Vendor Rate Study
Development of Rate Models
San Gabriel/ Pomona Regional Center

Rate Models

Prepared for Department of Developmental Services

Revisions to Rate Models released on February 25, 2019

Rate Model	Variation	Revision	Note(s)
Parenting Support Services	All variations	Removal of section for Supervisor	Section erroneously included for Regional Center models.
Community Based Day Program, Community	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Community Based Day Program, Community Only	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Behavior Management, Community	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Medical Management, Community	All variations	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
In-Home Day Program	All variations for 1:3 & 1:2 only	Correction to travel distance for Regional Center specific adjustments	Not all Regional Centers experienced a change
Transportation & Transportation, Non-Ambulatory	Regional Center variations	Correction to "Number of Staff Hours per Tip" calculation	Calculations include adjustment for allocation of staff time in addition to driver
Infant Development Program - Specialist	All variations	Correction to sub-totaling, prior to Program Operations and Administrative costs	Total previously did not include factor for Supervisor

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Personal Supports & Training Services

Personal Supports & Training Serv	ices	
	1:1	\$34.31
Personal Assistance	1:2	\$17.44
	1:3	\$11.81
	1:1	\$35.10
Personal Assistance; Non-English	1:2	\$17.85
	1:3	\$12.08
	1:1	\$31.56
Personal Assistance, Long-Term	1:2	\$15.92
, 2	1:3	\$10.70
	1.1	\$32.31
Personal Assistance, Long-Term; Non	1:2	\$16.30
English	1:3	\$10.95
	1:1	\$21.59
Parent Coordinated Personal	1:2	\$10.89
Assistance	1:3	\$7.32
	1:1	\$22.32
Parent Coordinated Personal	1:2	
Assistance; Non-English		\$11.26
	1:3	\$7.57
T 1 1 (T')	1:1	\$35.02
Independent Living	1:2	\$17.81
	1:3	\$12.06
	1:1	\$35.81
Independent Living; Non-English	1:2	\$18.22
	1:3	\$12.33
	1:1	\$36.62
Independent Living; DSP I	1:2	\$18.63
	1:3	\$12.61
	1:1	\$38.21
Independent Living; DSP II	1:2	\$19.44
	1:3	\$13.16
	1:1	\$39.63
Independent Living; DSP III	1:2	\$20.17
	1:3	\$13.66
	1:1	\$37.43
Independent Living; Non-English	1:2	\$19.05
DSP I	1:3	\$12.89
	1.3	\$14.09

Independent Living; Non-English	1:1	\$39.04
DSP II	1:2	\$19.87
DSF II	1:3	\$13.45
II I II'' N. F. "I	1:1	\$40.44
Independent Living; Non-English DSP III	1:2	\$20.59
DSF III	1:3	\$13.94
	1:1	\$32.24
Independent Living, Long-Term	1:2	\$16.26
	1:3	\$10.93
II I AI'' I T N	1:1	\$32.99
Independent Living, Long-Term; Non	1:2	\$16.64
English	1:3	\$11.18
II I II T DOD	1:1	\$33.75
Independent Living, Long-Term; DSF	1:2	\$17.02
I	1:3	\$11.44
I I I III T DOD	1:1	\$35.25
Independent Living, Long-Term; DSF	1:2	\$17.78
II	1:3	\$11.95
Independent Living, Long-Term; DSI	1:1	\$36.59
	1:2	\$18.46
III	1:3	\$12.41
	1:1	\$34.52
Independent Living, Long-Term; Non	1:2	\$17.41
English DSP I	1:3	\$11.70
The factor of the state of the	1:1	\$36.04
Independent Living, Long-Term; Non	1:2	\$18.18
English DSP II	1:3	\$12.22
	1:1	\$37.36
Independent Living, Long-Term; Non	1:2	\$18.84
English DSP III	1:3	\$12.66
	1:1	\$26.98
Independent Living Specialist	1:2	\$13.72
	1:3	\$9.29
I 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1:1	\$27.75
Independent Living Specialist; Non-	1:2	\$14.12
English	1:3	\$9.56

	1:1	\$28.54
Independent Living Specialist; DSP I	1:2	\$14.52
	1:3	\$9.83
	1:1	\$30.09
Independent Living Specialist; DSP II	1:2	\$15.30
	1:3	\$10.36
I. 4 4 4 I i DCD	1:1	\$31.48
Independent Living Specialist; DSP III	1:2	\$16.01
111	1:3	\$10.84
Indomendant Living Specialists Non	1:1	\$29.33
Independent Living Specialist; Non-	1:2	\$14.92
English DSP I	1:3	\$10.10
I. 4 4 4 I i N	1:1	\$30.90
Independent Living Specialist; Non-	1:2	\$15.72
English DSP II	1:3	\$10.64
Indomendant Living Specialists Non	1:1	\$32.27
Independent Living Specialist; Non-	1:2	\$16.41
English DSP III	1:3	\$11.11
Indopondent Living Specialist Long	1:1	\$24.69
Independent Living Specialist, Long- Term	1:2	\$12.46
Term	1:3	\$8.38
Independent Living Specialist, Long-	1:1	\$25.42
Term; Non-English	1:2	\$12.83
Termi, Non-English	1:3	\$8.63
Independent Living Specialist, Long-	1:1	\$26.16
Term; DSP I	1:2	\$13.20
Termi, DST T	1:3	\$8.88
Independent Living Specialist, Long-	1:1	\$27.62
Term; DSP II	1:2	\$13.94
Tellii, DSI II	1:3	\$9.37
Independent Living Specialist, Long-	1:1	\$28.93
Term; DSP III	1:2	\$14.60
Tem, Dor m	1:3	\$9.82
Independent Living Specialist Long	1:1	\$26.91
Independent Living Specialist, Long-	1:2	\$13.58
Term; Non-English DSP I	1:3	\$9.13

Independent Living Specialist, Long-	1:1	\$28.39
Term; Non-English DSP II	1:2	\$14.33
	1:3	\$9.63
Independent Living Specialist, Long-	1:1	\$29.68
Term; Non-English DSP III	1:2	\$14.98
Term; Non-English DSP III	1:3	\$10.07
	1:1	\$22.17
Parent Coordinator Supported Living	1:2	\$11.19
-	1:3	\$7.52
P. (C. 1) (C. (11))	1:1	\$22.90
Parent Coordinator Supported Living;	1:2	\$11.56
Non-English	1:3	\$7.77
B (C 1) (C 1)	1:1	\$23.64
Parent Coordinator Supported Living;	1:2	\$11.93
DSP I	1:3	\$8.02
	1:1	\$25.10
Parent Coordinator Supported Living;	1:2	\$12.67
DSP II	1:3	\$8.51
	1:1	\$26.41
Parent Coordinator Supported Living;	1:2	\$13.33
DSP III	1:3	\$8.96
	1:1	\$24.39
Parent Coordinator Supported Living;	1:2	\$12.31
Non-English DSP I	1:3	\$8.27
	1:1	\$25.87
Parent Coordinator Supported Living;	1:2	\$13.06
Non-English DSP II	1:3	\$8.77
	1:1	\$27.16
Parent Coordinator Supported Living;	1:2	\$13.71
Non-English DSP III	1:3	\$9.21
	1:1	\$35.02
Supported Living	1:2	\$17.81
11 8	1:3	\$12.06
	1:1	\$35.81
Supported Living; Non-English	1:2	\$18.22
Supported Living, Ivon-English	1:3	\$12.33
	1.5	Ψ12.33

	1:1	\$36.62
Supported Living; DSP I	1:2	\$18.63
	1:3	\$12.61
	1:1	\$38.21
Supported Living; DSP II	1:2	\$19.44
	1:3	\$13.16
	1:1	\$39.63
Supported Living; DSP III	1:2	\$20.17
11 8	1:3	\$13.66
	1:1	\$37.43
Supported Living; Non-English DSP	1:2	\$19.05
I	1:3	\$12.89
	1:1	\$39.04
Supported Living; Non-English DSP	1:2	\$19.87
II	1:3	\$13.45
Supported Living; Non-English DSP	1:1	\$40.44
III	1:2	\$20.59
	1:3	\$13.94
	1:1	\$32.24
Supported Living, Long-Term	1:2	\$16.26
	1:3	\$10.93
Supported Living, Long-Term; Non-	1:1	\$32.99
English	1:2	\$16.64
- Lingilion	1:3	\$11.18
	1:1	\$33.75
Supported Living, Long-Term; DSP I	1:2	\$17.02
	1:3	\$11.44
Supported Living Long Torm: DSD	1:1	\$35.25
Supported Living, Long-Term; DSP II	1:2	\$17.78
11	1:3	\$11.95
C (11'' I T DCD	1:1	\$36.59
Supported Living, Long-Term; DSP	1:2	\$18.46
III	1:3	\$12.41
G	1:1	\$34.52
Supported Living, Long-Term; Non-	1:2	\$17.41
English DSP I	1:3	\$11.70
	1:1	\$36.04
Supported Living, Long-Term; Non-	1:2	\$18.18
English DSP II	1:3	\$12.22
	1.5	Ψ12.22

Supported Living, Long-Term; Non-	1:1	\$37.36
English DSP III	1:2	\$18.84
Liigiisii D31 III	1:3	\$12.66
	1:1	\$52.01
Parenting Support Services	1:2	\$26.43
5 11	1:3	\$17.90
	1:1	\$52.80
Parenting Support Services; Non-	1:2	\$26.84
English	1:3	\$18.17
.	1:1	\$32.55
Respite, Agency	1:2	\$16.54
	1:3	\$11.20
	1:1	\$33.34
Respite, Agency; Non-English	1:2	\$16.95
	1:3	\$11.47
	1:1	\$29.90
Respite, Agency, Long-Term	1:2	\$15.08
1 / 8 // 8	1:3	\$10.14
	1:1	\$30.65
Respite, Agency, Long-Term; Non-	1:2	\$15.46
English		
	1:3	\$10.39
Politica (Planta)	1:1	\$21.59
Participant-Directed Respite	1:2	\$10.89
	1:3	\$7.32
Participant-Directed Respite; Non-	1:1	\$22.32
English	1:2	\$11.26
Eligiisii	1:3	\$7.57
	1:1	\$49.11
Tutor Services	1:2	\$24.96
	1:3	\$16.89
	1:1	\$49.90
Tutor Services; Non-English	1:2	\$25.37
Tutor Services, Non-English		
	1:3	\$17.16
II. 1 '	1:1	\$28.23
Housekeeping	1:2	\$14.12
	1:3	\$9.41
Supplemental Prog. Supp Other Svo	es	\$26.61

Residential Services

Residential Services		
	Lvl 2	\$5,637.51
Community Care Facility - Staff Operated; 3 or 4 Beds	Lvl 3	\$6,067.95
	Lvl 4	\$7,250.90
Operated, 3 of 4 Beds	Lvl 5	\$9,529.63
	Lvl 6	\$10,668.12
	Lvl 2	\$5,918.56
Community Care Facility - Staff	Lvl 3	\$6,349.00
Operated; 3 or 4 Beds; Non-English	Lvl 4	\$7,531.95
Operated, 3 of 4 Beds, Non-Eligibil	Lvl 5	\$9,810.68
	Lvl 6	\$10,949.17
	Lvl 2	\$5,805.05
Community Care Facility - Staff	Lvl 3	\$6,151.72
Operated; 3 or 4 Beds; DSP I	Lvl 4	\$7,374.56
Operated, 3 of 4 Beds, DSF 1	Lvl 5	\$9,768.97
	Lvl 6	\$10,947.35
	Lvl 2	\$5,780.17
Community Care Facility - Staff	Lvl 3	\$6,234.39
Operated; 3 or 4 Beds; DSP II	Lvl 4	\$7,496.60
Operated, 3 of 4 Beds, DSF II	Lvl 5	\$10,005.17
	Lvl 6	\$11,222.92
	Lvl 2	\$5,843.06
Community Care Facility - Staff	Lvl 3	\$6,307.76
Operated; 3 or 4 Beds; DSP III	Lvl 4	\$7,604.90
Operated, 3 of 4 Beds, BSF III	Lvl 5	\$10,214.79
	Lvl 6	\$11,467.47
	Lvl 2	\$5,744.98
Community Care Facility - Staff	Lvl 3	\$6,193.33
Operated; 3 or 4 Beds; Non-English	Lvl 4	\$7,435.98
DSP I	Lvl 5	\$9,887.85
	Lvl 6	\$11,086.05
	Lvl 2	\$5,817.25
Community Care Facility - Staff	Lvl 3	\$6,277.64
Operated; 3 or 4 Beds; Non-English	Lvl 4	\$7,560.45
DSP II	Lvl 5	\$10,128.75
	Lvl 6	\$11,367.10

Community Care Facility - Staff	Lvl 2	\$5,879.66
	Lvl 3	\$6,350.46
Operated; 3 or 4 Beds; Non-English	Lvl 4	\$7,667.94
DSP III	Lvl 5	\$10,336.80
	Lvl 6	\$11,609.82
	Lvl 2	\$4,484.20
Community Com Facility Staff	Lvl 3	\$5,654.55
Community Care Facility - Staff Operated; 5 or 6 Beds	Lvl 4	\$6,939.91
Operated, 3 of 6 Beds	Lvl 5	\$9,020.28
	Lvl 6	\$10,261.24
	Lvl 2	\$4,765.25
Community Com Facility Staff	Lvl 3	\$5,935.60
Community Care Facility - Staff	Lvl 4	\$7,220.96
Operated; 5 or 6 Beds; Non-English	Lvl 5	\$9,301.33
	Lvl 6	\$10,542.29
	Lvl 2	\$4,536.42
Community Com Facility Staff	Lvl 3	\$5,744.48
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP I	Lvl 4	\$7,073.36
Operated, 3 of 6 Beds, DSF 1	Lvl 5	\$9,252.36
	Lvl 6	\$10,536.84
	Lvl 2	\$4,587.95
Community Care Facility - Staff Operated; 5 or 6 Beds; DSP II	Lvl 3	\$5,833.24
	Lvl 4	\$7,205.06
Operated, 3 of 6 Beds, DSI II	Lvl 5	\$9,481.41
	Lvl 6	\$10,808.83
	Lvl 2	\$4,633.69
Community Care Facility - Staff	Lvl 3	\$5,912.00
	Lvl 4	\$7,321.94
Operated; 5 or 6 Beds; DSP III	Lvl 5	\$9,684.67
	Lvl 6	\$11,050.21
Community Care Facility - Staff Operated; 5 or 6 Beds; Non-English DSP I	Lvl 2	\$4,562.36
	Lvl 3	\$5,789.15
	Lvl 4	\$7,139.65
	Lvl 5	\$9,367.65
	Lvl 6	\$10,673.74
	_	

Community Care Facility - Staff	Lvl 2	\$4,614.92
	Lvl 3	\$5,879.67
Operated; 5 or 6 Beds; Non-English	Lvl 4	\$7,273.97
DSP II	Lvl 5	\$9,601.25
	Lvl 6	\$10,951.14
	Lvl 2	\$4,660.31
Community Care Facility - Staff	Lvl 3	\$5,957.85
Operated; 5 or 6 Beds; Non-English	Lvl 4	\$7,389.97
DSP III	Lvl 5	\$9,802.99
	Lvl 6	\$11,190.71
	Lvl 2	\$5,069.85
	Lvl 3	\$5,500.29
Community Care Facility - Owner	Lvl 4	\$6,683.19
Operated; 3 or 4 Beds	Lvl 5	\$7,866.18
	Lvl 6	\$9,004.68
	Lvl 2	\$5,350.90
	Lvl 3	\$5,781.34
Community Care Facility - Owner	Lvl 4	\$6,964.24
Operated; 3 or 4 Beds; Non-English	Lvl 5	\$8,147.23
	Lvl 6	\$9,285.73
	Lvl 2 Lvl 3	\$5,236.29 \$5,583.51
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP I		\$5,583.51
	Lvl 4	\$6,806.04
	Lvl 5	\$8,103.95
	Lvl 6	\$9,282.08
	Lvl 2	\$5,212.04
Community Care Facility - Owner	Lvl 3	\$5,666.18
Operated; 3 or 4 Beds; DSP II	Lvl 4	\$6,928.08
	Lvl 5	\$8,340.16
	Lvl 6	\$9,557.66
Community Care Facility - Owner Operated; 3 or 4 Beds; DSP III	Lvl 2	\$5,274.93
	Lvl 3	\$5,739.55
	Lvl 4	\$7,036.38
	Lvl 5	\$8,549.77
	Lvl 6	\$9,802.21

Community Care Facility - Owner	Lvl 2	\$5,176.85
	Lvl 3	\$5,625.12
Operated; 3 or 4 Beds; Non-English	Lvl 4	\$6,867.46
DSP I	Lvl 5	\$8,222.84
	Lvl 6	\$9,420.78
	Lvl 2	\$5,249.12
Community Care Facility - Owner	Lvl 3	\$5,709.44
Operated; 3 or 4 Beds; Non-English	Lvl 4	\$6,991.93
DSP II	Lvl 5	\$8,463.74
	Lvl 6	\$9,701.83
	Lvl 2	\$5,311.53
Community Care Facility - Owner	Lvl 3	\$5,782.25
Operated; 3 or 4 Beds; Non-English	Lvl 4	\$7,099.42
DSP III	Lvl 5	\$8,671.79
251 III	Lvl 6	\$9,944.56
	Lvl 2	\$4,070.10
	Lvl 3	\$5,240.53
Community Care Facility - Owner	Lvl 4	\$6,525.90
Operated; 5 or 6 Beds	Lvl 5	\$7,811.30
	Lvl 6	\$9,052.26
	Lvl 2	\$4,351.15
Community Care Facility - Owner Operated; 5 or 6 Beds; Non-English	Lvl 3	\$5,521.58
	Lvl 4	\$6,806.95
	Lvl 5	\$8,092.35
	Lvl 6	\$9,333.31
	Lvl 2	\$4,121.98
Community Care Facility - Owner	Lvl 3	\$5,329.87
Operated; 5 or 6 Beds; DSP I	Lvl 4	\$6,658.48
	Lvl 5	\$8,041.87
	Lvl 6	\$9,326.06
Community Care Facility - Owner Operated; 5 or 6 Beds; DSP II	Lvl 2	\$4,173.51
	Lvl 3	\$5,418.63
	Lvl 4	\$6,790.18
	Lvl 5	\$8,270.92
	Lvl 6	\$9,598.05

	Lvl 2	\$4,219.25
Community Care Facility - Owner Operated; 5 or 6 Beds; DSP III	Lvl 3	\$5,497.40
	Lvl 4	\$6,907.05
Operated, 5 of 6 Beds, DS1 III	Lvl 5	\$8,474.18
	Lvl 6	\$9,839.43
	Lvl 2	\$4,147.92
Community Care Facility - Owner	Lvl 3	\$5,374.55
Operated; 5 or 6 Beds; Non-English	Lvl 4	\$6,724.76
DSP I	Lvl 5	\$8,157.15
	Lvl 6	\$9,462.96
	Lvl 2	\$4,200.48
Community Care Facility - Owner	Lvl 3	\$5,465.07
Operated; 5 or 6 Beds; Non-English	Lvl 4	\$6,859.08
DSP II	Lvl 5	\$8,390.75
	Lvl 6	\$9,740.36
	Lvl 2	\$4,245.87
Community Care Facility - Owner	Lvl 3	\$5,543.24
Operated; 5 or 6 Beds; Non-English	Lvl 4	\$6,975.09
DSP III	Lvl 5	\$8,592.49
	Lvl 6	\$9,979.93
ARFPSHN		\$2,514.85
ARFPSHN; Non-English		\$2,795.90
ARFPSHN; DSP I		\$2,860.87
ARFPSHN; DSP II		\$3,202.51
ARFPSHN; DSP III		\$3,498.16
ARFPSHN; Non-English DSP I		\$3,027.31
ARFPSHN; Non-English DSP II		\$3,375.52
ARFPSHN; Non-English DSP III		\$3,668.98
EBSH - Facility Cost		\$7,886.38
EBSH - Resident Cost	\$1,298.37	
EBSH - Resident; Non-English	\$1,575.77	
EBSH - Resident; DSP I	\$1,633.44	
EBSH - Resident; DSP II	\$1,959.75	
EBSH - Resident; DSP III		\$2,248.83
EBSH - Resident; Non-English DSP I		\$1,799.88
EBSH - Resident; Non-English DSP	\$2,130.57	
EBSH - Resident; Non-English DSP	III	\$2,413.08

COLL E THE COLL		¢7.007.20
CCH - Facility Cost		\$7,886.38
CCH - Resident Cost		\$1,306.07
CCH - Resident; Non-English		\$1,583.47
CCH - Resident; DSP I		\$1,641.14
CCH - Resident; DSP II		\$1,967.45
CCH - Resident; DSP III		\$2,256.53
CCH - Resident; Non-English DSP I		\$1,807.58
CCH - Resident; Non-English DSP II		\$2,138.27
CCH - Resident; Non-English DSP II	I	\$2,420.78
Supported Living, Community		\$1,009.31
Supp Liv, Community; Non-English		\$1,290.36
Supp Liv, Community; DSP I		\$1,344.38
Supp Liv, Community; DSP II		\$1,675.07
Supp Liv, Community; DSP III		\$1,970.72
Supp Liv, Community; Non-English I	OSP I	\$1,510.82
Supp Liv, Community; Non-English DSP II		\$1,850.27
Supp Liv, Community; Non-English I		\$2,141.54
	Lvl 1	\$3,212.56
	Lvl 2	\$3,936.59
F 11 II A	Lvl 3	\$4,621.62
Family Home Agency	Lvl 4	\$5,349.63
	Lvl 5	\$6,600.35
	Lvl 6	\$8,140.68
	Lvl 1	\$3,312.56
	Lvl 2	\$4,036.59
	Lvl 3	\$4,721.62
Family Home Agency; Non-English	Lvl 4	\$5,449.63
	Lvl 5	\$6,700.35
	Lvl 6	\$8,240.68
	Lvl 1	
Family Home Agency; DSP I		\$3,226.24 \$3,057.23
	Lvl 2 Lvl 3	\$3,957.23 \$4,640.30
		\$4,649.30 \$5,284.42
	Lvl 4	\$5,384.43
	Lvl 5	\$6,642.35
	Lvl 6	\$8,182.68

Escalla Harra Assaulta DCD H	Lvl 1	\$3,239.76
	Lvl 2	\$3,977.63
	Lvl 3	\$4,676.66
Family Home Agency; DSP II	Lvl 4	\$5,418.83
	Lvl 5	\$6,683.87
	Lvl 6	\$8,224.20
	Lvl 1	\$3,252.16
	Lvl 2	\$3,996.23
Family Home Agency; DSP III	Lvl 3	\$4,701.46
Talling Home Agency, DSI III	Lvl 4	\$5,449.83
	Lvl 5	\$6,721.07
	Lvl 6	\$8,261.40
	Lvl 1	\$3,326.24
	Lvl 2	\$4,057.23
Family Home Agency; Non-English	Lvl 3	\$4,749.30
DSP I	Lvl 4	\$5,484.43
	Lvl 5	\$6,742.35
	Lvl 6	\$8,282.68
	Lvl 1	\$3,339.76
	Lvl 2	\$4,077.63
Family Home Agency; Non-English	Lvl 3	\$4,776.66
DSP II	Lvl 4	\$5,518.83
	Lvl 5	\$6,783.87
	Lvl 6	\$8,324.20
	Lvl 1	\$3,352.16
Family Home Agency; Non-English DSP III	Lvl 2	\$4,096.23
	Lvl 3	\$4,801.46
	Lvl 4	\$5,549.83
	Lvl 5	\$6,821.07
	Lvl 6	\$8,361.40
Supplemental Residential Prog. Supp.		\$26.51

Day & Employment Services

1:10	Day & Employment Services		
1:8 \$5.92		1:10	\$4.94
1:8 \$5.92		1:9	\$5.39
Community-Based Day Programs, Center/Facility			\$5.92
Community-Based Day Programs, Center/Facility			\$6.64
1:5			
1:4	Center/Facility		\$7.50
1:3		1.3	
1:2 \$20.90			
1:10			
1:9		1:2	
1:9		1:10	\$5.37
1:8		1:9	\$5.81
Community-Based Day Programs, Center/Facility; Non-English			
Center/Facility; Non-English 1:6 \$7.99 1:5 \$9.30 1:4 \$11.29 1:3 \$14.67 1:2 \$21.30 1:10 \$5.10 1:9 \$5.57 1:8 \$6.12 1:7 \$6.87 1:6 \$7.84 1:5 \$9.20 1:4 \$11.27 1:3 \$14.78 1:2 \$21.67 1:10 \$5.75 1:10 \$5.75 1:2 \$21.67 1:3 \$14.78 1:4 \$11.27 1:5 \$9.20 1:6 \$7.84 1:7 \$6.87 1:8 \$6.32 1:7 \$7.09 1:8 \$6.32 1:7 \$7.09 1:6 \$8.11 1:5 \$9.52	C ' D ID D	1:7	
1:5		1:6	\$7.99
1:4 \$11.29 1:3 \$14.67 1:2 \$21.30 1:10 \$5.10 1:9 \$5.57 1:8 \$6.12 1:6 \$7.84 1:5 \$9.20 1:4 \$11.27 1:3 \$14.78 1:2 \$21.67 1:10 \$5.27 1:9 \$5.75 1:8 \$6.32 Community-Based Day Programs, Center/Facility; DSP II 1:7 \$7.09 1:6 \$8.11 1:5 \$9.52	Center/Facility; Non-English	1:5	\$9.30
1:3			\$11.29
1:2 \$21.30 1:10 \$5.10 1:9 \$5.57 1:8 \$6.12 1:7 \$6.87 1:6 \$7.84 1:5 \$9.20 1:4 \$11.27 1:3 \$14.78 1:2 \$21.67 1:10 \$5.27 1:9 \$5.75 1:8 \$6.32 Community-Based Day Programs, Center/Facility; DSP II 1:7 \$7.09 1:6 \$8.11 1:5 \$9.52			
1:10			
1:9			
1:8			
1:7		1:9	\$5.57
Center/Facility; DSP I 1:6 \$7.84 1:5 \$9.20 1:4 \$11.27 1:3 \$14.78 1:2 \$21.67 1:10 \$5.27 1:9 \$5.75 1:8 \$6.32 Community-Based Day Programs, Center/Facility; DSP II 1:6 \$8.11 1:5 \$9.52			\$6.12
Center/Facility; DSP I 1:6 \$7.84 1:5 \$9.20 1:4 \$11.27 1:3 \$14.78 1:2 \$21.67 1:10 \$5.27 1:9 \$5.75 1:8 \$6.32 Community-Based Day Programs, Center/Facility; DSP II 1:6 \$8.11 1:5 \$9.52	Community-Rased Day Programs	1:7	\$6.87
1:5			\$7.84
1:4 \$11.27 1:3 \$14.78 1:2 \$21.67 1:10 \$5.27 1:9 \$5.75 1:8 \$6.32 1:7 \$7.09 1:6 \$8.11 1:5 \$9.52	Center/Facility, DSF 1	1:5	
1:3		1:4	
1:2			\$14.78
1:10			
1:9			
1:8			
Community-Based Day Programs, 1:7 \$7.09 Center/Facility; DSP II 1:6 \$8.11 1:5 \$9.52			
Community-Based Day Programs, Center/Facility; DSP II 1:6 \$8.11 1:5 \$9.52			
Center/Facility; DSP II 1:6 \$8.11 1:5 \$9.52			
1:3 \$9.52			
4.4		1:5	\$9.52
1:4 \$11.66		1:4	\$11.66
1:3 \$15.29		1:3	\$15.29
1:2 \$22.44			\$22.44

	1:10	\$5.41
	1:9	\$5.91
		\$6.50
	1:8	
Community-Based Day Programs,	1:7	\$7.30
	1:6	\$8.35
Center/Facility; DSP III	1:5	\$9.81
	1:4	\$12.02
	1:3	\$15.77
	1:2	\$23.15
	1:10	
		\$5.53
	1:9	\$5.99
	1:8	\$6.54
	1:7	\$7.29
Community-Based Day Programs,		
Center/Facility; Non-English DSP I	1:6	\$8.25
,, 8	1:5	\$9.61
	1:4	\$11.68
	1:3	\$15.19
	1:2	\$22.07
	1:10	\$5.70
	1:9	\$6.17
	1:8	\$6.74
Community-Based Day Programs,	1:7	\$7.51
	1:6	\$8.52
Center/Facility; Non-English DSP II	1:5	\$9.93
	1:4	\$12.07
	1:3	\$15.70
	1:2	\$22.84
	1:10	\$5.84
Community-Based Day Programs, Center/Facility; Non-English DSP III		\$6.33
	1:9	
	1:8	\$6.92
	1:7	\$7.72
	1:6	\$8.76
	1:5	\$10.22
	1:4	\$12.43
	1:3	\$16.18
	1:2	\$23.55
C		
Community-Based Day Programs,	1:3	\$16.40
Community	1:2	\$24.10

Community-Based Day Programs,	1:3	\$16.81
Community; Non-English	1:2	\$24.50
Community-Based Day Programs,	1:3	\$16.92
Community; DSP I	1:2	\$24.87
Community-Based Day Programs,	1:3	\$17.43
Community; DSP II	1:2	\$25.64
Community-Based Day Programs,	1:3	\$17.91
Community; DSP III	1:2	\$26.35
Community-Based Day Programs,	1:3	\$17.33
Community; Non-English DSP I	1:2	\$25.27
Community-Based Day Programs,	1:3	\$17.84
Community; Non-English DSP II	1:2	\$26.04
Community-Based Day Programs,	1:3	\$18.32
Community; Non-English DSP III	1:2	\$26.75
Community-Based Day, Community	1:3	\$15.67
Only	1:2	\$23.38
Community-Based Day, Community	1:3	\$16.08
Only; Non-English	1:2	\$23.78
Community-Based Day, Community	1:3	\$16.19
Only DSP I	1:2	\$24.15
Community-Based Day, Community	1:3	\$16.70
Only DSP II	1:2	\$24.92
Community-Based Day, Community	1:3	\$17.18
Only DSP III	1:2	\$25.63
Community-Based Day, Community	1:3	\$16.60
Only; Non-English DSP I	1:2	\$24.55
Community-Based Day, Community	1:3	\$17.11
Only; Non-English DSP II	1:2	\$25.32
Community-Based Day, Community	1:3	\$17.59
Only; Non-English DSP III	1:2	\$26.03
Behavior Management,	1:3	\$17.90
Center/Facility	1:2	\$25.99
Behavior Management,	1:3	\$18.31
Center/Facility; Non-English	1:2	\$26.39
Behavior Management,	1:3	\$18.68
Center/Facility; DSP I	1:2	\$26.76
Behavior Management,	1:3	\$19.46
Center/Facility; DSP II	1:2	\$27.54
Behavior Management,	1:3	\$20.17
Center/Facility; DSP III	1:2	\$28.25

Behavior Management,	1:3	\$19.09
Center/Facility; Non-English DSP I	1:2	\$27.16
Behavior Management,	1:3	\$19.87
Center/Facility; Non-English DSP II	1:2	\$27.94
Behavior Management,	1:3	\$20.58
Center/Facility; Non-English DSP III	1:2	\$28.65
Medical Management, Center/Facility	1:3	\$21.32
-	1:2	\$30.99
Medical Management,	1:3	\$21.73
Center/Facility; Non-English	1:2	\$31.39
Medical Management,	1:3	\$22.10
Center/Facility; DSP I	1:2	\$31.76
Medical Management,	1:3	\$22.88
Center/Facility; DSP II	1:2	\$32.54
Medical Management,	1:3	\$23.59
Center/Facility; DSP III	1:2	\$33.25
Medical Management,	1:3	\$22.51
Center/Facility; Non-English DSP I	1:2	\$32.16
Medical Management,	1:3	\$23.29
Center/Facility; Non-English DSP II	1:2	\$32.94
Medical Management,	1:3	\$24.00
Center/Facility; Non-English DSP III	1:2	\$33.65
Behavior Mgmt, Community		\$29.19
Behavior Mgmt, Community; Non-En	aliah	\$29.59
Denavior Mighit, Community; Non-En	gusu	\$29.39
Behavior Mgmt, Community; DSP I		\$29.96
Behavior Mgmt, Community; DSP II		\$30.74
Behavior Mgmt, Community; DSP III		\$31.45
		Ψ31.13
Behavior Mgmt, Community; Non-En	glish DSP I	\$30.36
Behavior Mgmt, Community; Non-En	olish DSP	\$31.14
II	5.1011 1201	ψυ1.1-τ
Behavior Mgmt, Community; Non-En	glish DSP	\$31.85
Ш	-	
Medical Mgmt, Community		\$34.60

Medical Mgmt, Community; Non-English		\$35.00
Medical Mgmt, Community; DSP I		\$35.38
Medical Mgmt, Community; DSP II		\$36.15
Medical Mgmt, Community; DSP III		\$36.86
Medical Mgmt, Community; Non-Eng	glish DSP I	\$35.78
Medical Mgmt, Community; Non-Eng	glish DSP II	\$36.55
Medical Mgmt, Community; Non-Eng III	glish DSP	\$37.26
	1:3	\$13.60
In-Home Day Program	1:2	\$20.40
, 8	1:1	\$35.51
	1:3	\$13.99
In-Home Day Program; Non-English	1:2	\$20.79
, , , ,	1:1	\$36.30
	1:3	\$14.10
In-Home Day Program; DSP I	1:2	\$21.14
, c	1:1	\$37.03
	1:3	\$14.60
In-Home Day Program; DSP II	1:2	\$21.89
	1:1	\$38.56
	1:3	\$15.06
In-Home Day Program; DSP III	1:2	\$22.58
	1:1	\$39.96
	1:3	\$14.49
In-Home Day Program; Non-English	1:2	\$21.53
DSP I	1:1	\$37.82
In-Home Day Program; Non-English DSP II	1:3	\$14.99
	1:2	\$22.28
	1:1	\$39.35
	1:3	\$15.45
In-Home Day Program; Non-English	1:2	\$22.97
DSP III	1:1	\$40.75

Participant Directed Community	1:3	\$7.59
Participant-Directed Community-	1:2	\$11.39
Based Training	1:1	\$22.77
Participant-Directed Community-	1:3	\$7.97
Based Training; Non-English	1:2	\$11.77
Based Hailing, Non-English	1:1	\$23.52
Postiniant Discoted Community	1:3	\$8.32
Participant-Directed Community- Based Training; DSP I	1:2	\$12.12
Based Hailing, DSF I	1:1	\$24.22
Participant-Directed Community-	1:3	\$9.04
Based Training; DSP II	1:2	\$12.84
Based Hailing, DSF II	1:1	\$25.67
Participant-Directed Community-	1:3	\$9.71
Based Training; DSP III	1:2	\$13.51
Based Hailing, DSF III	1:1	\$27.01
Participant-Directed Community-	1:3	\$8.70
Based Training; Non-English DSP I	1:2	\$12.50
Based Training; Non-English DSP 1	1:1	\$24.97
Participant-Directed Community-	1:3	\$9.42
	1:2	\$13.22
Based Training; Non-English DSP II	1:1	\$26.42
Participant-Directed Community-	1:3	\$10.09
Based Training; Non-English DSP III	1:2	\$13.89
Based Training; Non-English DSP III	1:1	\$27.76
Supplemental Day Program Support		\$26.86
Transportation		\$10.41
Transportation, Non-Ambulatory		\$13.83
Transportation Assistant		\$26.86
Transportation Assistant; Non-English	1	\$27.19
Transportation Coordination		\$3.63
Transportation Coordination, Enhance	ed	\$4.65
Supported Employment-Group	1:8	\$5.58
	1:7	\$6.35
	1:6	\$7.36
	1:5	\$8.78
	1:4	\$10.91
	1:3	\$14.52
	1:2	\$21.67

	1:8	\$5.98
	1:7	\$6.75
Summanted Emmlayment Charter No.	1:6	\$7.76
Supported Employment-Group; Non- English	1:5	\$9.17
	1:4	\$11.30
	1:3	\$14.91
	1:2	\$22.06
	1:8	\$5.77
	1:7	\$6.57
Supported Employment Group, DSD	1:6	\$7.61
Supported Employment-Group; DSP I	1:5	\$9.08
1	1:4	\$11.29
	1:3	\$15.02
	1:2	\$22.41
	1:8	\$5.97
	1:7	\$6.79
Summanted Emmlayment Chaum, DSD	1:6	\$7.87
Supported Employment-Group; DSP II	1:5	\$9.38
11	1:4	\$11.67
	1:3	\$15.52
	1:2	\$23.16
	1:8	\$6.14
	1:7	\$6.99
Supported Employment Group, DSD	1:6	\$8.10
Supported Employment-Group; DSP III	1:5	\$9.66
111	1:4	\$12.01
	1:3	\$15.97
	1:2	\$23.84
	1:8	\$6.17
	1:7	\$6.97
Supported Employment Group, Non	1:6	\$8.01
Supported Employment-Group; Non- English DSP I	1:5	\$9.47
	1:4	\$11.68
	1:3	\$15.41
	1:2	\$22.80

	1:8	\$6.37
	1:7	\$7.19
Supported Employment-Group; Non-	1:6	\$8.27
	1:5	\$9.77
English DSP II	1:4	\$12.06
	1:3	\$15.91
	1:2	\$23.55
	1:8	\$6.54
	1:7	\$7.39
	1:6	\$8.50
Supported Employment-Group; Non-	1:5	\$10.05
English DSP III	1:4	\$12.40
	1.3	\$16.36
	1:2	\$24.23
Supp Emp, Job Development	1.2	\$55.27
Supp Emp, Job Development; Non-English		\$56.18
Supp Emp, Job Coaching		\$36.01
Supp Emp, too couching		Ψ30.01
Supp Emp, Job Coaching; Non-Englis	sh	\$36.83
Comp. From Joh. Complete at DCD I		¢27.60
Supp Emp, Job Coaching; DSP I		\$37.60
Supp Emp, Job Coaching; DSP II		\$39.20
Supp Emp, Job Coaching; DSP III		\$40.66
	1 Dans	***
Supp Emp, Job Coaching; Non-English DSP I		\$38.42
Supp Emp, Job Coaching; Non-English DSP II		\$40.02
11 T,	Ţ .	
Supp Emp, Job Coaching; Non-Englis	sh DSP III	\$41.48
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	1:35+	\$2.00
	1:30-34	\$2.09
		\$2.09
	1:25-29	\$2.33
	1:20-24	\$2.67
	1:15-19	\$3.19
Work Activity Program	1:10-14	\$4.18
, ,	1:9	\$5.27
	1:8	\$5.83
	1:7	\$6.56
	1:6	\$7.52
	1:5	\$8.85
	1:4	\$10.86
	1:35+	\$2.42
	1:30-34	\$2.51
	1:25-29	\$2.74
	1:20-24	\$3.08
	1:15-19	\$3.60
W 1 4 4 4 5 D N E 11 1	1:10-14	\$4.59
Work Activity Program; Non-English	1:9	\$5.67
	1:8	\$6.23
	1.7	
	1./	\$6.96
	1:6	\$7.92
	1:5	\$9.25
	1:4	\$11.26
	1:35+	\$2.20
	1:30-34	
		\$2.29
	1:25-29	\$2.53
	1:20-24	\$2.87
	1:15-19	\$3.39
	1:10-14	\$4.37
Work Activity Program; DSP I		\$5.11
	1:9	\$5.44
	1:8	\$6.02
	1:7	\$6.78
	1:6	\$7.78
	1:5	\$9.16
	1:4	\$11.24

	1:35+	\$2.40
W. J. A. di it. D. DOD W.	1:30-34	\$2.49
		\$2.72
	1:25-29	\$2.72
	1:20-24	\$3.06
	1:15-19	\$3.58
	1:10-14	\$4.57
Work Activity Program; DSP II	1:9	\$5.61
	1:8	\$6.21
	1:7	\$7.00
	1:6	\$8.03
	1:5	\$9.46
	1:4	\$11.63
	1:35+	\$2.58
	1:30-34	\$2.67
	1:25-29	\$2.90
	1:20-24	\$3.24
	1:15-19	\$3.76
	1:10-14	\$4.74
Work Activity Program; DSP III		
	1:9	\$5.77
	1:8	\$6.39
	1:7	\$7.20 \$8.27
	1:6	\$8.27
	1:5	\$9.75
	1:4	\$11.98
	1:35+	\$2.62
	1:30-34	\$2.71
	1:25-29	\$2.94
		\$2.79
	1:20-24	\$3.28
	1:15-19	\$3.80
Work Activity Program; Non-English	1:10-14	\$4.78
DSP I	1:9	\$5.84
	1:8	\$6.42
	1:7	\$7.18
		\$8.18
	1:6 1:5	
		\$9.56
	1:4	\$11.64

	1:35+	\$2.82
	1:30-34	\$2.91
	1:25-29	\$3.13
	1:20-24	\$3.47
	1:15-19	\$3.99
Work Activity Program; Non-English	1:10-14	\$4.98
DSP II	1:9	\$6.01
	1:8	\$6.61
	1:7	\$7.40
	1:6	\$8.43
	1:5	\$9.86
	1:4	\$12.03
	1:35+	\$3.00
	1:30-34	\$3.09
	1:25-29	\$3.31
	1:20-24	\$3.65
	1:15-19	\$4.17
Work Activity Program; Non-English	1:10-14	\$5.15
DSP III	1:9	\$6.17
	1:8	\$6.79
	1:7	\$7.60
	1:6	\$8.67
	1:5	\$10.15
	1:4	\$12.38

Behavior & Professional Services

Behavior & Professional Services	3	
Crisis Eval. & Beh Inter, Licensed	Professional	\$114.31
Crisis Eval. & Beh Inter, Crisis Inte	ervention	\$66.20
Specialist		
Crisis Eval. & Beh Inter, Para-Prof	essional	\$42.22
Crisis Eval. & Beh Inter, Para-Prof	essional; Non-	\$43.07
English		
Crisis Eval. & Beh Inter, Para-Profi I	essional; DSP	\$43.94
Crisis Eval. & Beh Inter, Para-Prof	essional; DSP	\$45.60
II Crisis Eval. & Beh Inter, Para-Prof	essional; DSP	\$47.09
III		
Crisis Eval. & Beh Inter, Para-Profe English DSP I	essional; Non-	\$44.79
Crisis Eval. & Beh Inter, Para-Prof	essional: Non-	\$46.48
English DSP II	essionai, ivon-	ψ+0.+0
Crisis Eval. & Beh Inter, Para-Profe	essional: Non-	\$47.94
English DSP III	essionar, i von	Ψ17.51
	1:1	\$98.32
Behavior Analyst	1:2	\$51.63
,	1:3	\$35.38
	1:1	\$52.82
Associate Behavior Analyst	1:2	\$27.38
,	1:3	\$18.62
	1:1	\$52.82
Behavior Management Assistant	1:2	\$27.38
S	1:3	\$18.62
D.1. '	1:1	\$43.66
Behavior Technician -	1:2	\$22.76
Paraprofessional	1:3	\$15.39
D.1	1:1	\$44.54
Behavior Technician -	1:2	\$23.22
Paraprofessional; Non-English	1:3	\$15.70
D.1	1:1	\$45.45
Behavior Technician -	1:2	\$23.69
Paraprofessional; DSP I	1:3	\$15.39

Behavior Technician -	1:1	\$47.24
Paraprofessional; DSP II	1:2	\$24.61
1 araprofessional, D31 11	1:3	\$16.65
Behavior Technician -	1:1	\$48.80
	1:2	\$25.42
Paraprofessional; DSP III	1:3	\$17.20
Behavior Technician -	1:1	\$46.35
Paraprofessional; Non-English DSP I	1:2	\$24.16
	1:3	\$16.34
Behavior Technician -	1:1	\$48.14
Paraprofessional; Non-English DSP	1:2	\$25.08
II	1:3	\$16.97
Behavior Technician -	1:1	\$49.71
Paraprofessional; Non-English DSP	1:2	\$25.89
II	1:3	\$17.52
	1:1	\$55.83
Behavior Management Consultant	1:2	\$29.32
	1:3	\$20.09
Infant Development Program -	1:1	\$103.48
Licensed Professional, Home- and	1:2	\$54.48
Community-Based	1:3	\$37.47
Infant Development Program -	1:1	\$74.63
Specialist, Home- and Community-	1:2	\$39.14
Based	1:3	\$26.97
Infant Development Program - Para-	1:1	\$45.08
Professional, Home- and Community-	1:2	\$23.17
Based	1:3	\$15.67
Infant Development Program - Para-	1:1	\$45.94
Professional, Home- and Community-	1:2	\$23.62
Based; Non-English	1:3	\$15.97
Infant Development Program - Para-	1:1	\$46.86
Professional, Home- and Community-	1:2	\$24.08
Based; DSP I	1:3	\$16.29
Infant Development Program - Para-	1:1	\$48.64
Professional, Home- and Community-	1:2	\$24.99
Based; DSP II	1:3	\$16.90
Infant Development Program - Para-	1:1	\$50.18
Professional, Home- and Community-	1:2	\$25.78
Based; DSP III	1:3	\$17.43
<u> </u>	_	

Infant Development Program - Para-	1:1	\$47.75
Professional, Home- and Community-	1:2	\$24.54
Based; Non-English DSP I	1:3	\$16.59
Infant Development Program - Para-	1:1	\$49.54
Professional, Home- and Community-	1:2	\$25.45
Based; Non-English DSP II	1:3	\$17.21
Infant Development Program - Para-	1:1	\$51.08
Professional, Home- and Community-	1:2	\$26.23
Based; Non-English DSP III	1:3	\$17.74
Infant Development Program -	1:1	\$89.78
Licensed Professional, Center/Facility	1:2	\$47.29
Based	1:3	\$32.66
In fant Davidann ant Dua anam	1:1	\$67.09
Infant Development Program - Specialist, Center/Facility Based	1:2	\$34.92
Specialist, Center/Facility Based	1:3	\$24.01
Infant Development Program - Para-	1:1	\$38.43
Professional, Center/Facility Based	1:2	\$19.68
Froressional, Center/Facility Based	1:3	\$13.24
Infant Development Program - Para-	1:1	\$39.19
Professional, Center/Facility Based;	1:2	\$20.07
Non-English	1:3	\$13.50
Infant Development Program - Para-	1:1	\$39.98
Professional, Center/Facility Based;	1:2	\$20.48
DSP I	1:3	\$13.78
Infant Development Program - Para-	1:1	\$41.53
Professional, Center/Facility Based;	1:2	\$21.27
DSP II	1:3	\$14.32
Infant Development Program - Para-	1:1	\$42.87
Professional, Center/Facility Based;	1:2	\$21.96
DSP III	1:3	\$14.78
Infant Development Program - Para-	1:1	\$40.76
Professional, Center/Facility Based;	1:2	\$20.87
Non-English DSP I	1:3	\$14.05
Infant Development Program - Para-	1:1	\$42.31
Professional, Center/Facility Based;	1:2	\$21.67
Non-English DSP II	1:3	\$14.59
Infant Development Program - Para-	1:1	\$43.66
Professional, Center/Facility Based;	1:2	\$22.36
Non-English DSP III	1:3	\$15.05

Vendor Rate Study
Development of Rate Models
San Gabriel/ Pomona Regional Center

Personal Supports and Training Services

Prepared for Department of Developmental Services

Personal Assistance

		1:1		1:2	
	F	Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
its	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$14.44 26.98%	\$14.44 26.98%	\$14.44 26.98%	\$14.44 26.98%
	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94
/ages	Productivity Adjustments Total Hours	40.00	40.00	40.00	40.00
∦	- Travel Time Between Individuals	1.33	1.40	1.33	1.40
Staf	- Recordkeeping and Reporting	0.89	0.89	1.55	1.55
T ;	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
oddı	- Training	0.67	0.67	0.67	0.67
nS 1	- Paid Time Off	3.85	3.85	3.85	3.85
rec	"Billable" Hours	32.37	32.30	31.71	31.64
Ë	Productivity Factor	1.24	1.24	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	\$23.49	\$23.49	\$23.86	\$23.86
စ္	- Number of Miles Traveled per Week	100	105	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mil	Weekly Mileage Cost	\$58.00	\$60.90	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.79	\$1.89	\$1.83	\$1.92
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
Sior	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
irvi	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01
S	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$3.25	\$3.26	\$3.32	\$3.33
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$28.64	\$29.01	\$29.11
l bu	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$1.54	\$1.55	\$1.58	\$1.58
Imi Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Αc	Administration Cost per Billable Hour	\$4.10	\$4.12	\$4.17	\$4.19
	Cost per Billable Hour	\$34.17	\$34.31	\$34.76	\$34.88
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$34.17	\$34.31	\$17.38	\$17.44

Personal Assistance

		1:	3
		Base Model	RC Model
	Unit of Service	Hour	Hour
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments	\$14.44 26.98% 4.20% \$18.94	\$14.44 26.98% 4.20% \$18.94
/age	Total Hours	40.00	40.00
₩ ₩	- Travel Time Between Individuals	1.33	1.40
Sta	- Recordkeeping and Reporting	2.00	2.00
ort	- Supervision and Other Employer Time	0.89	0.89
ddr	- Training	0.67	0.67
ıt Sı	- Paid Time Off "Billable" Hours	3.85	3.85
irec	Productivity Factor	31.26 1.28	31.19 1.28
Ω	Troductivity ractor	1.20	1.26
	Staff Cost After Productivity Adj. per Billable Hour	\$24.24	\$24.24
Mileage	- Number of Miles Traveled per Week - Amount per Mile Weekly Mileage Cost Mileage Cost per Billable Hour	100 \$0.580 \$58.00 \$1.86	105 \$0.580 \$60.90 \$1.95
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour	\$21.04 20.92% 4.20% \$1,053.01 10 \$3.37	\$21.04 20.92% 4.20% \$1,053.01 10 \$3.38
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour	\$29.47 \$10.00 \$1.60 12.00% \$4.24	\$29.57 \$10.00 \$1.60 12.00% \$4.25
	Cost per Billable Hour - Number of Individuals Served Rate per Billable Hour	\$35.31 3 \$11.77	\$35.42 3 \$11.81

