non-Eng DSP III							\$2.89

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$0.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.22	\$3.45	\$1.15
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.64	\$5.00	\$1.67
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.95
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.68	\$2.91	\$2.91
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.86	\$4.22	\$4.22
	Non-Eng DSP I							\$2.17
	Non-Eng DSP II							\$3.62
	Non-Eng DSP III							\$4.93
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.90	\$4.26	\$2.13
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.83
	Non-Eng DSP III							\$2.49
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$2.96	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$4.30	\$1.43
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.67
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.68	\$2.91	\$2.91
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.86	\$4.22	\$4.22
	Non-Eng DSP I							\$2.17
	Non-Eng DSP II							\$3.62
	Non-Eng DSP III							\$4.93
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.90	\$4.26	\$2.13
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.83
	Non-Eng DSP III							\$2.49
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$2.96	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$4.30	\$1.43
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.67

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$1.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$3.06	\$3.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.08	\$4.44	\$4.44
	Non-Eng DSP I							\$2.30
	Non-Eng DSP II							\$3.82
	Non-Eng DSP III							\$5.20
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.15	\$4.51	\$2.26
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.95
	Non-Eng DSP III							\$2.65
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.91	\$3.14	\$1.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.19	\$4.55	\$1.52
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.31
	Non-Eng DSP III							\$1.78
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.80	\$0.80
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.80	\$0.80
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.21	\$0.83	\$0.28
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Total Stipend	Stipend per Unit
				Comp	Overtime			
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$70.86
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$141.26
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$203.67
	Non-Eng DSP I							\$348.26
	Non-Eng DSP II							\$418.66
	Non-Eng DSP III							\$481.07
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$102.36
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$204.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$294.19
	Non-Eng DSP I							\$379.76
	Non-Eng DSP II							\$481.44
	Non-Eng DSP III							\$571.59
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$141.72
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$282.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$407.34
	Non-Eng DSP I							\$419.12
	Non-Eng DSP II							\$559.91
	Non-Eng DSP III							\$684.74

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$683.59
	Non-Eng DSP I							\$516.74
	Non-Eng DSP II							\$752.94
	Non-Eng DSP III							\$960.99
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$797.53
	Non-Eng DSP I							\$556.63
	Non-Eng DSP II							\$832.20
	Non-Eng DSP III							\$1,074.93
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$165.35
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$162.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$234.22
	Non-Eng DSP I							\$442.75
	Non-Eng DSP II							\$439.84
	Non-Eng DSP III							\$511.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$113.67
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$226.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$326.72
	Non-Eng DSP I							\$391.07
	Non-Eng DSP II							\$504.00
	Non-Eng DSP III							\$604.12
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$155.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$310.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$447.23
	Non-Eng DSP I							\$433.00
	Non-Eng DSP II							\$587.57
	Non-Eng DSP III							\$724.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$255.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$508.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$730.87
	Non-Eng DSP I							\$533.29
	Non-Eng DSP II							\$785.83
	Non-Eng DSP III							\$1,008.27
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$298.37
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$592.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$852.21
	Non-Eng DSP I							\$575.77
	Non-Eng DSP II							\$870.24
	Non-Eng DSP III							\$1,129.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$51.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$102.73
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$148.12
	Non-Eng DSP I							\$328.94
	Non-Eng DSP II							\$380.13
	Non-Eng DSP III							\$425.52
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$103.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$205.46
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$296.25
	Non-Eng DSP I							\$380.47
	Non-Eng DSP II							\$482.86
	Non-Eng DSP III							\$573.65
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$146.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$291.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$419.68
	Non-Eng DSP I							\$423.42
	Non-Eng DSP II							\$568.47
	Non-Eng DSP III							\$697.08
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$662.88
	Non-Eng DSP I							\$509.48
	Non-Eng DSP II							\$738.53
	Non-Eng DSP III							\$940.28
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$787.17
	Non-Eng DSP I							\$553.00
	Non-Eng DSP II							\$824.99
	Non-Eng DSP III							\$1,064.57
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$59.27
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$118.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$170.34
	Non-Eng DSP I							\$336.67
	Non-Eng DSP II							\$395.54
	Non-Eng DSP III							\$447.74
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$113.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$225.58
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$325.25
	Non-Eng DSP I							\$390.56
	Non-Eng DSP II							\$502.98
	Non-Eng DSP III							\$602.65

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$158.83
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$316.61
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$456.51
	Non-Eng DSP I							\$436.23
	Non-Eng DSP II							\$594.01
	Non-Eng DSP III							\$733.91
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$247.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$492.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$708.04
	Non-Eng DSP I							\$525.29
	Non-Eng DSP II							\$769.95
	Non-Eng DSP III							\$985.44
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$294.17
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$584.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$840.20
	Non-Eng DSP I							\$571.57
	Non-Eng DSP II							\$861.89
	Non-Eng DSP III							\$1,117.60
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$33.01
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.41
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$143.03
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.43
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$173.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$254.25
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.30
	Non-Eng DSP III							\$531.65

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$249.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$364.79
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$526.90
	Non-Eng DSP III							\$642.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$29.71
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.11
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$64.64
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.04
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$181.81
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.21
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$205.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$300.12
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$482.67
	Non-Eng DSP III							\$577.52
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$285.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$417.85
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$563.20
	Non-Eng DSP III							\$695.25
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$104.02
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.42
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$224.04
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.44
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$344.07
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$621.47
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$464.09
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$741.49
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$21.60
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.00
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$132.23
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.63
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$259.85
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.25

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$387.68
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.08
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$515.30
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$792.70
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.66	\$2.94	\$643.86
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.87	\$4.29	\$939.51
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$924.91
	Non-Eng DSP III							\$1,220.56
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.81	\$3.03	\$663.57
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$4.39	\$961.41
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$948.27
	Non-Eng DSP III							\$1,246.11
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.81	\$3.03	\$663.57
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$4.39	\$961.41
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$948.27
	Non-Eng DSP III							\$1,246.11
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.34	\$1.49	\$326.31
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.68	\$2.96	\$648.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$603.71
	Non-Eng DSP II							\$925.64
	Non-Eng DSP III							\$1,219.10
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$15.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.48	\$3.76	\$30.08
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.05	\$5.47	\$43.76
	Non-Eng DSP I							\$115.04
	Non-Eng DSP II							\$130.08
	Non-Eng DSP III							\$143.76

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.75	\$1.90	\$22.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.51	\$3.79	\$45.48
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.08	\$5.50	\$66.00
	Non-Eng DSP I							\$122.80
	Non-Eng DSP II							\$145.48
	Non-Eng DSP III							\$166.00
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.76	\$1.91	\$30.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.54	\$3.82	\$61.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.11	\$5.53	\$88.48
	Non-Eng DSP I							\$130.56
	Non-Eng DSP II							\$161.12
	Non-Eng DSP III							\$188.48
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.78	\$1.93	\$38.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.57	\$3.85	\$77.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.14	\$5.56	\$111.20
	Non-Eng DSP I							\$138.60
	Non-Eng DSP II							\$177.00
	Non-Eng DSP III							\$211.20
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.79	\$1.94	\$46.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.60	\$3.88	\$93.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.17	\$5.59	\$134.16
	Non-Eng DSP I							\$146.56
	Non-Eng DSP II							\$193.12
	Non-Eng DSP III							\$234.16
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.79	\$1.94	\$46.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.60	\$3.88	\$93.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.17	\$5.59	\$134.16
	Non-Eng DSP I							\$146.56
	Non-Eng DSP II							\$193.12
	Non-Eng DSP III							\$234.16
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$3.24	\$0.32
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.34	\$4.73	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.75
	Non-Eng DSP III							\$0.90

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.27	\$4.66	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.91	\$3.17	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$4.62	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$4.59	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.93
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$4.59	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.86	\$3.12	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$4.55	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$2.32
	Non-Eng DSP I							\$1.21
	Non-Eng DSP II							\$2.01
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$1.56
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$4.65	\$2.33
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.75
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$2.32
	Non-Eng DSP I							\$1.21
	Non-Eng DSP II							\$2.01
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$1.56
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$4.65	\$2.33
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.75
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$4.37	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.70	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$4.33	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.87
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$3.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$4.44	\$4.44
	Non-Eng DSP I							\$2.30
	Non-Eng DSP II							\$3.83
	Non-Eng DSP III							\$5.23
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$2.89	\$0.96
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.83	\$4.22	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.33
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$1.43
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.80
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$2.86
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$4.19
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.59
	Non-Eng DSP III							\$4.92

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$2.89	\$0.96
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.83	\$4.22	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.33
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$1.43
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.80
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$2.86
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$4.19
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.59
	Non-Eng DSP III							\$4.92
Supplemental Day Program Support	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation, Non- Ambulatory	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.79
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.86	\$3.12	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$0.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.00
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$1.11
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.50
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.02	\$4.41	\$1.47
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.86
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$2.19
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.90
	Non-Eng DSP III							\$2.58

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.27	\$0.92	\$0.92
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.22	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.62	\$1.75	\$1.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.24	\$3.50	\$3.50
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.68	\$5.07	\$5.07
	Non-Eng DSP I							\$2.62
	Non-Eng DSP II							\$4.37
	Non-Eng DSP III							\$5.94
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$3.17	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.26	\$4.64	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$3.14	\$0.10
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.22	\$4.60	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.52
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$3.12	\$0.12
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$3.12	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$3.10	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.15	\$4.53	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend			Workers'		Productivity	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime				
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.82	\$3.07	\$0.31	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.45	
	Non-Eng DSP I							\$0.55	
	Non-Eng DSP II							\$0.71	
	Non-Eng DSP III							\$0.85	
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.17	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.34	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.50	
	Non-Eng DSP I							\$0.57	
	Non-Eng DSP II							\$0.74	
	Non-Eng DSP III							\$0.90	
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.19	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.38	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.56	
	Non-Eng DSP I							\$0.59	
	Non-Eng DSP II							\$0.78	
	Non-Eng DSP III							\$0.96	
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.22	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.44	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.64	
	Non-Eng DSP I							\$0.62	
	Non-Eng DSP II							\$0.84	
	Non-Eng DSP III							\$1.04	
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.25	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.51	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.74	
	Non-Eng DSP I							\$0.65	
	Non-Eng DSP II							\$0.91	
	Non-Eng DSP III							\$1.14	
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.30	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.61	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.89	
	Non-Eng DSP I							\$0.70	
	Non-Eng DSP II							\$1.01	
	Non-Eng DSP III							\$1.29	
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.38	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.76	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$1.12	
	Non-Eng DSP I							\$0.78	
	Non-Eng DSP II							\$1.16	
	Non-Eng DSP III							\$1.52	

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Total Stipend	Stipend per Unit
				Comp	Overtime			
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.54
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Clinic, Professional, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$1.03
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.54
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.48	\$1.12	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$1.12
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.55	\$1.18	\$0.59
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.57	\$1.20	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.38	\$1.01	\$1.01
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.53
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.47	\$1.10	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.38	\$1.01	\$1.01
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.53
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.47	\$1.10	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$1.03
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.16	\$2.26	\$2.26
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.32	\$4.52	\$4.52
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.21	\$6.51	\$6.51
	Non-Eng DSP I							\$3.29
	Non-Eng DSP II							\$5.55
	Non-Eng DSP III							\$7.54

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$0.54
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.33	\$2.43	\$1.22
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.64	\$4.84	\$2.42
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.68	\$6.98	\$3.49
	Non-Eng DSP I							\$1.76
	Non-Eng DSP II							\$2.96
	Non-Eng DSP III							\$4.03
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.37
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.46	\$2.56	\$0.85
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.94	\$5.14	\$1.71
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$4.11	\$7.41	\$2.47
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.08
	Non-Eng DSP III							\$2.84
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$1.12
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.55	\$1.18	\$0.59
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.57	\$1.20	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$1.15
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$0.61
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.42	\$1.06	\$1.06
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.40	\$2.51	\$2.51
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.78	\$4.99	\$4.99
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.72	\$7.03	\$7.03
	Non-Eng DSP I							\$3.57
	Non-Eng DSP II							\$6.05
	Non-Eng DSP III							\$8.09
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$0.55
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.59	\$2.70	\$1.35
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.16	\$5.37	\$2.69
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.25	\$7.56	\$3.78
	Non-Eng DSP I							\$1.90
	Non-Eng DSP II							\$3.24
	Non-Eng DSP III							\$4.33
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.75	\$2.86	\$0.95
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.48	\$5.69	\$1.90
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.70	\$8.01	\$2.67
	Non-Eng DSP I							\$1.33
	Non-Eng DSP II							\$2.28
	Non-Eng DSP III							\$3.05
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$1.20
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.77	\$1.88	\$1.88
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.51	\$3.72	\$3.72
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.93	\$5.24	\$5.24
	Non-Eng DSP I							\$2.75
	Non-Eng DSP II							\$4.59
	Non-Eng DSP III							\$6.11
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.83	\$1.94	\$0.97
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.68	\$3.89	\$1.95
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.16	\$5.47	\$2.74
	Non-Eng DSP I							\$1.42
	Non-Eng DSP II							\$2.40
	Non-Eng DSP III							\$3.19
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.90	\$2.01	\$0.67
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.78	\$3.99	\$1.33
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.31	\$5.62	\$1.87
	Non-Eng DSP I							\$0.98
	Non-Eng DSP II							\$1.64
	Non-Eng DSP III							\$2.18
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Audiologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Alta California Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$1.73
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.22	\$3.45	\$3.45
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.64	\$5.00	\$5.00
	Non-Eng DSP I							\$2.57
	Non-Eng DSP II							\$4.29
	Non-Eng DSP III							\$5.84
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.43
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.65	\$1.77	\$0.89
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.32	\$3.55	\$1.78
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.78	\$5.14	\$2.57
	Non-Eng DSP I							\$1.32
	Non-Eng DSP II							\$2.21
	Non-Eng DSP III							\$3.00
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.29
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.69	\$1.81	\$0.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.37	\$3.60	\$1.20
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.86	\$5.22	\$1.74
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$2.03
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.82
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.54	\$1.66	\$1.66
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.09	\$3.32	\$3.32
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.46	\$4.82	\$4.82
	Non-Eng DSP I							\$2.48
	Non-Eng DSP II							\$4.14
	Non-Eng DSP III							\$5.64
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.59	\$1.71	\$0.86
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.17	\$3.40	\$1.70
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.57	\$4.93	\$2.47
	Non-Eng DSP I							\$1.28
	Non-Eng DSP II							\$2.12
	Non-Eng DSP III							\$2.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$0.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.22	\$3.45	\$1.15
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.64	\$5.00	\$1.67
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.95
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.68	\$2.91	\$2.91
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.86	\$4.22	\$4.22
	Non-Eng DSP I							\$2.17
	Non-Eng DSP II							\$3.62
	Non-Eng DSP III							\$4.93
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.90	\$4.26	\$2.13
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.83
	Non-Eng DSP III							\$2.49
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$2.96	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$4.30	\$1.43
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.67
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.68	\$2.91	\$2.91
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.86	\$4.22	\$4.22
	Non-Eng DSP I							\$2.17
	Non-Eng DSP II							\$3.62
	Non-Eng DSP III							\$4.93
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.90	\$4.26	\$2.13
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.83
	Non-Eng DSP III							\$2.49
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$2.96	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$4.30	\$1.43
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.67

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$1.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$3.06	\$3.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.08	\$4.44	\$4.44
	Non-Eng DSP I							\$2.30
	Non-Eng DSP II							\$3.82
	Non-Eng DSP III							\$5.20
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.15	\$4.51	\$2.26
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.95
	Non-Eng DSP III							\$2.65
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.91	\$3.14	\$1.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.19	\$4.55	\$1.52
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.31
	Non-Eng DSP III							\$1.78
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.80	\$0.80
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.80	\$0.80
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.21	\$0.83	\$0.28
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$70.86
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$141.26
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$203.67
	Non-Eng DSP I							\$348.26
	Non-Eng DSP II							\$418.66
	Non-Eng DSP III							\$481.07
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$102.36
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$204.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$294.19
	Non-Eng DSP I							\$379.76
	Non-Eng DSP II							\$481.44
	Non-Eng DSP III							\$571.59
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$141.72
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$282.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$407.34
	Non-Eng DSP I							\$419.12
	Non-Eng DSP II							\$559.91
	Non-Eng DSP III							\$684.74

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$683.59
	Non-Eng DSP I							\$516.74
	Non-Eng DSP II							\$752.94
	Non-Eng DSP III							\$960.99
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$797.53
	Non-Eng DSP I							\$556.63
	Non-Eng DSP II							\$832.20
	Non-Eng DSP III							\$1,074.93
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$165.35
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$162.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$234.22
	Non-Eng DSP I							\$442.75
	Non-Eng DSP II							\$439.84
	Non-Eng DSP III							\$511.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$113.67
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$226.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$326.72
	Non-Eng DSP I							\$391.07
	Non-Eng DSP II							\$504.00
	Non-Eng DSP III							\$604.12
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$155.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$310.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$447.23
	Non-Eng DSP I							\$433.00
	Non-Eng DSP II							\$587.57
	Non-Eng DSP III							\$724.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$255.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$508.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$730.87
	Non-Eng DSP I							\$533.29
	Non-Eng DSP II							\$785.83
	Non-Eng DSP III							\$1,008.27
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$298.37
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$592.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$852.21
	Non-Eng DSP I							\$575.77
	Non-Eng DSP II							\$870.24
	Non-Eng DSP III							\$1,129.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$51.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$102.73
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$148.12
	Non-Eng DSP I							\$328.94
	Non-Eng DSP II							\$380.13
	Non-Eng DSP III							\$425.52
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$103.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$205.46
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$296.25
	Non-Eng DSP I							\$380.47
	Non-Eng DSP II							\$482.86
	Non-Eng DSP III							\$573.65
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$146.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$291.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$419.68
	Non-Eng DSP I							\$423.42
	Non-Eng DSP II							\$568.47
	Non-Eng DSP III							\$697.08
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$662.88
	Non-Eng DSP I							\$509.48
	Non-Eng DSP II							\$738.53
	Non-Eng DSP III							\$940.28
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$787.17
	Non-Eng DSP I							\$553.00
	Non-Eng DSP II							\$824.99
	Non-Eng DSP III							\$1,064.57
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$59.27
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$118.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$170.34
	Non-Eng DSP I							\$336.67
	Non-Eng DSP II							\$395.54
	Non-Eng DSP III							\$447.74
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$113.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$225.58
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$325.25
	Non-Eng DSP I							\$390.56
	Non-Eng DSP II							\$502.98
	Non-Eng DSP III							\$602.65

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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$158.83
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$316.61
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$456.51
	Non-Eng DSP I							\$436.23
	Non-Eng DSP II							\$594.01
	Non-Eng DSP III							\$733.91
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$247.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$492.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$708.04
	Non-Eng DSP I							\$525.29
	Non-Eng DSP II							\$769.95
	Non-Eng DSP III							\$985.44
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$294.17
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$584.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$840.20
	Non-Eng DSP I							\$571.57
	Non-Eng DSP II							\$861.89
	Non-Eng DSP III							\$1,117.60
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$33.01
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.41
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$143.03
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.43
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$173.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$254.25
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.30
	Non-Eng DSP III							\$531.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$249.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$364.79
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$526.90
	Non-Eng DSP III							\$642.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$29.71
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.11
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$64.64
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.04
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$181.81
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.21
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$205.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$300.12
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$482.67
	Non-Eng DSP III							\$577.52
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$285.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$417.85
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$563.20
	Non-Eng DSP III							\$695.25
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$104.02
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.42
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$224.04
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.44
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$344.07
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$621.47
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$464.09
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$741.49
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$21.60
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.00
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$132.23
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.63
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$259.85
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.25

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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$387.68
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.08
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$515.30
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$792.70
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.66	\$2.94	\$643.86
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.87	\$4.29	\$939.51
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$924.91
	Non-Eng DSP III							\$1,220.56
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.81	\$3.03	\$663.57
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$4.39	\$961.41
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$948.27
	Non-Eng DSP III							\$1,246.11
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.81	\$3.03	\$663.57
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$4.39	\$961.41
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$948.27
	Non-Eng DSP III							\$1,246.11
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.34	\$1.49	\$326.31
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.68	\$2.96	\$648.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$603.71
	Non-Eng DSP II							\$925.64
	Non-Eng DSP III							\$1,219.10
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$15.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.48	\$3.76	\$30.08
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.05	\$5.47	\$43.76
	Non-Eng DSP I							\$115.04
	Non-Eng DSP II							\$130.08
	Non-Eng DSP III							\$143.76

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**Appendix E: Wage Stipends for Enhanced Rates**

**Central Valley Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.75	\$1.90	\$22.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.51	\$3.79	\$45.48
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.08	\$5.50	\$66.00
	Non-Eng DSP I							\$122.80
	Non-Eng DSP II							\$145.48
	Non-Eng DSP III							\$166.00
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.76	\$1.91	\$30.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.54	\$3.82	\$61.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.11	\$5.53	\$88.48
	Non-Eng DSP I							\$130.56
	Non-Eng DSP II							\$161.12
	Non-Eng DSP III							\$188.48
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.78	\$1.93	\$38.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.57	\$3.85	\$77.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.14	\$5.56	\$111.20
	Non-Eng DSP I							\$138.60
	Non-Eng DSP II							\$177.00
	Non-Eng DSP III							\$211.20
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.79	\$1.94	\$46.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.60	\$3.88	\$93.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.17	\$5.59	\$134.16
	Non-Eng DSP I							\$146.56
	Non-Eng DSP II							\$193.12
	Non-Eng DSP III							\$234.16
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.79	\$1.94	\$46.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.60	\$3.88	\$93.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.17	\$5.59	\$134.16
	Non-Eng DSP I							\$146.56
	Non-Eng DSP II							\$193.12
	Non-Eng DSP III							\$234.16
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$3.24	\$0.32
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.34	\$4.73	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.75
	Non-Eng DSP III							\$0.90

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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.27	\$4.66	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.91	\$3.17	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$4.62	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$4.59	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.93
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$4.59	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.86	\$3.12	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$4.55	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

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**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$2.32
	Non-Eng DSP I							\$1.21
	Non-Eng DSP II							\$2.01
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$1.56
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$4.65	\$2.33
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.75
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$2.32
	Non-Eng DSP I							\$1.21
	Non-Eng DSP II							\$2.01
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$1.56
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$4.65	\$2.33
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.75
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$4.37	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.70	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$4.33	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.87
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$3.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$4.44	\$4.44
	Non-Eng DSP I							\$2.30
	Non-Eng DSP II							\$3.83
	Non-Eng DSP III							\$5.23
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$2.89	\$0.96
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.83	\$4.22	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.33
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$1.43
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.80
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$2.86
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$4.19
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.59
	Non-Eng DSP III							\$4.92

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Central Valley Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$2.89	\$0.96
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.83	\$4.22	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.33
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$1.43
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.80
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$2.86
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$4.19
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.59
	Non-Eng DSP III							\$4.92
Supplemental Day Program Support	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation, Non- Ambulatory	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.79
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.86	\$3.12	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$0.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.00
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$1.11
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.50
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.02	\$4.41	\$1.47
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.86
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$2.19
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.90
	Non-Eng DSP III							\$2.58

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*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.27	\$0.92	\$0.92
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.22	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.62	\$1.75	\$1.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.24	\$3.50	\$3.50
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.68	\$5.07	\$5.07
	Non-Eng DSP I							\$2.62
	Non-Eng DSP II							\$4.37
	Non-Eng DSP III							\$5.94
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$3.17	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.26	\$4.64	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$3.14	\$0.10
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.22	\$4.60	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.52
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$3.12	\$0.12
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$3.12	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$3.10	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.15	\$4.53	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.82	\$3.07	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.45
	Non-Eng DSP I							\$0.55
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.74
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.91
	Non-Eng DSP III							\$1.14
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.30
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.76
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$1.12
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.52

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.54
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Professional, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Central Valley Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Central Valley Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$1.03
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.54
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.48	\$1.12	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$1.12
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.55	\$1.18	\$0.59
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.57	\$1.20	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.38	\$1.01	\$1.01
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.53
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.47	\$1.10	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.38	\$1.01	\$1.01
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.53
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.47	\$1.10	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$1.03
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.16	\$2.26	\$2.26
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.32	\$4.52	\$4.52
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.21	\$6.51	\$6.51
	Non-Eng DSP I							\$3.29
	Non-Eng DSP II							\$5.55
	Non-Eng DSP III							\$7.54

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Productivity	Total Stipend	Stipend per Unit
				Comp	Overtime				
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$0.54	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.33	\$2.43	\$1.22	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.64	\$4.84	\$2.42	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.68	\$6.98	\$3.49	
	Non-Eng DSP I							\$1.76	
	Non-Eng DSP II							\$2.96	
	Non-Eng DSP III							\$4.03	
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.37	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.46	\$2.56	\$0.85	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.94	\$5.14	\$1.71	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$4.11	\$7.41	\$2.47	
	Non-Eng DSP I							\$1.22	
	Non-Eng DSP II							\$2.08	
	Non-Eng DSP III							\$2.84	
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$1.12	
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.55	\$1.18	\$0.59	
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.57	\$1.20	\$0.40	
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$1.15	
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$0.61	
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.42	\$1.06	\$1.06
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.40	\$2.51	\$2.51
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.78	\$4.99	\$4.99
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.72	\$7.03	\$7.03
	Non-Eng DSP I							\$3.57
	Non-Eng DSP II							\$6.05
	Non-Eng DSP III							\$8.09
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$0.55
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.59	\$2.70	\$1.35
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.16	\$5.37	\$2.69
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.25	\$7.56	\$3.78
	Non-Eng DSP I							\$1.90
	Non-Eng DSP II							\$3.24
	Non-Eng DSP III							\$4.33
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.75	\$2.86	\$0.95
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.48	\$5.69	\$1.90
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.70	\$8.01	\$2.67
	Non-Eng DSP I							\$1.33
	Non-Eng DSP II							\$2.28
	Non-Eng DSP III							\$3.05
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$1.20
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.77	\$1.88	\$1.88
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.51	\$3.72	\$3.72
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.93	\$5.24	\$5.24
	Non-Eng DSP I							\$2.75
	Non-Eng DSP II							\$4.59
	Non-Eng DSP III							\$6.11
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.83	\$1.94	\$0.97
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.68	\$3.89	\$1.95
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.16	\$5.47	\$2.74
	Non-Eng DSP I							\$1.42
	Non-Eng DSP II							\$2.40
	Non-Eng DSP III							\$3.19
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.90	\$2.01	\$0.67
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.78	\$3.99	\$1.33
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.31	\$5.62	\$1.87
	Non-Eng DSP I							\$0.98
	Non-Eng DSP II							\$1.64
	Non-Eng DSP III							\$2.18
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Audiologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Central Valley Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.78
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.83
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$1.68	\$1.68
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.14	\$3.37	\$3.37
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.51	\$4.87	\$4.87
	Non-Eng DSP I							\$2.51
	Non-Eng DSP II							\$4.20
	Non-Eng DSP III							\$5.70
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$0.87
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.21	\$3.44	\$1.72
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.62	\$4.98	\$2.49
	Non-Eng DSP I							\$1.29
	Non-Eng DSP II							\$2.14
	Non-Eng DSP III							\$2.91
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.63	\$1.75	\$0.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.26	\$3.49	\$1.16
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.69	\$5.05	\$1.68
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.44
	Non-Eng DSP III							\$1.96
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$1.61	\$1.61
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$3.24	\$3.24
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.33	\$4.69	\$4.69
	Non-Eng DSP I							\$2.40
	Non-Eng DSP II							\$4.03
	Non-Eng DSP III							\$5.48
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$1.65	\$0.83
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.09	\$3.32	\$1.66
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.44	\$4.80	\$2.40
	Non-Eng DSP I							\$1.24
	Non-Eng DSP II							\$2.07
	Non-Eng DSP III							\$2.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.57	\$1.69	\$0.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.14	\$3.37	\$1.12
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.51	\$4.87	\$1.62
	Non-Eng DSP I							\$0.84
	Non-Eng DSP II							\$1.40
	Non-Eng DSP III							\$1.90
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.82	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.06	\$4.42	\$4.42
	Non-Eng DSP I							\$2.29
	Non-Eng DSP II							\$3.81
	Non-Eng DSP III							\$5.18
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$3.10	\$1.55
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.13	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.90	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.17	\$4.53	\$1.51
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.30
	Non-Eng DSP III							\$1.77
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.80	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.27
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.16	\$0.78	\$0.78
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.79	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.81	\$0.27
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$71.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$141.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$204.61
	Non-Eng DSP I							\$348.73
	Non-Eng DSP II							\$419.12
	Non-Eng DSP III							\$482.01
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.03
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$204.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$295.55
	Non-Eng DSP I							\$380.43
	Non-Eng DSP II							\$482.11
	Non-Eng DSP III							\$572.95
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$142.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$283.45
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$409.22
	Non-Eng DSP I							\$420.06
	Non-Eng DSP II							\$560.85
	Non-Eng DSP III							\$686.62

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$240.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$477.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$686.72
	Non-Eng DSP I							\$518.30
	Non-Eng DSP II							\$754.51
	Non-Eng DSP III							\$964.12
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$281.05
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$556.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$801.18
	Non-Eng DSP I							\$558.45
	Non-Eng DSP II							\$834.03
	Non-Eng DSP III							\$1,078.58
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$162.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$235.30
	Non-Eng DSP I							\$443.84
	Non-Eng DSP II							\$440.38
	Non-Eng DSP III							\$512.70
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$114.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$227.35
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$328.23
	Non-Eng DSP I							\$391.83
	Non-Eng DSP II							\$504.75
	Non-Eng DSP III							\$605.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$156.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$311.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$449.29
	Non-Eng DSP I							\$434.03
	Non-Eng DSP II							\$588.60
	Non-Eng DSP III							\$726.69
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$257.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$510.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$734.22
	Non-Eng DSP I							\$534.96
	Non-Eng DSP II							\$787.51
	Non-Eng DSP III							\$1,011.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$300.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$594.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$856.11
	Non-Eng DSP I							\$577.72
	Non-Eng DSP II							\$872.19
	Non-Eng DSP III							\$1,133.51

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$103.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$148.81
	Non-Eng DSP I							\$329.28
	Non-Eng DSP II							\$380.47
	Non-Eng DSP III							\$426.21
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$206.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$297.61
	Non-Eng DSP I							\$381.15
	Non-Eng DSP II							\$483.54
	Non-Eng DSP III							\$575.01
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$146.99
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$292.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$421.62
	Non-Eng DSP I							\$424.39
	Non-Eng DSP II							\$569.44
	Non-Eng DSP III							\$699.02
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$233.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$462.65
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$665.91
	Non-Eng DSP I							\$511.00
	Non-Eng DSP II							\$740.05
	Non-Eng DSP III							\$943.31
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$549.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$790.77
	Non-Eng DSP I							\$554.80
	Non-Eng DSP II							\$826.80
	Non-Eng DSP III							\$1,068.17
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$59.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$118.53
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$171.13
	Non-Eng DSP I							\$337.06
	Non-Eng DSP II							\$395.93
	Non-Eng DSP III							\$448.53
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$113.91
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$226.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$326.75
	Non-Eng DSP I							\$391.31
	Non-Eng DSP II							\$503.73
	Non-Eng DSP III							\$604.15

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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$159.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$317.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$458.61
	Non-Eng DSP I							\$437.28
	Non-Eng DSP II							\$595.06
	Non-Eng DSP III							\$736.01
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$249.51
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$494.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$711.28
	Non-Eng DSP I							\$526.91
	Non-Eng DSP II							\$771.57
	Non-Eng DSP III							\$988.68
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$296.09
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$586.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$844.04
	Non-Eng DSP I							\$573.49
	Non-Eng DSP II							\$863.81
	Non-Eng DSP III							\$1,121.44
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$33.08
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.48
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$143.37
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.77
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$174.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$254.85
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.90
	Non-Eng DSP III							\$532.25

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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$250.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$365.65
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$527.76
	Non-Eng DSP III							\$643.05
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$29.78
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.18
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$64.79
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$182.24
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.64
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$205.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$300.83
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$483.38
	Non-Eng DSP III							\$578.23
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$286.78
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$418.84
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$564.18
	Non-Eng DSP III							\$696.24
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$104.27
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.67
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$224.57
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.97
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$344.88
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$622.28
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$465.19
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$742.59
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$21.66
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.06
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$132.54
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.94
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$260.47
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.87

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$388.59
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.99
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$516.52
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$793.92
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$646.05
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$927.10
	Non-Eng DSP III							\$1,222.75
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.35	\$1.50	\$328.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.70	\$2.98	\$652.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.89	\$4.31	\$943.89
	Non-Eng DSP I							\$605.90
	Non-Eng DSP II							\$930.02
	Non-Eng DSP III							\$1,221.29
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.63	\$1.78	\$14.24
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.25	\$3.53	\$28.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.72	\$5.14	\$41.12
	Non-Eng DSP I							\$114.24
	Non-Eng DSP II							\$128.24
	Non-Eng DSP III							\$141.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.64	\$1.79	\$21.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.28	\$3.56	\$42.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.75	\$5.17	\$62.04
	Non-Eng DSP I							\$121.48
	Non-Eng DSP II							\$142.72
	Non-Eng DSP III							\$162.04
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.66	\$1.81	\$28.96
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.31	\$3.59	\$57.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.78	\$5.20	\$83.20
	Non-Eng DSP I							\$128.96
	Non-Eng DSP II							\$157.44
	Non-Eng DSP III							\$183.20
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.67	\$1.82	\$36.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.34	\$3.62	\$72.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.81	\$5.23	\$104.60
	Non-Eng DSP I							\$136.40
	Non-Eng DSP II							\$172.40
	Non-Eng DSP III							\$204.60
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.69	\$1.84	\$44.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.37	\$3.65	\$87.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.84	\$5.26	\$126.24
	Non-Eng DSP I							\$144.16
	Non-Eng DSP II							\$187.60
	Non-Eng DSP III							\$226.24
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.69	\$1.84	\$44.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.37	\$3.65	\$87.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.84	\$5.26	\$126.24
	Non-Eng DSP I							\$144.16
	Non-Eng DSP II							\$187.60
	Non-Eng DSP III							\$226.24
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.76
	Non-Eng DSP III							\$0.90

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.32	\$4.71	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.94
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$4.34	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.88
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$4.45
	Non-Eng DSP I							\$2.31
	Non-Eng DSP II							\$3.84
	Non-Eng DSP III							\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93
Supplemental Day Program Support	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation, Non- Ambulatory	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.18	\$4.57	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.80
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$4.54	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$4.50	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.62
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$1.12
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.51
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$4.43	\$1.48
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.87
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$4.39	\$2.20
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.91
	Non-Eng DSP III							\$2.59

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend		Workers'				Total Stipend	Stipend per Unit
	Type	Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.25	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.85
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.56	\$1.69	\$1.69
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.16	\$3.42	\$3.42
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.55	\$4.94	\$4.94
	Non-Eng DSP I							\$2.54
	Non-Eng DSP II							\$4.27
	Non-Eng DSP III							\$5.79
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.93	\$3.18	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$4.65	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.11
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.13
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.54
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$3.11	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$4.54	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$3.08	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$4.51	\$0.45
	Non-Eng DSP I							\$0.55
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.91
	Non-Eng DSP III							\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.89
	Non-Eng DSP I							\$0.71
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$1.12
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.52

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.49	\$1.13	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.41	\$1.05	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Clinic, Professional, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.49	\$1.13	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.42	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$1.06
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.56
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.50	\$1.13	\$0.38
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.33	\$0.96	\$0.96
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$0.50
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.41	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.33	\$0.96	\$0.96
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$0.50
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.41	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.99	\$2.09	\$2.09
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.96	\$4.16	\$4.16
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$2.69	\$5.99	\$5.99
	Non-Eng DSP I							\$3.07
	Non-Eng DSP II							\$5.14
	Non-Eng DSP III							\$6.97