Personal Assistance, Long-Term

		1:	"	1:	,
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94
es aı	Productivity Adjustments				
Vag	Total Hours	40.00	40.00	40.00	40.00
H V	- Travel Time Between Individuals	-	-	-	-
Sta	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78
ort	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
)dd	- Training	0.67	0.67	0.67	0.67
Su	- Paid Time Off	3.85	3.85	3.85	3.85
rect	"Billable" Hours	34.15	34.15	33.81	33.81
Di	Productivity Factor	1.17	1.17	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	\$22.16	\$22.16	\$22.35	\$22.35
e e	- Number of Miles Traveled per Week	60	63	60	63
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
M:i	Weekly Mileage Cost	\$34.80	\$36.54	\$34.80	\$36.54
	Mileage Cost per Billable Hour	\$1.02	\$1.07	\$1.03	\$1.08
_	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
Sior	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
Z.	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01
N.	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$3.08	\$3.08	\$3.11	\$3.11
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$26.31	\$26.49	\$26.54
ld F	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$1.46	\$1.46	\$1.48	\$1.48
lmi Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ac	Administration Cost per Billable Hour	\$3.78	\$3.79	\$3.81	\$3.82
	Cost per Billable Hour	\$31.50	\$31.56	\$31.78	\$31.84
	Noushan of Latini day la Commad	1	_ 1		- 2
	- Number of Individuals Served	021 F0	1 931.56	2	015.03
	Rate per Billable Hour	\$31.50	\$31.56	\$15.89	\$15.92

Personal Assistance, Long-Term

		1:	
	-	Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44
its	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%
nef	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
l Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94
Direct Support Staff Wages and Benefits		Ψ10.51	Ψ10.51
ges	Productivity Adjustments	40.00	40.00
Wa	Total Hours - Travel Time Between Individuals	40.00	40.00
aff	- Recordkeeping and Reporting	0.99	0.99
t St	- Supervision and Other Employer Time	0.99	0.99
por	- Supervision and Other Employer Time - Training	0.67	0.67
dng	- Paid Time Off	3.85	3.85
ct S	"Billable" Hours	33.60	33.60
)ire	Productivity Factor	1.19	1.19
	•		
	Staff Cost After Productivity Adj. per Billable Hour	\$22.54	\$22.54
9	- Number of Miles Traveled per Week	60	63
leag	- Amount per Mile	\$0.580	\$0.580
Mileage	Weekly Mileage Cost	\$34.80	\$36.54
	Mileage Cost per Billable Hour	\$1.04	\$1.09
	- Supervisor Hourly Wage	\$21.04	\$21.04
ion	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%
Vis.	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01
Su	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$3.13	\$3.13
.0g.	Cost per Hour, Before Program Operations & Administration	\$26.71	\$26,76
d Pı ons	- Daily Program Operations Costs	\$10.00	\$10.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$1.49	\$1.49
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%
Ad	Administration Cost per Billable Hour	\$3.85	\$3.85
	Cost per Billable Hour	\$32.05	\$32.10
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$10.68	\$10.70

Parent Coordinated Personal Assistance

		1:	1	1:0	,
		Base Model	RC Model	Base Model	RC Model
,	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94
es aı	Productivity Adjustments				
/ag	Total Hours	40.00	40.00	40.00	40.00
Į M	- Travel Time Between Individuals	-	-	-	-
staf	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78
F S	- Supervision and Other Employer Time	-	-	-	-
odd	- Training	0.67	0.67	0.67	0.67
Suj	- Paid Time Off	3.85	3.85	3.85	3.85
ect	"Billable" Hours	35.04	35.04	34.70	34.70
Dir	Productivity Factor	1.14	1.14	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.59	\$21.59	\$21.78	\$21.78
95	- Number of Miles Traveled per Week	0	0	0	0
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
M:	Weekly Mileage Cost	\$0.00	\$0.00	\$0.00	\$0.00
	Mileage Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.59	\$21.59	\$21.78	\$21.78
d P	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
min. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
dmi Op	- Administration Percent	0.00%	0.00%	0.00%	0.00%
Ą	Administration Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
	Cost per Billable Hour	\$21.59	\$21.59	\$21.78	\$21.78
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$21.59	\$21.59	\$10.89	\$10.89

Parent Coordinated Personal Assistance

		1:3	1
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94
es a	Productivity Adjustments		
Vag	Total Hours	40.00	40.00
ΗΛ	- Travel Time Between Individuals	-	-
Staj	- Recordkeeping and Reporting	0.99	0.99
T S	- Supervision and Other Employer Time	-	-
bbc	- Training	0.67	0.67
Su	- Paid Time Off	3.85	3.85
ect	"Billable" Hours	34.49	34.49
Dir	Productivity Factor	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$21.97	\$21.97
95	- Number of Miles Traveled per Week	0	0
Mileage	- Amount per Mile	\$0.580	\$0.580
M:	Weekly Mileage Cost	\$0.00	\$0.00
	Mileage Cost per Billable Hour	\$0.00	\$0.00
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.97
ld F	- Daily Program Operations Costs	\$0.00	\$0.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00
dmi Op	- Administration Percent	0.00%	0.00%
Ā	Administration Cost per Billable Hour	\$0.00	\$0.00
	Cost per Billable Hour	\$21.97	\$21.97
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$7.32	\$7.32

Independent Living

		1:	1	1:	2
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
efits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$14.89 26.40%	\$14.89 26.40%	\$14.89 26.40%	\$14.89 26.40%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45
Wages	Productivity Adjustments Total Hours	40.00	40.00	40.00	40.00
aff.	- Travel Time Between Individuals - Recordkeeping and Reporting	1.33 0.89	1.40 0.89	1.33 1.55	1.40
St	- Recording and Reporting - Supervision and Other Employer Time	0.89	0.89	0.89	1.55 0.89
por	- Training	0.67	0.67	0.67	0.67
dns	- Paid Time Off	3.85	3.85	3.85	3.85
5	"Billable" Hours	32.37	32.30	31.71	31.64
Dire	Productivity Factor	1.24	1.24	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	\$24.12	\$24.12	\$24.51	\$24.51
Mileage	- Number of Miles Traveled per Week - Amount per Mile	100 \$0.580	105 \$0.580	100 \$0.580	105 \$0.580
	Weekly Mileage Cost	\$58.00	\$60.90	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.79	\$1.89	\$1.83	\$1.92
uc	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages)	\$21.04 20.92%	\$21.04 20.92%	\$21.04 20.92%	\$21.04 20.92%
/isic	- Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01
Suj	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$3.25	\$3.26	\$3.32	\$3.33
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$29.27	\$29.66	\$29.76
nd	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$1.54	\$1.55	\$1.58	\$1.58
	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$4.19	\$4.20	\$4.26	\$4.27
	Cost per Billable Hour	\$34.89	\$35.02	\$35.50	\$35.61
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$34.89	\$35.02	\$17.75	\$17.81

Independent Living

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89
its	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
nef	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45
Direct Support Staff Wages and Benefits	litourly Start Cost Before Froductivity Adj. (wages + benefits)	ψ17. 1 3	\$17.43
ses	Productivity Adjustments		
Vag	Total Hours	40.00	40.00
H.V	- Travel Time Between Individuals	1.33	1.40
Sta	- Recordkeeping and Reporting	2.00	2.00
ort	- Supervision and Other Employer Time	0.89	0.89
ddr	- Training	0.67	0.67
t Si	- Paid Time Off	3.85	3.85
rec	"Billable" Hours	31.26	31.19
Ξ	Productivity Factor	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	\$24.90	\$24.90
o	- Number of Miles Traveled per Week	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580
Mil	Weekly Mileage Cost	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.86	\$1.95
	Construction of Househows	\$21.04	\$21.04
H.	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages)	20.92%	\$21.04 20.92%
'isi	- Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01
Sup	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$3.37	\$3.38
فغ			
Pro	Cost per Hour, Before Program Operations & Administration	\$30.13	\$30.23
nd utio	- Daily Program Operations Costs	\$10.00	\$10.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$1.60	\$1.60
Jani O	- Administration Percent	12.00%	12.00%
Ac	Administration Cost per Billable Hour	\$4.33	\$4.34
	Cost per Billable Hour	\$36.06	\$36.17
	1	423.30	42 0717
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$12.02	\$12.06

Independent Living, Long-Term

		1:	"	1:	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
fits	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45
es aı	Productivity Adjustments				
√ag	Total Hours	40.00	40.00	40.00	40.00
H &	- Travel Time Between Individuals	-	-	-	-
Staj	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78
) tr	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
odd;	- Training	0.67	0.67	0.67	0.67
Su	- Paid Time Off	3.85	3.85	3.85	3.85
rect	"Billable" Hours	34.15	34.15	33.81	33.81
Di	Productivity Factor	1.17	1.17	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	\$22.76	\$22.76	\$22.95	\$22.95
ē,	- Number of Miles Traveled per Week	60	63	60	63
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
M:i	Weekly Mileage Cost	\$34.80	\$36.54	\$34.80	\$36.54
	Mileage Cost per Billable Hour	\$1.02	\$1.07	\$1.03	\$1.08
_	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
ion	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
Zi.	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01
S	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$3.08	\$3.08	\$3.11	\$3.11
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.91	\$27.09	\$27.14
nd F	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$1.46	\$1.46	\$1.48	\$1.48
dmi	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ā	Administration Cost per Billable Hour	\$3.86	\$3.87	\$3.90	\$3.90
	Cost per Billable Hour	\$32.18	\$32.24	\$32.47	\$32.52
	- Number of Individuals Served	1	_ 1	2	2
	Rate per Billable Hour	\$32.18	\$32.24	\$16.24	\$16.26

Independent Living, Long-Term

- Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) 26.40% 4.20%	
- Direct Staff Hourly Wage \$14.89	614.89 6.40% 4.20% 619.45 40.00
- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting 1 14.89 2 26.40% 2 4.20% 3 19.45 5 19.45	6.40% 4.20% 519.45 40.00
- Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting	6.40% 4.20% 519.45 40.00
- Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) - Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting	4.20% 619.45 40.00 - 0.99
Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting	40.00 - 0.99
Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting	40.00
Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting	- 0.99
- Travel Time Between Individuals - Recordkeeping and Reporting	- 0.99
- Recordkeening and Reporting	
Supervision and Other Employer Time 0.89	
- Training 0.67	0.67
- Paid Time Off 3.85	3.85
병 "Billable" Hours 33.60	33.60
Productivity Factor 1.19	1.19
Staff Cost After Productivity Adj. per Billable Hour \$23.15	323.15
- Number of Miles Traveled per Week 60	63
I CIJ I	50.580
Weekly Mileage Cost \$34.80	36.54
Mileage Cost per Billable Hour \$1.04	\$1.09
C ' II I W	21.04
- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Supervisor Benefit Rate (as a percent of wages)	0.92%
- Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) 4.20%	4.20%
	1.2076 153.01
- Number of Direct Staff Supervised	10
Supervision Cost per Billable Hour \$3.13	\$3.13
	327.37
Cost per Hour, Before Program Operations & Administration \$27.32 S	\$27.37 \$10.00
Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour 53 93	\$1.49
i i ja	
- Administration Percent 12.00% 1	2.00%
Trummistration Cost per Binasic From	\$3.94
Cost per Billable Hour \$32.74	32.80
- Number of Individuals Served 3	3
	510.93

Independent Living Specialist

		1:	1	1:	2
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
S	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
efit	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
en	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45
es a	Productivity Adjustments				
Vag	Total Hours	40.00	40.00	40.00	40.00
ΗΛ	- Travel Time Between Individuals	1.33	1.40	1.33	1.40
Staj	- Recordkeeping and Reporting	0.89	0.89	1.55	1.55
Į,	- Supervision and Other Employer Time	-	-	-	-
bbc	- Training	0.67	0.67	0.67	0.67
Suj	- Paid Time Off	3.85	3.85	3.85	3.85
ect	"Billable" Hours	33.26	33.19	32.60	32.53
Dir	Productivity Factor	1.20	1.21	1.23	1.23
	Staff Cost After Productivity Adj. per Billable Hour	\$23.34	\$23.53	\$23.92	\$23.92
5.	- Number of Miles Traveled per Week	100	105	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mii	Weekly Mileage Cost	\$58.00	\$60.90	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.74	\$1.83	\$1.78	\$1.87
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$25.08	\$25.36	\$25.70	\$25.79
nd F	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
min. and Pro	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
dmi Op	- Administration Percent	6.00%	6.00%	6.00%	6.00%
Α̈́	Administration Cost per Billable Hour	\$1.60	\$1.62	\$1.64	\$1.65
	Cost per Billable Hour	\$26.68	\$26.98	\$27.34	\$27.44
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$26.68	\$26.98	\$13.67	\$13.72

Independent Living Specialist

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89
fits	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
nd B	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45
Direct Support Staff Wages and Benefits	Productivity Adjustments		
/age	Total Hours	40.00	40.00
Į M.	- Travel Time Between Individuals	1.33	1.40
staf	- Recordkeeping and Reporting	2.00	2.00
T S	- Supervision and Other Employer Time	-	-
bbc	- Training	0.67	0.67
Suj	- Paid Time Off	3.85	3.85
ect	"Billable" Hours	32.15	32.08
Dir	Productivity Factor	1.24	1.25
	Staff Cost After Productivity Adj. per Billable Hour	\$24.12	\$24.31
, e	- Number of Miles Traveled per Week	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580
M:	Weekly Mileage Cost	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.80	\$1.90
rog.	Cost per Hour, Before Program Operations & Administration	\$25.92	\$26.21
d P	- Daily Program Operations Costs	\$0.00	\$0.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00
Admin. and Prog. Operations	- Administration Percent	6.00%	6.00%
Ac	Administration Cost per Billable Hour	\$1.65	\$1.67
	Cost per Billable Hour	\$27.57	\$27.88
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$9.19	\$9.29

Independent Living Specialist, Long-Term

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
fits	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45
es aı	Productivity Adjustments				
/ag	Total Hours	40.00	40.00	40.00	40.00
₩	- Travel Time Between Individuals	-	-	-	-
Staf	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78
H H	- Supervision and Other Employer Time	-	-	-	-
bbc	- Training	0.67	0.67	0.67	0.67
Su	- Paid Time Off	3.85	3.85	3.85	3.85
ect	"Billable" Hours	35.04	35.04	34.70	34.70
Dir	Productivity Factor	1.14	1.14	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$22.17	\$22.17	\$22.37	\$22.37
9.	- Number of Miles Traveled per Week	60	63	60	63
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mij	Weekly Mileage Cost	\$34.80	\$36.54	\$34.80	\$36.54
	Mileage Cost per Billable Hour	\$0.99	\$1.04	\$1.00	\$1.05
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$23.16	\$23.21	\$23.37	\$23.42
nd F	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
Imi Or	- Administration Percent	6.00%	6.00%	6.00%	6.00%
AG	Administration Cost per Billable Hour	\$1.48	\$1.48	\$1.49	\$1.49
	Cost per Billable Hour	\$24.64	\$24.69	\$24.86	\$24.91
	- Number of Individuals Served	1	_ 1	2	2.
	Rate per Billable Hour	\$24.64	\$24.69	\$12.43	\$12.46

Independent Living Specialist, Long-Term

		1:3	3
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89
fits	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
H Pı	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45
Direct Support Staff Wages and Benefits	Productivity Adjustments		
/age	Total Hours	40.00	40.00
≱	- Travel Time Between Individuals	-	-
taf	- Recordkeeping and Reporting	0.99	0.99
# Si	- Supervision and Other Employer Time	-	-
odc	- Training	0.67	0.67
Suj	- Paid Time Off	3.85	3.85
ect	"Billable" Hours	34.49	34.49
Dir	Productivity Factor	1.16	1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$22.56	\$22.56
ē,	- Number of Miles Traveled per Week	60	63
Mileage	- Amount per Mile	\$0.580	\$0.580
Mii	Weekly Mileage Cost	\$34.80	\$36.54
	Mileage Cost per Billable Hour	\$1.01	\$1.06
rog.	Cost per Hour, Before Program Operations & Administration	\$23.57	\$23.62
d P	- Daily Program Operations Costs	\$0.00	\$0.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00
Admin. and Prog. Operations	- Administration Percent	6.00%	6.00%
Ac	Administration Cost per Billable Hour	\$1.50	\$1.51
	Cost per Billable Hour	\$25.07	\$25.13
	- Number of Individuals Served	3	2
	Rate per Billable Hour	\$8.36	\$8.38
	Trace per Dinable 110th	\$0.50	Ф 0.30

Parent Coordinator Supported Living

		1:1 1:2			2
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	ont of service	Hour	Hour	11001	Hour
so.	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
sfit	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45
an					
səg ₁	Productivity Adjustments Total Hours	40.00	40.00	40.00	40.00
_ ×	- Travel Time Between Individuals	40.00	40.00	40.00	40.00
aff	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78
t St	- Supervision and Other Employer Time	0.44	0.44	0.78	0.78
por	- Supervision and Other Employer Time - Training	0.67	0.67	0.67	0.67
[dn _i	- Paid Time Off	3.85	3.85	3.85	3.85
ct S	"Billable" Hours	35.04	35.04	34.70	34.70
ire	Productivity Factor	1.14	1.14	1.15	1.15
	110ddciivity 1 dctoi	1.11	1.11	1.13	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$22.17	\$22.17	\$22.37	\$22.37
rog.	Cost per Hour, Before Program Operations & Administration	\$22.17	\$22.17	\$22.37	\$22.37
d P	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
an	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
Admin. and Prog. Operations	- Administration Percent	0.00%	0.00%	0.00%	0.00%
Adı	Administration Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
	•				
	Cost per Billable Hour	\$22.17	\$22.17	\$22.37	\$22.37
	- Number of Individuals Served	_ 1	1	2	2
	Rate per Billable Hour	\$22.17	\$22.17	\$11.19	\$11.19

Parent Coordinator Supported Living

		1:3		
		Base Model	RC Model	
	Unit of Service	Hour	Hour	
	- Direct Staff Hourly Wage	\$14.89	\$14.89	
fits	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	
anc				
ges	Productivity Adjustments	40.00	40.00	
Wa	Total Hours	40.00	40.00	
aff.	- Travel Time Between Individuals	0.00	- 0.00	
Sta	- Recordkeeping and Reporting	0.99	0.99	
ort	- Supervision and Other Employer Time	0.67	- 0.67	
ddn	- Training - Paid Time Off	3.85	3.85	
χ S	"Billable" Hours	34.49	34.49	
irec	Productivity Factor	1.16	1.16	
Ω	Troductivity ractor	1.10	1.10	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.56	\$22.56	
rog.	Cost per Hour, Before Program Operations & Administration	\$22.56	\$22.56	
d P ₁	- Daily Program Operations Costs	\$0.00	\$0.00	
an	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
Admin. and Prog. Operations	- Administration Percent	0.00%	0.00%	
Adı	Administration Cost per Billable Hour	\$0.00	\$0.00	
		\$22.56	\$22.56	
	Cost per Billable Hour	\$22.30	\$22.30	
	- Number of Individuals Served	3	3	
	Rate per Billable Hour	\$7.52	\$7.52	

Supported Living

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
,	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
fits	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45
es aı	Productivity Adjustments				
/ag	Total Hours	40.00	40.00	40.00	40.00
∧	- Travel Time Between Individuals	1.33	1.40	1.33	1.40
Staj	- Recordkeeping and Reporting	0.89	0.89	1.55	1.55
TT.	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
)dd	- Training	0.67	0.67	0.67	0.67
Su	- Paid Time Off	3.85	3.85	3.85	3.85
rect	"Billable" Hours	32.37	32.30	31.71	31.64
Dii	Productivity Factor	1.24	1.24	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	\$24.12	\$24.12	\$24.51	\$24.51
e,	- Number of Miles Traveled per Week	100	105	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mil	Weekly Mileage Cost	\$58.00	\$60.90	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.79	\$1.89	\$1.83	\$1.92
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
ior	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
Z. Zi	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01
N N	- Number of Direct Staff Supervised	10	10	10	10
<u> </u>	Supervision Cost per Billable Hour	\$3.25	\$3.26	\$3.32	\$3.33
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$29.16	\$29.27	\$29.66	\$29.76
nd F	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$1.54	\$1.55	\$1.58	\$1.58
dmii Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ā	Administration Cost per Billable Hour	\$4.19	\$4.20	\$4.26	\$4.27
	Cost per Billable Hour	\$34.89	\$35.02	\$35.50	\$35.61
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$34.89	\$35.02	\$17.75	\$17.81

Supported Living

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
nefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	\$14.89 26.40% 4.20%	\$14.89 26.40% 4.20%
Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours	40.00	40.00
l ∧	- Travel Time Between Individuals	1.33	1.40
Sta	- Recordkeeping and Reporting	2.00	2.00
ort	- Supervision and Other Employer Time	0.89	0.89
ddr	- Training	0.67	0.67
ž.	- Paid Time Off "Billable" Hours	3.85 31.26	3.85 31.19
irec	Productivity Factor	1.28	1.28
Ω	Troductivity ractor	1.20	1.20
	Staff Cost After Productivity Adj. per Billable Hour	\$24.90	\$24.90
Mileage	- Number of Miles Traveled per Week - Amount per Mile Weekly Mileage Cost Mileage Cost per Billable Hour	\$0.580 \$58.00 \$1.86	105 \$0.580 \$60.90 \$1.95
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages)	\$21.04 20.92%	\$21.04 20.92%
Tvis	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
edn	Weekly Supervision Cost	\$1,053.01	\$1,053.01
S	- Number of Direct Staff Supervised	10	10
—	Supervision Cost per Billable Hour	\$3.37	\$3.38
rog	Cost per Hour, Before Program Operations & Administration	\$30.13	\$30.23
I bu	- Daily Program Operations Costs	\$10.00	\$10.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$1.60	\$1.60
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%
Aċ	Administration Cost per Billable Hour	\$4.33	\$4.34
	Cost per Billable Hour	\$36.06	\$36.17
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$12.02	\$12.06

Supported Living, Long-Term

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
fits	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	\$19.45	\$19.45
es aı	Productivity Adjustments				
Vag	Total Hours	40.00	40.00	40.00	40.00
H V	- Travel Time Between Individuals	-	-	-	-
Sta	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78
ort	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
ddr	- Training	0.67	0.67	0.67	0.67
ıt Si	- Paid Time Off "Billable" Hours	3.85	3.85	3.85 33.81	3.85
irec	Productivity Factor	34.15 1.17	34.15 1.17	1.18	33.81 1.18
Ω	Froductivity Factor	1.17	1.17	1.10	1.10
	Staff Cost After Productivity Adj. per Billable Hour	\$22.76	\$22.76	\$22.95	\$22.95
e e	- Number of Miles Traveled per Week	60	63	60	63
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
M:	Weekly Mileage Cost	\$34.80	\$36.54	\$34.80	\$36.54
	Mileage Cost per Billable Hour	\$1.02	\$1.07	\$1.03	\$1.08
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
Sior	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
ivi	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01
02	- Number of Direct Staff Supervised	10	10	10	10
<u></u>	Supervision Cost per Billable Hour	\$3.08	\$3.08	\$3.11	\$3.11
rog	Cost per Hour, Before Program Operations & Administration	\$26.86	\$26.91	\$27.09	\$27.14
nd F	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$1.46	\$1.46	\$1.48	\$1.48
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$3.86	\$3.87	\$3.90	\$3.90
	Cost per Billable Hour	\$32.18	\$32.24	\$32.47	\$32.52
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$32.18	\$32.24	\$16.24	\$16.26

Supported Living, Long-Term

		1:3		
		Base Model	RC Model	
	Unit of Service	Hour	Hour	
	- Direct Staff Hourly Wage	\$14.89	\$14.89	
its	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	
nef	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
l Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.45	\$19.45	
Direct Support Staff Wages and Benefits	Productivity Adjustments	43333	4-22.10	
age	Total Hours	40.00	40.00	
×	- Travel Time Between Individuals		-0.00	
taff	- Recordkeeping and Reporting	0.99	0.99	
F.	- Supervision and Other Employer Time	0.89	0.89	
ode	- Training	0.67	0.67	
Sup	- Paid Time Off	3.85	3.85	
ect	"Billable" Hours	33.60	33.60	
Dir	Productivity Factor	1.19	1.19	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.15	\$23.15	
	Number of Miles Traveled non Week	60	63	
Mileage	- Number of Miles Traveled per Week - Amount per Mile	\$0.580	\$0.580	
Tile	Weekly Mileage Cost	\$34.80	\$36.54	
_	Mileage Cost per Billable Hour	\$1.04	\$1.09	
덮	- Supervisor Hourly Wage	\$21.04	\$21.04	
isio	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	
erv	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
Supervision	Weekly Supervision Cost - Number of Direct Staff Supervised	\$1,053.01 10	\$1,053.01 10	
	Supervision Cost per Billable Hour	\$3.13	\$3.13	
50		53.13	\$3.13	
Prog	Cost per Hour, Before Program Operations & Administration	\$27.32	\$27.37	
nd I	- Daily Program Operations Costs	\$10.00	\$10.00	
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$1.49	\$1.49	
limi Q	- Administration Percent	12.00%	12.00%	
Ac	Administration Cost per Billable Hour	\$3.93	\$3.94	
	Cost per Billable Hour	\$32.74	\$32.80	
	- Number of Individuals Served	3	3	
	Rate per Billable Hour	\$10.91	\$10.93	

Parenting Support Services

		1:	1:1		1:2	
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
	- Direct Staff Hourly Wage	\$26.91	\$26.91	\$26.91	\$26.91	
fits	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%	18.02%	18.02%	
Direct Support Staff Wages and Benefits	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
nd B	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$32.89	\$32.89	\$32.89	
es a	Productivity Adjustments					
Vag	Total Hours	40.00	40.00	40.00	40.00	
ΗΛ	- Travel Time Between Individuals	1.33	1.40	1.33	1.40	
Sta	- Recordkeeping and Reporting	0.89	0.89	1.55	1.55	
brt	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
ddı	- Training	0.67	0.67	0.67	0.67	
S.	- Paid Time Off	3.85	3.85	3.85	3.85	
rect	"Billable" Hours	32.37	32.30	31.71	31.64	
Ö	Productivity Factor	1.24	1.24	1.26	1.26	
	Staff Cost After Productivity Adj. per Billable Hour	\$40.78	\$40.78	\$41.44	\$41.44	
e e	- Number of Miles Traveled per Week	100	105	100	105	
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
Mij	Weekly Mileage Cost	\$58.00	\$60.90	\$58.00	\$60.90	
	Mileage Cost per Billable Hour	\$1.79	\$1.89	\$1.83	\$1.92	
_	- Supervisor Hourly Wage	\$42.57	\$42.67	\$43.27	\$43.36	
Sior	- Supervisor Benefit Rate (as a percent of wages)	\$20.00	\$20.00	\$20.00	\$20.00	
Supervision	- Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost	\$3.09	\$3.10	\$3.15	\$3.16	
Sup	- Number of Direct Staff Supervised	12.00%	12.00%	12.00%	12.00%	
	Supervision Cost per Billable Hour	\$6.23	\$6.24	\$6.33	\$6.34	
.g		\$51.89	\$52.01	\$52.75	\$52.86	
Prc	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs			2	2	
und atio	Program Operations Cost per Billable Hour			\$26.38	\$26.43	
Admin. and Prog. Operations	rrogram Operations Cost per Binable Hour			\$20.36	\$20.43	
dm O	- Administration Percent					
Ą	Administration Cost per Billable Hour					
	Cost per Billable Hour					
	- Number of Individuals Served	1	1	2	- 2	
	Rate per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
	ran pri biliant tivui	JU.UU	\$0.00	\$U.UU	\$0.00	

Parenting Support Services

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$26.91	\$26.91
îts	- Employee Benefit Rate (as a percent of wages)	18.02%	18.02%
nef	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%
Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.89	\$32.89
Direct Support Staff Wages and Benefits		ψ32.09	ψ32.09
ges	Productivity Adjustments	40.00	40.00
Wa	Total Hours	40.00	40.00
l ∰	- Travel Time Between Individuals	1.33	1.40
Sta	- Recordkeeping and Reporting	2.00	2.00
oort	- Supervision and Other Employer Time - Training	0.89 0.67	0.89 0.67
Idn	- Paid Time Off	3.85	3.85
1 S	"Billable" Hours	31.26	31.19
ire	Productivity Factor	1.28	1.28
		1.20	1.20
	Staff Cost After Productivity Adj. per Billable Hour	\$42.10	\$42.10
o	- Number of Miles Traveled per Week	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580
Mil	Weekly Mileage Cost	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.86	\$1.95
		£42.0 <i>C</i>	¢44.05
n n	- Supervisor Hourly Wage	\$43.96 \$20.00	\$44.05 \$20.00
'isic	- Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	\$20.00	\$20.00
Supervision	Weekly Supervision Cost	\$3.20	\$3.21
Sup	- Number of Direct Staff Supervised	12.00%	12.00%
	Supervision Cost per Billable Hour	\$6.43	\$6.44
ьio		\$53.59	\$53.70
Prog 18	Cost per Hour, Before Program Operations & Administration		
nd] tior	- Daily Program Operations Costs	3	3
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$17.86	\$17.90
lmi Q	- Administration Percent		
Pγ	Administration Cost per Billable Hour		
_	Cost per Billable Hour		
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$0.00	\$0.00

Respite, Agency

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94
es ar	Productivity Adjustments				
/ag	Total Hours	40.00	40.00	40.00	40.00
₩	- Travel Time Between Individuals	1.33	1.40	1.33	1.40
Staf	- Recordkeeping and Reporting	0.89	0.89	1.55	1.55
T S	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
ppc	- Training	0.67	0.67	0.67	0.67
Su	- Paid Time Off	3.85	3.85	3.85	3.85
ect	"Billable" Hours	32.37	32.30	31.71	31.64
Dir	Productivity Factor	1.24	1.24	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	\$23.49	\$23.49	\$23.86	\$23.86
e,	- Number of Miles Traveled per Week	100	105	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mil	Weekly Mileage Cost	\$58.00	\$60.90	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.79	\$1.89	\$1.83	\$1.92
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
ion	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
Zi	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01
S	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$3.25	\$3.26	\$3.32	\$3.33
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$28.53	\$28.64	\$29.01	\$29.11
nd F	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
dmi Or	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ā	Administration Cost per Billable Hour	\$3.89	\$3.91	\$3.96	\$3.97
	Cost per Billable Hour	\$32.42	\$32.55	\$32.97	\$33.08
	Nombre of Individuals Comed	1	1		2
	- Number of Individuals Served Rate per Billable Hour	1 \$32.42	\$32.55	2 \$16.49	\$16.54
	Nate per dinavie nour	\$32.42	\$34.33	\$10.49	\$10.54

Respite, Agency

		1:3		
		Base Model	RC Model	
	Unit of Service	Hour	Hour	
	- Direct Staff Hourly Wage	\$14.44	\$14.44	
ĭts	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	
nef	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	
Direct Support Staff Wages and Benefits		Ψ10.51	Ψ10.51	
ses	Productivity Adjustments			
Wag	Total Hours	40.00	40.00	
ıff.	- Travel Time Between Individuals	1.33	1.40	
Ste	- Recordkeeping and Reporting	2.00	2.00	
oort	- Supervision and Other Employer Time - Training	0.89 0.67	0.89 0.67	
ldn	- Paid Time Off	3.85	3.85	
st S	"Billable" Hours	31.26	31.19	
ire	Productivity Factor	1.28	1.28	
Д		1.20		
	Staff Cost After Productivity Adj. per Billable Hour	\$24.24	\$24.24	
o	- Number of Miles Traveled per Week	100	105	
Mileage	- Amount per Mile	\$0.580	\$0.580	
Mil	Weekly Mileage Cost	\$58.00	\$60.90	
	Mileage Cost per Billable Hour	\$1.86	\$1.95	
	- Supervisor Hourly Wage	\$21.04	\$21.04	
uo	- Supervisor Hourry wage - Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	
/iSi	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01	
Suj	- Number of Direct Staff Supervised	10	10	
	Supervision Cost per Billable Hour	\$3.37	\$3.38	
g.		020.45		
Prc	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs	\$29.47 \$0.00	\$29.57 \$0.00	
and	Program Operations Cost per Billable Hour	\$0.00 \$0.00	\$0.00 \$0.00	
Admin. and Prog. Operations	rrogram Operations Cost per binable flour	30.00	\$0.00	
o O	- Administration Percent	12.00%	12.00%	
Ā	Administration Cost per Billable Hour	\$4.02	\$4.03	
	Cost per Billable Hour	\$33.49	\$33.60	
	- Number of Individuals Served	3	3	
	Rate per Billable Hour	\$11.16	\$11.20	

Respite, Agency, Long-Term

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94
es al	Productivity Adjustments				
Vag	Total Hours	40.00	40.00	40.00	40.00
H V	- Travel Time Between Individuals	-	-	-	-
Sta	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78
ort	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
)dd	- Training	0.67	0.67	0.67	0.67
Su	- Paid Time Off	3.85	3.85	3.85	3.85
rect	"Billable" Hours	34.15	34.15	33.81	33.81
Di	Productivity Factor	1.17	1.17	1.18	1.18
	Staff Cost After Productivity Adj. per Billable Hour	\$22.16	\$22.16	\$22.35	\$22.35
ē.	- Number of Miles Traveled per Week	60	63	60	63
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mil	Weekly Mileage Cost	\$34.80	\$36.54	\$34.80	\$36.54
	Mileage Cost per Billable Hour	\$1.02	\$1.07	\$1.03	\$1.08
_	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
ion	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
Zi.	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01	\$1,053.01	\$1,053.01
S	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$3.08	\$3.08	\$3.11	\$3.11
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$26.26	\$26.31	\$26.49	\$26.54
nd F	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
lmi Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ac	Administration Cost per Billable Hour	\$3.58	\$3.59	\$3.61	\$3.62
	Cost per Billable Hour	\$29.84	\$29.90	\$30.10	\$30.16
	Nous have of Ladinidated Comment	1	_ 1		2
	- Number of Individuals Served	620.04	1 520.00	2	Ø1 = 00
	Rate per Billable Hour	\$29.84	\$29.90	\$15.05	\$15.08

Respite, Agency, Long-Term

		1:3		
		Base Model	RC Model	
	Unit of Service	Hour	Hour	
	- Direct Staff Hourly Wage	\$14.44	\$14.44	
its	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	
nef	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	
Direct Support Staff Wages and Benefits	Productivity Adjustments	Ψ10.51	Ψ10.51	
ige	Total Hours	40.00	40.00	
×	- Travel Time Between Individuals	-0.00	40.00	
taff	- Recordkeeping and Reporting	0.99	0.99	
t. S	- Supervision and Other Employer Time	0.89	0.89	
Iodo	- Training	0.67	0.67	
nS	- Paid Time Off	3.85	3.85	
şc	"Billable" Hours	33.60	33.60	
Dire	Productivity Factor	1.19	1.19	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.54	\$22.54	
a)	- Number of Miles Traveled per Week	60	63	
Mileage	- Amount per Mile	\$0.580	\$0.580	
Mil	Weekly Mileage Cost	\$34.80	\$36.54	
	Mileage Cost per Billable Hour	\$1.04	\$1.09	
		¢21.04	¢21.04	
uc	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages)	\$21.04 20.92%	\$21.04 20.92%	
,isi	- Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
Supervision	Weekly Supervision Cost	\$1,053.01	\$1,053.01	
Sul	- Number of Direct Staff Supervised	10	10	
	Supervision Cost per Billable Hour	\$3.13	\$3.13	
og.	Cost per Hour, Before Program Operations & Administration	\$26.71	\$26.76	
l Pr	- Weekly Program Operations Costs	\$0.00	\$0.00	
anc	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	
Adr	- Administration Percent Administration Cost per Billable Hour	\$3.64	\$3.65	
	Cost per Billable Hour	\$30.35	\$30.41	
	Cost her milianic tioni	\$30.33	\$30.41	
	- Number of Individuals Served	3	3	
	Rate per Billable Hour	\$10.12	\$10.14	

Participant-Directed Respite

		1:	1	1:	2
		Base Model	RC Model	Base Model	RC Model
_	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.44	\$14.44	\$14.44	\$14.44
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	26.98%	26.98%
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%
ld B	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	\$18.94	\$18.94
Direct Support Staff Wages and Benefits	Productivity Adjustments				
age	Total Hours	40.00	40.00	40.00	40.00
\mathbb{R}	- Travel Time Between Individuals	_	-	-	-
tafi	- Recordkeeping and Reporting	0.44	0.44	0.78	0.78
l z	- Supervision and Other Employer Time	_	-	-	-
odc	- Training	0.67	0.67	0.67	0.67
Suj	- Paid Time Off	3.85	3.85	3.85	3.85
ect	"Billable" Hours	35.04	35.04	34.70	34.70
Dir	Productivity Factor	1.14	1.14	1.15	1.15
	Staff Cost After Productivity Adj. per Billable Hour	\$21.59	\$21.59	\$21.78	\$21.78
rog.	Cost per Hour, Before Program Operations & Administration	\$21.59	\$21.59	\$21.78	\$21.78
d P	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
Admin. and Prog. Operations	- Administration Percent	0.00%	0.00%	0.00%	0.00%
Ac	Administration Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
	Cost per Billable Hour	\$21.59	\$21.59	\$21.78	\$21.78
	- Number of Individuals Served	1	1	2.	2
	Rate per Billable Hour	\$21.59	\$21.59	\$10.89	\$10.89
	Naw per Dinable Hour	\$41.59	\$41.59	\$10.09	\$10.89

Participant-Directed Respite

		1:3		
		Base Model	RC Model	
	Unit of Service	Hour	Hour	
S	- Direct Staff Hourly Wage	\$14.44	\$14.44	
efit	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	
3en	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
I pu	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	
Direct Support Staff Wages and Benefits	Productivity Adjustments			
Vag	Total Hours	40.00	40.00	
H W	- Travel Time Between Individuals	-	-	
Staj	- Recordkeeping and Reporting	0.99	0.99	
l H	- Supervision and Other Employer Time	-	-	
bdd	- Training	0.67	0.67	
Su	- Paid Time Off	3.85	3.85	
rect	"Billable" Hours	34.49	34.49	
Di	Productivity Factor	1.16	1.16	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.97	\$21.97	
rog.	Cost per Hour, Before Program Operations & Administration	\$21.97	\$21.97	
d P	- Weekly Program Operations Costs	\$0.00	\$0.00	
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
Jamir Op	- Administration Percent	0.00%	0.00%	
Ą	Administration Cost per Billable Hour	\$0.00	\$0.00	
	Cost per Billable Hour	\$21.97	\$21.97	
	- Number of Individuals Served	3	2	
	Rate per Billable Hour	\$7.32	\$7.32	
	Time per Dimente 110ui	ψ1.32	ψ1.32	

Tutor Services

		1.	1:1		1:2	
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
	- Direct Staff Hourly Wage	\$25.33	\$25.33	\$25.33	\$25.33	
fits	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%	18.67%	18.67%	
ene	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%	0.70%	0.70%	
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$30.24	\$30.24	\$30.24	
es aı	Productivity Adjustments					
/ag	Total Hours	40.00	40.00	40.00	40.00	
₩	- Travel Time Between Individuals	2.66	2.79	2.66	2.79	
staf	- Recordkeeping and Reporting	0.89	0.89	1.55	1.54	
E S	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44	
odd	- Training	0.67	0.67	0.67	0.67	
Suj	- Paid Time Off	3.85	3.85	3.85	3.85	
ect	"Billable" Hours	31.49	31.36	30.83	30.71	
Dire	Productivity Factor	1.27	1.28	1.30	1.30	
	Staff Cost After Productivity Adj. per Billable Hour	\$38.40	\$38.71	\$39.31	\$39.31	
95	- Number of Miles Traveled per Week	150	158	150	158	
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
Mil	Weekly Mileage Cost	\$87.00	\$91.64	\$87.00	\$91.64	
	Mileage Cost per Billable Hour	\$2.76	\$2.92	\$2.82	\$2.98	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$41.16	\$41.63	\$42.13	\$42.29	
d P	- Weekly Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
min. and Pr Operations	Program Operations Cost per Billable Hour	\$1.59	\$1.59	\$1.62	\$1.63	
Imir Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Ą	Administration Cost per Billable Hour	\$5.83	\$5.89	\$5.97	\$5.99	
	Cost per Billable Hour	\$48.58	\$49.11	\$49.72	\$49.91	
	- Number of Individuals Served	1	1	2	2	
	Rate per Billable Hour	\$48.58	\$49.11	\$24.86	\$24.96	

Tutor Services

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$25.33	\$25.33
fits	- Employee Benefit Rate (as a percent of wages)	18.67%	18.67%
ene	- Workers' Compensation Rate (as a percent of wages)	0.70%	0.70%
nd B	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.24	\$30.24
Direct Support Staff Wages and Benefits	Productivity Adjustments		
age	Total Hours	40.00	40.00
f W	- Travel Time Between Individuals	2.66	2.79
itaf	- Recordkeeping and Reporting	2.00	1.99
# S	- Supervision and Other Employer Time	0.44	0.44
odc	- Training	0.67	0.67
Suj	- Paid Time Off	3.85	3.85
ect	"Billable" Hours	30.38	30.26
Dir	Productivity Factor	1.32	1.32
	Staff Cost After Productivity Adj. per Billable Hour	\$39.92	\$39.92
e,	- Number of Miles Traveled per Week	150	158
Mileage	- Amount per Mile	\$0.580	\$0.580
Mil	Weekly Mileage Cost	\$87.00	\$91.64
	Mileage Cost per Billable Hour	\$2.86	\$3.03
rog.	Cost per Hour, Before Program Operations & Administration	\$42.78	\$42.95
d P	- Weekly Program Operations Costs	\$10.00	\$10.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$1.65	\$1.65
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%
AC	Administration Cost per Billable Hour	\$6.06	\$6.08
	Cost per Billable Hour	\$50.49	\$50.68
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$16.83	\$16.89

Housekeeping

		1.	1:1		1:2	
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
	- Direct Staff Hourly Wage	\$14.91	\$14.91	\$14.91	\$14.91	
fits	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	26.37%	26.37%	
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	4.20%	4.20%	
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$19.47	\$19.47	\$19.47	
es a	Productivity Adjustments					
√ag	Total Hours	40.00	40.00	40.00	40.00	
ΗΛ	- Travel Time Between Individuals	2.71	2.85	2.71	2.85	
Staj	- Recordkeeping and Reporting	-	-	-	-	
H H	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45	
odd	- Training	-	-	-	-	
Su	- Paid Time Off	3.85	3.85	3.85	3.85	
ect	"Billable" Hours	32.99	32.85	32.99	32.85	
Dir	Productivity Factor	1.21	1.22	1.21	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.56	\$23.75	\$23.56	\$23.75	
9.	- Number of Miles Traveled per Week	150	158	150	158	
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
M:	Weekly Mileage Cost	\$87.00	\$91.64	\$87.00	\$91.64	
	Mileage Cost per Billable Hour	\$2.64	\$2.79	\$2.64	\$2.79	
rog.	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.54	\$26.20	\$26.54	
d P	- Weekly Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00	
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00	
	- Administration Percent	6.00%	6.00%	6.00%	6.00%	
Ą	Administration Cost per Billable Hour	\$1.67	\$1.69	\$1.67	\$1.69	
	Cost per Billable Hour	\$27.87	\$28.23	\$27.87	\$28.23	
	- Number of Individuals Served	1	1	2	2	
	Rate per Billable Hour	\$27.87	\$28.23	\$13.94	\$14.12	

Housekeeping

		1:3		
		Base Model	RC Model	
	Unit of Service	Hour	Hour	
	- Direct Staff Hourly Wage	\$14.91	\$14.91	
fits	- Employee Benefit Rate (as a percent of wages)	26.37%	26.37%	
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
d B	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.47	\$19.47	
Direct Support Staff Wages and Benefits				
ses	Productivity Adjustments	40.00	40.00	
Wa	Total Hours	40.00	40.00	
l ⊞	- Travel Time Between Individuals	2.71	2.85	
Sta	- Recordkeeping and Reporting	0.45	0.45	
ort	- Supervision and Other Employer Time	0.43	0.45	
ddn	- Training - Paid Time Off	3.85	3.85	
S S	"Billable" Hours	32.99	32.85	
irec	Productivity Factor	1.21	1.22	
О	Froductivity Factor	1.21	1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.56	\$23.75	
0	- Number of Miles Traveled per Week	150	158	
Mileage	- Amount per Mile	\$0.580	\$0.580	
Tile	Weekly Mileage Cost	\$87.00	\$91.64	
	Mileage Cost per Billable Hour	\$2.64	\$2.79	
bin	Initiage Cost per Dinable Hour	\$2.01	\$21 ,75	
Prog	Cost per Hour, Before Program Operations & Administration	\$26.20	\$26.54	
nd J	- Weekly Program Operations Costs	\$0.00	\$0.00	
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
Admin. and Prog. Operations	- Administration Percent	6.00%	6.00%	
Ad	Administration Cost per Billable Hour	\$1.67	\$1.69	
	Cost per Billable Hour	\$27.87	\$28.23	
	South Survey of the state of th	\$27.07	\$20.23	
	- Number of Individuals Served	3	3	
	Rate per Billable Hour	\$9.29	\$9.41	

Supplemental Prog. Supp. - Other Svcs

		1:1		
		Base Model	RC Model	
	Unit of Service	Hour	Hour	
	- Direct Staff Hourly Wage	\$14.44	\$14.44	
fits	- Employee Benefit Rate (as a percent of wages)	26.98%	26.98%	
ene	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
nd B	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.94	\$18.94	
Direct Support Staff Wages and Benefits	Productivity Adjustments			
'age	Total Hours	40.00	40.00	
Į M	- Travel Time Between Individuals	-	-	
staf	- Recordkeeping and Reporting	-	-	
Ę.	- Supervision and Other Employer Time	0.89	0.89	
odd	- Training	0.67	0.67	
Suj	- Paid Time Off	3.85	3.85	
ect	"Billable" Hours	34.59	34.59	
Dire	Productivity Factor	1.16	1.16	
	Staff Cost After Productivity Adj. per Billable Hour	\$21.97	\$21.97	
_	- Supervisor Hourly Wage	\$21.04	\$21.04	
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	
.vi	- Workers' Compensation Rate (as a percent of wages)	4.20%	4.20%	
lpe	Weekly Supervision Cost	\$1,053.01	\$1,053.01	
S	- Number of Direct Staff Supervised	10	10	
	Supervision Cost per Billable Hour	\$3.04	\$3.04	
.og.	Cost per Hour, Before Program Operations & Administration	\$25.01	\$25.01	
l Pı	- Weekly Program Operations Costs	\$0.00	\$0.00	
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00	
Admin. and Prog. Operations	- Administration Percent	6.00%	6.00%	
Ad	Administration Cost per Billable Hour	\$1.60	\$1.60	
	Rate per Billable Hour	\$26.61	\$26.61	

Vendor Rate Study
Development of Rate Models
San Gabriel/ Pomona Regional Center

Residential Services

Prepared for Department of Developmental Services

		Lev	el 2	Leve	el 3
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
	Regular Time				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	Overtime				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
<u></u>	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
taf	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
le' S	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
Lir	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
Direct Support Staff Wages and Benefits - 'Line' Staff	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
nefi	Productivity Assumptions				
Be	Total Hours	40.00	40.00	40.00	40.00
pun	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
es s	- Training	0.67	0.67	0.67	0.67
/ag	- Paid Time Off	3.85	3.85	3.85	3.85
%	"Billable" Hours	34.59	34.59	34.59	34.59
Staf	Productivity Adjustment	1.16	1.16	1.16	1.16
ort \$	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
ddr	Overnight Hours				
t Sı	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
rec	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
Di	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	180.0	180.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	4.0	4.0	7.0	7.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	\$332.67	\$332.67	\$400.84	\$400.84

		Level 2		Level 3		
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Month	Month	Month	Month	
JJt	Regular Time - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$16.74 24.33% 3.72% \$21.44	\$16.74 24.33% 3.72% \$21.44	\$16.74 24.33% 3.72% \$21.44	\$16.74 24.33% 3.72% \$21.44	
3enefits - Lead Sta	Overtime - Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97	
ges and l	- Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj.	5.00% \$21.77	5.00% \$21.77	5.00% \$21.77	5.00% \$21.77	
Direct Support Staff Wages and Benefits - Lead Staff	Productivity Assumptions Total Hours - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Adjustment Staff Cost per Billable Hour	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	
	Staffing - Lead Staff Hours per Residence per Week Allocated Lead Staff Hours per Participant per Week Weekly Lead Staff Cost per Participant	56.0 14.0 \$352.45	56.0 14.0 \$352.45	56.0 14.0 \$352.45	56.0 14.0 \$352.45	
Administrator	 Administrator Hourly Wage Administrator Benefit Rate (as a percent of wages) Workers' Compensation Rate (as a percent of wages) Weekly Administrator Cost Weekly Administrator Cost per Participant 	\$21.04 20.92% 3.72% \$524.49 \$131.12	\$21.04 20.92% 3.72% \$524.49 \$131.12	\$21.04 20.92% 3.72% \$524.49 \$131.12	\$21.04 20.92% 3.72% \$524.49 \$131.12	
Consultant Costs	- Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Year Annual Consultant Cost per Participant Weekly Consultant Cost per Participant	\$50.01 13.23% 3.72% 0 \$0.00 \$0.00	\$50.01 13.23% 3.72% 0 \$0.00 \$0.00	\$50.01 13.23% 3.72% 16 \$935.79 \$18.00	\$50.01 13.23% 3.72% 16 \$935.79 \$18.00	
Mileage	Amount per Mile - Number of Miles Traveled per Vehicle per Week Weekly Mileage Cost per Participant	\$0.580 200 \$29.00	\$0.580 210 \$30.45	\$0.580 200 \$29.00	\$0.580 210 \$30.45	
Staff Meals	Monthly Meal Cost - Meal Cost per 8-hour shift Weekly Staff Hours - Weekly 8-hour shifts - Weekly staff meal costs	\$240.00 \$2.67 128 16.0 \$42.72	\$240.000 \$2.67 128 16.0 \$42.72	\$240.00 \$2.67 140 17.5 \$46.73	\$240.000 \$2.67 140 17.5 \$46.73	
	Weekly Staff Meal Cost per Participant	\$10.68	\$42.72 \$10.68	\$40.73 \$11.68	\$40.73 \$11.68	