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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.39	\$1.02	\$0.51
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.11	\$2.21	\$1.11
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.24	\$4.44	\$2.22
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.09	\$6.39	\$3.20
	Non-Eng DSP I							\$1.62
	Non-Eng DSP II							\$2.73
	Non-Eng DSP III							\$3.71
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.24	\$2.34	\$0.78
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.47	\$4.67	\$1.56
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.41	\$6.71	\$2.24
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.91
	Non-Eng DSP III							\$2.59
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$1.06
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.56
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.50	\$1.13	\$0.38
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.45	\$1.09	\$1.09
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.55	\$1.19	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.36	\$1.00	\$1.00
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.21	\$2.32	\$2.32
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.39	\$4.60	\$4.60
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.15	\$6.46	\$6.46
	Non-Eng DSP I							\$3.32
	Non-Eng DSP II							\$5.60
	Non-Eng DSP III							\$7.46
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.36	\$2.47	\$1.24
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.69	\$4.90	\$2.45
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.57	\$6.88	\$3.44
	Non-Eng DSP I							\$1.76
	Non-Eng DSP II							\$2.97
	Non-Eng DSP III							\$3.96
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.49	\$2.60	\$0.87
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.96	\$5.17	\$1.72
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.95	\$7.26	\$2.42
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.08
	Non-Eng DSP III							\$2.78
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.78	\$1.89	\$1.89
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.55	\$3.76	\$3.76
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.96	\$5.27	\$5.27
	Non-Eng DSP I							\$2.76
	Non-Eng DSP II							\$4.63
	Non-Eng DSP III							\$6.14
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.85	\$1.96	\$0.98
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.71	\$3.92	\$1.96
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.19	\$5.50	\$2.75
	Non-Eng DSP I							\$1.43
	Non-Eng DSP II							\$2.41
	Non-Eng DSP III							\$3.20
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.92	\$2.03	\$0.68
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.82	\$4.03	\$1.34
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.35	\$5.66	\$1.89
	Non-Eng DSP I							\$0.99
	Non-Eng DSP II							\$1.65
	Non-Eng DSP III							\$2.20
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Audiologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*East Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.78
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.83
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$1.68	\$1.68
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.14	\$3.37	\$3.37
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.51	\$4.87	\$4.87
	Non-Eng DSP I							\$2.51
	Non-Eng DSP II							\$4.20
	Non-Eng DSP III							\$5.70
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$0.87
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.21	\$3.44	\$1.72
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.62	\$4.98	\$2.49
	Non-Eng DSP I							\$1.29
	Non-Eng DSP II							\$2.14
	Non-Eng DSP III							\$2.91
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.63	\$1.75	\$0.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.26	\$3.49	\$1.16
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.69	\$5.05	\$1.68
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.44
	Non-Eng DSP III							\$1.96
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$1.61	\$1.61
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$3.24	\$3.24
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.33	\$4.69	\$4.69
	Non-Eng DSP I							\$2.40
	Non-Eng DSP II							\$4.03
	Non-Eng DSP III							\$5.48
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$1.65	\$0.83
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.09	\$3.32	\$1.66
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.44	\$4.80	\$2.40
	Non-Eng DSP I							\$1.24
	Non-Eng DSP II							\$2.07
	Non-Eng DSP III							\$2.81

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.57	\$1.69	\$0.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.14	\$3.37	\$1.12
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.51	\$4.87	\$1.62
	Non-Eng DSP I							\$0.84
	Non-Eng DSP II							\$1.40
	Non-Eng DSP III							\$1.90
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.82	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.06	\$4.42	\$4.42
	Non-Eng DSP I							\$2.29
	Non-Eng DSP II							\$3.81
	Non-Eng DSP III							\$5.18
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$3.10	\$1.55
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.13	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.90	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.17	\$4.53	\$1.51
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.30
	Non-Eng DSP III							\$1.77
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.80	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.27
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.16	\$0.78	\$0.78
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.79	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.81	\$0.27
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$71.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$141.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$204.61
	Non-Eng DSP I							\$348.73
	Non-Eng DSP II							\$419.12
	Non-Eng DSP III							\$482.01
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.03
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$204.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$295.55
	Non-Eng DSP I							\$380.43
	Non-Eng DSP II							\$482.11
	Non-Eng DSP III							\$572.95
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$142.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$283.45
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$409.22
	Non-Eng DSP I							\$420.06
	Non-Eng DSP II							\$560.85
	Non-Eng DSP III							\$686.62

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$240.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$477.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$686.72
	Non-Eng DSP I							\$518.30
	Non-Eng DSP II							\$754.51
	Non-Eng DSP III							\$964.12
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$281.05
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$556.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$801.18
	Non-Eng DSP I							\$558.45
	Non-Eng DSP II							\$834.03
	Non-Eng DSP III							\$1,078.58
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$162.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$235.30
	Non-Eng DSP I							\$443.84
	Non-Eng DSP II							\$440.38
	Non-Eng DSP III							\$512.70
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$114.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$227.35
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$328.23
	Non-Eng DSP I							\$391.83
	Non-Eng DSP II							\$504.75
	Non-Eng DSP III							\$605.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$156.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$311.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$449.29
	Non-Eng DSP I							\$434.03
	Non-Eng DSP II							\$588.60
	Non-Eng DSP III							\$726.69
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$257.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$510.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$734.22
	Non-Eng DSP I							\$534.96
	Non-Eng DSP II							\$787.51
	Non-Eng DSP III							\$1,011.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$300.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$594.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$856.11
	Non-Eng DSP I							\$577.72
	Non-Eng DSP II							\$872.19
	Non-Eng DSP III							\$1,133.51

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$103.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$148.81
	Non-Eng DSP I							\$329.28
	Non-Eng DSP II							\$380.47
	Non-Eng DSP III							\$426.21
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$206.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$297.61
	Non-Eng DSP I							\$381.15
	Non-Eng DSP II							\$483.54
	Non-Eng DSP III							\$575.01
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$146.99
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$292.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$421.62
	Non-Eng DSP I							\$424.39
	Non-Eng DSP II							\$569.44
	Non-Eng DSP III							\$699.02
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$233.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$462.65
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$665.91
	Non-Eng DSP I							\$511.00
	Non-Eng DSP II							\$740.05
	Non-Eng DSP III							\$943.31
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$549.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$790.77
	Non-Eng DSP I							\$554.80
	Non-Eng DSP II							\$826.80
	Non-Eng DSP III							\$1,068.17
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$59.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$118.53
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$171.13
	Non-Eng DSP I							\$337.06
	Non-Eng DSP II							\$395.93
	Non-Eng DSP III							\$448.53
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$113.91
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$226.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$326.75
	Non-Eng DSP I							\$391.31
	Non-Eng DSP II							\$503.73
	Non-Eng DSP III							\$604.15

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$159.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$317.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$458.61
	Non-Eng DSP I							\$437.28
	Non-Eng DSP II							\$595.06
	Non-Eng DSP III							\$736.01
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$249.51
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$494.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$711.28
	Non-Eng DSP I							\$526.91
	Non-Eng DSP II							\$771.57
	Non-Eng DSP III							\$988.68
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$296.09
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$586.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$844.04
	Non-Eng DSP I							\$573.49
	Non-Eng DSP II							\$863.81
	Non-Eng DSP III							\$1,121.44
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$33.08
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.48
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$143.37
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.77
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$174.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$254.85
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.90
	Non-Eng DSP III							\$532.25

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$250.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$365.65
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$527.76
	Non-Eng DSP III							\$643.05
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$29.78
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.18
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$64.79
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$182.24
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.64
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$205.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$300.83
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$483.38
	Non-Eng DSP III							\$578.23
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$286.78
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$418.84
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$564.18
	Non-Eng DSP III							\$696.24
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$104.27
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.67
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$224.57
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.97
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$344.88
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$622.28
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$465.19
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$742.59
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$21.66
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.06
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$132.54
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.94
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$260.47
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.87

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$388.59
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.99
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$516.52
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$793.92
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$646.05
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$927.10
	Non-Eng DSP III							\$1,222.75
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.35	\$1.50	\$328.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.70	\$2.98	\$652.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.89	\$4.31	\$943.89
	Non-Eng DSP I							\$605.90
	Non-Eng DSP II							\$930.02
	Non-Eng DSP III							\$1,221.29
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.63	\$1.78	\$14.24
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.25	\$3.53	\$28.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.72	\$5.14	\$41.12
	Non-Eng DSP I							\$114.24
	Non-Eng DSP II							\$128.24
	Non-Eng DSP III							\$141.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.64	\$1.79	\$21.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.28	\$3.56	\$42.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.75	\$5.17	\$62.04
	Non-Eng DSP I							\$121.48
	Non-Eng DSP II							\$142.72
	Non-Eng DSP III							\$162.04
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.66	\$1.81	\$28.96
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.31	\$3.59	\$57.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.78	\$5.20	\$83.20
	Non-Eng DSP I							\$128.96
	Non-Eng DSP II							\$157.44
	Non-Eng DSP III							\$183.20
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.67	\$1.82	\$36.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.34	\$3.62	\$72.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.81	\$5.23	\$104.60
	Non-Eng DSP I							\$136.40
	Non-Eng DSP II							\$172.40
	Non-Eng DSP III							\$204.60
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.69	\$1.84	\$44.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.37	\$3.65	\$87.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.84	\$5.26	\$126.24
	Non-Eng DSP I							\$144.16
	Non-Eng DSP II							\$187.60
	Non-Eng DSP III							\$226.24
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.69	\$1.84	\$44.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.37	\$3.65	\$87.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.84	\$5.26	\$126.24
	Non-Eng DSP I							\$144.16
	Non-Eng DSP II							\$187.60
	Non-Eng DSP III							\$226.24
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.76
	Non-Eng DSP III							\$0.90

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.32	\$4.71	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.94
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Frank D. Lanterman Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$4.34	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.88
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$4.45
	Non-Eng DSP I							\$2.31
	Non-Eng DSP II							\$3.84
	Non-Eng DSP III							\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93
Supplemental Day Program Support	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation, Non- Ambulatory	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.18	\$4.57	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.80
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$4.54	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$4.50	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.62
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$1.12
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.51
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$4.43	\$1.48
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.87
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$4.39	\$2.20
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.91
	Non-Eng DSP III							\$2.59

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.25	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.85
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.56	\$1.69	\$1.69
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.16	\$3.42	\$3.42
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.55	\$4.94	\$4.94
	Non-Eng DSP I							\$2.54
	Non-Eng DSP II							\$4.27
	Non-Eng DSP III							\$5.79
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.93	\$3.18	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$4.65	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.11
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.13
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.54
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$3.11	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$4.54	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$3.08	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$4.51	\$0.45
	Non-Eng DSP I							\$0.55
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.91
	Non-Eng DSP III							\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.89
	Non-Eng DSP I							\$0.71
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$1.12
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.52

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$1.08
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.49	\$1.13	\$0.57
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.41	\$1.05	\$0.35
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Clinic, Professional, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.49	\$1.13	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.42	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$1.06
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.56
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.50	\$1.13	\$0.38
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.33	\$0.96	\$0.96
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$0.50
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.41	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.33	\$0.96	\$0.96
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$0.50
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.41	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.99	\$2.09	\$2.09
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.96	\$4.16	\$4.16
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$2.69	\$5.99	\$5.99
	Non-Eng DSP I							\$3.07
	Non-Eng DSP II							\$5.14
	Non-Eng DSP III							\$6.97

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Productivity	Total Stipend	Stipend per Unit
				Comp	Overtime				
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.39	\$1.02	\$0.51	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.11	\$2.21	\$1.11	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.24	\$4.44	\$2.22	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.09	\$6.39	\$3.20	
	Non-Eng DSP I							\$1.62	
	Non-Eng DSP II							\$2.73	
	Non-Eng DSP III							\$3.71	
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.24	\$2.34	\$0.78	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.47	\$4.67	\$1.56	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.41	\$6.71	\$2.24	
	Non-Eng DSP I							\$1.13	
	Non-Eng DSP II							\$1.91	
	Non-Eng DSP III							\$2.59	
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$1.06	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.56	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.50	\$1.13	\$0.38	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.45	\$1.09	\$1.09	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$0.57	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.55	\$1.19	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.36	\$1.00	\$1.00
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.21	\$2.32	\$2.32
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.39	\$4.60	\$4.60
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.15	\$6.46	\$6.46
	Non-Eng DSP I							\$3.32
	Non-Eng DSP II							\$5.60
	Non-Eng DSP III							\$7.46
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.36	\$2.47	\$1.24
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.69	\$4.90	\$2.45
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.57	\$6.88	\$3.44
	Non-Eng DSP I							\$1.76
	Non-Eng DSP II							\$2.97
	Non-Eng DSP III							\$3.96
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.49	\$2.60	\$0.87
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.96	\$5.17	\$1.72
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.95	\$7.26	\$2.42
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.08
	Non-Eng DSP III							\$2.78
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.78	\$1.89	\$1.89
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.55	\$3.76	\$3.76
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.96	\$5.27	\$5.27
	Non-Eng DSP I							\$2.76
	Non-Eng DSP II							\$4.63
	Non-Eng DSP III							\$6.14
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.85	\$1.96	\$0.98
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.71	\$3.92	\$1.96
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.19	\$5.50	\$2.75
	Non-Eng DSP I							\$1.43
	Non-Eng DSP II							\$2.41
	Non-Eng DSP III							\$3.20
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.92	\$2.03	\$0.68
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.82	\$4.03	\$1.34
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.35	\$5.66	\$1.89
	Non-Eng DSP I							\$0.99
	Non-Eng DSP II							\$1.65
	Non-Eng DSP III							\$2.20
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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*Frank D. Lanterman Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Audiologist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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*Frank D. Lanterman Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Frank D. Lanterman Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$1.73
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.22	\$3.45	\$3.45
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.64	\$5.00	\$5.00
	Non-Eng DSP I							\$2.57
	Non-Eng DSP II							\$4.29
	Non-Eng DSP III							\$5.84
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.43
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.65	\$1.77	\$0.89
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.32	\$3.55	\$1.78
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.78	\$5.14	\$2.57
	Non-Eng DSP I							\$1.32
	Non-Eng DSP II							\$2.21
	Non-Eng DSP III							\$3.00
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.29
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.69	\$1.81	\$0.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.37	\$3.60	\$1.20
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.86	\$5.22	\$1.74
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$2.03
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.82
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.54	\$1.66	\$1.66
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.09	\$3.32	\$3.32
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.46	\$4.82	\$4.82
	Non-Eng DSP I							\$2.48
	Non-Eng DSP II							\$4.14
	Non-Eng DSP III							\$5.64
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.59	\$1.71	\$0.86
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.17	\$3.40	\$1.70
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.57	\$4.93	\$2.47
	Non-Eng DSP I							\$1.28
	Non-Eng DSP II							\$2.12
	Non-Eng DSP III							\$2.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$0.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.22	\$3.45	\$1.15
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.64	\$5.00	\$1.67
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.95
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.68	\$2.91	\$2.91
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.86	\$4.22	\$4.22
	Non-Eng DSP I							\$2.17
	Non-Eng DSP II							\$3.62
	Non-Eng DSP III							\$4.93
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.90	\$4.26	\$2.13
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.83
	Non-Eng DSP III							\$2.49
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$2.96	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$4.30	\$1.43
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.67
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.68	\$2.91	\$2.91
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.86	\$4.22	\$4.22
	Non-Eng DSP I							\$2.17
	Non-Eng DSP II							\$3.62
	Non-Eng DSP III							\$4.93
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.90	\$4.26	\$2.13
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.83
	Non-Eng DSP III							\$2.49
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$2.96	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$4.30	\$1.43
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.67

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$1.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$3.06	\$3.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.08	\$4.44	\$4.44
	Non-Eng DSP I							\$2.30
	Non-Eng DSP II							\$3.82
	Non-Eng DSP III							\$5.20
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.15	\$4.51	\$2.26
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.95
	Non-Eng DSP III							\$2.65
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.91	\$3.14	\$1.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.19	\$4.55	\$1.52
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.31
	Non-Eng DSP III							\$1.78
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.80	\$0.80
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.80	\$0.80
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.21	\$0.83	\$0.28
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$70.86
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$141.26
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$203.67
	Non-Eng DSP I							\$348.26
	Non-Eng DSP II							\$418.66
	Non-Eng DSP III							\$481.07
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$102.36
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$204.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$294.19
	Non-Eng DSP I							\$379.76
	Non-Eng DSP II							\$481.44
	Non-Eng DSP III							\$571.59
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$141.72
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$282.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$407.34
	Non-Eng DSP I							\$419.12
	Non-Eng DSP II							\$559.91
	Non-Eng DSP III							\$684.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$683.59
	Non-Eng DSP I							\$516.74
	Non-Eng DSP II							\$752.94
	Non-Eng DSP III							\$960.99
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$797.53
	Non-Eng DSP I							\$556.63
	Non-Eng DSP II							\$832.20
	Non-Eng DSP III							\$1,074.93
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$165.35
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$162.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$234.22
	Non-Eng DSP I							\$442.75
	Non-Eng DSP II							\$439.84
	Non-Eng DSP III							\$511.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$113.67
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$226.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$326.72
	Non-Eng DSP I							\$391.07
	Non-Eng DSP II							\$504.00
	Non-Eng DSP III							\$604.12
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$155.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$310.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$447.23
	Non-Eng DSP I							\$433.00
	Non-Eng DSP II							\$587.57
	Non-Eng DSP III							\$724.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$255.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$508.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$730.87
	Non-Eng DSP I							\$533.29
	Non-Eng DSP II							\$785.83
	Non-Eng DSP III							\$1,008.27
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$298.37
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$592.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$852.21
	Non-Eng DSP I							\$575.77
	Non-Eng DSP II							\$870.24
	Non-Eng DSP III							\$1,129.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$51.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$102.73
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$148.12
	Non-Eng DSP I							\$328.94
	Non-Eng DSP II							\$380.13
	Non-Eng DSP III							\$425.52
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$103.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$205.46
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$296.25
	Non-Eng DSP I							\$380.47
	Non-Eng DSP II							\$482.86
	Non-Eng DSP III							\$573.65
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$146.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$291.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$419.68
	Non-Eng DSP I							\$423.42
	Non-Eng DSP II							\$568.47
	Non-Eng DSP III							\$697.08
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$662.88
	Non-Eng DSP I							\$509.48
	Non-Eng DSP II							\$738.53
	Non-Eng DSP III							\$940.28
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$787.17
	Non-Eng DSP I							\$553.00
	Non-Eng DSP II							\$824.99
	Non-Eng DSP III							\$1,064.57
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$59.27
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$118.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$170.34
	Non-Eng DSP I							\$336.67
	Non-Eng DSP II							\$395.54
	Non-Eng DSP III							\$447.74
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$113.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$225.58
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$325.25
	Non-Eng DSP I							\$390.56
	Non-Eng DSP II							\$502.98
	Non-Eng DSP III							\$602.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$158.83
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$316.61
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$456.51
	Non-Eng DSP I							\$436.23
	Non-Eng DSP II							\$594.01
	Non-Eng DSP III							\$733.91
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$247.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$492.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$708.04
	Non-Eng DSP I							\$525.29
	Non-Eng DSP II							\$769.95
	Non-Eng DSP III							\$985.44
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$294.17
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$584.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$840.20
	Non-Eng DSP I							\$571.57
	Non-Eng DSP II							\$861.89
	Non-Eng DSP III							\$1,117.60
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$33.01
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.41
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$143.03
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.43
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$173.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$254.25
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.30
	Non-Eng DSP III							\$531.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$249.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$364.79
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$526.90
	Non-Eng DSP III							\$642.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$29.71
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.11
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$64.64
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.04
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$181.81
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.21
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$205.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$300.12
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$482.67
	Non-Eng DSP III							\$577.52
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$285.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$417.85
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$563.20
	Non-Eng DSP III							\$695.25
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$104.02
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.42
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$224.04
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.44
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$344.07
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$621.47
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$464.09
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$741.49
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$21.60
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.00
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$132.23
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.63
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$259.85
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.25

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$387.68
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.08
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$515.30
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$792.70
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.66	\$2.94	\$643.86
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.87	\$4.29	\$939.51
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$924.91
	Non-Eng DSP III							\$1,220.56
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.81	\$3.03	\$663.57
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$4.39	\$961.41
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$948.27
	Non-Eng DSP III							\$1,246.11
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.81	\$3.03	\$663.57
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$4.39	\$961.41
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$948.27
	Non-Eng DSP III							\$1,246.11
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.34	\$1.49	\$326.31
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.68	\$2.96	\$648.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$603.71
	Non-Eng DSP II							\$925.64
	Non-Eng DSP III							\$1,219.10
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$15.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.48	\$3.76	\$30.08
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.05	\$5.47	\$43.76
	Non-Eng DSP I							\$115.04
	Non-Eng DSP II							\$130.08
	Non-Eng DSP III							\$143.76

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.75	\$1.90	\$22.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.51	\$3.79	\$45.48
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.08	\$5.50	\$66.00
	Non-Eng DSP I							\$122.80
	Non-Eng DSP II							\$145.48
	Non-Eng DSP III							\$166.00
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.76	\$1.91	\$30.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.54	\$3.82	\$61.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.11	\$5.53	\$88.48
	Non-Eng DSP I							\$130.56
	Non-Eng DSP II							\$161.12
	Non-Eng DSP III							\$188.48
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.78	\$1.93	\$38.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.57	\$3.85	\$77.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.14	\$5.56	\$111.20
	Non-Eng DSP I							\$138.60
	Non-Eng DSP II							\$177.00
	Non-Eng DSP III							\$211.20
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.79	\$1.94	\$46.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.60	\$3.88	\$93.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.17	\$5.59	\$134.16
	Non-Eng DSP I							\$146.56
	Non-Eng DSP II							\$193.12
	Non-Eng DSP III							\$234.16
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.79	\$1.94	\$46.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.60	\$3.88	\$93.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.17	\$5.59	\$134.16
	Non-Eng DSP I							\$146.56
	Non-Eng DSP II							\$193.12
	Non-Eng DSP III							\$234.16
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$3.24	\$0.32
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.34	\$4.73	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.75
	Non-Eng DSP III							\$0.90

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.27	\$4.66	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.91	\$3.17	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$4.62	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$4.59	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.93
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$4.59	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.86	\$3.12	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$4.55	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$2.32
	Non-Eng DSP I							\$1.21
	Non-Eng DSP II							\$2.01
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$1.56
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$4.65	\$2.33
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.75
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$2.32
	Non-Eng DSP I							\$1.21
	Non-Eng DSP II							\$2.01
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$1.56
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$4.65	\$2.33
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.75
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$4.37	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.70	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$4.33	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.87
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$3.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$4.44	\$4.44
	Non-Eng DSP I							\$2.30
	Non-Eng DSP II							\$3.83
	Non-Eng DSP III							\$5.23
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$2.89	\$0.96
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.83	\$4.22	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.33
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$1.43
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.80
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$2.86
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$4.19
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.59
	Non-Eng DSP III							\$4.92

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$2.89	\$0.96
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.83	\$4.22	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.33
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$1.43
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.80
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$2.86
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$4.19
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.59
	Non-Eng DSP III							\$4.92
Supplemental Day Program Support	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation, Non- Ambulatory	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.79
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.86	\$3.12	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$0.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.00
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$1.11
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.50
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.02	\$4.41	\$1.47
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.86
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$2.19
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.90
	Non-Eng DSP III							\$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.27	\$0.92	\$0.92
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.22	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.62	\$1.75	\$1.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.24	\$3.50	\$3.50
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.68	\$5.07	\$5.07
	Non-Eng DSP I							\$2.62
	Non-Eng DSP II							\$4.37
	Non-Eng DSP III							\$5.94
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$3.17	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.26	\$4.64	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$3.14	\$0.10
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.22	\$4.60	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.52
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$3.12	\$0.12
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$3.12	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$3.10	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.15	\$4.53	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.82	\$3.07	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.45
	Non-Eng DSP I							\$0.55
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.74
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.91
	Non-Eng DSP III							\$1.14
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.30
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.76
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$1.12
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.52

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.54
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$1.03
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.54
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.48	\$1.12	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$1.12
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.55	\$1.18	\$0.59
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.57	\$1.20	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Far Northern Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.38	\$1.01	\$1.01
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.53
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.47	\$1.10	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.38	\$1.01	\$1.01
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.53
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.47	\$1.10	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$1.03
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.16	\$2.26	\$2.26
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.32	\$4.52	\$4.52
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.21	\$6.51	\$6.51
	Non-Eng DSP I							\$3.29
	Non-Eng DSP II							\$5.55
	Non-Eng DSP III							\$7.54

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$0.54
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.33	\$2.43	\$1.22
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.64	\$4.84	\$2.42
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.68	\$6.98	\$3.49
	Non-Eng DSP I							\$1.76
	Non-Eng DSP II							\$2.96
	Non-Eng DSP III							\$4.03
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.37
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.46	\$2.56	\$0.85
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.94	\$5.14	\$1.71
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$4.11	\$7.41	\$2.47
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.08
	Non-Eng DSP III							\$2.84
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$1.12
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.55	\$1.18	\$0.59
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.57	\$1.20	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$1.15
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$0.61
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.42	\$1.06	\$1.06
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.40	\$2.51	\$2.51
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.78	\$4.99	\$4.99
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.72	\$7.03	\$7.03
	Non-Eng DSP I							\$3.57
	Non-Eng DSP II							\$6.05
	Non-Eng DSP III							\$8.09
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$0.55
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.59	\$2.70	\$1.35
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.16	\$5.37	\$2.69
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.25	\$7.56	\$3.78
	Non-Eng DSP I							\$1.90
	Non-Eng DSP II							\$3.24
	Non-Eng DSP III							\$4.33
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.75	\$2.86	\$0.95
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.48	\$5.69	\$1.90
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.70	\$8.01	\$2.67
	Non-Eng DSP I							\$1.33
	Non-Eng DSP II							\$2.28
	Non-Eng DSP III							\$3.05
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$1.20
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.77	\$1.88	\$1.88
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.51	\$3.72	\$3.72
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.93	\$5.24	\$5.24
	Non-Eng DSP I							\$2.75
	Non-Eng DSP II							\$4.59
	Non-Eng DSP III							\$6.11
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.83	\$1.94	\$0.97
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.68	\$3.89	\$1.95
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.16	\$5.47	\$2.74
	Non-Eng DSP I							\$1.42
	Non-Eng DSP II							\$2.40
	Non-Eng DSP III							\$3.19
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.90	\$2.01	\$0.67
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.78	\$3.99	\$1.33
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.31	\$5.62	\$1.87
	Non-Eng DSP I							\$0.98
	Non-Eng DSP II							\$1.64
	Non-Eng DSP III							\$2.18
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program, Audiologist, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Far Northern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.78
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.83
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.58	\$1.70	\$1.70
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.19	\$3.42	\$3.42
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.56	\$4.92	\$4.92
	Non-Eng DSP I							\$2.53
	Non-Eng DSP II							\$4.25
	Non-Eng DSP III							\$5.75
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.64	\$1.76	\$0.88
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.26	\$3.49	\$1.75
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.67	\$5.03	\$2.52
	Non-Eng DSP I							\$1.30
	Non-Eng DSP II							\$2.17
	Non-Eng DSP III							\$2.94
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.66	\$1.78	\$0.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.32	\$3.55	\$1.18
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.75	\$5.11	\$1.70
	Non-Eng DSP I							\$0.87
	Non-Eng DSP II							\$1.46
	Non-Eng DSP III							\$1.98
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$1.64	\$1.64
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.06	\$3.29	\$3.29
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.38	\$4.74	\$4.74
	Non-Eng DSP I							\$2.43
	Non-Eng DSP II							\$4.08
	Non-Eng DSP III							\$5.53
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$1.68	\$0.84
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.14	\$3.37	\$1.69
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.49	\$4.85	\$2.43
	Non-Eng DSP I							\$1.25
	Non-Eng DSP II							\$2.10
	Non-Eng DSP III							\$2.84

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.60	\$1.72	\$0.57
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.19	\$3.42	\$1.14
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.56	\$4.92	\$1.64
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.42
	Non-Eng DSP III							\$1.92
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$1.49	\$1.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$2.97	\$2.97
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$4.28	\$4.28
	Non-Eng DSP I							\$2.20
	Non-Eng DSP II							\$3.68
	Non-Eng DSP III							\$4.99
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$2.99	\$1.50
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$4.32	\$2.16
	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$2.26	\$1.13
	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.88	\$3.77	\$1.89
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$5.07	\$2.54
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$3.02	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$4.35	\$1.45
	Non-Eng DSP I							\$0.74
	Non-Eng DSP II							\$1.25
	Non-Eng DSP III							\$1.69
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$1.49	\$1.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$2.97	\$2.97
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$4.28	\$4.28
	Non-Eng DSP I							\$2.20
	Non-Eng DSP II							\$3.68
	Non-Eng DSP III							\$4.99
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$2.99	\$1.50
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$4.32	\$2.16
	Non-Eng DSP I							\$1.11
	Non-Eng DSP II							\$1.86
	Non-Eng DSP III							\$2.52
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$3.02	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$4.35	\$1.45
	Non-Eng DSP I							\$0.74
	Non-Eng DSP II							\$1.25
	Non-Eng DSP III							\$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$1.55	\$1.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$3.10	\$3.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.10	\$4.46	\$4.46
	Non-Eng DSP I							\$2.31
	Non-Eng DSP II							\$3.86
	Non-Eng DSP III							\$5.22
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.46	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.92	\$3.15	\$1.58
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.18	\$4.54	\$2.27
	Non-Eng DSP I							\$1.18
	Non-Eng DSP II							\$1.97
	Non-Eng DSP III							\$2.66
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.46	\$1.58	\$0.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$3.17	\$1.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.22	\$4.58	\$1.53
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.32
	Non-Eng DSP III							\$1.79
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.80	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.27
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.16	\$0.78	\$0.78
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.79	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.81	\$0.27
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$72.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$144.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$206.49
	Non-Eng DSP I							\$350.14
	Non-Eng DSP II							\$421.47
	Non-Eng DSP III							\$483.89
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$105.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$208.10
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$298.26
	Non-Eng DSP I							\$382.47
	Non-Eng DSP II							\$485.50
	Non-Eng DSP III							\$575.66
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$145.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$288.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$412.97
	Non-Eng DSP I							\$422.88
	Non-Eng DSP II							\$565.54
	Non-Eng DSP III							\$690.37

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$244.03
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$484.93
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$694.54
	Non-Eng DSP I							\$521.43
	Non-Eng DSP II							\$762.33
	Non-Eng DSP III							\$971.94
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$284.70
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$565.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$810.30
	Non-Eng DSP I							\$562.10
	Non-Eng DSP II							\$843.15
	Non-Eng DSP III							\$1,087.70
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$169.73
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$165.68
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$237.46
	Non-Eng DSP I							\$447.13
	Non-Eng DSP II							\$443.08
	Non-Eng DSP III							\$514.86
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$116.69
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$231.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$331.24
	Non-Eng DSP I							\$394.09
	Non-Eng DSP II							\$508.51
	Non-Eng DSP III							\$608.64
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$159.72
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$316.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$453.41
	Non-Eng DSP I							\$437.12
	Non-Eng DSP II							\$593.76
	Non-Eng DSP III							\$730.81
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$260.91
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$518.47
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$742.58
	Non-Eng DSP I							\$538.31
	Non-Eng DSP II							\$795.87
	Non-Eng DSP III							\$1,019.98
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$304.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$604.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$865.86
	Non-Eng DSP I							\$581.62
	Non-Eng DSP II							\$881.94
	Non-Eng DSP III							\$1,143.26

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$52.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$104.78
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$150.17
	Non-Eng DSP I							\$330.30
	Non-Eng DSP II							\$382.18
	Non-Eng DSP III							\$427.57
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$105.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$209.56
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$300.34
	Non-Eng DSP I							\$383.20
	Non-Eng DSP II							\$486.96
	Non-Eng DSP III							\$577.74
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$149.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$296.87
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$425.49
	Non-Eng DSP I							\$427.29
	Non-Eng DSP II							\$574.27
	Non-Eng DSP III							\$702.89
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$236.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$470.23
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$673.50
	Non-Eng DSP I							\$514.03
	Non-Eng DSP II							\$747.63
	Non-Eng DSP III							\$950.90
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$281.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$558.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$799.78
	Non-Eng DSP I							\$558.40
	Non-Eng DSP II							\$835.80
	Non-Eng DSP III							\$1,077.18
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$60.84
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$120.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$172.70
	Non-Eng DSP I							\$338.24
	Non-Eng DSP II							\$397.90
	Non-Eng DSP III							\$450.10
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$116.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$230.08
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$329.75
	Non-Eng DSP I							\$393.56
	Non-Eng DSP II							\$507.48
	Non-Eng DSP III							\$607.15

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$163.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$322.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$462.82
	Non-Eng DSP I							\$440.44
	Non-Eng DSP II							\$600.32
	Non-Eng DSP III							\$740.22
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$252.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$502.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$719.38
	Non-Eng DSP I							\$530.15
	Non-Eng DSP II							\$779.67
	Non-Eng DSP III							\$996.78
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$299.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$596.02
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$853.66
	Non-Eng DSP I							\$577.33
	Non-Eng DSP II							\$873.42
	Non-Eng DSP III							\$1,131.06
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$11.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$22.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$33.32
	Non-Eng DSP I							\$288.90
	Non-Eng DSP II							\$300.24
	Non-Eng DSP III							\$310.72
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$49.82
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$98.97
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$144.38
	Non-Eng DSP I							\$327.22
	Non-Eng DSP II							\$376.37
	Non-Eng DSP III							\$421.78
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$88.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$176.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.86	\$4.28	\$256.65
	Non-Eng DSP I							\$366.15
	Non-Eng DSP II							\$454.29
	Non-Eng DSP III							\$534.05

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$127.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$253.81
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.86	\$4.28	\$368.23
	Non-Eng DSP I							\$404.73
	Non-Eng DSP II							\$531.21
	Non-Eng DSP III							\$645.63
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$17.25
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$20.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$29.99
	Non-Eng DSP I							\$294.65
	Non-Eng DSP II							\$297.95
	Non-Eng DSP III							\$307.39
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$22.52
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$44.73
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$65.25
	Non-Eng DSP I							\$299.92
	Non-Eng DSP II							\$322.13
	Non-Eng DSP III							\$342.65
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$63.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$125.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$183.53
	Non-Eng DSP I							\$340.73
	Non-Eng DSP II							\$403.20
	Non-Eng DSP III							\$460.93
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$104.76
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$208.81
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.86	\$4.28	\$302.96
	Non-Eng DSP I							\$382.16
	Non-Eng DSP II							\$486.21
	Non-Eng DSP III							\$580.36
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$145.85
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$290.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.86	\$4.28	\$421.79
	Non-Eng DSP I							\$423.25
	Non-Eng DSP II							\$568.12
	Non-Eng DSP III							\$699.19
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$36.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$71.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$105.01
	Non-Eng DSP I							\$313.63
	Non-Eng DSP II							\$349.38
	Non-Eng DSP III							\$382.41
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$78.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$155.03
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$226.17
	Non-Eng DSP I							\$355.44
	Non-Eng DSP II							\$432.43
	Non-Eng DSP III							\$503.57
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$119.85
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$238.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$347.33
	Non-Eng DSP I							\$397.25
	Non-Eng DSP II							\$515.47
	Non-Eng DSP III							\$624.73
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$161.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$321.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$468.49
	Non-Eng DSP I							\$439.06
	Non-Eng DSP II							\$598.52
	Non-Eng DSP III							\$745.89
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$7.53
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$14.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$21.81
	Non-Eng DSP I							\$284.93
	Non-Eng DSP II							\$292.35
	Non-Eng DSP III							\$299.21
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$46.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$91.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$133.48
	Non-Eng DSP I							\$323.46
	Non-Eng DSP II							\$368.89
	Non-Eng DSP III							\$410.88
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$90.52
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$179.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$262.31
	Non-Eng DSP I							\$367.92
	Non-Eng DSP II							\$457.20
	Non-Eng DSP III							\$539.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$135.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$268.25
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$391.35
	Non-Eng DSP I							\$412.44
	Non-Eng DSP II							\$545.65
	Non-Eng DSP III							\$668.75
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$179.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$356.56
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$520.18
	Non-Eng DSP I							\$456.90
	Non-Eng DSP II							\$633.96
	Non-Eng DSP III							\$797.58
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.35	\$1.50	\$328.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.71	\$2.99	\$654.81
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.91	\$4.33	\$948.27
	Non-Eng DSP I							\$609.55
	Non-Eng DSP II							\$935.86
	Non-Eng DSP III							\$1,229.32
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$1.57	\$343.83
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.87	\$3.09	\$676.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.11	\$4.45	\$974.55
	Non-Eng DSP I							\$628.53
	Non-Eng DSP II							\$961.41
	Non-Eng DSP III							\$1,259.25
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$1.57	\$343.83
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.87	\$3.09	\$676.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.11	\$4.45	\$974.55
	Non-Eng DSP I							\$628.53
	Non-Eng DSP II							\$961.41
	Non-Eng DSP III							\$1,259.25
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.93	\$4.35	\$952.65
	Non-Eng DSP I							\$610.28
	Non-Eng DSP II							\$938.78
	Non-Eng DSP III							\$1,230.05
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.63	\$1.78	\$14.24
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.25	\$3.53	\$28.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.72	\$5.14	\$41.12
	Non-Eng DSP I							\$114.24
	Non-Eng DSP II							\$128.24
	Non-Eng DSP III							\$141.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.64	\$1.79	\$21.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.28	\$3.56	\$42.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.75	\$5.17	\$62.04
	Non-Eng DSP I							\$121.48
	Non-Eng DSP II							\$142.72
	Non-Eng DSP III							\$162.04
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.66	\$1.81	\$28.96
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.31	\$3.59	\$57.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.78	\$5.20	\$83.20
	Non-Eng DSP I							\$128.96
	Non-Eng DSP II							\$157.44
	Non-Eng DSP III							\$183.20
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.67	\$1.82	\$36.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.34	\$3.62	\$72.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.81	\$5.23	\$104.60
	Non-Eng DSP I							\$136.40
	Non-Eng DSP II							\$172.40
	Non-Eng DSP III							\$204.60
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.69	\$1.84	\$44.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.37	\$3.65	\$87.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.84	\$5.26	\$126.24
	Non-Eng DSP I							\$144.16
	Non-Eng DSP II							\$187.60
	Non-Eng DSP III							\$226.24
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.69	\$1.84	\$44.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.37	\$3.65	\$87.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.84	\$5.26	\$126.24
	Non-Eng DSP I							\$144.16
	Non-Eng DSP II							\$187.60
	Non-Eng DSP III							\$226.24
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.51	\$1.64	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.03	\$3.29	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.39	\$4.78	\$0.48
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.76
	Non-Eng DSP III							\$0.91

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.50	\$1.63	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.00	\$3.26	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$0.53
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.95
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$3.24	\$0.41
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$0.59
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.83
	Non-Eng DSP III							\$1.01
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$0.46
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$0.67
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.88
	Non-Eng DSP III							\$1.09
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.27
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.77
	Non-Eng DSP I							\$0.68
	Non-Eng DSP II							\$0.94
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.32
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$0.64
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.93
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.05
	Non-Eng DSP III							\$1.34
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.40
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.79
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$1.15
	Non-Eng DSP I							\$0.81
	Non-Eng DSP II							\$1.20
	Non-Eng DSP III							\$1.56
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$1.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.52
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.45
	Non-Eng DSP III							\$1.92

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$2.26
	Non-Eng DSP I							\$1.18
	Non-Eng DSP II							\$1.96
	Non-Eng DSP III							\$2.66
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.79
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.54
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$1.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.52
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.45
	Non-Eng DSP III							\$1.92
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$2.26
	Non-Eng DSP I							\$1.18
	Non-Eng DSP II							\$1.96
	Non-Eng DSP III							\$2.66
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.79
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.54
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$1.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.52
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.45
	Non-Eng DSP III							\$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$2.26
	Non-Eng DSP I							\$1.18
	Non-Eng DSP II							\$1.96
	Non-Eng DSP III							\$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.33	\$4.72	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.81
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$2.34
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.50	\$1.63	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.01	\$3.27	\$1.09
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$1.58
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.51
	Non-Eng DSP III							\$2.00
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$1.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$2.35
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.05
	Non-Eng DSP III							\$2.77
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.33	\$4.72	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.81
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$2.34
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.50	\$1.63	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.01	\$3.27	\$1.09
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$1.58
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.51
	Non-Eng DSP III							\$2.00

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$1.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$2.35
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.05
	Non-Eng DSP III							\$2.77
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.02	\$4.41	\$1.47
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.40
	Non-Eng DSP III							\$1.86
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$3.00	\$1.50
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$4.37	\$2.19
	Non-Eng DSP I							\$1.14
	Non-Eng DSP II							\$1.89
	Non-Eng DSP III							\$2.58
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$3.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$4.48
	Non-Eng DSP I							\$2.32
	Non-Eng DSP II							\$3.87
	Non-Eng DSP III							\$5.27
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.33	\$1.46	\$0.49
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.67	\$2.93	\$0.98
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.87	\$4.26	\$1.42
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.35
	Non-Eng DSP III							\$1.79
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.32	\$1.45	\$0.73
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$1.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$2.12
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.82
	Non-Eng DSP III							\$2.49
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.32	\$1.45	\$1.45
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$2.90
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$4.23
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.63
	Non-Eng DSP III							\$4.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.33	\$1.46	\$0.49
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.67	\$2.93	\$0.98
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.87	\$4.26	\$1.42
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.35
	Non-Eng DSP III							\$1.79
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.32	\$1.45	\$0.73
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$1.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$2.12
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.82
	Non-Eng DSP III							\$2.49
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.32	\$1.45	\$1.45
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$2.90
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$4.23
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.63
	Non-Eng DSP III							\$4.96
Supplemental Day Program Support	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation, Non- Ambulatory	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$4.62	\$0.58
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.80
	Non-Eng DSP III							\$0.98
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.19	\$4.58	\$0.65
	Non-Eng DSP I							\$0.63
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$4.55	\$0.76
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.93
	Non-Eng DSP III							\$1.16
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$4.51	\$0.90
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.02
	Non-Eng DSP III							\$1.29
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$4.51	\$1.13
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.52
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$1.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$1.49
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.88
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$4.44	\$2.22
	Non-Eng DSP I							\$1.16
	Non-Eng DSP II							\$1.93
	Non-Eng DSP III							\$2.61

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.25	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.85
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.59	\$1.72	\$1.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.20	\$3.46	\$3.46
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.60	\$4.99	\$4.99
	Non-Eng DSP I							\$2.57
	Non-Eng DSP II							\$4.31
	Non-Eng DSP III							\$5.84
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.96	\$3.21	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.30	\$4.68	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$3.19	\$0.11
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$4.65	\$0.16
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.58
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.13
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.54
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$3.14	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.16
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$3.11	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$4.54	\$0.45
	Non-Eng DSP I							\$0.56
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.79
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.52
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.62
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.90
	Non-Eng DSP I							\$0.71
	Non-Eng DSP II							\$1.02
	Non-Eng DSP III							\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.53

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$1.08
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.49	\$1.13	\$0.57
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.41	\$1.05	\$0.35
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Professional, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.49	\$1.13	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.42	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$1.06
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.56
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.50	\$1.13	\$0.38
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.33	\$0.96	\$0.96
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$0.50
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.41	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.33	\$0.96	\$0.96
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$0.50
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.41	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.02	\$2.12	\$2.12
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.03	\$4.23	\$4.23
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$2.76	\$6.06	\$6.06
	Non-Eng DSP I							\$3.10
	Non-Eng DSP II							\$5.21
	Non-Eng DSP III							\$7.04

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Productivity	Total Stipend	Stipend per Unit
				Comp	Overtime				
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.39	\$1.02	\$0.51	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.15	\$2.25	\$1.13	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.31	\$4.51	\$2.26	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.16	\$6.46	\$3.23	
	Non-Eng DSP I							\$1.64	
	Non-Eng DSP II							\$2.77	
	Non-Eng DSP III							\$3.74	
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.28	\$2.38	\$0.79	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.54	\$4.74	\$1.58	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.49	\$6.79	\$2.26	
	Non-Eng DSP I							\$1.14	
	Non-Eng DSP II							\$1.93	
	Non-Eng DSP III							\$2.61	
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$1.06	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.56	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.50	\$1.13	\$0.38	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.45	\$1.09	\$1.09	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$0.57	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.55	\$1.19	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.36	\$1.00	\$1.00
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.27	\$2.38	\$2.38
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.51	\$4.72	\$4.72
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.27	\$6.58	\$6.58
	Non-Eng DSP I							\$3.38
	Non-Eng DSP II							\$5.72
	Non-Eng DSP III							\$7.58
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.43	\$2.54	\$1.27
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.82	\$5.03	\$2.52
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.70	\$7.01	\$3.51
	Non-Eng DSP I							\$1.79
	Non-Eng DSP II							\$3.04
	Non-Eng DSP III							\$4.03
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.56	\$2.67	\$0.89
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.09	\$5.30	\$1.77
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.08	\$7.39	\$2.46
	Non-Eng DSP I							\$1.25
	Non-Eng DSP II							\$2.13
	Non-Eng DSP III							\$2.82
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.83	\$1.94	\$1.94
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.64	\$3.85	\$3.85
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.06	\$5.37	\$5.37
	Non-Eng DSP I							\$2.81
	Non-Eng DSP II							\$4.72
	Non-Eng DSP III							\$6.24
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.91	\$2.02	\$1.01
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.81	\$4.02	\$2.01
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.29	\$5.60	\$2.80
	Non-Eng DSP I							\$1.46
	Non-Eng DSP II							\$2.46
	Non-Eng DSP III							\$3.25
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.98	\$2.09	\$0.70
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.92	\$4.13	\$1.38
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.45	\$5.76	\$1.92
	Non-Eng DSP I							\$1.01
	Non-Eng DSP II							\$1.69
	Non-Eng DSP III							\$2.23
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Audiologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Golden Gate Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.83
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.58	\$1.70	\$1.70
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.16	\$3.39	\$3.39
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.55	\$4.91	\$4.91
	Non-Eng DSP I							\$2.53
	Non-Eng DSP II							\$4.22
	Non-Eng DSP III							\$5.74
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.63	\$1.75	\$0.88
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.26	\$3.49	\$1.75
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.69	\$5.05	\$2.53
	Non-Eng DSP I							\$1.31
	Non-Eng DSP II							\$2.18
	Non-Eng DSP III							\$2.96
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.29
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.66	\$1.78	\$0.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.31	\$3.54	\$1.18
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.77	\$5.13	\$1.71
	Non-Eng DSP I							\$0.88
	Non-Eng DSP II							\$1.47
	Non-Eng DSP III							\$2.00
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.81
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$1.64	\$1.64
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.04	\$3.27	\$3.27
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$4.72	\$4.72
	Non-Eng DSP I							\$2.45
	Non-Eng DSP II							\$4.08
	Non-Eng DSP III							\$5.53
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$1.68	\$0.84
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.11	\$3.34	\$1.67
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.47	\$4.83	\$2.42
	Non-Eng DSP I							\$1.26
	Non-Eng DSP II							\$2.09
	Non-Eng DSP III							\$2.84

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.60	\$1.72	\$0.57
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.19	\$3.42	\$1.14
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.58	\$4.94	\$1.65
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.42
	Non-Eng DSP III							\$1.93
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.82	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.06	\$4.42	\$4.42
	Non-Eng DSP I							\$2.29
	Non-Eng DSP II							\$3.81
	Non-Eng DSP III							\$5.18
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$3.10	\$1.55
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.13	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$1.57	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.90	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.17	\$4.53	\$1.51
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.30
	Non-Eng DSP III							\$1.77
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.27
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.81	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.27
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$71.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$141.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$204.61
	Non-Eng DSP I							\$348.73
	Non-Eng DSP II							\$419.12
	Non-Eng DSP III							\$482.01
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.03
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$204.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$295.55
	Non-Eng DSP I							\$380.43
	Non-Eng DSP II							\$482.11
	Non-Eng DSP III							\$572.95
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$142.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$283.45
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$409.22
	Non-Eng DSP I							\$420.06
	Non-Eng DSP II							\$560.85
	Non-Eng DSP III							\$686.62

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$240.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$477.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$686.72
	Non-Eng DSP I							\$518.30
	Non-Eng DSP II							\$754.51
	Non-Eng DSP III							\$964.12
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$281.05
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$556.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$801.18
	Non-Eng DSP I							\$558.45
	Non-Eng DSP II							\$834.03
	Non-Eng DSP III							\$1,078.58
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$162.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$235.30
	Non-Eng DSP I							\$443.84
	Non-Eng DSP II							\$440.38
	Non-Eng DSP III							\$512.70
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$114.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$227.35
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$328.23
	Non-Eng DSP I							\$391.83
	Non-Eng DSP II							\$504.75
	Non-Eng DSP III							\$605.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$156.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$311.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$449.29
	Non-Eng DSP I							\$434.03
	Non-Eng DSP II							\$588.60
	Non-Eng DSP III							\$726.69
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$257.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$510.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$734.22
	Non-Eng DSP I							\$534.96
	Non-Eng DSP II							\$787.51
	Non-Eng DSP III							\$1,011.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$300.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$594.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$856.11
	Non-Eng DSP I							\$577.72
	Non-Eng DSP II							\$872.19
	Non-Eng DSP III							\$1,133.51

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$103.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$148.81
	Non-Eng DSP I							\$329.28
	Non-Eng DSP II							\$380.47
	Non-Eng DSP III							\$426.21
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$206.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$297.61
	Non-Eng DSP I							\$381.15
	Non-Eng DSP II							\$483.54
	Non-Eng DSP III							\$575.01
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$146.99
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$292.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$421.62
	Non-Eng DSP I							\$424.39
	Non-Eng DSP II							\$569.44
	Non-Eng DSP III							\$699.02
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$233.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$462.65
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$665.91
	Non-Eng DSP I							\$511.00
	Non-Eng DSP II							\$740.05
	Non-Eng DSP III							\$943.31
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$549.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$790.77
	Non-Eng DSP I							\$554.80
	Non-Eng DSP II							\$826.80
	Non-Eng DSP III							\$1,068.17
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$59.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$118.53
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$171.13
	Non-Eng DSP I							\$337.06
	Non-Eng DSP II							\$395.93
	Non-Eng DSP III							\$448.53
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$113.91
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$226.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$326.75
	Non-Eng DSP I							\$391.31
	Non-Eng DSP II							\$503.73
	Non-Eng DSP III							\$604.15

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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$159.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$317.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$458.61
	Non-Eng DSP I							\$437.28
	Non-Eng DSP II							\$595.06
	Non-Eng DSP III							\$736.01
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$249.51
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$494.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$711.28
	Non-Eng DSP I							\$526.91
	Non-Eng DSP II							\$771.57
	Non-Eng DSP III							\$988.68
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$296.09
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$586.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$844.04
	Non-Eng DSP I							\$573.49
	Non-Eng DSP II							\$863.81
	Non-Eng DSP III							\$1,121.44
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$33.08
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.48
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$143.37
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.77
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$174.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$254.85
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.90
	Non-Eng DSP III							\$532.25

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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$250.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$365.65
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$527.76
	Non-Eng DSP III							\$643.05
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$29.78
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.18
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$64.79
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$182.24
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.64
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$205.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$300.83
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$483.38
	Non-Eng DSP III							\$578.23
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$286.78
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$418.84
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$564.18
	Non-Eng DSP III							\$696.24
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$104.27
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.67
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$224.57
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.97
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$344.88
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$622.28
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$465.19
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$742.59
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$21.66
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.06
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$132.54
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.94
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$260.47
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.87

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$388.59
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.99
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$516.52
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$793.92
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$646.05
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$927.10
	Non-Eng DSP III							\$1,222.75
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.35	\$1.50	\$328.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.70	\$2.98	\$652.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.89	\$4.31	\$943.89
	Non-Eng DSP I							\$605.90
	Non-Eng DSP II							\$930.02
	Non-Eng DSP III							\$1,221.29
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.67	\$1.82	\$14.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.36	\$3.64	\$29.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.87	\$5.29	\$42.32
	Non-Eng DSP I							\$114.56
	Non-Eng DSP II							\$129.12
	Non-Eng DSP III							\$142.32

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.68	\$1.83	\$21.96
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.38	\$3.66	\$43.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.90	\$5.32	\$63.84
	Non-Eng DSP I							\$121.96
	Non-Eng DSP II							\$143.92
	Non-Eng DSP III							\$163.84
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.70	\$1.85	\$29.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.41	\$3.69	\$59.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.93	\$5.35	\$85.60
	Non-Eng DSP I							\$129.60
	Non-Eng DSP II							\$159.04
	Non-Eng DSP III							\$185.60
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.71	\$1.86	\$37.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.44	\$3.72	\$74.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.96	\$5.38	\$107.60
	Non-Eng DSP I							\$137.20
	Non-Eng DSP II							\$174.40
	Non-Eng DSP III							\$207.60
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
	Non-Eng DSP I							\$145.12
	Non-Eng DSP II							\$190.00
	Non-Eng DSP III							\$229.84
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
	Non-Eng DSP I							\$145.12
	Non-Eng DSP II							\$190.00
	Non-Eng DSP III							\$229.84
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.76
	Non-Eng DSP III							\$0.90

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.32	\$4.71	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.94
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$4.34	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.88
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$4.45
	Non-Eng DSP I							\$2.31
	Non-Eng DSP II							\$3.84
	Non-Eng DSP III							\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93
Supplemental Day Program Support	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation, Non- Ambulatory	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.18	\$4.57	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.80
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$4.54	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$4.50	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.62
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$1.12
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.51
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$4.43	\$1.48
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.87
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$4.39	\$2.20
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.91
	Non-Eng DSP III							\$2.59

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.91	\$0.91
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.21	\$0.86	\$0.86
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.59	\$1.72	\$1.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.21	\$3.47	\$3.47
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.62	\$5.01	\$5.01
	Non-Eng DSP I							\$2.58
	Non-Eng DSP II							\$4.33
	Non-Eng DSP III							\$5.87
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.93	\$3.18	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$4.65	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.11
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.13
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.54
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$3.11	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$4.54	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$3.08	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$4.51	\$0.45
	Non-Eng DSP I							\$0.55
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.91
	Non-Eng DSP III							\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.89
	Non-Eng DSP I							\$0.71
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$1.12
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.52

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.35	\$0.99	\$0.99
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Clinic, Professional, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.36	\$1.00	\$1.00
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$1.00
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.06	\$2.16	\$2.16
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.14	\$4.34	\$4.34
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$2.94	\$6.24	\$6.24
	Non-Eng DSP I							\$3.16
	Non-Eng DSP II							\$5.34
	Non-Eng DSP III							\$7.24

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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Productivity	Total Stipend	Stipend per Unit
				Comp	Overtime				
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.42	\$1.05	\$0.53	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.20	\$2.30	\$1.15	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.42	\$4.62	\$2.31	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.34	\$6.64	\$3.32	
	Non-Eng DSP I							\$1.68	
	Non-Eng DSP II							\$2.84	
	Non-Eng DSP III							\$3.85	
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.46	\$1.09	\$0.36	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.33	\$2.43	\$0.81	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.67	\$4.87	\$1.62	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.70	\$7.00	\$2.33	
	Non-Eng DSP I							\$1.17	
	Non-Eng DSP II							\$1.98	
	Non-Eng DSP III							\$2.69	
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$1.11	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$0.59	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.29	\$2.40	\$2.40
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.58	\$4.79	\$4.79
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.42	\$6.73	\$6.73
	Non-Eng DSP I							\$3.42
	Non-Eng DSP II							\$5.81
	Non-Eng DSP III							\$7.75
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.43	\$1.07	\$0.54
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.46	\$2.57	\$1.29
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.91	\$5.12	\$2.56
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.87	\$7.18	\$3.59
	Non-Eng DSP I							\$1.83
	Non-Eng DSP II							\$3.10
	Non-Eng DSP III							\$4.13
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.60	\$2.71	\$0.90
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.18	\$5.39	\$1.80
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.26	\$7.57	\$2.52
	Non-Eng DSP I							\$1.27
	Non-Eng DSP II							\$2.17
	Non-Eng DSP III							\$2.89
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Harbor Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$1.16
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.61	\$1.25	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.78	\$1.89	\$1.89
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.55	\$3.76	\$3.76
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.96	\$5.27	\$5.27
	Non-Eng DSP I							\$2.76
	Non-Eng DSP II							\$4.63
	Non-Eng DSP III							\$6.14
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.85	\$1.96	\$0.98
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.71	\$3.92	\$1.96
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.19	\$5.50	\$2.75
	Non-Eng DSP I							\$1.43
	Non-Eng DSP II							\$2.41
	Non-Eng DSP III							\$3.20
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.92	\$2.03	\$0.68
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.82	\$4.03	\$1.34
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.35	\$5.66	\$1.89
	Non-Eng DSP I							\$0.99
	Non-Eng DSP II							\$1.65
	Non-Eng DSP III							\$2.20
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Audiologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Harbor Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Harbor Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$1.73
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.22	\$3.45	\$3.45
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.64	\$5.00	\$5.00
	Non-Eng DSP I							\$2.57
	Non-Eng DSP II							\$4.29
	Non-Eng DSP III							\$5.84
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.43
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.65	\$1.77	\$0.89
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.32	\$3.55	\$1.78
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.78	\$5.14	\$2.57
	Non-Eng DSP I							\$1.32
	Non-Eng DSP II							\$2.21
	Non-Eng DSP III							\$3.00
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.29
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.69	\$1.81	\$0.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.37	\$3.60	\$1.20
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.86	\$5.22	\$1.74
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$2.03
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.82
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.54	\$1.66	\$1.66
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.09	\$3.32	\$3.32
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.46	\$4.82	\$4.82
	Non-Eng DSP I							\$2.48
	Non-Eng DSP II							\$4.14
	Non-Eng DSP III							\$5.64
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.59	\$1.71	\$0.86
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.17	\$3.40	\$1.70
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.57	\$4.93	\$2.47
	Non-Eng DSP I							\$1.28
	Non-Eng DSP II							\$2.12
	Non-Eng DSP III							\$2.89

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**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$0.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.22	\$3.45	\$1.15
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.64	\$5.00	\$1.67
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.95
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.68	\$2.91	\$2.91
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.86	\$4.22	\$4.22
	Non-Eng DSP I							\$2.17
	Non-Eng DSP II							\$3.62
	Non-Eng DSP III							\$4.93
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.90	\$4.26	\$2.13
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.83
	Non-Eng DSP III							\$2.49
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$2.96	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$4.30	\$1.43
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.67
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.68	\$2.91	\$2.91
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.86	\$4.22	\$4.22
	Non-Eng DSP I							\$2.17
	Non-Eng DSP II							\$3.62
	Non-Eng DSP III							\$4.93
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.90	\$4.26	\$2.13
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.83
	Non-Eng DSP III							\$2.49
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$2.96	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$4.30	\$1.43
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.67

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**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$1.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$3.06	\$3.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.08	\$4.44	\$4.44
	Non-Eng DSP I							\$2.30
	Non-Eng DSP II							\$3.82
	Non-Eng DSP III							\$5.20
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.15	\$4.51	\$2.26
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.95
	Non-Eng DSP III							\$2.65
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.91	\$3.14	\$1.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.19	\$4.55	\$1.52
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.31
	Non-Eng DSP III							\$1.78
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.80	\$0.80
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.80	\$0.80
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.21	\$0.83	\$0.28
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$70.86
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$141.26
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$203.67
	Non-Eng DSP I							\$348.26
	Non-Eng DSP II							\$418.66
	Non-Eng DSP III							\$481.07
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$102.36
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$204.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$294.19
	Non-Eng DSP I							\$379.76
	Non-Eng DSP II							\$481.44
	Non-Eng DSP III							\$571.59
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$141.72
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$282.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$407.34
	Non-Eng DSP I							\$419.12
	Non-Eng DSP II							\$559.91
	Non-Eng DSP III							\$684.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$683.59
	Non-Eng DSP I							\$516.74
	Non-Eng DSP II							\$752.94
	Non-Eng DSP III							\$960.99
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$797.53
	Non-Eng DSP I							\$556.63
	Non-Eng DSP II							\$832.20
	Non-Eng DSP III							\$1,074.93
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$165.35
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$162.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$234.22
	Non-Eng DSP I							\$442.75
	Non-Eng DSP II							\$439.84
	Non-Eng DSP III							\$511.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$113.67
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$226.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$326.72
	Non-Eng DSP I							\$391.07
	Non-Eng DSP II							\$504.00
	Non-Eng DSP III							\$604.12
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$155.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$310.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$447.23
	Non-Eng DSP I							\$433.00
	Non-Eng DSP II							\$587.57
	Non-Eng DSP III							\$724.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$255.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$508.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$730.87
	Non-Eng DSP I							\$533.29
	Non-Eng DSP II							\$785.83
	Non-Eng DSP III							\$1,008.27
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$298.37
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$592.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$852.21
	Non-Eng DSP I							\$575.77
	Non-Eng DSP II							\$870.24
	Non-Eng DSP III							\$1,129.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$51.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$102.73
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$148.12
	Non-Eng DSP I							\$328.94
	Non-Eng DSP II							\$380.13
	Non-Eng DSP III							\$425.52
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$103.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$205.46
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$296.25
	Non-Eng DSP I							\$380.47
	Non-Eng DSP II							\$482.86
	Non-Eng DSP III							\$573.65
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$146.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$291.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$419.68
	Non-Eng DSP I							\$423.42
	Non-Eng DSP II							\$568.47
	Non-Eng DSP III							\$697.08
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$662.88
	Non-Eng DSP I							\$509.48
	Non-Eng DSP II							\$738.53
	Non-Eng DSP III							\$940.28
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$787.17
	Non-Eng DSP I							\$553.00
	Non-Eng DSP II							\$824.99
	Non-Eng DSP III							\$1,064.57
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$59.27
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$118.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$170.34
	Non-Eng DSP I							\$336.67
	Non-Eng DSP II							\$395.54
	Non-Eng DSP III							\$447.74
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$113.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$225.58
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$325.25
	Non-Eng DSP I							\$390.56
	Non-Eng DSP II							\$502.98
	Non-Eng DSP III							\$602.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$158.83
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$316.61
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$456.51
	Non-Eng DSP I							\$436.23
	Non-Eng DSP II							\$594.01
	Non-Eng DSP III							\$733.91
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$247.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$492.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$708.04
	Non-Eng DSP I							\$525.29
	Non-Eng DSP II							\$769.95
	Non-Eng DSP III							\$985.44
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$294.17
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$584.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$840.20
	Non-Eng DSP I							\$571.57
	Non-Eng DSP II							\$861.89
	Non-Eng DSP III							\$1,117.60
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$33.01
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.41
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$143.03
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.43
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$173.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$254.25
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.30
	Non-Eng DSP III							\$531.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$249.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$364.79
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$526.90
	Non-Eng DSP III							\$642.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$29.71
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.11
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$64.64
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.04
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$181.81
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.21
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$205.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$300.12
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$482.67
	Non-Eng DSP III							\$577.52
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$285.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$417.85
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$563.20
	Non-Eng DSP III							\$695.25
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$104.02
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.42
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$224.04
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.44
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$344.07
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$621.47
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$464.09
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$741.49
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$21.60
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.00
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$132.23
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.63
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$259.85
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.25

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$387.68
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.08
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$515.30
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$792.70
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.66	\$2.94	\$643.86
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.87	\$4.29	\$939.51
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$924.91
	Non-Eng DSP III							\$1,220.56
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.81	\$3.03	\$663.57
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$4.39	\$961.41
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$948.27
	Non-Eng DSP III							\$1,246.11
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.81	\$3.03	\$663.57
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$4.39	\$961.41
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$948.27
	Non-Eng DSP III							\$1,246.11
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.34	\$1.49	\$326.31
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.68	\$2.96	\$648.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$603.71
	Non-Eng DSP II							\$925.64
	Non-Eng DSP III							\$1,219.10
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$15.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.48	\$3.76	\$30.08
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.05	\$5.47	\$43.76
	Non-Eng DSP I							\$115.04
	Non-Eng DSP II							\$130.08
	Non-Eng DSP III							\$143.76

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.75	\$1.90	\$22.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.51	\$3.79	\$45.48
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.08	\$5.50	\$66.00
	Non-Eng DSP I							\$122.80
	Non-Eng DSP II							\$145.48
	Non-Eng DSP III							\$166.00
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.76	\$1.91	\$30.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.54	\$3.82	\$61.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.11	\$5.53	\$88.48
	Non-Eng DSP I							\$130.56
	Non-Eng DSP II							\$161.12
	Non-Eng DSP III							\$188.48
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.78	\$1.93	\$38.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.57	\$3.85	\$77.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.14	\$5.56	\$111.20
	Non-Eng DSP I							\$138.60
	Non-Eng DSP II							\$177.00
	Non-Eng DSP III							\$211.20
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.79	\$1.94	\$46.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.60	\$3.88	\$93.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.17	\$5.59	\$134.16
	Non-Eng DSP I							\$146.56
	Non-Eng DSP II							\$193.12
	Non-Eng DSP III							\$234.16
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.79	\$1.94	\$46.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.60	\$3.88	\$93.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.17	\$5.59	\$134.16
	Non-Eng DSP I							\$146.56
	Non-Eng DSP II							\$193.12
	Non-Eng DSP III							\$234.16
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$3.24	\$0.32
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.34	\$4.73	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.75
	Non-Eng DSP III							\$0.90

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.27	\$4.66	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.91	\$3.17	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$4.62	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$4.59	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.93
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$4.59	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.86	\$3.12	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$4.55	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$2.32
	Non-Eng DSP I							\$1.21
	Non-Eng DSP II							\$2.01
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$1.56
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$4.65	\$2.33
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.75
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$2.32
	Non-Eng DSP I							\$1.21
	Non-Eng DSP II							\$2.01
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$1.56
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$4.65	\$2.33
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.75
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$4.37	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.70	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$4.33	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.87
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$3.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$4.44	\$4.44
	Non-Eng DSP I							\$2.30
	Non-Eng DSP II							\$3.83
	Non-Eng DSP III							\$5.23
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$2.89	\$0.96
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.83	\$4.22	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.33
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$1.43
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.80
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$2.86
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$4.19
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.59
	Non-Eng DSP III							\$4.92

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$2.89	\$0.96
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.83	\$4.22	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.33
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$1.43
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.80
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$2.86
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$4.19
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.59
	Non-Eng DSP III							\$4.92
Supplemental Day Program Support	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation, Non- Ambulatory	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.79
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.86	\$3.12	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$0.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.00
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$1.11
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.50
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.02	\$4.41	\$1.47
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.86
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$2.19
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.90
	Non-Eng DSP III							\$2.58

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.27	\$0.92	\$0.92
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.22	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.62	\$1.75	\$1.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.24	\$3.50	\$3.50
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.68	\$5.07	\$5.07
	Non-Eng DSP I							\$2.62
	Non-Eng DSP II							\$4.37
	Non-Eng DSP III							\$5.94
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$3.17	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.26	\$4.64	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$3.14	\$0.10
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.22	\$4.60	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.52
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$3.12	\$0.12
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$3.12	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$3.10	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.15	\$4.53	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.82	\$3.07	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.45
	Non-Eng DSP I							\$0.55
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.74
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.91
	Non-Eng DSP III							\$1.14
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.30
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.76
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$1.12
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.52

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.54
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$1.03
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.54
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.48	\$1.12	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$1.12
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.55	\$1.18	\$0.59
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.57	\$1.20	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Inland Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.38	\$1.01	\$1.01
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.53
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.47	\$1.10	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.38	\$1.01	\$1.01
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.53
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.47	\$1.10	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$1.03
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.16	\$2.26	\$2.26
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.32	\$4.52	\$4.52
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.21	\$6.51	\$6.51
	Non-Eng DSP I							\$3.29
	Non-Eng DSP II							\$5.55
	Non-Eng DSP III							\$7.54

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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$0.54
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.33	\$2.43	\$1.22
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.64	\$4.84	\$2.42
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.68	\$6.98	\$3.49
	Non-Eng DSP I							\$1.76
	Non-Eng DSP II							\$2.96
	Non-Eng DSP III							\$4.03
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.37
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.46	\$2.56	\$0.85
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.94	\$5.14	\$1.71
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$4.11	\$7.41	\$2.47
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.08
	Non-Eng DSP III							\$2.84
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$1.12
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.55	\$1.18	\$0.59
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.57	\$1.20	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$1.15
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$0.61
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.42	\$1.06	\$1.06
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.40	\$2.51	\$2.51
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.78	\$4.99	\$4.99
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.72	\$7.03	\$7.03
	Non-Eng DSP I							\$3.57
	Non-Eng DSP II							\$6.05
	Non-Eng DSP III							\$8.09
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$0.55
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.59	\$2.70	\$1.35
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.16	\$5.37	\$2.69
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.25	\$7.56	\$3.78
	Non-Eng DSP I							\$1.90
	Non-Eng DSP II							\$3.24
	Non-Eng DSP III							\$4.33
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.75	\$2.86	\$0.95
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.48	\$5.69	\$1.90
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.70	\$8.01	\$2.67
	Non-Eng DSP I							\$1.33
	Non-Eng DSP II							\$2.28
	Non-Eng DSP III							\$3.05
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$1.20
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.77	\$1.88	\$1.88
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.51	\$3.72	\$3.72
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.93	\$5.24	\$5.24
	Non-Eng DSP I							\$2.75
	Non-Eng DSP II							\$4.59
	Non-Eng DSP III							\$6.11
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.83	\$1.94	\$0.97
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.68	\$3.89	\$1.95
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.16	\$5.47	\$2.74
	Non-Eng DSP I							\$1.42
	Non-Eng DSP II							\$2.40
	Non-Eng DSP III							\$3.19
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.90	\$2.01	\$0.67
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.78	\$3.99	\$1.33
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.31	\$5.62	\$1.87
	Non-Eng DSP I							\$0.98
	Non-Eng DSP II							\$1.64
	Non-Eng DSP III							\$2.18
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Audiologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Inland Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

***Inland Regional Center***

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$1.73
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.22	\$3.45	\$3.45
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.64	\$5.00	\$5.00
	Non-Eng DSP I							\$2.57
	Non-Eng DSP II							\$4.29
	Non-Eng DSP III							\$5.84
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.43
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.65	\$1.77	\$0.89
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.32	\$3.55	\$1.78
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.78	\$5.14	\$2.57
	Non-Eng DSP I							\$1.32
	Non-Eng DSP II							\$2.21
	Non-Eng DSP III							\$3.00
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.29
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.69	\$1.81	\$0.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.37	\$3.60	\$1.20
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.86	\$5.22	\$1.74
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$2.03
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.82
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.54	\$1.66	\$1.66
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.09	\$3.32	\$3.32
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.46	\$4.82	\$4.82
	Non-Eng DSP I							\$2.48
	Non-Eng DSP II							\$4.14
	Non-Eng DSP III							\$5.64
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.59	\$1.71	\$0.86
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.17	\$3.40	\$1.70
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.57	\$4.93	\$2.47
	Non-Eng DSP I							\$1.28
	Non-Eng DSP II							\$2.12
	Non-Eng DSP III							\$2.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$0.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.22	\$3.45	\$1.15
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.64	\$5.00	\$1.67
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.95
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.68	\$2.91	\$2.91
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.86	\$4.22	\$4.22
	Non-Eng DSP I							\$2.17
	Non-Eng DSP II							\$3.62
	Non-Eng DSP III							\$4.93
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.90	\$4.26	\$2.13
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.83
	Non-Eng DSP III							\$2.49
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$2.96	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$4.30	\$1.43
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.67
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.68	\$2.91	\$2.91
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.86	\$4.22	\$4.22
	Non-Eng DSP I							\$2.17
	Non-Eng DSP II							\$3.62
	Non-Eng DSP III							\$4.93
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.90	\$4.26	\$2.13
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.83
	Non-Eng DSP III							\$2.49
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$2.96	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$4.30	\$1.43
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.67

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$1.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$3.06	\$3.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.08	\$4.44	\$4.44
	Non-Eng DSP I							\$2.30
	Non-Eng DSP II							\$3.82
	Non-Eng DSP III							\$5.20
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.15	\$4.51	\$2.26
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.95
	Non-Eng DSP III							\$2.65
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.91	\$3.14	\$1.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.19	\$4.55	\$1.52
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.31
	Non-Eng DSP III							\$1.78
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.80	\$0.80
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.80	\$0.80
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.21	\$0.83	\$0.28
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$70.86
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$141.26
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$203.67
	Non-Eng DSP I							\$348.26
	Non-Eng DSP II							\$418.66
	Non-Eng DSP III							\$481.07
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$102.36
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$204.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$294.19
	Non-Eng DSP I							\$379.76
	Non-Eng DSP II							\$481.44
	Non-Eng DSP III							\$571.59
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$141.72
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$282.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$407.34
	Non-Eng DSP I							\$419.12
	Non-Eng DSP II							\$559.91
	Non-Eng DSP III							\$684.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$683.59
	Non-Eng DSP I							\$516.74
	Non-Eng DSP II							\$752.94
	Non-Eng DSP III							\$960.99
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$797.53
	Non-Eng DSP I							\$556.63
	Non-Eng DSP II							\$832.20
	Non-Eng DSP III							\$1,074.93
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$165.35
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$162.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$234.22
	Non-Eng DSP I							\$442.75
	Non-Eng DSP II							\$439.84
	Non-Eng DSP III							\$511.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$113.67
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$226.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$326.72
	Non-Eng DSP I							\$391.07
	Non-Eng DSP II							\$504.00
	Non-Eng DSP III							\$604.12
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$155.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$310.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$447.23
	Non-Eng DSP I							\$433.00
	Non-Eng DSP II							\$587.57
	Non-Eng DSP III							\$724.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$255.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$508.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$730.87
	Non-Eng DSP I							\$533.29
	Non-Eng DSP II							\$785.83
	Non-Eng DSP III							\$1,008.27
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$298.37
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$592.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$852.21
	Non-Eng DSP I							\$575.77
	Non-Eng DSP II							\$870.24
	Non-Eng DSP III							\$1,129.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$51.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$102.73
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$148.12
	Non-Eng DSP I							\$328.94
	Non-Eng DSP II							\$380.13
	Non-Eng DSP III							\$425.52
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$103.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$205.46
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$296.25
	Non-Eng DSP I							\$380.47
	Non-Eng DSP II							\$482.86
	Non-Eng DSP III							\$573.65
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$146.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$291.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$419.68
	Non-Eng DSP I							\$423.42
	Non-Eng DSP II							\$568.47
	Non-Eng DSP III							\$697.08
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$662.88
	Non-Eng DSP I							\$509.48
	Non-Eng DSP II							\$738.53
	Non-Eng DSP III							\$940.28
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$787.17
	Non-Eng DSP I							\$553.00
	Non-Eng DSP II							\$824.99
	Non-Eng DSP III							\$1,064.57
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$59.27
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$118.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$170.34
	Non-Eng DSP I							\$336.67
	Non-Eng DSP II							\$395.54
	Non-Eng DSP III							\$447.74
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$113.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$225.58
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$325.25
	Non-Eng DSP I							\$390.56
	Non-Eng DSP II							\$502.98
	Non-Eng DSP III							\$602.65