		Level 2		Leve	13
		Base Model RC Model		Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
and .	Cost per Week Before Program Operations & Administration	\$855.92	\$857.37	\$943.09	\$944.54
Admin. a Prog. Operation	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
Adn P	- Administration Percent	12.00%	12.00%	12.00%	12.00%
,	Administration Cost per Week per Participant	\$126.26	\$126.46	\$138.15	\$138.35
	Total Cost per Participant per Week	\$1,052.18	\$1,053.83	\$1,151.24	\$1,152.89
	Rate per Month per Participant	\$4,571.97	\$4,579.14	\$5,002.41	\$5,009.58
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$5,630.34	\$5,637.51	\$6,060.78	\$6,067.95

		Lev	el 4	Lev	el 5
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
	Regular Time				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	Overtime				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
ЯH	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
Staf	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Je. 1	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
Lii	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
Direct Support Staff Wages and Benefits - 'Line' Staff	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
nefi	Productivity Assumptions				
Beı	Total Hours	40.00	40.00	40.00	40.00
pun	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
es	- Training	0.67	0.67	0.67	0.67
/ag	- Paid Time Off	3.85	3.85	3.85	3.85
l M	"Billable" Hours	34.59	34.59	34.59	34.59
Staj	Productivity Adjustment	1.16	1.16	1.16	1.16
tro.	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
oddı	Overnight Hours				
t Sı	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
rec	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
Ω̈́	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	Staffing				
	- Staff Hours per Residence per Week	220.0	220.0	260.0	260.0
	- Offset for Overnight Hours	(56.0)	(56.0)	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	17.0	17.0	46.0	46.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	\$628.08	\$628.08	\$1,045.27	\$1,045.27

		Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
	Regular Time - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$16.74 24.33%	\$16.74 24.33%	\$16.74 24.33%	\$16.74 24.33%
Staff	- Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	3.72% \$21.44	3.72% \$21.44	3.72% \$21.44	3.72% \$21.44
Direct Support Staff Wages and Benefits - Lead Staff	Overtime - Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97
ges and B	- Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj.	5.00% \$21.77	5.00% \$21.77	5.00% \$21.77	5.00% \$21.77
rt Staff Wag	Productivity Assumptions Total Hours - Supervision and Other Employer Time - Training	40.00 0.89 0.67	40.00 0.89 0.67	40.00 0.89 0.67	40.00 0.89 0.67
Direct Suppo	- Paid Time Off "Billable" Hours Productivity Adjustment Staff Cost per Billable Hour	3.85 34.59 1.16 \$25.17	3.85 34.59 1.16 \$25.17	3.85 34.59 1.16 \$25.17	3.85 34.59 1.16 \$25.17
	Staffing - Lead Staff Hours per Residence per Week Allocated Lead Staff Hours per Participant per Week Weekly Lead Staff Cost per Participant	56.0 14.0 \$352.45	56.0 14.0 \$352.45	56.0 14.0 \$352.45	56.0 14.0 \$352.45
Administrator	- Administrator Hourly Wage - Administrator Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Administrator Cost Weekly Administrator Cost per Participant	\$21.04 20.92% 3.72% \$524.49 \$131.12	\$21.04 20.92% 3.72% \$524.49 \$131.12	\$26.48 18.19% 3.72% \$645.64 \$161.41	\$26.48 18.19% 3.72% \$645.64 \$161.41
Consultant Costs	- Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Year Annual Consultant Cost per Participant Weekly Consultant Cost per Participant	\$50.01 13.23% 3.72% 24 \$1,403.68 \$26.99	\$50.01 13.23% 3.72% 24 \$1,403.68 \$26.99	\$50.01 13.23% 3.72% 32 \$1,871.57 \$35.99	\$50.01 13.23% 3.72% 32 \$1,871.57 \$35.99
Mileage	Amount per Mile - Number of Miles Traveled per Vehicle per Week Weekly Mileage Cost per Participant	\$0.580 200 \$29.00	\$0.580 210 \$30.45	\$0.580 200 \$29.00	\$0.580 210 \$30.45
Meals	Monthly Meal Cost - Meal Cost per 8-hour shift Weekly Staff Hours	\$240.00 \$2.67 180	\$240.000 \$2.67 180	\$240.00 \$2.67 240	\$240.000 \$2.67 240
Staff Meals	- Weekly 8-hour shifts - Weekly staff meal costs Weekly Staff Meal Cost per Participant	22.5 \$60.08 \$15.02	22.5 \$60.08 \$15.02	30.0 \$80.10 \$20.03	30.0 \$80.10 \$20.03

		Level 4		Level 5	
		Base Model RC Model		Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
and .	Cost per Week Before Program Operations & Administration	\$1,182.66	\$1,184.11	\$1,644.15	\$1,645.60
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
Admin. Prog Operati	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$170.82	\$171.02	\$233.75	\$233.95
	Total Cost per Participant per Week	\$1,423.48	\$1,425.13	\$1,947.90	\$1,949.55
	Rate per Month per Participant	\$6,185.36	\$6,192.53	\$8,464.09	\$8,471.26
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$7,243.73	\$7,250.90	\$9,522.46	\$9,529.63

		Level 6	
		Base Model	RC Model
	Unit of Service	Month	Month
	Regular Time		
	- Direct Staff Hourly Wage	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37
	Overtime		
	- Direct Staff Hourly Wage	\$22.34	\$22.34
Ş ⊷	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
Staf	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Direct Support Staff Wages and Benefits - 'Line' Staff	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88
Lir	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
<u>8</u>	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65
nefii	Productivity Assumptions		
Ber	Total Hours	40.00	40.00
pu	- Supervision and Other Employer Time	0.89	0.89
es a	- Training	0.67	0.67
'ag	- Paid Time Off	3.85	3.85
₩.	"Billable" Hours	34.59	34.59
Staf	Productivity Adjustment	1.16	1.16
Ti.	Staff Cost per Billable Hour	\$22.72	\$22.72
odd	Overnight Hours		
nS 1	- Direct Staff Hourly Wage	\$13.00	\$13.00
rect	- Employee Benefit Rate	29.13%	29.13%
D.	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27
	Staffing		
	- Staff Hours per Residence per Week	300.0	300.0
	- Offset for Overnight Hours	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	56.0	56.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	\$1,272.51	\$1,272.51

		Level 6	
		Base Model	RC Model
	Unit of Service	Month	Month
	Regular Time		
	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$16.74 24.33%	\$16.74 24.33%
	- Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Staff	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44
ead	Overtime - Direct Staff Hourly Wage	\$25.11	\$25.11
I - s	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
efit	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Ben	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97
pur	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
Direct Support Staff Wages and Benefits - Lead Staff	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77
ŤΨέ	Productivity Assumptions Total Hours	40.00	40.00
Staf	- Supervision and Other Employer Time	0.89	0.89
ort 5	- Training	0.67	0.67
oddı	- Paid Time Off	3.85	3.85
t Sı	"Billable" Hours	34.59	34.59
irec	Productivity Adjustment	1.16	1.16
Ω	Staff Cost per Billable Hour Staffing	\$25.17	\$25.17
	- Lead Staff Hours per Residence per Week	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	14.0	14.0
	Weekly Lead Staff Cost per Participant	\$352.45	\$352.45
tor	- Administrator Hourly Wage	\$26.48	\$26.48
stra	- Administrator Benefit Rate (as a percent of wages)	18.19%	18.19%
nin.	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Administrator	Weekly Administrator Cost	\$645.64	\$645.64
	Weekly Administrator Cost per Participant	\$161.41	\$161.41
Consultant Costs	- Consultant Hourly Wage	\$50.01	\$50.01
ıt C	- Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	13.23% 3.72%	13.23% 3.72%
ıltar	- Workers Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Year	3.72%	3.72%
nsu	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57
ပိ	Weekly Consultant Cost per Participant	\$35.99	\$35.99
Mileage	Amount per Mile	\$0.580	\$0.580
liles	- Number of Miles Traveled per Vehicle per Week	200	210
Σ	Weekly Mileage Cost per Participant	\$29.00	\$30.45
	Monthly Meal Cost	\$240.00	\$240.000
Staff Meals	- Meal Cost per 8-hour shift	\$2.67	\$2.67
f M	Weekly Staff Hours	280	280
stafi	- Weekly 8-hour shifts	35.0	35.0
<i>V</i> ₁	- Weekly staff meal costs	\$93.45	\$93.45
	Weekly Staff Meal Cost per Participant	\$23.36	\$23.36

		Level 6		
		Base Model	RC Model	
	Unit of Service	Month	Month	
and .	Cost per Week Before Program Operations & Administration	\$1,874.72	\$1,876.17	
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	
Admin. Prog Operati	- Administration Percent	12.00%	12.00%	
	Administration Cost per Week per Participant	\$265.19	\$265.39	
	Total Cost per Participant per Week	\$2,209.91	\$2,211.56	
	Rate per Month per Participant	\$9,602.59	\$9,609.75	
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	
	Total Rate per Month per Participant	\$10,660.96	\$10,668.12	

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
	Regular Time				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	Overtime				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
ЯH	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
Staf	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Direct Support Staff Wages and Benefits - 'Line' Staff	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
Lii	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
ts -	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
nefi	Productivity Assumptions				
Beı	Total Hours	40.00	40.00	40.00	40.00
pun	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
es	- Training	0.67	0.67	0.67	0.67
/ag	- Paid Time Off	3.85	3.85	3.85	3.85
l ∧ ⊞	"Billable" Hours	34.59	34.59	34.59	34.59
Staj	Productivity Adjustment	1.16	1.16	1.16	1.16
tro.	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
oddı	Overnight Hours				
t Sı	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
rec	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
Ω̈́	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	220.0	220.0
	- Offset for Overnight Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(40.0)	(40.0)
	Allocated Line Staff Hours per Participant per Week	2.9	2.9	12.4	12.4
	Weekly Line Staff Cost per Participant (w/ Overnight)	\$241.74	\$241.74	\$457.61	\$457.61

		Leve Base Model	el 2 RC Model	Leve Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
Staff	Regular Time - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$16.74 24.33% 3.72% \$21.44	\$16.74 24.33% 3.72% \$21.44	\$16.74 24.33% 3.72% \$21.44	\$16.74 24.33% 3.72% \$21.44
Benefits - Lead S	Overtime - Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97
and	- Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj.	5.00% \$21.77	5.00% \$21.77	5.00% \$21.77	5.00% \$21.77
Direct Support Staff Wages and Benefits - Lead Staff	Productivity Assumptions Total Hours - Supervision and Other Employer Time - Training - Paid Time Off	40.00 0.89 0.67 3.85	40.00 0.89 0.67 3.85	40.00 0.89 0.67 3.85	40.00 0.89 0.67 3.85
sct Sı	"Billable" Hours Productivity Adjustment	34.59 1.16	34.59 1.16	34.59 1.16	34.59 1.16
Dire	Staff Cost per Billable Hour	\$25.17	\$25.17	\$25.17	\$25.17
	Staffing - Lead Staff Hours per Residence per Week Allocated Lead Staff Hours per Participant per Week Weekly Lead Staff Cost per Participant	56.0 10.2 \$256.78	56.0 10.2 \$256.78	56.0 10.2 \$256.78	56.0 10.2 \$256.78
Administrator	 - Administrator Hourly Wage - Administrator Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Administrator Cost Weekly Administrator Cost per Participant 	\$21.04 20.92% 3.72% \$524.49 \$95.36	\$21.04 20.92% 3.72% \$524.49 \$95.36	\$21.04 20.92% 3.72% \$524.49 \$95.36	\$21.04 20.92% 3.72% \$524.49 \$95.36
Consultant Costs	- Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Year Annual Consultant Cost per Participant Weekly Consultant Cost per Participant	\$50.01 13.23% 3.72% 0 \$0.00 \$0.00	\$50.01 13.23% 3.72% 0 \$0.00 \$0.00	\$50.01 13.23% 3.72% 16 \$935.79 \$18.00	\$50.01 13.23% 3.72% 16 \$935.79 \$18.00
Mileage	Amount per Mile - Number of Miles Traveled per Vehicle per Week Weekly Mileage Cost per Participant	\$0.580 200 \$21.09	\$0.580 210 \$22.15	\$0.580 200 \$21.09	\$0.580 210 \$22.15
Staff Meals	Monthly Meal Cost - Meal Cost per 8-hour shift Weekly Staff Hours - Weekly 8-hour shifts	\$240.00 \$2.67 128 16.0	\$240.000 \$2.67 128 16.0	\$240.00 \$2.67 180 22.5	\$240.000 \$2.67 180 22.5
	- Weekly staff meal costs Weekly Staff Meal Cost per Participant	\$42.72 \$7.77	\$42.72 \$7.77	\$60.08 \$10.92	\$60.08 \$10.92

		Level 2		Leve	13
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
and .	Cost per Week Before Program Operations & Administration	\$622.74	\$623.80	\$859.76	\$860.82
Admin. a Prog. Operation	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
Adn P	- Administration Percent	12.00%	12.00%	12.00%	12.00%
,	Administration Cost per Week per Participant	\$94.46	\$94.61	\$126.79	\$126.93
	Total Cost per Participant per Week	\$787.20	\$788.41	\$1,056.55	\$1,057.75
	Rate per Month per Participant	\$3,420.57	\$3,425.83	\$4,590.96	\$4,596.18
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$4,478.94	\$4,484.20	\$5,649.33	\$5,654.55

		Lev	el 4	Leve	el 5
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
	Regular Time				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
	Overtime				
	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
<u></u>	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
taf	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
le' S	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
Lir	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
Direct Support Staff Wages and Benefits - 'Line' Staff	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
nefi	Productivity Assumptions				
Be	Total Hours	40.00	40.00	40.00	40.00
pun	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
es	- Training	0.67	0.67	0.67	0.67
/ag	- Paid Time Off	3.85	3.85	3.85	3.85
J M	"Billable" Hours	34.59	34.59	34.59	34.59
Staf	Productivity Adjustment	1.16	1.16	1.16	1.16
ort S	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
ddı	Overnight Hours				
t Sı	- Direct Staff Hourly Wage	\$13.00	\$13.00	\$13.00	\$13.00
rec	- Employee Benefit Rate	29.13%	29.13%	29.13%	29.13%
Ď.	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27	\$17.27	\$17.27
	Staffing				
	- Staff Hours per Residence per Week	280.0	280.0	340.0	340.0
	- Offset for Overnight Hours	(56.0)	(56.0)	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)	(56.0)	(56.0)
	- Offset for Administrator Hours	(40.0)	(40.0)	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	23.3	23.3	48.0	48.0
	Weekly Line Staff Cost per Participant (w/ Overnight)	\$705.29	\$705.29	\$1,090.72	\$1,090.72

		Leve	Level 4		Level 5	
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Month	Month	Month	Month	
taff	Regular Time - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$16.74 24.33% 3.72% \$21.44	\$16.74 24.33% 3.72% \$21.44	\$16.74 24.33% 3.72% \$21.44	\$16.74 24.33% 3.72% \$21.44	
Direct Support Staff Wages and Benefits - Lead Staff	Overtime - Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97	
and	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%	
ff Wages	Weighted Average Hourly Staff Cost Before Productivity Adj. Productivity Assumptions Total Hours	\$21.77 40.00	\$21.77 40.00	\$21.77 40.00	\$21.77 40.00	
t Sta	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89	
poor	- Training - Paid Time Off	0.67 3.85	0.67 3.85	0.67 3.85	0.67 3.85	
t Suj	"Billable" Hours	34.59	34.59	34.59	34.59	
Oirec	Productivity Adjustment Staff Cost per Billable Hour	1.16 \$25.17	1.16 \$25.17	1.16 \$25.17	1.16 \$25.17	
	Staffing - Lead Staff Hours per Residence per Week Allocated Lead Staff Hours per Participant per Week Weekly Lead Staff Cost per Participant	56.0 10.2 \$256.78	56.0 10.2 \$256.78	56.0 10.2 \$256.78	56.0 10.2 \$256.78	
Administrator	- Administrator Hourly Wage - Administrator Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Administrator Cost Weekly Administrator Cost per Participant	\$21.04 20.92% 3.72% \$524.49 \$95.36	\$21.04 20.92% 3.72% \$524.49 \$95.36	\$26.48 18.19% 3.72% \$645.64 \$117.39	\$26.48 18.19% 3.72% \$645.64 \$117.39	
Consultant Costs	- Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Year Annual Consultant Cost per Participant Weekly Consultant Cost per Participant	\$50.01 13.23% 3.72% 24 \$1,403.68 \$26.99	\$50.01 13.23% 3.72% 24 \$1,403.68 \$26.99	\$50.01 13.23% 3.72% 32 \$1,871.57 \$35.99	\$50.01 13.23% 3.72% 32 \$1,871.57 \$35.99	
Mileage	Amount per Mile - Number of Miles Traveled per Vehicle per Week Weekly Mileage Cost per Participant	\$0.580 200 \$21.09	\$0.580 210 \$22.15	\$0.580 200 \$21.09	\$0.580 210 \$22.15	
1 eals	Monthly Meal Cost - Meal Cost per 8-hour shift	\$240.00 \$2.67	\$240.000 \$2.67	\$240.00 \$2.67	\$240.000 \$2.67	
Staff Meals	Weekly Staff Hours - Weekly 8-hour shifts - Weekly staff meal costs	240 30.0 \$80.10	240 30.0 \$80.10	320 40.0 \$106.80	320 40.0 \$106.80	
	Weekly Staff Meal Cost per Participant	\$14.56	\$14.56	\$19.42	\$19.42	

		Level 4		Leve	15
		Base Model RC Model		Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
and .	Cost per Week Before Program Operations & Administration	\$1,120.07	\$1,121.13	\$1,541.39	\$1,542.45
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
Admin. Prog Operati	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$162.28	\$162.43	\$219.74	\$219.88
	Total Cost per Participant per Week	\$1,352.35	\$1,353.56	\$1,831.13	\$1,832.33
	Rate per Month per Participant	\$5,876.28	\$5,881.54	\$7,956.70	\$7,961.91
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$6,934.65	\$6,939.91	\$9,015.07	\$9,020.28

		Level 6	
		Base Model	RC Model
	Unit of Service	Month	Month
	Regular Time		
	- Direct Staff Hourly Wage	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37
	Overtime		
	- Direct Staff Hourly Wage	\$22.34	\$22.34
⊱H.	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
Staf	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Je. 5	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88
Lii	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
Direct Support Staff Wages and Benefits - 'Line' Staff	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65
nefi	Productivity Assumptions		
Вет	Total Hours	40.00	40.00
pur	- Supervision and Other Employer Time	0.89	0.89
es a	- Training	0.67	0.67
/ag	- Paid Time Off	3.85	3.85
₩.	"Billable" Hours	34.59	34.59
Staf	Productivity Adjustment	1.16	1.16
Jr.	Staff Cost per Billable Hour	\$22.72	\$22.72
oddr	Overnight Hours		
t Sı	- Direct Staff Hourly Wage	\$13.00	\$13.00
rec	- Employee Benefit Rate	29.13%	29.13%
Di	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.27	\$17.27
	Staffing		
	- Staff Hours per Residence per Week	400.0	400.0
	- Offset for Overnight Hours	0.0	0.0
	- Offset for Lead Staff Hours	(56.0)	(56.0)
	- Offset for Administrator Hours	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	58.9	58.9
	Weekly Line Staff Cost per Participant (w/ Overnight)	\$1,338.40	\$1,338.40

		Leve	
		Base Model	RC Model
	Unit of Service	Month	Month
aff	Regular Time - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$16.74 24.33% 3.72% \$21.44	\$16.74 24.33% 3.72% \$21.44
Benefits - Lead S	Overtime - Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.11 7.65% 3.72% \$27.97	\$25.11 7.65% 3.72% \$27.97
ges and	- Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj.	5.00% \$21.77	5.00% \$21.77
Direct Support Staff Wages and Benefits - Lead Staff	Productivity Assumptions Total Hours - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Adjustment Staff Cost per Billable Hour	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17	40.00 0.89 0.67 3.85 34.59 1.16 \$25.17
	Staffing - Lead Staff Hours per Residence per Week Allocated Lead Staff Hours per Participant per Week Weekly Lead Staff Cost per Participant	56.0 10.2 \$256.78	56.0 10.2 \$256.78
Administrator	- Administrator Hourly Wage - Administrator Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Administrator Cost Weekly Administrator Cost per Participant	\$26.48 18.19% 3.72% \$645.64 \$117.39	\$26.48 18.19% 3.72% \$645.64 \$117.39
Consultant Costs	- Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Year Annual Consultant Cost per Participant Weekly Consultant Cost per Participant	\$50.01 13.23% 3.72% 32 \$1,871.57 \$35.99	\$50.01 13.23% 3.72% 32 \$1,871.57 \$35.99
Mileage	Amount per Mile - Number of Miles Traveled per Vehicle per Week Weekly Mileage Cost per Participant	\$0.580 200 \$21.09	\$0.580 210 \$22.15
Staff Meals	Monthly Meal Cost - Meal Cost per 8-hour shift Weekly Staff Hours - Weekly 8-hour shifts - Weekly staff meal costs Weekly Staff Meal Cost per Participant	\$240.00 \$2.67 380 47.5 \$126.83 \$23.06	\$240.000 \$2.67 380 47.5 \$126.83 \$23.06

		Level 6		
		Base Model	RC Model	
	Unit of Service	Month	Month	
and .	Cost per Week Before Program Operations & Administration	\$1,792.71	\$1,793.77	
Admin. and Prog. Operations	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	
Adn P P opo	- Administration Percent	12.00%	12.00%	
7	Administration Cost per Week per Participant	\$254.01	\$254.15	
	Total Cost per Participant per Week	\$2,116.72	\$2,117.92	
	Rate per Month per Participant	\$9,197.65	\$9,202.87	
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	
	Total Rate per Month per Participant	\$10,256.02	\$10,261.24	

		Leve	Level 2		13
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
Ħ	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
lage	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
Лап	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
Home Manager	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
lon	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
Д	Weekly Home Manager Cost per Participant	\$711.96	\$711.96	\$711.96	\$711.96
	Regular Time				
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
J. J.	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
Direct Support Staff Wages and Benefits - Line' Staff	Overtime				
ine	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
Ξ.	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
fits	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
ene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
1 Be	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
ano	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
ges	Productivity Assumptions				
Wa	Total Hours	40.00	40.00	40.00	40.00
aff	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
St	- Training	0.67	0.67	0.67	0.67
port	- Paid Time Off	3.85	3.85	3.85	3.85
[dn _i	"Billable" Hours	34.59	34.59	34.59	34.59
ct S	Productivity Adjustment	1.16	1.16	1.16	1.16
)ire	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	Staffing				
	- Staff Hours per Residence per Week	168.0	168.0	180.0	180.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	3.0	3.0
-	Weekly Line Staff Cost per Participant	\$0.00	\$0.00	\$68.17	\$68.17
Costs	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
ţÇ	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
tan	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
ısul	- Number of Consultant Hours per Participant per Year	0	0	16	16
Consultant	Annual Consultant Cost per Participant Weekly Consultant Cost per Participant	\$0.00	\$0.00	\$935.79	\$935.79
		\$0.00	\$0.00	\$18.00	\$18.00
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mile	- Number of Miles Traveled per Vehicle per Week	200	210	200	210
Staff Meals	Weekly Mileage Cost per Participant	\$29.00	\$30.45	\$29.00	\$30.45
	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
ĘW	Weekly Staff Hours	0	0	12	12
tafi	- Weekly 8-hour shifts	0.0	0.0	1.5	1.5
<i>S</i> ₂	- Weekly staff meal costs	\$0.00	\$0.00	\$4.01	\$4.01
	Weekly Staff Meal Cost per Participant	\$0.00	\$0.00	\$1.00	\$1.00

		Level 2		Leve	13
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
and ons	Cost per Week Before Program Operations & Administration	\$740.96	\$742.41	\$828.13	\$829.58
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
Admin. Prog Operati	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ì	Administration Cost per Week per Participant	\$110.59	\$110.78	\$122.47	\$122.67
	Total Cost per Participant per Week	\$921.55	\$923.19	\$1,020.60	\$1,022.25
	Rate per Month per Participant	\$4,004.35	\$4,011.48	\$4,434.75	\$4,441.92
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$5,062.72	\$5,069.85	\$5,493.12	\$5,500.29

		Leve Base Model	e l 4 RC Model	Level Base Model	5 RC Model
	Unit of Service	Month	Month	Month	Month
er	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
Home Manager	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
Ma	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
ne	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Hoı	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	Weekly Home Manager Cost per Participant	\$711.96	\$711.96	\$711.96	\$711.96
	Regular Time	#14.00	014.00	014.00	ф14.00
	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$14.89 26.40%	\$14.89 26.40%	\$14.89 26.40%	\$14.89 26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Ş ⊷	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
Staf		\$17.57	\$17.57	\$17.57	\$17.57
Direct Support Staff Wages and Benefits - 'Line' Staff	Overtime - Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
Ţ.	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
its -	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
nefi	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
l Be	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
anc	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
səgı	Productivity Assumptions				
Ma	Total Hours	40.00	40.00	40.00	40.00
aff	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
t St	- Training	0.67	0.67	0.67	0.67
por	- Paid Time Off	3.85	3.85	3.85	3.85
dnS	"Billable" Hours	34.59	34.59	34.59	34.59
ect	Productivity Adjustment	1.16	1.16	1.16	1.16
Dir	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	Staffing - Staff Hours per Residence per Week	220.0	220.0	260.0	260.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	13.0	13.0	23.0	23.0
	Weekly Line Staff Cost per Participant	\$295.40	\$295.40	\$522.64	\$522.64
sts	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
Costs	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
ant	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
sult	- Number of Consultant Hours per Participant per Year	24	24	32	32
Consultant	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,871.57	\$1,871.57
	Weekly Consultant Cost per Participant	\$26.99	\$26.99	\$35.99	\$35.99
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Æile	- Number of Miles Traveled per Vehicle per Week	200	210	200	210
	Weekly Mileage Cost per Participant	\$29.00	\$30.45	\$29.00	\$30.45
Staff Meals	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
ff N	Weekly Staff Hours	52	52	92	92
Staj	- Weekly 8-hour shifts - Weekly staff meal costs	6.5 \$17.36	6.5 \$17.36	11.5 \$30.71	11.5 \$30.71
	- Weekly Staff Meal Cost per Participant	\$17.36 \$4.34	\$17.36 \$4.34	\$30.71 \$7.68	\$30.71 \$7.68
	I W CCKLY STAIL MEAL COST PEL FALLICIPAINT	54.54	\$4.54	\$7.00	\$7.08

		Level 4		Leve	el 5
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
and ons	Cost per Week Before Program Operations & Administration	\$1,067.69	\$1,069.14	\$1,307.27	\$1,308.72
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
Admin. Prog Operati	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ì	Administration Cost per Week per Participant	\$155.14	\$155.34	\$187.81	\$188.01
	Total Cost per Participant per Week	\$1,292.83	\$1,294.48	\$1,565.08	\$1,566.73
	Rate per Month per Participant	\$5,617.65	\$5,624.82	\$6,800.65	\$6,807.81
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$6,676.02	\$6,683.19	\$7,859.02	\$7,866.18

		Level Base Model	RC Model
	Unit of Service	Month	Month
1	- Home Manager Annual Salary	\$127,750	\$127,750
age	- Home Manager, hourly wage equivalent	\$61.42	\$61.42
/an	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%
Home Manager	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Jon	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088
I	Weekly Home Manager Cost per Participant	\$711.96	\$711.96
	Regular Time		
	- Direct Staff Hourly Wage	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
taff	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37
Direct Support Staff Wages and Benefits - 'Line' Staff	Overtime District St. Coll. 1 W.	#22.24	Ф 22.24
Lir	- Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only)	\$22.34 7.65%	\$22.34 7.65%
SQ I	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
efit	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88
Веп	1	5.00%	5.00%
pur	- Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65
ies a	Productivity Assumptions	\$17.03	\$17.03
Vag	Total Hours	40.00	40.00
ΨL	- Supervision and Other Employer Time	0.89	0.89
Sta	- Training	0.67	0.67
ort	- Paid Time Off	3.85	3.85
ddn	"Billable" Hours	34.59	34.59
S S	Productivity Adjustment	1.16	1.16
irec	Staff Cost per Billable Hour	\$22.72	\$22.72
	Staffing		
	- Staff Hours per Residence per Week	300.0	300.0
	- Offset for Home Manager Hours	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	33.0	33.0
	Weekly Line Staff Cost per Participant	\$749.87	\$749.87
Costs	- Consultant Hourly Wage	\$50.01	\$50.01
t C	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%
Consultant	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
lnsı	- Number of Consultant Hours per Participant per Year	32 01 971 57	91 971 57
Co	Annual Consultant Cost per Participant Weekly Consultant Cost per Participant	\$1,871.57 \$35.99	\$1,871.57 \$35.99
, Š	Amount per Mile	\$0.580	\$0.580
leag	- Number of Miles Traveled per Vehicle per Week	200	210
Mileage	Weekly Mileage Cost per Participant	\$29.00	\$30.45
	Monthly Meal Cost	\$240.00	\$240.00
ıls	- Meal Cost per 8-hour shift	\$2.67	\$2.67
Staff Meals	Weekly Staff Hours	132	132
ıff]	- Weekly 8-hour shifts	16.5	16.5
St	- Weekly staff meal costs	\$44.06	\$44.06
	Weekly Staff Meal Cost per Participant	\$11.02	\$11.02

		Level 6		
		Base Model	RC Model	
	Unit of Service	Month	Month	
and	Cost per Week Before Program Operations & Administration	\$1,537.84	\$1,539.29	
	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	
Admin. Prog Operati	- Administration Percent	12.00%	12.00%	
	Administration Cost per Week per Participant	\$219.25	\$219.45	
	Total Cost per Participant per Week	\$1,827.09	\$1,828.74	
	Rate per Month per Participant	\$7,939.14	\$7,946.31	
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	
	Total Rate per Month per Participant	\$8,997.51	\$9,004.68	

		Leve Base Model	el 2 RC Model	Level Base Model	3 RC Model
	Unit of Service	Month	Month	Month	Month
e	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
Home Manager	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
Ma	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
ne	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Hor	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	Weekly Home Manager Cost per Participant	\$517.79	\$517.79	\$517.79	\$517.79
	Regular Time	#14.00	014.00	014.00	#14.00
	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$14.89 26.40%	\$14.89 26.40%	\$14.89 26.40%	\$14.89 26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
⊱	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
Staf		\$17.57	\$17.57	\$17.57	\$17.57
Direct Support Staff Wages and Benefits - Line' Staff	Overtime - Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
.T	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
ıts -	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
nefi	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
l Be	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
anc	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
səgı	Productivity Assumptions				
Ma	Total Hours	40.00	40.00	40.00	40.00
aff	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
t St	- Training	0.67	0.67	0.67	0.67
por	- Paid Time Off	3.85	3.85	3.85	3.85
dns	"Billable" Hours	34.59	34.59	34.59	34.59
sct	Productivity Adjustment	1.16	1.16	1.16	1.16
Dir	Staff Cost per Billable Hour	\$22.72	\$22.72	\$22.72	\$22.72
	Staffing - Staff Hours per Residence per Week	168.0	168.0	220.0	220.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0	9.5	9.5
	Weekly Line Staff Cost per Participant	\$0.00	\$0.00	\$215.87	\$215.87
sts	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
Costs	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
ant	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Consultant	- Number of Consultant Hours per Participant per Year	0	0	16	16
ons	Annual Consultant Cost per Participant	\$0.00	\$0.00	\$935.79	\$935.79
	Weekly Consultant Cost per Participant	\$0.00	\$0.00	\$18.00	\$18.00
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Æile	- Number of Miles Traveled per Vehicle per Week	200	210	200	210
Staff Meals N	Weekly Mileage Cost per Participant	\$21.09	\$22.15	\$21.09	\$22.15
	Monthly Meal Cost	\$240.00	\$240.00	\$240.00	\$240.00
	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
ff M	Weekly Staff Hours	0	0	52	52
Sta	- Weekly 8-hour shifts - Weekly staff meal costs	0.0 \$0.00	0.0 \$0.00	6.5 \$17.36	6.5 \$17.36
	Weekly Staff Meal Cost per Participant	\$0.00 \$0.00	\$0.00 \$0.00	\$17.30 \$3.16	\$3.16

		Level 2		Level 3	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
and .	Cost per Week Before Program Operations & Administration	\$538.88	\$539.94	\$775.91	\$776.97
min. a Prog.	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
Admin. Prog. Operation	- Administration Percent	12.00%	12.00%	12.00%	12.00%
,	Administration Cost per Week per Participant	\$83.03	\$83.17	\$115.35	\$115.50
	Total Cost per Participant per Week	\$691.91	\$693.11	\$961.26	\$962.47
	Rate per Month per Participant	\$3,006.51	\$3,011.73	\$4,176.90	\$4,182.16
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$4,064.88	\$4,070.10	\$5,235.27	\$5,240.53

		Leve Base Model	RC Model	Level Base Model	5 RC Model
	Unit of Service	Month	Month	Month	Month
er	- Home Manager Annual Salary	\$127,750	\$127,750	\$127,750	\$127,750
Home Manager	- Home Manager, hourly wage equivalent	\$61.42	\$61.42	\$61.42	\$61.42
Ma	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%	12.20%	12.20%
ne]	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
Hoı	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088	\$148,088	\$148,088
	Weekly Home Manager Cost per Participant	\$517.79	\$517.79	\$517.79	\$517.79
	Regular Time	#14.00	#14.00	014.00	#14.00
	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$14.89 26.40%	\$14.89 26.40%	\$14.89 26.40%	\$14.89 26.40%
	- Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
⊱ ⊣	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37	\$19.37	\$19.37
Staf	Overtime	Ψ17.57	Ψ19.57	Ψ19.57	Ψ17.57
Direct Support Staff Wages and Benefits - 'Line' Staff	- Direct Staff Hourly Wage	\$22.34	\$22.34	\$22.34	\$22.34
- 1	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%	7.65%	7.65%
its -	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
nef	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88	\$24.88	\$24.88
l Be	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%	5.00%	5.00%
anc	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65	\$19.65	\$19.65
səgı	Productivity Assumptions				
\aleph	Total Hours	40.00	40.00	40.00	40.00
aff	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
t St	- Training	0.67	0.67	0.67	0.67
lod	- Paid Time Off	3.85	3.85	3.85	3.85
Sup	"Billable" Hours	34.59	34.59	34.59	34.59
ect	Productivity Adjustment	1.16 \$22.72	1.16 \$22.72	1.16 \$22.72	1.16
Dir	Staff Cost per Billable Hour	\$22.12	\$22.72	\$22.72	\$22.72
	Staffing - Staff Hours per Residence per Week	280.0	280.0	340.0	340.0
	- Offset for Home Manager Hours	(168.0)	(168.0)	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	20.4	20.4	31.3	31.3
	Weekly Line Staff Cost per Participant	\$463.56	\$463.56	\$711.24	\$711.24
sts	- Consultant Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
Costs	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
ant	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%	3.72%	3.72%
sult	- Number of Consultant Hours per Participant per Year	24	24	32	32
Consultant	Annual Consultant Cost per Participant	\$1,403.68	\$1,403.68	\$1,871.57	\$1,871.57
	Weekly Consultant Cost per Participant	\$26.99	\$26.99	\$35.99	\$35.99
Mileage	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Æile	- Number of Miles Traveled per Vehicle per Week	200	210	200	210
	Weekly Mileage Cost per Participant	\$21.09	\$22.15	\$21.09	\$22.15
so.	Monthly Meal Cost May Cost man 8 hourshift	\$240.00	\$240.00	\$240.00	\$240.00
Staff Meals	- Meal Cost per 8-hour shift	\$2.67	\$2.67	\$2.67	\$2.67
ff N	Weekly Staff Hours	112	112	172	172
Staj	- Weekly 8-hour shifts - Weekly staff meal costs	14.0 \$37.38	14.0 \$37.38	21.5 \$57.41	21.5 \$57.41
	- Weekly Staff Meal Cost per Participant	\$37.38 \$6.80	\$57.38 \$6.80	\$37.41 \$10.44	\$57.41 \$10.44
	I W CCKLY Stati Meai Cost per Farticipant	\$0.00	\$0.00	⊅10.44	\$10.44

		Level 4		Leve	15
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
and .	Cost per Week Before Program Operations & Administration	\$1,036.23	\$1,037.29	\$1,296.55	\$1,297.61
min. a Prog.	- Program Operations Cost per Week per Participant	\$70.00	\$70.00	\$70.00	\$70.00
Admin. Prog. Operation	- Administration Percent	12.00%	12.00%	12.00%	12.00%
	Administration Cost per Week per Participant	\$150.85	\$150.99	\$186.35	\$186.49
	Total Cost per Participant per Week	\$1,257.08	\$1,258.28	\$1,552.90	\$1,554.10
	Rate per Month per Participant	\$5,462.31	\$5,467.53	\$6,747.72	\$6,752.93
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$6,520.68	\$6,525.90	\$7,806.09	\$7,811.30

		Level Base Model	RC Model
	Unit of Service	Month	Month
1	- Home Manager Annual Salary	\$127,750	\$127,750
Home Manager	- Home Manager, hourly wage equivalent	\$61.42	\$61.42
1an	- Employee Benefit Rate (as a percent of wages)	12.20%	12.20%
ie N	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
lom	Annual Cost of Home Manager Wages and Benefits	\$148,088	\$148,088
111	Weekly Home Manager Cost per Participant	\$517.79	\$517.79
	Regular Time		
	- Direct Staff Hourly Wage	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
aff	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37
e. St	Overtime		
Ei.	- Direct Staff Hourly Wage	\$22.34	\$22.34
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
fits	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Sene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.88
Id B	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
Direct Support Staff Wages and Benefits - 'Line' Staff	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65
/age	Productivity Assumptions Total Hours	40.00	40.00
₩.	- Supervision and Other Employer Time	40.00 0.89	40.00 0.89
Sta	- Supervision and Other Employer Time - Training	0.67	0.67
tro	- Paid Time Off	3.85	3.85
ddı	"Billable" Hours	34.59	34.59
t Sı	Productivity Adjustment	1.16	1.16
irec	Staff Cost per Billable Hour	\$22.72	\$22.72
Q	Staffing		
	- Staff Hours per Residence per Week	400.0	400.0
	- Offset for Home Manager Hours	(168.0)	(168.0)
	Allocated Line Staff Hours per Participant per Week	42.2	42.2
	Weekly Line Staff Cost per Participant	\$958.92	\$958.92
Costs	- Consultant Hourly Wage	\$50.01	\$50.01
ŭ	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%
tanı	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
sul	- Number of Consultant Hours per Participant per Year	32	32
Consultant	Annual Consultant Cost per Participant	\$1,871.57	\$1,871.57
	Weekly Consultant Cost per Participant	\$35.99	\$35.99
eag	Amount per Mile	\$0.580	\$0.580
Mileage	- Number of Miles Traveled per Vehicle per Week	200	210
	Weekly Mileage Cost per Participant	\$21.09	\$22.15
SO.	Monthly Meal Cost	\$240.00	\$240.00
eal	- Meal Cost per 8-hour shift	\$2.67	\$2.67
Staff Meals	Weekly Staff Hours	232	232
	- Weekly 8-hour shifts	29.0	29.0
O ₂	- Weekly staff meal costs	\$77.43	\$77.43
	Weekly Staff Meal Cost per Participant	\$14.08	\$14.08

		Level 6	
		Base Model	RC Model
	Unit of Service	Month	Month
and	Cost per Week Before Program Operations & Administration	\$1,547.87	\$1,548.93
Admin. and Prog. Operations	- Program Operations Cost per Week per Participant	\$70.00	\$70.00
Adr. Ope	- Administration Percent	12.00%	12.00%
7	Administration Cost per Week per Participant	\$220.62	\$220.76
	Total Cost per Participant per Week	\$1,838.49	\$1,839.69
	Rate per Month per Participant	\$7,988.68	\$7,993.89
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$9,047.05	\$9,052.26

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	RC Model
	Unit of Service	Month	Month
Size	- Number of Participants		
Direct Support Staff Wages and Benefits - 'Line' Staff	- Number of Participants Regular Time - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Overtime - Direct Staff Hourly Wage - Employee Benefit Rate (payroll taxes only) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) - Overtime Rate (percent of work hours paid at time-and-a-half) Weighted Average Hourly Staff Cost Before Productivity Adj. Productivity Assumptions Total Hours - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Adjustment	\$16.41 24.66% 3.72% \$21.07 \$24.62 7.65% 3.72% \$27.42 5.00% \$21.39 40.00 0.88 0.96 3.85 34.31 1.17	\$16.41 24.66% 3.72% \$21.07 \$24.62 7.65% 3.72% \$27.41 5.00% \$21.39 40.00 0.88 0.96 3.85 34.31 1.17
Direct	Staff Cost per Billable Hour Staffing - Staff Hours per Residence per Week	\$24.94	\$24.94
	- Offset for Lead Staff Hours	(128.0)	(128.0)
	- Offset for Administrator Hours	(20.0)	(20.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0
	Weekly Line Staff Cost per Participant	\$0.00	\$0.00

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	RC Model
	Unit of Service	Month	Month
	Regular Time		
	- Direct Staff Hourly Wage	\$28.32	\$28.32
	- Employee Benefit Rate (as a percent of wages)	17.51%	17.51%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
taff	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.33	\$34.33
Direct Support Staff Wages and Benefits - Lead Staff	Overtime		
J.	- Direct Staff Hourly Wage	\$42.48	\$42.48
its.	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
nef	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$47.31	\$47.31
nud	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
ses s	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$34.98	\$34.98
Way	Productivity Assumptions Total Hours	40.00	40.00
aff		40.00 0.88	40.00 0.88
t S1	- Supervision and Other Employer Time - Training	0.88	0.88
por	- Paid Time Off	3.85	3.85
dns	"Billable" Hours	34.31	34.31
ct S	Productivity Adjustment	1.17	1.17
)ire	Staff Cost per Billable Hour	\$40.78	\$40.78
	Staffing	\$10.70	ψ10.70
	- Lead Staff Hours per Residence per Week	128.0	128.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0
	Weekly Lead Staff Cost per Participant	\$0.00	\$0.00
or	- Administrator Hourly Wage	\$53.22	\$53.22
Administrator	- Administrator Benefit Rate (as a percent of wages)	12.90%	12.90%
nisı	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
- imi	Weekly Administrator Cost	\$2,482.61	\$2,482.61
AC	Weekly Administrator Cost per Participant	\$0.00	\$0.00
sts	- Consultant Hourly Wage	\$50.01	\$50.01
Consultant Costs	- Consultant Benefit Rate (as a percent of wages)	13.23%	13.23%
ant	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
ulta	- Number of Consultant Hours per Participant per Year		
ons	Annual Consultant Cost per Participant	\$0.00	\$0.00
	Weekly Consultant Cost per Participant	\$0.00	\$0.00
Mileage	Amount per Mile	\$0.580	\$0.580
ile	- Number of Miles Traveled per Vehicle per Week	200	210
Σ	Weekly Mileage Cost per Participant	\$0.00	\$0.00
	Monthly Meal Cost	\$240.00	\$240.00
sals	- Meal Cost per 8-hour shift	\$2.67	\$2.67
Staff Meals	Weekly Staff Hours	0	0
	- Weekly 8-hour shifts	0.0	0.0
	- Weekly staff meal costs	\$0.00	\$0.00
	Weekly Staff Meal Cost per Participant	\$0.00	\$0.00

Adult Residential Facility for Persons w/ Special Health Care Needs

		Base Model	RC Model
	Unit of Service	Month	Month
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00
Ad a Pr	Administration Cost (fixed at 4-Bed, Level 6 amount)	\$265.19	\$265.19
	Total Cost per Participant per Week	\$335.19	\$335.19
	Rate per Month per Participant	\$1,456.48	\$1,456.48
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$2,514.85	\$2,514.85

Enhanced Behavioral Support Home - Facility Cost

		Base Model	RC Model
	Unit of Service	Month	Month
Size	- 'Facility Capacity		
Administrator	- Administrator Hourly Wage - Administrator Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Monthly Administrator Cost (1 Administrator per Home)	\$32.13 16.34% 3.72% \$6,686.38	\$32.13 16.34% 3.72% \$6,686.38
Facility	- Annual Mortgage/ Rent Cost - Annual Property Tax Cost - Annual Utilities Cost - Annual Newspaper/ Telephone/ Cable/ Internet Cost - Annual Repair and Maintenance Cost Annual Facility Cost Monthly Facility Cost	\$6,000 \$2,400 \$6,000 \$14,400.00 \$1,200.00	\$6,000 \$2,400 \$6,000 \$14,400.00 \$1,200.00
Mileage	- Number of Miles Traveled per Month Amount per Mile Monthly Mileage Cost	\$0.580 \$0.00	\$0.580 \$0.00
Admin. and Prog. Ops.	- 200% Program Operations Cost per Month Administration Cost (fixed at 4-Bed, Level 6 amount)	\$0.00 \$0.00	\$0.00 \$0.00
	Total Facility Cost per Month Facility Cost per Month, per Facility Capacity	\$7,886.38	\$7,886.38

Enhanced Behavioral Support Home - Resident Cost

		Base Model	RC Model
	Unit of Service	Month	Month
ne'	- Direct Staff Hourly Wage	\$16.23	\$16.23
Ţ	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%
ts-	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
nefi	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$20.87
Direct Support Staff Wages and Benefits - 'Line' Staff	Productivity Assumptions		
and	Total Hours	40.00	40.00
ges	- Supervision and Other Employer Time	0.87	0.87
Wages Staff	- Training	1.35	1.35
aff	- Paid Time Off	3.85	3.85
t St	"Billable" Hours	33.93	33.93
por	Productivity Adjustment	1.18	1.18
dns	Staff Cost per Billable Hour	\$24.60	\$24.60
sct 3	Staffing		
Dire	- Staff Hours per Participant per Month		
	Monthly Line Staff Cost per Participant	\$0.00	\$0.00
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l	- Direct Staff Hourly Wage	\$19.11	\$19.11
-L	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%
fits	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
ene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$24.07
d B	Productivity Assumptions		
ano nt; (Total Hours	40.00	40.00
Wages Staff resider	- Supervision and Other Employer Time	0.87	0.87
Wa Sta res	- Training	1.35	1.35
aff	- Paid Time Off	3.85	3.85
t St	"Billable" Hours	33.93	33.93
ppoi rs f	Productivity Adjustment Staff Cost per Billable Hour	1.18 \$28.38	1.18 \$28.38
irect Support Staff Wages and Benefits - Lea Staff (168 hours for first resident; 0 hours for add')		\$20.30	\$20.36
ect 68 1	Staffing		
Dir.	- Staff Hours per Participant per Month		00.00
-	Monthly Lead Staff Cost per Participant	\$0.00	\$0.00
Wages and	- BCBA Hourly Wage	\$50.01	\$50.01
ges	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%
A Wage Benefits	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
	Hourly Supervision Cost	\$58.49	\$58.49
BCBA Be	- BCBA Hours per Participant per Month	60.00	60.00
	Monthly BCBA Cost per Participant	\$0.00	\$0.00
l ti	- Consultant Hourly Wage	\$53.22	\$50.01
nsulta	- Consultant Benefit Rate (as a percent of wages)	12.90%	13.23%
Consultant Costs	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Ŭ	- Number of Consultant Hours per Participant per Month	£0.00	ው ስ ስሳ
р	Monthly Consultant Cost per Participant	\$0.00	\$0.00
Food	Monthly Food Cost per Participant	\$240.00	\$240.00
Foo	Monthly Food Cost per Participant	\$240.00	\$240.0

Enhanced Behavioral Support Home - Resident Cost

		Base Model	RC Model
	Unit of Service	Month	Month
	Monthly Meal Cost	\$240.00	\$240.00
als	- Meal Cost per 8-hour shift	\$2.67	\$2.67
Staff Meals	Monthly Staff Hours	0	0
taff	- Monthly 8-hour shifts	0.0	0.0
Š	- Monthly staff meal costs	\$0.00	\$0.00
	Monthly Staff Meal Cost per Participant	\$0.00	\$0.00
	Total Cost per Month per Participant	\$240.00	\$240.00
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$1,298.37	\$1,298.37

Community Crisis Home - Facility Cost

		Base Model	RC Model
	Unit of Service	Month	Month
Size	- 'Facility Capacity		
Administrator	- Administrator Hourly Wage - Administrator Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Monthly Administrator Cost (1 Administrator per Home)	\$32.13 16.34% 3.72% \$6,686.38	\$32.13 16.34% 3.72% \$6,686.38
Facility	- Annual Mortgage/ Rent Cost - Annual Property Tax Cost - Annual Utilities Cost - Annual Newspaper/ Telephone/ Cable/ Internet Cost - Annual Repair and Maintenance Cost Annual Facility Cost Monthly Facility Cost	\$6,000 \$2,400 \$6,000 \$14,400.00 \$1,200.00	\$6,000 \$2,400 \$6,000 \$14,400.00 \$1,200.00
Mileage	- Number of Miles Traveled per Month Amount per Mile Monthly Mileage Cost	\$0.580 \$0.00	\$0.580 \$0.00
Admin. and Prog. Ops.		\$0.00 \$0.00	\$0.00 \$0.00
	Total Facility Cost per Month Facility Cost per Month, per Facility Capacity	\$7,886.38	\$7,886.38

Community Crisis Home - Resident Cost

		Base Model	RC Model
	Unit of Service	Month	Month
ne'	- Direct Staff Hourly Wage	\$16.23	\$16.23
'Li	- Employee Benefit Rate (as a percent of wages)	24.85%	24.85%
- S	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Direct Support Staff Wages and Benefits - 'Line' Staff	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.87	\$20.87
Вег	Productivity Assumptions		
pun	Total Hours	40.00	40.00
es s	- Supervision and Other Employer Time	0.87	0.87
Wages Staff	- Training	1.35	1.35
× 3	- Paid Time Off	3.85	3.85
Staf	"Billable" Hours	33.93	33.93
l ti	Productivity Adjustment	1.18	1.18
oddı	Staff Cost per Billable Hour	\$24.60	\$24.60
t Su	Staffing		
rec	- Staff Hours per Participant per Month		
ΞÖ	Monthly Line Staff Cost per Participant	\$0.00	\$0.00
pr 1	- Direct Staff Hourly Wage	\$19.11	\$19.11
Lez dd']	- Employee Benefit Rate (as a percent of wages)	22.26%	22.26%
s -	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
rs fc	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.07	\$24.07
Direct Support Staff Wages and Benefits - Lead Staff (168 hours for first resident; 0 hours for add'l			
nd 0 l	Productivity Assumptions Total Hours	40.00	40.00
es a f ent;	- Supervision and Other Employer Time	0.87	0.87
Wage Staff eside	- Training	1.35	1.35
Ϋ́ W	- Paid Time Off	3.85	3.85
Staf	"Billable" Hours	33.93	33.93
for	Productivity Adjustment	1.18	1.18
urs	Staff Cost per Billable Hour	\$28.38	\$28.38
oq Poq	Staffing		
rect	- Staff Hours per Participant per Month		
ig)	Monthly Lead Staff Cost per Participant	\$0.00	\$0.00
ant	- Consultant Hourly Wage	\$53.22 12.90%	\$50.01 13.23%
nsulta	- Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Consultant Costs	- Workers Compensation Rate (as a percent of wages) - Number of Consultant Hours per Participant per Month	3.7270	3.7270
	Monthly Consultant Cost per Participant	\$0.00	\$0.00
Food	F		23.30
Fo	Monthly Food Cost per Participant	\$240.00	\$240.00

Community Crisis Home - Resident Cost

		Base Model	RC Model
	Unit of Service	Month	Month
	Monthly Meal Cost	\$240.00	\$240.00
2	- Meal Cost per 8-hour shift	\$2.67	\$2.67
Staff Meals	Monthly Staff Hours	0	0
£	- Monthly 8-hour shifts	0.0	0.0
Σ	- Monthly staff meal costs	\$0.00	\$0.00
	Monthly Staff Meal Cost per Participant	\$0.00	\$0.00
	Total Cost per Month per Participant	\$247.70	\$247.70
	Monthly Allowance for SSI/SSP	\$1,058.37	\$1,058.37
	Total Rate per Month per Participant	\$1,306.07	\$1,306.07

Supported Living-Community

		Base Model	RC Model
	Unit of Service	Month	Month
Size	- Number of Participants		
	Regular Time		
	- Direct DSP Hourly Wage	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Ħ	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.37	\$19.37
Sta	Overtime		
ine'	- Direct DSP Hourly Wage	\$22.34	\$22.34
12	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
its .	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
nef	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.88	\$24.87
l Be	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
and	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.65	\$19.65
ses	Productivity Assumptions		
, ⊗aş	Total Hours	40.00	40.00
aff	- Supervision and Other Employer Time	0.89	0.89
St	- Training	0.67	0.67
port	- Paid Time Off	3.85	3.85
[dns	"Billable" Hours	34.59	34.59
5	Productivity Adjustment	1.16	1.16
Direct Support Staff Wages and Benefits - 'Line' Staff	Staff Cost per Billable Hour	\$22.72	\$22.72
	Staffing		
	- Staff Hours per Residence per Week		
	- Offset for Lead Staff Hours	(56.0)	(56.0)
	Allocated Line Staff Hours per Participant per Week	0.0	0.0
	Weekly Line Staff Cost per Participant	\$0.00	\$0.00
	Regular Time	¢1.6.7.4	01674
	- Direct DSP Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$16.74 24.33%	\$16.74 24.33%
	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
aff	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.44	\$21.44
- Lead Staff	Overtime		
eac	- Direct DSP Hourly Wage	\$25.11	\$25.11
	- Employee Benefit Rate (payroll taxes only)	7.65%	7.65%
efits	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Sene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.97	\$27.97
J pu	- Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%	5.00%
s at	Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.77	\$21.77
age	Productivity Assumptions		
L M	Total Hours	40.00	40.00
Staf	- Supervision and Other Employer Time	0.89	0.89
l ti	- Training	0.67	0.67
Direct Support Staff Wages and Benefits	- Paid Time Off	3.85	3.85
t Su	"Billable" Hours	34.59	34.59
irec	Productivity Adjustment	1.16	1.16
Ω̈́	Staff Cost per Billable Hour	\$25.17	\$25.17
	Staffing		
	- Lead Staff Hours per Residence per Week	56.0	56.0
	Allocated Lead Staff Hours per Participant per Week	0.0	0.0
	Weekly Lead Staff Cost per Participant	\$0.00	\$0.00

Supported Living-Community

		Base Model	RC Model
	Unit of Service	Month	Month
Ę.	- Supervisor Hourly Wage	\$21.04	\$21.04
isic	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%
erv	- Workers' Compensation Rate (as a percent of wages)	3.72%	3.72%
Supervision	Weekly Supervisor Cost (1 Supervisor per Location)	\$1,048.97	\$1,048.97
<i>O</i> 1	Weekly Supervisor Cost per Participant	\$0.00	\$0.00
Mileage	Amount per Mile	\$0.580	\$0.580
ilea	- Number of Miles Traveled per Vehicle per Week	200	210
\boxtimes	Weekly Mileage Cost per Participant	\$0.00	\$0.00
Admin. and Prog.	- Program Operations Cost per Week	\$70.00	\$70.00
Ad a Pr	Administration Cost (fixed at 6-Bed, Level 4 amount)	\$162.28	\$162.28
	Total Cost per Participant per Week	\$232.28	\$232.28
	Rate per Month per Participant	\$1,009.31	\$1,009.31

Unit of Service	Base Model	RC Model	Leve Base Model	RC Model
Unit of Service		"		
	Month	Month	Month	Month
- Recruiter Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	\$22.78 19.91% 3.72% \$58.578.86	\$22.78 19.91% 3.72% \$58.578.86	\$22.78 19.91% 3.72% \$58.578.86	\$22.78 19.91% 3.72% \$58,578.86
- Number of Home Recruitments per Recruiter per Year Recruiter Cost per Home Recruitment	24 \$2,440.79	24 \$2,440.79	24 \$2,440.79	24 \$2,440.79
				5.0
				\$488.16
- Home Coordinator Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Annual Home Coordinator Cost (wages + benefits) - Home Coordinator Caseload	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64
Annual Home Coordinator Cost per Home	\$3,687.24	\$3,687.24	\$4,609.05	\$4,609.05
 Number of Miles Traveled per Year Annual Miles per Home Amount per Mile Annual Mileage Cost per Home 	10,800 720 \$0.580 \$417.60	11,340 756 \$0.580 \$438.48	10,800 900 \$0.580 \$522.00	11,340 945 \$0.580 \$548.10
- Trainer Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Annual Trainer Cost (wages + benefits) - Number of Home per Full-Time Trainer	\$21.37 20.71% 3.72% \$55,308.64 50	\$21.37 20.71% 3.72% \$55,308.64 50	\$21.37 20.71% 3.72% \$55,308.64 50	\$21.37 20.71% 3.72% \$55,308.64 50 \$1,106.17
- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	26.40% 3.72% \$19.37	26.40% 3.72% \$19.37	26.40% 3.72% \$19.37	\$14.89 26.40% 3.72% \$19.37
Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting	40.00 4.44 -	40.00 4.66	40.00 4.44 -	40.00 4.66 -
- Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours	0.89 0.67 3.85 30.15	0.88 0.67 3.85 29.94	0.89 0.67 3.85 30.15	0.88 0.67 3.85 29.94
		1.34 \$25.96		1.34 \$25.96
- Number of Agency-Provided In-Home Staff Hours per Month	\$23.76	\$23.90	\$23.76 12	\$23.96 12
Annual Cost of Agency-Provided In-Home Staffing per Home	\$2,472.96	\$2,492.16	\$3,709.44	\$3,738.24
- Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Home per Year	\$50.01 13.23% 3.72% 0	\$50.01 13.23% 3.72% 0	\$50.01 13.23% 3.72% 16	\$50.01 13.23% 3.72% 16 \$935.79
	- Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Annual Recruiter Cost (wages + benefits) - Number of Home Recruitments per Recruiter per Year Recruiter Cost per Home Recruitment - Average Number of Years that a Home Provides Care Amortized Annual Recruitment Cost per Home - Home Coordinator Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Annual Home Coordinator Cost (wages + benefits) - Home Coordinator Caseload Annual Home Coordinator Cost per Home - Number of Miles Traveled per Year - Annual Mileage Cost per Home - Manual Mileage Cost per Home - Trainer Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Home per Full-Time Trainer Annual Trainer Cost per Home - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Travel Time Between Individuals - Recordkeeping and Reporting - Supervision and Other Employer Time - Training - Paid Time Off - Billable' Hours - Travel Time Between Individuals Productivity Factor - Staff Cost After Productivity Adj. per Billable Hour - Number of Agency-Provided In-Home Staffing per Home - Consultant Hourly Wage - Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages)	Employee Benefit Rate (as a percent of wages)	- Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Home Recruitments per Recruiter per Year Recruiter Cost (wages + benefits) - Number of Home Recruitment	- Employee Benefit Raie (as a percent of Wages) 19.91% 19.91% 19.91% 19.01

		Level 1		Leve	1 2
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
me y-					
Home Pay- ment	- Daily Payment to Family Home per Participant	\$50.00	\$50.00	\$65.00	\$65.00
Ξ Γ ι	Annual Payment per Participant	\$18,250.00	\$18,250.00	\$23,725.00	\$23,725.00
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
Ada a: Pr	Administration Cost (fixed at 6-Bed, Level 4 amount)	\$8,438.56	\$8,438.56	\$8,438.56	\$8,438.56
	Total Annual Cost per Participant	\$38,510.69	\$38,550.77	\$47,184.17	\$47,239.07
	Rate per Month per Participant	\$3,209.22	\$3,212.56	\$3,932.01	\$3,936.59

		Lev Base Model	el 3 RC Model	Leve Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
nent	 Recruiter Hourly Wage Employee Benefit Rate (as a percent of wages) Workers' Compensation Rate (as a percent of wages) Annual Recruiter Cost (wages + benefits) 	\$22.78 19.91% 3.72% \$58,578.86	\$22.78 19.91% 3.72% \$58,578.86	\$22.78 19.91% 3.72% \$58,578.86	\$22.78 19.91% 3.72% \$58,578.86
Recruitment	- Number of Home Recruitments per Recruiter per Year Recruiter Cost per Home Recruitment	24 \$2,440.79	24 \$2,440.79	24 \$2,440.79	24 \$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	\$488.16	\$488.16	\$488.16	\$488.16
Home Coordinator	- Home Coordinator Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Annual Home Coordinator Cost (wages + benefits) - Home Coordinator Caseload	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64
ı.	Annual Home Coordinator Cost per Home	\$5,530.86	\$5,530.86	\$6,913.58	\$6,913.58
Home Coordinator Mileage	- Number of Miles Traveled per Year - Annual Miles per Home - Amount per Mile	10,800 1,080 \$0.580	11,340 1,134 \$0.580	10,800 1,350 \$0.580	11,340 1,418 \$0.580
	Annual Mileage Cost per Home	\$626.40	\$657.72	\$783.00	\$822.15
Trainer	- Trainer Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Annual Trainer Cost (wages + benefits)	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64
T	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	\$1,106.17	\$1,106.17	\$1,106.17	\$1,106.17
	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$14.89 26.40% 3.72% \$19.37	\$14.89 26.40% 3.72% \$19.37	\$14.89 26.40% 3.72% \$19.37	\$14.89 26.40% 3.72% \$19.37
led Staffing	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting	40.00 4.44	40.00 4.66	40.00 4.44	40.00 4.66
Agency-Provided Staffing	- Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Factor	0.89 0.67 3.85 30.15 1.33	0.88 0.67 3.85 29.94 1.34	0.89 0.67 3.85 30.15 1.33	0.88 0.67 3.85 29.94 1.34
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$25.76	\$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	16	16	20	20
	Annual Cost of Agency-Provided In-Home Staffing per Home	\$4,945.92	\$4,984.32	\$6,182.40	\$6,230.40
Consultant Costs	- Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Home per Year Annual Consultant Cost per Home	\$50.01 13.23% 3.72% 24 \$1,403.68	\$50.01 13.23% 3.72% 24 \$1,403.68	\$50.01 13.23% 3.72% 32 \$1,871.57	\$50.01 13.23% 3.72% 32 \$1,871.57

		Level 3		Leve	14
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
g . ±					
Home Pay- ment	- Daily Payment to Family Home per Participant	\$80.00	\$80.00	\$95.00	\$95.00
H H	Annual Payment per Participant	\$29,200.00	\$29,200.00	\$34,675.00	\$34,675.00
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00
Adı aı Pr	Administration Cost (fixed at 6-Bed, Level 4 amount)	\$8,438.56	\$8,438.56	\$8,438.56	\$8,438.56
	Total Annual Cost per Participant	\$55,389.75	\$55,459.47	\$64,108.44	\$64,195.59
	Rate per Month per Participant	\$4,615.81	\$4,621.62	\$5,342.37	\$5,349.63

		Lev Base Model	el 5 RC Model	Leve Base Model	RC Model
	Unit of Service	Month	Month	Month	Month
ent	- Recruiter Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Annual Recruiter Cost (wages + benefits)	\$22.78 19.91% 3.72% \$58,578.86	\$22.78 19.91% 3.72% \$58,578.86	\$22.78 19.91% 3.72% \$58,578.86	\$22.78 19.91% 3.72% \$58,578.86
Recruitment	- Number of Home Recruitments per Recruiter per Year Recruiter Cost per Home Recruitment	24 \$2,440.79	24 \$2,440.79	24 \$2,440.79	24 \$2,440.79
	-Average Number of Years that a Home Provides Care	5.0	5.0	5.0	5.0
	Amortized Annual Recruitment Cost per Home	\$488.16	\$488.16	\$488.16	\$488.16
Home Coordinator	- Home Coordinator Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Annual Home Coordinator Cost (wages + benefits) - Home Coordinator Caseload	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64
	Annual Home Coordinator Cost per Home	\$9,218.11	\$9,218.11	\$9,218.11	\$9,218.11
Home Coordinator Mileage	- Number of Miles Traveled per Year - Annual Miles per Home - Amount per Mile	10,800 1,800 \$0.580	11,340 1,890 \$0.580	10,800 1,800 \$0.580	11,340 1,890 \$0.580
	Annual Mileage Cost per Home	\$1,044.00	\$1,096.20	\$1,044.00	\$1,096.20
Trainer	- Trainer Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Annual Trainer Cost (wages + benefits)	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64	\$21.37 20.71% 3.72% \$55,308.64
T	- Number of Home per Full-Time Trainer	50	50	50	50
	Annual Trainer Cost per Home	\$1,106.17	\$1,106.17	\$1,106.17	\$1,106.17
	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$14.89 26.40% 3.72% \$19.37	\$14.89 26.40% 3.72% \$19.37	\$14.89 26.40% 3.72% \$19.37	\$14.89 26.40% 3.72% \$19.37
led Staffing	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting	40.00 4.44 -	40.00 4.66	40.00 4.44	40.00 4.66
Agency-Provided Staffing	- Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Factor	0.89 0.67 3.85 30.15 1.33	0.88 0.67 3.85 29.94 1.34	0.89 0.67 3.85 30.15 1.33	0.88 0.67 3.85 29.94 1.34
	Staff Cost After Productivity Adj. per Billable Hour	\$25.76	\$25.96	\$25.76	\$25.96
	- Number of Agency-Provided In-Home Staff Hours per Month	24	24	24	24
	Annual Cost of Agency-Provided In-Home Staffing per Home	\$7,418.88	\$7,476.48	\$7,418.88	\$7,476.48
Consultant Costs	- Consultant Hourly Wage - Consultant Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Number of Consultant Hours per Home per Year Annual Consultant Cost per Home	\$50.01 13.23% 3.72% 36 \$2,105.52	\$50.01 13.23% 3.72% 36 \$2,105.52	\$50.01 13.23% 3.72% 40 \$2,339.47	\$50.01 13.23% 3.72% 40 \$2,339.47

		Level 5		Leve	el 6	
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Month	Month	Month	Month	
e t						
Home Pay- ment	- Daily Payment to Family Home per Participant	\$125.00	\$125.00	\$175.00	\$175.00	
ΞĽ	Annual Payment per Participant	\$45,625.00	\$45,625.00	\$63,875.00	\$63,875.00	
Admin. and Prog.	- Annual Program Operations Cost	\$3,650.00	\$3,650.00	\$3,650.00	\$3,650.00	
Ada a: Pr	Administration Cost (fixed at 6-Bed, Level 4 amount)	\$8,438.56	\$8,438.56	\$8,438.56	\$8,438.56	
	Total Annual Cost per Participant	\$79,094.40	\$79,204.20	\$97,578.35	\$97,688.15	
	Rate per Month per Participant	\$6,591.20	\$6,600.35	\$8,131.53	\$8,140.68	

Supplemental Residential Prog. Supp.

		Base Model	RC Model
	Unit of Service	Hour	Hour
d Benefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$14.44 26.98% 3.72% \$18.87	\$14.44 26.98% 3.72% \$18.87
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting	40.00	40.00
Support St	- Recordicepting and Reporting - Supervision and Other Employer Time - Training - Paid Time Off	0.89 0.67 3.85	0.89 0.67 3.85
Direct S	"Billable" Hours Productivity Factor	34.59 1.16	34.59 1.16
	Staff Cost After Productivity Adj. per Billable Hour	\$21.89	\$21.89
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised	\$21.04 20.92% 3.72% \$1,048.97	\$21.04 20.92% 3.72% \$1,048.97
	Supervision Cost per Billable Hour	\$3.03	\$3.03
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Weekly Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour	\$24.92 \$0.00 \$0.00 6.00%	\$24.92 \$0.00 \$0.00 6.00%
~	Rate per Billable Hour	\$1.59 \$26.51	\$1.59 \$26.51

Vendor Rate Study
Development of Rate Models
San Gabriel/ Pomona Regional Center

Day and Employment Services

Prepared for Department of Developmental Services

		1:2		1:3	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
efits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63
Direct Support Staff Wages and Benefits	Productivity Adjustments				
pun	Total Hours	40.00	40.00	40.00	40.00
es es	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
Vag	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11
l N ⊞	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
Stal	- Training - Paid Time Off	0.67 3.85	0.67 3.85	0.67 3.85	0.67 3.85
ort	"Billable" Hours	32.59	32.59	32.37	32.37
ddı	Productivity Factor	1.23	1.23	1.24	1.24
t Su	Troductivity ractor	1.23	1.23	1.24	1.24
rec	Staffing Ratio				
Ä	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	\$13.41	\$13.41	\$9.02	\$9.02
ıce	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
Attendance	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
tter	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
A	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
_	- Square Feet of Service Space per Participant	50	50	50	50
Facility	- Annual Cost per Square Foot	\$15.00	\$17.25	\$15.00	\$17.25
aci	Annual Facility Cost per Participant	\$750.00	\$862.50	\$750.00	\$862.50
	Facility Cost per Participant per Billable Hour	\$0.56	\$0.64	\$0.56	\$0.64
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
ion	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
Visi	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
Supervision	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36
Su	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	\$2.28	\$2.28	\$1.52	\$1.52
rog.	Cost per Hour, Before Program Operations & Administration	\$16.25	\$16.33	\$11.10	\$11.18
d Pı	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
min. and Pr Operations	Program Operations Cost per Billable Hour	\$2.06	\$2.06	\$1.37	\$1.37
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$2.50	\$2.51	\$1.70	\$1.71
	Rate per Billable Hour	\$20.81	\$20.90	\$14.17	\$14.26

		1:4		1:5	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
efits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63
Direct Support Staff Wages and Benefits	Productivity Adjustments				
pur	Total Hours	40.00	40.00	40.00	40.00
es S	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
/ag	- Recordkeeping and Reporting	1.33	1.33	1.55	1.55
J M ∃	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
Staf	- Training	0.67	0.67	0.67	0.67
) tro	- Paid Time Off "Billable" Hours	3.85	3.85	3.85	3.85
ddı	Productivity Factor	32.15 1.24	32.15 1.24	31.93 1.25	31.93 1.25
t Su	•	1.24	1.24	1.23	1.23
irec	Staffing Ratio				
Ω	- Group Size (Participants per Direct Support Staff)	4.0	4.0	5.0	5.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	4.50	4.50
	Staff Cost After Productivity Adj. per Billable Hour	\$6.76	\$6.76	\$5.45	\$5.45
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
ıdaı	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
tte	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
A	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
>	- Square Feet of Service Space per Participant	50	50	50	50
Facility	- Annual Cost per Square Foot	\$15.00	\$17.25	\$15.00	\$17.25
Fac	Annual Facility Cost per Participant	\$750.00	\$862.50	\$750.00	\$862.50
	Facility Cost per Participant per Billable Hour	\$0.56	\$0.64	\$0.56	\$0.64
_	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
IA:	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
edn	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36
Ñ	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	\$1.14	\$1.14	\$0.91	\$0.91
rog.	Cost per Hour, Before Program Operations & Administration	\$8.46	\$8.54	\$6.92	\$7.00
d P	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$1.03	\$1.03	\$0.82	\$0.82
dmii	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$1.29	\$1.31	\$1.06	\$1.07
	Rate per Billable Hour	\$10.78	\$10.88	\$8.80	\$8.89

		1:6		1:7	
		Base Model	RC Model	Base Model	RC Model
-	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
efits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63
Direct Support Staff Wages and Benefits	Productivity Adjustments				
pur	Total Hours	40.00	40.00	40.00	40.00
Se Se	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
Vag	- Recordkeeping and Reporting	1.77	1.77	2.00	2.00
H V	- Supervision and Other Employer Time - Training	0.89 0.67	0.89 0.67	0.89 0.67	0.89 0.67
Sta	- Paid Time Off	3.85	3.85	3.85	3.85
ort	"Billable" Hours	31.71	31.71	31.48	31.48
ddn	Productivity Factor	1.26	1.26	1.27	1.27
sct S	Staffing Ratio				
Dire	- Group Size (Participants per Direct Support Staff)	6.0	6.0	7.0	7.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	6.30	6.30
	Staff Cost After Productivity Adj. per Billable Hour	\$4.58	\$4.58	\$3.96	\$3.96
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
nda	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
tte.	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
∀	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
>	- Square Feet of Service Space per Participant	50	50	50	50
Facility	- Annual Cost per Square Foot	\$15.00	\$17.25	\$15.00	\$17.25
Fac	Annual Facility Cost per Participant	\$750.00	\$862.50	\$750.00	\$862.50
	Facility Cost per Participant per Billable Hour	\$0.56	\$0.64	\$0.56	\$0.64
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
ivi	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
dn	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36
01	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	\$0.76	\$0.76	\$0.65	\$0.65
Prog	Cost per Hour, Before Program Operations & Administration	\$5.90	\$5.98	\$5.17	\$5.25
I bu	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.69	\$0.69	\$0.59	\$0.59
dmb	- Administration Percent	12.00%	12.00%	12.00%	12.00%
▼.	Administration Cost per Billable Hour	\$0.90	\$0.91	\$0.79	\$0.80
	Rate per Billable Hour	\$7.49	\$7.58	\$6.55	\$6.64

		1:8		1:9	
		Base Model	RC Model	Base Model	RC Model
ī .	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
efits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63
Direct Support Staff Wages and Benefits	Productivity Adjustments				
pu	Total Hours	40.00	40.00	40.00	40.00
ss	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
'age	- Recordkeeping and Reporting	2.22	2.22	2.44	2.44
Į. M	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
Staf	- Training	0.67	0.67	0.67	0.67
1 1	- Paid Time Off	3.85	3.85	3.85	3.85
bbc	"Billable" Hours	31.26	31.26	31.04	31.04
Su	Productivity Factor	1.28	1.28	1.29	1.29
rect	Staffing Ratio				
Ď.	- Group Size (Participants per Direct Support Staff)	8.0	8.0	9.0	9.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20	8.10	8.10
	Staff Cost After Productivity Adj. per Billable Hour	\$3.49	\$3.49	\$3.13	\$3.13
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
 nda	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
tter	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
A	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
>	- Square Feet of Service Space per Participant	50	50	50	50
Facility	- Annual Cost per Square Foot	\$15.00	\$17.25	\$15.00	\$17.25
Fac	Annual Facility Cost per Participant	\$750.00	\$862.50	\$750.00	\$862.50
	Facility Cost per Participant per Billable Hour	\$0.56	\$0.64	\$0.56	\$0.64
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
rvis	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
adr	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36
\sim	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	\$0.57	\$0.57	\$0.51	\$0.51
rog.	Cost per Hour, Before Program Operations & Administration	\$4.62	\$4.70	\$4.20	\$4.28
d P ₁	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.51	\$0.51	\$0.46	\$0.46
dmii Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$0.70	\$0.71	\$0.64	\$0.65
	Rate per Billable Hour	\$5.83	\$5.92	\$5.30	\$5.39

		1:1	0
		Base Model	RC Model
	Unit of Service	Hour	Hour
d Benefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments Total Hours	\$14.89 26.40% 5.43% \$19.63	\$14.89 26.40% 5.43% \$19.63
s and	- Program Set-Up/ Clean-Up	1.11	1.11
Direct Support Staff Wages and Benefits	- Recordkeeping and Reporting - Supervision and Other Employer Time - Training - Paid Time Off	2.66 0.89 0.67	2.66 0.89 0.67
oort	"Billable" Hours	3.85 30.82	3.85 30.82
ect Supp	Productivity Factor Staffing Ratio	1.30	1.30
Di	- Group Size (Participants per Direct Support Staff)	10.0	10.0
	- Participant Attendance Rate - Adjusted Weighted Avg. of No. of Participants per Staff	90% 9.00	90% 9.00
	Staff Cost After Productivity Adj. per Billable Hour	\$2.84	\$2.84
Attendance	 - Annual Days of Program Operations - Annual Days of Participant Attendance - Hours per Day of Participant Attendance Hours per Year of Participant Attendance 	250.0 225.0 6.00 1,350	250.0 225.0 6.00 1,350
Facility	- Square Feet of Service Space per Participant - Annual Cost per Square Foot Annual Facility Cost per Participant Facility Cost per Participant per Billable Hour	50 \$15.00 \$750.00 \$0.56	50 \$17.25 \$862.50 \$0.64
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Participant per Billable Hour	\$21.04 20.92% 5.43% \$1,063.36 10 \$0.46	\$21.04 20.92% 5.43% \$1,063.36 10 \$0.46
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour	\$3.86 \$20.00 \$0.41	\$3.94 \$20.00 \$0.41
\dmi	- Administration Percent	12.00%	12.00%
4	Administration Cost per Billable Hour	\$0.58	\$0.59
	Rate per Billable Hour	\$4.85	\$4.94

Community-Based Day Programs, Community

		1:	2	1:.	3
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
its	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63
nef					
Be	Productivity Adjustments	40.00	40.00	40.00	40.00
and	Total Hours	40.00	40.00	40.00	40.00
es :	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
Vag	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11
ff V	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
Sta	- Training	0.67	0.67	0.67	0.67
ort	- Paid Time Off "Billable" Hours	3.85	3.85	3.85	3.85
oddı	Productivity Factor	32.59 1.23	32.59 1.23	32.37 1.24	32.37 1.24
Direct Support Staff Wages and Benefits	Productivity Factor	1.23	1.23	1.24	1.24
rect	Staffing Ratio				
Di	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	\$13.41	\$13.41	\$9.02	\$9.02
8	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
dan	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
Attendance	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
At	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
					\$0.580
	Amount per Mile - Number of Miles Traveled per Vehicle per Week	\$0.580	\$0.580	\$0.580	
age	- Number of Participants per Vehicle	250 1.80	263 1.80	250 2.70	263 2.70
Mileage	Allocated Miles per Participant per Week	138.9	146.1	92.6	97.4
2	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47	\$2,416.60	\$2,542.40
	Mileage Cost per Participant per Billable Hour	\$2.69	\$2.82	\$1.79	\$1.88
	- Square Feet of Service Space per Participant	50	50	50	
Facility	- Annual Cost per Square Foot	\$15.00	\$17.25	\$15.00	50 \$17.25
aci	Annual Facility Cost per Participant	\$750.00	\$862.50	\$750.00	\$862.50
Щ	Facility Cost per Participant per Billable Hour	\$0.56	\$802.50 \$0.64	\$750.00 \$0.56	\$0.64
и	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
Sio	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
ervi	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
Supervision	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36
<i>O</i> 1	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$2.28	\$2.28	\$1.52	\$1.52
rog	Cost per Hour, Before Program Operations & Administration	\$18.94	\$19.15	\$12.89	\$13.06
d P	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
. an xati	Program Operations Cost per Billable Hour	\$2.06	\$2.06	\$1.37	\$1.37
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Adr (- Administration Percent Administration Cost per Billable Hour	\$2.86	\$2.89	\$1.94	\$1.97
,	-				
	Rate per Billable Hour	\$23.86	\$24.10	\$16.20	\$16.40

Community-Based Day Programs, Community Only

		1:2		1:3	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
fits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63
Direct Support Staff Wages and Benefits	Productivity Adjustments				
l pi	Total Hours	40.00	40.00	40.00	40.00
s ar	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
1ge	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11
Š	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
aff	- Training	0.67	0.67	0.67	0.67
t St	- Paid Time Off	3.85	3.85	3.85	3.85
por	"Billable" Hours	32.59	32.59	32.37	32.37
[dnS	Productivity Factor	1.23	1.23	1.24	1.24
ect	Staffing Ratio				
Dir	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70
	Staff Cost After Productivity Adj. per Billable Hour	\$13.41	\$13.41	\$9.02	\$9.02
e	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
Attendance	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
ten	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
A1	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
l o	- Number of Miles Traveled per Vehicle per Week	250	263	250	263
sag	- Number of Participants per Vehicle	1.80	1.80	2.70	2.70
Mileage	Allocated Miles per Participant per Week	138.9	146.1	92.6	97.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.03	\$3,813.47	\$2,416.60	\$2,542.40
	Mileage Cost per Participant per Billable Hour	\$2.69	\$2.82	\$1.79	\$1.88
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
ervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
.vis	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
Supe	Weekly Supervision Cost	\$1,063.36	\$1,063.36	\$1,063.36	\$1,063.36
Š	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$2.28	\$2.28	\$1.52	\$1.52
.0g.	Cost per Hour, Before Program Operations & Administration	\$18.38	\$18.51	\$12.33	\$12.42
d P ₁	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
. an	Program Operations Cost per Billable Hour	\$2.06	\$2.06	\$1.37	\$1.37
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ac	Administration Cost per Billable Hour	\$2.79	\$2.81	\$1.87	\$1.88
	Rate per Billable Hour	\$23.23	\$23.38	\$15.57	\$15.67

Behavior Management, Center/Facility

		1:2		1:3	2
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
fits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$16.23 24.85% 5.43% \$21.14	\$16.23 24.85% 5.43% \$21.14	\$16.23 24.85% 5.43% \$21.14	\$16.23 24.85% 5.43% \$21.14
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours - Program Set-Up/ Clean-Up - Recordkeeping and Reporting - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Factor	40.00 1.11 0.89 0.89 0.67 3.85 32.59 1.23	40.00 1.11 0.89 0.89 0.67 3.85 32.59 1.23	40.00 1.11 1.11 0.89 0.67 3.85 32.37 1.24	40.00 1.11 1.11 0.89 0.67 3.85 32.37 1.24
	Staffing Ratio - Group Size (Participants per Direct Support Staff) - Participant Attendance Rate - Adjusted Weighted Avg. of No. of Participants per Staff Staff Cost After Productivity Adj. per Billable Hour	2.0 90% 1.80 \$14.45	2.0 90% 1.80 \$14.45	3.0 90% 2.70 \$9.71	3.0 90% 2.70 \$9.71
Attendance	 - Annual Days of Program Operations - Annual Days of Participant Attendance - Hours per Day of Participant Attendance Hours per Year of Participant Attendance 	250.0 225.0 6.00 1,350	250.0 225.0 6.00 1,350	250.0 225.0 6.00 1,350	250.0 225.0 6.00 1,350
Facility	- Square Feet of Service Space per Participant - Annual Cost per Square Foot Annual Facility Cost per Participant Facility Cost per Participant per Billable Hour	100 \$15.00 \$1,500.00 \$1.11	100 \$17.25 \$1,725.00 \$1.28	100 \$15.00 \$1,500.00 \$1.11	100 \$17.25 \$1,725.00 \$1.28
BCBA Oversight	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour	\$50.01 13.23% 5.43% \$2,373.67 10 \$5.08	\$50.01 13.23% 5.43% \$2,373.67 10 \$5.08	\$50.01 13.23% 5.43% \$2,373.67 10 \$3.39	\$50.01 13.23% 5.43% \$2,373.67 10 \$3.39
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour	\$20.64 \$20.00 \$2.06	\$20.81 \$20.00 \$2.06	\$14.21 \$20.00 \$1.37	\$14.38 \$20.00 \$1.37
Adm O	- Administration Percent Administration Cost per Billable Hour	12.00% \$3.10	12.00% \$3.12	12.00% \$2.12	12.00% \$2.15
	Rate per Billable Hour	\$25.80	\$25.99	\$17.70	\$17.90

Behavior Management, Community

		1:2 Base Model	RC Model
	Unit of Service	Hour	Hour
efits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$16.23 24.85% 5.43% \$21.14	\$16.23 24.85% 5.43% \$21.14
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours - Program Set-Up/ Clean-Up - Recordkeeping and Reporting - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Factor	40.00 1.11 0.89 0.89 0.67 3.85 32.59 1.23	40.00 1.11 0.89 0.89 0.67 3.85 32.59 1.23
Direct	Staffing Ratio - Group Size (Participants per Direct Support Staff) - Participant Attendance Rate - Adjusted Weighted Avg. of No. of Participants per Staff	2.0 90% 1.80	2.0 90% 1.80
	Staff Cost After Productivity Adj. per Billable Hour	\$14.45	\$14.45
Attendance	 - Annual Days of Program Operations - Annual Days of Participant Attendance - Hours per Day of Participant Attendance Hours per Year of Participant Attendance 	250.0 225.0 6.00 1,350	250.0 225.0 6.00 1,350
Mileage	Amount per Mile - Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 246 days of operation) Mileage Cost per Participant per Billable Hour	\$0.580 250 1.80 138.9 \$3,625.03 \$2.69	\$0.580 263 1.80 146.1 \$3,813.47 \$2.82
Facility	- Square Feet of Service Space per Participant - Annual Cost per Square Foot Annual Facility Cost per Participant Facility Cost per Participant per Billable Hour	100 \$15.00 \$1,500.00 \$1.11	100 \$17.25 \$1,725.00 \$1.28
BCBA Oversight	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour	\$50.01 13.23% 5.43% \$2,373.67 10 \$5.08	\$50.01 13.23% 5.43% \$2,373.67 10 \$5.08
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent	\$23.33 \$20.00 \$2.06	\$23.63 \$20.00 \$2.06
A	Administration Cost per Billable Hour Rate per Billable Hour	\$3.46 \$28.85	\$3.50 \$29.19

Medical Management, Center/Facility

		1:2			
		Base Model	RC Model	1:3 Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	\$16.41 24.66% 5.43%	\$16.41 24.66% 5.43%	\$16.41 24.66% 5.43%	\$16.41 24.66% 5.43%
fits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$21.35	\$21.35	\$21.35
Direct Support Staff Wages and Benefits	Productivity Adjustments	40.00	40.00	40.00	40.00
and	Total Hours	40.00	40.00	40.00	40.00
ses	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
γag	- Recordkeeping and Reporting - Supervision and Other Employer Time	0.89 0.89	0.89 0.89	1.11 0.89	1.11 0.89
ΨV	- Supervision and Other Employer Time - Training	0.89	0.89	0.89	0.89
Sta	- Paid Time Off	3.85	3.85	3.85	3.85
ort	"Billable" Hours	32.59	32.59	32.37	32.37
ddr	Productivity Factor	1.23	1.23	1.24	1.24
ect Sı	Staffing Ratio	1.23	1.23	1.24	1.24
Dir	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	2.40	2.40
	Staff Cost After Productivity Adj. per Billable Hour	\$16.41	\$16.41	\$11.03	\$11.03
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
ıda	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
tte	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
₹	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
>	- Square Feet of Service Space per Participant	100	100	100	100
Facility	- Annual Cost per Square Foot	\$15.00	\$17.25	\$15.00	\$17.25
Fac	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,500.00	\$1,725.00
	Facility Cost per Participant per Billable Hour	\$1.25	\$1.44	\$1.25	\$1.44
ht	- Supervisor Hourly Wage	\$53.22	\$53.22	\$53.22	\$53.22
rsig	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%	12.90%	12.90%
)ve	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
RN Oversight	Weekly Supervision Cost	\$2,519.01	\$2,519.01	\$2,519.01	\$2,519.01
\simeq	- Number of Direct Staff Supervised	10	10	10	10
-:	Supervision Cost per Billable Hour	\$6.82	\$6.82	\$4.55	\$4.55
Prog	Cost per Hour, Before Program Operations & Administration	\$24.48	\$24.67	\$16.83	\$17.02
nd	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$2.60	\$2.60	\$1.74	\$1.74
C C	- Administration Percent	12.00%	12.00%	12.00%	12.00%
⋖	Administration Cost per Billable Hour	\$3.69	\$3.72	\$2.53	\$2.56
	Rate per Billable Hour	\$30.77	\$30.99	\$21.10	\$21.32

Medical Management, Community

		1:2	2
_		Base Model	RC Model
1	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$16.41	\$16.41
	- Employee Benefit Rate (as a percent of wages)	24.66%	24.66%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%
its 1	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.35	\$21.35
ene	Donald activity. A discrete contra		
d B	Productivity Adjustments Total Hours	40.00	40.00
an	- Program Set-Up/ Clean-Up	1.11	1.11
səgı	- Recordkeeping and Reporting	0.89	0.89
M _s	- Supervision and Other Employer Time	0.89	0.89
taff	- Training	0.67	0.67
t. S	- Paid Time Off	3.85	3.85
lodo	"Billable" Hours	32.59	32.59
InS	Productivity Factor	1.23	1.23
Direct Support Staff Wages and Benefits	Staffing Ratio		
Dir	- Group Size (Participants per Direct Support Staff)	2.0	2.0
	- Participant Attendance Rate	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60
5	Staff Cost After Productivity Adj. per Billable Hour	\$16.41	\$16.41
Se	- Annual Days of Program Operations	250.0	250.0
ıdar	- Annual Days of Participant Attendance	200.0	200.0
Attendance	- Hours per Day of Participant Attendance	6.00	6.00
≪]	Hours per Year of Participant Attendance	1,200	1,200
1	Amount per Mile	\$0.580	\$0.580
96	- Number of Miles Traveled per Vehicle per Week	250	263
Mileage	- Number of Participants per Vehicle	1.60	1.60
	Allocated Miles per Participant per Week	156.3	164.4
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,625.00	\$3,813.62
	Mileage Cost per Participant per Billable Hour	\$3.02	\$3.18
ity	- Square Feet of Service Space per Participant	100	100
Facility	- Annual Cost per Square Foot	\$15.00	\$17.25
	Annual Facility Cost per Participant	\$1,500.00 \$1.25	\$1,725.00
,	Facility Cost per Participant per Billable Hour		\$1.44
ght	- Supervisor Hourly Wage	\$53.22	\$53.22
rsig	- Supervisor Benefit Rate (as a percent of wages)	12.90%	12.90%
) O	- Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost	5.43% \$2,519.01	5.43% \$2,519.01
RN Oversight	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$6.82	\$6.82
	Cost per Hour, Before Program Operations & Administration	\$27.50	\$27.85
I Pr	- Daily Program Operations Costs	\$27.30	\$27.83
and ratic	Program Operations Cost per Billable Hour	\$2.60	\$2.60
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%
Adr	- Administration Percent Administration Cost per Billable Hour	\$4.10	\$4.15
1		\$34.20	\$34.60
Ľ	Rate per Billable Hour	334.20	\$34.00

In-Home Day Program

		1:1		
		Base Model	RC Model	
	Unit of Service	Hour	Hour	
Direct Support Staff Wages and Benefits	Unit of Service - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments Total Hours - Recordkeeping and Reporting - Supervision and Other Employer Time - Missed Appointments (not redirected to other tasks) - Training - Paid Time Off "Billable" Hours Productivity Factor	## Hour \$14.89 26.40% 4.20% \$19.45 40.00 0.89 0.89 0.67 3.85 32.81 1.22	Hour \$14.89 26.40% 4.20% \$19.45 40.00 0.89 0.89 0.67 3.85 32.81 1.22	
	Staff Cost After Productivity Adj. per Billable Hour	\$23.73	\$23.73	
Mileage	- Number of Miles Traveled per Week - Amount per Mile Weekly Mileage Cost Mileage Cost per Billable Hour	150 \$0.580 \$87.00 \$2.65	158 \$0.580 \$91.64 \$2.79	
Supervision	Program Operations Cost per Billable Hour - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Administration Cost per Billable Hour - Number of Direct Staff Supervised Supervision Cost per Billable Hour	\$21.04 20.92% 4.20% \$1,053.01 10 \$3.21	\$21.04 20.92% 4.20% \$1,053.01 10 \$3.21	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour	\$29.59 \$10.00 \$1.52 12.00% \$4.24	\$29.73 \$10.00 \$1.52 12.00% \$4.26	
	Rate per Billable Hour	\$35.35	\$35.51	

In-Home Day Program

1:2	1:3	
Base Model RC Model Base Mo	9000	
Unit of Service Hour Hour Hour	Hour	
	4.89 \$14.89	
	26.40%	
	4.20%	
Hourly Staff Cost Before Productivity Adj. (wages + benefits) $\$19.45$ $\$19.45$	9.45 \$19.45	
Productivity Adjustments		
[Total Hours 40.00 40.00 4	0.00 40.00	
- Program Set-Up/ Clean-Up	-	
- Recordkeeping and Reporting 0.89 0.89	1.11	
Supervision and Other Employer Time 0.89 0.89	0.89	
## - Training 0.67 0.67	0.67	
- Paid Time Off 3.85 3.85	3.85	
Billable" Hours 33.70 33.70 3 3 3 3 3 3 3 3 3	33.48	
Productivity Factor 1.19 1.19	1.19	
Hourly Staff Cost Before Productivity Adj. (wages + benefits) \$19.45		
	3.0	
	90% 90%	
- Adjusted Weighted Avg. of No. of Participants per Staff 1.80 1.80	2.70	
Staff Cost After Productivity Adj. per Billable Hour \$12.86 \$12.86 \$	8.57 \$8.57	
Amount per Mile \$0.580 \$0.580 \$0	580 \$0.580	
- Number of Miles Traveled per Vehicle per Week 150 158	150 158	
	2.70 2.70	
Allocated Miles per Participant per Week 83.3 87.8	55.6 58.5	
Annual Mileage Cost/ Participant (at 250 days of operation) \$2,174.91 \$2,291.06 \$1,45	900	
Mileage Cost per Participant per Billable Hour \$1.61 \$1.70 \$	1.07 \$1.13	
- Supervisor Hourly Wage \$21.04 \$21.04 \$2	1.04 \$21.04	
- Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost Number of Direct Stoff Supervised	20.92%	
- Workers' Compensation Rate (as a percent of wages) 4.20% 4.20% 4.20%	4.20%	
Weekly Supervision Cost \$1,053.01 \$1,053.01 \$1,05	7////	
- Number of Direct staff Supervised	10 10	
	1.16 \$1.16	
Cost per Hour, Before Program Operations & Administration \$16.21 \$16.30 \$1	0.80 \$10.86	
- Daily Program Operations Costs \$20.00 \$20.00 \$2	0.00 \$20.00	
- Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration 12 00% 12 00%	1.11 \$1.11	
	12.00%	
- Administration Percent 12.00% 12.00% 12.00%	12.00%	
- Administration recent	1.62 \$1.63	

Participant-Directed Community-Based Training

		1:	1	1:	2
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
fits	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
ene	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
1 B	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%
ano	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.63	\$19.63	\$19.63	\$19.63
Direct Support Staff Wages and Benefits					
\ ⊗	Productivity Adjustments	40.00	40.00	40.00	40.00
ĮĮ.	Total Hours	40.00	40.00	40.00	40.00
St	- Recordkeeping and Reporting	0.89	0.89	0.89	0.89
ort	- Training - Paid Time Off	0.67	0.67	0.67	0.67
ddn	- Paid Time Off "Billable" Hours	3.85 34.59	3.85 34.59	3.85	3.85
S		· · · · · · · · · · · · · · · · ·		34.59	34.59
irec	Productivity Factor	1.16	1.16	1.16	1.16
D	Staff Cost After Productivity Adj. per Billable Hour	\$22.77	\$22.77	\$22.77	\$22.77
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$22.77	\$22.77	\$22.77	\$22.77
d P	- Daily Program Operations Costs	\$0.00	\$0.00	\$0.00	\$0.00
. an	Program Operations Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
min. and Pr Operations	- Administration Percent	0.00%	0.00%	0.00%	0.00%
Ad	Administration Cost per Billable Hour	\$0.00	\$0.00	\$0.00	\$0.00
	Cost per Billable Hour	\$22.77	\$22.77	\$22.77	\$22.77
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$22.77	\$22.77	\$11.39	\$11.39

Participant-Directed Community-Based Training

		1:3		
		Base Model	RC Model	
	Unit of Service	Hour	Hour	
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments	\$14.89 26.40% 5.43% \$19.63	\$14.89 26.40% 5.43% \$19.63	
aff.	Total Hours	40.00	40.00	
t St	- Recordkeeping and Reporting - Training	0.67	0.67	
por	- Paid Time Off	3.85	3.85	
dnS	"Billable" Hours	34.37	34.37	
ect	Productivity Factor	1.16	1.16	
	Staff Cost After Productivity Adj. per Billable Hour	\$22.77	\$22.77	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour	\$22.77 \$0.00 \$0.00	\$22.77 \$0.00 \$0.00	
Admin. Ope	- Administration Percent Administration Cost per Billable Hour	0.00% \$0.00	0.00% \$0.00	
	Cost per Billable Hour	\$22.77	\$22.77	
	- Number of Individuals Served	3	3	
	Rate per Billable Hour	\$7.59	\$7.59	

Supplemental Day Program Support

		Base Model	RC Model
	Unit of Service	Hour	Hour
efits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$14.44 26.98%	\$14.44 26.98%
Ber	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%
s and	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$19.12
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours	40.00	40.00
taff	- Recordkeeping and Reporting	-	-
T S	- Supervision and Other Employer Time - Training	0.89 0.67	0.89 0.67
odd	- Paid Time Off	3.85	3.85
Su	"Billable" Hours	34.59	34.59
rect	Productivity Factor	1.16	1.16
Dį	Staff Cost After Productivity Adj. per Billable Hour	\$22.18	\$22.18
_	- Supervisor Hourly Wage	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%
rvis	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%
adr	Weekly Supervision Cost	\$1,063.36	\$1,063.36
S	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$3.07	\$3.07
rog.	Cost per Hour, Before Program Operations & Administration	\$25.25	\$25.25
d P	- Daily Program Operations Costs	\$0.00	\$0.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00
Jim.	- Administration Percent	6.00%	6.00%
Ą	Administration Cost per Billable Hour	\$1.61	\$1.61
	Rate per Billable Hour	\$26.86	\$26.86

Transportation

		Base Model	RC Model
	Unit of Service	Trip	Trip
Direct Support Staff Wages and Benefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments Total Hours - Provision of Other Direct Services - Travel Time without Individuals - Supervision and Other Employer Time - Training	\$14.89 26.40% 7.47% \$19.93 40.00 30.00 3.47 0.97 0.17	\$14.89 26.40% 7.47% \$19.93 40.00 29.83 3.64 0.97 0.17
Direct Sup	- Paid Time Off "Billable" Hours Productivity Factor Staff Cost After Productivity Adj. per Billable Hour	0.96 34.43 1.16 \$23.12	0.96 34.26 1.17 \$23.32
Mileage	- Number of Miles Traveled per Trip - Number of Miles per trip without Individuals - Amount per Mile Mileage Cost per Trip - Number of Staff Hours per Trip - Amount per Staff Hour Staff Cost per Trip	25.0 12.5 \$0.580 \$21.75 1.06 \$23.12 \$24.51	26.3 13.2 \$0.580 \$22.91 1.10 \$23.32 \$25.65
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Trip	\$21.04 20.92% 7.47% \$1,080.53 10 \$3.33	\$21.04 20.92% 7.47% \$1,080.53 10 \$3.47
Admin. and Prog. Operations	Cost per Trip, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost Trip - Administration Percent Administration Cost Trip	\$49.59 \$0.00 \$0.00 0.00% \$0.00	\$52.03 \$0.00 \$0.00 0.00% \$0.00
	Cost per Trip - Number of Individuals Served Rate per Trip	\$49.59 5 \$9.92	\$52.03 5 \$10.41