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$158.83
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$316.61
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$456.51
	Non-Eng DSP I							\$436.23
	Non-Eng DSP II							\$594.01
	Non-Eng DSP III							\$733.91
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$247.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$492.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$708.04
	Non-Eng DSP I							\$525.29
	Non-Eng DSP II							\$769.95
	Non-Eng DSP III							\$985.44
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$294.17
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$584.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$840.20
	Non-Eng DSP I							\$571.57
	Non-Eng DSP II							\$861.89
	Non-Eng DSP III							\$1,117.60
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$33.01
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.41
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$143.03
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.43
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$173.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$254.25
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.30
	Non-Eng DSP III							\$531.65

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$249.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$364.79
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$526.90
	Non-Eng DSP III							\$642.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$29.71
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.11
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$64.64
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.04
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$181.81
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.21
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$205.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$300.12
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$482.67
	Non-Eng DSP III							\$577.52
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$285.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$417.85
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$563.20
	Non-Eng DSP III							\$695.25
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$104.02
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.42
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$224.04
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.44
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$344.07
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$621.47
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$464.09
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$741.49
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$21.60
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.00
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$132.23
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.63
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$259.85
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.25

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$387.68
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.08
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$515.30
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$792.70
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.66	\$2.94	\$643.86
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.87	\$4.29	\$939.51
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$924.91
	Non-Eng DSP III							\$1,220.56
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.81	\$3.03	\$663.57
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$4.39	\$961.41
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$948.27
	Non-Eng DSP III							\$1,246.11
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.81	\$3.03	\$663.57
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$4.39	\$961.41
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$948.27
	Non-Eng DSP III							\$1,246.11
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.34	\$1.49	\$326.31
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.68	\$2.96	\$648.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$603.71
	Non-Eng DSP II							\$925.64
	Non-Eng DSP III							\$1,219.10
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$15.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.48	\$3.76	\$30.08
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.05	\$5.47	\$43.76
	Non-Eng DSP I							\$115.04
	Non-Eng DSP II							\$130.08
	Non-Eng DSP III							\$143.76

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.75	\$1.90	\$22.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.51	\$3.79	\$45.48
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.08	\$5.50	\$66.00
	Non-Eng DSP I							\$122.80
	Non-Eng DSP II							\$145.48
	Non-Eng DSP III							\$166.00
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.76	\$1.91	\$30.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.54	\$3.82	\$61.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.11	\$5.53	\$88.48
	Non-Eng DSP I							\$130.56
	Non-Eng DSP II							\$161.12
	Non-Eng DSP III							\$188.48
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.78	\$1.93	\$38.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.57	\$3.85	\$77.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.14	\$5.56	\$111.20
	Non-Eng DSP I							\$138.60
	Non-Eng DSP II							\$177.00
	Non-Eng DSP III							\$211.20
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.79	\$1.94	\$46.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.60	\$3.88	\$93.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.17	\$5.59	\$134.16
	Non-Eng DSP I							\$146.56
	Non-Eng DSP II							\$193.12
	Non-Eng DSP III							\$234.16
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.79	\$1.94	\$46.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.60	\$3.88	\$93.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.17	\$5.59	\$134.16
	Non-Eng DSP I							\$146.56
	Non-Eng DSP II							\$193.12
	Non-Eng DSP III							\$234.16
Supplemental Residential Prog. Supp.	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$3.24	\$0.32
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.34	\$4.73	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.75
	Non-Eng DSP III							\$0.90

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.27	\$4.66	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.91	\$3.17	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$4.62	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$4.59	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.93
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$4.59	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.86	\$3.12	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$4.55	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$2.32
	Non-Eng DSP I							\$1.21
	Non-Eng DSP II							\$2.01
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$1.56
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$4.65	\$2.33
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.75
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$2.32
	Non-Eng DSP I							\$1.21
	Non-Eng DSP II							\$2.01
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$1.56
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$4.65	\$2.33
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.75
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$4.37	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.70	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$4.33	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.87
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$3.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$4.44	\$4.44
	Non-Eng DSP I							\$2.30
	Non-Eng DSP II							\$3.83
	Non-Eng DSP III							\$5.23
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$2.89	\$0.96
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.83	\$4.22	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.33
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$1.43
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.80
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$2.86
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$4.19
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.59
	Non-Eng DSP III							\$4.92

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$2.89	\$0.96
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.83	\$4.22	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.33
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$1.43
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.80
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$2.86
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$4.19
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.59
	Non-Eng DSP III							\$4.92
Supplemental Day Program Support	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation, Non- Ambulatory	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.79
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.86	\$3.12	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$0.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.00
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$1.11
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.50
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.02	\$4.41	\$1.47
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.86
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$2.19
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.90
	Non-Eng DSP III							\$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.27	\$0.92	\$0.92
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.22	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.62	\$1.75	\$1.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.24	\$3.50	\$3.50
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.68	\$5.07	\$5.07
	Non-Eng DSP I							\$2.62
	Non-Eng DSP II							\$4.37
	Non-Eng DSP III							\$5.94
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$3.17	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.26	\$4.64	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$3.14	\$0.10
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.22	\$4.60	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.52
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$3.12	\$0.12
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$3.12	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$3.10	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.15	\$4.53	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.82	\$3.07	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.45
	Non-Eng DSP I							\$0.55
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.74
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.91
	Non-Eng DSP III							\$1.14
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.30
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.76
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$1.12
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.52

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.54
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$1.03
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.54
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.48	\$1.12	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$1.12
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.55	\$1.18	\$0.59
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.57	\$1.20	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.38	\$1.01	\$1.01
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.53
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.47	\$1.10	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.38	\$1.01	\$1.01
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.53
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.47	\$1.10	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$1.03
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.16	\$2.26	\$2.26
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.32	\$4.52	\$4.52
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.21	\$6.51	\$6.51
	Non-Eng DSP I							\$3.29
	Non-Eng DSP II							\$5.55
	Non-Eng DSP III							\$7.54

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$0.54
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.33	\$2.43	\$1.22
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.64	\$4.84	\$2.42
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.68	\$6.98	\$3.49
	Non-Eng DSP I							\$1.76
	Non-Eng DSP II							\$2.96
	Non-Eng DSP III							\$4.03
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.37
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.46	\$2.56	\$0.85
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.94	\$5.14	\$1.71
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$4.11	\$7.41	\$2.47
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.08
	Non-Eng DSP III							\$2.84
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$1.12
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.55	\$1.18	\$0.59
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.57	\$1.20	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$1.15
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$0.61
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.42	\$1.06	\$1.06
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.40	\$2.51	\$2.51
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.78	\$4.99	\$4.99
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.72	\$7.03	\$7.03
	Non-Eng DSP I							\$3.57
	Non-Eng DSP II							\$6.05
	Non-Eng DSP III							\$8.09
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$0.55
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.59	\$2.70	\$1.35
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.16	\$5.37	\$2.69
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.25	\$7.56	\$3.78
	Non-Eng DSP I							\$1.90
	Non-Eng DSP II							\$3.24
	Non-Eng DSP III							\$4.33
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.75	\$2.86	\$0.95
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.48	\$5.69	\$1.90
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.70	\$8.01	\$2.67
	Non-Eng DSP I							\$1.33
	Non-Eng DSP II							\$2.28
	Non-Eng DSP III							\$3.05
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$1.20
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Kern Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.77	\$1.88	\$1.88
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.51	\$3.72	\$3.72
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.93	\$5.24	\$5.24
	Non-Eng DSP I							\$2.75
	Non-Eng DSP II							\$4.59
	Non-Eng DSP III							\$6.11
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.83	\$1.94	\$0.97
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.68	\$3.89	\$1.95
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.16	\$5.47	\$2.74
	Non-Eng DSP I							\$1.42
	Non-Eng DSP II							\$2.40
	Non-Eng DSP III							\$3.19
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.90	\$2.01	\$0.67
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.78	\$3.99	\$1.33
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.31	\$5.62	\$1.87
	Non-Eng DSP I							\$0.98
	Non-Eng DSP II							\$1.64
	Non-Eng DSP III							\$2.18
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Audiologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Kern Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.83
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.58	\$1.70	\$1.70
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.16	\$3.39	\$3.39
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.55	\$4.91	\$4.91
	Non-Eng DSP I							\$2.53
	Non-Eng DSP II							\$4.22
	Non-Eng DSP III							\$5.74
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.63	\$1.75	\$0.88
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.26	\$3.49	\$1.75
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.69	\$5.05	\$2.53
	Non-Eng DSP I							\$1.31
	Non-Eng DSP II							\$2.18
	Non-Eng DSP III							\$2.96
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.29
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.66	\$1.78	\$0.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.31	\$3.54	\$1.18
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.77	\$5.13	\$1.71
	Non-Eng DSP I							\$0.88
	Non-Eng DSP II							\$1.47
	Non-Eng DSP III							\$2.00
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.81
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$1.64	\$1.64
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.04	\$3.27	\$3.27
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$4.72	\$4.72
	Non-Eng DSP I							\$2.45
	Non-Eng DSP II							\$4.08
	Non-Eng DSP III							\$5.53
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$1.68	\$0.84
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.11	\$3.34	\$1.67
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.47	\$4.83	\$2.42
	Non-Eng DSP I							\$1.26
	Non-Eng DSP II							\$2.09
	Non-Eng DSP III							\$2.84

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.60	\$1.72	\$0.57
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.19	\$3.42	\$1.14
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.58	\$4.94	\$1.65
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.42
	Non-Eng DSP III							\$1.93
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.82	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.06	\$4.42	\$4.42
	Non-Eng DSP I							\$2.29
	Non-Eng DSP II							\$3.81
	Non-Eng DSP III							\$5.18
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$3.10	\$1.55
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.13	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$1.57	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.90	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.17	\$4.53	\$1.51
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.30
	Non-Eng DSP III							\$1.77
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.27
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.81	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.27
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$71.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$141.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$204.61
	Non-Eng DSP I							\$348.73
	Non-Eng DSP II							\$419.12
	Non-Eng DSP III							\$482.01
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.03
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$204.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$295.55
	Non-Eng DSP I							\$380.43
	Non-Eng DSP II							\$482.11
	Non-Eng DSP III							\$572.95
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$142.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$283.45
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$409.22
	Non-Eng DSP I							\$420.06
	Non-Eng DSP II							\$560.85
	Non-Eng DSP III							\$686.62

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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$240.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$477.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$686.72
	Non-Eng DSP I							\$518.30
	Non-Eng DSP II							\$754.51
	Non-Eng DSP III							\$964.12
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$281.05
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$556.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$801.18
	Non-Eng DSP I							\$558.45
	Non-Eng DSP II							\$834.03
	Non-Eng DSP III							\$1,078.58
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$162.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$235.30
	Non-Eng DSP I							\$443.84
	Non-Eng DSP II							\$440.38
	Non-Eng DSP III							\$512.70
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$114.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$227.35
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$328.23
	Non-Eng DSP I							\$391.83
	Non-Eng DSP II							\$504.75
	Non-Eng DSP III							\$605.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$156.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$311.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$449.29
	Non-Eng DSP I							\$434.03
	Non-Eng DSP II							\$588.60
	Non-Eng DSP III							\$726.69
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$257.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$510.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$734.22
	Non-Eng DSP I							\$534.96
	Non-Eng DSP II							\$787.51
	Non-Eng DSP III							\$1,011.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$300.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$594.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$856.11
	Non-Eng DSP I							\$577.72
	Non-Eng DSP II							\$872.19
	Non-Eng DSP III							\$1,133.51

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$103.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$148.81
	Non-Eng DSP I							\$329.28
	Non-Eng DSP II							\$380.47
	Non-Eng DSP III							\$426.21
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$206.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$297.61
	Non-Eng DSP I							\$381.15
	Non-Eng DSP II							\$483.54
	Non-Eng DSP III							\$575.01
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$146.99
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$292.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$421.62
	Non-Eng DSP I							\$424.39
	Non-Eng DSP II							\$569.44
	Non-Eng DSP III							\$699.02
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$233.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$462.65
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$665.91
	Non-Eng DSP I							\$511.00
	Non-Eng DSP II							\$740.05
	Non-Eng DSP III							\$943.31
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$549.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$790.77
	Non-Eng DSP I							\$554.80
	Non-Eng DSP II							\$826.80
	Non-Eng DSP III							\$1,068.17
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$59.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$118.53
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$171.13
	Non-Eng DSP I							\$337.06
	Non-Eng DSP II							\$395.93
	Non-Eng DSP III							\$448.53
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$113.91
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$226.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$326.75
	Non-Eng DSP I							\$391.31
	Non-Eng DSP II							\$503.73
	Non-Eng DSP III							\$604.15

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$159.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$317.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$458.61
	Non-Eng DSP I							\$437.28
	Non-Eng DSP II							\$595.06
	Non-Eng DSP III							\$736.01
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$249.51
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$494.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$711.28
	Non-Eng DSP I							\$526.91
	Non-Eng DSP II							\$771.57
	Non-Eng DSP III							\$988.68
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$296.09
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$586.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$844.04
	Non-Eng DSP I							\$573.49
	Non-Eng DSP II							\$863.81
	Non-Eng DSP III							\$1,121.44
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$33.08
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.48
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$143.37
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.77
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$174.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$254.85
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.90
	Non-Eng DSP III							\$532.25

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$250.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$365.65
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$527.76
	Non-Eng DSP III							\$643.05
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$29.78
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.18
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$64.79
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$182.24
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.64
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$205.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$300.83
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$483.38
	Non-Eng DSP III							\$578.23
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$286.78
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$418.84
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$564.18
	Non-Eng DSP III							\$696.24
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$104.27
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.67
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$224.57
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.97
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$344.88
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$622.28
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$465.19
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$742.59
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$21.66
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.06
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$132.54
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.94
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$260.47
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.87

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$388.59
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.99
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$516.52
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$793.92
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$646.05
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$927.10
	Non-Eng DSP III							\$1,222.75
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.35	\$1.50	\$328.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.70	\$2.98	\$652.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.89	\$4.31	\$943.89
	Non-Eng DSP I							\$605.90
	Non-Eng DSP II							\$930.02
	Non-Eng DSP III							\$1,221.29
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.67	\$1.82	\$14.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.36	\$3.64	\$29.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.87	\$5.29	\$42.32
	Non-Eng DSP I							\$114.56
	Non-Eng DSP II							\$129.12
	Non-Eng DSP III							\$142.32

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.68	\$1.83	\$21.96
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.38	\$3.66	\$43.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.90	\$5.32	\$63.84
	Non-Eng DSP I							\$121.96
	Non-Eng DSP II							\$143.92
	Non-Eng DSP III							\$163.84
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.70	\$1.85	\$29.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.41	\$3.69	\$59.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.93	\$5.35	\$85.60
	Non-Eng DSP I							\$129.60
	Non-Eng DSP II							\$159.04
	Non-Eng DSP III							\$185.60
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.71	\$1.86	\$37.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.44	\$3.72	\$74.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.96	\$5.38	\$107.60
	Non-Eng DSP I							\$137.20
	Non-Eng DSP II							\$174.40
	Non-Eng DSP III							\$207.60
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
	Non-Eng DSP I							\$145.12
	Non-Eng DSP II							\$190.00
	Non-Eng DSP III							\$229.84
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
	Non-Eng DSP I							\$145.12
	Non-Eng DSP II							\$190.00
	Non-Eng DSP III							\$229.84
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.76
	Non-Eng DSP III							\$0.90

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.32	\$4.71	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.94
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99

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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$4.34	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.88
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$4.45
	Non-Eng DSP I							\$2.31
	Non-Eng DSP II							\$3.84
	Non-Eng DSP III							\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93
Supplemental Day Program Support	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation, Non- Ambulatory	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.18	\$4.57	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.80
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$4.54	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$4.50	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.62
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$1.12
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.51
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$4.43	\$1.48
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.87
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$4.39	\$2.20
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.91
	Non-Eng DSP III							\$2.59

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.91	\$0.91
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.21	\$0.86	\$0.86
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.59	\$1.72	\$1.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.21	\$3.47	\$3.47
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.62	\$5.01	\$5.01
	Non-Eng DSP I							\$2.58
	Non-Eng DSP II							\$4.33
	Non-Eng DSP III							\$5.87
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.93	\$3.18	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$4.65	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.11
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.13
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.54
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$3.11	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$4.54	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Stipend Type	Stipend			Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$3.08	\$0.31	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$4.51	\$0.45	
	Non-Eng DSP I							\$0.55	
	Non-Eng DSP II							\$0.71	
	Non-Eng DSP III							\$0.85	
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.17	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.34	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.50	
	Non-Eng DSP I							\$0.57	
	Non-Eng DSP II							\$0.74	
	Non-Eng DSP III							\$0.90	
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.19	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.38	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.56	
	Non-Eng DSP I							\$0.59	
	Non-Eng DSP II							\$0.78	
	Non-Eng DSP III							\$0.96	
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.22	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.44	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.64	
	Non-Eng DSP I							\$0.62	
	Non-Eng DSP II							\$0.84	
	Non-Eng DSP III							\$1.04	
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.26	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.51	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.75	
	Non-Eng DSP I							\$0.66	
	Non-Eng DSP II							\$0.91	
	Non-Eng DSP III							\$1.15	
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.61	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.89	
	Non-Eng DSP I							\$0.71	
	Non-Eng DSP II							\$1.01	
	Non-Eng DSP III							\$1.29	
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.77	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$1.12	
	Non-Eng DSP I							\$0.78	
	Non-Eng DSP II							\$1.17	
	Non-Eng DSP III							\$1.52	

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.35	\$0.99	\$0.99
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.36	\$1.00	\$1.00
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$1.00
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.06	\$2.16	\$2.16
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.14	\$4.34	\$4.34
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$2.94	\$6.24	\$6.24
	Non-Eng DSP I							\$3.16
	Non-Eng DSP II							\$5.34
	Non-Eng DSP III							\$7.24

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.42	\$1.05	\$0.53
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.20	\$2.30	\$1.15
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.42	\$4.62	\$2.31
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.34	\$6.64	\$3.32
	Non-Eng DSP I							\$1.68
	Non-Eng DSP II							\$2.84
	Non-Eng DSP III							\$3.85
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.46	\$1.09	\$0.36
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.33	\$2.43	\$0.81
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.67	\$4.87	\$1.62
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.70	\$7.00	\$2.33
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.98
	Non-Eng DSP III							\$2.69
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$1.11
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$0.59
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.29	\$2.40	\$2.40
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.58	\$4.79	\$4.79
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.42	\$6.73	\$6.73
	Non-Eng DSP I							\$3.42
	Non-Eng DSP II							\$5.81
	Non-Eng DSP III							\$7.75
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.43	\$1.07	\$0.54
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.46	\$2.57	\$1.29
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.91	\$5.12	\$2.56
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.87	\$7.18	\$3.59
	Non-Eng DSP I							\$1.83
	Non-Eng DSP II							\$3.10
	Non-Eng DSP III							\$4.13
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.60	\$2.71	\$0.90
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.18	\$5.39	\$1.80
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.26	\$7.57	\$2.52
	Non-Eng DSP I							\$1.27
	Non-Eng DSP II							\$2.17
	Non-Eng DSP III							\$2.89
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$1.16
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.61	\$1.25	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.78	\$1.89	\$1.89
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.55	\$3.76	\$3.76
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.96	\$5.27	\$5.27
	Non-Eng DSP I							\$2.76
	Non-Eng DSP II							\$4.63
	Non-Eng DSP III							\$6.14
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.85	\$1.96	\$0.98
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.71	\$3.92	\$1.96
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.19	\$5.50	\$2.75
	Non-Eng DSP I							\$1.43
	Non-Eng DSP II							\$2.41
	Non-Eng DSP III							\$3.20
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.92	\$2.03	\$0.68
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.82	\$4.03	\$1.34
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.35	\$5.66	\$1.89
	Non-Eng DSP I							\$0.99
	Non-Eng DSP II							\$1.65
	Non-Eng DSP III							\$2.20
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Audiologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**North Bay Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Bay Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.83
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.58	\$1.70	\$1.70
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.16	\$3.39	\$3.39
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.55	\$4.91	\$4.91
	Non-Eng DSP I							\$2.53
	Non-Eng DSP II							\$4.22
	Non-Eng DSP III							\$5.74
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.63	\$1.75	\$0.88
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.26	\$3.49	\$1.75
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.69	\$5.05	\$2.53
	Non-Eng DSP I							\$1.31
	Non-Eng DSP II							\$2.18
	Non-Eng DSP III							\$2.96
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.29
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.66	\$1.78	\$0.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.31	\$3.54	\$1.18
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.77	\$5.13	\$1.71
	Non-Eng DSP I							\$0.88
	Non-Eng DSP II							\$1.47
	Non-Eng DSP III							\$2.00
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.81
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$1.64	\$1.64
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.04	\$3.27	\$3.27
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$4.72	\$4.72
	Non-Eng DSP I							\$2.45
	Non-Eng DSP II							\$4.08
	Non-Eng DSP III							\$5.53
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$1.68	\$0.84
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.11	\$3.34	\$1.67
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.47	\$4.83	\$2.42
	Non-Eng DSP I							\$1.26
	Non-Eng DSP II							\$2.09
	Non-Eng DSP III							\$2.84

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.60	\$1.72	\$0.57
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.19	\$3.42	\$1.14
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.58	\$4.94	\$1.65
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.42
	Non-Eng DSP III							\$1.93
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.82	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.06	\$4.42	\$4.42
	Non-Eng DSP I							\$2.29
	Non-Eng DSP II							\$3.81
	Non-Eng DSP III							\$5.18
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$3.10	\$1.55
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.13	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$1.57	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.90	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.17	\$4.53	\$1.51
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.30
	Non-Eng DSP III							\$1.77
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.27
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.81	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.27
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$71.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$141.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$204.61
	Non-Eng DSP I							\$348.73
	Non-Eng DSP II							\$419.12
	Non-Eng DSP III							\$482.01
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.03
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$204.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$295.55
	Non-Eng DSP I							\$380.43
	Non-Eng DSP II							\$482.11
	Non-Eng DSP III							\$572.95
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$142.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$283.45
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$409.22
	Non-Eng DSP I							\$420.06
	Non-Eng DSP II							\$560.85
	Non-Eng DSP III							\$686.62

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$240.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$477.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$686.72
	Non-Eng DSP I							\$518.30
	Non-Eng DSP II							\$754.51
	Non-Eng DSP III							\$964.12
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$281.05
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$556.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$801.18
	Non-Eng DSP I							\$558.45
	Non-Eng DSP II							\$834.03
	Non-Eng DSP III							\$1,078.58
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$162.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$235.30
	Non-Eng DSP I							\$443.84
	Non-Eng DSP II							\$440.38
	Non-Eng DSP III							\$512.70
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$114.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$227.35
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$328.23
	Non-Eng DSP I							\$391.83
	Non-Eng DSP II							\$504.75
	Non-Eng DSP III							\$605.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$156.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$311.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$449.29
	Non-Eng DSP I							\$434.03
	Non-Eng DSP II							\$588.60
	Non-Eng DSP III							\$726.69
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$257.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$510.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$734.22
	Non-Eng DSP I							\$534.96
	Non-Eng DSP II							\$787.51
	Non-Eng DSP III							\$1,011.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$300.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$594.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$856.11
	Non-Eng DSP I							\$577.72
	Non-Eng DSP II							\$872.19
	Non-Eng DSP III							\$1,133.51

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$103.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$148.81
	Non-Eng DSP I							\$329.28
	Non-Eng DSP II							\$380.47
	Non-Eng DSP III							\$426.21
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$206.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$297.61
	Non-Eng DSP I							\$381.15
	Non-Eng DSP II							\$483.54
	Non-Eng DSP III							\$575.01
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$146.99
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$292.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$421.62
	Non-Eng DSP I							\$424.39
	Non-Eng DSP II							\$569.44
	Non-Eng DSP III							\$699.02
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$233.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$462.65
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$665.91
	Non-Eng DSP I							\$511.00
	Non-Eng DSP II							\$740.05
	Non-Eng DSP III							\$943.31
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$549.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$790.77
	Non-Eng DSP I							\$554.80
	Non-Eng DSP II							\$826.80
	Non-Eng DSP III							\$1,068.17
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$59.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$118.53
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$171.13
	Non-Eng DSP I							\$337.06
	Non-Eng DSP II							\$395.93
	Non-Eng DSP III							\$448.53
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$113.91
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$226.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$326.75
	Non-Eng DSP I							\$391.31
	Non-Eng DSP II							\$503.73
	Non-Eng DSP III							\$604.15

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$159.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$317.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$458.61
	Non-Eng DSP I							\$437.28
	Non-Eng DSP II							\$595.06
	Non-Eng DSP III							\$736.01
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$249.51
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$494.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$711.28
	Non-Eng DSP I							\$526.91
	Non-Eng DSP II							\$771.57
	Non-Eng DSP III							\$988.68
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$296.09
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$586.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$844.04
	Non-Eng DSP I							\$573.49
	Non-Eng DSP II							\$863.81
	Non-Eng DSP III							\$1,121.44
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$33.08
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.48
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$143.37
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.77
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$174.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$254.85
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.90
	Non-Eng DSP III							\$532.25

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$250.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$365.65
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$527.76
	Non-Eng DSP III							\$643.05
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$29.78
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.18
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$64.79
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$182.24
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.64
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$205.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$300.83
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$483.38
	Non-Eng DSP III							\$578.23
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$286.78
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$418.84
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$564.18
	Non-Eng DSP III							\$696.24
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$104.27
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.67
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$224.57
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.97
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$344.88
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$622.28
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$465.19
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$742.59
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$21.66
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.06
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$132.54
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.94
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$260.47
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.87

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$388.59
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.99
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$516.52
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$793.92
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$646.05
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$927.10
	Non-Eng DSP III							\$1,222.75
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.35	\$1.50	\$328.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.70	\$2.98	\$652.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.89	\$4.31	\$943.89
	Non-Eng DSP I							\$605.90
	Non-Eng DSP II							\$930.02
	Non-Eng DSP III							\$1,221.29
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.67	\$1.82	\$14.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.36	\$3.64	\$29.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.87	\$5.29	\$42.32
	Non-Eng DSP I							\$114.56
	Non-Eng DSP II							\$129.12
	Non-Eng DSP III							\$142.32

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.68	\$1.83	\$21.96
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.38	\$3.66	\$43.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.90	\$5.32	\$63.84
	Non-Eng DSP I							\$121.96
	Non-Eng DSP II							\$143.92
	Non-Eng DSP III							\$163.84
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.70	\$1.85	\$29.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.41	\$3.69	\$59.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.93	\$5.35	\$85.60
	Non-Eng DSP I							\$129.60
	Non-Eng DSP II							\$159.04
	Non-Eng DSP III							\$185.60
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.71	\$1.86	\$37.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.44	\$3.72	\$74.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.96	\$5.38	\$107.60
	Non-Eng DSP I							\$137.20
	Non-Eng DSP II							\$174.40
	Non-Eng DSP III							\$207.60
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
	Non-Eng DSP I							\$145.12
	Non-Eng DSP II							\$190.00
	Non-Eng DSP III							\$229.84
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
	Non-Eng DSP I							\$145.12
	Non-Eng DSP II							\$190.00
	Non-Eng DSP III							\$229.84
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.76
	Non-Eng DSP III							\$0.90

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.32	\$4.71	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.94
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$4.34	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.88
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$4.45
	Non-Eng DSP I							\$2.31
	Non-Eng DSP II							\$3.84
	Non-Eng DSP III							\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93
Supplemental Day Program Support	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation, Non- Ambulatory	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.18	\$4.57	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.80
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$4.54	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$4.50	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.62
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$1.12
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.51
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$4.43	\$1.48
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.87
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$4.39	\$2.20
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.91
	Non-Eng DSP III							\$2.59

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.91	\$0.91
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.21	\$0.86	\$0.86
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.59	\$1.72	\$1.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.21	\$3.47	\$3.47
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.62	\$5.01	\$5.01
	Non-Eng DSP I							\$2.58
	Non-Eng DSP II							\$4.33
	Non-Eng DSP III							\$5.87
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.93	\$3.18	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$4.65	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.11
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.13
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.54
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$3.11	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$4.54	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$3.08	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$4.51	\$0.45
	Non-Eng DSP I							\$0.55
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.91
	Non-Eng DSP III							\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.89
	Non-Eng DSP I							\$0.71
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$1.12
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.52

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.35	\$0.99	\$0.99
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.36	\$1.00	\$1.00
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$1.00
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.06	\$2.16	\$2.16
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.14	\$4.34	\$4.34
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$2.94	\$6.24	\$6.24
	Non-Eng DSP I							\$3.16
	Non-Eng DSP II							\$5.34
	Non-Eng DSP III							\$7.24

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**Appendix E: Wage Stipends for Enhanced Rates**

**North Los Angeles County Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.42	\$1.05	\$0.53
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.20	\$2.30	\$1.15
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.42	\$4.62	\$2.31
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.34	\$6.64	\$3.32
	Non-Eng DSP I							\$1.68
	Non-Eng DSP II							\$2.84
	Non-Eng DSP III							\$3.85
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.46	\$1.09	\$0.36
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.33	\$2.43	\$0.81
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.67	\$4.87	\$1.62
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.70	\$7.00	\$2.33
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.98
	Non-Eng DSP III							\$2.69
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$1.11
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$0.59
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.29	\$2.40	\$2.40
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.58	\$4.79	\$4.79
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.42	\$6.73	\$6.73
	Non-Eng DSP I							\$3.42
	Non-Eng DSP II							\$5.81
	Non-Eng DSP III							\$7.75
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.43	\$1.07	\$0.54
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.46	\$2.57	\$1.29
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.91	\$5.12	\$2.56
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.87	\$7.18	\$3.59
	Non-Eng DSP I							\$1.83
	Non-Eng DSP II							\$3.10
	Non-Eng DSP III							\$4.13
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.60	\$2.71	\$0.90
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.18	\$5.39	\$1.80
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.26	\$7.57	\$2.52
	Non-Eng DSP I							\$1.27
	Non-Eng DSP II							\$2.17
	Non-Eng DSP III							\$2.89
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$1.16
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.61	\$1.25	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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*North Los Angeles County Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.78	\$1.89	\$1.89
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.55	\$3.76	\$3.76
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.96	\$5.27	\$5.27
	Non-Eng DSP I							\$2.76
	Non-Eng DSP II							\$4.63
	Non-Eng DSP III							\$6.14
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.85	\$1.96	\$0.98
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.71	\$3.92	\$1.96
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.19	\$5.50	\$2.75
	Non-Eng DSP I							\$1.43
	Non-Eng DSP II							\$2.41
	Non-Eng DSP III							\$3.20
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.92	\$2.03	\$0.68
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.82	\$4.03	\$1.34
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.35	\$5.66	\$1.89
	Non-Eng DSP I							\$0.99
	Non-Eng DSP II							\$1.65
	Non-Eng DSP III							\$2.20
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program, Audiologist, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*North Los Angeles County Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.83
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$1.73
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.21	\$3.44	\$3.44
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.60	\$4.96	\$4.96
	Non-Eng DSP I							\$2.56
	Non-Eng DSP II							\$4.27
	Non-Eng DSP III							\$5.79
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.66	\$1.78	\$0.89
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.32	\$3.55	\$1.78
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.75	\$5.11	\$2.56
	Non-Eng DSP I							\$1.32
	Non-Eng DSP II							\$2.21
	Non-Eng DSP III							\$2.99
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.29
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.69	\$1.81	\$0.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.37	\$3.60	\$1.20
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.82	\$5.18	\$1.73
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$2.02
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.81
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.54	\$1.66	\$1.66
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.09	\$3.32	\$3.32
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.41	\$4.77	\$4.77
	Non-Eng DSP I							\$2.47
	Non-Eng DSP II							\$4.13
	Non-Eng DSP III							\$5.58
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.58	\$1.70	\$0.85
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.16	\$3.39	\$1.70
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.52	\$4.88	\$2.44
	Non-Eng DSP I							\$1.27
	Non-Eng DSP II							\$2.12
	Non-Eng DSP III							\$2.86

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.62	\$1.74	\$0.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.24	\$3.47	\$1.16
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.63	\$4.99	\$1.66
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.44
	Non-Eng DSP III							\$1.94
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$1.49	\$1.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$2.97	\$2.97
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$4.28	\$4.28
	Non-Eng DSP I							\$2.20
	Non-Eng DSP II							\$3.68
	Non-Eng DSP III							\$4.99
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$2.99	\$1.50
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$4.32	\$2.16
	Non-Eng DSP I							\$1.11
	Non-Eng DSP II							\$1.86
	Non-Eng DSP III							\$2.52
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$3.02	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$4.35	\$1.45
	Non-Eng DSP I							\$0.74
	Non-Eng DSP II							\$1.25
	Non-Eng DSP III							\$1.69
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$1.49	\$1.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$2.97	\$2.97
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$4.28	\$4.28
	Non-Eng DSP I							\$2.20
	Non-Eng DSP II							\$3.68
	Non-Eng DSP III							\$4.99
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$2.99	\$1.50
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$4.32	\$2.16
	Non-Eng DSP I							\$1.11
	Non-Eng DSP II							\$1.86
	Non-Eng DSP III							\$2.52
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$3.02	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$4.35	\$1.45
	Non-Eng DSP I							\$0.74
	Non-Eng DSP II							\$1.25
	Non-Eng DSP III							\$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$1.55	\$1.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$3.10	\$3.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.10	\$4.46	\$4.46
	Non-Eng DSP I							\$2.31
	Non-Eng DSP II							\$3.86
	Non-Eng DSP III							\$5.22
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.46	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.92	\$3.15	\$1.58
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.18	\$4.54	\$2.27
	Non-Eng DSP I							\$1.18
	Non-Eng DSP II							\$1.97
	Non-Eng DSP III							\$2.66
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$1.59	\$0.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$3.17	\$1.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.22	\$4.58	\$1.53
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.32
	Non-Eng DSP III							\$1.79
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.27
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.81	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.27
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$72.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$144.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$206.49
	Non-Eng DSP I							\$350.14
	Non-Eng DSP II							\$421.47
	Non-Eng DSP III							\$483.89
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$105.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$208.10
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$298.26
	Non-Eng DSP I							\$382.47
	Non-Eng DSP II							\$485.50
	Non-Eng DSP III							\$575.66
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$145.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$288.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$412.97
	Non-Eng DSP I							\$422.88
	Non-Eng DSP II							\$565.54
	Non-Eng DSP III							\$690.37

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$244.03
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$484.93
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$694.54
	Non-Eng DSP I							\$521.43
	Non-Eng DSP II							\$762.33
	Non-Eng DSP III							\$971.94
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$284.70
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$565.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$810.30
	Non-Eng DSP I							\$562.10
	Non-Eng DSP II							\$843.15
	Non-Eng DSP III							\$1,087.70
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$169.73
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$165.68
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$237.46
	Non-Eng DSP I							\$447.13
	Non-Eng DSP II							\$443.08
	Non-Eng DSP III							\$514.86
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$116.69
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$231.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$331.24
	Non-Eng DSP I							\$394.09
	Non-Eng DSP II							\$508.51
	Non-Eng DSP III							\$608.64
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$159.72
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$316.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$453.41
	Non-Eng DSP I							\$437.12
	Non-Eng DSP II							\$593.76
	Non-Eng DSP III							\$730.81
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$260.91
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$518.47
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$742.58
	Non-Eng DSP I							\$538.31
	Non-Eng DSP II							\$795.87
	Non-Eng DSP III							\$1,019.98
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$304.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$604.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$865.86
	Non-Eng DSP I							\$581.62
	Non-Eng DSP II							\$881.94
	Non-Eng DSP III							\$1,143.26