Transportation, Non-Ambulatory

- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) - Provision of Other Direct Services - Total Hours - Provision of Other Direct Services - Travel Time without Individuals - Supervision and Other Employer Time - Training - Paid Time Off - Paid Time Off - Provision of Other Direct Services - Travel Time without Individuals - Supervision and Other Employer Time - Training - Paid Time Off - Provision of Other Direct Services - 31.00 - 10.997 - 10.976 - 10.976 - 10.976 - 10.976 - 10.976 - 10.976 - 10.976 - 10.976 - 10.976 - 10.976 - 10.976 - 10.976 - 10.976 - 10.977 - 10.97	\$14.89 6.40% 7.47% \$19.93
- Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) - Productivity Adjustments Total Hours - Provision of Other Direct Services - Travel Time without Individuals - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Factor Staff Cost After Productivity Adj. per Billable Hour Vehicle Modifications Adjustment - Cost of Vehicle Modifications - Useful life (in miles) - Salvage Value of Vehicle Modifications, per mile Solvage Value of Vehicle Modifications, per mile	6.40% 7.47%
- Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) - Productivity Adjustments Total Hours - Provision of Other Direct Services - Travel Time without Individuals - Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Factor Staff Cost After Productivity Adj. per Billable Hour Vehicle Modifications Adjustment - Cost of Vehicle Modifications - Useful life (in miles) - Salvage Value of Vehicle Modifications, per mile 26.40% 7.47% 40.00 40.	6.40% 7.47%
Staff Cost After Productivity Adj. per Billable Hour\$23.12Vehicle Modifications Adjustment\$20,000\$- Cost of Vehicle Modifications\$20,000\$- Useful life (in miles)100,0001- Salvage Value of Vehicle Modifications (15%)\$3,000Cost of Vehicle Modifications, per mile\$0.170	
Staff Cost After Productivity Adj. per Billable Hour\$23.12Vehicle Modifications Adjustment\$20,000\$- Cost of Vehicle Modifications\$20,000\$- Useful life (in miles)100,0001- Salvage Value of Vehicle Modifications (15%)\$3,000Cost of Vehicle Modifications, per mile\$0.170	\$19.93
Staff Cost After Productivity Adj. per Billable Hour\$23.12Vehicle Modifications Adjustment - Cost of Vehicle Modifications\$20,000\$- Useful life (in miles)100,0001- Salvage Value of Vehicle Modifications (15%)\$3,000Cost of Vehicle Modifications, per mile\$0.170	
Staff Cost After Productivity Adj. per Billable Hour\$23.12Vehicle Modifications Adjustment\$20,000\$- Cost of Vehicle Modifications\$20,000\$- Useful life (in miles)100,0001- Salvage Value of Vehicle Modifications (15%)\$3,000Cost of Vehicle Modifications, per mile\$0.170	40.00
Staff Cost After Productivity Adj. per Billable Hour\$23.12Vehicle Modifications Adjustment\$20,000\$- Cost of Vehicle Modifications\$20,000\$- Useful life (in miles)100,0001- Salvage Value of Vehicle Modifications (15%)\$3,000Cost of Vehicle Modifications, per mile\$0.170	29.83
Staff Cost After Productivity Adj. per Billable Hour\$23.12Vehicle Modifications Adjustment\$20,000\$- Cost of Vehicle Modifications\$20,000\$- Useful life (in miles)100,0001- Salvage Value of Vehicle Modifications (15%)\$3,000Cost of Vehicle Modifications, per mile\$0.170	3.64
Staff Cost After Productivity Adj. per Billable Hour\$23.12Vehicle Modifications Adjustment - Cost of Vehicle Modifications\$20,000\$- Useful life (in miles)100,0001- Salvage Value of Vehicle Modifications (15%)\$3,000Cost of Vehicle Modifications, per mile\$0.170	0.97 0.17
Staff Cost After Productivity Adj. per Billable Hour\$23.12Vehicle Modifications Adjustment - Cost of Vehicle Modifications\$20,000\$- Useful life (in miles)100,0001- Salvage Value of Vehicle Modifications (15%)\$3,000Cost of Vehicle Modifications, per mile\$0.170	0.17
Staff Cost After Productivity Adj. per Billable Hour\$23.12Vehicle Modifications Adjustment\$20,000\$- Cost of Vehicle Modifications\$20,000\$- Useful life (in miles)100,0001- Salvage Value of Vehicle Modifications (15%)\$3,000Cost of Vehicle Modifications, per mile\$0.170	34.26
Staff Cost After Productivity Adj. per Billable Hour\$23.12Vehicle Modifications Adjustment\$20,000\$- Cost of Vehicle Modifications\$20,000\$- Useful life (in miles)100,0001- Salvage Value of Vehicle Modifications (15%)\$3,000Cost of Vehicle Modifications, per mile\$0.170	1.17
Vehicle Modifications Adjustment - Cost of Vehicle Modifications \$20,000 \$ - Useful life (in miles) \$100,000 \$1 - Salvage Value of Vehicle Modifications (15%) \$3,000 Cost of Vehicle Modifications, per mile \$0.170	1.17
- Cost of Vehicle Modifications \$20,000 \$ - Useful life (in miles) 100,000 1 - Salvage Value of Vehicle Modifications (15%) \$3,000 Cost of Vehicle Modifications, per mile \$0.170	\$23.32
- Cost of Vehicle Modifications \$20,000 \$ - Useful life (in miles) 100,000 1 - Salvage Value of Vehicle Modifications (15%) \$3,000 Cost of Vehicle Modifications, per mile \$0.170	
- Salvage Value of Vehicle Modifications (15%) \$3,000 Cost of Vehicle Modifications, per mile \$0.170	20,000
Cost of Vehicle Modifications, per mile \$0.170	00,000
	\$3,000
	\$0.170
- Number of Miles Traveled per Trip 25.0	26.3
- Number of Miles Traveled per Trip - Number of Miles per trip without Individuals - Amount per Mile - Number of Miles Per Trip without Individuals - Amount per Mile - Number of Miles Per Trip - Number of Miles	13.2
- Amount per Mile \$0.580	\$0.580
- Vehicle Modifications, per Mile \$0.170	\$0.170
Mileage Cost per Trip \$28.13	\$29.63
- Number of Staff Hours per Trip 0.95	0.97
	\$23.32
Staff Cost per Trip \$21.96	\$22.62
- Supervisor Hourly Wage \$21.04	\$21.04
- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) 20.92%	0.92%
- Workers' Compensation Rate (as a percent of wages) 7.47%	7.47%
	080.53
- Number of Direct Staff Supervised	10
Supervision Cost per Trip \$2.98	\$3.06
	\$55.31
- Daily Program Operations Costs \$0.00	\$0.00
Program Operations Cost Trip \$0.00	\$0.00
.ii &	
- Administration Percent 0.00%	0.00%
Authorist attor Cost 111p	\$0.00
Cost per Trip \$53.07	DEE 21
- Number of Individuals Served 4	\$55.31
Rate per Trip \$13.27	\$33.31 4

Transportation Assistant

		Base Model	RC Model
	Unit of Service	Hour	Hour
efits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$14.44 26.98%	\$14.44 26.98%
3en	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%
s and I	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.12	\$19.12
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours	40.00	40.00
Staff	- Recordkeeping and Reporting - Supervision and Other Employer Time	- 0.89	0.89
ort	- Training	0.67	0.67
ddr	- Paid Time Off	3.85	3.85
t Sı	"Billable" Hours	34.59	34.59
irec	Productivity Factor	1.16	1.16
Q	Staff Cost After Productivity Adj. per Billable Hour	\$22.18	\$22.18
	- Supervisor Hourly Wage	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%
rvis	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%
adr	Weekly Supervision Cost	\$1,063.36	\$1,063.36
Si	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$3.07	\$3.07
rog.	Cost per Hour, Before Program Operations & Administration	\$25.25	\$25.25
ld P	- Daily Program Operations Costs	\$0.00	\$0.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.00	\$0.00
Imi O	- Administration Percent	6.00%	6.00%
Αc	Administration Cost per Billable Hour	\$1.61	\$1.61
	Rate per Billable Hour	\$26.86	\$26.86

Transportation Coordination

	Base Model	RC Model
Unit of Service	Hour	Hour
- Number of Individuals, per Trip	5.0	5.0
Cost per Trip, Before Program Operations & Administration	\$49.59	\$49.59
Program Operations Cost per Trip	\$10.00	\$10.00
- Administrative Percent	12.00%	12.00%
Administration Cost per Trip	\$8.13	\$8.13
Transportation Coordination Cost per Trip	\$18.13	\$18.13
Rate per Trip	\$3.63	\$3.63

Transportation Coordination, Non-Ambulatory

<u> </u>	Base Model	RC Model
Unit of Service	Hour	Hour
- Number of Individuals, per Trip	4.0	4.0
Cost per Trip, Before Program Operations & Administration	\$53.07	\$53.07
Program Operations Cost per Trip	\$10.00	\$10.00
- Administrative Percent	12.00%	12.00%
Administration Cost per Trip	\$8.60	\$8.60
Transportation Coordination Cost per Trip	\$18.60	\$18.60
Rate per Trip	\$4.65	\$4.65

		1:	1:2		1:3	
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
So.	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
1 Be	Productivity Adjustments					
anc	Total Hours	40.00	40.00	40.00	40.00	
ges	- Recordkeeping and Reporting	0.89	0.89	1.11	1.11	
, ag	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
l H	- Training	0.67	0.67	0.67	0.67	
Sta	- Paid Time Off	3.85	3.85	3.85	3.85	
ort	"Billable" Hours	33.92	33.92	33.70	33.70	
ddn	Productivity Factor	1.18	1.18	1.19	1.19	
i.	Staffing Ratio					
irec	- Group Size (Participants per Direct Support Staff)	2.0	2.0	3.0	3.0	
Ď	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.80	1.80	2.70	2.70	
	Staff Cost After Productivity Adj. per Billable Hour	\$13.84	\$13.84	\$9.30	\$9.30	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
nda	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
l tte	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
<-	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
Mileage	- Number of Miles Traveled per Vehicle per Week	250	263	250	263	
ilea	- Number of Participants per Vehicle	1.80	1.80	2.70	2.70	
$\mathbf{\Sigma}$	Allocated Miles per Participant per Week	138.9	146.1	92.6	97.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$3,963.37	\$4,169.39	\$2,642.15	\$2,779.69	
<u> </u>	Mileage Cost per Participant per Billable Hour	\$2.98	\$3.14	\$1.99	\$2.09	
rog.	Cost per Hour, Before Program Operations & Administration	\$16.82	\$16.98	\$11.29	\$11.39	
Admin. and Prog. Operations	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$2.09	\$2.09	\$1.39	\$1.39	
dmiri Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Ā	Administration Cost per Billable Hour	\$2.58	\$2.60	\$1.73	\$1.74	
	Rate per Billable Hour	\$21.49	\$21.67	\$14.41	\$14.52	

		1:	1:4		1:5	
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
80	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
Be	Productivity Adjustments					
and	Total Hours	40.00	40.00	40.00	40.00	
ses	- Recordkeeping and Reporting	1.33	1.33	1.55	1.55	
Vag	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
ff.	- Training	0.67	0.67	0.67	0.67	
Sta	- Paid Time Off	3.85	3.85	3.85	3.85	
ort	"Billable" Hours	33.48	33.48	33.26	33.26	
ddr	Productivity Factor	1.19	1.19	1.20	1.20	
t Sı	Staffing Ratio					
irec	- Group Size (Participants per Direct Support Staff)	4.0	4.0	5.0	5.0	
Ä	- Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.60	3.60	4.50	4.50	
	Staff Cost After Productivity Adj. per Billable Hour	\$6.98	\$6.98	\$5.63	\$5.63	
0						
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
nda	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
\tte	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
7	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
age	- Number of Miles Traveled per Vehicle per Week	250	263	250	263	
Mileage	- Number of Participants per Vehicle	3.60	3.60	4.50	4.50	
M.	Allocated Miles per Participant per Week	69.4	73.1	55.6	58.4	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,981.54	\$2,084.84	\$1,585.46	\$1,667.64	
	Mileage Cost per Participant per Billable Hour	\$1.49	\$1.57	\$1.19	\$1.26	
rog.	Cost per Hour, Before Program Operations & Administration	\$8.47	\$8.55	\$6.82	\$6.89	
d P.	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$1.05	\$1.05	\$0.84	\$0.84	
dmii Or	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Ř	Administration Cost per Billable Hour	\$1.30	\$1.31	\$1.04	\$1.05	
	Rate per Billable Hour	\$10.82	\$10.91	\$8.70	\$8.78	

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		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
	- Direct Staff Hourly Wage	\$16.20	\$16.20	\$16.20	\$16.20	
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%	24.88%	24.88%	
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%	5.43%	5.43%	
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11	\$21.11	\$21.11	
Be	Productivity Adjustments					
and	Total Hours	40.00	40.00	40.00	40.00	
Ses	- Recordkeeping and Reporting	1.77	1.77	2.00	2.00	
Vag	- Supervision and Other Employer Time	0.67	0.67	0.67	0.67	
ff V	- Training	0.67	0.67	0.67	0.67	
Sta	- Paid Time Off	3.85	3.85	3.85	3.85	
ort	"Billable" Hours	33.04	33.04	32.81	32.81	
oddı	Productivity Factor	1.21	1.21	1.22	1.22	
ns :	Ct. Cr. D. t.					
rec	Staffing Ratio - Group Size (Participants per Direct Support Staff)	6.0	6.0	7.0	7.0	
Ď.	- Group Size (Participants per Direct Support Staff) - Participant Attendance Rate	90%	90%	90%	90%	
	- Adjusted Weighted Avg. of No. of Participants per Staff	5.40	5.40	6.30	6.30	
	- Adjusted Weighted Avg. of No. of Participants per Staff	3.40	3.40	0.30	0.30	
	Staff Cost After Productivity Adj. per Billable Hour	\$4.73	\$4.73	\$4.09	\$4.09	
Attendance	- Annual Days of Program Operations	246.0	246.0	246.0	246.0	
ıda	- Annual Days of Participant Attendance	221.4	221.4	221.4	221.4	
tter	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00	
V	Hours per Year of Participant Attendance	1,328	1,328	1,328	1,328	
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
96	- Number of Miles Traveled per Vehicle per Week	250	263	250	263	
Mileage	- Number of Participants per Vehicle	5.40	5.40	6.30	6.30	
$M_{\rm i}$	Allocated Miles per Participant per Week	46.3	48.7	39.7	41.8	
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$1,321.22	\$1,389.70	\$1,132.31	\$1,191.38	
	Mileage Cost per Participant per Billable Hour	\$0.99	\$1.05	\$0.85	\$0.90	
rog.	Cost per Hour, Before Program Operations & Administration	\$5.72	\$5.78	\$4.94	\$4.99	
Admin. and Prog. Operations	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
	Program Operations Cost per Billable Hour	\$0.70	\$0.70	\$0.60	\$0.60	
dmi Or	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
A	Administration Cost per Billable Hour	\$0.88	\$0.88	\$0.76	\$0.76	
	Rate per Billable Hour	\$7.30	\$7.36	\$6.30	\$6.35	

		1:8 Base Model RC Mo	
	[RC Model
	Unit of Service	Hour	Hour
S3	- Direct Staff Hourly Wage	\$16.20	\$16.20
	- Employee Benefit Rate (as a percent of wages)	24.88%	24.88%
	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11
l Be	Productivity Adjustments		
anc	Total Hours	40.00	40.00
ges	- Recordkeeping and Reporting	2.22	2.22
Way	- Supervision and Other Employer Time	0.67	0.67
l H	- Training	0.67	0.67
Sta	- Paid Time Off	3.85	3.85
ort	"Billable" Hours	32.59	32.59
ddn	Productivity Factor	1.23	1.23
S to	Staffing Ratio		
ire	- Group Size (Participants per Direct Support Staff)	8.0	8.0
	- Participant Attendance Rate	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	7.20	7.20
	Staff Cost After Productivity Adj. per Billable Hour	\$3.61	\$3.61
Attendance	- Annual Days of Program Operations	246.0	246.0
ıdaı	- Annual Days of Participant Attendance	221.4	221.4
tter	- Hours per Day of Participant Attendance	6.00	6.00
V	Hours per Year of Participant Attendance	1,328	1,328
	Amount per Mile	\$0.580	\$0.580
e e	- Number of Miles Traveled per Vehicle per Week	250	263
Mileage	- Number of Participants per Vehicle	7.20	7.20
Mij	Allocated Miles per Participant per Week	34.7	36.5
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$990.77	\$1,042.42
	Mileage Cost per Participant per Billable Hour	\$0.75	\$0.78
rog.	Cost per Hour, Before Program Operations & Administration	\$4.36	\$4.39
d P	- Daily Program Operations Costs	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.52	\$0.52
dmi Or	- Administration Percent	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$0.67	\$0.67
	Rate per Billable Hour	\$5.55	\$5.58

Supported Employment-Individual, Job Development

		Base Model	RC Model
	Unit of Service	Hour	Hour
nefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	\$24.69 18.96% 5.43%	\$24.69 18.96% 5.43%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.71	\$30.71
/ages a	Productivity Adjustments Total Hours - Travel Time Between Individuals	40.00	40.00
Staff W	- Networking/ General Development Activities - Recordkeeping and Reporting	4.44	4.43
pport 3	- Supervision and Other Employer Time - Training	0.67 0.67	0.67 0.67
rect Su	- Paid Time Off "Billable" Hours	3.85 28.60	3.85 28.52
Dii	Productivity Factor	1.40	1.40
	Staff Cost After Productivity Adj. per Billable Hour	\$42.99	\$42.99
Mileage	- Number of Miles Traveled per Week - Amount per Mile Weekly Mileage Cost	100 \$0.580 \$58.00 \$2.03	105 \$0.580 \$60.90
rog.	Mileage Cost per Billable Hour Cost per Hour, Before Program Operations & Administration	\$45.02	\$2.14 \$45.13
Admin. and Prog. Operations	- Daily Program Operations Costs Program Operations Cost per Billable Hour	\$20.00 \$3.50	\$20.00 \$3.51
Admir Op	- Administration Percent Administration Cost per Billable Hour	12.00% \$6.62	12.00% \$6.63
	Rate per Billable Hour	\$55.14	\$55.27

Supported Employment-Individual, Job Coaching

		Base Model	RC Model
	Unit of Service	Hour	Hour
ts	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages)	\$16.20 24.88%	\$16.20 24.88%
nefi	- Workers' Compensation Rate (as a percent of wages)	5.43%	5.43%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.11	\$21.11
iges a	Productivity Adjustments Total Hours	40.00	40.00
) Š	- Travel Time Between Individuals	1.33	1.40
taff	- Collateral Contacts (not billable)	0.89	0.89
t S	- Recordkeeping and Reporting	0.89	0.89
por	- Supervision and Other Employer Time	0.67	0.67
dns	- Training	0.67	0.67
ict 8	- Paid Time Off	3.85	3.85
)ire	"Billable" Hours	31.70	31.63
	Productivity Factor	1.26	1.26
	Staff Cost After Productivity Adj. per Billable Hour	\$26.60	\$26.60
9.	- Number of Miles Traveled per Week	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580
Mi	Weekly Mileage Cost	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$1.83	\$1.93
rog.	Cost per Hour, Before Program Operations & Administration	\$28.43	\$28.53
d P	- Daily Program Operations Costs	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$3.15	\$3.16
dmi	- Administration Percent	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$4.31	\$4.32
	Rate per Billable Hour	\$35.89	\$36.01

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		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
fits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$14.89 26.40% 5.07% \$19.58	\$14.89 26.40% 5.07% \$19.58	\$14.89 26.40% 5.07% \$19.58	\$14.89 26.40% 5.07% \$19.58
Vages and Bene	Productivity Adjustments Total Hours - Program Set-Up/ Clean-Up - Recordkeeping and Reporting	40.00 1.11 0.89	40.00 1.11 0.89	40.00 1.11 0.89	40.00 1.11 0.89
Direct Support Staff Wages and Benefits	- Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Factor	0.89 0.67 3.85 32.59 1.23	0.89 0.67 3.85 32.59 1.23	0.89 0.67 3.85 32.59 1.23	0.89 0.67 3.85 32.59 1.23
Direct	Staffing Ratio - Group Size (Participants per Direct Support Staff) - Participant Attendance Rate - Adjusted Weighted Avg. of No. of Participants per Staff Staff Cost After Productivity Adj. per Billable Hour	4.0 90% 3.60 \$6.69	4.0 90% 3.60 \$6.69	5.0 90% 4.50 \$5.35	5.0 90% 4.50 \$5.35
Attendance	- Annual Days of Program Operations - Annual Days of Participant Attendance - Hours per Day of Participant Attendance Hours per Year of Participant Attendance	250.0 225.0 6.00 1,350	250.0 225.0 6.00 1,350	250.0 225.0 6.00 1,350	250.0 225.0 6.00 1,350
Mileage	Amount per Mile - Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 246 days of operation) Mileage Cost per Participant per Billable Hour	\$0.580 250 8.00 31.3 \$906.25 \$0.67	\$0.580 263 8.00 32.9 \$953.52 \$0.71	\$0.580 250 8.00 31.3 \$906.25 \$0.67	\$0.580 263 8.00 32.9 \$953.52 \$0.71
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Participant per Billable Hour	\$21.04 20.92% 5.07% \$1,060.33 10 \$1.13	\$21.04 20.92% 5.07% \$1,060.33 10 \$1.13	\$21.04 20.92% 5.07% \$1,060.33 10 \$0.91	\$21.04 20.92% 5.07% \$1,060.33 10 \$0.91
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour	\$8.49 \$20.00 \$1.03	\$8.53 \$20.00 \$1.03	\$6.93 \$20.00 \$0.82	\$6.97 \$20.00 \$0.82
Admi O _l	- Administration Percent Administration Cost per Billable Hour	12.00% \$1.30	12.00% \$1.30	12.00% \$1.06	12.00% \$1.06
7	-	\$10.82	\$10.86	\$8.81	\$1.06 \$8.85
	Rate per Billable Hour	\$10.02	\$10.00	30.01	30.05

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		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
fits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$14.89 26.40% 5.07% \$19.58	\$14.89 26.40% 5.07% \$19.58	\$14.89 26.40% 5.07% \$19.58	\$14.89 26.40% 5.07% \$19.58
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours - Program Set-Up/ Clean-Up - Recordkeeping and Reporting - Supervision and Other Employer Time	40.00 1.11 0.89 0.89	40.00 1.11 0.89 0.89	40.00 1.11 0.89 0.89	40.00 1.11 0.89 0.89
ct Support Staff	- Training - Paid Time Off "Billable" Hours Productivity Factor	0.67 3.85 32.59 1.23	0.67 3.85 32.59 1.23	0.67 3.85 32.59 1.23	0.67 3.85 32.59 1.23
Direc	Staffing Ratio - Group Size (Participants per Direct Support Staff) - Participant Attendance Rate - Adjusted Weighted Avg. of No. of Participants per Staff Staff Cost After Productivity Adj. per Billable Hour	6.0 90% 5.40 \$4.46	6.0 90% 5.40 \$4.46	7.0 90% 6.30 \$3.82	7.0 90% 6.30 \$3.82
ပ					
Attendance	 Annual Days of Program Operations Annual Days of Participant Attendance Hours per Day of Participant Attendance Hours per Year of Participant Attendance 	250.0 225.0 6.00 1,350	250.0 225.0 6.00 1,350	250.0 225.0 6.00 1,350	250.0 225.0 6.00 1,350
Mileage	Amount per Mile - Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 246 days of operation) Mileage Cost per Participant per Billable Hour	\$0.580 250 8.00 31.3 \$906.25 \$0.67	\$0.580 263 8.00 32.9 \$953.52 \$0.71	\$0.580 250 8.00 31.3 \$906.25 \$0.67	\$0.580 263 8.00 32.9 \$953.52 \$0.71
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Participant per Billable Hour	\$21.04 20.92% 5.07% \$1,060.33 10 \$0.76	\$21.04 20.92% 5.07% \$1,060.33 10 \$0.76	\$21.04 20.92% 5.07% \$1,060.33 10 \$0.65	\$21.04 20.92% 5.07% \$1,060.33 10 \$ 0.65
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour	\$5.89 \$20.00 \$0.69	\$5.93 \$20.00 \$0.69	\$5.14 \$20.00 \$0.59	\$5.18 \$20.00 \$ 0.59
Admi O _l	- Administration Percent Administration Cost per Billable Hour	12.00% \$0.90	12.00% \$0.90	12.00% \$0.78	12.00% \$0.79
_ `	Rate per Billable Hour	\$0.90 \$7.48	\$7.52	\$6.51	\$6.56
	NAIC PEL DIHADIC FIGUR	J1.40	\$1.32	\$0.51	\$0.30

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		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
fits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$14.89 26.40% 5.07% \$19.58	\$14.89 26.40% 5.07% \$19.58	\$14.89 26.40% 5.07% \$19.58	\$14.89 26.40% 5.07% \$19.58	
Vages and Bene	Productivity Adjustments Total Hours - Program Set-Up/ Clean-Up - Recordkeeping and Reporting	40.00 1.11 0.89	40.00 1.11 0.89	40.00 1.11 0.89	40.00 1.11 0.89	
Direct Support Staff Wages and Benefits	- Supervision and Other Employer Time - Training - Paid Time Off "Billable" Hours Productivity Factor	0.89 0.67 3.85 32.59 1.23	0.89 0.67 3.85 32.59 1.23	0.89 0.67 3.85 32.59 1.23	0.89 0.67 3.85 32.59 1.23	
Direct	Staffing Ratio - Group Size (Participants per Direct Support Staff) - Participant Attendance Rate - Adjusted Weighted Avg. of No. of Participants per Staff Staff Cost After Productivity Adj. per Billable Hour	8.0 90% 7.20 \$3.34	8.0 90% 7.20 \$3.34	9.0 90% 8.10 \$2.97	9.0 90% 8.10 \$2.97	
0						
Attendance	Annual Days of Program OperationsAnnual Days of Participant AttendanceHours per Day of Participant Attendance	250.0 225.0 6.00	250.0 225.0 6.00	250.0 225.0 6.00	250.0 225.0 6.00	
•	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350	
Mileage	Amount per Mile - Number of Miles Traveled per Vehicle per Week - Number of Participants per Vehicle Allocated Miles per Participant per Week Annual Mileage Cost/ Participant (at 246 days of operation) Mileage Cost per Participant per Billable Hour	\$0.580 250 8.00 31.3 \$906.25 \$0.67	\$0.580 263 8.00 32.9 \$953.52 \$0.71	\$0.580 250 8.00 31.3 \$906.25 \$0.67	\$0.580 263 8.00 32.9 \$953.52 \$0.71	
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Participant per Billable Hour	\$21.04 20.92% 5.07% \$1,060.33 10 \$0.57	\$21.04 20.92% 5.07% \$1,060.33 10 \$0.57	\$21.04 20.92% 5.07% \$1,060.33 10 \$0.50	\$21.04 20.92% 5.07% \$1,060.33 10 \$0.50	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour	\$4.58 \$20.00 \$0.51	\$4.62 \$20.00 \$0.51	\$4.14 \$20.00 \$ 0.46	\$4.18 \$20.00 \$ 0.46	
\dmi Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
₹	Administration Cost per Billable Hour	\$0.69	\$0.70	\$0.63	\$0.63	
	Rate per Billable Hour	\$5.78	\$5.83	\$5.23	\$5.27	

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		Base Model	RC Model	Base Model RC M	
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
fits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58
Direct Support Staff Wages and Benefits	Productivity Adjustments				
ld B	Total Hours	40.00	40.00	40.00	40.00
s ar	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
age	- Recordkeeping and Reporting	1.11	1.11	1.33	1.33
Ř	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
taff	- Training	0.67	0.67	0.67	0.67
S	- Paid Time Off	3.85	3.85	3.85	3.85
Iodo	"Billable" Hours	32.37	32.37	32.15	32.15
Sup	Productivity Factor	1.24	1.24	1.24	1.24
ect	Staffing Ratio				
Dir	- Group Size (Participants per Direct Support Staff)	12.0	12.0	17.0	17.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	10.80	10.80	15.30	15.30
	Staff Cost After Productivity Adj. per Billable Hour	\$2.25	\$2.25	\$1.59	\$1.59
ce	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
Attendance	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
tten	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
¥	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
စ္	- Number of Miles Traveled per Vehicle per Week	250	263	250	263
eag	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
Mileage	Allocated Miles per Participant per Week	31.3	32.9	31.3	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$906.25	\$953.52
	Mileage Cost per Participant per Billable Hour	\$0.67	\$0.71	\$0.67	\$0.71
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
IV.	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
edn	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33
Š	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	\$0.38	\$0.38	\$0.27	\$0.27
roge	Cost per Hour, Before Program Operations & Administration	\$3.30	\$3.34	\$2.53	\$2.57
ld P	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.34	\$0.34	\$0.24	\$0.24
Imir Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%
AC	Administration Cost per Billable Hour	\$0.50	\$0.50	\$0.38	\$0.38
	Rate per Billable Hour	\$4.14	\$4.18	\$3.15	\$3.19

		1:20-24		1:25-29	
		Base Model	RC Model	Base Model RC M	
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
fits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58
Direct Support Staff Wages and Benefits	Productivity Adjustments				
ld E	Total Hours	40.00	40.00	40.00	40.00
s an	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
1ges	- Recordkeeping and Reporting	1.55	1.55	1.77	1.77
l s̃	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
aff	- Training	0.67	0.67	0.67	0.67
t St	- Paid Time Off	3.85	3.85	3.85	3.85
por	"Billable" Hours	31.93	31.93	31.71	31.71
dns	Productivity Factor	1.25	1.25	1.26	1.26
ect	Staffing Ratio				
Dir	- Group Size (Participants per Direct Support Staff)	22.0	22.0	27.0	27.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	19.80	19.80	24.30	24.30
	Staff Cost After Productivity Adj. per Billable Hour	\$1.24	\$1.24	\$1.02	\$1.02
93	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
Attendance	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
ten	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
At	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
43	- Number of Miles Traveled per Vehicle per Week	250	263	250	263
Sag	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
Mileage	Allocated Miles per Participant per Week	31.3	32.9	31.3	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$906.25	\$953.52
	Mileage Cost per Participant per Billable Hour	\$0.67	\$0.71	\$0.67	\$0.71
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
·Vis	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
lbei	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33
Sr	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	\$0.21	\$0.21	\$0.17	\$0.17
.08.	Cost per Hour, Before Program Operations & Administration	\$2.12	\$2.16	\$1.86	\$1.90
d Pı ons	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$0.19	\$0.19	\$0.15	\$0.15
min Ope	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ad	Administration Cost per Billable Hour	\$0.32	\$0.32	\$0.27	\$0.28
_	Rate per Billable Hour	\$2.63	\$2.67	\$2.28	\$2.33

		1:30-34		1:35+	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$14.89	\$14.89	\$14.89	\$14.89
	- Employee Benefit Rate (as a percent of wages)	26.40%	26.40%	26.40%	26.40%
	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
fits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.58	\$19.58	\$19.58	\$19.58
Direct Support Staff Wages and Benefits	Productivity Adjustments				
ld E	Total Hours	40.00	40.00	40.00	40.00
s ar	- Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11
1ge	- Recordkeeping and Reporting	2.00	2.00	2.22	2.22
×	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
laff	- Training	0.67	0.67	0.67	0.67
t Si	- Paid Time Off	3.85	3.85	3.85	3.85
por	"Billable" Hours	31.48	31.48	31.26	31.26
dnS	Productivity Factor	1.27	1.27	1.28	1.28
ect	Staffing Ratio				
Dir	- Group Size (Participants per Direct Support Staff)	32.0	32.0	35.0	35.0
	- Participant Attendance Rate	90%	90%	90%	90%
	- Adjusted Weighted Avg. of No. of Participants per Staff	28.80	28.80	31.50	31.50
	Staff Cost After Productivity Adj. per Billable Hour	\$0.86	\$0.86	\$0.80	\$0.80
ce	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
Attendance	- Annual Days of Participant Attendance	225.0	225.0	225.0	225.0
ten	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
Aı	Hours per Year of Participant Attendance	1,350	1,350	1,350	1,350
	Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
o	- Number of Miles Traveled per Vehicle per Week	250	263	250	263
eag	- Number of Participants per Vehicle	8.00	8.00	8.00	8.00
Mileage	Allocated Miles per Participant per Week	31.3	32.9	31.3	32.9
	Annual Mileage Cost/ Participant (at 246 days of operation)	\$906.25	\$953.52	\$906.25	\$953.52
	Mileage Cost per Participant per Billable Hour	\$0.67	\$0.71	\$0.67	\$0.71
	- Supervisor Hourly Wage	\$21.04	\$21.04	\$21.04	\$21.04
Supervision	- Supervisor Benefit Rate (as a percent of wages)	20.92%	20.92%	20.92%	20.92%
.vi	- Workers' Compensation Rate (as a percent of wages)	5.07%	5.07%	5.07%	5.07%
bei	Weekly Supervision Cost	\$1,060.33	\$1,060.33	\$1,060.33	\$1,060.33
S	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Participant per Billable Hour	\$0.14	\$0.14	\$0.13	\$0.13
rog.	Cost per Hour, Before Program Operations & Administration	\$1.67	\$1.71	\$1.60	\$1.64
d P.	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
. an	Program Operations Cost per Billable Hour	\$0.13	\$0.13	\$0.12	\$0.12
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ad	Administration Cost per Billable Hour	\$0.25	\$0.25	\$0.23	\$0.24
	Rate per Billable Hour	\$2.05	\$2.09	\$1.95	\$2.00

Vendor Rate Study
Development of Rate Models
San Gabriel/ Pomona Regional Center

Behavioral and Professional Support Services

Prepared for Department of Developmental Services

Crisis Eval. And Behavior Intervention, Licensed Professional

		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$53.22	\$53.22
fits	- Employee Benefit Rate (as a percent of wages)	12.90%	12.90%
ene	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%
d B	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$61.39	\$61.39
Direct Support Staff Wages and Benefits	Productivity Adjustments		
səgi	Total Hours	40.00	40.00
\mathbb{A}	- Travel Time Between Individuals	2.54	2.67
aff	- Recordkeeping and Reporting	3.57	3.56
t St	- Supervision and Other Employer Time	0.45	0.45
por	- Collateral contacts (not billable)	2.68	2.67
dn	- Training	0.48	0.48
ct	- Paid Time Off	3.85	3.85
ire	"Billable" Hours	26.43	26.32
Д	Productivity Factor	1.51	1.52
	Staff Cost After Productivity Adj. per Billable Hour	\$92.70	\$93.31
, e	- Number of Miles Traveled per Week	150	158
Mileage	- Amount per Mile	\$0.580	\$0.580
Mi	Weekly Mileage Cost	\$87.00	\$91.64
	Mileage Cost per Billable Hour	\$3.29	\$3.48
iog.	Cost per Hour, Before Program Operations & Administration	\$95.99	\$96.79
d P ₁	- Daily Program Operations Costs	\$20.00	\$20.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$3.78	\$3.80
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$13.61	\$13.72
	Rate per Billable Hour	\$113.38	\$114.31

Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist

		Base Model	RC Model
	Unit of Service	Hour	Hour
d Benefits	 - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) 	\$31.51 16.51% 2.45% \$37.48	\$31.51 16.51% 2.45% \$37.48
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting - Supervision and Other Employer Time - Collateral contacts (not billable) - Training - Paid Time Off "Billable" Hours Productivity Factor Staff Cost After Productivity Adj. per Billable Hour	40.00 2.54 2.68 0.45 1.78 0.48 3.85 28.22 1.42 \$53.22	40.00 2.67 2.67 0.45 1.77 0.48 3.85 28.11 1.42
Mileage	- Number of Miles Traveled per Week - Amount per Mile Weekly Mileage Cost Mileage Cost per Billable Hour	150 \$0.580 \$87.00 \$3.08	158 \$0.580 \$91.64 \$3.26
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour	\$53.22 12.90% 2.45% \$2,455.57 10 \$8.70	\$53.22 12.90% 2.45% \$2,455.57 10 \$8.74
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour	\$65.00 \$10.00 \$1.77 12.00% \$9.11	\$56.48 \$10.00 \$1.78 12.00% \$7.94
	Rate per Billable Hour	\$75.88	\$66.20

Crisis Eval. And Behavior Intervention, Para-Professional

		Base Model	RC Model
	Unit of Service	Hour	Hour
l Benefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$16.23 24.85% 2.45% \$20.66	\$16.23 24.85% 2.45% \$20.66
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting - Supervision and Other Employer Time	40.00 2.53 1.77 0.89	40.00 2.66 1.76 0.89
Direct Suppor	- Collateral contacts (not billable) - Training - Paid Time Off "Billable" Hours Productivity Factor Staff Cost After Productivity Adj. per Billable Hour	0.67 3.85 30.29 1.32 \$27.27	0.67 3.85 30.17 1.33 \$27.48
Mileage	- Number of Miles Traveled per Week - Amount per Mile Weekly Mileage Cost Mileage Cost per Billable Hour	150 \$0.580 \$87.00 \$2.87	158 \$0.580 \$91.64 \$3.04
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour	\$31.51 16.51% 2.45% \$1,499.37 10 \$4.95	\$31.51 16.51% 2.45% \$1,499.37 10 \$4.97
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour	\$35.09 \$10.00 \$1.65 12.00% \$5.01	\$35.49 \$10.00 \$1.66 12.00% \$5.07
	Rate per Billable Hour	\$41.75	\$42.22

Behavior Analyst

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
its	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
nef	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
Be	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$57.85	\$57.85	\$57.85
Direct Support Staff Wages and Benefits	Productivity Adjustments				
ses	Total Hours	40.00	40.00	40.00	40.00
Mag Mag	- Travel Time Between Individuals	3.57	3.75	3.57	3.75
ıff.	- Recordkeeping and Reporting	1.78	1.77	3.12	3.10
Sta	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
oort	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
ldn	- Training	0.48	0.48	0.48	0.48
st S	- Paid Time Off	3.85	3.85	3.85	3.85
ire	"Billable" Hours	28.98	28.81	27.64	27.48
	Productivity Factor	1.38	1.39	1.45	1.46
	Staff Cost After Productivity Adj. per Billable Hour	\$79.83	\$80.41	\$83.88	\$84.46
, e	- Number of Miles Traveled per Week	125	131	125	131
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mi	Weekly Mileage Cost	\$72.50	\$75.98	\$72.50	\$75.98
	Mileage Cost per Billable Hour	\$2.50	\$2.64	\$2.62	\$2.76
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$82.33	\$83.05	\$86.50	\$87.22
d P	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$3.45	\$3.47	\$3.62	\$3.64
Imin Op	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ad	Administration Cost per Billable Hour	\$11.70	\$11.80	\$12.29	\$12.39
	Cost per Billable Hour	\$97.48	\$98.32	\$102.41	\$103.25
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$97.48	\$98.32	\$51.21	\$51.63

Behavior Analyst

		1:	1:3		
		Base Model	RC Model		
	Unit of Service	Hour	Hour		
	- Direct Staff Hourly Wage	\$50.01	\$50.01		
ts	- Employee Benefit Rate (as a percent of wages)	13.23%	13.23%		
nefi	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%		
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$57.85	\$57.85		
anc	Productivity Adjustments				
အရွှေ	Total Hours	40.00	40.00		
	- Travel Time Between Individuals	3.57	3.75		
aff	- Recordkeeping and Reporting	4.01	3.99		
t St	- Supervision and Other Employer Time	0.45	0.45		
por	- Missed Appointments (not redirected to other tasks)	0.89	0.89		
[dn	- Training	0.48	0.48		
st S	- Paid Time Off	3.85	3.85		
ire	"Billable" Hours	26.75	26.59		
О	Productivity Factor	1.50	1.50		
	Staff Cost After Productivity Adj. per Billable Hour	\$86.78	\$86.78		
90	- Number of Miles Traveled per Week	125	131		
Mileage	- Amount per Mile	\$0.580	\$0.580		
ME:	Weekly Mileage Cost	\$72.50	\$75.98		
	Mileage Cost per Billable Hour	\$2.71	\$2.86		
rog.	Cost per Hour, Before Program Operations & Administration	\$89.49	\$89.64		
d P	- Daily Program Operations Costs	\$20.00	\$20.00		
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$3.74	\$3.76		
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%		
Ą	Administration Cost per Billable Hour	\$12.71	\$12.74		
	Cost per Billable Hour	\$105.94	\$106.14		
	- Number of Individuals Served	3	3		

Associate Behavior Analyst

		1:	1:1		1:2	
		Base Model	RC Model	Base Model	RC Model	
_	Unit of Service	Hour	Hour	Hour	Hour	
efits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	\$22.53 20.04% 2.45%	\$22.53 20.04% 2.45%	\$22.53 20.04% 2.45%	\$22.53 20.04% 2.45%	
nd Ben	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$27.60	
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours	40.00	40.00	40.00	40.00	
×	- Travel Time Between Individuals	3.57	3.75	3.57	3.75	
taff	- Recordkeeping and Reporting	1.34	1.33	2.45	2.44	
TI S	- Supervision and Other Employer Time - Missed Appointments (not redirected to other tasks)	0.89 0.89	0.89 0.89	0.89	0.89 0.89	
odd	- Training	0.89	0.89	0.89	0.89	
Su	- Paid Time Off	3.85	3.85	3.85	3.85	
rect	"Billable" Hours	28.98	28.81	27.87	27.70	
Di	Productivity Factor	1.38	1.39	1.44	1.44	
	Staff Cost After Productivity Adj. per Billable Hour	\$38.09	\$38.36	\$39.74	\$39.74	
96 036	- Number of Miles Traveled per Week	125	131	125	131	
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
M_{i}	Weekly Mileage Cost	\$72.50	\$75.98	\$72.50	\$75.98	
	Mileage Cost per Billable Hour	\$2.50	\$2.64	\$2.60	\$2.74	
	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01	
Supervision	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%	
Ţ.	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
edn	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85	
S	- Hours of Supervision per Week	1.00	1.00	1.00	1.00	
<u> </u>	Supervision Cost per Billable Hour	\$2.00	\$2.01	\$2.08	\$2.09	
rog	Cost per Hour, Before Program Operations & Administration	\$42.59	\$43.01	\$44.42	\$44.57	
d P	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00	
min. and Pr Operations	Program Operations Cost per Billable Hour	\$3.45	\$3.47	\$3.59	\$3.61	
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Ac	Administration Cost per Billable Hour	\$6.28	\$6.34	\$6.55	\$6.57	
	Cost per Billable Hour	\$52.32	\$52.82	\$54.56	\$54.75	
	- Number of Individuals Served	1	1	2	2	
	Rate per Billable Hour	\$52.32	\$52.82	\$27.28	\$27.38	

Associate Behavior Analyst

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
Benefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.53 20.04% 2.45% \$27.60	\$22.53 20.04% 2.45% \$27.60
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting - Supervision and Other Employer Time - Missed Appointments (not redirected to other tasks) - Training - Paid Time Off "Billable" Hours Productivity Factor	40.00 3.57 2.90 0.89 0.48 3.85 27.42 1.46	40.00 3.75 2.88 0.89 0.89 0.48 3.85 27.26 1.47
	Staff Cost After Productivity Adj. per Billable Hour	\$40.30	\$40.57
Mileage	- Number of Miles Traveled per Week - Amount per Mile Weekly Mileage Cost Mileage Cost per Billable Hour	\$0.580 \$72.50 \$2.64	131 \$0.580 \$75.98 \$2.79
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Supervision Cost - Hours of Supervision per Week Supervision Cost per Billable Hour	\$50.01 13.23% 2.45% \$57.85 1.00 \$2.11	\$50.01 13.23% 2.45% \$57.85 1.00 \$2.12
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour	\$45.05 \$20.00 \$3.65 12.00% \$6.64	\$45.48 \$20.00 \$3.67 12.00% \$6.70
	Cost per Billable Hour - Number of Individuals Served Rate per Billable Hour	\$55.34 3 \$18.45	\$55.85 3 \$18.62

Behavior Management Assistant

		1:	1	1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$22.53	\$22.53	\$22.53	\$22.53
fits	- Employee Benefit Rate (as a percent of wages)	20.04%	20.04%	20.04%	20.04%
ene	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.60	\$27.60	\$27.60	\$27.60
ges al	Productivity Adjustments Total Hours	40.00	40.00	40.00	40.00
Vag	- Travel Time Between Individuals	3.57	3.75	3.57	3.75
lf.	- Recordkeeping and Reporting	1.34	1.33	2.45	2.44
Sta	- Supervision and Other Employer Time	0.89	0.89	0.89	0.89
ort	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
ddn	- Training	0.48	0.48	0.48	0.48
t S	- Paid Time Off	3.85	3.85	3.85	3.85
irec	"Billable" Hours	28.98	28.81	27.87	27.70
D	Productivity Factor	1.38	1.39	1.44	1.44
	Staff Cost After Productivity Adj. per Billable Hour	\$38.09	\$38.36	\$39.74	\$39.74
eg e	- Number of Miles Traveled per Week	125	131	125	131
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Ξ	Weekly Mileage Cost	\$72.50	\$75.98	\$72.50	\$75.98
	Mileage Cost per Billable Hour	\$2.50	\$2.64	\$2.60	\$2.74
	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
ior	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
ïVi	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
Supervision	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85
S	- Hours of Supervision per Week	1.00	1.00	1.00	1.00
	Supervision Cost per Billable Hour	\$2.00	\$2.01	\$2.08	\$2.09
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$42.59	\$43.01	\$44.42	\$44.57
I bu	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$3.45	\$3.47	\$3.59	\$3.61
Jami	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$6.28	\$6.34	\$6.55	\$6.57
	Cost per Billable Hour	\$52.32	\$52.82	\$54.56	\$54.75
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$52.32	\$52.82	\$27.28	\$27.38

Behavior Management Assistant

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
enefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	\$22.53 20.04% 2.45%	\$22.53 20.04% 2.45%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments Total Hours	\$27.60	\$27.60
/ag	- Travel Time Between Individuals	40.00 3.57	40.00 3.75
l M ⊞	- Recordkeeping and Reporting	2.90	2.88
Staj	- Supervision and Other Employer Time	0.89	0.89
ort	- Missed Appointments (not redirected to other tasks)	0.89	0.89
ddr	- Training	0.48	0.48
it Si	- Paid Time Off	3.85	3.85
irec	"Billable" Hours	27.42	27.26
Ω	Productivity Factor	1.46	1.47
	Staff Cost After Productivity Adj. per Billable Hour	\$40.30	\$40.57
96	- Number of Miles Traveled per Week	125	131
Mileage	- Amount per Mile	\$0.580	\$0.580
M.	Weekly Mileage Cost	\$72.50	\$75.98
	Mileage Cost per Billable Hour	\$2.64	\$2.79
	- Supervisor Hourly Wage	\$50.01	\$50.01
ion	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%
rvis	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%
Supervision	Hourly Supervision Cost	\$57.85	\$57.85
S	- Hours of Supervision per Week	1.00	1.00
<u> </u>	Supervision Cost per Billable Hour	\$2.11	\$2.12
rog	Cost per Hour, Before Program Operations & Administration	\$45.05	\$45.48
ld P	- Daily Program Operations Costs	\$20.00	\$20.00
Admin. and Prog. Operations	Program Operations Cost per Billable Hour	\$3.65	\$3.67
lmir Op	- Administration Percent	12.00%	12.00%
Ad	Administration Cost per Billable Hour	\$6.64	\$6.70
	Cost per Billable Hour	\$55.34	\$55.85
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$18.45	\$18.62

Behavior Technician - Paraprofessional

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
efits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	\$16.23 24.85% 2.45%	\$16.23 24.85% 2.45%	\$16.23 24.85% 2.45%	\$16.23 24.85% 2.45%
ıd Ben	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.66	\$20.66	\$20.66	\$20.66
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours	40.00	40.00	40.00	40.00
Į M	- Travel Time Between Individuals	2.64	2.77	2.64	2.77
taf	- Recordkeeping and Reporting - Supervision and Other Employer Time	1.32 1.76	1.31 1.75	2.42 1.76	2.41 1.75
1 2	- Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88
ddı	- Training	0.96	0.96	0.96	0.96
t Su	- Paid Time Off	3.85	3.85	3.85	3.85
irec	"Billable" Hours	28.59	28.48	27.49	27.38
Ď	Productivity Factor	1.40	1.40	1.46	1.46
	Staff Cost After Productivity Adj. per Billable Hour	\$28.92	\$28.92	\$30.16	\$30.16
eg e	- Number of Miles Traveled per Week	90	95	90	95
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Ξ	Weekly Mileage Cost	\$52.20	\$55.10	\$52.20	\$55.10
	Mileage Cost per Billable Hour	\$1.83	\$1.93	\$1.90	\$2.01
	- Supervisor Hourly Wage	\$50.01	\$50.01	\$50.01	\$50.01
Supervision	- Supervisor Benefit Rate (as a percent of wages)	13.23%	13.23%	13.23%	13.23%
ivi	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
npe	Hourly Supervision Cost	\$57.85	\$57.85	\$57.85	\$57.85
01	- Hours of Supervision per Week	2.00	2.00	2.00	2.00
<u></u>	Supervision Cost per Billable Hour	\$4.05	\$4.06	\$4.21	\$4.23
rog	Cost per Hour, Before Program Operations & Administration	\$34.80	\$34.91	\$36.27	\$36.40
nd F	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$3.50	\$3.51	\$3.64	\$3.65
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ad	Administration Cost per Billable Hour	\$5.22	\$5.24	\$5.44	\$5.46
	Cost per Billable Hour	\$43.52	\$43.66	\$45.35	\$45.51
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$43.52	\$43.66	\$22.68	\$22.76