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$52.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$104.78
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$150.17
	Non-Eng DSP I							\$330.30
	Non-Eng DSP II							\$382.18
	Non-Eng DSP III							\$427.57
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$105.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$209.56
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$300.34
	Non-Eng DSP I							\$383.20
	Non-Eng DSP II							\$486.96
	Non-Eng DSP III							\$577.74
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$149.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$296.87
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$425.49
	Non-Eng DSP I							\$427.29
	Non-Eng DSP II							\$574.27
	Non-Eng DSP III							\$702.89
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$236.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$470.23
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$673.50
	Non-Eng DSP I							\$514.03
	Non-Eng DSP II							\$747.63
	Non-Eng DSP III							\$950.90
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$281.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$558.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$799.78
	Non-Eng DSP I							\$558.40
	Non-Eng DSP II							\$835.80
	Non-Eng DSP III							\$1,077.18
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$60.84
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$120.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$172.70
	Non-Eng DSP I							\$338.24
	Non-Eng DSP II							\$397.90
	Non-Eng DSP III							\$450.10
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$116.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$230.08
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$329.75
	Non-Eng DSP I							\$393.56
	Non-Eng DSP II							\$507.48
	Non-Eng DSP III							\$607.15

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$163.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$322.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$462.82
	Non-Eng DSP I							\$440.44
	Non-Eng DSP II							\$600.32
	Non-Eng DSP III							\$740.22
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$252.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$502.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$719.38
	Non-Eng DSP I							\$530.15
	Non-Eng DSP II							\$779.67
	Non-Eng DSP III							\$996.78
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$299.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$596.02
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$853.66
	Non-Eng DSP I							\$577.33
	Non-Eng DSP II							\$873.42
	Non-Eng DSP III							\$1,131.06
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$11.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$22.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$33.32
	Non-Eng DSP I							\$288.90
	Non-Eng DSP II							\$300.24
	Non-Eng DSP III							\$310.72
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$49.82
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$98.97
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$144.38
	Non-Eng DSP I							\$327.22
	Non-Eng DSP II							\$376.37
	Non-Eng DSP III							\$421.78
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$88.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$176.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.86	\$4.28	\$256.65
	Non-Eng DSP I							\$366.15
	Non-Eng DSP II							\$454.29
	Non-Eng DSP III							\$534.05

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$127.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$253.81
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.86	\$4.28	\$368.23
	Non-Eng DSP I							\$404.73
	Non-Eng DSP II							\$531.21
	Non-Eng DSP III							\$645.63
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$17.25
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$20.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$29.99
	Non-Eng DSP I							\$294.65
	Non-Eng DSP II							\$297.95
	Non-Eng DSP III							\$307.39
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$22.52
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$44.73
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$65.25
	Non-Eng DSP I							\$299.92
	Non-Eng DSP II							\$322.13
	Non-Eng DSP III							\$342.65
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$63.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$125.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$183.53
	Non-Eng DSP I							\$340.73
	Non-Eng DSP II							\$403.20
	Non-Eng DSP III							\$460.93
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$104.76
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$208.81
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.86	\$4.28	\$302.96
	Non-Eng DSP I							\$382.16
	Non-Eng DSP II							\$486.21
	Non-Eng DSP III							\$580.36
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$145.85
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$290.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.86	\$4.28	\$421.79
	Non-Eng DSP I							\$423.25
	Non-Eng DSP II							\$568.12
	Non-Eng DSP III							\$699.19
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$36.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$71.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$105.01
	Non-Eng DSP I							\$313.63
	Non-Eng DSP II							\$349.38
	Non-Eng DSP III							\$382.41
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$78.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$155.03
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$226.17
	Non-Eng DSP I							\$355.44
	Non-Eng DSP II							\$432.43
	Non-Eng DSP III							\$503.57
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$119.85
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$238.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$347.33
	Non-Eng DSP I							\$397.25
	Non-Eng DSP II							\$515.47
	Non-Eng DSP III							\$624.73
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$161.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$321.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$468.49
	Non-Eng DSP I							\$439.06
	Non-Eng DSP II							\$598.52
	Non-Eng DSP III							\$745.89
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$7.53
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$14.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$21.81
	Non-Eng DSP I							\$284.93
	Non-Eng DSP II							\$292.35
	Non-Eng DSP III							\$299.21
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$46.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$91.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$133.48
	Non-Eng DSP I							\$323.46
	Non-Eng DSP II							\$368.89
	Non-Eng DSP III							\$410.88
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$90.52
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$179.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$262.31
	Non-Eng DSP I							\$367.92
	Non-Eng DSP II							\$457.20
	Non-Eng DSP III							\$539.71

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$135.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$268.25
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$391.35
	Non-Eng DSP I							\$412.44
	Non-Eng DSP II							\$545.65
	Non-Eng DSP III							\$668.75
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$179.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$356.56
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$520.18
	Non-Eng DSP I							\$456.90
	Non-Eng DSP II							\$633.96
	Non-Eng DSP III							\$797.58
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.35	\$1.50	\$328.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.71	\$2.99	\$654.81
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.91	\$4.33	\$948.27
	Non-Eng DSP I							\$609.55
	Non-Eng DSP II							\$935.86
	Non-Eng DSP III							\$1,229.32
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$1.57	\$343.83
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.87	\$3.09	\$676.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.11	\$4.45	\$974.55
	Non-Eng DSP I							\$628.53
	Non-Eng DSP II							\$961.41
	Non-Eng DSP III							\$1,259.25
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$1.57	\$343.83
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.87	\$3.09	\$676.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.11	\$4.45	\$974.55
	Non-Eng DSP I							\$628.53
	Non-Eng DSP II							\$961.41
	Non-Eng DSP III							\$1,259.25
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.93	\$4.35	\$952.65
	Non-Eng DSP I							\$610.28
	Non-Eng DSP II							\$938.78
	Non-Eng DSP III							\$1,230.05
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.67	\$1.82	\$14.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.36	\$3.64	\$29.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.87	\$5.29	\$42.32
	Non-Eng DSP I							\$114.56
	Non-Eng DSP II							\$129.12
	Non-Eng DSP III							\$142.32

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.68	\$1.83	\$21.96
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.38	\$3.66	\$43.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.90	\$5.32	\$63.84
	Non-Eng DSP I							\$121.96
	Non-Eng DSP II							\$143.92
	Non-Eng DSP III							\$163.84
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.70	\$1.85	\$29.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.41	\$3.69	\$59.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.93	\$5.35	\$85.60
	Non-Eng DSP I							\$129.60
	Non-Eng DSP II							\$159.04
	Non-Eng DSP III							\$185.60
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.71	\$1.86	\$37.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.44	\$3.72	\$74.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.96	\$5.38	\$107.60
	Non-Eng DSP I							\$137.20
	Non-Eng DSP II							\$174.40
	Non-Eng DSP III							\$207.60
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
	Non-Eng DSP I							\$145.12
	Non-Eng DSP II							\$190.00
	Non-Eng DSP III							\$229.84
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
	Non-Eng DSP I							\$145.12
	Non-Eng DSP II							\$190.00
	Non-Eng DSP III							\$229.84
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.51	\$1.64	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.03	\$3.29	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.39	\$4.78	\$0.48
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.76
	Non-Eng DSP III							\$0.91

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.50	\$1.63	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.00	\$3.26	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$0.53
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.95
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$3.24	\$0.41
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$0.59
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.83
	Non-Eng DSP III							\$1.01
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$0.46
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$0.67
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.88
	Non-Eng DSP III							\$1.09
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.27
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.77
	Non-Eng DSP I							\$0.68
	Non-Eng DSP II							\$0.94
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.32
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$0.64
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.93
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.05
	Non-Eng DSP III							\$1.34
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.40
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.79
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$1.15
	Non-Eng DSP I							\$0.81
	Non-Eng DSP II							\$1.20
	Non-Eng DSP III							\$1.56
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$1.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.52
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.45
	Non-Eng DSP III							\$1.92

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$2.26
	Non-Eng DSP I							\$1.18
	Non-Eng DSP II							\$1.96
	Non-Eng DSP III							\$2.66
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.79
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.54
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$1.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.52
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.45
	Non-Eng DSP III							\$1.92
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$2.26
	Non-Eng DSP I							\$1.18
	Non-Eng DSP II							\$1.96
	Non-Eng DSP III							\$2.66
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.79
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.54
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$1.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.52
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.45
	Non-Eng DSP III							\$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$2.26
	Non-Eng DSP I							\$1.18
	Non-Eng DSP II							\$1.96
	Non-Eng DSP III							\$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.33	\$4.72	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.81
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$2.34
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.50	\$1.63	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.01	\$3.27	\$1.09
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$1.58
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.51
	Non-Eng DSP III							\$2.00
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$1.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$2.35
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.05
	Non-Eng DSP III							\$2.77
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.33	\$4.72	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.81
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$2.34
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.50	\$1.63	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.01	\$3.27	\$1.09
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$1.58
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.51
	Non-Eng DSP III							\$2.00

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$1.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$2.35
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.05
	Non-Eng DSP III							\$2.77
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.02	\$4.41	\$1.47
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.40
	Non-Eng DSP III							\$1.86
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$3.00	\$1.50
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$4.37	\$2.19
	Non-Eng DSP I							\$1.14
	Non-Eng DSP II							\$1.89
	Non-Eng DSP III							\$2.58
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$3.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$4.48
	Non-Eng DSP I							\$2.32
	Non-Eng DSP II							\$3.87
	Non-Eng DSP III							\$5.27
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.33	\$1.46	\$0.49
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.67	\$2.93	\$0.98
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.87	\$4.26	\$1.42
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.35
	Non-Eng DSP III							\$1.79
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.32	\$1.45	\$0.73
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$1.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$2.12
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.82
	Non-Eng DSP III							\$2.49
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.32	\$1.45	\$1.45
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$2.90
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$4.23
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.63
	Non-Eng DSP III							\$4.96

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.33	\$1.46	\$0.49
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.67	\$2.93	\$0.98
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.87	\$4.26	\$1.42
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.35
	Non-Eng DSP III							\$1.79
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.32	\$1.45	\$0.73
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$1.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$2.12
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.82
	Non-Eng DSP III							\$2.49
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.32	\$1.45	\$1.45
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$2.90
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$4.23
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.63
	Non-Eng DSP III							\$4.96
Supplemental Day Program Support	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation, Non- Ambulatory	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$4.62	\$0.58
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.80
	Non-Eng DSP III							\$0.98
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.19	\$4.58	\$0.65
	Non-Eng DSP I							\$0.63
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$4.55	\$0.76
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.93
	Non-Eng DSP III							\$1.16
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$4.51	\$0.90
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.02
	Non-Eng DSP III							\$1.29
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$4.51	\$1.13
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.52
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$1.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$1.49
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.88
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$4.44	\$2.22
	Non-Eng DSP I							\$1.16
	Non-Eng DSP II							\$1.93
	Non-Eng DSP III							\$2.61

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.91	\$0.91
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.21	\$0.86	\$0.86
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.62	\$1.75	\$1.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.26	\$3.52	\$3.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.67	\$5.06	\$5.06
	Non-Eng DSP I							\$2.61
	Non-Eng DSP II							\$4.38
	Non-Eng DSP III							\$5.92
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.96	\$3.21	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.30	\$4.68	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$3.19	\$0.11
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$4.65	\$0.16
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.58
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.13
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.54
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$3.14	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend			Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.16	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$3.11	\$0.31	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$4.54	\$0.45	
	Non-Eng DSP I							\$0.56	
	Non-Eng DSP II							\$0.71	
	Non-Eng DSP III							\$0.85	
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.17	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.34	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.50	
	Non-Eng DSP I							\$0.57	
	Non-Eng DSP II							\$0.74	
	Non-Eng DSP III							\$0.90	
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.19	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.39	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.56	
	Non-Eng DSP I							\$0.59	
	Non-Eng DSP II							\$0.79	
	Non-Eng DSP III							\$0.96	
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.22	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.44	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.64	
	Non-Eng DSP I							\$0.62	
	Non-Eng DSP II							\$0.84	
	Non-Eng DSP III							\$1.04	
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.52	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.75	
	Non-Eng DSP I							\$0.66	
	Non-Eng DSP II							\$0.92	
	Non-Eng DSP III							\$1.15	
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.31	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.62	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.90	
	Non-Eng DSP I							\$0.71	
	Non-Eng DSP II							\$1.02	
	Non-Eng DSP III							\$1.30	
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.77	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$1.13	
	Non-Eng DSP I							\$0.79	
	Non-Eng DSP II							\$1.17	
	Non-Eng DSP III							\$1.53	

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.35	\$0.99	\$0.99
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Clinic, Professional, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.36	\$1.00	\$1.00
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$1.00
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.10	\$2.20	\$2.20
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.21	\$4.41	\$4.41
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.01	\$6.31	\$6.31
	Non-Eng DSP I							\$3.20
	Non-Eng DSP II							\$5.41
	Non-Eng DSP III							\$7.31

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Amount	Benefits	Workers'			Productivity	Total Stipend	Stipend per Unit
				Comp	Overtime				
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.42	\$1.05	\$0.53	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.24	\$2.34	\$1.17	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.49	\$4.69	\$2.35	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.41	\$6.71	\$3.36	
	Non-Eng DSP I							\$1.70	
	Non-Eng DSP II							\$2.88	
	Non-Eng DSP III							\$3.89	
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.46	\$1.09	\$0.36	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.37	\$2.47	\$0.82	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.74	\$4.94	\$1.65	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.78	\$7.08	\$2.36	
	Non-Eng DSP I							\$1.18	
	Non-Eng DSP II							\$2.01	
	Non-Eng DSP III							\$2.72	
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$1.11	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$0.59	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.36	\$2.47	\$2.47
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.70	\$4.91	\$4.91
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.54	\$6.85	\$6.85
	Non-Eng DSP I							\$3.49
	Non-Eng DSP II							\$5.93
	Non-Eng DSP III							\$7.87
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.43	\$1.07	\$0.54
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.53	\$2.64	\$1.32
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.04	\$5.25	\$2.63
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.01	\$7.32	\$3.66
	Non-Eng DSP I							\$1.86
	Non-Eng DSP II							\$3.17
	Non-Eng DSP III							\$4.20
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.67	\$2.78	\$0.93
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.32	\$5.53	\$1.84
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.40	\$7.71	\$2.57
	Non-Eng DSP I							\$1.30
	Non-Eng DSP II							\$2.21
	Non-Eng DSP III							\$2.94
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$1.16
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.61	\$1.25	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Regional Center of the East Bay**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.83	\$1.94	\$1.94
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.64	\$3.85	\$3.85
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.06	\$5.37	\$5.37
	Non-Eng DSP I							\$2.81
	Non-Eng DSP II							\$4.72
	Non-Eng DSP III							\$6.24
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.91	\$2.02	\$1.01
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.81	\$4.02	\$2.01
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.29	\$5.60	\$2.80
	Non-Eng DSP I							\$1.46
	Non-Eng DSP II							\$2.46
	Non-Eng DSP III							\$3.25
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.98	\$2.09	\$0.70
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.92	\$4.13	\$1.38
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.45	\$5.76	\$1.92
	Non-Eng DSP I							\$1.01
	Non-Eng DSP II							\$1.69
	Non-Eng DSP III							\$2.23
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Audiologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of the East Bay**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of Orange County*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.83
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.58	\$1.70	\$1.70
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.16	\$3.39	\$3.39
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.55	\$4.91	\$4.91
	Non-Eng DSP I							\$2.53
	Non-Eng DSP II							\$4.22
	Non-Eng DSP III							\$5.74
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.63	\$1.75	\$0.88
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.26	\$3.49	\$1.75
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.69	\$5.05	\$2.53
	Non-Eng DSP I							\$1.31
	Non-Eng DSP II							\$2.18
	Non-Eng DSP III							\$2.96
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.29
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.66	\$1.78	\$0.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.31	\$3.54	\$1.18
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.77	\$5.13	\$1.71
	Non-Eng DSP I							\$0.88
	Non-Eng DSP II							\$1.47
	Non-Eng DSP III							\$2.00
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.81
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$1.64	\$1.64
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.04	\$3.27	\$3.27
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$4.72	\$4.72
	Non-Eng DSP I							\$2.45
	Non-Eng DSP II							\$4.08
	Non-Eng DSP III							\$5.53
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$1.68	\$0.84
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.11	\$3.34	\$1.67
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.47	\$4.83	\$2.42
	Non-Eng DSP I							\$1.26
	Non-Eng DSP II							\$2.09
	Non-Eng DSP III							\$2.84

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.60	\$1.72	\$0.57
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.19	\$3.42	\$1.14
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.58	\$4.94	\$1.65
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.42
	Non-Eng DSP III							\$1.93
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.82	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.06	\$4.42	\$4.42
	Non-Eng DSP I							\$2.29
	Non-Eng DSP II							\$3.81
	Non-Eng DSP III							\$5.18
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$3.10	\$1.55
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.13	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$1.57	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.90	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.17	\$4.53	\$1.51
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.30
	Non-Eng DSP III							\$1.77
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.27
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.81	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.27
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of Orange County*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Total Stipend	Stipend per Unit
				Comp	Overtime			
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$71.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$141.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$204.61
	Non-Eng DSP I							\$348.73
	Non-Eng DSP II							\$419.12
	Non-Eng DSP III							\$482.01
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.03
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$204.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$295.55
	Non-Eng DSP I							\$380.43
	Non-Eng DSP II							\$482.11
	Non-Eng DSP III							\$572.95
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$142.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$283.45
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$409.22
	Non-Eng DSP I							\$420.06
	Non-Eng DSP II							\$560.85
	Non-Eng DSP III							\$686.62

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$240.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$477.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$686.72
	Non-Eng DSP I							\$518.30
	Non-Eng DSP II							\$754.51
	Non-Eng DSP III							\$964.12
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$281.05
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$556.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$801.18
	Non-Eng DSP I							\$558.45
	Non-Eng DSP II							\$834.03
	Non-Eng DSP III							\$1,078.58
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$162.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$235.30
	Non-Eng DSP I							\$443.84
	Non-Eng DSP II							\$440.38
	Non-Eng DSP III							\$512.70
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$114.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$227.35
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$328.23
	Non-Eng DSP I							\$391.83
	Non-Eng DSP II							\$504.75
	Non-Eng DSP III							\$605.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$156.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$311.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$449.29
	Non-Eng DSP I							\$434.03
	Non-Eng DSP II							\$588.60
	Non-Eng DSP III							\$726.69
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$257.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$510.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$734.22
	Non-Eng DSP I							\$534.96
	Non-Eng DSP II							\$787.51
	Non-Eng DSP III							\$1,011.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$300.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$594.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$856.11
	Non-Eng DSP I							\$577.72
	Non-Eng DSP II							\$872.19
	Non-Eng DSP III							\$1,133.51

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$103.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$148.81
	Non-Eng DSP I							\$329.28
	Non-Eng DSP II							\$380.47
	Non-Eng DSP III							\$426.21
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$206.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$297.61
	Non-Eng DSP I							\$381.15
	Non-Eng DSP II							\$483.54
	Non-Eng DSP III							\$575.01
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$146.99
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$292.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$421.62
	Non-Eng DSP I							\$424.39
	Non-Eng DSP II							\$569.44
	Non-Eng DSP III							\$699.02
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$233.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$462.65
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$665.91
	Non-Eng DSP I							\$511.00
	Non-Eng DSP II							\$740.05
	Non-Eng DSP III							\$943.31
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$549.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$790.77
	Non-Eng DSP I							\$554.80
	Non-Eng DSP II							\$826.80
	Non-Eng DSP III							\$1,068.17
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$59.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$118.53
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$171.13
	Non-Eng DSP I							\$337.06
	Non-Eng DSP II							\$395.93
	Non-Eng DSP III							\$448.53
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$113.91
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$226.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$326.75
	Non-Eng DSP I							\$391.31
	Non-Eng DSP II							\$503.73
	Non-Eng DSP III							\$604.15

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$159.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$317.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$458.61
	Non-Eng DSP I							\$437.28
	Non-Eng DSP II							\$595.06
	Non-Eng DSP III							\$736.01
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$249.51
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$494.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$711.28
	Non-Eng DSP I							\$526.91
	Non-Eng DSP II							\$771.57
	Non-Eng DSP III							\$988.68
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$296.09
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$586.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$844.04
	Non-Eng DSP I							\$573.49
	Non-Eng DSP II							\$863.81
	Non-Eng DSP III							\$1,121.44
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$33.08
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.48
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$143.37
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.77
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$174.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$254.85
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.90
	Non-Eng DSP III							\$532.25

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$250.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$365.65
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$527.76
	Non-Eng DSP III							\$643.05
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$29.78
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.18
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$64.79
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$182.24
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.64
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$205.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$300.83
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$483.38
	Non-Eng DSP III							\$578.23
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$286.78
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$418.84
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$564.18
	Non-Eng DSP III							\$696.24
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$104.27
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.67
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$224.57
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.97
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$344.88
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$622.28
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$465.19
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$742.59
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$21.66
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.06
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$132.54
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.94
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$260.47
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.87

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$388.59
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.99
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$516.52
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$793.92
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$646.05
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$927.10
	Non-Eng DSP III							\$1,222.75
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.35	\$1.50	\$328.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.70	\$2.98	\$652.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.89	\$4.31	\$943.89
	Non-Eng DSP I							\$605.90
	Non-Eng DSP II							\$930.02
	Non-Eng DSP III							\$1,221.29
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.67	\$1.82	\$14.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.36	\$3.64	\$29.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.87	\$5.29	\$42.32
	Non-Eng DSP I							\$114.56
	Non-Eng DSP II							\$129.12
	Non-Eng DSP III							\$142.32

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.68	\$1.83	\$21.96
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.38	\$3.66	\$43.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.90	\$5.32	\$63.84
	Non-Eng DSP I							\$121.96
	Non-Eng DSP II							\$143.92
	Non-Eng DSP III							\$163.84
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.70	\$1.85	\$29.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.41	\$3.69	\$59.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.93	\$5.35	\$85.60
	Non-Eng DSP I							\$129.60
	Non-Eng DSP II							\$159.04
	Non-Eng DSP III							\$185.60
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.71	\$1.86	\$37.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.44	\$3.72	\$74.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.96	\$5.38	\$107.60
	Non-Eng DSP I							\$137.20
	Non-Eng DSP II							\$174.40
	Non-Eng DSP III							\$207.60
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
	Non-Eng DSP I							\$145.12
	Non-Eng DSP II							\$190.00
	Non-Eng DSP III							\$229.84
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
	Non-Eng DSP I							\$145.12
	Non-Eng DSP II							\$190.00
	Non-Eng DSP III							\$229.84
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.76
	Non-Eng DSP III							\$0.90

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.32	\$4.71	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.94
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$4.34	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.88
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$4.45
	Non-Eng DSP I							\$2.31
	Non-Eng DSP II							\$3.84
	Non-Eng DSP III							\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93
Supplemental Day Program Support	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation, Non- Ambulatory	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.18	\$4.57	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.80
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$4.54	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$4.50	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.62
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$1.12
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.51
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$4.43	\$1.48
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.87
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$4.39	\$2.20
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.91
	Non-Eng DSP III							\$2.59

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of Orange County*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.91	\$0.91
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.21	\$0.86	\$0.86
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.59	\$1.72	\$1.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.21	\$3.47	\$3.47
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.62	\$5.01	\$5.01
	Non-Eng DSP I							\$2.58
	Non-Eng DSP II							\$4.33
	Non-Eng DSP III							\$5.87
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.93	\$3.18	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$4.65	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.11
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.13
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.54
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$3.11	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$4.54	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of Orange County*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$3.08	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$4.51	\$0.45
	Non-Eng DSP I							\$0.55
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.91
	Non-Eng DSP III							\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.89
	Non-Eng DSP I							\$0.71
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$1.12
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.52

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.35	\$0.99	\$0.99
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.36	\$1.00	\$1.00
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Regional Center of Orange County*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$1.00
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.06	\$2.16	\$2.16
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.14	\$4.34	\$4.34
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$2.94	\$6.24	\$6.24
	Non-Eng DSP I							\$3.16
	Non-Eng DSP II							\$5.34
	Non-Eng DSP III							\$7.24

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Amount	Benefits	Workers'			Productivity	Total Stipend	Stipend per Unit
				Comp	Overtime				
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.42	\$1.05	\$0.53	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.20	\$2.30	\$1.15	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.42	\$4.62	\$2.31	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.34	\$6.64	\$3.32	
	Non-Eng DSP I							\$1.68	
	Non-Eng DSP II							\$2.84	
	Non-Eng DSP III							\$3.85	
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.46	\$1.09	\$0.36	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.33	\$2.43	\$0.81	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.67	\$4.87	\$1.62	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.70	\$7.00	\$2.33	
	Non-Eng DSP I							\$1.17	
	Non-Eng DSP II							\$1.98	
	Non-Eng DSP III							\$2.69	
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$1.11	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$0.59	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.29	\$2.40	\$2.40
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.58	\$4.79	\$4.79
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.42	\$6.73	\$6.73
	Non-Eng DSP I							\$3.42
	Non-Eng DSP II							\$5.81
	Non-Eng DSP III							\$7.75
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.43	\$1.07	\$0.54
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.46	\$2.57	\$1.29
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.91	\$5.12	\$2.56
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.87	\$7.18	\$3.59
	Non-Eng DSP I							\$1.83
	Non-Eng DSP II							\$3.10
	Non-Eng DSP III							\$4.13
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.60	\$2.71	\$0.90
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.18	\$5.39	\$1.80
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.26	\$7.57	\$2.52
	Non-Eng DSP I							\$1.27
	Non-Eng DSP II							\$2.17
	Non-Eng DSP III							\$2.89
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$1.16
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.61	\$1.25	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.78	\$1.89	\$1.89
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.55	\$3.76	\$3.76
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.96	\$5.27	\$5.27
	Non-Eng DSP I							\$2.76
	Non-Eng DSP II							\$4.63
	Non-Eng DSP III							\$6.14
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.85	\$1.96	\$0.98
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.71	\$3.92	\$1.96
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.19	\$5.50	\$2.75
	Non-Eng DSP I							\$1.43
	Non-Eng DSP II							\$2.41
	Non-Eng DSP III							\$3.20
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.92	\$2.03	\$0.68
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.82	\$4.03	\$1.34
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.35	\$5.66	\$1.89
	Non-Eng DSP I							\$0.99
	Non-Eng DSP II							\$1.65
	Non-Eng DSP III							\$2.20
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Audiologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Regional Center of Orange County**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$1.73
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.22	\$3.45	\$3.45
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.64	\$5.00	\$5.00
	Non-Eng DSP I							\$2.57
	Non-Eng DSP II							\$4.29
	Non-Eng DSP III							\$5.84
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.43
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.65	\$1.77	\$0.89
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.32	\$3.55	\$1.78
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.78	\$5.14	\$2.57
	Non-Eng DSP I							\$1.32
	Non-Eng DSP II							\$2.21
	Non-Eng DSP III							\$3.00
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.29
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.69	\$1.81	\$0.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.37	\$3.60	\$1.20
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.86	\$5.22	\$1.74
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$2.03
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.82
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.54	\$1.66	\$1.66
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.09	\$3.32	\$3.32
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.46	\$4.82	\$4.82
	Non-Eng DSP I							\$2.48
	Non-Eng DSP II							\$4.14
	Non-Eng DSP III							\$5.64
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.59	\$1.71	\$0.86
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.17	\$3.40	\$1.70
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.57	\$4.93	\$2.47
	Non-Eng DSP I							\$1.28
	Non-Eng DSP II							\$2.12
	Non-Eng DSP III							\$2.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$0.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.22	\$3.45	\$1.15
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.64	\$5.00	\$1.67
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.95
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.68	\$2.91	\$2.91
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.86	\$4.22	\$4.22
	Non-Eng DSP I							\$2.17
	Non-Eng DSP II							\$3.62
	Non-Eng DSP III							\$4.93
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.90	\$4.26	\$2.13
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.83
	Non-Eng DSP III							\$2.49
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$2.96	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$4.30	\$1.43
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.67
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.68	\$2.91	\$2.91
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.86	\$4.22	\$4.22
	Non-Eng DSP I							\$2.17
	Non-Eng DSP II							\$3.62
	Non-Eng DSP III							\$4.93
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.90	\$4.26	\$2.13
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.83
	Non-Eng DSP III							\$2.49
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$2.96	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$4.30	\$1.43
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.67

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$1.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$3.06	\$3.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.08	\$4.44	\$4.44
	Non-Eng DSP I							\$2.30
	Non-Eng DSP II							\$3.82
	Non-Eng DSP III							\$5.20
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.15	\$4.51	\$2.26
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.95
	Non-Eng DSP III							\$2.65
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.91	\$3.14	\$1.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.19	\$4.55	\$1.52
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.31
	Non-Eng DSP III							\$1.78
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.80	\$0.80
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.80	\$0.80
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.21	\$0.83	\$0.28
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$70.86
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$141.26
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$203.67
	Non-Eng DSP I							\$348.26
	Non-Eng DSP II							\$418.66
	Non-Eng DSP III							\$481.07
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$102.36
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$204.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$294.19
	Non-Eng DSP I							\$379.76
	Non-Eng DSP II							\$481.44
	Non-Eng DSP III							\$571.59
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$141.72
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$282.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$407.34
	Non-Eng DSP I							\$419.12
	Non-Eng DSP II							\$559.91
	Non-Eng DSP III							\$684.74

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$683.59
	Non-Eng DSP I							\$516.74
	Non-Eng DSP II							\$752.94
	Non-Eng DSP III							\$960.99
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$797.53
	Non-Eng DSP I							\$556.63
	Non-Eng DSP II							\$832.20
	Non-Eng DSP III							\$1,074.93
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$165.35
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$162.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$234.22
	Non-Eng DSP I							\$442.75
	Non-Eng DSP II							\$439.84
	Non-Eng DSP III							\$511.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$113.67
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$226.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$326.72
	Non-Eng DSP I							\$391.07
	Non-Eng DSP II							\$504.00
	Non-Eng DSP III							\$604.12
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$155.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$310.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$447.23
	Non-Eng DSP I							\$433.00
	Non-Eng DSP II							\$587.57
	Non-Eng DSP III							\$724.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$255.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$508.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$730.87
	Non-Eng DSP I							\$533.29
	Non-Eng DSP II							\$785.83
	Non-Eng DSP III							\$1,008.27
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$298.37
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$592.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$852.21
	Non-Eng DSP I							\$575.77
	Non-Eng DSP II							\$870.24
	Non-Eng DSP III							\$1,129.61

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$51.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$102.73
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$148.12
	Non-Eng DSP I							\$328.94
	Non-Eng DSP II							\$380.13
	Non-Eng DSP III							\$425.52
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$103.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$205.46
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$296.25
	Non-Eng DSP I							\$380.47
	Non-Eng DSP II							\$482.86
	Non-Eng DSP III							\$573.65
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$146.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$291.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$419.68
	Non-Eng DSP I							\$423.42
	Non-Eng DSP II							\$568.47
	Non-Eng DSP III							\$697.08
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$662.88
	Non-Eng DSP I							\$509.48
	Non-Eng DSP II							\$738.53
	Non-Eng DSP III							\$940.28
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$787.17
	Non-Eng DSP I							\$553.00
	Non-Eng DSP II							\$824.99
	Non-Eng DSP III							\$1,064.57
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$59.27
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$118.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$170.34
	Non-Eng DSP I							\$336.67
	Non-Eng DSP II							\$395.54
	Non-Eng DSP III							\$447.74
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$113.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$225.58
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$325.25
	Non-Eng DSP I							\$390.56
	Non-Eng DSP II							\$502.98
	Non-Eng DSP III							\$602.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$158.83
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$316.61
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$456.51
	Non-Eng DSP I							\$436.23
	Non-Eng DSP II							\$594.01
	Non-Eng DSP III							\$733.91
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$247.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$492.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$708.04
	Non-Eng DSP I							\$525.29
	Non-Eng DSP II							\$769.95
	Non-Eng DSP III							\$985.44
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$294.17
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$584.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$840.20
	Non-Eng DSP I							\$571.57
	Non-Eng DSP II							\$861.89
	Non-Eng DSP III							\$1,117.60
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$33.01
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.41
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$143.03
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.43
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$173.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$254.25
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.30
	Non-Eng DSP III							\$531.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$249.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$364.79
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$526.90
	Non-Eng DSP III							\$642.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$29.71
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.11
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$64.64
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.04
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$181.81
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.21
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$205.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$300.12
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$482.67
	Non-Eng DSP III							\$577.52
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$285.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$417.85
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$563.20
	Non-Eng DSP III							\$695.25
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$104.02
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.42
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$224.04
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.44
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$344.07
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$621.47
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$464.09
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$741.49
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$21.60
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.00
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$132.23
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.63
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$259.85
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.25

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$387.68
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.08
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$515.30
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$792.70
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.66	\$2.94	\$643.86
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.87	\$4.29	\$939.51
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$924.91
	Non-Eng DSP III							\$1,220.56
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.81	\$3.03	\$663.57
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$4.39	\$961.41
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$948.27
	Non-Eng DSP III							\$1,246.11
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.81	\$3.03	\$663.57
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$4.39	\$961.41
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$948.27
	Non-Eng DSP III							\$1,246.11
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.34	\$1.49	\$326.31
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.68	\$2.96	\$648.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$603.71
	Non-Eng DSP II							\$925.64
	Non-Eng DSP III							\$1,219.10
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$15.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.48	\$3.76	\$30.08
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.05	\$5.47	\$43.76
	Non-Eng DSP I							\$115.04
	Non-Eng DSP II							\$130.08
	Non-Eng DSP III							\$143.76

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.75	\$1.90	\$22.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.51	\$3.79	\$45.48
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.08	\$5.50	\$66.00
	Non-Eng DSP I							\$122.80
	Non-Eng DSP II							\$145.48
	Non-Eng DSP III							\$166.00
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.76	\$1.91	\$30.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.54	\$3.82	\$61.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.11	\$5.53	\$88.48
	Non-Eng DSP I							\$130.56
	Non-Eng DSP II							\$161.12
	Non-Eng DSP III							\$188.48
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.78	\$1.93	\$38.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.57	\$3.85	\$77.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.14	\$5.56	\$111.20
	Non-Eng DSP I							\$138.60
	Non-Eng DSP II							\$177.00
	Non-Eng DSP III							\$211.20
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.79	\$1.94	\$46.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.60	\$3.88	\$93.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.17	\$5.59	\$134.16
	Non-Eng DSP I							\$146.56
	Non-Eng DSP II							\$193.12
	Non-Eng DSP III							\$234.16
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.79	\$1.94	\$46.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.60	\$3.88	\$93.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.17	\$5.59	\$134.16
	Non-Eng DSP I							\$146.56
	Non-Eng DSP II							\$193.12
	Non-Eng DSP III							\$234.16
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$3.24	\$0.32
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.34	\$4.73	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.75
	Non-Eng DSP III							\$0.90

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.27	\$4.66	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.91	\$3.17	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$4.62	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$4.59	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.93
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$4.59	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.86	\$3.12	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$4.55	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$2.32
	Non-Eng DSP I							\$1.21
	Non-Eng DSP II							\$2.01
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$1.56
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$4.65	\$2.33
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.75
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$2.32
	Non-Eng DSP I							\$1.21
	Non-Eng DSP II							\$2.01
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$1.56
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$4.65	\$2.33
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.75
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$4.37	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.70	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$4.33	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.87
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$3.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$4.44	\$4.44
	Non-Eng DSP I							\$2.30
	Non-Eng DSP II							\$3.83
	Non-Eng DSP III							\$5.23
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$2.89	\$0.96
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.83	\$4.22	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.33
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$1.43
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.80
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$2.86
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$4.19
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.59
	Non-Eng DSP III							\$4.92

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**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$2.89	\$0.96
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.83	\$4.22	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.33
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$1.43
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.80
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$2.86
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$4.19
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.59
	Non-Eng DSP III							\$4.92
Supplemental Day Program Support	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation, Non- Ambulatory	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.79
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.86	\$3.12	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$0.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.00
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$1.11
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.50
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.02	\$4.41	\$1.47
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.86
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$2.19
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.90
	Non-Eng DSP III							\$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.27	\$0.92	\$0.92
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.22	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.62	\$1.75	\$1.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.24	\$3.50	\$3.50
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.68	\$5.07	\$5.07
	Non-Eng DSP I							\$2.62
	Non-Eng DSP II							\$4.37
	Non-Eng DSP III							\$5.94
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$3.17	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.26	\$4.64	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$3.14	\$0.10
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.22	\$4.60	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.52
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$3.12	\$0.12
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$3.12	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$3.10	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.15	\$4.53	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.82	\$3.07	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.45
	Non-Eng DSP I							\$0.55
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.74
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.91
	Non-Eng DSP III							\$1.14
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.30
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.76
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$1.12
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.52

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.54
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Clinic, Professional, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$1.03
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.54
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.48	\$1.12	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$1.12
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.55	\$1.18	\$0.59
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.57	\$1.20	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.38	\$1.01	\$1.01
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.53
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.47	\$1.10	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.38	\$1.01	\$1.01
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.53
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.47	\$1.10	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$1.03
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.16	\$2.26	\$2.26
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.32	\$4.52	\$4.52
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.21	\$6.51	\$6.51
	Non-Eng DSP I							\$3.29
	Non-Eng DSP II							\$5.55
	Non-Eng DSP III							\$7.54

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Productivity	Total Stipend	Stipend per Unit
				Comp	Overtime				
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00		\$0.45	\$1.08	\$0.54
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00		\$1.33	\$2.43	\$1.22
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00		\$2.64	\$4.84	\$2.42
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00		\$3.68	\$6.98	\$3.49
	Non-Eng DSP I								\$1.76
	Non-Eng DSP II								\$2.96
	Non-Eng DSP III								\$4.03
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00		\$0.49	\$1.12	\$0.37
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00		\$1.46	\$2.56	\$0.85
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00		\$2.94	\$5.14	\$1.71
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00		\$4.11	\$7.41	\$2.47
	Non-Eng DSP I								\$1.22
	Non-Eng DSP II								\$2.08
	Non-Eng DSP III								\$2.84
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00		\$0.49	\$1.12	\$1.12
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00		\$0.55	\$1.18	\$0.59
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00		\$0.57	\$1.20	\$0.40
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00		\$0.51	\$1.15	\$1.15
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00		\$0.57	\$1.21	\$0.61
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.42	\$1.06	\$1.06
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.40	\$2.51	\$2.51
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.78	\$4.99	\$4.99
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.72	\$7.03	\$7.03
	Non-Eng DSP I							\$3.57
	Non-Eng DSP II							\$6.05
	Non-Eng DSP III							\$8.09
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$0.55
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.59	\$2.70	\$1.35
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.16	\$5.37	\$2.69
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.25	\$7.56	\$3.78
	Non-Eng DSP I							\$1.90
	Non-Eng DSP II							\$3.24
	Non-Eng DSP III							\$4.33
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.75	\$2.86	\$0.95
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.48	\$5.69	\$1.90
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.70	\$8.01	\$2.67
	Non-Eng DSP I							\$1.33
	Non-Eng DSP II							\$2.28
	Non-Eng DSP III							\$3.05
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$1.20
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Redwood Coast Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.77	\$1.88	\$1.88
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.51	\$3.72	\$3.72
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.93	\$5.24	\$5.24
	Non-Eng DSP I							\$2.75
	Non-Eng DSP II							\$4.59
	Non-Eng DSP III							\$6.11
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.83	\$1.94	\$0.97
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.68	\$3.89	\$1.95
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.16	\$5.47	\$2.74
	Non-Eng DSP I							\$1.42
	Non-Eng DSP II							\$2.40
	Non-Eng DSP III							\$3.19
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.90	\$2.01	\$0.67
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.78	\$3.99	\$1.33
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.31	\$5.62	\$1.87
	Non-Eng DSP I							\$0.98
	Non-Eng DSP II							\$1.64
	Non-Eng DSP III							\$2.18
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Audiologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Redwood Coast Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.83
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$1.73
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.21	\$3.44	\$3.44
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.60	\$4.96	\$4.96
	Non-Eng DSP I							\$2.56
	Non-Eng DSP II							\$4.27
	Non-Eng DSP III							\$5.79
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.66	\$1.78	\$0.89
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.32	\$3.55	\$1.78
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.75	\$5.11	\$2.56
	Non-Eng DSP I							\$1.32
	Non-Eng DSP II							\$2.21
	Non-Eng DSP III							\$2.99
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.29
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.69	\$1.81	\$0.60
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.37	\$3.60	\$1.20
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.82	\$5.18	\$1.73
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$2.02
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.81
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.54	\$1.66	\$1.66
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.09	\$3.32	\$3.32
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.41	\$4.77	\$4.77
	Non-Eng DSP I							\$2.47
	Non-Eng DSP II							\$4.13
	Non-Eng DSP III							\$5.58
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.58	\$1.70	\$0.85
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.16	\$3.39	\$1.70
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.52	\$4.88	\$2.44
	Non-Eng DSP I							\$1.27
	Non-Eng DSP II							\$2.12
	Non-Eng DSP III							\$2.86

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.62	\$1.74	\$0.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.24	\$3.47	\$1.16
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.63	\$4.99	\$1.66
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.44
	Non-Eng DSP III							\$1.94
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$1.49	\$1.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$2.97	\$2.97
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$4.28	\$4.28
	Non-Eng DSP I							\$2.20
	Non-Eng DSP II							\$3.68
	Non-Eng DSP III							\$4.99
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$2.99	\$1.50
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$4.32	\$2.16
	Non-Eng DSP I							\$1.11
	Non-Eng DSP II							\$1.86
	Non-Eng DSP III							\$2.52
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$3.02	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$4.35	\$1.45
	Non-Eng DSP I							\$0.74
	Non-Eng DSP II							\$1.25
	Non-Eng DSP III							\$1.69
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.37	\$1.49	\$1.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.74	\$2.97	\$2.97
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$4.28	\$4.28
	Non-Eng DSP I							\$2.20
	Non-Eng DSP II							\$3.68
	Non-Eng DSP III							\$4.99
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.76	\$2.99	\$1.50
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$4.32	\$2.16
	Non-Eng DSP I							\$1.11
	Non-Eng DSP II							\$1.86
	Non-Eng DSP III							\$2.52
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$1.50	\$0.50
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.79	\$3.02	\$1.01
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$4.35	\$1.45
	Non-Eng DSP I							\$0.74
	Non-Eng DSP II							\$1.25
	Non-Eng DSP III							\$1.69

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.43	\$1.55	\$1.55
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$3.10	\$3.10
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.10	\$4.46	\$4.46
	Non-Eng DSP I							\$2.31
	Non-Eng DSP II							\$3.86
	Non-Eng DSP III							\$5.22
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.46	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.92	\$3.15	\$1.58
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.18	\$4.54	\$2.27
	Non-Eng DSP I							\$1.18
	Non-Eng DSP II							\$1.97
	Non-Eng DSP III							\$2.66
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.47	\$1.59	\$0.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.94	\$3.17	\$1.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.22	\$4.58	\$1.53
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.32
	Non-Eng DSP III							\$1.79
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.27
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.81	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.27
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$72.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$144.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$206.49
	Non-Eng DSP I							\$350.14
	Non-Eng DSP II							\$421.47
	Non-Eng DSP III							\$483.89
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$105.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$208.10
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$298.26
	Non-Eng DSP I							\$382.47
	Non-Eng DSP II							\$485.50
	Non-Eng DSP III							\$575.66
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$145.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$288.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$412.97
	Non-Eng DSP I							\$422.88
	Non-Eng DSP II							\$565.54
	Non-Eng DSP III							\$690.37

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$244.03
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$484.93
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$694.54
	Non-Eng DSP I							\$521.43
	Non-Eng DSP II							\$762.33
	Non-Eng DSP III							\$971.94
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$284.70
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$565.75
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$810.30
	Non-Eng DSP I							\$562.10
	Non-Eng DSP II							\$843.15
	Non-Eng DSP III							\$1,087.70
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$169.73
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$165.68
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$237.46
	Non-Eng DSP I							\$447.13
	Non-Eng DSP II							\$443.08
	Non-Eng DSP III							\$514.86
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$116.69
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$231.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$331.24
	Non-Eng DSP I							\$394.09
	Non-Eng DSP II							\$508.51
	Non-Eng DSP III							\$608.64
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$159.72
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$316.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$453.41
	Non-Eng DSP I							\$437.12
	Non-Eng DSP II							\$593.76
	Non-Eng DSP III							\$730.81
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$260.91
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$518.47
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$742.58
	Non-Eng DSP I							\$538.31
	Non-Eng DSP II							\$795.87
	Non-Eng DSP III							\$1,019.98
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$304.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$604.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$865.86
	Non-Eng DSP I							\$581.62
	Non-Eng DSP II							\$881.94
	Non-Eng DSP III							\$1,143.26

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$52.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$104.78
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$150.17
	Non-Eng DSP I							\$330.30
	Non-Eng DSP II							\$382.18
	Non-Eng DSP III							\$427.57
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$105.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$209.56
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$300.34
	Non-Eng DSP I							\$383.20
	Non-Eng DSP II							\$486.96
	Non-Eng DSP III							\$577.74
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$149.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$296.87
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$425.49
	Non-Eng DSP I							\$427.29
	Non-Eng DSP II							\$574.27
	Non-Eng DSP III							\$702.89
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$236.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$470.23
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$673.50
	Non-Eng DSP I							\$514.03
	Non-Eng DSP II							\$747.63
	Non-Eng DSP III							\$950.90
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$281.00
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$558.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$799.78
	Non-Eng DSP I							\$558.40
	Non-Eng DSP II							\$835.80
	Non-Eng DSP III							\$1,077.18
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$60.84
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$120.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$172.70
	Non-Eng DSP I							\$338.24
	Non-Eng DSP II							\$397.90
	Non-Eng DSP III							\$450.10
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$116.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$230.08
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$329.75
	Non-Eng DSP I							\$393.56
	Non-Eng DSP II							\$507.48
	Non-Eng DSP III							\$607.15

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.40	\$1.55	\$163.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.79	\$3.07	\$322.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.98	\$4.40	\$462.82
	Non-Eng DSP I							\$440.44
	Non-Eng DSP II							\$600.32
	Non-Eng DSP III							\$740.22
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$252.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$502.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$719.38
	Non-Eng DSP I							\$530.15
	Non-Eng DSP II							\$779.67
	Non-Eng DSP III							\$996.78
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.41	\$1.56	\$299.93
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.82	\$3.10	\$596.02
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.02	\$4.44	\$853.66
	Non-Eng DSP I							\$577.33
	Non-Eng DSP II							\$873.42
	Non-Eng DSP III							\$1,131.06
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$11.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$22.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$33.32
	Non-Eng DSP I							\$288.90
	Non-Eng DSP II							\$300.24
	Non-Eng DSP III							\$310.72
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$49.82
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$98.97
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$144.38
	Non-Eng DSP I							\$327.22
	Non-Eng DSP II							\$376.37
	Non-Eng DSP III							\$421.78
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$88.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$176.89
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.86	\$4.28	\$256.65
	Non-Eng DSP I							\$366.15
	Non-Eng DSP II							\$454.29
	Non-Eng DSP III							\$534.05

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$127.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$253.81
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.86	\$4.28	\$368.23
	Non-Eng DSP I							\$404.73
	Non-Eng DSP II							\$531.21
	Non-Eng DSP III							\$645.63
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$17.25
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$20.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$29.99
	Non-Eng DSP I							\$294.65
	Non-Eng DSP II							\$297.95
	Non-Eng DSP III							\$307.39
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$22.52
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$44.73
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$65.25
	Non-Eng DSP I							\$299.92
	Non-Eng DSP II							\$322.13
	Non-Eng DSP III							\$342.65
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$63.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$125.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$183.53
	Non-Eng DSP I							\$340.73
	Non-Eng DSP II							\$403.20
	Non-Eng DSP III							\$460.93
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$104.76
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$208.81
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.86	\$4.28	\$302.96
	Non-Eng DSP I							\$382.16
	Non-Eng DSP II							\$486.21
	Non-Eng DSP III							\$580.36
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$145.85
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$290.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.86	\$4.28	\$421.79
	Non-Eng DSP I							\$423.25
	Non-Eng DSP II							\$568.12
	Non-Eng DSP III							\$699.19
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$36.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$71.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$105.01
	Non-Eng DSP I							\$313.63
	Non-Eng DSP II							\$349.38
	Non-Eng DSP III							\$382.41
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$78.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$155.03
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$226.17
	Non-Eng DSP I							\$355.44
	Non-Eng DSP II							\$432.43
	Non-Eng DSP III							\$503.57
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$119.85
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$238.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$347.33
	Non-Eng DSP I							\$397.25
	Non-Eng DSP II							\$515.47
	Non-Eng DSP III							\$624.73
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$161.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$321.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$468.49
	Non-Eng DSP I							\$439.06
	Non-Eng DSP II							\$598.52
	Non-Eng DSP III							\$745.89
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$7.53
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$14.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$21.81
	Non-Eng DSP I							\$284.93
	Non-Eng DSP II							\$292.35
	Non-Eng DSP III							\$299.21
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$46.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$91.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$133.48
	Non-Eng DSP I							\$323.46
	Non-Eng DSP II							\$368.89
	Non-Eng DSP III							\$410.88
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$90.52
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$179.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$262.31
	Non-Eng DSP I							\$367.92
	Non-Eng DSP II							\$457.20
	Non-Eng DSP III							\$539.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$135.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$268.25
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$391.35
	Non-Eng DSP I							\$412.44
	Non-Eng DSP II							\$545.65
	Non-Eng DSP III							\$668.75
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.32	\$1.47	\$179.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.64	\$2.92	\$356.56
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.84	\$4.26	\$520.18
	Non-Eng DSP I							\$456.90
	Non-Eng DSP II							\$633.96
	Non-Eng DSP III							\$797.58
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.35	\$1.50	\$328.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.71	\$2.99	\$654.81
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.91	\$4.33	\$948.27
	Non-Eng DSP I							\$609.55
	Non-Eng DSP II							\$935.86
	Non-Eng DSP III							\$1,229.32
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$1.57	\$343.83
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.87	\$3.09	\$676.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.11	\$4.45	\$974.55
	Non-Eng DSP I							\$628.53
	Non-Eng DSP II							\$961.41
	Non-Eng DSP III							\$1,259.25
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$1.57	\$343.83
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.87	\$3.09	\$676.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.11	\$4.45	\$974.55
	Non-Eng DSP I							\$628.53
	Non-Eng DSP II							\$961.41
	Non-Eng DSP III							\$1,259.25
Supported Living- Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$332.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.93	\$4.35	\$952.65
	Non-Eng DSP I							\$610.28
	Non-Eng DSP II							\$938.78
	Non-Eng DSP III							\$1,230.05
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.67	\$1.82	\$14.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.36	\$3.64	\$29.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.87	\$5.29	\$42.32
	Non-Eng DSP I							\$114.56
	Non-Eng DSP II							\$129.12
	Non-Eng DSP III							\$142.32

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.68	\$1.83	\$21.96
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.38	\$3.66	\$43.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.90	\$5.32	\$63.84
	Non-Eng DSP I							\$121.96
	Non-Eng DSP II							\$143.92
	Non-Eng DSP III							\$163.84
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.70	\$1.85	\$29.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.41	\$3.69	\$59.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.93	\$5.35	\$85.60
	Non-Eng DSP I							\$129.60
	Non-Eng DSP II							\$159.04
	Non-Eng DSP III							\$185.60
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.71	\$1.86	\$37.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.44	\$3.72	\$74.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.96	\$5.38	\$107.60
	Non-Eng DSP I							\$137.20
	Non-Eng DSP II							\$174.40
	Non-Eng DSP III							\$207.60
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
	Non-Eng DSP I							\$145.12
	Non-Eng DSP II							\$190.00
	Non-Eng DSP III							\$229.84
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
	Non-Eng DSP I							\$145.12
	Non-Eng DSP II							\$190.00
	Non-Eng DSP III							\$229.84
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.51	\$1.64	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.03	\$3.29	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.39	\$4.78	\$0.48
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.76
	Non-Eng DSP III							\$0.91

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.50	\$1.63	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.00	\$3.26	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$0.53
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.95
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$3.24	\$0.41
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$0.59
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.83
	Non-Eng DSP III							\$1.01
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$0.46
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$0.67
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.88
	Non-Eng DSP III							\$1.09
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.27
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.77
	Non-Eng DSP I							\$0.68
	Non-Eng DSP II							\$0.94
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.32
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$0.64
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.93
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.05
	Non-Eng DSP III							\$1.34
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.40
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.79
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$1.15
	Non-Eng DSP I							\$0.81
	Non-Eng DSP II							\$1.20
	Non-Eng DSP III							\$1.56
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$1.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.52
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.45
	Non-Eng DSP III							\$1.92

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$2.26
	Non-Eng DSP I							\$1.18
	Non-Eng DSP II							\$1.96
	Non-Eng DSP III							\$2.66
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.79
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.54
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$1.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.52
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.45
	Non-Eng DSP III							\$1.92
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$2.26
	Non-Eng DSP I							\$1.18
	Non-Eng DSP II							\$1.96
	Non-Eng DSP III							\$2.66
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.79
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.54
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$1.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.52
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.45
	Non-Eng DSP III							\$1.92
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.78
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$2.26
	Non-Eng DSP I							\$1.18
	Non-Eng DSP II							\$1.96
	Non-Eng DSP III							\$2.66

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.33	\$4.72	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.81
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$2.34
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.50	\$1.63	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.01	\$3.27	\$1.09
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$1.58
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.51
	Non-Eng DSP III							\$2.00
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$1.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$2.35
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.05
	Non-Eng DSP III							\$2.77
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.33	\$4.72	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.81
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$2.34
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.50	\$1.63	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.01	\$3.27	\$1.09
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$1.58
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.51
	Non-Eng DSP III							\$2.00

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.81
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$1.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$2.35
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.05
	Non-Eng DSP III							\$2.77
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.77	\$3.03	\$1.01
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.02	\$4.41	\$1.47
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.40
	Non-Eng DSP III							\$1.86
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$1.50	\$0.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$3.00	\$1.50
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$4.37	\$2.19
	Non-Eng DSP I							\$1.14
	Non-Eng DSP II							\$1.89
	Non-Eng DSP III							\$2.58
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$3.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$4.48
	Non-Eng DSP I							\$2.32
	Non-Eng DSP II							\$3.87
	Non-Eng DSP III							\$5.27
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.33	\$1.46	\$0.49
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.67	\$2.93	\$0.98
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.87	\$4.26	\$1.42
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.35
	Non-Eng DSP III							\$1.79
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.32	\$1.45	\$0.73
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$1.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$2.12
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.82
	Non-Eng DSP III							\$2.49
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.32	\$1.45	\$1.45
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$2.90
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$4.23
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.63
	Non-Eng DSP III							\$4.96

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.33	\$1.46	\$0.49
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.67	\$2.93	\$0.98
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.87	\$4.26	\$1.42
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.35
	Non-Eng DSP III							\$1.79
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.32	\$1.45	\$0.73
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$1.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$2.12
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.82
	Non-Eng DSP III							\$2.49
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.32	\$1.45	\$1.45
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$2.90
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$4.23
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.63
	Non-Eng DSP III							\$4.96
Supplemental Day Program Support	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation, Non- Ambulatory	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$4.62	\$0.58
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.80
	Non-Eng DSP III							\$0.98
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.19	\$4.58	\$0.65
	Non-Eng DSP I							\$0.63
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$4.55	\$0.76
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.93
	Non-Eng DSP III							\$1.16
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$4.51	\$0.90
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.02
	Non-Eng DSP III							\$1.29
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$4.51	\$1.13
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.52
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$1.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$1.49
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.88
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$4.44	\$2.22
	Non-Eng DSP I							\$1.16
	Non-Eng DSP II							\$1.93
	Non-Eng DSP III							\$2.61

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.91	\$0.91
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.21	\$0.86	\$0.86
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.62	\$1.75	\$1.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.26	\$3.52	\$3.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.67	\$5.06	\$5.06
	Non-Eng DSP I							\$2.61
	Non-Eng DSP II							\$4.38
	Non-Eng DSP III							\$5.92
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.96	\$3.21	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.30	\$4.68	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.94	\$3.19	\$0.11
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$4.65	\$0.16
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.58
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.13
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.54
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$3.14	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.16
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$3.11	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$4.54	\$0.45
	Non-Eng DSP I							\$0.56
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.39
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.79
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.52
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.62
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.90
	Non-Eng DSP I							\$0.71
	Non-Eng DSP II							\$1.02
	Non-Eng DSP III							\$1.30
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.84	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.53

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.35	\$0.99	\$0.99
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.36	\$1.00	\$1.00
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$1.00
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.10	\$2.20	\$2.20
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.21	\$4.41	\$4.41
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.01	\$6.31	\$6.31
	Non-Eng DSP I							\$3.20
	Non-Eng DSP II							\$5.41
	Non-Eng DSP III							\$7.31

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.42	\$1.05	\$0.53
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.24	\$2.34	\$1.17
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.49	\$4.69	\$2.35
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.41	\$6.71	\$3.36
	Non-Eng DSP I							\$1.70
	Non-Eng DSP II							\$2.88
	Non-Eng DSP III							\$3.89
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.46	\$1.09	\$0.36
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.37	\$2.47	\$0.82
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.74	\$4.94	\$1.65
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.78	\$7.08	\$2.36
	Non-Eng DSP I							\$1.18
	Non-Eng DSP II							\$2.01
	Non-Eng DSP III							\$2.72
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$1.11
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$0.59
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.36	\$2.47	\$2.47
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.70	\$4.91	\$4.91
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.54	\$6.85	\$6.85
	Non-Eng DSP I							\$3.49
	Non-Eng DSP II							\$5.93
	Non-Eng DSP III							\$7.87
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.43	\$1.07	\$0.54
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.53	\$2.64	\$1.32
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.04	\$5.25	\$2.63
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.01	\$7.32	\$3.66
	Non-Eng DSP I							\$1.86
	Non-Eng DSP II							\$3.17
	Non-Eng DSP III							\$4.20
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.67	\$2.78	\$0.93
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.32	\$5.53	\$1.84
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.40	\$7.71	\$2.57
	Non-Eng DSP I							\$1.30
	Non-Eng DSP II							\$2.21
	Non-Eng DSP III							\$2.94
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$1.16
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.61	\$1.25	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.83	\$1.94	\$1.94
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.64	\$3.85	\$3.85
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.06	\$5.37	\$5.37
	Non-Eng DSP I							\$2.81
	Non-Eng DSP II							\$4.72
	Non-Eng DSP III							\$6.24
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.91	\$2.02	\$1.01
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.81	\$4.02	\$2.01
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.29	\$5.60	\$2.80
	Non-Eng DSP I							\$1.46
	Non-Eng DSP II							\$2.46
	Non-Eng DSP III							\$3.25
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.98	\$2.09	\$0.70
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.92	\$4.13	\$1.38
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.45	\$5.76	\$1.92
	Non-Eng DSP I							\$1.01
	Non-Eng DSP II							\$1.69
	Non-Eng DSP III							\$2.23
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program, Audiologist, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Andreas Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.78
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.83
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$1.68	\$1.68
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.14	\$3.37	\$3.37
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.51	\$4.87	\$4.87
	Non-Eng DSP I							\$2.51
	Non-Eng DSP II							\$4.20
	Non-Eng DSP III							\$5.70
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$0.87
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.21	\$3.44	\$1.72
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.62	\$4.98	\$2.49
	Non-Eng DSP I							\$1.29
	Non-Eng DSP II							\$2.14
	Non-Eng DSP III							\$2.91
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.63	\$1.75	\$0.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.26	\$3.49	\$1.16
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.69	\$5.05	\$1.68
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.44
	Non-Eng DSP III							\$1.96
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$1.61	\$1.61
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$3.24	\$3.24
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.33	\$4.69	\$4.69
	Non-Eng DSP I							\$2.40
	Non-Eng DSP II							\$4.03
	Non-Eng DSP III							\$5.48
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$1.65	\$0.83
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.09	\$3.32	\$1.66
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.44	\$4.80	\$2.40
	Non-Eng DSP I							\$1.24
	Non-Eng DSP II							\$2.07
	Non-Eng DSP III							\$2.81

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.57	\$1.69	\$0.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.14	\$3.37	\$1.12
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.51	\$4.87	\$1.62
	Non-Eng DSP I							\$0.84
	Non-Eng DSP II							\$1.40
	Non-Eng DSP III							\$1.90
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.82	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.06	\$4.42	\$4.42
	Non-Eng DSP I							\$2.29
	Non-Eng DSP II							\$3.81
	Non-Eng DSP III							\$5.18
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$3.10	\$1.55
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.13	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.90	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.17	\$4.53	\$1.51
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.30
	Non-Eng DSP III							\$1.77
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.80	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.27
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.16	\$0.78	\$0.78
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.79	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.81	\$0.27
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$71.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$141.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$204.61
	Non-Eng DSP I							\$348.73
	Non-Eng DSP II							\$419.12
	Non-Eng DSP III							\$482.01
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.03
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$204.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$295.55
	Non-Eng DSP I							\$380.43
	Non-Eng DSP II							\$482.11
	Non-Eng DSP III							\$572.95
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$142.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$283.45
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$409.22
	Non-Eng DSP I							\$420.06
	Non-Eng DSP II							\$560.85
	Non-Eng DSP III							\$686.62

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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$240.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$477.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$686.72
	Non-Eng DSP I							\$518.30
	Non-Eng DSP II							\$754.51
	Non-Eng DSP III							\$964.12
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$281.05
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$556.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$801.18
	Non-Eng DSP I							\$558.45
	Non-Eng DSP II							\$834.03
	Non-Eng DSP III							\$1,078.58
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$162.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$235.30
	Non-Eng DSP I							\$443.84
	Non-Eng DSP II							\$440.38
	Non-Eng DSP III							\$512.70
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$114.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$227.35
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$328.23
	Non-Eng DSP I							\$391.83
	Non-Eng DSP II							\$504.75
	Non-Eng DSP III							\$605.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$156.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$311.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$449.29
	Non-Eng DSP I							\$434.03
	Non-Eng DSP II							\$588.60
	Non-Eng DSP III							\$726.69
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$257.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$510.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$734.22
	Non-Eng DSP I							\$534.96
	Non-Eng DSP II							\$787.51
	Non-Eng DSP III							\$1,011.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$300.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$594.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$856.11
	Non-Eng DSP I							\$577.72
	Non-Eng DSP II							\$872.19
	Non-Eng DSP III							\$1,133.51

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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$103.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$148.81
	Non-Eng DSP I							\$329.28
	Non-Eng DSP II							\$380.47
	Non-Eng DSP III							\$426.21
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$206.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$297.61
	Non-Eng DSP I							\$381.15
	Non-Eng DSP II							\$483.54
	Non-Eng DSP III							\$575.01
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$146.99
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$292.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$421.62
	Non-Eng DSP I							\$424.39
	Non-Eng DSP II							\$569.44
	Non-Eng DSP III							\$699.02
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$233.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$462.65
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$665.91
	Non-Eng DSP I							\$511.00
	Non-Eng DSP II							\$740.05
	Non-Eng DSP III							\$943.31
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$549.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$790.77
	Non-Eng DSP I							\$554.80
	Non-Eng DSP II							\$826.80
	Non-Eng DSP III							\$1,068.17
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$59.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$118.53
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$171.13
	Non-Eng DSP I							\$337.06
	Non-Eng DSP II							\$395.93
	Non-Eng DSP III							\$448.53
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$113.91
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$226.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$326.75
	Non-Eng DSP I							\$391.31
	Non-Eng DSP II							\$503.73
	Non-Eng DSP III							\$604.15

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$159.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$317.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$458.61
	Non-Eng DSP I							\$437.28
	Non-Eng DSP II							\$595.06
	Non-Eng DSP III							\$736.01
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$249.51
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$494.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$711.28
	Non-Eng DSP I							\$526.91
	Non-Eng DSP II							\$771.57
	Non-Eng DSP III							\$988.68
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$296.09
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$586.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$844.04
	Non-Eng DSP I							\$573.49
	Non-Eng DSP II							\$863.81
	Non-Eng DSP III							\$1,121.44
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$33.08
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.48
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$143.37
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.77
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$174.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$254.85
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.90
	Non-Eng DSP III							\$532.25

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$250.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$365.65
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$527.76
	Non-Eng DSP III							\$643.05
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$29.78
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.18
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$64.79
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$182.24
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.64
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$205.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$300.83
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$483.38
	Non-Eng DSP III							\$578.23
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$286.78
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$418.84
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$564.18
	Non-Eng DSP III							\$696.24
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$104.27
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.67
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$224.57
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.97
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$344.88
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$622.28
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$465.19
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$742.59
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$21.66
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.06
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$132.54
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.94
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$260.47
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.87

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$388.59
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.99
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$516.52
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$793.92
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$646.05
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$927.10
	Non-Eng DSP III							\$1,222.75
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.35	\$1.50	\$328.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.70	\$2.98	\$652.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.89	\$4.31	\$943.89
	Non-Eng DSP I							\$605.90
	Non-Eng DSP II							\$930.02
	Non-Eng DSP III							\$1,221.29
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.63	\$1.78	\$14.24
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.25	\$3.53	\$28.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.72	\$5.14	\$41.12
	Non-Eng DSP I							\$114.24
	Non-Eng DSP II							\$128.24
	Non-Eng DSP III							\$141.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.64	\$1.79	\$21.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.28	\$3.56	\$42.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.75	\$5.17	\$62.04
	Non-Eng DSP I							\$121.48
	Non-Eng DSP II							\$142.72
	Non-Eng DSP III							\$162.04
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.66	\$1.81	\$28.96
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.31	\$3.59	\$57.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.78	\$5.20	\$83.20
	Non-Eng DSP I							\$128.96
	Non-Eng DSP II							\$157.44
	Non-Eng DSP III							\$183.20
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.67	\$1.82	\$36.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.34	\$3.62	\$72.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.81	\$5.23	\$104.60
	Non-Eng DSP I							\$136.40
	Non-Eng DSP II							\$172.40
	Non-Eng DSP III							\$204.60
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.69	\$1.84	\$44.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.37	\$3.65	\$87.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.84	\$5.26	\$126.24
	Non-Eng DSP I							\$144.16
	Non-Eng DSP II							\$187.60
	Non-Eng DSP III							\$226.24
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.69	\$1.84	\$44.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.37	\$3.65	\$87.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.84	\$5.26	\$126.24
	Non-Eng DSP I							\$144.16
	Non-Eng DSP II							\$187.60
	Non-Eng DSP III							\$226.24
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.76
	Non-Eng DSP III							\$0.90

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.32	\$4.71	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.94
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$4.34	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.88
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$4.45
	Non-Eng DSP I							\$2.31
	Non-Eng DSP II							\$3.84
	Non-Eng DSP III							\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93
Supplemental Day Program Support	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation, Non- Ambulatory	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.18	\$4.57	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.80
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$4.54	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$4.50	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.62
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$1.12
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.51
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$4.43	\$1.48
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.87
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$4.39	\$2.20
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.91
	Non-Eng DSP III							\$2.59

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.25	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.85
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.56	\$1.69	\$1.69
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.16	\$3.42	\$3.42
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.55	\$4.94	\$4.94
	Non-Eng DSP I							\$2.54
	Non-Eng DSP II							\$4.27
	Non-Eng DSP III							\$5.79
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.93	\$3.18	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$4.65	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.11
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.13
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.54
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$3.11	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$4.54	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$3.08	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$4.51	\$0.45
	Non-Eng DSP I							\$0.55
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.91
	Non-Eng DSP III							\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.89
	Non-Eng DSP I							\$0.71
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$1.12
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.52

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.49	\$1.13	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.41	\$1.05	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Clinic, Professional, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.49	\$1.13	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.42	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$1.06
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.56
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.50	\$1.13	\$0.38
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.33	\$0.96	\$0.96
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$0.50
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.41	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.33	\$0.96	\$0.96
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$0.50
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.41	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.99	\$2.09	\$2.09
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.96	\$4.16	\$4.16
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$2.69	\$5.99	\$5.99
	Non-Eng DSP I							\$3.07
	Non-Eng DSP II							\$5.14
	Non-Eng DSP III							\$6.97

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Productivity	Total Stipend	Stipend per Unit
				Comp	Overtime				
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.39	\$1.02	\$0.51	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.11	\$2.21	\$1.11	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.24	\$4.44	\$2.22	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.09	\$6.39	\$3.20	
	Non-Eng DSP I							\$1.62	
	Non-Eng DSP II							\$2.73	
	Non-Eng DSP III							\$3.71	
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.24	\$2.34	\$0.78	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.47	\$4.67	\$1.56	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.41	\$6.71	\$2.24	
	Non-Eng DSP I							\$1.13	
	Non-Eng DSP II							\$1.91	
	Non-Eng DSP III							\$2.59	
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$1.06	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.56	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.50	\$1.13	\$0.38	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.45	\$1.09	\$1.09	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$0.57	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.55	\$1.19	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.36	\$1.00	\$1.00
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.21	\$2.32	\$2.32
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.39	\$4.60	\$4.60
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.15	\$6.46	\$6.46
	Non-Eng DSP I							\$3.32
	Non-Eng DSP II							\$5.60
	Non-Eng DSP III							\$7.46
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.36	\$2.47	\$1.24
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.69	\$4.90	\$2.45
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.57	\$6.88	\$3.44
	Non-Eng DSP I							\$1.76
	Non-Eng DSP II							\$2.97
	Non-Eng DSP III							\$3.96
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.49	\$2.60	\$0.87
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.96	\$5.17	\$1.72
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.95	\$7.26	\$2.42
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.08
	Non-Eng DSP III							\$2.78
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.78	\$1.89	\$1.89
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.55	\$3.76	\$3.76
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.96	\$5.27	\$5.27
	Non-Eng DSP I							\$2.76
	Non-Eng DSP II							\$4.63
	Non-Eng DSP III							\$6.14
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.85	\$1.96	\$0.98
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.71	\$3.92	\$1.96
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.19	\$5.50	\$2.75
	Non-Eng DSP I							\$1.43
	Non-Eng DSP II							\$2.41
	Non-Eng DSP III							\$3.20
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.92	\$2.03	\$0.68
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.82	\$4.03	\$1.34
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.35	\$5.66	\$1.89
	Non-Eng DSP I							\$0.99
	Non-Eng DSP II							\$1.65
	Non-Eng DSP III							\$2.20
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Audiologist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*South Central Los Angeles Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.83
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.58	\$1.70	\$1.70
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.16	\$3.39	\$3.39
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.55	\$4.91	\$4.91
	Non-Eng DSP I							\$2.53
	Non-Eng DSP II							\$4.22
	Non-Eng DSP III							\$5.74
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.63	\$1.75	\$0.88
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.26	\$3.49	\$1.75
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.69	\$5.05	\$2.53
	Non-Eng DSP I							\$1.31
	Non-Eng DSP II							\$2.18
	Non-Eng DSP III							\$2.96
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.29
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.66	\$1.78	\$0.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.31	\$3.54	\$1.18
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.77	\$5.13	\$1.71
	Non-Eng DSP I							\$0.88
	Non-Eng DSP II							\$1.47
	Non-Eng DSP III							\$2.00
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.81
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$1.64	\$1.64
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.04	\$3.27	\$3.27
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$4.72	\$4.72
	Non-Eng DSP I							\$2.45
	Non-Eng DSP II							\$4.08
	Non-Eng DSP III							\$5.53
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$1.68	\$0.84
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.11	\$3.34	\$1.67
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.47	\$4.83	\$2.42
	Non-Eng DSP I							\$1.26
	Non-Eng DSP II							\$2.09
	Non-Eng DSP III							\$2.84

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.60	\$1.72	\$0.57
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.19	\$3.42	\$1.14
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.58	\$4.94	\$1.65
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.42
	Non-Eng DSP III							\$1.93
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.82	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.06	\$4.42	\$4.42
	Non-Eng DSP I							\$2.29
	Non-Eng DSP II							\$3.81
	Non-Eng DSP III							\$5.18
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$3.10	\$1.55
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.13	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$1.57	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.90	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.17	\$4.53	\$1.51
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.30
	Non-Eng DSP III							\$1.77
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.27
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.81	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.27
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$71.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$141.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$204.61
	Non-Eng DSP I							\$348.73
	Non-Eng DSP II							\$419.12
	Non-Eng DSP III							\$482.01
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.03
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$204.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$295.55
	Non-Eng DSP I							\$380.43
	Non-Eng DSP II							\$482.11
	Non-Eng DSP III							\$572.95
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$142.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$283.45
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$409.22
	Non-Eng DSP I							\$420.06
	Non-Eng DSP II							\$560.85
	Non-Eng DSP III							\$686.62