Behavior Technician - Paraprofessional

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
enefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	\$16.23 24.85% 2.45%	\$16.23 24.85% 2.45%
Direct Support Staff Wages and Benefits	Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments Total Hours	\$20.66 40.00	\$20.66 40.00
t Staff Wa	- Travel Time Between Individuals - Recordkeeping and Reporting - Supervision and Other Employer Time	2.64 2.86 1.76	2.77 2.85 1.75
ect Suppor	- Missed Appointments (not redirected to other tasks) - Training - Paid Time Off "Billable" Hours	0.88 0.96 3.85 27.05	0.88 0.96 3.85 26.94
Dii	Productivity Factor Staff Cost After Productivity Adj. per Billable Hour	1.48 \$30.58	1.48 \$30.58
Mileage	- Number of Miles Traveled per Week - Amount per Mile Weekly Mileage Cost Mileage Cost per Billable Hour	90 \$0.580 \$52.20 \$1.93	95 \$0.580 \$55.10 \$2.05
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Supervision Cost - Hours of Supervision per Week Supervision Cost per Billable Hour	\$50.01 13.23% 2.45% \$57.85 2.00 \$4.28	\$50.01 13.23% 2.45% \$57.85 2.00 \$4.29
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour	\$36.79 \$20.00 \$3.70 12.00% \$5.52	\$36.92 \$20.00 \$3.71 12.00% \$5.54
	Cost per Billable Hour - Number of Individuals Served Rate per Billable Hour	\$46.01 3 \$15.34	\$46.17 3 \$15.39

Behavior Management Consultant

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$25.58	\$25.58	\$25.58	\$25.58
fits	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%	18.56%	18.56%
Direct Support Staff Wages and Benefits	- Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	2.45% \$30.95	2.45% \$30.95	2.45% \$30.95	2.45% \$30.95
s and	Productivity Adjustments				
age;	Total Hours	40.00	40.00	40.00	40.00
×	- Travel Time Between Individuals	3.57	3.75	3.57	3.75
taff	- Recordkeeping and Reporting	1.78	1.77	3.12	3.10
t. S	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
Iodo	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
dns	- Training	0.48	0.48	0.48	0.48
sct	- Paid Time Off "Billable" Hours	3.85 28.98	3.85 28.81	3.85 27.64	3.85
Dire	Productivity Factor	1.38	1.39	1.45	27.48 1.46
	Productivity Factor	1.36	1.39	1.43	1.40
	Staff Cost After Productivity Adj. per Billable Hour	\$42.71	\$43.02	\$44.88	\$45.19
9	- Number of Miles Traveled per Week	125	131	125	131
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Ĕ	Weekly Mileage Cost	\$72.50	\$75.98	\$72.50	\$75.98
	Mileage Cost per Billable Hour	\$2.50	\$2.64	\$2.62	\$2.76
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$45.21	\$45.66	\$47.50	\$47.95
nd I	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
min. and Pr Operations	Program Operations Cost per Billable Hour	\$3.45	\$3.47	\$3.62	\$3.64
Imi OF	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ac	Administration Cost per Billable Hour	\$6.64	\$6.70	\$6.97	\$7.04
	Cost per Billable Hour	\$55.30	\$55.83	\$58.09	\$58.63
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$55.30	\$55.83	\$29.05	\$29.32

Behavior Management Consultant

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$25.58	\$25.58
st	- Employee Benefit Rate (as a percent of wages)	18.56%	18.56%
nefi	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%
l Beı	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.95	\$30.95
Direct Support Staff Wages and Benefits	Productivity Adjustments		
ခ်င်း	Total Hours	40.00	40.00
× ×	- Travel Time Between Individuals	3.57	3.75
aff	- Recordkeeping and Reporting	4.01	3.99
t St	- Supervision and Other Employer Time	0.45	0.45
por	- Missed Appointments (not redirected to other tasks)	0.89	0.89
[dn	- Training	0.48	0.48
st S	- Paid Time Off	3.85	3.85
ire	"Billable" Hours	26.75	26.59
D	Productivity Factor	1.50	1.50
	Staff Cost After Productivity Adj. per Billable Hour	\$46.43	\$46.43
95	- Number of Miles Traveled per Week	125	131
Mileage	- Amount per Mile	\$0.580	\$0.580
Mil	Weekly Mileage Cost	\$72.50	\$75.98
	Mileage Cost per Billable Hour	\$2.71	\$2.86
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$49.14	\$49.29
d P	- Daily Program Operations Costs	\$20.00	\$20.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$3.74	\$3.76
dmii	- Administration Percent	12.00%	12.00%
Ą	Administration Cost per Billable Hour	\$7.21	\$7.23
	Cost per Billable Hour	\$60.09	\$60.28
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$20.03	\$20.09

Infant Development Program, Licensed Professional, Home- and Community-Based

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57
70	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
- Eff	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
ene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$58.47	\$58.47
Direct Support Staff Wages and Benefits	Productivity Adjustments				
ses	Total Hours	40.00	40.00	40.00	40.00
√ag	- Travel Time Between Individuals	3.57	3.75	3.57	3.75
lf.	- Recordkeeping and Reporting	1.78	1.77	3.12	3.10
Sta	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
ort	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
ddn	- Collateral contacts (not billable)	1.78	1.77	1.78	1.77
S S	- Training - Paid Time Off	0.48 3.85	0.48 3.85	0.48 3.85	0.48 3.85
irec	"Billable" Hours	27.20	27.04	25.86	25.71
Ω	Productivity Factor	1.47	1.48	1.55	1.56
	I roductivity i actor	1.4/	1.40	1.55	1.50
	Staff Cost After Productivity Adj. per Billable Hour	\$85.95	\$86.54	\$90.63	\$91.21
Mileage	- Number of Miles Traveled per Week	125	131	125	131
ilea	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
\mathbf{Z}	Weekly Mileage Cost	\$72.50	\$75.98	\$72.50	\$75.98
<u> </u>	Mileage Cost per Billable Hour	\$2.67	\$2.81	\$2.80	\$2.96
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$88.62	\$89.35	\$93.43	\$94.17
nd I	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$1.71	\$1.71	\$1.71	\$1.71
limi Q	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ac	Administration Cost per Billable Hour	\$12.32	\$12.42	\$12.97	\$13.07
	Cost per Billable Hour	\$102.65	\$103.48	\$108.11	\$108.95
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$102.65	\$103.48	\$54.06	\$54.48

Infant Development Program, Licensed Professional, Home- and Community-Based

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$50.57 13.17%	\$50.57 13.17%
its	- Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%
nef	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47
Direct Support Staff Wages and Benefits	Productivity Adjustments	ψ30.47	\$30.47
ss a	Total Hours	40.00	40.00
/age	- Travel Time Between Individuals	3.57	3.75
₩ H	- Recordkeeping and Reporting	4.01	3.99
Staf	- Supervision and Other Employer Time	0.45	0.45
Tr.	- Missed Appointments (not redirected to other tasks)	0.89	0.89
)dd	- Collateral contacts (not billable)	1.78	1.77
Su	- Training	0.48	0.48
ect	- Paid Time Off	3.85	3.85
Di	"Billable" Hours	24.97	24.82
	Productivity Factor	1.60	1.61
	Staff Cost After Productivity Adj. per Billable Hour	\$93.55	\$94.14
ē,	- Number of Miles Traveled per Week	125	131
Mileage	- Amount per Mile	\$0.580	\$0.580
Mii	Weekly Mileage Cost	\$72.50	\$75.98
	Mileage Cost per Billable Hour	\$2.90	\$3.06
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$96.45	\$97.20
nd F	- Daily Program Operations Costs	\$20.00	\$20.00
nin. and Pr Operations	Program Operations Cost per Billable Hour	\$1.71	\$1.71
Imir Op	- Administration Percent	12.00%	12.00%
Ad	Administration Cost per Billable Hour	\$13.39	\$13.49
	Cost per Billable Hour	\$111.55	\$112.40
	- Number of Individuals Served	3	3
	Rate per Billable Hour	\$37.18	\$37.47

Infant Development Program - Specialist, Home- and Community-Based

		1:1		1:2	
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
fits	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
ene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$38.54
Direct Support Staff Wages and Benefits	Productivity Adjustments				
s ar	Total Hours	40.00	40.00	40.00	40.00
age	- Travel Time Between Individuals	2.66	2.79	2.66	2.79
Į į	- Recordkeeping and Reporting	1.77	1.76	3.10	3.09
itaf	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
Tr S	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
odd	- Collateral contacts (not billable)	0.89	0.89	0.89	0.89
Su	- Training	0.67	0.67	0.67	0.67
rect	- Paid Time Off	3.85	3.85	3.85	3.85
Di	"Billable" Hours	28.83	28.71	27.50	27.38
	Productivity Factor	1.39	1.39	1.45	1.46
	Staff Cost After Productivity Adj. per Billable Hour	\$53.57	\$53.57	\$55.88	\$56.27
စ္	- Number of Miles Traveled per Week	125	131	125	131
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580
Mi	Weekly Mileage Cost	\$72.50	\$75.98	\$72.50	\$75.98
	Mileage Cost per Billable Hour	\$2.51	\$2.65	\$2.64	\$2.78
	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57
ion	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
Ţ	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
Supervision	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,338.76
Š	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$8.11	\$8.15	\$8.50	\$8.54
rogo	Cost per Hour, Before Program Operations & Administration	\$64.19	\$64.37	\$67.02	\$67.59
d P	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
nin. and Pro Operations	Program Operations Cost per Billable Hour	\$1.30	\$1.30	\$1.30	\$1.30
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Ad	Administration Cost per Billable Hour	\$8.93	\$8.96	\$9.32	\$9.39
	Cost per Billable Hour	\$74.42	\$74.63	\$77.64	\$78.28
	•				
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$74.42	\$74.63	\$38.82	\$39.14

Infant Development Program - Specialist, Home- and Community-Based

		1:3		
		Base Model	RC Model	
	Unit of Service	Hour	Hour	
	- Direct Staff Hourly Wage	\$32.47	\$32.47	
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	
Direct Support Staff Wages and Benefits	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
ene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	
d B			·	
an	Productivity Adjustments	40.00	40.00	
ges	Total Hours	40.00	40.00	
Wa	- Travel Time Between Individuals	2.66	2.79	
aff	- Recordkeeping and Reporting	3.99 0.44	3.97 0.44	
St	- Supervision and Other Employer Time - Missed Appointments (not redirected to other tasks)	0.44	0.44	
oort	- Missed Appointments (not redirected to other tasks) - Collateral contacts (not billable)	0.89	0.89	
Idn	- Contactal contacts (not officially)	0.89	0.89	
S t	- Paid Time Off	3.85	3.85	
ī.	"Billable" Hours	26.61	26.50	
Ω	Productivity Factor	1.50	1.51	
		1.50	1.51	
	Staff Cost After Productivity Adj. per Billable Hour	\$57.81	\$58.20	
စ္	- Number of Miles Traveled per Week	125	131	
Mileage	- Amount per Mile	\$0.580	\$0.580	
Mil	Weekly Mileage Cost	\$72.50	\$75.98	
	Mileage Cost per Billable Hour	\$2.72	\$2.87	
	- Supervisor Hourly Wage	\$50.57	\$50.57	
ion	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	
ViSi	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	
Supervision	Weekly Supervision Cost	\$2,338.76	\$2,338.76	
Su	- Number of Direct Staff Supervised	10	10	
	Supervision Cost per Billable Hour	\$8.79	\$8.83	
og.	Cost per Hour, Before Program Operations & Administration	\$69.32	\$69.90	
Pro	- Daily Program Operations Costs	\$10.00	\$10.00	
and	Program Operations Cost per Billable Hour	\$1.30	\$10.00	
Admin. and Prog. Operations	110gram Operations Cost per Dinable Hour	91.30	\$1.50	
dm O	- Administration Percent	12.00%	12.00%	
Ą	Administration Cost per Billable Hour	\$9.63	\$9.71	
	Cost per Billable Hour	\$80.25	\$80.91	
	- Number of Individuals Served	3	3	
	Rate per Billable Hour	\$26.75	\$26.97	

Infant Development Program - Para-Professional, Home- and Community-Based

		1:	1:1		1:2	
		Base Model	RC Model	Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
	- Direct Staff Hourly Wage	\$17.73	\$17.73	\$17.73	\$17.73	
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%	23.40%	23.40%	
fits	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
ene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31	\$22.31	\$22.31	
Direct Support Staff Wages and Benefits	Productivity Adjustments					
s aı	Total Hours	40.00	40.00	40.00	40.00	
age	- Travel Time Between Individuals	3.55	3.73	3.55	3.73	
\geqslant	- Recordkeeping and Reporting	0.89	0.88	1.55	1.54	
tafí	- Supervision and Other Employer Time	0.89	0.88	0.89	0.88	
£ S	- Missed Appointments (not redirected to other tasks)	0.89	0.88	0.89	0.88	
lodo	- Collateral contacts (not billable)	_	-	_	_	
Ins	- Training	0.67	0.67	0.67	0.67	
sct	- Paid Time Off	3.85	3.85	3.85	3.85	
) ir	"Billable" Hours	29.26	29.11	28.60	28.45	
	Productivity Factor	1.37	1.37	1.40	1.41	
	Staff Cost After Productivity Adj. per Billable Hour	\$30.56	\$30.56	\$31.23	\$31.46	
e,	- Number of Miles Traveled per Week	100	105	100	105	
Mileage	- Amount per Mile	\$0.580	\$0.580	\$0.580	\$0.580	
Mil	Weekly Mileage Cost	\$58.00	\$60.90	\$58.00	\$60.90	
	Mileage Cost per Billable Hour	\$1.98	\$2.09	\$2.03	\$2.14	
	- Supervisor Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47	
ion	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%	
Vis	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%	
Supervision	Weekly Supervision Cost	\$1,541.68	\$1,541.68	\$1,541.68	\$1,541.68	
Su	- Number of Direct Staff Supervised	10	10	10	10	
	Supervision Cost per Billable Hour	\$5.27	\$5.30	\$5.39	\$5.42	
.0g.	Cost per Hour, Before Program Operations & Administration	\$37.81	\$37.95	\$38.65	\$39.02	
d Pr	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
min. and Pr Operations	Program Operations Cost per Billable Hour	\$1.71	\$1.72	\$1.75	\$1.76	
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%	
Ad	Administration Cost per Billable Hour	\$5.39	\$5.41	\$5.51	\$5.56	
-	Cost per Billable Hour	\$44.91	\$45.08	\$45.91	\$46.34	
	- Number of Individuals Served	1	1	2	2	
	Rate per Billable Hour	\$44.91	\$45.08	\$22.96	\$23.17	
	Nate per Dinavie Hour	J44.71	\$45.U 0	\$44.70	\$43.17	

Infant Development Program - Para-Professional, Home- and Community-Based

		1:3	
		Base Model	RC Model
	Unit of Service	Hour	Hour
	- Direct Staff Hourly Wage	\$17.73	\$17.73
	- Employee Benefit Rate (as a percent of wages)	23.40%	23.40%
fits	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%
sene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.31	\$22.31
Direct Support Staff Wages and Benefits	Productivity Adjustments		
ss a	Total Hours	40.00	40.00
'age	- Travel Time Between Individuals	3.55	3.73
F.W.	- Recordkeeping and Reporting	2.00	1.99
taf	- Supervision and Other Employer Time	0.89	0.88
Į.	- Missed Appointments (not redirected to other tasks)	0.89	0.88
odd	- Collateral contacts (not billable)	-	-
Suj	- Training	0.67	0.67
ect	- Paid Time Off	3.85	3.85
Dir	"Billable" Hours	28.15	28.00
	Productivity Factor	1.42	1.43
	Staff Cost After Productivity Adj. per Billable Hour	\$31.68	\$31.90
e e	- Number of Miles Traveled per Week	100	105
Mileage	- Amount per Mile	\$0.580	\$0.580
Mi	Weekly Mileage Cost	\$58.00	\$60.90
	Mileage Cost per Billable Hour	\$2.06	\$2.18
_	- Supervisor Hourly Wage	\$32.47	\$32.47
Supervision	- Supervisor Benefit Rate (as a percent of wages)	16.25%	16.25%
rvis	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%
adr	Weekly Supervision Cost	\$1,541.68	\$1,541.68
Sı	- Number of Direct Staff Supervised	10	10
	Supervision Cost per Billable Hour	\$5.48	\$5.51
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$39.22	\$39.59
d P	- Daily Program Operations Costs	\$10.00	\$10.00
min. and Pr Operations	Program Operations Cost per Billable Hour	\$1.78	\$1.79
lmir Op	- Administration Percent	12.00%	12.00%
Ac	Administration Cost per Billable Hour	\$5.59	\$5.64
	Cost per Billable Hour	\$46.59	\$47.02
	- Number of Individuals Served	2	2
	Rate per Billable Hour	\$15.53	\$15.67
	Trace per Billable Hour	φ13.3 3	\$13.07

Infant Development Program, Licensed Professional, Center/Facility Based

		1:1		1:	2
		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57
	- Employee Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
fits	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
ene	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.47	\$58.47	\$58.47	\$58.47
Direct Support Staff Wages and Benefits					
s an	Productivity Adjustments Total Hours	40.00	40.00	40.00	40.00
seg	- Travel Time Between Individuals	40.00	40.00	40.00	40.00
8	- Recordkeeping and Reporting	1.78	1.78	3.12	3.12
aff	- Supervision and Other Employer Time	0.45	0.45	0.45	0.45
St	- Missed Appointments (not redirected to other tasks)	0.43	0.43	0.43	0.43
2017	- Collateral contacts (not billable)	1.34	1.34	1.34	1.34
ldn	- Training	0.48	0.48	0.48	0.48
ct S	- Paid Time Off	3.85	3.85	3.85	3.85
ire	"Billable" Hours	31.21	31.21	29.87	29.87
	Productivity Factor	1.28	1.28	1.34	1.34
		1.20	1.20		110 1
	Staff Cost After Productivity Adj. per Billable Hour	\$74.84	\$74.84	\$78.35	\$78.35
	- Square Feet of Service Space	100	100	150	150
Facility	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.00	\$15.75
aci	Annual Facility Cost	\$1,500.00	\$1,575.00	\$2,250.00	\$2,362.50
Щ.	Annual Billable Hours	1,622.92	\$1,622.92	1,553.24	\$1,553.24
	Facility Cost per Billable Hour	\$0.92	\$0.97	\$1.45	\$1.52
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration	\$75.76	\$75.81	\$79.80	\$79.87
d P	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
an	Program Operations Cost per Billable Hour	\$3.20	\$3.20	\$3.35	\$3.35
nin. and Pro Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Adı	Administration Cost per Billable Hour	\$10.77	\$10.77	\$11.34	\$11.35
	Cost per Billable Hour	\$89.73	\$89.78	\$94.49	\$94.57
	- Number of Individuals Served	1	1	2	2
	Rate per Billable Hour	\$89.73	\$89.78	\$47.25	\$47.29
	.	4111	· · · · · · · · · · · · · · · · · · ·	"	

Infant Development Program, Licensed Professional, Center/Facility Based

		1::	3
		Base Model	RC Model
	Unit of Service	Hour	
Direct Support Staff Wages and Benefits	Unit of Service - Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits) Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting - Supervision and Other Employer Time - Missed Appointments (not redirected to other tasks) - Collateral contacts (not billable) - Training - Paid Time Off "Billable" Hours Productivity Factor	## Hour ## \$50.57 13.17% 2.45% \$58.47 40.00 4.01 0.45 0.89 1.34 0.48 3.85 28.98 1.38	Hour \$50.57 13.17% 2.45% \$58.47 40.00 4.01 0.45 0.89 1.34 0.48 3.85 28.98 1.38
	Staff Cost After Productivity Adj. per Billable Hour	\$80.69	\$80.69
Facility	- Square Feet of Service Space - Annual Cost per Square Foot Annual Facility Cost Annual Billable Hours Facility Cost per Billable Hour	200 \$15.00 \$3,000.00 1,506.96 \$1.99	200 \$15.75 \$3,150.00 \$1,506.96 \$2.09
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour	\$82.68 \$20.00 \$3.45 12.00% \$11.75	\$82.78 \$20.00 \$3.45 12.00% \$11.76
	Cost per Billable Hour - Number of Individuals Served	\$97.88	\$97.99
	Rate per Billable Hour	\$32.63	\$32.66

Infant Development Program - Specialist, Center/Facility Based

		1:1		1:2	
F		Base Model	RC Model	Base Model	RC Model
	Unit of Service	Hour	Hour	Hour	Hour
	- Direct Staff Hourly Wage	\$32.47	\$32.47	\$32.47	\$32.47
	- Employee Benefit Rate (as a percent of wages)	16.25%	16.25%	16.25%	16.25%
ifits	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
l Sené	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$38.54	\$38.54	\$38.54	\$38.54
Direct Support Staff Wages and Benefits	Productivity Adjustments				
s aı	Total Hours	40.00	40.00	40.00	40.00
age	- Travel Time Between Individuals	_	-	_	-
F.W	- Recordkeeping and Reporting	1.33	1.33	2.44	2.44
staf	- Supervision and Other Employer Time	0.44	0.44	0.44	0.44
Tr.	- Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89
bbc	- Collateral contacts (not billable)	0.44	0.44	0.44	0.44
Su	- Training	0.67	0.67	0.67	0.67
rect	- Paid Time Off	3.85	3.85	3.85	3.85
	"Billable" Hours	32.38	32.38	31.27	31.27
	Productivity Factor	1.24	1.24	1.28	1.28
	Staff Cost After Productivity Adj. per Billable Hour	\$47.79	\$47.79	\$49.33	\$49.33
	- Square Feet of Service Space	100	100	150	150
Facility	- Annual Cost per Square Foot	\$15.00	\$15.75	\$15.00	\$15.75
aci	Annual Facility Cost	\$1,500.00	\$1,575.00	\$2,250.00	\$2,362.50
1	Annual Billable Hours	1,683.76	\$1,683.76	1,626.04	\$1,626.04
	Facility Cost per Billable Hour	\$0.89	\$0.94	\$1.38	\$1.45
_	- Supervisor Hourly Wage	\$50.57	\$50.57	\$50.57	\$50.57
Supervision	- Supervisor Benefit Rate (as a percent of wages)	13.17%	13.17%	13.17%	13.17%
ırvi	- Workers' Compensation Rate (as a percent of wages)	2.45%	2.45%	2.45%	2.45%
) odn	Weekly Supervision Cost	\$2,338.76	\$2,338.76	\$2,338.76	\$2,338.76
	- Number of Direct Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$7.22	\$7.22	\$7.48	\$7.48
rog	Cost per Hour, Before Program Operations & Administration	\$55.90	\$55.95	\$58.19	\$58.26
nd F	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
min. and Pr Operations	Program Operations Cost per Billable Hour	\$3.09	\$3.09	\$3.20	\$3.20
Admin. and Prog. Operations	- Administration Percent	12.00%	12.00%	12.00%	12.00%
Aç	Administration Cost per Billable Hour	\$8.04	\$8.05	\$8.37	\$8.38
	Cost per Billable Hour	\$67.03	\$67.09	\$69.76	\$69.84
	- Number of Individuals Served	_1	1	2	2
	Rate per Billable Hour	\$67.03	\$67.09	\$34.88	\$34.92

Infant Development Program - Specialist, Center/Facility Based

		1:3 Base Model	RC Model
	Unit of Service	Hour	Hour
l Benefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.47 16.25% 2.45% \$38.54	\$32.47 16.25% 2.45% \$38.54
ıff Wages anc	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting	40.00 3.10	40.00 3.10
Direct Support Staff Wages and Benefits	- Supervision and Other Employer Time - Missed Appointments (not redirected to other tasks) - Collateral contacts (not billable) - Training - Paid Time Off	0.44 0.89 0.44 0.67 3.85	0.44 0.89 0.44 0.67 3.85
Dir	"Billable" Hours Productivity Factor Staff Cost After Productivity Adj. per Billable Hour	30.61 1.31 \$50.49	30.61 1.31 \$ 50.49
Facility	- Square Feet of Service Space - Annual Cost per Square Foot Annual Facility Cost Annual Billable Hours Facility Cost per Billable Hour	\$15.00 \$3,000.00 1,591.72 \$1.88	200 \$15.75 \$3,150.00 \$1,591.72 \$1.98
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour	\$50.57 13.17% 2.45% \$2,338.76 10 \$7.64	\$50.57 13.17% 2.45% \$2,338.76 10 \$ 7.64
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent	\$60.01 \$20.00 \$3.27	\$60.11 \$20.00 \$3.27
Ad	Administration Cost per Billable Hour	\$8.63	\$8.64
	Cost per Billable Hour	\$71.91	\$72.02
	- Number of Individuals Served Rate per Billable Hour	3 \$23.97	3 \$24.01

Infant Development Program - Para-Professional, Center/Facility Based

		1:1		1:2		
		Base Model RC Model		Base Model	RC Model	
	Unit of Service	Hour	Hour	Hour	Hour	
Senefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.73 23.40% 2.45% \$22.31	\$17.73 23.40% 2.45% \$22.31	\$17.73 23.40% 2.45% \$22.31	\$17.73 23.40% 2.45% \$22.31	
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting - Supervision and Other Employer Time	40.00 0.89 0.89	40.00 0.89 0.89	40.00 1.55 0.89	40.00 - 1.55 0.89	
Direct Support	- Missed Appointments (not redirected to other tasks) - Collateral contacts (not billable) - Training - Paid Time Off "Billable" Hours Productivity Factor	0.44 0.67 3.85 33.26 1.20	0.44 0.67 3.85 33.26 1.20	0.44 0.67 3.85 32.60 1.23	0.44 0.67 3.85 32.60 1.23	
	Staff Cost After Productivity Adj. per Billable Hour	\$26.77	\$26.77	\$27.44	\$27.44	
Facility	- Square Feet of Service Space - Annual Cost per Square Foot Annual Facility Cost Annual Billable Hours Facility Cost per Billable Hour	100 \$15.00 \$1,500.00 1,729.52 \$0.87	100 \$15.75 \$1,575.00 \$1,729.52 \$0.91	\$15.00 \$1,500.00 \$1,500.00 \$1,695.20 \$0.88	100 \$15.75 \$1,575.00 \$1,695.20 \$0.93	
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour	\$32.47 16.25% 2.45% \$1,541.68 10 \$4.64	\$32.47 16.25% 2.45% \$1,541.68 10 \$4.64	\$32.47 16.25% 2.45% \$1,541.68 10 \$4.73	\$32.47 16.25% 2.45% \$1,541.68 10 \$4.73	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent	\$32.28 \$10.00 \$1.50	\$32.32 \$10.00 \$1.50	\$33.05 \$10.00 \$1.53	\$33.10 \$10.00 \$1.53	
A	Administration Cost per Billable Hour	\$4.61	\$4.61	\$4.72	\$4.72	
	Cost per Billable Hour - Number of Individuals Served	\$38.39	\$38.43	\$39.30	\$39.35	
	Rate per Billable Hour	\$38.39	\$38.43	\$19.65	\$19.68	

Infant Development Program - Para-Professional, Center/Facility Based

		1:	3
		Base Model	RC Model
	Unit of Service	Hour	Hour
Benefits	- Direct Staff Hourly Wage - Employee Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.73 23.40% 2.45% \$22.31	\$17.73 23.40% 2.45% \$22.31
Direct Support Staff Wages and Benefits	Productivity Adjustments Total Hours - Travel Time Between Individuals - Recordkeeping and Reporting - Supervision and Other Employer Time - Missed Appointments (not redirected to other tasks)	40.00 2.00 0.89 0.44	40.00 - 2.00 0.89 0.44
Direct Suppor	- Collateral contacts (not billable) - Training - Paid Time Off "Billable" Hours Productivity Factor	0.67 3.85 32.15 1.24	0.67 3.85 32.15 1.24
	Staff Cost After Productivity Adj. per Billable Hour	\$27.66	\$27.66
Facility	- Square Feet of Service Space - Annual Cost per Square Foot Annual Facility Cost Annual Billable Hours Facility Cost per Billable Hour	100 \$15.00 \$1,500.00 1,671.80 \$0.90	100 \$15.75 \$1,575.00 \$1,671.80 \$0.94
Supervision	- Supervisor Hourly Wage - Supervisor Benefit Rate (as a percent of wages) - Workers' Compensation Rate (as a percent of wages) Weekly Supervision Cost - Number of Direct Staff Supervised Supervision Cost per Billable Hour	\$32.47 16.25% 2.45% \$1,541.68 10 \$4.80	\$32.47 16.25% 2.45% \$1,541.68 10 \$4.80
Admin. and Prog. Operations	Cost per Hour, Before Program Operations & Administration - Daily Program Operations Costs Program Operations Cost per Billable Hour - Administration Percent Administration Cost per Billable Hour	\$33.36 \$10.00 \$1.56 12.00%	\$33.40 \$10.00 \$1.56 12.00%
		\$4.76	\$4.77
	Cost per Billable Hour - Number of Individuals Served Rate per Billable Hour	\$39.68 3 \$13.23	\$39.73 3 \$13.24

DDS Vendor Rate Study

Appendices to Rate Models

- prepared for -

California Department of Developmental Services

- prepared by -

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March 15, 2019

Appendix A: Summary of All Regional Categories

	Wages	Travel	Commercial Real Estate
Base Model Multipliers			
Category A	95%	90%	80%
Category B	100%	105%	115%
Category C	115%	125%	130%
Regional Center Designations			
Alta Regional Center	Category A	Category C	Category A
Central Valley Regional Center	Category A	Category C	Category A
Regional Center of the East Bay	Category C	Category B	Category C
Far Northern Regional Center	Category A	Category C	Category A
Golden Gate Regional Center	Category C	Category A	Category C
Inland Regional Center	Category A	Category C	Category A
Kern Regional Center	Category A	Category C	Category A
Eastern Los Angeles Regional Center	Category B	Category A	Category B
Frank D. Lanterman Regional Center	Category B	Category A	Category B
Harbor Regional Center	Category B	Category B	Category B
North Los Angeles Regional Center	Category B	Category B	Category B
San Gabriel/ Pomona Regional Center	Category B	Category B	Category B
South Central Los Angeles Regional Center	Category B	Category A	Category B
Westside Regional Center	Category B	Category A	Category B
North Bay Regional Center	Category B	Category B	Category A
Regional Center of Orange County	Category B	Category B	Category B
Redwood Coast Regional Center	Category A	Category C	Category A
San Andreas Regional Center	Category C	Category B	Category C
San Diego Regional Center	Category B	Category B	Category B
Tri-Counties Regional Center	Category B	Category C	Category B
Valley Mountain Regional Center	Category A	Category C	Category A

Appendix B: Wage Assumptions Data for Occupations with Duties Related to HCBS

BLS Code and Title		Education and Training Requirement (per Bureau of Labor Statistics)		Bureau of Labor Statistics Wages (May 2017)					
		Typical Education	Related Experience	Typical on-the- job training	10th %-ile	25th %-ile	50th %-ile	75th %-ile	90th %-ile
11-3131	Training/ development mgr.	Bachelor's	5+ years	None	\$33.16	\$43.85	\$58.39	\$76.02	\$95.59
11-9151	Social/ community svc. mgr.	Bachelor's	Under 5 yrs.	None	\$17.79	\$22.87	\$29.24	\$39.49	\$56.14
19-3031	Clinic./ counsel./ school psychologist	Doctoral/ prof.	None	Intern/ resident	\$23.28	\$35.01	\$45.51	\$56.14	\$62.55
21-1012	Edu./ guidance/ school/ voc. counselor	Master's	None	None	\$16.25	\$22.17	\$30.19	\$43.77	\$51.77
21-1013	Marriage and family therapist	Master's	None	Intern/ resident	\$15.28	\$17.83	\$22.63	\$29.32	\$38.97
21-1015	Rehabilitation counselor	Master's	None	None	\$10.77	\$11.70	\$14.42	\$19.87	\$29.25
21-1018	Substance/ behav./ mental hlth. counselor	Bachelor's	None	None	\$12.96	\$16.07	\$20.50	\$27.52	\$38.51
21-1021	Child/ family/ school social worker	Bachelor's	None	None	\$15.75	\$19.03	\$24.75	\$33.00	\$43.58
21-1022	Healthcare social worker	Master's	None	Intern/ resident	\$18.57	\$25.78	\$34.23	\$43.55	\$53.82
21-1023	Mental hlth/ substance abuse social worker	Master's	None	Intern/ resident	\$13.71	\$17.33	\$23.92	\$35.22	\$45.88
21-1091	Health educator	Bachelor's	None	None	\$15.45	\$19.04	\$26.34	\$37.69	\$52.40
21-1093	Social and human service assistant	High school	None	Short-term OTJ	\$12.78	\$15.71	\$19.45	\$25.82	\$31.87
21-1094	Community health worker	High school	None	Short-term OTJ	\$12.71	\$15.91	\$20.73	\$28.04	\$35.09
25-2051	Special ed. teachers, preschool 2/	Bachelor's	None	None	\$18.38	\$22.22	\$29.54	\$42.91	\$51.95
25-3097	Teachers and instructors, all other 2/				\$14.43	\$16.98	\$23.05	\$37.45	\$52.71
29-1031	Dietitian/ nutritionist	Bachelor's	None	Intern/ resident	\$18.92	\$29.40	\$35.51	\$41.55	\$47.79
29-1066	Psychiatrist	Doctoral/ prof.	None	Intern/ resident	\$45.77	1/	1/	1/	1/
29-1122	Occupational therapist	Master's	None	None	\$26.01	\$36.71	\$44.90	\$52.23	\$59.42
29-1125	Recreational therapist	Bachelor's	None	None	\$20.29	\$28.90	\$34.32	\$38.14	\$40.40
29-1123	Physical therapist	Doctoral/ prof.	None	None	\$30.02	\$38.38	\$46.02	\$54.64	\$61.54
29-1127	Speech-language pathologist	Master's	None	Intern/ resident	\$28.96	\$35.81	\$44.62	\$53.19	\$60.35
29-1141	Registered nurse	Bachelor's	None	None	\$30.98	\$38.56	\$48.43	\$60.30	\$72.70
29-2053	Psychiatric technician	Postsec. award	Under 5 yrs.	Short-term OTJ	\$16.52	\$24.79	\$28.67	\$32.12	\$36.26
29-2061	Licensed practical/ vocational nurse	Postsec. award	None	None	\$18.65	\$21.61	\$25.77	\$29.47	\$34.32
31-1011	Home health aide	High school	None	Short-term OTJ	\$10.50	\$11.28	\$13.06	\$17.78	\$23.34
31-1013	Psychiatric aide	High school	None	Short-term OTJ	\$11.51	\$12.87	\$14.48	\$17.39	\$21.78
31-1014	Nursing assistant	Postsec. award	None	None	\$11.42	\$12.81	\$14.84	\$18.38	\$23.31
31-1015	Orderlies	High school	None	Short-term OTJ	\$12.67	\$14.55	\$17.73	\$22.52	\$27.69
31-2011	Occupational therapy assistant	Associate's	None	None	\$17.39	\$21.79	\$33.17	\$37.12	\$39.96
31-2012	Occupational therapy aides	High school	None	Short-term OTJ	\$11.43	\$13.36	\$16.13	\$18.93	\$28.00
31-2021	Physical therapist assistant	Associate's	None	None	\$15.51	\$23.11	\$30.50	\$35.94	\$39.39
31-2022	Physical therapist aide	High school	None	Short-term OTJ	\$10.61	\$11.40	\$13.45	\$15.99	\$19.51
31-9092	Medical assistant	Postsec. award	None	None	\$12.04	\$13.81	\$16.66	\$20.34	\$25.19
37-2011	Janitor/ cleaner	None	None	Short-term OTJ	\$10.49	\$11.50	\$13.89	\$18.19	\$23.07
37-2012	Maids and housekeeping cleaners	None	None	Short-term OTJ	\$10.40	\$11.07	\$12.32	\$15.61	\$19.56
39-1021	First-line supervisor of pers. svc. worker	High school	Under 5 yrs.	None	\$12.02	\$14.29	\$19.15	\$24.10	\$30.93
	Personal care aide	High school	None	Short-term OTJ	\$10.34	\$10.71	\$11.41	\$12.36	\$16.18
	Recreation worker	High school	None	Short-term OTJ	\$10.43	\$11.25	\$13.12	\$16.53	\$21.00
39-9041	Residential advisor	High school	None	Short-term OTJ	\$10.61	\$12.35	\$14.95	\$18.53	\$22.86
53-3022	Bus driver, school or special client	High school	None	Short-term OTJ	\$11.71	\$13.82	\$17.23	\$20.86	\$23.97

^{1/} The BLS does not publish wages that exceed \$100 per hour or \$208,000 per year.

^{2/} Only annual salaries are reported for teacher positions; hourly wages have been calculated based on a 1,600-hour work year

Appendix B: Wage Assumptions BLS Wage Adjustment Assumptions - Minimum Wage 'Spillover' and Wage Inflation

Adjustment for Minimum Wage 'Spillover'

Current Wage	Dollar Amount from Previous 'Step'	Percentage of Dollar Amount from Previous Step	Dollar Amount from Previous Step 'Captured' as	Revised Wage
		'Captured' as Part of Wage	Part of Wage Increase	
		Increase		
\$10.00		100.0%		\$13.00
\$10.01 - \$10.99	\$0.99	90.0%	\$0.89	\$13.01 - \$13.89
\$11.00 - \$11.99	\$1.00	80.0%	\$0.80	\$13.89 - \$14.68
\$12.00 - \$12.99	\$1.00	70.0%	\$0.70	\$14.69 - \$15.38
\$13.00 - \$13.99	\$1.00	60.0%	\$0.60	\$15.39 - \$15.98
\$14.00 - \$14.99	\$1.00	50.0%	\$0.50	\$15.99 - \$16.49
\$15.00 - \$15.99	\$1.00	40.0%	\$0.40	\$16.49 - \$16.89
\$16.00 - \$16.99	\$1.00	30.0%	\$0.30	\$16.89 - \$17.19
\$17.00 - \$17.23	\$1.00	20.0%	\$0.20	\$17.19 - \$17.24

Adjustment of Wage Inflation

Weighted Annual Average ¹	3.60%
BLS Dataset Month	May-17
Midpoint of Initial Year of Implementation	Jan-20
Number of Months Between BLS Dataset and Implementation Midpoint	32
Total Inflation Factor	9.89%

¹ Compound annual growth rate for Net Earnings in California for 2007 - 2017; Source Bureau of Economic Analysis https://apps.bea.gov/regional/bearfacts/action.cfm

Appendix B: Wage Assumptions
BLS Wage Data With Greater of Minimum Wage or Inflation Adjustments

BLS Cod	e and Title	Bureau of Labor Statistics Wages									
					djustment)						
		10th	25th	50th	75th	90th					
11 2121	Training / development man	%-ile	%-ile	%-ile	%-ile	%-ile					
11-3131 11-9151	Training/ development mgr. Social/ community svc. mgr.	\$36.44	\$48.19	\$64.16 \$32.13	\$83.54 \$43.40	\$105.04					
19-3031	, ,	\$19.55	\$25.13		\$61.69	\$61.69					
21-1012	Clinic./ counsel./ school psychologist	\$25.58	\$38.47	\$50.01		\$68.74 \$56.89					
21-1012	Edu./ guidance/ school/ voc. counselor Marriage and family therapist	\$17.86 \$16.79	\$24.36	\$33.18	\$48.10						
21-1013	Rehabilitation counselor		\$19.59 \$14.45	\$24.87 \$16.20	\$32.22 \$21.84	\$42.82 \$32.14					
21-1013	Substance/ behav./ mental hlth. counselor	\$13.69	\$17.66	\$22.53	\$30.24	\$42.32					
21-1018		\$15.36	\$20.91	\$27.20	\$36.26	\$42.32					
21-1021	Child/ family/ school social worker Healthcare social worker	\$17.31	\$28.33								
21-1022	Mental hlth/ substance abuse social worker	\$20.41		\$37.62	\$47.86	\$59.14 \$50.42					
21-1023	Health educator	\$15.82	\$19.04 \$20.92	\$26.29	\$38.70						
21-1091	Social and human service assistant	\$16.98 \$15.24	\$20.92	\$28.95 \$21.37	\$41.42 \$28.37	\$57.58 \$35.02					
21-1094	Community health worker	\$15.19	\$17.48	\$22.78	\$30.81	\$38.56					
25-2051	Special ed. teachers, preschool 2/	\$20.20	\$24.42	\$32.47	\$47.15	\$57.09					
25-3097	Teachers and instructors, all other 2/	\$16.21	\$18.66	\$25.33	\$41.15	\$57.92					
29-1031	Dietitian/ nutritionist	\$20.79	\$32.31	\$39.02	\$45.66	\$52.52					
29-1066	Psychiatrist	\$50.30	1/	1/	1/	1/					
29-1122	Occupational therapist	\$28.58	\$40.34	\$49.34	\$57.40	\$65.30					
29-1125	Recreational therapist	\$22.30	\$31.76	\$37.71	\$41.91	\$44.40					
29-1123	Physical therapist	\$32.99	\$42.18	\$50.57	\$60.04	\$67.63					
29-1127	Speech-language pathologist	\$31.82	\$39.35	\$49.03	\$58.45	\$66.32					
29-1141	Registered nurse	\$34.04	\$42.37	\$53.22	\$66.26	\$79.89					
29-2053	Psychiatric technician	\$18.15	\$27.24	\$31.51	\$35.30	\$39.85					
29-2061	Licensed practical/ vocational nurse	\$20.49	\$23.75	\$28.32	\$32.38	\$37.71					
31-1011	Home health aide	\$13.45	\$14.12	\$15.43	\$19.54	\$25.65					
31-1013	Psychiatric aide	\$14.30	\$15.30	\$16.23	\$19.11	\$23.93					
31-1014	Nursing assistant	\$14.23	\$15.26	\$16.41	\$20.20	\$25.62					
31-1015	Orderlies	\$15.16	\$16.27	\$19.48	\$24.75	\$30.43					
31-2011	Occupational therapy assistant	\$19.11	\$23.95	\$36.45	\$40.79	\$43.91					
31-2012	Occupational therapy aides	\$14.24	\$15.61	\$17.73	\$20.80	\$30.77					
31-2021	Physical therapist assistant	\$17.04	\$25.40	\$33.52	\$39.49	\$43.29					
31-2022	Physical therapist aide	\$13.55	\$14.21	\$15.66	\$17.57	\$21.44					
31-9092	Medical assistant	\$14.72	\$15.88	\$18.31	\$22.35	\$27.68					
37-2011	Janitor/ cleaner	\$13.44	\$14.29	\$15.92	\$19.99	\$25.35					
37-2012	Maids and housekeeping cleaners	\$13.36	\$13.95	\$14.91	\$17.15	\$21.49					
39-1021	First-line supervisor of pers. svc. worker	\$14.70	\$16.14	\$21.04	\$26.48	\$33.99					
39-9021	Personal care aide	\$13.31	\$13.64	\$14.22	\$14.94	\$17.78					
39-9032	Recreation worker	\$13.39	\$14.09	\$15.46	\$18.16	\$23.08					
39-9041	Residential advisor	\$13.55	\$14.94	\$16.47	\$20.36	\$25.12					
53-3022	Bus driver, school or special client	\$14.46	\$15.88	\$18.93	\$22.92	\$26.34					

 $^{1/\,\}mbox{The BLS}$ does not publish wages that exceed \$100 per hour or \$208,000 per year.

		Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinator Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Tutor Services
	e and Title				T			T	T	T	
11-3131	Training/ development mgr.										
11-9151	Social/ community svc. mgr.										
19-3031	Clinic./ counsel./ school psychologist										
21-1012	Edu./ guidance/ school/ voc. counselor										
21-1013	Marriage and family therapist							50%			
21-1015	Rehabilitation counselor										
21-1018	Substance/ behav./ mental hlth. counselor										
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										
21-1091	Health educator							50%			
21-1093	Social and human service assistant										
21-1094	Community health worker										
25-2051	Special ed. teachers, preschool										
25-3097	Teachers and instructors, all other										100%
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist										
29-1122	Occupational therapist										
29-1125	Recreational therapist										
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse										
29-2053	Psychiatric technician										
29-2061	Licensed practical/ vocational nurse										
31-1011	Home health aide	5%	5%	15%	15%	15%	15%		5%	5%	
31-1013	Psychiatric aide	5%	5%	15%	15%	15%	15%		5%	5%	
31-1014	Nursing assistant										
31-1015	Orderlies										
31-2011	Occupational therapy assistant										
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners										
39-1021	First-line supervisor of pers. svc. worker										
39-9021	Personal care aide	85%	85%	55%	55%	55%	55%		85%	85%	
39-9032	Recreation worker	5%	5%	15%	15%	15%	15%		5%	5%	
39-9041	Residential advisor										
53-3022	Bus driver, school or special client	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

11-9151 Social/ 19-3031 Clinic. 21-1012 Edu./ g 21-1013 Marria 21-1015 Rehabi 21-1018 Substa 21-1021 Child/ 21-1022 Health 21-1023 Mental 21-1091 Health 21-1093 Social 21-1094 Comm 25-2051 Specia 25-3097 Teache 29-1031 Dietitia 29-1066 Psychi 29-1122 Occupa 29-1125 Recrea 29-1123 Physic 29-1127 Speech 29-1127 Speech 29-1127 Speech 29-1128 Registe 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occupa 31-2011 Occupa 31-2012 Occupa 31-2012 Occupa 31-2012 Physic	ing/ development mgr. 1/ community svc. mgr. 2./ counsel./ school psychologist guidance/ school/ voc. counselor age and family therapist bilitation counselor ance/ behav./ mental hlth. counselor / family/ school social worker theare social worker al hlth/ substance abuse social worker the educator I and human service assistant										
11-9151 Social/ 19-3031 Clinic. 21-1012 Edu./ g 21-1013 Marria 21-1015 Rehabi 21-1021 Child/ 21-1022 Health 21-1023 Mental 21-1091 Health 21-1093 Social 21-1094 Comm 25-2051 Specia 25-3097 Teache 29-1031 Dietitia 29-1066 Psychi 29-1122 Occup 29-1125 Recrea 29-1123 Physic 29-1127 Speech 29-1127 Speech 29-1127 Speech 29-1127 Speech 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2012 Occup 31-2012 Physic	I/ community svc. mgr. c./ counsel./ school psychologist guidance/ school/ voc. counselor age and family therapist bilitation counselor ance/ behav./ mental hlth. counselor / family/ school social worker hcare social worker al hlth/ substance abuse social worker h educator										'
19-3031 Clinic. 21-1012 Edu./ g 21-1013 Marria 21-1015 Rehabi 21-1018 Substa 21-1021 Child/ 21-1022 Health 21-1023 Mental 21-1094 Comm 25-2051 Specia 25-3097 Teache 29-1031 Dietitia 29-1066 Psychi 29-1122 Occup 29-1125 Recrea 29-1127 Speech 29-1127 Speech 29-1127 Speech 29-1128 Physic 29-1129 Physic 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2012 Physic	c./ counsel./ school psychologist guidance/ school/ voc. counselor age and family therapist bilitation counselor ance/ behav./ mental hlth. counselor / family/ school social worker hcare social worker al hlth/ substance abuse social worker h educator										
21-1012 Edu./ g 21-1013 Marria 21-1015 Rehabi 21-1018 Substa 21-1021 Child/ 21-1022 Health 21-1023 Mental 21-1094 Comm 25-2051 Specia 25-3097 Teache 29-1031 Dietitia 29-1066 Psychi 29-1122 Occup 29-1125 Recrea 29-1127 Speech 29-1127 Speech 29-1127 Speech 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2012 Occup 31-2012 Physic	guidance/ school/ voc. counselor age and family therapist bilitation counselor ance/ behav./ mental hlth. counselor / family/ school social worker hcare social worker al hlth/ substance abuse social worker h educator										
21-1013 Marria 21-1015 Rehabi 21-1018 Substa 21-1021 Child/ 21-1022 Health 21-1023 Mental 21-1091 Health 21-1094 Comm 25-2051 Specia 25-3097 Teache 29-1031 Dietitia 29-1066 Psychi 29-1122 Occup 29-1125 Recrea 29-1127 Speech 29-1127 Speech 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2012 Occup 31-2012 Physic	age and family therapist bilitation counselor ance/ behav./ mental hlth. counselor / family/ school social worker hcare social worker al hlth/ substance abuse social worker h educator								100%		
21-1015 Rehabi 21-1018 Substa 21-1021 Child/ 21-1022 Health 21-1023 Mental 21-1091 Health 21-1093 Social 21-1094 Comm 25-2051 Specia 25-3097 Teache 29-1031 Dietiti: 29-1066 Psychi 29-1122 Occup. 29-1125 Recrea 29-1127 Speech 29-1127 Speech 29-1141 Registe 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup. 31-2012 Occup. 31-2012 Occup.	bilitation counselor ance/ behav./ mental hlth. counselor / family/ school social worker hcare social worker al hlth/ substance abuse social worker h educator										
21-1018 Substa 21-1021 Child/ 21-1022 Health 21-1023 Mental 21-1091 Health 21-1093 Social 21-1094 Comm 25-2051 Specia 25-3097 Teache 29-1031 Dietitis 29-1066 Psychi 29-1122 Occup 29-1125 Recrea 29-1123 Physic 29-1127 Speech 29-1127 Speech 29-1121 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2012 Physic	ance/ behav./ mental hlth. counselor / family/ school social worker hcare social worker al hlth/ substance abuse social worker h educator										
21-1021 Child/ 21-1022 Health 21-1023 Mental 21-1091 Health 21-1093 Social 21-1094 Comm 25-2051 Specia 25-3097 Teache 29-1031 Dietitia 29-1066 Psychi 29-1122 Occup 29-1125 Recrea 29-1127 Speech 29-1127 Speech 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2012 Physic	/ family/ school social worker hcare social worker al hlth/ substance abuse social worker h educator										
21-1022 Health 21-1023 Mental 21-1091 Health 21-1093 Social 21-1094 Comm 25-2051 Specia 25-3097 Teache 29-1031 Dietitia 29-1066 Psychi 29-1122 Occup 29-1125 Recrea 29-1127 Speech 29-1127 Speech 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2012 Physic	hcare social worker al hlth/ substance abuse social worker h educator										
21-1023 Mental 21-1091 Health 21-1093 Social 21-1094 Comm 25-2051 Specia 25-3097 Teache 29-1031 Dietitis 29-1066 Psychi 29-1125 Recrea 29-1127 Speech 29-1127 Speech 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2012 Physic	al hlth/ substance abuse social worker h educator										
21-1091 Health 21-1093 Social 21-1094 Comm 25-2051 Specia 25-3097 Teache 29-1031 Dietitia 29-1066 Psychi 29-1122 Occup 29-1125 Recrea 29-1123 Physic 29-1127 Speech 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2021 Physic	h educator										
21-1093 Social 21-1094 Comm 25-2051 Specia 25-3097 Teache 29-1031 Dietitia 29-1066 Psychi 29-1122 Occup 29-1125 Recrea 29-1127 Speech 29-1127 Speech 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2021 Physic											
21-1094 Comm 25-2051 Specia 25-3097 Teache 29-1031 Dietitia 29-1066 Psychi 29-1122 Occup 29-1125 Recrea 29-1127 Speech 29-1127 Speech 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2012 Physic	l and human service assistant										
25-2051 Specia 25-3097 Teache 29-1031 Dietitis 29-1066 Psychi 29-1122 Occup 29-1125 Recrea 29-1127 Speech 29-1127 Speech 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2021 Physic											
25-3097 Teacher 29-1031 Dietitis 29-1066 Psychi 29-1122 Occup 29-1125 Recrea 29-1127 Speech 29-1127 Speech 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2021 Physic	nunity health worker										
29-1031 Dietitis 29-1066 Psychi 29-1122 Occup 29-1125 Recrea 29-1127 Speech 29-1127 Speech 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2021 Physic	al ed. teachers, preschool										
29-1066 Psychi 29-1122 Occup. 29-1125 Recrea 29-1127 Speech 29-1127 Speech 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup. 31-2012 Occup. 31-2021 Physic	ners and instructors, all other										
29-1122 Occup. 29-1125 Recrea 29-1123 Physic 29-1127 Speech 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup. 31-2012 Occup. 31-2021 Physic	ian/ nutritionist										
29-1125 Recrea 29-1123 Physic 29-1127 Speech 29-1141 Registu 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2021 Physic	niatrist										
29-1123 Physic 29-1127 Speech 29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occupa 31-2012 Occupa 31-2021 Physic	pational therapist										
29-1127 Speech 29-1141 Registu 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2021 Physic	eational therapist										
29-1141 Registe 29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2021 Physic	cal therapist										
29-2053 Psychi 29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2021 Physic	ch-language pathologist										
29-2061 Licens 31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2021 Physic	tered nurse										
31-1011 Home 31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup. 31-2012 Occup. 31-2021 Physic	niatric technician										
31-1013 Psychi 31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2021 Physic	sed practical/ vocational nurse										100%
31-1014 Nursin 31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2021 Physic	e health aide		5%	15%	15%	15%					,
31-1015 Orderl 31-2011 Occup 31-2012 Occup 31-2021 Physic	niatric aide		5%	15%	15%	15%					
31-2011 Occup. 31-2012 Occup. 31-2021 Physic	ng assistant									100%	
31-2012 Occupa 31-2021 Physic	·lies										
31-2021 Physic	pational therapy assistant										
-	pational therapy aides										
31-2022 Physic	cal therapist assistant										
	cal therapist aide										
31-9092 Medica	cal assistant										
37-2011 Janitor											
37-2012 Maids	or/ cleaner	100%									
39-1021 First-li							100%	100%			
39-9021 Person	or/ cleaner		85%	55%	55%	55%					
39-9032 Recrea	or/ cleaner s and housekeeping cleaners		5%	15%	15%	15%					
	or/ cleaner s and housekeeping cleaners line supervisor of pers. svc. worker										
53-3022 Bus dr	or/ cleaner s and housekeeping cleaners line supervisor of pers. svc. worker nal care aide										

N.C.C. I		Adult Residential Facility fo Persons with Special Health Care Needs Home	Enhanced Behavioral Suppo Home Administrator	Enhanced Behavioral Suppo Home Lead DSP	Enhanced Behavioral Suppo Home DSP	Enhanced Behavioral Suppo Home Consultant	Community Crisis Home Administrator	Community Crisis Home Les DSP	Community Crisis Home DS	Community Crisis Home Consultant	Supported Living-Communi Line DSP
	e and Title										
11-3131	Training/ development mgr.		1000/				1000/				
11-9151	Social/ community svc. mgr.		100%				100%				
19-3031	Clinic./ counsel./ school psychologist										
21-1012	Edu./ guidance/ school/ voc. counselor										
21-1013	Marriage and family therapist										
21-1015	Rehabilitation counselor										
21-1018	Substance/ behav./ mental hlth. counselor										
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										
21-1091	Health educator										
21-1093	Social and human service assistant										
21-1094	Community health worker										
25-2051	Special ed. teachers, preschool										
25-3097	Teachers and instructors, all other										
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist										
29-1122	Occupational therapist										
29-1125	Recreational therapist										
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse	100%				100%				100%	
29-2053	Psychiatric technician										
29-2061	Licensed practical/ vocational nurse										
31-1011	Home health aide										15%
31-1013	Psychiatric aide			100%	100%			100%	100%		15%
31-1014	Nursing assistant										
31-1015	Orderlies										
31-2011	Occupational therapy assistant										
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners										
39-1021	First-line supervisor of pers. svc. worker										
39-9021	Personal care aide										55%
39-9032	Recreation worker										15%
39-9032	Residential advisor										1370
53-3022	Bus driver, school or special client										
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

		Supported Living-Community Lead DSP	Family Home Agency Recruiters	Family Home Agency Coordinators and Trainers	Family Home Agency In- Home Staff	Family Home Agency Consultant	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility
BLS Cod	e and Title										
11-3131	Training/ development mgr.										
11-9151	Social/ community svc. mgr.										
19-3031	Clinic./ counsel./ school psychologist					100%					
21-1012	Edu./ guidance/ school/ voc. counselor										
21-1013	Marriage and family therapist										
21-1015	Rehabilitation counselor										
21-1018	Substance/ behav./ mental hlth. counselor										
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										
21-1091	Health educator										
21-1093	Social and human service assistant			100%							
21-1094	Community health worker		100%								
25-2051	Special ed. teachers, preschool										
25-3097	Teachers and instructors, all other										
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist										
29-1122	Occupational therapist										
29-1125	Recreational therapist										
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse										
29-2053	Psychiatric technician										
29-2061	Licensed practical/ vocational nurse										
31-1011	Home health aide	15%			15%		5%	15%	15%	15%	
31-1013	Psychiatric aide	15%			15%		5%	15%	15%	15%	100%
31-1014	Nursing assistant										
31-1015	Orderlies										
31-2011	Occupational therapy assistant										
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners										
39-1021	First-line supervisor of pers. svc. worker										
39-9021	Personal care aide	55%			55%		85%	55%	55%	55%	
39-9032	Recreation worker	15%			15%		5%	15%	15%	15%	
39-9041	Residential advisor										
53-3022	Bus driver, school or special client	100%	100%	100%	100%	100%	100%		100%		100%

		Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community	In-Home Day Program	Participant-Directed Community-Based Training	Supplemental Day Program Support	Transportation	Transportation Assistant	Supported Employment-Grou	Supported Employment- Individual, Job Development
	e and Title		1		1			1			
11-3131	Training/ development mgr.										
11-9151	Social/ community svc. mgr.										
19-3031	Clinic./ counsel./ school psychologist										
21-1012	Edu./ guidance/ school/ voc. counselor										50%
21-1013	Marriage and family therapist										
21-1015	Rehabilitation counselor									100%	50%
21-1018	Substance/ behav./ mental hlth. counselor										
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										
21-1091	Health educator										
21-1093	Social and human service assistant										
21-1094	Community health worker										
25-2051	Special ed. teachers, preschool										
25-3097	Teachers and instructors, all other										
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist										
29-1122	Occupational therapist										
29-1125	Recreational therapist										
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse										
29-2053	Psychiatric technician										
29-2061	Licensed practical/ vocational nurse										
31-1011	Home health aide				15%	15%	5%	15%	5%		
31-1013	Psychiatric aide	100%			15%	15%	5%	15%	5%		
31-1014	Nursing assistant		100%	100%							
31-1015	Orderlies										
31-2011	Occupational therapy assistant										
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners										
39-1021	First-line supervisor of pers. svc. worker										
39-9021	Personal care aide				55%	55%	85%	55%	85%		
39-9032	Recreation worker				15%	15%	5%	15%	5%		
39-9041	Residential advisor										
53-3022	Bus driver, school or special client	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

		Supported Employment- Individual, Job Coaching	Work Activity Program	Crisis Eval. And Behavior Intervention, Licensed Professional	Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. And Behavior Intervention, Para- Professional	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant
	e and Title		1	1							
11-3131	Training/ development mgr.										
11-9151	Social/ community svc. mgr.										
19-3031	Clinic./ counsel./ school psychologist						100%				
21-1012	Edu./ guidance/ school/ voc. counselor										
21-1013	Marriage and family therapist										50%
21-1015	Rehabilitation counselor	100%									
21-1018	Substance/ behav./ mental hlth. counselor							100%	100%		
21-1021	Child/ family/ school social worker										
21-1022	Healthcare social worker										
21-1023	Mental hlth/ substance abuse social worker										50%
21-1091	Health educator										
21-1093	Social and human service assistant										
21-1094	Community health worker										
25-2051	Special ed. teachers, preschool										
25-3097	Teachers and instructors, all other										
29-1031	Dietitian/ nutritionist										
29-1066	Psychiatrist										
29-1122	Occupational therapist										
29-1125	Recreational therapist										
29-1123	Physical therapist										
29-1127	Speech-language pathologist										
29-1141	Registered nurse			100%							
29-2053	Psychiatric technician				100%						
29-2061	Licensed practical/ vocational nurse										
31-1011	Home health aide		15%								
31-1013	Psychiatric aide		15%			100%				100%	
31-1014	Nursing assistant										
31-1015	Orderlies										
31-2011	Occupational therapy assistant										
31-2012	Occupational therapy aides										
31-2021	Physical therapist assistant										
31-2022	Physical therapist aide										
31-9092	Medical assistant										
37-2011	Janitor/ cleaner										
37-2012	Maids and housekeeping cleaners										
39-1021	First-line supervisor of pers. svc. worker									`	
39-9021	Personal care aide		55%								
39-9032	Recreation worker		15%								
39-9041	Residential advisor										
53-3022	Bus driver, school or special client	1000/	1000/	1000/	1000/	1000/	1000/	1000/	1000/	1000/	1000/
		100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Infant Development Program, Licensed Professional
Infant Development Program - Specialist
Infant Development Program - Para-Professional
DSP Supervisor
Registered Nurse

		Li Li	Ini	In: Pa	D	Re
BLS Cod	e and Title					
11-3131	Training/ development mgr.					
11-9151	Social/ community svc. mgr.					
19-3031	Clinic./ counsel./ school psychologist					
21-1012	Edu./ guidance/ school/ voc. counselor					
21-1013	Marriage and family therapist					
21-1015	Rehabilitation counselor					
21-1018	Substance/ behav./ mental hlth. counselor					
21-1021	Child/ family/ school social worker					
21-1022	Healthcare social worker					
21-1023	Mental hlth/ substance abuse social worker					
21-1091	Health educator					
21-1093	Social and human service assistant					
21-1094	Community health worker					
25-2051	Special ed. teachers, preschool		100%			
25-3097	Teachers and instructors, all other					
29-1031	Dietitian/ nutritionist					
29-1066	Psychiatrist					
29-1122	Occupational therapist					
29-1125	Recreational therapist					
29-1123	Physical therapist	100%				
29-1127	Speech-language pathologist					
29-1141	Registered nurse					100%
29-2053	Psychiatric technician					
29-2061	Licensed practical/ vocational nurse					
31-1011	Home health aide					
31-1013	Psychiatric aide					
31-1014	Nursing assistant					
31-1015	Orderlies					
31-2011	Occupational therapy assistant					
31-2012	Occupational therapy aides			100%		
31-2021	Physical therapist assistant					
31-2022	Physical therapist aide					
31-9092	Medical assistant					
37-2011	Janitor/ cleaner					
37-2012	Maids and housekeeping cleaners					
39-1021	First-line supervisor of pers. svc. worker				100%	
39-9021	Personal care aide					
39-9032	Recreation worker					
39-9041	Residential advisor					
53-3022	Bus driver, school or special client					
		100%	100%	100%	100%	100%

Appendix B: Wage Assumptions 1/ Rate Model Wage Assumptions (Using Adjusted BLS Wages and Job Requirement Assumptions)

		rsonal		oecialist	pported		vices		espite	
	Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinator Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Tutor Services
Based on Statewide BLS										
10th Percentile	\$13.37	\$13.37	\$13.49	\$13.49	\$13.49	\$13.49	\$16.89	\$13.37	\$13.37	\$16.21
25th Percentile	\$13.77	\$13.77	\$14.03	\$14.03	\$14.03	\$14.03	\$20.26	\$13.77	\$13.77	\$18.66
50th Percentile (Median)	\$14.44	\$14.44	\$14.89	\$14.89	\$14.89	\$14.89	\$26.91	\$14.44	\$14.44	\$25.33
75th Percentile	\$15.54	\$15.54	\$16.74	\$16.74	\$16.74	\$16.74	\$36.82	\$15.54	\$15.54	\$41.15
90th Percentile	\$18.75	\$18.75	\$20.68	\$20.68	\$20.68	\$20.68	\$50.20	\$18.75	\$18.75	\$57.92
Wage Category A (x 95%) 10th Percentile	\$12.70	\$12.70	\$12.82	\$12.82	\$12.82	\$12.82	\$16.05	\$12.70	\$12.70	\$15.40
25th Percentile	\$13.08	\$13.08	\$13.33	\$13.33	\$13.33	\$13.33	\$19.25	\$13.08	\$13.08	\$17.73
50th Percentile (Median)	\$13.72	\$13.08 \$13.72	\$13.33 \$14.15	\$14.15	\$14.15	\$13.33 \$14.15	\$25.56	\$13.72	\$13.72	\$24.06
75th Percentile	\$14.76	\$14.76	\$15.90	\$15.90	\$15.90	\$15.90	\$34.98	\$14.76	\$14.76	\$39.09
90th Percentile	\$17.81	\$17.81	\$19.65	\$19.65	\$19.65	\$19.65	\$47.69	\$17.81	\$17.81	\$55.02
		I.								
Wage Category B (x 100%)										
10th Percentile	\$13.37	\$13.37	\$13.49	\$13.49	\$13.49	\$13.49	\$16.89	\$13.37	\$13.37	\$16.21
25th Percentile	\$13.77	\$13.77	\$14.03	\$14.03	\$14.03	\$14.03	\$20.26	\$13.77	\$13.77	\$18.66
50th Percentile (Median)	\$14.44	\$14.44	\$14.89	\$14.89	\$14.89	\$14.89	\$26.91	\$14.44	\$14.44	\$25.33
75th Percentile	\$15.54	\$15.54	\$16.74	\$16.74	\$16.74	\$16.74	\$36.82	\$15.54	\$15.54	\$41.15
90th Percentile	\$18.75	\$18.75	\$20.68	\$20.68	\$20.68	\$20.68	\$50.20	\$18.75	\$18.75	\$57.92

1/ Rate model assumptions have been set at the median wage

\$15.51

\$16.13

\$17.12

\$19.25

\$23.78

Wage Category C (x 115%)

50th Percentile (Median)

\$15.38

\$15.84

\$16.61

\$17.87

\$21.56

\$15.38

\$15.84

\$16.61

\$17.87

\$21.56

10th Percentile

25th Percentile

75th Percentile

90th Percentile

\$15.51

\$16.13

\$17.12

\$19.25

\$23.78

\$15.51

\$16.13

\$17.12

\$19.25

\$23.78

\$15.51

\$16.13

\$17.12

\$19.25

\$23.78

\$19.42

\$23.30

\$30.95

\$42.34

\$57.73

\$15.38

\$15.84

\$16.61

\$17.87

\$21.56

\$15.38

\$15.84

\$16.61

\$17.87

\$21.56

\$18.64

\$21.46

\$29.13

\$47.32

\$66.61

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Appendix B: Wage Assumptions 1/ Rate Model Wage Assumptions (Using Adjusted BLS Wages and Job Requirement Assumptions)

	Housekeeping	Supplemental Prog. Supp Oth Svcs	Community Care Facility - Staf Operated Line Staff	Community Care Facility - Owr Operated Line Staff	Community Care Facility - Staf Operated Lead Staff	Community Care Facility - Staf Operated Home Administrator, Level 2-3	Community Care Facility - Staf Operated Home Administrator, Level 4+	Community Care Facility - Consultant	Adult Residential Facility for Persons with Special Health Ca Needs Line Staff	Adult Residential Facility for Persons with Special Health Ca Needs Lead Staff
Based on Statewide BLS										
10th Percentile	\$13.36	\$13.37	\$13.49	\$13.49	\$13.49	\$14.70	\$14.70	\$25.58	\$14.23	\$20.49
25th Percentile	\$13.95	\$13.77	\$14.03	\$14.03	\$14.03	\$16.14	\$16.14	\$38.47	\$15.26	\$23.75
50th Percentile (Median)	\$14.91	\$14.44	\$14.89	\$14.89	\$14.89	\$21.04	\$21.04	\$50.01	\$16.41	\$28.32
75th Percentile	\$17.15	\$15.54	\$16.74	\$16.74	\$16.74	\$26.48	\$26.48	\$61.69	\$20.20	\$32.38
90th Percentile	\$21.49	\$18.75	\$20.68	\$20.68	\$20.68	\$33.99	\$33.99	\$68.74	\$25.62	\$37.71
10th Percentile 25th Percentile 50th Percentile (Median)	\$12.69 \$13.25 \$14.16	\$12.70 \$13.08 \$13.72	\$12.82 \$13.33 \$14.15	\$12.82 \$13.33 \$14.15	\$12.82 \$13.33 \$14.15	\$13.97 \$15.33 \$19.99	\$13.97 \$15.33 \$19.99	\$24.30 \$36.55 \$47.51	\$13.52 \$14.50 \$15.59	\$19.47 \$22.56 \$26.90
50th Percentile (Median)	\$14.16	\$13.72	\$14.15	\$14.15	\$14.15	\$19.99	\$19.99	\$47.51	\$15.59	\$26.90
75th Percentile	\$16.29	\$14.76	\$15.90	\$15.90	\$15.90	\$25.16	\$25.16	\$58.61	\$19.19	\$30.76
90th Percentile	\$20.42	\$17.81	\$19.65	\$19.65	\$19.65	\$32.29	\$32.29	\$65.30	\$24.34	\$35.82
Wage Category B (x 100%) 10th Percentile 25th Percentile	\$13.36 \$13.95	\$13.37 \$13.77	\$13.49 \$14.03	\$13.49 \$14.03	\$13.49 \$14.03	\$14.70 \$16.14	\$14.70 \$16.14	\$25.58 \$38.47	\$14.23 \$15.26	\$20.49 \$23.75
50th Percentile (Median)	\$14.91	\$14.44	\$14.89	\$14.89	\$14.89	\$21.04	\$21.04	\$50.01	\$16.41	\$28.32
75th Percentile	\$17.15	\$15.54	\$16.74	\$16.74	\$16.74	\$26.48	\$26.48	\$61.69	\$20.20	\$32.38
90th Percentile	\$21.49	\$18.75	\$20.68	\$20.68	\$20.68	\$33.99	\$33.99	\$68.74	\$25.62	\$37.71
Wage Category C (x 115%) 10th Percentile 25th Percentile	\$15.36 \$16.04	\$15.38 \$15.84	\$15.51 \$16.13	\$15.51 \$16.13	\$15.51 \$16.13	\$16.91 \$18.56	\$16.91 \$18.56	\$29.42 \$44.24	\$16.36 \$17.55	\$23.56 \$27.31
50th Percentile (Median)	\$17.15	\$16.61	\$17.12	\$17.12	\$17.12	\$24.20	\$24.20	\$57.51	\$18.87	\$32.57
75th Percentile	\$19.72	\$17.87	\$19.25	\$19.25	\$19.25	\$30.45	\$30.45	\$70.94	\$23.23	\$37.24
										

^{1/} Rate model assumptions have been set at the median wage

\$23.78

\$24.71

\$21.56

90th Percentile

\$23.78

\$23.78

\$39.09

\$39.09

\$79.05

\$29.46

\$43.37

Appendix B: Wage Assumptions 1/ **Rate Model Wage Assumptions** (Using Adjusted BLS Wages and Job Requirement Assumptions)

	Adult Residential Facility for Persons with Special Health Care Needs Home Administrator	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP	Enhanced Behavioral Supports Home Consultant	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Community Crisis Home Consultant	Supported Living-Community Line DSP
Based on Statewide BLS			1							
10th Danaantila	624.04	¢10 55	¢14.20	¢14.20	¢24 04	¢10.55	¢1420	¢1420	02404	¢12.40

	<u> </u>									
10th Percentile	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$13.49
25th Percentile	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$14.03
50th Percentile (Median)	\$53.22	\$32.13	\$16.23	\$16.23	\$53.22	\$32.13	\$16.23	\$16.23	\$53.22	\$14.89
75th Percentile	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$16.74
90th Percentile	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$20.68

Wage Category A (x 95%)

mage caregory ii (x 7570)										
10th Percentile	\$32.34	\$18.57	\$13.59	\$13.59	\$32.34	\$18.57	\$13.59	\$13.59	\$32.34	\$12.82
25th Percentile	\$40.25	\$23.87	\$14.54	\$14.54	\$40.25	\$23.87	\$14.54	\$14.54	\$40.25	\$13.33
50th Percentile (Median)	\$50.56	\$30.52	\$15.42	\$15.42	\$50.56	\$30.52	\$15.42	\$15.42	\$50.56	\$14.15
75th Percentile	\$62.95	\$41.23	\$18.15	\$18.15	\$62.95	\$41.23	\$18.15	\$18.15	\$62.95	\$15.90
90th Percentile	\$75.90	\$58.61	\$22.73	\$22.73	\$75.90	\$58.61	\$22.73	\$22.73	\$75.90	\$19.65

Wage Category B (x 100%)

10th Percentile	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$19.55	\$14.30	\$14.30	\$34.04	\$13.49
25th Percentile	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$25.13	\$15.30	\$15.30	\$42.37	\$14.03
50th Percentile (Median)	\$53.22	\$32.13	\$16.23	\$16.23	\$53.22	\$32.13	\$16.23	\$16.23	\$53.22	\$14.89
75th Percentile	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$43.40	\$19.11	\$19.11	\$66.26	\$16.74
90th Percentile	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$61.69	\$23.93	\$23.93	\$79.89	\$20.68

Wage Category C (x 115%)

10th Percentile	\$39.15	\$22.48	\$16.45	\$16.45	\$39.15	\$22.48	\$16.45	\$16.45	\$39.15	\$15.51
25th Percentile	\$48.73	\$28.90	\$17.60	\$17.60	\$48.73	\$28.90	\$17.60	\$17.60	\$48.73	\$16.13
50th Percentile (Median)	\$61.20	\$36.95	\$18.66	\$18.66	\$61.20	\$36.95	\$18.66	\$18.66	\$61.20	\$17.12
75th Percentile	\$76.20	\$49.91	\$21.98	\$21.98	\$76.20	\$49.91	\$21.98	\$21.98	\$76.20	\$19.25
90th Percentile	\$91.87	\$70.94	\$27.52	\$27.52	\$91.87	\$70.94	\$27.52	\$27.52	\$91.87	\$23.78

1/ Rate model assumptions have been set at the median wage

Appendix B: Wage Assumptions 1/ Rate Model Wage Assumptions (Using Adjusted BLS Wages and Job Requirement Assumptions)

	Supported Living-Community Lead DSP	Family Home Agency Recruiter	Family Home Agency Coordinators and Trainers	Family Home Agency In-Home Staff	Family Home Agency Consultar	Supplemental Residential Prog. Supp.	Community-Based Day Program Center/Facility	Community-Based Day Program Community	Community-Based Day Program Community Only	Behavior Management, Center/Facility
Based on Statewide BLS										
10th Percentile	\$13.49	\$15.19	\$15.24	\$13.49	\$25.58	\$13.37	\$13.49	\$13.49	\$13.49	\$14.30
25th Percentile	\$14.03	\$17.48	\$17.26	\$14.03	\$38.47	\$13.77	\$14.03	\$14.03	\$14.03	\$15.30
50th Percentile (Median)	\$14.89	\$22.78	\$21.37	\$14.89	\$50.01	\$14.44	\$14.89	\$14.89	\$14.89	\$16.23
75th Percentile	\$16.74	\$30.81	\$28.37	\$16.74	\$61.69	\$15.54	\$16.74	\$16.74	\$16.74	\$19.11
90th Percentile	\$20.68	\$38.56	\$35.02	\$20.68	\$68.74	\$18.75	\$20.68	\$20.68	\$20.68	\$23.93
10th Percentile 25th Percentile 50th Percentile (Median)	\$12.82 \$13.33 \$14.15	\$14.43 \$16.61 \$21.64	\$14.48 \$16.40 \$20.30	\$12.82 \$13.33 \$14.15	\$24.30 \$36.55 \$47.51	\$12.70 \$13.08 \$13.72	\$12.82 \$13.33 \$14.15	\$12.82 \$13.33 \$14.15	\$12.82 \$13.33 \$14.15	\$13.59 \$14.54 \$15.42
75th Percentile	\$15.90	\$29.27	\$26.95	\$15.90	\$58.61	\$14.76	\$15.90	\$15.90	\$15.90	\$18.15
90th Percentile	\$19.65	\$36.63	\$33.27	\$19.65	\$65.30	\$17.81	\$19.65	\$19.65	\$19.65	\$22.73
Wage Category B (x 100%) 10th Percentile 25th Percentile (Median)	\$13.49 \$14.03 \$14.89	\$15.19 \$17.48 \$22.78	\$15.24 \$17.26 \$21.37	\$13.49 \$14.03 \$14.89	\$25.58 \$38.47 \$50.01	\$13.37 \$13.77 \$14.44	\$13.49 \$14.03 \$14.89	\$13.49 \$14.03 \$14.89	\$13.49 \$14.03 \$14.89	\$14.30 \$15.30 \$16.23
75th Percentile	\$16.74	\$30.81	\$28.37	\$16.74	\$61.69	\$15.54	\$16.74	\$16.74	\$16.74	\$19.11
90th Percentile	\$20.68	\$38.56	\$35.02	\$20.68	\$68.74	\$18.75	\$20.68	\$20.68	\$20.68	\$23.93
Wage Category C (x 115%) 10th Percentile 25th Percentile	\$15.51 \$16.13	\$17.47 \$20.10	\$17.53 \$19.85	\$15.51 \$16.13	\$29.42 \$44.24	\$15.38 \$15.84	\$15.51 \$16.13	\$15.51 \$16.13	\$15.51 \$16.13	\$16.45 \$17.60
50th Percentile (Median)	\$17.12	\$26.20	\$24.58	\$17.12	\$57.51	\$16.61	\$17.12	\$17.12	\$17.12	\$18.66
75th Percentile	\$19.25	\$35.43	\$32.63	\$19.25	\$70.94	\$17.87	\$19.25	\$19.25	\$19.25	\$21.98
<u> </u>	_									

^{1/} Rate model assumptions have been set at the median wage

\$40.27

\$23.78

\$44.34

90th Percentile

\$23.78

\$79.05

\$21.56

\$23.78

\$23.78

\$23.78

\$27.52

Appendix B: Wage Assumptions 1/ Rate Model Wage Assumptions (Using Adjusted BLS Wages and Job Requirement Assumptions)

	Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community	In-Home Day Program	Participant-Directed Communit Based Training	Supplemental Day Program Support	Transportation	Transportation Assistant	Supported Employment-Group	Supported Employment- Individual, Job Development
Based on Statewide BLS										
10th Percentile	\$14.30	\$14.23	\$14.23	\$13.49	\$13.49	\$13.37	\$13.49	\$13.37	\$13.69	\$15.78
25th Percentile	\$15.30	\$15.26	\$15.26	\$14.03	\$14.03	\$13.77	\$14.03	\$13.77	\$14.45	\$19.41
50th Percentile (Median)	\$16.23	\$16.41	\$16.41	\$14.89	\$14.89	\$14.44	\$14.89	\$14.44	\$16.20	\$24.69
75th Percentile	\$19.11	\$20.20	\$20.20	\$16.74	\$16.74	\$15.54	\$16.74	\$15.54	\$21.84	\$34.97
90th Percentile	\$23.93	\$25.62	\$25.62	\$20.68	\$20.68	\$18.75	\$20.68	\$18.75	\$32.14	\$44.52
10th Percentile 25th Percentile 50th Percentile (Median)	\$13.59 \$14.54 \$15.42	\$13.52 \$14.50 \$15.59	\$13.52 \$14.50 \$15.59	\$12.82 \$13.33 \$14.15	\$12.82 \$13.33 \$14.15	\$12.70 \$13.08 \$13.72	\$12.82 \$13.33 \$14.15	\$12.70 \$13.08 \$13.72	\$13.01 \$13.73 \$15.39	\$14.99 \$18.44 \$23.46
50th Percentile (Median)	\$15.42	\$15.59	\$15.59	\$14.15	\$14.15	\$13.72	\$14.15	\$13.72	\$15.39	\$23.46
75th Percentile	\$18.15	\$19.19	\$19.19	\$15.90	\$15.90	\$14.76	\$15.90	\$14.76	\$20.75	\$33.22
90th Percentile	\$22.73	\$24.34	\$24.34	\$19.65	\$19.65	\$17.81	\$19.65	\$17.81	\$30.53	\$42.29
Wage Category B (x 100%) 10th Percentile 25th Percentile	\$14.30 \$15.30	\$14.23 \$15.26	\$14.23 \$15.26	\$13.49 \$14.03	\$13.49 \$14.03	\$13.37 \$13.77	\$13.49 \$14.03	\$13.37 \$13.77	\$13.69 \$14.45	\$15.78 \$19.41
50th Percentile (Median)	\$16.23	\$16.41	\$16.41	\$14.89	\$14.89	\$14.44	\$14.89	\$14.44	\$16.20	\$24.69
75th Percentile	\$19.11	\$20.20	\$20.20	\$16.74	\$16.74	\$15.54	\$16.74	\$15.54	\$21.84	\$34.97
90th Percentile	\$23.93	\$25.62	\$25.62	\$20.68	\$20.68	\$18.75	\$20.68	\$18.75	\$32.14	\$44.52
Wage Category C (x 115%) 10th Percentile 25th Percentile	\$16.45 \$17.60	\$16.36 \$17.55	\$16.36 \$17.55	\$15.51 \$16.13	\$15.51 \$16.13	\$15.38 \$15.84	\$15.51 \$16.13	\$15.38 \$15.84	\$15.74 \$16.62	\$18.15 \$22.32
50th Percentile (Median)	\$18.66	\$18.87	\$18.87	\$17.12	\$17.12	\$16.61	\$17.12	\$16.61	\$18.63	\$28.39
75th Percentile	\$21.98	\$23.23	\$23.23	\$19.25	\$19.25	\$17.87	\$19.25	\$17.87	\$25.12	\$40.22
		l		l						!

^{1/} Rate model assumptions have been set at the median wage

\$29.46

\$27.52

\$29.46

90th Percentile

\$23.78

\$23.78

\$21.56

\$23.78

\$21.56

\$36.96

\$51.20

Appendix B: Wage Assumptions 1/ Rate Model Wage Assumptions (Using Adjusted BLS Wages and Job Requirement Assumptions)

Based on Statewide BLS	Supported Employment- Individual, Job Coaching	Work Activity Program	Crisis Eval. And Behavior Intervention, Licensed Professional	Crisis Eval. And Behavior Intervention, Crisis Intervention Specialist	Crisis Eval. And Behavior Intervention, Para-Professional	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant
10th Percentile	\$13.69	\$13.49	\$34.04	\$18.15	\$14.30	\$25.58	\$15.36	\$15.36	\$14.30	\$16.31
25th Percentile	\$14.45	\$14.03	\$42.37	\$27.24	\$15.30	\$38.47	\$17.66	\$17.66	\$15.30	\$19.32
50th Percentile (Median)	\$16.20	\$14.89	\$53.22	\$31.51	\$16.23	\$50.01	\$22.53	\$22.53	\$16.23	\$25.58
75th Percentile	\$21.84	\$16.74	\$66.26	\$35.30	\$19.11	\$61.69	\$30.24	\$30.24	\$19.11	\$35.46
90th Percentile	\$32.14	\$20.68	\$79.89	\$39.85	\$23.93	\$68.74	\$42.32	\$42.32	\$23.93	\$46.62
Wage Category A (x 95%) 10th Percentile	\$13.01	\$12.82	\$32.34	\$17.24	\$13.59	\$24.30	\$14.59	\$14.59	\$13.59	\$15.49
25th Percentile	\$13.73	\$13.33	\$40.25	\$25.88	\$14.54	\$36.55	\$16.78	\$16.78	\$14.54	\$18.35
50th Percentile (Median)	\$15.39	\$14.15	\$50.56	\$29.93	\$15.42	\$47.51	\$21.40	\$21.40	\$15.42	\$24.30
75th Percentile	\$20.75	\$15.90	\$62.95	\$33.54	\$18.15	\$58.61	\$28.73	\$28.73	\$18.15	\$33.69
90th Percentile	\$30.53	\$19.65	\$75.90	\$37.86	\$22.73	\$65.30	\$40.20	\$40.20	\$22.73	\$44.29
Wage Category B (x 100%)										
10th Percentile	\$13.69	\$13.49	\$34.04	\$18.15	\$14.30	\$25.58	\$15.36	\$15.36	\$14.30	\$16.31
25th Percentile	\$14.45	\$14.03	\$42.37	\$27.24	\$15.30	\$38.47	\$17.66	\$17.66	\$15.30	\$19.32
50th Percentile (Median)	\$16.20	\$14.89	\$53.22	\$31.51	\$16.23	\$50.01	\$22.53	\$22.53	\$16.23	\$25.58
				44.5	04044	0.01.00	020.24	\$30.24	010 11	00-16
75th Percentile	\$21.84	\$16.74	\$66.26	\$35.30	\$19.11	\$61.69	\$30.24	\$30.24	\$19.11	\$35.46

¹⁰th Percentile \$15.74 \$15.51 \$39.15 \$20.87 \$16.45 \$29.42 \$17.66 \$17.66 \$16.45 \$18.76 25th Percentile \$16.62 \$16.13 \$48.73 \$31.33 \$17.60 \$44.24 \$20.31 \$20.31 \$17.60 \$22.22 50th Percentile (Median) \$18.63 \$17.12 \$61.20 \$36.24 \$18.66 \$57.51 \$25.91 \$25.91 \$18.66 \$29.42 75th Percentile \$25.12 \$19.25 \$76.20 \$40.60 \$21.98 \$70.94 \$34.78 \$34.78 \$21.98 \$40.78 90th Percentile \$36.96 \$23.78 \$91.87 \$45.83 \$27.52 \$79.05 \$48.67 \$48.67 \$27.52 \$53.61

Wage Category C (x 115%)

^{1/} Rate model assumptions have been set at the median wage

Appendix B: Wage Assumptions 1/ Rate Model Wage Assumptions (Using Adjusted BLS Wages and Job Requirement Assumptions)

Infant Development Program, Licensed Professional
Infant Development Program - Specialist
Infant Development Program - Para-Professional
DSP Supervisor
Registered Nurse

Based on Statewide BLS

10th Percentile	\$32.99	\$20.20	\$14.24	\$14.70	\$34.04
25th Percentile	\$42.18	\$24.42	\$15.61	\$16.14	\$42.37
50th Percentile (Median)	\$50.57	\$32.47	\$17.73	\$21.04	\$53.22
75th Percentile	\$60.04	\$47.15	\$20.80	\$26.48	\$66.26
90th Percentile	\$67.63	\$57.09	\$30.77	\$33.99	\$79.89

Wage Category A (x 95%)

rage Category A (x 7570)					
10th Percentile	\$31.34	\$19.19	\$13.53	\$13.97	\$32.34
25th Percentile	\$40.07	\$23.20	\$14.83	\$15.33	\$40.25
50th Percentile (Median)	\$48.04	\$30.85	\$16.84	\$19.99	\$50.56
75th Percentile	\$57.04	\$44.79	\$19.76	\$25.16	\$62.95
90th Percentile	\$64.25	\$54.24	\$29.23	\$32.29	\$75.90

Wage Category B (x 100%)

10th Percentile	\$32.99	\$20.20	\$14.24	\$14.70	\$34.04
25th Percentile	\$42.18	\$24.42	\$15.61	\$16.14	\$42.37
50th Percentile (Median)	\$50.57	\$32.47	\$17.73	\$21.04	\$53.22
75th Percentile	\$60.04	\$47.15	\$20.80	\$26.48	\$66.26
90th Percentile	\$67.63	\$57.09	\$30.77	\$33.99	\$79.89

Wage Category C (x 115%)

10th Percentile	\$37.94	\$23.23	\$16.38	\$16.91	\$39.15
25th Percentile	\$48.51	\$28.08	\$17.95	\$18.56	\$48.73
50th Percentile (Median)	\$58.16	\$37.34	\$20.39	\$24.20	\$61.20
75th Percentile	\$69.05	\$54.22	\$23.92	\$30.45	\$76.20
90th Percentile	\$77.77	\$65.65	\$35.39	\$39.09	\$91.87

1/ Rate model assumptions have been set at the median wage

Appendix C: Benefits Assumptions Benefits Assumptions to Establish Benefit Rates (Excluding Workers' Compensation)

		loyees with cess	Acces Parti	loyees with s Who cipate Jp Rate')	Partic	Employee cipation x Take-Up ate)	Benefit l <i>Partici</i> Empl		Effective Le (Accou Partici	vel ints for
	BLS Data ¹	Rate Models	BLS Data¹	Rate Models	BLS Data ¹	Rate Models	BLS Data ¹	Rate Models	BLS Data ¹	Rate Models
Payroll Taxes				w		<i></i>				
Social Security ²	-	100%	-	100%	-	100%	-	6.20%	-	6.20%
Medicare ³	-	100%	-	100%	-	100%	-	1.45%	-	1.45%
Federal UI ⁴	-	100%	-	100%	-	100%	-	0.60%	-	0.60%
State UI ^{4,5}	-	100%	-	100%	-	100%	-	3.40%	-	3.40%
Employ. & Train.4	-	100%	-	100%	-	100%	-	0.10%	-	0.10%
Paid Time Off ⁶										
Holidays	78%	100%	100%	100%	78%	100%	8.0	10.0	6.2	10.0
Vacation Leave	76%	1000/	100%	1000/	76%	1000/	10.0	15.0	7.6	15.0
Sick Leave	86%	100%	100%	100%	86%	100%	7.0	15.0	6.0	15.0
Total	-	-	-	-	-	-	25.0	25.0	19.8	25.0
Health Insurance ⁷										
	70%	100%	77%	80%	54%	80.00%	\$453.69	\$450.00	\$244.50	\$360.00
Other Benefits ⁸										
	-	100%	-	100%	-	100%	-	\$100	-	\$100.00

¹BLS' 2018 National Compensation Survey (https://www.bls.gov/ncs/ebs/benefits/2018/ownership_private.htm); data reported is for private employers in the Pacific region unless otherwise noted

²Applies to the first \$132,900 in earnings

³There is an additional 0.90% tax on earnings over \$200,000

⁴Applies to first \$7,000 in wages

⁵The rate models use the new employer tax rate in 2018

⁶BLS data for vacation and sick leave is based on national data (means) for private employers' employees with 1-5 years of experience (mean for those with 6-10 experience is 15 days of vacation and 7 days of sick leave); it is assumed that all staff with access to paid time off 'participate'

⁷In addition to BLS data, other sources were considered. According to U.S. DHHS' 2017 Medical Expenditure Panel, the average premium across all California employers was \$524.58 with an employer share of \$405.16 (Tables II.C.1 and II.C.2). According to Kaiser's review of individual health insurance plans offered through the State's health insurance exchange, for a 40 year-old non-smoker in California the second-lowest cost silver plan before tax credit (the 'benchmark' plan) is \$338 (https://www.kff.org/private-insurance/issue-brief/tracking-2019-premium-changes-on-aca-exchanges/)

⁸BLS provides information for a variety of other benefits that cannot be combined

Appendix C: Benefits Assumptions
Benefit Rates by Wage Level Based on Benefits Assumptions (Excluding Workers' Compensation)

Hourly Wage	Full-Time Annual Salary	Effective Benefit Rate - Model Assumptions ^{1,2}						
		w/ PTO	w/o PTO					
\$13	\$27,040	38.74%	29.13%					
\$13 \$14	\$27,040	37.21%	27.59%					
\$15	\$31,200	35.88%						
\$15 \$16	\$33,280	34.71%	26.26% 25.10%					
\$16 \$17	\$35,360	33.69%	24.07%					
		32.78%	23.16%					
\$18	\$37,440							
\$19	\$39,520	31.96%	22.34%					
\$20	\$41,600	31.22%	21.61%					
\$21	\$43,680	30.56%	20.94%					
\$22	\$45,760	29.96%	20.34%					
\$23	\$47,840	29.40%	19.79%					
\$24	\$49,920	28.90%	19.28%					
\$25	\$52,000	28.43%	18.82%					
\$26	\$54,080	28.00%	18.39%					
\$27	\$56,160	27.61%	17.99%					
\$28	\$58,240	27.24%	17.62%					
\$29	\$60,320	26.89%	17.28%					
\$30	\$62,400	26.57%	16.96%					
\$31	\$64,480	26.27%	16.66%					
\$32	\$66,560	25.99%	16.37%					
\$33	\$68,640	25.73%	16.11%					
\$34	\$70,720	25.48%	15.86%					
\$35	\$72,800	25.24%	15.63%					
\$36	\$74,880	25.02%	15.41%					
\$37	\$76,960	24.81%	15.20%					
\$38	\$79,040	24.61%	15.00%					
\$39	\$81,120	24.42%	14.81%					
\$40	\$83,200	24.24%	14.63%					
\$41	\$85,280	24.07%	14.46%					
\$42	\$87,360	23.91%	14.30%					
\$43	\$89,440	23.76%	14.14%					
\$44	\$91,520	23.61%	14.00%					
\$45	\$93,600	23.47%	13.85%					
\$46	\$95,680	23.33%	13.72%					
\$47	\$97,760	23.21%	13.59%					
\$48	\$99,840	23.08%	13.47%					
\$49	\$101,920	22.96%	13.35%					
\$50	\$104,000	22.85%	13.23%					
\$51	\$106,080	22.74%	13.12%					
\$52	\$108,160	22.63%	13.02%					
\$53	\$110,240	22.53%	12.92%					
\$54	\$112,320	22.44%	12.82%					
\$55	\$114,400	22.34%	12.73%					
\$56	\$116,480	22.25%	12.64%					
\$57	\$118,560	22.16%	12.55%					
\$58	\$120,640	22.08%	12.46%					
\$59	\$122,720	22.00%	12.38%					
\$60	\$124,800	21.92%	12.30%					

¹This table illustrates benefit rates in one dollar wage increments, but benefit rates in rate models are calculated to the penny

²Benefit rates in rate models exclude paid time off, which is accounted for as a productivity assumption

Appendix C: Benefits Assumptions Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)

Assumed Insurer Expenses/ Profit			12%
Service/ Service Codes	Workers' Compensation Class Code	Est. WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages)	Assumed Workers' Compensation Rate (per \$100 in Wages)
Independent Living	8827 - Home Care Services	\$3.70	\$4.20
055 063 062 108	***	40	¥ 1. <u>-</u> 4
520 635 645 650			
Supported Living 073 896	8827 - Home Care Services	\$3.70	\$4.20
Tutor Services 025 680	8868 - College & Schools	\$0.62	\$0.70
Homemaker	8827 - Home Care Services	\$3.70	\$4.20
858 860	8827 - Home Care Services	\$3.70	\$4.20
Respite 420 465 862 864	8827 - Home Care Services	\$3.70	\$4.20
Community-Based Day Programs	9101 - Adult Day Care	\$4.78	\$5.43
028 055 063 094	7101 - Addit Day Care	ψ-1./0	ψυ.τυ
505 510 525			
Participant-Directed Day Program	9101 - Adult Day Care	\$4.78	\$5.43
475	7101 Piddit Day Care	ψ1.70	ψυ.τυ
In-Home Day Program	8827 - Home Care Services	\$3.70	\$4.20
091	6627 - Home Care Services	\$5.70	ψτ.20
Behavior Management Program	9101 - Adult Day Care	\$4.78	\$5.43
515	7101 Madit Day Care	Ψ1.76	ψ3.13
Infant Development Program	8827 - Home Care Services (50%)	\$2.16	\$2.45
805	8868 - College & Schools (50%)	Ψ2.10	Ψ2.13
Supported Employment - Individual 952	9101 - Adult Day Care	\$4.78	\$5.43
Supported Employment - Group	9101 - Adult Day Care	\$4.78	\$5.43
950 Work Activity Center	8806 - Sheltered Workshop/ Work Activity Center	\$4.46	\$5.07
954	coop should wonding, went now by come	\$	φειογ
Community Care Facility - Owner- Operated 905 910	9085 - Residential Care Facility/ DD	\$3.27	\$3.72
Community Care Facility - Staff- Operated	9085 - Residential Care Facility/ DD	\$3.27	\$3.72
113 915 920 Family Home Agency	0005 Pacidantial Care Facility/DD	\$2.27	\$2.70
904	9085 - Residential Care Facility/ DD	\$3.27	\$3.72
Enhanced Behavioral Supports Home	9085 - Residential Care Facility/ DD	\$3.27	\$3.72
900 901			
Community Crisis Home 902 903	9085 - Residential Care Facility/ DD	\$3.27	\$3.72
Program Support	9085 - Residential Care Facility/ DD	\$3.27	\$3.72
109			
Program Support	9101 - Adult Day Care	\$4.78	\$5.43
Program Support	8827 - Home Care Services	\$3.70	\$4.20
Behavioral Services	8827 - Home Care Services (50%)	\$2.16	\$2.45
612 613 615 616	8868 - College & Schools (50%)	Ψ2.10	Ψ2.Τ.
620 048	5500 - Conege & Schools (50/0)		
Crisis Team	8827 - Home Care Services (50%)	\$2.16	\$2.45
017	8868 - College & Schools (50%)	Φ2.10	φ 4. †3

Appendix C: Benefits Assumptions Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)

Assumed Insurer Expenses/ Profit			12%
Service/ Service Codes	Workers' Compensation Class Code	Est. WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages)	Assumed Workers' Compensation Rate (per \$100 in Wages)
Crisis Intervention	9085 - Residential Care Facility/ DD	\$3.27	\$3.72
Transportation 875 880	7382 - Bus, Shuttle Van or Limo Operations	\$6.57	\$7.47
Transportation Assistant 882	9101 - Adult Day Care	\$4.78	\$5.43

Appendix D: Productivity Assumptions

	Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Personal Assistance, Long-Term, 1:	Personal Assistance, Long-Term, 1:	Personal Assistance, Long-Term, 1:	Parent Coordinated Personal Assista	Parent Coordinated Personal Assista	Parent Coordinated Personal Assista 1:3	Independent Living, 1:1
Base Model Assumptions for 'Typical' Week Direct services	36.50	35.75	35.25	38.50	38.12	37.88	39.50	39.12	38.88	36.50
Travel Time Between Individuals	1.50	1.50	1.50	-	50.12	-	-	37.12	-	1.50
Program Set-Up/ Clean-Up	-	-	-	_	_	_	_	_	_	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	1.75	2.25	0.50	0.88	1.12	0.50	0.88	1.12	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	-	-	-	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	32.37	31.71	31.26	34.15	33.81	33.60	35.04	34.70	34.49	32.37
Travel Time Between Individuals	1.33	1.33	1.33	-	-	-	-	-	-	1.33
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Personal Assistance, 1:1
Personal Assistance, 1:2
Personal Assistance, 1:3
Personal Assistance, Long-Term, 1:1
Personal Assistance, Long-Term, 1:2
Personal Assistance, Long-Term, 1:3
Parent Coordinated Personal Assistance,
Parent Coordinated Personal Assistance, 1:2
Parent Coordinated Personal Assistance, 1:3
Independent Living, 1:1

Category A Assumptions Adjusted for Training and PTO

Direct services	32.50	31.83	31.38	34.15	33.81	33.60	35.04	34.70	34.49	32.50
Travel Time Between Individuals	1.20	1.20	1.20	-	-	-	-	-	-	1.20
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.56	2.01	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	32.30	31.64	31.19	34.15	33.81	33.60	35.04	34.70	34.49	32.30
Travel Time Between Individuals	1.40	1.40	1.40	-	-	-	-	-	-	1.40
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Personal Assistance, 1:1
Fersonal Assistance, 1:2
Personal Assistance, 1:3
Personal Assistance, Long-Term, 1:1
Personal Assistance, Long-Term, 1:2
Personal Assistance, Long-Term, 1:3
Parent Coordinated Personal Assistance, 1:1
Parent Coordinated Personal Assistance, 1:2
Parent Coordinated Personal Assistance, 1:3
Independent Living, 1:1

Category C Assumptions Adjusted for Training and PTO

Direct services	32.20	31.55	31.10	34.15	33.81	33.60	35.04	34.70	34.49	32.20
Travel Time Between Individuals	1.50	1.50	1.50	-	-	-	-	-	-	1.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.54	1.99	0.44	0.78	0.99	0.44	0.78	0.99	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Independent Living, 1:2	Independent Living, 1:3	Independent Living, Long-Term, 1:1	Independent Living, Long-Term, 1:2	Independent Living, Long-Term, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Independent Living Specialist, Long Term, 1:1	Independent Living Specialist, Long Term, 1:2
Base Model Assumptions for 'Typical' Week										
Direct services	35.75	35.25	38.50	38.12	37.88	37.50	36.75	36.25	39.50	39.12
Travel Time Between Individuals	1.50	1.50	-	-	-	1.50	1.50	1.50	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.75	2.25	0.50	0.88	1.12	1.00	1.75	2.25	0.50	0.88
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	- 1
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	31.71	31.26	34.15	33.81	33.60	33.26	32.60	32.15	35.04	34.70
Travel Time Between Individuals	1.33	1.33	-	-	-	1.33	1.33	1.33	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	2.00	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Independent Living, 1:2	Independent Living, 1:3	Independent Living, Long-Term, 1:1	Independent Living, Long-Term, 1:2	Independent Living, Long-Term, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Independent Living Specialist, Long- Term, 1:1	Independent Living Specialist, Long- Term, 1:2
Category A Assumptions Adjusted for Training and PTO	!									
Direct services	31.83	31.38	34.15	33.81	33.60	33.39	32.72	32.27	35.04	34.70
Travel Time Between Individuals	1.20	1.20	-	-	-	1.20	1.20	1.20	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.56	2.01	0.44	0.78	0.99	0.89	1.56	2.01	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-