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$240.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$477.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$686.72
	Non-Eng DSP I							\$518.30
	Non-Eng DSP II							\$754.51
	Non-Eng DSP III							\$964.12
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$281.05
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$556.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$801.18
	Non-Eng DSP I							\$558.45
	Non-Eng DSP II							\$834.03
	Non-Eng DSP III							\$1,078.58
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$162.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$235.30
	Non-Eng DSP I							\$443.84
	Non-Eng DSP II							\$440.38
	Non-Eng DSP III							\$512.70
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$114.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$227.35
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$328.23
	Non-Eng DSP I							\$391.83
	Non-Eng DSP II							\$504.75
	Non-Eng DSP III							\$605.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$156.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$311.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$449.29
	Non-Eng DSP I							\$434.03
	Non-Eng DSP II							\$588.60
	Non-Eng DSP III							\$726.69
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$257.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$510.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$734.22
	Non-Eng DSP I							\$534.96
	Non-Eng DSP II							\$787.51
	Non-Eng DSP III							\$1,011.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$300.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$594.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$856.11
	Non-Eng DSP I							\$577.72
	Non-Eng DSP II							\$872.19
	Non-Eng DSP III							\$1,133.51

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$103.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$148.81
	Non-Eng DSP I							\$329.28
	Non-Eng DSP II							\$380.47
	Non-Eng DSP III							\$426.21
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$206.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$297.61
	Non-Eng DSP I							\$381.15
	Non-Eng DSP II							\$483.54
	Non-Eng DSP III							\$575.01
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$146.99
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$292.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$421.62
	Non-Eng DSP I							\$424.39
	Non-Eng DSP II							\$569.44
	Non-Eng DSP III							\$699.02
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$233.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$462.65
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$665.91
	Non-Eng DSP I							\$511.00
	Non-Eng DSP II							\$740.05
	Non-Eng DSP III							\$943.31
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$549.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$790.77
	Non-Eng DSP I							\$554.80
	Non-Eng DSP II							\$826.80
	Non-Eng DSP III							\$1,068.17
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$59.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$118.53
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$171.13
	Non-Eng DSP I							\$337.06
	Non-Eng DSP II							\$395.93
	Non-Eng DSP III							\$448.53
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$113.91
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$226.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$326.75
	Non-Eng DSP I							\$391.31
	Non-Eng DSP II							\$503.73
	Non-Eng DSP III							\$604.15

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$159.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$317.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$458.61
	Non-Eng DSP I							\$437.28
	Non-Eng DSP II							\$595.06
	Non-Eng DSP III							\$736.01
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$249.51
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$494.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$711.28
	Non-Eng DSP I							\$526.91
	Non-Eng DSP II							\$771.57
	Non-Eng DSP III							\$988.68
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$296.09
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$586.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$844.04
	Non-Eng DSP I							\$573.49
	Non-Eng DSP II							\$863.81
	Non-Eng DSP III							\$1,121.44
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$33.08
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.48
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$143.37
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.77
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$174.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$254.85
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.90
	Non-Eng DSP III							\$532.25

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$250.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$365.65
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$527.76
	Non-Eng DSP III							\$643.05
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$29.78
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.18
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$64.79
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$182.24
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.64
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$205.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$300.83
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$483.38
	Non-Eng DSP III							\$578.23
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$286.78
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$418.84
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$564.18
	Non-Eng DSP III							\$696.24
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$104.27
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.67
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$224.57
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.97
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$344.88
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$622.28
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$465.19
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$742.59
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$21.66
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.06
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$132.54
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.94
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$260.47
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.87

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$388.59
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.99
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$516.52
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$793.92
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$646.05
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$927.10
	Non-Eng DSP III							\$1,222.75
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.35	\$1.50	\$328.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.70	\$2.98	\$652.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.89	\$4.31	\$943.89
	Non-Eng DSP I							\$605.90
	Non-Eng DSP II							\$930.02
	Non-Eng DSP III							\$1,221.29
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.67	\$1.82	\$14.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.36	\$3.64	\$29.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.87	\$5.29	\$42.32
	Non-Eng DSP I							\$114.56
	Non-Eng DSP II							\$129.12
	Non-Eng DSP III							\$142.32

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.68	\$1.83	\$21.96
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.38	\$3.66	\$43.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.90	\$5.32	\$63.84
	Non-Eng DSP I							\$121.96
	Non-Eng DSP II							\$143.92
	Non-Eng DSP III							\$163.84
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.70	\$1.85	\$29.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.41	\$3.69	\$59.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.93	\$5.35	\$85.60
	Non-Eng DSP I							\$129.60
	Non-Eng DSP II							\$159.04
	Non-Eng DSP III							\$185.60
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.71	\$1.86	\$37.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.44	\$3.72	\$74.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.96	\$5.38	\$107.60
	Non-Eng DSP I							\$137.20
	Non-Eng DSP II							\$174.40
	Non-Eng DSP III							\$207.60
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
	Non-Eng DSP I							\$145.12
	Non-Eng DSP II							\$190.00
	Non-Eng DSP III							\$229.84
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
	Non-Eng DSP I							\$145.12
	Non-Eng DSP II							\$190.00
	Non-Eng DSP III							\$229.84
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.76
	Non-Eng DSP III							\$0.90

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*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.32	\$4.71	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.94
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$4.34	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.88
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$4.45
	Non-Eng DSP I							\$2.31
	Non-Eng DSP II							\$3.84
	Non-Eng DSP III							\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93
Supplemental Day Program Support	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation, Non- Ambulatory	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.18	\$4.57	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.80
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$4.54	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$4.50	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.62
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$1.12
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.51
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$4.43	\$1.48
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.87
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$4.39	\$2.20
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.91
	Non-Eng DSP III							\$2.59

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.91	\$0.91
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.21	\$0.86	\$0.86
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.59	\$1.72	\$1.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.21	\$3.47	\$3.47
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.62	\$5.01	\$5.01
	Non-Eng DSP I							\$2.58
	Non-Eng DSP II							\$4.33
	Non-Eng DSP III							\$5.87
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.93	\$3.18	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$4.65	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.11
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.13
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.54
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$3.11	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$4.54	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

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**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$3.08	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$4.51	\$0.45
	Non-Eng DSP I							\$0.55
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.91
	Non-Eng DSP III							\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.89
	Non-Eng DSP I							\$0.71
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$1.12
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.52

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.35	\$0.99	\$0.99
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Clinic, Professional, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.36	\$1.00	\$1.00
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$1.00
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.06	\$2.16	\$2.16
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.14	\$4.34	\$4.34
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$2.94	\$6.24	\$6.24
	Non-Eng DSP I							\$3.16
	Non-Eng DSP II							\$5.34
	Non-Eng DSP III							\$7.24

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Productivity	Total Stipend	Stipend per Unit
				Comp	Overtime				
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.42	\$1.05	\$0.53	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.20	\$2.30	\$1.15	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.42	\$4.62	\$2.31	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.34	\$6.64	\$3.32	
	Non-Eng DSP I							\$1.68	
	Non-Eng DSP II							\$2.84	
	Non-Eng DSP III							\$3.85	
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.46	\$1.09	\$0.36	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.33	\$2.43	\$0.81	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.67	\$4.87	\$1.62	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.70	\$7.00	\$2.33	
	Non-Eng DSP I							\$1.17	
	Non-Eng DSP II							\$1.98	
	Non-Eng DSP III							\$2.69	
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$1.11	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$0.59	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.29	\$2.40	\$2.40
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.58	\$4.79	\$4.79
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.42	\$6.73	\$6.73
	Non-Eng DSP I							\$3.42
	Non-Eng DSP II							\$5.81
	Non-Eng DSP III							\$7.75
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.43	\$1.07	\$0.54
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.46	\$2.57	\$1.29
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.91	\$5.12	\$2.56
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.87	\$7.18	\$3.59
	Non-Eng DSP I							\$1.83
	Non-Eng DSP II							\$3.10
	Non-Eng DSP III							\$4.13
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.60	\$2.71	\$0.90
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.18	\$5.39	\$1.80
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.26	\$7.57	\$2.52
	Non-Eng DSP I							\$1.27
	Non-Eng DSP II							\$2.17
	Non-Eng DSP III							\$2.89
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$1.16
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.61	\$1.25	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.78	\$1.89	\$1.89
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.55	\$3.76	\$3.76
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.96	\$5.27	\$5.27
	Non-Eng DSP I							\$2.76
	Non-Eng DSP II							\$4.63
	Non-Eng DSP III							\$6.14
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.85	\$1.96	\$0.98
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.71	\$3.92	\$1.96
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.19	\$5.50	\$2.75
	Non-Eng DSP I							\$1.43
	Non-Eng DSP II							\$2.41
	Non-Eng DSP III							\$3.20
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.92	\$2.03	\$0.68
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.82	\$4.03	\$1.34
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.35	\$5.66	\$1.89
	Non-Eng DSP I							\$0.99
	Non-Eng DSP II							\$1.65
	Non-Eng DSP III							\$2.20
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program, Audiologist, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Diego Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.83
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.58	\$1.70	\$1.70
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.16	\$3.39	\$3.39
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.55	\$4.91	\$4.91
	Non-Eng DSP I							\$2.53
	Non-Eng DSP II							\$4.22
	Non-Eng DSP III							\$5.74
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.63	\$1.75	\$0.88
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.26	\$3.49	\$1.75
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.69	\$5.05	\$2.53
	Non-Eng DSP I							\$1.31
	Non-Eng DSP II							\$2.18
	Non-Eng DSP III							\$2.96
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.29
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.66	\$1.78	\$0.59
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.31	\$3.54	\$1.18
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.77	\$5.13	\$1.71
	Non-Eng DSP I							\$0.88
	Non-Eng DSP II							\$1.47
	Non-Eng DSP III							\$2.00
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.81
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$1.64	\$1.64
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.04	\$3.27	\$3.27
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$4.72	\$4.72
	Non-Eng DSP I							\$2.45
	Non-Eng DSP II							\$4.08
	Non-Eng DSP III							\$5.53
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$1.68	\$0.84
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.11	\$3.34	\$1.67
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.47	\$4.83	\$2.42
	Non-Eng DSP I							\$1.26
	Non-Eng DSP II							\$2.09
	Non-Eng DSP III							\$2.84

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.60	\$1.72	\$0.57
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.19	\$3.42	\$1.14
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.58	\$4.94	\$1.65
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.42
	Non-Eng DSP III							\$1.93
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.82	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.06	\$4.42	\$4.42
	Non-Eng DSP I							\$2.29
	Non-Eng DSP II							\$3.81
	Non-Eng DSP III							\$5.18
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$3.10	\$1.55
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.13	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$1.57	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.90	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.17	\$4.53	\$1.51
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.30
	Non-Eng DSP III							\$1.77
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.27
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.81	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.27
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Total Stipend	Stipend per Unit
				Comp	Overtime			
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$71.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$141.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$204.61
	Non-Eng DSP I							\$348.73
	Non-Eng DSP II							\$419.12
	Non-Eng DSP III							\$482.01
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.03
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$204.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$295.55
	Non-Eng DSP I							\$380.43
	Non-Eng DSP II							\$482.11
	Non-Eng DSP III							\$572.95
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$142.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$283.45
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$409.22
	Non-Eng DSP I							\$420.06
	Non-Eng DSP II							\$560.85
	Non-Eng DSP III							\$686.62

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$240.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$477.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$686.72
	Non-Eng DSP I							\$518.30
	Non-Eng DSP II							\$754.51
	Non-Eng DSP III							\$964.12
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$281.05
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$556.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$801.18
	Non-Eng DSP I							\$558.45
	Non-Eng DSP II							\$834.03
	Non-Eng DSP III							\$1,078.58
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$162.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$235.30
	Non-Eng DSP I							\$443.84
	Non-Eng DSP II							\$440.38
	Non-Eng DSP III							\$512.70
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$114.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$227.35
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$328.23
	Non-Eng DSP I							\$391.83
	Non-Eng DSP II							\$504.75
	Non-Eng DSP III							\$605.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$156.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$311.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$449.29
	Non-Eng DSP I							\$434.03
	Non-Eng DSP II							\$588.60
	Non-Eng DSP III							\$726.69
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$257.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$510.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$734.22
	Non-Eng DSP I							\$534.96
	Non-Eng DSP II							\$787.51
	Non-Eng DSP III							\$1,011.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$300.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$594.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$856.11
	Non-Eng DSP I							\$577.72
	Non-Eng DSP II							\$872.19
	Non-Eng DSP III							\$1,133.51

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$103.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$148.81
	Non-Eng DSP I							\$329.28
	Non-Eng DSP II							\$380.47
	Non-Eng DSP III							\$426.21
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$206.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$297.61
	Non-Eng DSP I							\$381.15
	Non-Eng DSP II							\$483.54
	Non-Eng DSP III							\$575.01
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$146.99
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$292.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$421.62
	Non-Eng DSP I							\$424.39
	Non-Eng DSP II							\$569.44
	Non-Eng DSP III							\$699.02
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$233.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$462.65
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$665.91
	Non-Eng DSP I							\$511.00
	Non-Eng DSP II							\$740.05
	Non-Eng DSP III							\$943.31
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$549.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$790.77
	Non-Eng DSP I							\$554.80
	Non-Eng DSP II							\$826.80
	Non-Eng DSP III							\$1,068.17
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$59.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$118.53
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$171.13
	Non-Eng DSP I							\$337.06
	Non-Eng DSP II							\$395.93
	Non-Eng DSP III							\$448.53
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$113.91
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$226.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$326.75
	Non-Eng DSP I							\$391.31
	Non-Eng DSP II							\$503.73
	Non-Eng DSP III							\$604.15

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$159.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$317.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$458.61
	Non-Eng DSP I							\$437.28
	Non-Eng DSP II							\$595.06
	Non-Eng DSP III							\$736.01
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$249.51
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$494.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$711.28
	Non-Eng DSP I							\$526.91
	Non-Eng DSP II							\$771.57
	Non-Eng DSP III							\$988.68
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$296.09
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$586.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$844.04
	Non-Eng DSP I							\$573.49
	Non-Eng DSP II							\$863.81
	Non-Eng DSP III							\$1,121.44
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$33.08
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.48
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$143.37
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.77
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$174.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$254.85
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.90
	Non-Eng DSP III							\$532.25

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$250.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$365.65
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$527.76
	Non-Eng DSP III							\$643.05
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$29.78
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.18
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$64.79
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$182.24
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.64
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$205.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$300.83
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$483.38
	Non-Eng DSP III							\$578.23
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$286.78
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$418.84
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$564.18
	Non-Eng DSP III							\$696.24
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$104.27
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.67
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$224.57
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.97
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$344.88
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$622.28
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$465.19
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$742.59
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$21.66
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.06
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$132.54
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.94
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$260.47
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.87

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$388.59
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.99
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$516.52
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$793.92
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$646.05
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$927.10
	Non-Eng DSP III							\$1,222.75
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.35	\$1.50	\$328.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.70	\$2.98	\$652.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.89	\$4.31	\$943.89
	Non-Eng DSP I							\$605.90
	Non-Eng DSP II							\$930.02
	Non-Eng DSP III							\$1,221.29
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.67	\$1.82	\$14.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.36	\$3.64	\$29.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.87	\$5.29	\$42.32
	Non-Eng DSP I							\$114.56
	Non-Eng DSP II							\$129.12
	Non-Eng DSP III							\$142.32

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.68	\$1.83	\$21.96
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.38	\$3.66	\$43.92
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.90	\$5.32	\$63.84
	Non-Eng DSP I							\$121.96
	Non-Eng DSP II							\$143.92
	Non-Eng DSP III							\$163.84
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.70	\$1.85	\$29.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.41	\$3.69	\$59.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.93	\$5.35	\$85.60
	Non-Eng DSP I							\$129.60
	Non-Eng DSP II							\$159.04
	Non-Eng DSP III							\$185.60
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.71	\$1.86	\$37.20
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.44	\$3.72	\$74.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.96	\$5.38	\$107.60
	Non-Eng DSP I							\$137.20
	Non-Eng DSP II							\$174.40
	Non-Eng DSP III							\$207.60
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
	Non-Eng DSP I							\$145.12
	Non-Eng DSP II							\$190.00
	Non-Eng DSP III							\$229.84
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
	Non-Eng DSP I							\$145.12
	Non-Eng DSP II							\$190.00
	Non-Eng DSP III							\$229.84
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.76
	Non-Eng DSP III							\$0.90

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Benefits		Workers'			Total Stipend	Stipend per Unit
		Amount		Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.32	\$4.71	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.94
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$4.34	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.88
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$4.45
	Non-Eng DSP I							\$2.31
	Non-Eng DSP II							\$3.84
	Non-Eng DSP III							\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93
Supplemental Day Program Support	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation, Non- Ambulatory	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.18	\$4.57	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.80
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$4.54	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$4.50	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.62
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$1.12
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.51
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$4.43	\$1.48
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.87
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$4.39	\$2.20
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.91
	Non-Eng DSP III							\$2.59

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.91	\$0.91
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.21	\$0.86	\$0.86
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.59	\$1.72	\$1.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.21	\$3.47	\$3.47
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.62	\$5.01	\$5.01
	Non-Eng DSP I							\$2.58
	Non-Eng DSP II							\$4.33
	Non-Eng DSP III							\$5.87
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.93	\$3.18	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$4.65	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.11
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.13
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.54
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$3.11	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$4.54	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$3.08	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$4.51	\$0.45
	Non-Eng DSP I							\$0.55
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.91
	Non-Eng DSP III							\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.89
	Non-Eng DSP I							\$0.71
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$1.12
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.52

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'		Productivity	Total Stipend	Stipend per Unit
				Comp	Overtime			
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.35	\$0.99	\$0.99
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.36	\$1.00	\$1.00
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$1.00
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.06	\$2.16	\$2.16
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.14	\$4.34	\$4.34
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$2.94	\$6.24	\$6.24
	Non-Eng DSP I							\$3.16
	Non-Eng DSP II							\$5.34
	Non-Eng DSP III							\$7.24

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.42	\$1.05	\$0.53
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.20	\$2.30	\$1.15
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.42	\$4.62	\$2.31
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.34	\$6.64	\$3.32
	Non-Eng DSP I							\$1.68
	Non-Eng DSP II							\$2.84
	Non-Eng DSP III							\$3.85
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.46	\$1.09	\$0.36
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.33	\$2.43	\$0.81
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.67	\$4.87	\$1.62
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.70	\$7.00	\$2.33
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.98
	Non-Eng DSP III							\$2.69
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$1.11
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$0.59
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.29	\$2.40	\$2.40
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.58	\$4.79	\$4.79
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.42	\$6.73	\$6.73
	Non-Eng DSP I							\$3.42
	Non-Eng DSP II							\$5.81
	Non-Eng DSP III							\$7.75
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.43	\$1.07	\$0.54
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.46	\$2.57	\$1.29
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.91	\$5.12	\$2.56
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.87	\$7.18	\$3.59
	Non-Eng DSP I							\$1.83
	Non-Eng DSP II							\$3.10
	Non-Eng DSP III							\$4.13
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.60	\$2.71	\$0.90
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.18	\$5.39	\$1.80
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.26	\$7.57	\$2.52
	Non-Eng DSP I							\$1.27
	Non-Eng DSP II							\$2.17
	Non-Eng DSP III							\$2.89
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$1.16
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.61	\$1.25	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.78	\$1.89	\$1.89
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.55	\$3.76	\$3.76
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.96	\$5.27	\$5.27
	Non-Eng DSP I							\$2.76
	Non-Eng DSP II							\$4.63
	Non-Eng DSP III							\$6.14
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.85	\$1.96	\$0.98
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.71	\$3.92	\$1.96
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.19	\$5.50	\$2.75
	Non-Eng DSP I							\$1.43
	Non-Eng DSP II							\$2.41
	Non-Eng DSP III							\$3.20
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.92	\$2.03	\$0.68
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.82	\$4.03	\$1.34
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.35	\$5.66	\$1.89
	Non-Eng DSP I							\$0.99
	Non-Eng DSP II							\$1.65
	Non-Eng DSP III							\$2.20
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program, Audiologist, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*San Gabriel/Pomona Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.62	\$1.74	\$1.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.24	\$3.47	\$3.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.66	\$5.02	\$5.02
	Non-Eng DSP I							\$2.58
	Non-Eng DSP II							\$4.31
	Non-Eng DSP III							\$5.86
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.43
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.66	\$1.78	\$0.89
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.34	\$3.57	\$1.79
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.80	\$5.16	\$2.58
	Non-Eng DSP I							\$1.32
	Non-Eng DSP II							\$2.22
	Non-Eng DSP III							\$3.01
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.29
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.70	\$1.82	\$0.61
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.39	\$3.62	\$1.21
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.88	\$5.24	\$1.75
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$2.04
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.82
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.54	\$1.66	\$1.66
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.11	\$3.34	\$3.34
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.47	\$4.83	\$4.83
	Non-Eng DSP I							\$2.48
	Non-Eng DSP II							\$4.16
	Non-Eng DSP III							\$5.65
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.60	\$1.72	\$0.86
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.19	\$3.42	\$1.71
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.58	\$4.94	\$2.47
	Non-Eng DSP I							\$1.28
	Non-Eng DSP II							\$2.13
	Non-Eng DSP III							\$2.89

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.62	\$1.74	\$0.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.24	\$3.47	\$1.16
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.66	\$5.02	\$1.67
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.44
	Non-Eng DSP III							\$1.95
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$1.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.85	\$3.08	\$3.08
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.10	\$4.46	\$4.46
	Non-Eng DSP I							\$2.30
	Non-Eng DSP II							\$3.84
	Non-Eng DSP III							\$5.22
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$1.57	\$0.79
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.90	\$3.13	\$1.57
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.17	\$4.53	\$2.27
	Non-Eng DSP I							\$1.18
	Non-Eng DSP II							\$1.96
	Non-Eng DSP III							\$2.66
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$1.57	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.92	\$3.15	\$1.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.21	\$4.57	\$1.52
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.31
	Non-Eng DSP III							\$1.78
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.80	\$0.80
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.80	\$0.80
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.21	\$0.83	\$0.28
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$71.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$141.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$204.61
	Non-Eng DSP I							\$348.73
	Non-Eng DSP II							\$419.12
	Non-Eng DSP III							\$482.01
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.03
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$204.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$295.55
	Non-Eng DSP I							\$380.43
	Non-Eng DSP II							\$482.11
	Non-Eng DSP III							\$572.95
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$142.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$283.45
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$409.22
	Non-Eng DSP I							\$420.06
	Non-Eng DSP II							\$560.85
	Non-Eng DSP III							\$686.62

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$240.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$477.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$686.72
	Non-Eng DSP I							\$518.30
	Non-Eng DSP II							\$754.51
	Non-Eng DSP III							\$964.12
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$281.05
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$556.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$801.18
	Non-Eng DSP I							\$558.45
	Non-Eng DSP II							\$834.03
	Non-Eng DSP III							\$1,078.58
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$162.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$235.30
	Non-Eng DSP I							\$443.84
	Non-Eng DSP II							\$440.38
	Non-Eng DSP III							\$512.70
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$114.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$227.35
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$328.23
	Non-Eng DSP I							\$391.83
	Non-Eng DSP II							\$504.75
	Non-Eng DSP III							\$605.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$156.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$311.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$449.29
	Non-Eng DSP I							\$434.03
	Non-Eng DSP II							\$588.60
	Non-Eng DSP III							\$726.69
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$257.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$510.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$734.22
	Non-Eng DSP I							\$534.96
	Non-Eng DSP II							\$787.51
	Non-Eng DSP III							\$1,011.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$300.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$594.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$856.11
	Non-Eng DSP I							\$577.72
	Non-Eng DSP II							\$872.19
	Non-Eng DSP III							\$1,133.51

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$103.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$148.81
	Non-Eng DSP I							\$329.28
	Non-Eng DSP II							\$380.47
	Non-Eng DSP III							\$426.21
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$206.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$297.61
	Non-Eng DSP I							\$381.15
	Non-Eng DSP II							\$483.54
	Non-Eng DSP III							\$575.01
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$146.99
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$292.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$421.62
	Non-Eng DSP I							\$424.39
	Non-Eng DSP II							\$569.44
	Non-Eng DSP III							\$699.02
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$233.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$462.65
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$665.91
	Non-Eng DSP I							\$511.00
	Non-Eng DSP II							\$740.05
	Non-Eng DSP III							\$943.31
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$549.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$790.77
	Non-Eng DSP I							\$554.80
	Non-Eng DSP II							\$826.80
	Non-Eng DSP III							\$1,068.17
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$59.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$118.53
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$171.13
	Non-Eng DSP I							\$337.06
	Non-Eng DSP II							\$395.93
	Non-Eng DSP III							\$448.53
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$113.91
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$226.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$326.75
	Non-Eng DSP I							\$391.31
	Non-Eng DSP II							\$503.73
	Non-Eng DSP III							\$604.15

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$159.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$317.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$458.61
	Non-Eng DSP I							\$437.28
	Non-Eng DSP II							\$595.06
	Non-Eng DSP III							\$736.01
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$249.51
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$494.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$711.28
	Non-Eng DSP I							\$526.91
	Non-Eng DSP II							\$771.57
	Non-Eng DSP III							\$988.68
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$296.09
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$586.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$844.04
	Non-Eng DSP I							\$573.49
	Non-Eng DSP II							\$863.81
	Non-Eng DSP III							\$1,121.44
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$33.08
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.48
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$143.37
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.77
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$174.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$254.85
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.90
	Non-Eng DSP III							\$532.25

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$250.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$365.65
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$527.76
	Non-Eng DSP III							\$643.05
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$29.78
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.18
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$64.79
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$182.24
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.64
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$205.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$300.83
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$483.38
	Non-Eng DSP III							\$578.23
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$286.78
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$418.84
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$564.18
	Non-Eng DSP III							\$696.24
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$104.27
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.67
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$224.57
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.97
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$344.88
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$622.28
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$465.19
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$742.59
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$21.66
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.06
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$132.54
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.94
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$260.47
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.87

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$388.59
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.99
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$516.52
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$793.92
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$646.05
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$927.10
	Non-Eng DSP III							\$1,222.75
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.35	\$1.50	\$328.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.70	\$2.98	\$652.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.89	\$4.31	\$943.89
	Non-Eng DSP I							\$605.90
	Non-Eng DSP II							\$930.02
	Non-Eng DSP III							\$1,221.29
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$15.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.48	\$3.76	\$30.08
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.05	\$5.47	\$43.76
	Non-Eng DSP I							\$115.04
	Non-Eng DSP II							\$130.08
	Non-Eng DSP III							\$143.76

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.75	\$1.90	\$22.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.51	\$3.79	\$45.48
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.08	\$5.50	\$66.00
	Non-Eng DSP I							\$122.80
	Non-Eng DSP II							\$145.48
	Non-Eng DSP III							\$166.00
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.76	\$1.91	\$30.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.54	\$3.82	\$61.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.11	\$5.53	\$88.48
	Non-Eng DSP I							\$130.56
	Non-Eng DSP II							\$161.12
	Non-Eng DSP III							\$188.48
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.78	\$1.93	\$38.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.57	\$3.85	\$77.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.14	\$5.56	\$111.20
	Non-Eng DSP I							\$138.60
	Non-Eng DSP II							\$177.00
	Non-Eng DSP III							\$211.20
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.79	\$1.94	\$46.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.60	\$3.88	\$93.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.17	\$5.59	\$134.16
	Non-Eng DSP I							\$146.56
	Non-Eng DSP II							\$193.12
	Non-Eng DSP III							\$234.16
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.79	\$1.94	\$46.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.60	\$3.88	\$93.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.17	\$5.59	\$134.16
	Non-Eng DSP I							\$146.56
	Non-Eng DSP II							\$193.12
	Non-Eng DSP III							\$234.16
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.76
	Non-Eng DSP III							\$0.90

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.32	\$4.71	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.94
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$4.34	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.88
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$4.45
	Non-Eng DSP I							\$2.31
	Non-Eng DSP II							\$3.84
	Non-Eng DSP III							\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93

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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93
Supplemental Day Program Support	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation, Non- Ambulatory	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.18	\$4.57	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.80
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$4.54	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$4.50	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.62
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$1.12
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.51
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$4.43	\$1.48
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.87
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$4.39	\$2.20
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.91
	Non-Eng DSP III							\$2.59

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.27	\$0.92	\$0.92
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.22	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.63	\$1.76	\$1.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.26	\$3.52	\$3.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.70	\$5.09	\$5.09
	Non-Eng DSP I							\$2.63
	Non-Eng DSP II							\$4.39
	Non-Eng DSP III							\$5.96
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.93	\$3.18	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$4.65	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.11
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.13
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.54
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$3.11	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$4.54	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend			Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$3.08	\$0.31	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$4.51	\$0.45	
	Non-Eng DSP I							\$0.55	
	Non-Eng DSP II							\$0.71	
	Non-Eng DSP III							\$0.85	
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.17	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.34	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.50	
	Non-Eng DSP I							\$0.57	
	Non-Eng DSP II							\$0.74	
	Non-Eng DSP III							\$0.90	
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.19	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.38	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.56	
	Non-Eng DSP I							\$0.59	
	Non-Eng DSP II							\$0.78	
	Non-Eng DSP III							\$0.96	
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.22	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.44	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.64	
	Non-Eng DSP I							\$0.62	
	Non-Eng DSP II							\$0.84	
	Non-Eng DSP III							\$1.04	
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.26	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.51	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.75	
	Non-Eng DSP I							\$0.66	
	Non-Eng DSP II							\$0.91	
	Non-Eng DSP III							\$1.15	
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.61	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.89	
	Non-Eng DSP I							\$0.71	
	Non-Eng DSP II							\$1.01	
	Non-Eng DSP III							\$1.29	
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40	
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38	
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.77	
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$1.12	
	Non-Eng DSP I							\$0.78	
	Non-Eng DSP II							\$1.17	
	Non-Eng DSP III							\$1.52	

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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.54
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$1.03
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.54
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.48	\$1.12	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$1.12
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.55	\$1.18	\$0.59
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.57	\$1.20	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.38	\$1.01	\$1.01
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.53
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.47	\$1.10	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.38	\$1.01	\$1.01
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.53
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.47	\$1.10	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$1.03
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.18	\$2.28	\$2.28
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.34	\$4.54	\$4.54
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.23	\$6.53	\$6.53
	Non-Eng DSP I							\$3.31
	Non-Eng DSP II							\$5.57
	Non-Eng DSP III							\$7.56

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$0.54
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.34	\$2.44	\$1.22
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.67	\$4.87	\$2.44
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.70	\$7.00	\$3.50
	Non-Eng DSP I							\$1.76
	Non-Eng DSP II							\$2.98
	Non-Eng DSP III							\$4.04
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.37
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.48	\$2.58	\$0.86
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.97	\$5.17	\$1.72
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$4.13	\$7.43	\$2.48
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.09
	Non-Eng DSP III							\$2.85
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$1.12
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.55	\$1.18	\$0.59
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.57	\$1.20	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$1.15
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$0.61
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.42	\$1.06	\$1.06
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.42	\$2.53	\$2.53
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.82	\$5.03	\$5.03
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.76	\$7.07	\$7.07
	Non-Eng DSP I							\$3.59
	Non-Eng DSP II							\$6.09
	Non-Eng DSP III							\$8.13
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$0.55
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.61	\$2.72	\$1.36
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.21	\$5.42	\$2.71
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.29	\$7.60	\$3.80
	Non-Eng DSP I							\$1.91
	Non-Eng DSP II							\$3.26
	Non-Eng DSP III							\$4.35
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.78	\$2.89	\$0.96
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.53	\$5.74	\$1.91
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.75	\$8.06	\$2.69
	Non-Eng DSP I							\$1.34
	Non-Eng DSP II							\$2.29
	Non-Eng DSP III							\$3.07
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$1.20
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.78	\$1.89	\$1.89
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.55	\$3.76	\$3.76
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.96	\$5.27	\$5.27
	Non-Eng DSP I							\$2.76
	Non-Eng DSP II							\$4.63
	Non-Eng DSP III							\$6.14
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.85	\$1.96	\$0.98
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.71	\$3.92	\$1.96
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.19	\$5.50	\$2.75
	Non-Eng DSP I							\$1.43
	Non-Eng DSP II							\$2.41
	Non-Eng DSP III							\$3.20
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.92	\$2.03	\$0.68
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.82	\$4.03	\$1.34
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.35	\$5.66	\$1.89
	Non-Eng DSP I							\$0.99
	Non-Eng DSP II							\$1.65
	Non-Eng DSP III							\$2.20
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Audiologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Tri-Counties Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Stipend Type	Stipend			Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36	
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24	
	DSP I				Not Applicable				
	DSP II				Not Applicable				
	DSP III				Not Applicable				
	Non-Eng DSP I				Not Applicable				
	Non-Eng DSP II				Not Applicable				
	Non-Eng DSP III				Not Applicable				
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$1.73	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.22	\$3.45	\$3.45	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.64	\$5.00	\$5.00	
	Non-Eng DSP I							\$2.57	
	Non-Eng DSP II							\$4.29	
	Non-Eng DSP III							\$5.84	
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.43	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.65	\$1.77	\$0.89	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.32	\$3.55	\$1.78	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.78	\$5.14	\$2.57	
	Non-Eng DSP I							\$1.32	
	Non-Eng DSP II							\$2.21	
	Non-Eng DSP III							\$3.00	
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.29	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.69	\$1.81	\$0.60	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.37	\$3.60	\$1.20	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.86	\$5.22	\$1.74	
	Non-Eng DSP I							\$0.89	
	Non-Eng DSP II							\$1.49	
	Non-Eng DSP III							\$2.03	
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.82	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.54	\$1.66	\$1.66	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.09	\$3.32	\$3.32	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.46	\$4.82	\$4.82	
	Non-Eng DSP I							\$2.48	
	Non-Eng DSP II							\$4.14	
	Non-Eng DSP III							\$5.64	
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.42	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.59	\$1.71	\$0.86	
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.17	\$3.40	\$1.70	
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.57	\$4.93	\$2.47	
	Non-Eng DSP I							\$1.28	
	Non-Eng DSP II							\$2.12	
	Non-Eng DSP III							\$2.89	

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$0.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.22	\$3.45	\$1.15
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.64	\$5.00	\$1.67
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.95
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.68	\$2.91	\$2.91
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.86	\$4.22	\$4.22
	Non-Eng DSP I							\$2.17
	Non-Eng DSP II							\$3.62
	Non-Eng DSP III							\$4.93
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.90	\$4.26	\$2.13
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.83
	Non-Eng DSP III							\$2.49
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$2.96	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$4.30	\$1.43
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.67
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.34	\$1.46	\$1.46
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.68	\$2.91	\$2.91
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.86	\$4.22	\$4.22
	Non-Eng DSP I							\$2.17
	Non-Eng DSP II							\$3.62
	Non-Eng DSP III							\$4.93
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.71	\$2.94	\$1.47
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.90	\$4.26	\$2.13
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.83
	Non-Eng DSP III							\$2.49
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$2.96	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.94	\$4.30	\$1.43
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.67

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$1.54
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$3.06	\$3.06
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.08	\$4.44	\$4.44
	Non-Eng DSP I							\$2.30
	Non-Eng DSP II							\$3.82
	Non-Eng DSP III							\$5.20
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.88	\$3.11	\$1.56
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.15	\$4.51	\$2.26
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.95
	Non-Eng DSP III							\$2.65
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.91	\$3.14	\$1.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.19	\$4.55	\$1.52
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.31
	Non-Eng DSP III							\$1.78
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.80	\$0.80
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.18	\$0.80	\$0.80
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.21	\$0.83	\$0.28
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$70.86
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$141.26
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$203.67
	Non-Eng DSP I							\$348.26
	Non-Eng DSP II							\$418.66
	Non-Eng DSP III							\$481.07
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$102.36
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$204.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$294.19
	Non-Eng DSP I							\$379.76
	Non-Eng DSP II							\$481.44
	Non-Eng DSP III							\$571.59
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$141.72
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$282.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$407.34
	Non-Eng DSP I							\$419.12
	Non-Eng DSP II							\$559.91
	Non-Eng DSP III							\$684.74

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$239.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$475.54
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$683.59
	Non-Eng DSP I							\$516.74
	Non-Eng DSP II							\$752.94
	Non-Eng DSP III							\$960.99
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$279.23
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$554.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$797.53
	Non-Eng DSP I							\$556.63
	Non-Eng DSP II							\$832.20
	Non-Eng DSP III							\$1,074.93
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$165.35
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$162.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$234.22
	Non-Eng DSP I							\$442.75
	Non-Eng DSP II							\$439.84
	Non-Eng DSP III							\$511.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$113.67
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$226.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$326.72
	Non-Eng DSP I							\$391.07
	Non-Eng DSP II							\$504.00
	Non-Eng DSP III							\$604.12
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$155.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$310.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$447.23
	Non-Eng DSP I							\$433.00
	Non-Eng DSP II							\$587.57
	Non-Eng DSP III							\$724.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$255.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$508.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$730.87
	Non-Eng DSP I							\$533.29
	Non-Eng DSP II							\$785.83
	Non-Eng DSP III							\$1,008.27
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$298.37
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$592.84
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$852.21
	Non-Eng DSP I							\$575.77
	Non-Eng DSP II							\$870.24
	Non-Eng DSP III							\$1,129.61

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$51.54
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$102.73
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$148.12
	Non-Eng DSP I							\$328.94
	Non-Eng DSP II							\$380.13
	Non-Eng DSP III							\$425.52
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$103.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$205.46
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$296.25
	Non-Eng DSP I							\$380.47
	Non-Eng DSP II							\$482.86
	Non-Eng DSP III							\$573.65
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$146.02
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$291.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$419.68
	Non-Eng DSP I							\$423.42
	Non-Eng DSP II							\$568.47
	Non-Eng DSP III							\$697.08
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$232.08
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$461.13
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$662.88
	Non-Eng DSP I							\$509.48
	Non-Eng DSP II							\$738.53
	Non-Eng DSP III							\$940.28
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$275.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$547.59
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$787.17
	Non-Eng DSP I							\$553.00
	Non-Eng DSP II							\$824.99
	Non-Eng DSP III							\$1,064.57
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$59.27
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$118.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$170.34
	Non-Eng DSP I							\$336.67
	Non-Eng DSP II							\$395.54
	Non-Eng DSP III							\$447.74
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$113.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$225.58
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$325.25
	Non-Eng DSP I							\$390.56
	Non-Eng DSP II							\$502.98
	Non-Eng DSP III							\$602.65

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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.36	\$1.51	\$158.83
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.73	\$3.01	\$316.61
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.92	\$4.34	\$456.51
	Non-Eng DSP I							\$436.23
	Non-Eng DSP II							\$594.01
	Non-Eng DSP III							\$733.91
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$247.89
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$492.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$708.04
	Non-Eng DSP I							\$525.29
	Non-Eng DSP II							\$769.95
	Non-Eng DSP III							\$985.44
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$1.53	\$294.17
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$3.04	\$584.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.95	\$4.37	\$840.20
	Non-Eng DSP I							\$571.57
	Non-Eng DSP II							\$861.89
	Non-Eng DSP III							\$1,117.60
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$33.01
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.41
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$143.03
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.43
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$173.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$254.25
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.30
	Non-Eng DSP III							\$531.65

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$249.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$364.79
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$526.90
	Non-Eng DSP III							\$642.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$29.71
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.11
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$64.64
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.04
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$181.81
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.21
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$205.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$300.12
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$482.67
	Non-Eng DSP III							\$577.52
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.62	\$2.90	\$285.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.82	\$4.24	\$417.85
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$563.20
	Non-Eng DSP III							\$695.25
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$104.02
	Non-Eng DSP I							\$313.14
	Non-Eng DSP II							\$348.64
	Non-Eng DSP III							\$381.42
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$224.04
	Non-Eng DSP I							\$354.38
	Non-Eng DSP II							\$430.83
	Non-Eng DSP III							\$501.44
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$344.07
	Non-Eng DSP I							\$395.62
	Non-Eng DSP II							\$513.03
	Non-Eng DSP III							\$621.47
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$464.09
	Non-Eng DSP I							\$436.86
	Non-Eng DSP II							\$595.22
	Non-Eng DSP III							\$741.49
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$21.60
	Non-Eng DSP I							\$284.82
	Non-Eng DSP II							\$292.20
	Non-Eng DSP III							\$299.00
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$132.23
	Non-Eng DSP I							\$322.83
	Non-Eng DSP II							\$367.95
	Non-Eng DSP III							\$409.63
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$259.85
	Non-Eng DSP I							\$366.69
	Non-Eng DSP II							\$455.35
	Non-Eng DSP III							\$537.25

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$387.68
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.08
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.80	\$4.22	\$515.30
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$792.70
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.66	\$2.94	\$643.86
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.87	\$4.29	\$939.51
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$924.91
	Non-Eng DSP III							\$1,220.56
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.81	\$3.03	\$663.57
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$4.39	\$961.41
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$948.27
	Non-Eng DSP III							\$1,246.11
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.81	\$3.03	\$663.57
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.05	\$4.39	\$961.41
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$948.27
	Non-Eng DSP III							\$1,246.11
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.34	\$1.49	\$326.31
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.68	\$2.96	\$648.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$603.71
	Non-Eng DSP II							\$925.64
	Non-Eng DSP III							\$1,219.10
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$15.04
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.48	\$3.76	\$30.08
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.05	\$5.47	\$43.76
	Non-Eng DSP I							\$115.04
	Non-Eng DSP II							\$130.08
	Non-Eng DSP III							\$143.76

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.75	\$1.90	\$22.80
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.51	\$3.79	\$45.48
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.08	\$5.50	\$66.00
	Non-Eng DSP I							\$122.80
	Non-Eng DSP II							\$145.48
	Non-Eng DSP III							\$166.00
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.76	\$1.91	\$30.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.54	\$3.82	\$61.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.11	\$5.53	\$88.48
	Non-Eng DSP I							\$130.56
	Non-Eng DSP II							\$161.12
	Non-Eng DSP III							\$188.48
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.78	\$1.93	\$38.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.57	\$3.85	\$77.00
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.14	\$5.56	\$111.20
	Non-Eng DSP I							\$138.60
	Non-Eng DSP II							\$177.00
	Non-Eng DSP III							\$211.20
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.79	\$1.94	\$46.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.60	\$3.88	\$93.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.17	\$5.59	\$134.16
	Non-Eng DSP I							\$146.56
	Non-Eng DSP II							\$193.12
	Non-Eng DSP III							\$234.16
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.79	\$1.94	\$46.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.60	\$3.88	\$93.12
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$2.17	\$5.59	\$134.16
	Non-Eng DSP I							\$146.56
	Non-Eng DSP II							\$193.12
	Non-Eng DSP III							\$234.16
Supplemental Residential Prog. Supp.	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.98	\$3.24	\$0.32
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.34	\$4.73	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.75
	Non-Eng DSP III							\$0.90

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$0.52
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.27	\$4.66	\$0.58
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.82
	Non-Eng DSP III							\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.91	\$3.17	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.23	\$4.62	\$0.66
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.87
	Non-Eng DSP III							\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$4.59	\$0.77
	Non-Eng DSP I							\$0.67
	Non-Eng DSP II							\$0.93
	Non-Eng DSP III							\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.20	\$4.59	\$0.92
	Non-Eng DSP I							\$0.72
	Non-Eng DSP II							\$1.04
	Non-Eng DSP III							\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.86	\$3.12	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.16	\$4.55	\$1.14
	Non-Eng DSP I							\$0.80
	Non-Eng DSP II							\$1.19
	Non-Eng DSP III							\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$1.51
	Non-Eng DSP I							\$0.91
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.09	\$4.48	\$2.24
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$2.32
	Non-Eng DSP I							\$1.21
	Non-Eng DSP II							\$2.01
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$1.56
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$4.65	\$2.33
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.75
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.79
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$2.32
	Non-Eng DSP I							\$1.21
	Non-Eng DSP II							\$2.01
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$3.22	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.30	\$4.69	\$1.56
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$4.65	\$2.33
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.75
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.73	\$2.99	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.98	\$4.37	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.70	\$2.96	\$1.48
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$4.33	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.87
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$1.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$3.04
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$4.44	\$4.44
	Non-Eng DSP I							\$2.30
	Non-Eng DSP II							\$3.83
	Non-Eng DSP III							\$5.23
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$2.89	\$0.96
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.83	\$4.22	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.33
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$1.43
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.80
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$2.86
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$4.19
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.59
	Non-Eng DSP III							\$4.92

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.63	\$2.89	\$0.96
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.83	\$4.22	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.33
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$1.43
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.80
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.60	\$2.86	\$2.86
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.80	\$4.19	\$4.19
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.59
	Non-Eng DSP III							\$4.92
Supplemental Day Program Support	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation, Non- Ambulatory	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.39
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.79
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.86	\$3.12	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.13	\$4.52	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$0.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.00
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$3.07	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$1.11
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.50
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.02	\$4.41	\$1.47
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.86
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$1.51	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$3.02	\$1.51
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$2.19
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.90
	Non-Eng DSP III							\$2.58

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.27	\$0.92	\$0.92
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.22	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.62	\$1.75	\$1.75
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.24	\$3.50	\$3.50
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.68	\$5.07	\$5.07
	Non-Eng DSP I							\$2.62
	Non-Eng DSP II							\$4.37
	Non-Eng DSP III							\$5.94
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.92	\$3.17	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.26	\$4.64	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$3.14	\$0.10
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.22	\$4.60	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.52
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$3.12	\$0.12
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.87	\$3.12	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.19	\$4.57	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.85	\$3.10	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.15	\$4.53	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.82	\$3.07	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.12	\$4.50	\$0.45
	Non-Eng DSP I							\$0.55
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.25
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.74
	Non-Eng DSP I							\$0.65
	Non-Eng DSP II							\$0.91
	Non-Eng DSP III							\$1.14
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.30
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.80	\$3.05	\$0.76
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.08	\$4.46	\$1.12
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.52

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.54
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Specialized Therapeutic Services, Clinic, Professional, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$1.03
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.54
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.48	\$1.12	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$1.12
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.55	\$1.18	\$0.59
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.57	\$1.20	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.38	\$1.01	\$1.01
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.53
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.47	\$1.10	\$0.37
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.38	\$1.01	\$1.01
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.53
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.47	\$1.10	\$0.37
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$1.03
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.16	\$2.26	\$2.26
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.32	\$4.52	\$4.52
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.21	\$6.51	\$6.51
	Non-Eng DSP I							\$3.29
	Non-Eng DSP II							\$5.55
	Non-Eng DSP III							\$7.54

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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Productivity	Total Stipend	Stipend per Unit
				Comp	Overtime				
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$0.54	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.33	\$2.43	\$1.22	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.64	\$4.84	\$2.42	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.68	\$6.98	\$3.49	
	Non-Eng DSP I							\$1.76	
	Non-Eng DSP II							\$2.96	
	Non-Eng DSP III							\$4.03	
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.37	
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.46	\$2.56	\$0.85	
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.94	\$5.14	\$1.71	
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$4.11	\$7.41	\$2.47	
	Non-Eng DSP I							\$1.22	
	Non-Eng DSP II							\$2.08	
	Non-Eng DSP III							\$2.84	
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$1.12	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.55	\$1.18	\$0.59	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.57	\$1.20	\$0.40	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$1.15	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$0.61	
	DSP I					Not Applicable			
	DSP II					Not Applicable			
	DSP III					Not Applicable			
	Non-Eng DSP I					Not Applicable			
	Non-Eng DSP II					Not Applicable			
	Non-Eng DSP III					Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.42	\$1.06	\$1.06
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.40	\$2.51	\$2.51
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.78	\$4.99	\$4.99
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.72	\$7.03	\$7.03
	Non-Eng DSP I							\$3.57
	Non-Eng DSP II							\$6.05
	Non-Eng DSP III							\$8.09
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$0.55
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.59	\$2.70	\$1.35
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.16	\$5.37	\$2.69
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.25	\$7.56	\$3.78
	Non-Eng DSP I							\$1.90
	Non-Eng DSP II							\$3.24
	Non-Eng DSP III							\$4.33
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.75	\$2.86	\$0.95
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.48	\$5.69	\$1.90
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.70	\$8.01	\$2.67
	Non-Eng DSP I							\$1.33
	Non-Eng DSP II							\$2.28
	Non-Eng DSP III							\$3.05
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$1.20
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.57	\$1.21	\$1.21
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.63	\$1.27	\$0.64
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.66	\$1.30	\$0.43
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.77	\$1.88	\$1.88
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.51	\$3.72	\$3.72
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.93	\$5.24	\$5.24
	Non-Eng DSP I							\$2.75
	Non-Eng DSP II							\$4.59
	Non-Eng DSP III							\$6.11
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.83	\$1.94	\$0.97
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.68	\$3.89	\$1.95
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.16	\$5.47	\$2.74
	Non-Eng DSP I							\$1.42
	Non-Eng DSP II							\$2.40
	Non-Eng DSP III							\$3.19
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.90	\$2.01	\$0.67
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.78	\$3.99	\$1.33
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.31	\$5.62	\$1.87
	Non-Eng DSP I							\$0.98
	Non-Eng DSP II							\$1.64
	Non-Eng DSP III							\$2.18
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Audiologist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Valley Mountain Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Valley Mountain Regional Center*

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.78
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Parent Coordinated Personal Assistance, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Parent Coordinated Personal Assistance, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Independent Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.83
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$1.68	\$1.68
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.14	\$3.37	\$3.37
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.51	\$4.87	\$4.87
	Non-Eng DSP I							\$2.51
	Non-Eng DSP II							\$4.20
	Non-Eng DSP III							\$5.70
Independent Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.61	\$1.73	\$0.87
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.21	\$3.44	\$1.72
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.62	\$4.98	\$2.49
	Non-Eng DSP I							\$1.29
	Non-Eng DSP II							\$2.14
	Non-Eng DSP III							\$2.91
Independent Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.63	\$1.75	\$0.58
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.26	\$3.49	\$1.16
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.69	\$5.05	\$1.68
	Non-Eng DSP I							\$0.86
	Non-Eng DSP II							\$1.44
	Non-Eng DSP III							\$1.96
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.49	\$1.61	\$1.61
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.01	\$3.24	\$3.24
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.33	\$4.69	\$4.69
	Non-Eng DSP I							\$2.40
	Non-Eng DSP II							\$4.03
	Non-Eng DSP III							\$5.48
Independent Living Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$1.65	\$0.83
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.09	\$3.32	\$1.66
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.44	\$4.80	\$2.40
	Non-Eng DSP I							\$1.24
	Non-Eng DSP II							\$2.07
	Non-Eng DSP III							\$2.81

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Independent Living Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.57	\$1.69	\$0.56
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.14	\$3.37	\$1.12
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.51	\$4.87	\$1.62
	Non-Eng DSP I							\$0.84
	Non-Eng DSP II							\$1.40
	Non-Eng DSP III							\$1.90
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68
Parent Coordinated Supported Living, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
	Non-Eng DSP I							\$2.18
	Non-Eng DSP II							\$3.64
	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
	Non-Eng DSP I							\$1.10
	Non-Eng DSP II							\$1.84
	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
	Non-Eng DSP I							\$0.73
	Non-Eng DSP II							\$1.23
	Non-Eng DSP III							\$1.68

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$1.53	\$1.53
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.82	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.06	\$4.42	\$4.42
	Non-Eng DSP I							\$2.29
	Non-Eng DSP II							\$3.81
	Non-Eng DSP III							\$5.18
Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$3.10	\$1.55
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.13	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.64
Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.52
	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.90	\$3.13	\$1.04
	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.17	\$4.53	\$1.51
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.30
	Non-Eng DSP III							\$1.77
Parenting Support Services, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.16	\$0.80	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Parenting Support Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.27
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Participant-Directed Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Respite, Employer of Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.16	\$0.78	\$0.78
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.79	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.81	\$0.27
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Housekeeping, 1:1	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:2	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Housekeeping, 1:3	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Supplemental Prog. Supp. - Other Svcs	Non-English							
	DSP I							
	DSP II							
	DSP III							
	Non-Eng DSP I							
	Non-Eng DSP II							
	Non-Eng DSP III							
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$71.33
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$141.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$204.61
	Non-Eng DSP I							\$348.73
	Non-Eng DSP II							\$419.12
	Non-Eng DSP III							\$482.01
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.03
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$204.71
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$295.55
	Non-Eng DSP I							\$380.43
	Non-Eng DSP II							\$482.11
	Non-Eng DSP III							\$572.95
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$142.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$283.45
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$409.22
	Non-Eng DSP I							\$420.06
	Non-Eng DSP II							\$560.85
	Non-Eng DSP III							\$686.62

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$240.90
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$477.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$686.72
	Non-Eng DSP I							\$518.30
	Non-Eng DSP II							\$754.51
	Non-Eng DSP III							\$964.12
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$281.05
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$556.63
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$801.18
	Non-Eng DSP I							\$558.45
	Non-Eng DSP II							\$834.03
	Non-Eng DSP III							\$1,078.58
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$166.44
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$162.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$235.30
	Non-Eng DSP I							\$443.84
	Non-Eng DSP II							\$440.38
	Non-Eng DSP III							\$512.70
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$114.43
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$227.35
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$328.23
	Non-Eng DSP I							\$391.83
	Non-Eng DSP II							\$504.75
	Non-Eng DSP III							\$605.63
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$156.63
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$311.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$449.29
	Non-Eng DSP I							\$434.03
	Non-Eng DSP II							\$588.60
	Non-Eng DSP III							\$726.69
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$257.56
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$510.11
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$734.22
	Non-Eng DSP I							\$534.96
	Non-Eng DSP II							\$787.51
	Non-Eng DSP III							\$1,011.62
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$300.32
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$594.79
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$856.11
	Non-Eng DSP I							\$577.72
	Non-Eng DSP II							\$872.19
	Non-Eng DSP III							\$1,133.51

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$51.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$103.07
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$148.81
	Non-Eng DSP I							\$329.28
	Non-Eng DSP II							\$380.47
	Non-Eng DSP III							\$426.21
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.75
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$206.14
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$297.61
	Non-Eng DSP I							\$381.15
	Non-Eng DSP II							\$483.54
	Non-Eng DSP III							\$575.01
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$146.99
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$292.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$421.62
	Non-Eng DSP I							\$424.39
	Non-Eng DSP II							\$569.44
	Non-Eng DSP III							\$699.02
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$233.60
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$462.65
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$665.91
	Non-Eng DSP I							\$511.00
	Non-Eng DSP II							\$740.05
	Non-Eng DSP III							\$943.31
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$277.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$549.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$790.77
	Non-Eng DSP I							\$554.80
	Non-Eng DSP II							\$826.80
	Non-Eng DSP III							\$1,068.17
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$59.66
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$118.53
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$171.13
	Non-Eng DSP I							\$337.06
	Non-Eng DSP II							\$395.93
	Non-Eng DSP III							\$448.53
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$113.91
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$226.33
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$326.75
	Non-Eng DSP I							\$391.31
	Non-Eng DSP II							\$503.73
	Non-Eng DSP III							\$604.15

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$159.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$317.66
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$458.61
	Non-Eng DSP I							\$437.28
	Non-Eng DSP II							\$595.06
	Non-Eng DSP III							\$736.01
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$249.51
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$494.17
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$711.28
	Non-Eng DSP I							\$526.91
	Non-Eng DSP II							\$771.57
	Non-Eng DSP III							\$988.68
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$296.09
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$586.41
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$844.04
	Non-Eng DSP I							\$573.49
	Non-Eng DSP II							\$863.81
	Non-Eng DSP III							\$1,121.44
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$33.08
	Non-Eng DSP I							\$288.74
	Non-Eng DSP II							\$300.00
	Non-Eng DSP III							\$310.48
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$49.14
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$143.37
	Non-Eng DSP I							\$326.54
	Non-Eng DSP II							\$375.35
	Non-Eng DSP III							\$420.77
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$174.50
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$254.85
	Non-Eng DSP I							\$364.95
	Non-Eng DSP II							\$451.90
	Non-Eng DSP III							\$532.25

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$250.36
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$365.65
	Non-Eng DSP I							\$403.01
	Non-Eng DSP II							\$527.76
	Non-Eng DSP III							\$643.05
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$29.78
	Non-Eng DSP I							\$294.41
	Non-Eng DSP II							\$297.74
	Non-Eng DSP III							\$307.18
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$64.79
	Non-Eng DSP I							\$299.61
	Non-Eng DSP II							\$321.67
	Non-Eng DSP III							\$342.19
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$182.24
	Non-Eng DSP I							\$339.87
	Non-Eng DSP II							\$401.91
	Non-Eng DSP III							\$459.64
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$205.98
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$300.83
	Non-Eng DSP I							\$380.74
	Non-Eng DSP II							\$483.38
	Non-Eng DSP III							\$578.23
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$286.78
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$418.84
	Non-Eng DSP I							\$421.28
	Non-Eng DSP II							\$564.18
	Non-Eng DSP III							\$696.24
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Stipend			Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity			
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$104.27	
	Non-Eng DSP I							\$313.14	
	Non-Eng DSP II							\$348.64	
	Non-Eng DSP III							\$381.67	
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$224.57	
	Non-Eng DSP I							\$354.38	
	Non-Eng DSP II							\$430.83	
	Non-Eng DSP III							\$501.97	
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$344.88	
	Non-Eng DSP I							\$395.62	
	Non-Eng DSP II							\$513.03	
	Non-Eng DSP III							\$622.28	
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$465.19	
	Non-Eng DSP I							\$436.86	
	Non-Eng DSP II							\$595.22	
	Non-Eng DSP III							\$742.59	
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$21.66	
	Non-Eng DSP I							\$284.82	
	Non-Eng DSP II							\$292.20	
	Non-Eng DSP III							\$299.06	
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$132.54	
	Non-Eng DSP I							\$322.83	
	Non-Eng DSP II							\$367.95	
	Non-Eng DSP III							\$409.94	
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40	
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29	
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95	
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$260.47	
	Non-Eng DSP I							\$366.69	
	Non-Eng DSP II							\$455.35	
	Non-Eng DSP III							\$537.87	

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$388.59
	Non-Eng DSP I							\$410.61
	Non-Eng DSP II							\$542.89
	Non-Eng DSP III							\$665.99
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$516.52
	Non-Eng DSP I							\$454.46
	Non-Eng DSP II							\$630.30
	Non-Eng DSP III							\$793.92
Adult Residential Facility for Persons with Special Health Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$646.05
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
	Non-Eng DSP I							\$605.17
	Non-Eng DSP II							\$927.10
	Non-Eng DSP III							\$1,222.75
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
	Non-Eng DSP I							\$621.96
	Non-Eng DSP II							\$950.46
	Non-Eng DSP III							\$1,250.49
Supported Living-Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.35	\$1.50	\$328.50
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.70	\$2.98	\$652.62
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.89	\$4.31	\$943.89
	Non-Eng DSP I							\$605.90
	Non-Eng DSP II							\$930.02
	Non-Eng DSP III							\$1,221.29
Family Home Agency, Level 1, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.63	\$1.78	\$14.24
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.25	\$3.53	\$28.24
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.72	\$5.14	\$41.12
	Non-Eng DSP I							\$114.24
	Non-Eng DSP II							\$128.24
	Non-Eng DSP III							\$141.12

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Family Home Agency, Level 2, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.64	\$1.79	\$21.48
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.28	\$3.56	\$42.72
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.75	\$5.17	\$62.04
	Non-Eng DSP I							\$121.48
	Non-Eng DSP II							\$142.72
	Non-Eng DSP III							\$162.04
Family Home Agency, Level 3, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.66	\$1.81	\$28.96
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.31	\$3.59	\$57.44
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.78	\$5.20	\$83.20
	Non-Eng DSP I							\$128.96
	Non-Eng DSP II							\$157.44
	Non-Eng DSP III							\$183.20
Family Home Agency, Level 4, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.67	\$1.82	\$36.40
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.34	\$3.62	\$72.40
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.81	\$5.23	\$104.60
	Non-Eng DSP I							\$136.40
	Non-Eng DSP II							\$172.40
	Non-Eng DSP III							\$204.60
Family Home Agency, Level 5, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.69	\$1.84	\$44.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.37	\$3.65	\$87.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.84	\$5.26	\$126.24
	Non-Eng DSP I							\$144.16
	Non-Eng DSP II							\$187.60
	Non-Eng DSP III							\$226.24
Family Home Agency, Level 6, Home Payment	Non-English						\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.69	\$1.84	\$44.16
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.37	\$3.65	\$87.60
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.84	\$5.26	\$126.24
	Non-Eng DSP I							\$144.16
	Non-Eng DSP II							\$187.60
	Non-Eng DSP III							\$226.24
Supplemental Residential Prog. Supp.	Non-English					Not Applicable		
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Community-Based Day Programs, Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$0.33
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$0.47
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.76
	Non-Eng DSP III							\$0.90

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**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Workers'			Productivity	Total Stipend	Stipend per Unit
		Amount	Benefits	Comp Overtime			
Community-Based Day Programs, Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.48	\$1.61	\$0.18
	DSP II	\$2.00	\$0.15	\$0.11	\$0.97	\$3.23	\$0.36
	DSP III	\$3.00	\$0.23	\$0.16	\$1.32	\$4.71	\$0.52
	Non-Eng DSP I						\$0.60
	Non-Eng DSP II						\$0.78
	Non-Eng DSP III						\$0.94
Community-Based Day Programs, Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.47	\$1.60	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.94	\$3.20	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$1.28	\$4.67	\$0.58
	Non-Eng DSP I						\$0.62
	Non-Eng DSP II						\$0.82
	Non-Eng DSP III						\$1.00
Community-Based Day Programs, Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.45	\$1.58	\$0.23
	DSP II	\$2.00	\$0.15	\$0.11	\$0.92	\$3.18	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$1.24	\$4.63	\$0.66
	Non-Eng DSP I						\$0.65
	Non-Eng DSP II						\$0.87
	Non-Eng DSP III						\$1.08
Community-Based Day Programs, Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.44	\$1.57	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.89	\$3.15	\$0.53
	DSP III	\$3.00	\$0.23	\$0.16	\$1.21	\$4.60	\$0.77
	Non-Eng DSP I						\$0.67
	Non-Eng DSP II						\$0.94
	Non-Eng DSP III						\$1.18
Community-Based Day Programs, Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.43	\$1.56	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.89	\$3.15	\$0.63
	DSP III	\$3.00	\$0.23	\$0.16	\$1.21	\$4.60	\$0.92
	Non-Eng DSP I						\$0.72
	Non-Eng DSP II						\$1.04
	Non-Eng DSP III						\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.43	\$1.56	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.87	\$3.13	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$1.17	\$4.56	\$1.14
	Non-Eng DSP I						\$0.80
	Non-Eng DSP II						\$1.19
	Non-Eng DSP III						\$1.55
Community-Based Day Programs, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I						\$0.92
	Non-Eng DSP II						\$1.43
	Non-Eng DSP III						\$1.91

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

*Westside Regional Center*

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Community-Based Day Programs, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65
Community-Based Day Programs, Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
	Non-Eng DSP I							\$0.79
	Non-Eng DSP II							\$1.18
	Non-Eng DSP III							\$1.53
Community-Based Day Programs, Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
	Non-Eng DSP I							\$0.92
	Non-Eng DSP II							\$1.43
	Non-Eng DSP III							\$1.91
Community-Based Day Programs, Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
	Non-Eng DSP I							\$1.17
	Non-Eng DSP II							\$1.94
	Non-Eng DSP III							\$2.65

*Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact*



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Behavior Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99
Medical Management, Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
Behavior Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
	Non-Eng DSP I							\$0.95
	Non-Eng DSP II							\$1.49
	Non-Eng DSP III							\$1.98
Behavior Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.02
	Non-Eng DSP III							\$2.74
Medical Management, Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
	Non-Eng DSP I							\$0.96
	Non-Eng DSP II							\$1.50
	Non-Eng DSP III							\$1.99

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Medical Management, Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
	Non-Eng DSP I							\$1.22
	Non-Eng DSP II							\$2.03
	Non-Eng DSP III							\$2.76
In-Home Day Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$3.00	\$1.00
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$1.46
	Non-Eng DSP I							\$0.89
	Non-Eng DSP II							\$1.39
	Non-Eng DSP III							\$1.85
In-Home Day Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$2.97	\$1.49
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$4.34	\$2.17
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.88
	Non-Eng DSP III							\$2.56
In-Home Day Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$1.52
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$3.05
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$4.45
	Non-Eng DSP I							\$2.31
	Non-Eng DSP II							\$3.84
	Non-Eng DSP III							\$5.24
Participant-Directed Community-Based Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Participant-Directed Community-Based Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
	Non-Eng DSP I							\$0.85
	Non-Eng DSP II							\$1.34
	Non-Eng DSP III							\$1.78
Participant-Directed Community-Based Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
	Non-Eng DSP I							\$1.09
	Non-Eng DSP II							\$1.81
	Non-Eng DSP III							\$2.47
Participant-Directed Community-Based Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
	Non-Eng DSP I							\$2.16
	Non-Eng DSP II							\$3.60
	Non-Eng DSP III							\$4.93
Supplemental Day Program Support	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation, Non- Ambulatory	Non-English				Not Applicable			
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Transportation Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment-Group, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.20
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.40
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.18	\$4.57	\$0.57
	Non-Eng DSP I							\$0.60
	Non-Eng DSP II							\$0.80
	Non-Eng DSP III							\$0.97
Supported Employment-Group, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.22
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.45
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$4.54	\$0.65
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.85
	Non-Eng DSP III							\$1.05
Supported Employment-Group, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$0.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$4.50	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.92
	Non-Eng DSP III							\$1.15
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.31
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.62
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$0.89
	Non-Eng DSP I							\$0.70
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.28
Supported Employment-Group, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$1.12
	Non-Eng DSP I							\$0.77
	Non-Eng DSP II							\$1.16
	Non-Eng DSP III							\$1.51
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.51
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$3.06	\$1.02
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$4.43	\$1.48
	Non-Eng DSP I							\$0.90
	Non-Eng DSP II							\$1.41
	Non-Eng DSP III							\$1.87
Supported Employment-Group, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.76
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$1.52
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$4.39	\$2.20
	Non-Eng DSP I							\$1.15
	Non-Eng DSP II							\$1.91
	Non-Eng DSP III							\$2.59

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Supported Employment- Individual, Job Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.25	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Supported Employment- Individual, Job Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.85
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.56	\$1.69	\$1.69
	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.16	\$3.42	\$3.42
	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.55	\$4.94	\$4.94
	Non-Eng DSP I							\$2.54
	Non-Eng DSP II							\$4.27
	Non-Eng DSP III							\$5.79
Work Activity Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.93	\$3.18	\$0.09
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$4.65	\$0.13
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.51
	Non-Eng DSP III							\$0.55
Work Activity Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.05
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.11
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.15
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.53
	Non-Eng DSP III							\$0.57
Work Activity Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.06
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.13
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.18
	Non-Eng DSP I							\$0.47
	Non-Eng DSP II							\$0.54
	Non-Eng DSP III							\$0.59
Work Activity Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.08
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.16
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.23
	Non-Eng DSP I							\$0.49
	Non-Eng DSP II							\$0.57
	Non-Eng DSP III							\$0.64
Work Activity Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.10
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$3.11	\$0.21
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$4.54	\$0.30
	Non-Eng DSP I							\$0.51
	Non-Eng DSP II							\$0.62
	Non-Eng DSP III							\$0.71

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Work Activity Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$3.08	\$0.31
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$4.51	\$0.45
	Non-Eng DSP I							\$0.55
	Non-Eng DSP II							\$0.71
	Non-Eng DSP III							\$0.85
Work Activity Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.17
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.34
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.50
	Non-Eng DSP I							\$0.57
	Non-Eng DSP II							\$0.74
	Non-Eng DSP III							\$0.90
Work Activity Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.19
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.38
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.56
	Non-Eng DSP I							\$0.59
	Non-Eng DSP II							\$0.78
	Non-Eng DSP III							\$0.96
Work Activity Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.22
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.44
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.64
	Non-Eng DSP I							\$0.62
	Non-Eng DSP II							\$0.84
	Non-Eng DSP III							\$1.04
Work Activity Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.26
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.51
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.75
	Non-Eng DSP I							\$0.66
	Non-Eng DSP II							\$0.91
	Non-Eng DSP III							\$1.15
Work Activity Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.61
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.89
	Non-Eng DSP I							\$0.71
	Non-Eng DSP II							\$1.01
	Non-Eng DSP III							\$1.29
Work Activity Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.77
	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$1.12
	Non-Eng DSP I							\$0.78
	Non-Eng DSP II							\$1.17
	Non-Eng DSP III							\$1.52

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.49	\$1.13	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.41	\$1.05	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Clinic, Professional, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Workers'					Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Specialized Therapeutic Services, Professional, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Professional, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Specialized Therapeutic Services, Assistant, Clinic, 1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$1.08
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Licensed Professional, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.49	\$1.13	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Adaptive Skills Trainer; Licensed Professional, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.51	\$1.15	\$0.38
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Adaptive Skills Trainer; Specialist, 1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.42	\$1.06	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$1.06
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.56
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.50	\$1.13	\$0.38
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Amount	Benefits	Workers'			Total Stipend	Stipend per Unit
				Comp	Overtime	Productivity		
Associate Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.33	\$0.96	\$0.96
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$0.50
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Associate Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.41	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.33	\$0.96	\$0.96
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$0.50
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Assistant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.41	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Technician - Paraprofessional, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.99	\$2.09	\$2.09
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.96	\$4.16	\$4.16
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$2.69	\$5.99	\$5.99
	Non-Eng DSP I							\$3.07
	Non-Eng DSP II							\$5.14
	Non-Eng DSP III							\$6.97

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Workers'			Productivity	Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp Overtime				
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.39	\$1.02	\$0.51
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.11	\$2.21	\$1.11
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.24	\$4.44	\$2.22
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.09	\$6.39	\$3.20
	Non-Eng DSP I							\$1.62
	Non-Eng DSP II							\$2.73
	Non-Eng DSP III							\$3.71
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.24	\$2.34	\$0.78
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.47	\$4.67	\$1.56
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.41	\$6.71	\$2.24
	Non-Eng DSP I							\$1.13
	Non-Eng DSP II							\$1.91
	Non-Eng DSP III							\$2.59
Behavior Management Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$1.06
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.49	\$1.12	\$0.56
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Behavior Management Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.50	\$1.13	\$0.38
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.45	\$1.09	\$1.09
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$0.57
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.55	\$1.19	\$0.40
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.36	\$1.00	\$1.00
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.21	\$2.32	\$2.32
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.39	\$4.60	\$4.60
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.15	\$6.46	\$6.46
	Non-Eng DSP I							\$3.32
	Non-Eng DSP II							\$5.60
	Non-Eng DSP III							\$7.46
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.36	\$2.47	\$1.24
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.69	\$4.90	\$2.45
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.57	\$6.88	\$3.44
	Non-Eng DSP I							\$1.76
	Non-Eng DSP II							\$2.97
	Non-Eng DSP III							\$3.96
Infant Development Program - Early Intervention Assistants, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.49	\$2.60	\$0.87
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.96	\$5.17	\$1.72
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.95	\$7.26	\$2.42
	Non-Eng DSP I							\$1.23
	Non-Eng DSP II							\$2.08
	Non-Eng DSP III							\$2.78
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Home- and Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Nurse, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Stipend Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.50	\$1.14	\$1.14
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.56	\$1.20	\$0.60
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Home- and Community-Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.41
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Specialist, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.78	\$1.89	\$1.89
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.55	\$3.76	\$3.76
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.96	\$5.27	\$5.27
	Non-Eng DSP I							\$2.76
	Non-Eng DSP II							\$4.63
	Non-Eng DSP III							\$6.14
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.85	\$1.96	\$0.98
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.71	\$3.92	\$1.96
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.19	\$5.50	\$2.75
	Non-Eng DSP I							\$1.43
	Non-Eng DSP II							\$2.41
	Non-Eng DSP III							\$3.20
Infant Development Program - Early Intervention Assistants, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.92	\$2.03	\$0.68
	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.82	\$4.03	\$1.34
	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.35	\$5.66	\$1.89
	Non-Eng DSP I							\$0.99
	Non-Eng DSP II							\$1.65
	Non-Eng DSP III							\$2.20
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I					Not Applicable		
	DSP II					Not Applicable		
	DSP III					Not Applicable		
	Non-Eng DSP I					Not Applicable		
	Non-Eng DSP II					Not Applicable		
	Non-Eng DSP III					Not Applicable		

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, PT/OT/SLP Assistant, Center/Facility	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Audiologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

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**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit	
		Amount	Benefits	Comp	Overtime	Productivity			
Infant Development Program, Audiologist, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Family Therapist, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		
Infant Development Program, Nurse, Center/Facility	Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
		DSP I					Not Applicable		
		DSP II					Not Applicable		
		DSP III					Not Applicable		
		Non-Eng DSP I					Not Applicable		
		Non-Eng DSP II					Not Applicable		
		Non-Eng DSP III					Not Applicable		

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Dietician, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Dietician, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Social Worker, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Appendix E: Wage Stipends for Enhanced Rates**

**Westside Regional Center**

Service	Type	Stipend		Workers'			Total Stipend	Stipend per Unit
		Amount	Benefits	Comp	Overtime	Productivity		
Infant Development Program, Psychologist, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			
Infant Development Program, Psychologist, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
	DSP I				Not Applicable			
	DSP II				Not Applicable			
	DSP III				Not Applicable			
	Non-Eng DSP I				Not Applicable			
	Non-Eng DSP II				Not Applicable			
	Non-Eng DSP III				Not Applicable			

Note: Levels (DSP) will not be instituted in FY2019-20 so the cost is not part of the estimated fiscal impact