Category B Assumptions Adjusted for Training and PTO

Missed Appointments (not redirected to other tasks)

Training

Total

Paid time off

Collateral contacts (not billable) Travel Time without Individuals

Category B Assumptions Adjusted for Training and 110										
Direct services	31.64	31.19	34.15	33.81	33.60	33.19	32.53	32.08	35.04	34.70
Travel Time Between Individuals	1.40	1.40	-	-	-	1.40	1.40	1.40	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	2.00	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Independent Living, 1:2
Independent Living, 1:3
Independent Living, Long-Term, 1:1
Independent Living, Long-Term, 1:2
Independent Living, Long-Term, 1:3
Independent Living Specialist, 1:1
Independent Living Specialist, 1:2
Independent Living Specialist, 1:3
Independent Living Specialist, Long- Term, 1:1
Independent Living Specialist, Long- Term, 1:2

Category C Assumptions Adjusted for Training and PTO

Direct services	31.55	31.10	34.15	33.81	33.60	33.09	32.44	31.99	35.04	34.70
Travel Time Between Individuals	1.50	1.50	-	-	-	1.50	1.50	1.50	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.54	1.99	0.44	0.78	0.99	0.89	1.54	1.99	0.44	0.78
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Base Model Assumptions for 'Typical' Week	Independent Living Specialist, Lon Term, 1:3	Parent Coordinator Supported Livii	Parent Coordinator Supported Livir 1:2	Parent Coordinator Supported Livin 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Supported Living, Long-Term, 1:1	Supported Living, Long-Term, 1:2	Supported Living, Long-Term, 1:3
Direct services	38.88	39.50	39.12	38.88	36.50	35.75	35.25	38.50	38.12	37.88
Travel Time Between Individuals	- 30.00	-	-	-	1.50	1.50	1.50	-	-	-
Program Set-Up/ Clean-Up	_	_	_	_	-	-	-	_	_	_
Networking/ General Development Activities	_	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.12	0.50	0.88	1.12	1.00	1.75	2.25	0.50	0.88	1.12
Supervision and Other Employer Time	-	-	-	-	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	ļ -	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO	-									
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	34.49	35.04	34.70	34.49	32.37	31.71	31.26	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.33	1.33	1.33	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85

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Total

Appendix D: Productivity Assumptions

Independent Living Specialist, Long- Term, 1:3
Parent Coordinator Supported Living, 1:1
Parent Coordinator Supported Living, 1:2
Parent Coordinator Supported Living, 1:3
Supported Living, 1:1
Supported Living, 1:2
Supported Living, 1:3
Supported Living, Long-Term, 1:1
Supported Living, Long-Term, 1:2
Supported Living, Long-Term, 1:3

Category A Assumptions Adjusted for Training and PTO

Direct services	34.49	35.04	34.70	34.49	32.50	31.83	31.38	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.20	1.20	1.20	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.56	2.01	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	34.49	35.04	34.70	34.49	32.30	31.64	31.19	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.40	1.40	1.40	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.55	2.00	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Independent Living Specialist, Long- Term, 1:3
Parent Coordinator Supported Living, 1:1
Parent Coordinator Supported Living, 1:2
Parent Coordinator Supported Living, 1:3
Supported Living, 1:1
Supported Living, 1:2
Supported Living, 1:3
Supported Living, Long-Term, 1:1
Supported Living, Long-Term, 1:2
Supported Living, Long-Term, 1:3

Category C Assumptions Adjusted for Training and PTO

Direct services	34.49	35.04	34.70	34.49	32.20	31.55	31.10	34.15	33.81	33.60
Travel Time Between Individuals	-	-	-	-	1.50	1.50	1.50	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.99	0.44	0.78	0.99	0.89	1.54	1.99	0.44	0.78	0.99
Supervision and Other Employer Time	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Respite, Agency, Long-Term, 1:1	Respite, Agency, Long-Term, 1:2	Respite, Agency, Long-Term, 1:3	Participant-Directed Respite, 1:1
Base Model Assumptions for 'Typical' Week Direct services	36.50	35.75	35.25	36.50	35.75	35.25	38.50	38.12	37.88	39.50
Travel Time Between Individuals	1.50	1.50	1.50	1.50	1.50	1.50	36.30	36.12	37.88	39.30
Program Set-Up/ Clean-Up	-	-	-	-	-	-	_	_	_	-
Networking/ General Development Activities	_	_	_	_	_	_	_	_	_	-
Recordkeeping and Reporting	1.00	1.75	2.25	1.00	1.75	2.25	0.50	0.88	1.12	0.50
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	32.37	31.71	31.26	32.37	31.71	31.26	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.33	1.33	1.33	1.33	1.33	1.33	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.89	1.55	2.00	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Parenting Support Services, 1:1
Parenting Support Services, 1:2
Parenting Support Services, 1:3
Respite, Agency, 1:1
Respite, Agency, 1:2
Respite, Agency, 1:3
Respite, Agency, Long-Term, 1:1
Respite, Agency, Long-Term, 1:2
Respite, Agency, Long-Term, 1:3
Participant-Directed Respite, 1:1

Category A Assumptions Adjusted for Training and PTO

Direct services	32.50	31.83	31.38	32.50	31.83	31.38	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.20	1.20	1.20	1.20	1.20	1.20	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.56	2.01	0.89	1.56	2.01	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	32.30	31.64	31.19	32.30	31.64	31.19	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.40	1.40	1.40	1.40	1.40	1.40	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.55	2.00	0.89	1.55	2.00	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Parenting Support Services, 1:1
Parenting Support Services, 1:2
Parenting Support Services, 1:3
Respite, Agency, 1:1
Respite, Agency, 1:2
Respite, Agency, 1:3
Respite, Agency, Long-Term, 1:1
Respite, Agency, Long-Term, 1:2
Respite, Agency, Long-Term, 1:3
Participant-Directed Respite, 1:1

Category C Assumptions Adjusted for Training and PTO

Direct services	32.20	31.55	31.10	32.20	31.55	31.10	34.15	33.81	33.60	35.04
Travel Time Between Individuals	1.50	1.50	1.50	1.50	1.50	1.50	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	1.54	1.99	0.89	1.54	1.99	0.44	0.78	0.99	0.44
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp Other Sv	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs
Base Model Assumptions for 'Typical' Week	1 20 42	20.00	22.50	21.55	2425	26.50	20.00	20.00	20.00	20.00
Direct services	39.12	38.88	35.50	34.75	34.25	36.50	39.00	39.00	39.00	39.00
Travel Time Between Individuals	-	-	3.00	3.00	3.00	3.00	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	- 0.00	1 10	1.00	1 75	2.25	-	-	-	-	-
Recordkeeping and Reporting	0.88	1.12	1.00 0.50	1.75 0.50	2.25 0.50	0.50	1.00	1.00	1.00	1.00
Supervision and Other Employer Time Missed Appointments (not redirected to other tasks)	-	-	0.30			0.50	1.00			
Collateral Contacts (not billable)	-	-	_	-	-	-	_	-	-	-
Travel Time without Individuals		-	-	-	-	_	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
	1 40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO Training	35.00	35.00	35.00	35.00	35.00	0.00	35.00	35.00	35.00	50.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO Direct services	24.70	34.49	31.49	30.83	30.38	32.99	34.59	34.59	24.50	34.31
Travel Time Between Individuals	34.70	34.49					34.39	34.39	34.59	34.31
Program Set-Up/ Clean-Up	-	-	2.66	2.66	2.66	2.71	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.89	1.55	2.00	-	_	-	_	- -
Supervision and Other Employer Time	0.78	-	0.69	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	_	-	-	-	-	-	0.09	0.09	0.00
Collateral contacts (not billable)	-	_	_	_	-	-	-	-	_	-
Travel Time without Individuals	-	-	_	_	-	-	_	_	_	_
Training Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Category A Assumptions Adjusted for Training and PTO	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs
Direct services	34.70	34.49	31.75	31.09	30.63	33.26	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.39	2.39	2.39	2.44	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.90	1.56	2.02	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-

Category B Assumptions Adjusted for Training and PTO

Training

Total

Paid time off

Direct services	34.70	34.49	31.36	30.71	30.26	32.85	34.59	34.59	34.59	34.31
	34.70	34.49					34.39	34.39	34.39	34.31
Travel Time Between Individuals	-	-	2.79	2.79	2.79	2.85	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.89	1.54	1.99	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

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Appendix D: Productivity Assumptions

Participant-Directed Respite, 1:2
Participant-Directed Respite, 1:3
Tutor Services, 1:1
Tutor Services, 1:2
Tutor Services, 1:3
Housekeeping
Supplemental Prog. Supp Other Sves
Community Care Facility - Staff Operated
Community Care Facility - Owner Operated
Adult Residential Facility for Persons with Special Health Care Needs

Category C Assumptions Adjusted for Training and PTO

Direct services	34.70	34.49	31.17	30.52	30.07	32.65	34.59	34.59	34.59	34.31
Travel Time Between Individuals	-	-	2.99	2.99	2.99	3.05	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	0.99	0.88	1.53	1.98	-	-	-	-	-
Supervision and Other Employer Time	-	-	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6
Base Model Assumptions for 'Typical' Week	39.00	39.00	39.00	34.00	39.00	34.75	25.00	25.25	25.50	25.75
Direct services Travel Time Between Individuals	39.00	39.00	39.00	5.00	39.00	34./3	35.00	35.25	35.50	35.75
Program Set-Up/ Clean-Up	_			3.00	-	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	_	_	_	-	_	-	1.23	1.23	1.23	1.23
Recordkeeping and Reporting		_	-	-	_	3.00	2.75	2.50	2.25	2.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	ļ _	_	_	_	_	_	-	_	_	-
Travel Time without Individuals	_	_	_	_	_	_	_	_	_	_
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO								ı		
Training	70.00	70.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										<u> </u>
Direct services	33.93	33.93	34.59	30.15	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.44	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6	
го											
	33.93	33.93	34.59	30.58	34.59	30.82	31.04	31.26	31.48	31.71	
	-	-	-	4.00	-	-	-	-	-	-	
	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11	

Category A Assumptions Adjusted for Training and PTO

Direct services	33.93	33.93	34.59	30.58	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.90	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and PTO

Direct services	33.93	33.93	34.59	29.94	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	4.66	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.88	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Enhanced Behavioral Supports Home DSP
Community Crisis Home DSP
Supported Living-Community
Family Home Agency In-Home Staff
Supplemental Residential Prog. Supp.
Community-Based Day Programs, Center/Facility, 1:10
Community-Based Day Programs, Center/Facility, 1:9
Community-Based Day Programs, Center/Facility, 1:8
Community-Based Day Programs, Center/Facility, 1:7
Community-Based Day Programs, Center/Facility, 1:6

De la computation della comput	22.02	22.02	24.50	20.61	24.50	20.02	21.04	21.26	21.40	21.71
Direct services	33.93	33.93	34.59	29.61	34.59	30.82	31.04	31.26	31.48	31.71
Travel Time Between Individuals	-	-	-	5.00	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	-	2.66	2.44	2.22	2.00	1.77
Supervision and Other Employer Time	0.87	0.87	0.89	0.87	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	1.35	1.35	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Community-Based Day Programs Center/Facility, 1:5	Community-Based Day Programs Center/Facility, 1:4	Community-Based Day Programs Center/Facility, 1:3	Community-Based Day Programs Center/Facility, 1:2	Community-Based Day Programs Community, 1:3	Community-Based Day Programs Community, 1:2	Community-Based Day Programs Community Only, 1:3	Community-Based Day Programs Community Only, 1:2	Behavior Management, Center/Fa 1:3	Behavior Management, Center/Fa 1:2
Base Model Assumptions for 'Typical' Week										
Direct services	36.00	36.25	36.50	36.75	36.50	36.75	36.50	36.75	36.50	36.75
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.75	1.50	1.25	1.00	1.25	1.00	1.25	1.00	1.25	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

ed for Training and PTO	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2	
	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59	l
	31.93	32.13	32.37	32.39	32.37	32.39	34.31	32.39	32.37	32.39	ì
	i -	_	_	_	_	_	_	_	_	1	

Category A Assumptions Adjusted for Training and PTO

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Community-Based Day Programs, Center/Facility, 1:5
Community-Based Day Programs, Center/Facility, 1:4
Community-Based Day Programs, Center/Facility, 1:3
Community-Based Day Programs, Center/Facility, 1:2
Community-Based Day Programs, Community, 1:3
Community-Based Day Programs, Community, 1:2
Community-Based Day Programs, Community Only, 1:3
Community-Based Day Programs, Community Only, 1:2
Behavior Management, Center/Facility, 1:3
Behavior Management, Center/Facility, 1:2

Direct services	31.93	32.15	32.37	32.59	32.37	32.59	32.37	32.59	32.37	32.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.55	1.33	1.11	0.89	1.11	0.89	1.11	0.89	1.11	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Medical Management, Center/Fac 1:3	Medical Management, Center/Fac 1:2	Behavior Management, Communi	Medical Management, Communit	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community- Training, 1:3	Participant-Directed Community- Training, 1:2	Participant-Directed Community- Training, 1:1
Base Model Assumptions for 'Typical' Week Direct services	26.50	26.75	36.75	36.75	27.75	38.00	27.00	38.75	39.00	39.00
Travel Time Between Individuals	36.50	36.75	30.73	30.73	37.75	38.00	37.00	36.73	39.00	39.00
Program Set-Up/ Clean-Up	1.25	1.25	1.25	1.25	-	_	-	_	-	-
Networking/ General Development Activities	1.23	1.23	1.23	1.23	_	_	_	_	_	_
Recordkeeping and Reporting	1.25	1.00	1.00	1.00	1.25	1.00	1.00	1.25	1.00	1.00
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	1.00	_	_	_
Collateral Contacts (not billable)	_	-	-	-	-	-	-	-	_	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	_	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO		l l		l l						
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Medical Management, Center/Facility, 1:3
Medical Management, Center/Facility, 1:2
Behavior Management, Community, 1:2
Medical Management, Community, 1:2
In-Home Day Program, 1:3
In-Home Day Program, 1:2
In-Home Day Program, 1:1
Participant-Directed Community-Based Training, 1:3
Participant-Directed Community-Based Training, 1:2
Participant-Directed Community-Based Training, 1:1

Category A Assumptions Adjusted for Training and PTO

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Medical Management, Center/Facility, 1:3
Medical Management, Center/Facility, 1:2
Behavior Management, Community, 1:2
Medical Management, Community, 1:2
In-Home Day Program, 1:3
In-Home Day Program, 1:2
In-Home Day Program, 1:1
Participant-Directed Community-Based Training, 1:3
Participant-Directed Community-Based Training, 1:2
Participant-Directed Community-Based Training, 1:1

Direct services	32.37	32.59	32.59	32.59	33.48	33.70	32.81	34.37	34.59	34.59
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.11	1.11	-	-	0.00	-	-	0.00
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.11	0.89	0.89	0.89	1.11	0.89	0.89	1.11	0.89	0.89
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	0.89	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Supplemental Day Program Support	Transportation	Transportation, Non-Ambulatory	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3
Base Model Assumptions for 'Typical' Week Direct services	37.33	35.43	35.43	37.33	36.75	37.00	37.25	37.50	37.75	38.00
Travel Time Between Individuals	37.33	33.43	33.43	37.33	30.73	37.00	37.23	37.30	31.13	38.00
Program Set-Up/ Clean-Up	-	-	-	-	-	_	_	-	-	_
Networking/ General Development Activities	_	_	_	_	_	_	_	_	_	_
Recordkeeping and Reporting	_	_	_	_	2.50	2.25	2.00	1.75	1.50	1.25
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	0.75	0.75	0.75	0.75	0.75	0.75
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.57	3.57	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO	•									
Training	35.00	8.75	8.75	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	50.00	50.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	33.11	34.43	34.43	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.47	3.47	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Supplemental Day Program Support	Transportation	Transportation, Non-Ambulatory	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3
Category A Assumptions Adjusted for Training and PTO										
Direct services	33.11	34.78	34.78	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	<u> </u>	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11

0.97

3.12

0.17

0.96

40.00

0.89

0.67

3.85

40.00

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0.89

0.67

3.85

40.00

0.97

3.12

0.17

0.96

40.00

Supervision and Other Employer Time

Collateral contacts (not billable) Travel Time without Individuals

Missed Appointments (not redirected to other tasks)

Training

Total

Paid time off

Category B Assumptions Adjusted for Training and PTO										
Direct services	33.11	34.26	34.26	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	3.64	3.64	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Supplemental Day Program Support
Transportation
Transportation, Non-Ambulatory
Transportation Assistant
Supported Employment-Group, 1:8
Supported Employment-Group, 1:7
Supported Employment-Group, 1:6
Supported Employment-Group, 1:5
Supported Employment-Group, 1:4
Supported Employment-Group, 1:3

Direct services	33.11	33.56	33.56	33.11	32.59	32.81	33.04	33.26	33.48	33.70
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11
Supervision and Other Employer Time	0.89	0.97	0.97	0.89	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	4.34	4.34	-	-	-	-	-	-	-
Training	0.67	0.17	0.17	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	0.96	0.96	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development, Hour	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program
T									
38.25	32.25	35.75	35.25	35.50	35.75	36.00	36.25	36.50	36.75
-	2.00	1.50	-	-	-	-	-	-	-
-	-	-	1.25	1.25	1.25	1.25	1.25	1.25	1.25
-	5.00	-	-	-	-	-	-	-	-
1.00	-	1.00	2.50	2.25	2.00	1.75	1.50	1.25	1.00
0.75	0.75	0.75	1.00	1.00	1.00	1.00	1.00	1.00	1.00
-	-	-	-	-	-	-	-	-	-
-	-	1.00	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
200.00	200.00	200.00	200.00	200.00	200.00	200.00			200.00
	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
33.92	28.60	31.70	31.26	31.48	31.71	31.93	32.15	32.37	32.59
33.92									
33.92	28.60	31.70					32.15		
-	28.60 1.77	31.70 1.33	31.26	31.48	31.71	31.93	32.15	32.37	32.59
-	28.60 1.77 -	31.70 1.33	31.26	31.48	31.71	31.93	32.15	32.37	32.59
- - -	28.60 1.77 - 4.44	31.70 1.33	31.26 - 1.11 -	31.48	31.71 - 1.11 -	31.93 - 1.11 -	32.15 - 1.11 -	32.37	32.59 - 1.11 -
- - - 0.89	28.60 1.77 - 4.44	31.70 1.33 - - 0.89	31.26 - 1.11 - 2.22	31.48 - 1.11 - 2.00	31.71 - 1.11 - 1.77	31.93 - 1.11 - 1.55	32.15 - 1.11 - 1.33	32.37 - 1.11 - 1.11	32.59 - 1.11 - 0.89
- - - 0.89	28.60 1.77 - 4.44 - 0.67	31.70 1.33 - - 0.89	31.26 - 1.11 - 2.22 0.89	31.48 - 1.11 - 2.00	31.71 - 1.11 - 1.77	31.93 - 1.11 - 1.55	32.15 - 1.11 - 1.33	32.37 - 1.11 - 1.11	32.59 - 1.11 - 0.89
- - - 0.89 0.67 -	28.60 1.77 - 4.44 - 0.67	31.70 1.33 - - 0.89 0.67	31.26 - 1.11 - 2.22 0.89	31.48 - 1.11 - 2.00 0.89	31.71 - 1.11 - 1.77 0.89	31.93 - 1.11 - 1.55 0.89	32.15 - 1.11 - 1.33	32.37 - 1.11 - 1.11	32.59 - 1.11 - 0.89
- - 0.89 0.67 -	28.60 1.77 - 4.44 - 0.67 -	31.70 1.33 - 0.89 0.67 - 0.89	31.26 - 1.11 - 2.22 0.89 -	31.48 - 1.11 - 2.00 0.89 -	31.71 - 1.11 - 1.77 0.89 -	31.93 - 1.11 - 1.55 0.89 -	32.15 - 1.11 - 1.33 0.89 -	32.37 - 1.11 - 1.11	32.59 - 1.11 - 0.89
- - 0.89 0.67 - -	28.60 1.77 - 4.44 - 0.67 - -	31.70 1.33 - 0.89 0.67 - 0.89	31.26 - 1.11 - 2.22 0.89 - -	31.48 - 1.11 - 2.00 0.89 - -	31.71 - 1.11 - 1.77 0.89 - -	31.93 - 1.11 - 1.55 0.89 - -	32.15 - 1.11 - 1.33 0.89 - -	32.37 - 1.11 - 1.11 0.89 - -	32.59 - 1.11 - 0.89 0.89 - -
	38.25 - 1.00 0.75 - 40.00	38.25 32.25 - 2.00 5.00 1.00 - 0.75 0.75 40.00 40.00	38.25 32.25 35.75 - 2.00 1.50 - 5.00 - 1.00 - 1.00 0.75 0.75 0.75 1.00 40.00 40.00 40.00	38.25 32.25 35.75 35.25 - 2.00 1.50 - - - 1.25 - 5.00 - - 1.00 - 1.00 2.50 0.75 0.75 0.75 1.00 - - - - - - - - 40.00 40.00 40.00 40.00 35.00 35.00 35.00 35.00	38.25 32.25 35.75 35.25 35.50 - 2.00 1.50 - - - - 1.25 1.25 - 5.00 - - - 1.00 - 1.00 2.50 2.25 0.75 0.75 0.75 1.00 1.00 - - - - - - - - 40.00 40.00 40.00 40.00 40.00 35.00 35.00 35.00 35.00 35.00	38.25 32.25 35.75 35.25 35.50 35.75 - 2.00 1.50 - - - - - 1.25 1.25 1.25 - 5.00 - - - 1.00 - 1.00 2.50 2.25 2.00 0.75 0.75 1.00 1.00 1.00 - - - - - - - - - - - - - - - 40.00 40.00 40.00 40.00 40.00 40.00 35.00 35.00 35.00 35.00 35.00 35.00	38.25 32.25 35.75 35.25 35.50 35.75 36.00 - 2.00 1.50 - - - - - - - 1.25 1.25 1.25 1.25 - 5.00 - - - - - 1.00 - 1.00 2.50 2.25 2.00 1.75 0.75 0.75 0.75 1.00 1.00 1.00 1.00 - - - - - - - - - - - - - - - - - - 40.00 40.00 40.00 40.00 40.00 40.00 40.00 35.00 35.00 35.00 35.00 35.00 35.00 35.00	38.25 32.25 35.75 35.25 35.50 35.75 36.00 36.25 - 2.00 1.50 - - - - - - - - 1.25 1.25 1.25 1.25 1.25 - 5.00 - - - - - - 1.00 - 1.00 2.50 2.25 2.00 1.75 1.50 0.75 0.75 0.75 1.00 1.00 1.00 1.00 1.00 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	38.25 32.25 35.75 35.25 35.50 35.75 36.00 36.25 36.50 - 2.00 1.50 - - - - - - - - - 1.25 1.25 1.25 1.25 1.25 1.25 - 5.00 - - - - - - - 1.00 - 1.00 2.50 2.25 2.00 1.75 1.50 1.25 0.75 0.75 0.75 1.00 1.00 1.00 1.00 1.00 1.00 1.00 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -

Appendix D: Productivity Assumptions

Supported Employment-Individual, Job Development, Hour Supported Employment-Individual, Job Coaching Work Activity Program, 1:35-4 Work Activity Program, 1:25-29 Work Activity Program, 1:20-24 Work Activity Program, 1:15-19 Work Activity Program, 1:15-19 Work Activity Program, 1:10-14	Supported Employment-Group, 1:2
Supported Employment-Individual, Job Coaching Work Activity Program, 1:35+ Work Activity Program, 1:25-29 Work Activity Program, 1:20-24 Work Activity Program, 1:15-19 Work Activity Program, 1:15-19	Supported Employment-Individual, Job Development, Hour
Work Activity Program, 1:35+ Work Activity Program, 1:25-29 Work Activity Program, 1:20-24 Work Activity Program, 1:15-19 Work Activity Program, 1:15-14	Supported Employment-Individual, Job Coaching
Work Activity Program, 1:30-34 Work Activity Program, 1:25-29 Work Activity Program, 1:15-19 Work Activity Program, 1:15-14	Work Activity Program, 1:35+
Work Activity Program, 1:25-29 Work Activity Program, 1:20-24 Work Activity Program, 1:15-19 Work Activity Program, 1:10-14	Work Activity Program, 1:30-34
Work Activity Program, 1:20-24 Work Activity Program, 1:15-19 Work Activity Program, 1:10-14	Work Activity Program, 1:25-29
Work Activity Program, 1:15-19 Work Activity Program, 1:10-14 Work Activity Program	Work Activity Program, 1:20-24
Work Activity Program, 1:10-14 Work Activity Program	Work Activity Program, 1:15-19
Work Activity Program	Work Activity Program, 1:10-14
	Work Activity Program

Category A Assumptions Adjusted for Training and PTO

Direct services	33.92	28.75	31.83	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.59	1.20	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.47	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Direct services	33.92	28.52	31.63	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.86	1.40	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.43	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.67	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Supported Employment-Group, 1:2
Supported Employment-Individual, Job Development, Hour
Supported Employment-Individual, Job Coaching
Work Activity Program, 1:35+
Work Activity Program, 1:30-34
Work Activity Program, 1:25-29
Work Activity Program, 1:20-24
Work Activity Program, 1:15-19
Work Activity Program, 1:10-14
Work Activity Program

Category C Assumptions Adjusted for Training and P10										
Direct services	33.92	28.42	31.53	31.26	31.48	31.71	31.93	32.15	32.37	32.59
Travel Time Between Individuals	-	1.99	1.50	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	4.41	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	-	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89
Supervision and Other Employer Time	0.67	0.66	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	<u> </u>	-	0.89	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Crisis Eval. and Behavior Intervention Licensed Professional	Crisis Eval. and Behavior Intervention Crisis Intervention Specialist	Crisis Eval. and Behavior Intervention Para-Professional	Behavior Analyst, 1:1	Behavior Analyst, 1:2	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1
Base Model Assumptions for 'Typical' Week	,									
Direct services	29.65	31.65	34.15	32.50	31.00	30.00	32.50	31.25	30.75	32.50
Travel Time Between Individuals	2.85	2.85	2.85	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.00	3.00	2.00	2.00	3.50	4.50	1.50	2.75	3.25	1.50
Supervision and Other Employer Time	0.50	0.50	1.00	0.50	0.50	0.50	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	2.00	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	25.00	25.00	35.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	26.43	28.22	30.29	28.98	27.64	26.75	28.98	27.87	27.42	28.98
Travel Time Between Individuals	2.54	2.54	2.53	3.57	3.57	3.57	3.57	3.57	3.57	3.57
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.57	2.68	1.77	1.78	3.12	4.01	1.34	2.45	2.90	1.34
Supervision and Other Employer Time	0.45	0.45	0.89	0.45	0.45	0.45	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	1.78	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Crisis Eval. and Behavior Intervention, Licensed Professional
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist
Crisis Eval. and Behavior Intervention, Para-Professional
Behavior Analyst, 1:1
Behavior Analyst, 1:2
Behavior Analyst, 1:3
Associate Behavior Analyst, 1:1
Associate Behavior Analyst, 1:2
Associate Behavior Analyst, 1:3
Behavior Management Assistant, 1:1

Category A Assumptions Adjusted for Training and PTO

Direct services	26.63	28.44	30.52	29.30	27.95	27.05	29.30	28.18	27.73	29.30
Travel Time Between Individuals	2.29	2.29	2.28	3.21	3.21	3.21	3.21	3.21	3.21	3.21
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.60	2.70	1.78	1.80	3.15	4.05	1.36	2.48	2.93	1.36
Supervision and Other Employer Time	0.45	0.45	0.90	0.46	0.46	0.46	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	2.70	1.79	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Direct services	26.32	28.11	30.17	28.81	27.48	26.59	28.81	27.70	27.26	28.81
Travel Time Between Individuals	2.67	2.67	2.66	3.75	3.75	3.75	3.75	3.75	3.75	3.75
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.56	2.67	1.76	1.77	3.10	3.99	1.33	2.44	2.88	1.33
Supervision and Other Employer Time	0.45	0.45	0.89	0.45	0.45	0.45	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.67	1.77	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Crisis Eval. and Behavior Intervention, Licensed Professional
Crisis Eval. and Behavior Intervention, Crisis Intervention Specialist
Crisis Eval. and Behavior Intervention, Para-Professional
Behavior Analyst, 1:1
Behavior Analyst, 1:2
Behavior Analyst, 1:3
Associate Behavior Analyst, 1:1
Associate Behavior Analyst, 1:2
Associate Behavior Analyst, 1:3
Behavior Management Assistant, 1:1

Direct services	26.17	27.95	30.00	28.58	27.26	26.38	28.58	27.48	27.04	28.58
Travel Time Between Individuals	2.86	2.86	2.85	4.01	4.01	4.01	4.01	4.01	4.01	4.01
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.54	2.65	1.75	1.76	3.08	3.96	1.32	2.42	2.86	1.32
Supervision and Other Employer Time	0.45	0.45	0.88	0.44	0.44	0.44	0.88	0.88	0.88	0.88
Missed Appointments (not redirected to other tasks)	-	-	-	0.88	0.88	0.88	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	2.65	1.76	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessior 1:1	Behavior Technician - Paraprofession 1:2	Behavior Technician - Paraprofession 1:3	Behavior Management Consultant, 1:	Behavior Management Consultant, 1:	Behavior Management Consultant, 1:	Infant Development Program, Licens Professional, Home- and Community Based, 1:1	Infant Development Program, Licens Professional, Home- and Community Based, 1:2
Base Model Assumptions for 'Typical' Week Direct services	31.25	30.75	32.50	31.25	30.75	32.50	31.00	30.00	30.50	29.00
Travel Time Between Individuals	4.00	4.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00	4.00
Program Set-Up/ Clean-Up	1.00	-	3.00	-	-	-	-	-	-	-
Networking/ General Development Activities	l _	_	_	_	_	_	_	_	_	_
Recordkeeping and Reporting	2.75	3.25	1.50	2.75	3.25	2.00	3.50	4.50	2.00	3.50
Supervision and Other Employer Time	1.00	1.00	2.00	2.00	2.00	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	_	-	_	-	-	-	-	-	2.00	2.00
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	25.00	25.00	50.00	50.00	50.00	25.00	25.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	27.87	27.42	28.59	27.49	27.05	28.98	27.64	26.75	27.20	25.86
Travel Time Between Individuals	3.57	3.57	2.64	2.64	2.64	3.57	3.57	3.57	3.57	3.57
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.45	2.90	1.32	2.42	2.86	1.78	3.12	4.01	1.78	3.12
Supervision and Other Employer Time	0.89	0.89	1.76	1.76	1.76	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.78	1.78
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

0.96

3.85

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	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program, Licensed Professional, Home- and Community- Based, 1:1	Infant Development Program, Licensed Professional, Home- and Community- Based, 1:2
Category A Assumptions Adjusted for Training and PTO										
Direct services	28.18	27.73	28.82	27.71	27.27	29.30	27.95	27.05	27.50	26.15
Travel Time Between Individuals	3.21	3.21	2.38	2.38	2.38	3.21	3.21	3.21	3.21	3.21
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.48	2.93	1.33	2.44	2.88	1.80	3.15	4.05	1.80	3.15
Supervision and Other Employer Time	0.90	0.90	1.77	1.77	1.77	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.89	0.89	0.89	0.90	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.80	1.80
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Category B Assumptions Adjusted for Training and PTO										
Direct services	27.70	27.26	28.48	27.38	26.94	28.81	27.48	26.59	27.04	25.71
Travel Time Between Individuals	3.75	3.75	2.77	2.77	2.77	3.75	3.75	3.75	3.75	3.75
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.44	2.88	1.31	2.41	2.85	1.77	3.10	3.99	1.77	3.10
Supervision and Other Employer Time	0.89	0.89	1.75	1.75	1.75	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.77	1.77
Travel Time without Individuals	<u> </u>	-	-	-	-	-	-	-	-	-

0.48

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Training

Total

Paid time off

0.48

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Appendix D: Productivity Assumptions

Behavior Management Assistant, 1:2
Behavior Management Assistant, 1:3
Behavior Technician - Paraprofessional, 1:1
Behavior Technician - Paraprofessional, 1:2
Behavior Technician - Paraprofessional, 1:3
Behavior Management Consultant, 1:1
Behavior Management Consultant, 1:2
Behavior Management Consultant, 1:3
Infant Development Program, Licensed Professional, Home- and Community- Based, 1:1
Infant Development Program, Licensed Professional, Home- and Community- Based, 1:2

Direct services	27.48	27.04	28.29	27.21	26.77	28.58	27.26	26.38	26.82	25.50
Travel Time Between Individuals	4.01	4.01	2.98	2.98	2.98	4.01	4.01	4.01	4.01	4.01
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.42	2.86	1.31	2.39	2.83	1.76	3.08	3.96	1.76	3.08
Supervision and Other Employer Time	0.88	0.88	1.74	1.74	1.74	0.44	0.44	0.44	0.44	0.44
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.87	0.87	0.87	0.88	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	1.76	1.76
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

	Infant Development Program, Professional, Home- and Comi Based, 1:3	Infant Development Program - Specialist, Home- and Commu Based, 1:1	Infant Development Program - Specialist, Home- and Commu Based, 1:2	Infant Development Program - Specialist, Home- and Commu Based, 1:3	Infant Development Program - Professional, Home- and Comr Based, 1:1	Infant Development Program - Professional, Home- and Comr Based, 1:2	Infant Development Program - Professional, Home- and Comr Based, 1:3	Infant Development Program, Professional, Center/Facility B	Infant Development Program, Professional, Center/Facility B	Infant Development Program, Professional, Center/Facility B
Base Model Assumptions for 'Typical' Week										
Direct services	28.00	32.50	31.00	30.00	33.00	32.25	31.75	35.00	33.50	32.50
Travel Time Between Individuals	4.00	3.00	3.00	3.00	4.00	4.00	4.00	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.50	2.00	3.50	4.50	1.00	1.75	2.25	2.00	3.50	4.50
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	1.00	1.00	1.00	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	2.00	1.00	1.00	1.00	-	-	-	1.50	1.50	1.50
Travel Time without Individuals	ļ -	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00
Annual Hours for Training and PTO										
Training	25.00	35.00	35.00	35.00	35.00	35.00	35.00	25.00	25.00	25.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
Base Model Assumptions Adjusted for Training and PTO										
Direct services	24.97	28.83	27.50	26.61	29.26	28.60	28.15	31.21	29.87	28.98
Travel Time Between Individuals	3.57	2.66	2.66	2.66	3.55	3.55	3.55	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	į -	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.01	1.77	3.10	3.99	0.89	1.55	2.00	1.78	3.12	4.01
Supervision and Other Employer Time	0.45	0.44	0.44	0.44	0.89	0.89	0.89	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	1.78	0.89	0.89	0.89	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Infant Development Program, Licensed
Professional, Home- and Community- Based 1-3
Infant Development Program -
Specialist, Home- and Community-
Based, 1:1
Infant Development Program -
Specialist, Home- and Community-
Based, 1:2
Infant Development Program -
Specialist, Home- and Community-
Based, 1:3
Infant Development Program - Para-
Professional, Home- and Community-
Based, 1:1
Infant Development Program - Para-
Professional, Home- and Community-
Based, 1:2
Infant Development Program - Para-
Professional, Home- and Community-
Based, 1:3
Infant Development Program, Licensed
Professional, Center/Facility Based, 1:1
Infinit David Comment December 1
Professional. Center/Facility Based. 1:2
Infant Development Program, Licensed
Professional, Center/Facility Based, 1:3

Category A Assumptions Adjusted for Training and PTO

Direct services	25.25	29.07	27.72	26.83	29.58	28.91	28.46	31.21	29.87	28.98
Travel Time Between Individuals	3.21	2.39	2.39	2.39	3.20	3.20	3.20	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.05	1.78	3.13	4.02	0.90	1.57	2.02	1.78	3.12	4.01
Supervision and Other Employer Time	0.46	0.44	0.44	0.44	0.90	0.90	0.90	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.89	0.89	0.89
Collateral contacts (not billable)	1.80	0.90	0.90	0.90	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Direct services	24.82	28.71	27.38	26.50	29.11	28.45	28.00	31.21	29.87	28.98
Travel Time Between Individuals	3.75	2.79	2.79	2.79	3.73	3.73	3.73	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.99	1.76	3.09	3.97	0.88	1.54	1.99	1.78	3.12	4.01
Supervision and Other Employer Time	0.45	0.44	0.44	0.44	0.88	0.88	0.88	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89
Collateral contacts (not billable)	1.77	0.89	0.89	0.89	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Infant Development Program, Licensed
Professional, Home- and Community- Based, 1:3
Infant Development Program -
Specialist, Home- and Community-
Dased, 1.1 Infant Development Program -
Specialist, Home- and Community-
Based, 1:2
Infant Development Program -
Specialist, Home- and Community-
Based, 1:3
Infant Development Program - Para-
Professional, Home- and Community-
Based, 1:1
Infant Development Program - Para-
Professional, Home- and Community-
Based, 1:2
Infant Development Program - Para-
Professional, Home- and Community-
Based, 1:3
Infant Development Program, Licensed
Professional, Center/Facility Based, 1:1
Infant Development Program, Licensed
Professional, Center/Facility Based, 1:2
Infant Development Program, Licensed
Professional, Center/Facility Based, 1:3

Category C Assumptions Adjusted for Training and F10										
Direct services	24.62	28.54	27.22	26.34	28.84	28.19	27.75	31.21	29.87	28.98
Travel Time Between Individuals	4.01	2.99	2.99	2.99	4.00	4.00	4.00	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.96	1.75	3.07	3.95	0.88	1.53	1.97	1.78	3.12	4.01
Supervision and Other Employer Time	0.44	0.44	0.44	0.44	0.88	0.88	0.88	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.89	0.89	0.89
Collateral contacts (not billable)	1.76	0.88	0.88	0.88	-	-	-	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Infant Development Program - Specialist, Center/Facility Based, 1:1
Infant Development Program - Specialist, Center/Facility Based, 1:2
Infant Development Program - Specialist, Center/Facility Based, 1:3
Infant Development Program - Para- Professional, Center/Facility Based, 1:1
Infant Development Program - Para- Professional, Center/Facility Based, 1.2
Infant Development Program - Para- Professional, Center/Facility Based, 1:3

Base Model Assumptions for 'Typical' Week

Buse Model Assumptions for Typical Week						
Direct services	36.50	35.25	34.50	37.50	36.75	36.25
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.50	2.75	3.50	1.00	1.75	2.25
Supervision and Other Employer Time	0.50	0.50	0.50	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	0.50	0.50	0.50
Collateral Contacts (not billable)	0.50	0.50	0.50	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00

Annual Hours for Training and PTO

Training	35.00	35.00	35.00	35.00	35.00	35.00
Paid time off	200.00	200.00	200.00	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and PTO

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Infant Development Program - Specialist, Center/Facility Based, 1:1
Infant Development Program - Specialist, Center/Facility Based, 1:2
Infant Development Program - Specialist, Center/Facility Based, 1:3
Infant Development Program - Para- Professional, Center/Facility Based, 1:1
Infant Development Program - Para- Professional, Center/Facility Based, 1:2
Infant Development Program - Para- Professional, Center/Facility Based, 1:3

Category A Assumptions Adjusted for Training and PTO

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00

Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00

Appendix D: Productivity Assumptions

Infant Development Program - Specialist, Center/Facility Based, 1:1
Infant Development Program - Specialist, Center/Facility Based, 1:2
Infant Development Program - Specialist, Center/Facility Based, 1:3
Infant Development Program - Para- Professional, Center/Facility Based, 1:1
Infant Development Program - Para- Professional, Center/Facility Based, 1:2
Infant Development Program - Para- Professional, Center/Facility Based, 1:3

Category C Assumptions Adjusted for Training and P10						
Direct services	32.38	31.27	30.61	33.26	32.60	32.15
Travel Time Between Individuals	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-
Recordkeeping and Reporting	1.33	2.44	3.10	0.89	1.55	2.00
Supervision and Other Employer Time	0.44	0.44	0.44	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.44	0.44	0.44
Collateral contacts (not billable)	0.44	0.44	0.44	-	-	-
Travel Time without Individuals	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00

Appendix E: Wage Stipends for Enhanced Rates

Service	Stipeno Type	l Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
Personal Assistance, 1:1	DSP I	\$0.56	\$0.04	90.02	40.00	pplicable	\$0.00	Ψ0.77	\$0.77
ista	DSP II					pplicable			
Assi 1:1	DSP III					pplicable			
al /	Non-Eng DSP I					pplicable pplicable			
io	Non-Eng DSF I					pplicable			
ers	Non-Eng DSP III					pplicable pplicable			
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
Personal Assistance, 1:2	DSP I	\$0.56	\$0.04	\$0.02		pplicable	\$0.00	φυ.σ1	50.41
ista	DSP II					pplicable			
Assi 1:2	DSP III					pplicable			
al /	Non-Eng DSP I					pplicable			
ion	Non-Eng DSP II					pplicable			
er.	Non-Eng DSP III					pplicable			
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
Personal Assistance, 1:3	DSP I	\$0.56	\$0.04	\$0.02		pplicable	\$0.00	\$0.62	\$0.27
sta	DSP II					pplicable pplicable			
Assi 1:3	DSP III					pplicable pplicable			
al A	Non-Eng DSP I					pplicable			
OUE	Non-Eng DSP II					pplicable pplicable			
ers	Non-Eng DSP III					N::N::::::::::::::::::::::::::::::::::			
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	pplicable \$0.11	\$0.00	\$0.75	\$0.75
nce :1	DSP I	\$0.56	\$0.04	\$0.02		pplicable	\$0.00	\$0.73	\$0.73
ista 1, 1	DSP II					pplicable			
\ssi	DSP III					pplicable pplicable			
Personal Assistance, Long-Term, 1:1	Non-Eng DSP I					pplicable			
son	Non-Eng DSP II					pplicable			
Per L	Non-Eng DSP III					pplicable			
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
Personal Assistance, Long-Term, 1:2	DSP I	Ψ0.50	Ψ0.01	Ψ0.02		pplicable	Ψ0.00	Ψ0.70	Ψ0.50
ista n, 1	DSP II					pplicable			
rsonal Assistanc Long-Term, 1:2	DSP III					pplicable			
al / g-T	Non-Eng DSP I					pplicable			
uo,	Non-Eng DSP II					pplicable			
Per I	Non-Eng DSP III					pplicable			
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
Personal Assistance, Long-Term, 1:3	DSP I			¥0.02		pplicable			
ista n, 1	DSP II					pplicable			
Ass	DSP III					pplicable			
rsonal Assis Long-Term,	Non-Eng DSP I					pplicable			
sor	Non-Eng DSP II					pplicable			
Рег I	Non-Eng DSP III					pplicable			
d,	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
anc	DSP I					pplicable			
din sist	DSP II					pplicable			
Soor Ass 1:1	DSP III					pplicable			
nt C	Non-Eng DSP I					pplicable			
Parent Coordinated Personal Assistance, 1:1	Non-Eng DSP II					pplicable			
Ра Рег	Non-Eng DSP III					pplicable			
	g = -					A.A			

Appendix E: Wage Stipends for Enhanced Rates

g .	Stipena		D. C.	Workers'		D 1	Program	Total	Stipend per
Service	Type Non-English	**Amount \$0.58	Benefits \$0.04	<i>Comp</i> \$0.02	Overtime \$0.00	Productivity \$0.10	Operations \$0.00	Stipend \$0.74	<i>Unit</i> \$0.37
nted	DSP I	\$0.56	\$0.04	\$0.02		pplicable	\$0.00	Φ 0.74	\$0.37
lina ista	DSF I					pplicable			
Parent Coordinated Personal Assistance, 1:2	DSP III					pplicable			
Cc al \neq	Non-Eng DSP I					pplicable			
ent	Non-Eng DSP II					pplicable			
Parent (Non-Eng DSP III					pplicable			
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
Parent Coordinated Personal Assistance, 1:3	DSP I	Ψ0.50	Ψ0.04	90.02		pplicable	Ψ0.00	Ψ0./-	Ψ0.23
dina ista	DSP II					pplicable			
Soore Ass 1:3	DSP III					pplicable			
CC al /	Non-Eng DSP I					pplicable			
son	Non-Eng DSP II					pplicable			
Paı Per	Non-Eng DSP III					pplicable			
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
Independent Living, 1:1	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.48	\$0.00	\$1.60	\$1.60
Ľ	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.96	\$0.00	\$3.19	\$3.19
dent 1:1	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.25	\$0.00	\$4.61	\$4.61
end 1	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.64	\$0.00	\$2.41	\$2.41
lepe	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.13	\$0.00	\$4.02	\$4.02
Inc	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.42	\$0.00	\$5.42	\$5.42
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
vin	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$0.00	\$1.64	\$0.82
Ë	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.03	\$0.00	\$3.26	\$1.63
Independent Living, 1:2	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$0.00	\$4.72	\$2.36
enc	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.70	\$0.00	\$2.47	\$1.24
dep	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.22	\$0.00	\$4.11	\$2.06
Inc	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
ä	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
ivin	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
t Li	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.10
Independent Living, 1:3	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$0.00	\$4.79	\$1.60
enc	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
dep	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$0.00	\$4.18	\$1.39
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$0.00	\$5.63	\$1.88
ving, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
ivir 1:1	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
t L	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
dependent L Long-Term,	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
ng-	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
Independent Li Long-Term,	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12
Independent Living, Long-Term, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
ivi: 1:2	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
nt L	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
ider Te	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
pen ng-	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.53	\$0.00	\$2.30	\$1.15
nde _l	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.94	\$0.00	\$3.83	\$1.92
П	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.16	\$0.00	\$5.16	\$2.58

Appendix E: Wage Stipends for Enhanced Rates

	Stipend			Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
Independent Living, Long-Term, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
ivi.	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$0.51
I TE	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
dependent Livin Long-Term, 1:3	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
ben ng	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
nde Le	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
-	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
Independent Living Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.00	\$0.77	\$0.77
Liv 1:1	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$0.00	\$1.56	\$1.56
lependent Livi Specialist, 1:1	DSP II	\$2.00 \$3.00	\$0.15 \$0.23	\$0.08 \$0.13	\$0.00 \$0.00	\$0.88 \$1.14	\$0.00	\$3.11 \$4.50	\$3.11 \$4.50
nde cial							\$0.00		
ede	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.58	\$0.00	\$2.35	\$2.35
ind S	Non-Eng DSP II	\$2.58	\$0.20 \$0.27	\$0.11 \$0.15	\$0.00	\$1.03 \$1.29	\$0.00	\$3.92	\$3.92
	Non-Eng DSP III Non-English	\$3.58 \$0.58	\$0.27	\$0.13	\$0.00 \$0.00	\$0.15	\$0.00 \$0.00	\$5.29 \$0.79	\$5.29 \$0.40
Independent Living Specialist, 1:2	DSP I	\$0.38 \$1.00	\$0.04	\$0.02 \$0.04	\$0.00	\$0.13 \$0.47	\$0.00	\$1.59	\$0.40 \$0.80
lependent Livi Specialist, 1:2	DSP II	\$2.00	\$0.08	\$0.04	\$0.00	\$0.47 \$0.93	\$0.00	\$3.16	\$1.58
ent list,	DSP III	\$3.00	\$0.13	\$0.08	\$0.00	\$0.93 \$1.21	\$0.00	\$4.57	\$1.38 \$2.29
ande cial	Non-Eng DSP I	\$3.00 \$1.58	\$0.23	\$0.13	\$0.00	\$0.62	\$0.00	\$2.39	\$1.20
ebe	Non-Eng DSP II	\$2.58	\$0.12	\$0.07 \$0.11	\$0.00	\$1.10	\$0.00	\$3.99	\$2.00
lind 5	Non-Eng DSP III	\$2.58 \$3.58	\$0.20 \$0.27	\$0.11 \$0.15	\$0.00	\$1.37	\$0.00	\$5.37	\$2.69
	Non-English	\$0.58	\$0.27	\$0.13	\$0.00	\$0.16	\$0.00	\$0.80	\$0.27
ing 3	DSP I	\$0.38 \$1.00	\$0.04	\$0.02 \$0.04	\$0.00	\$0.10 \$0.49	\$0.00	\$1.61	\$0.27 \$0.54
E. E.	DSP II	\$2.00	\$0.08	\$0.04	\$0.00	\$0.49 \$0.98	\$0.00	\$3.21	\$1.07
ent list,	DSP III	\$3.00	\$0.13	\$0.08	\$0.00	\$1.29	\$0.00	\$4.65	\$1.55
lependent Livi Specialist, 1:3	Non-Eng DSP I	\$3.00 \$1.58	\$0.23	\$0.13 \$0.07	\$0.00	\$1.29 \$0.66	\$0.00	\$4.03 \$2.43	\$0.81
ebe	Non-Eng DSP II	\$2.58	\$0.12	\$0.07 \$0.11	\$0.00	\$1.16	\$0.00	\$4.05	\$1.35
Independent Living Specialist, 1:3	Non-Eng DSP III	\$3.58	\$0.27	\$0.11	\$0.00	\$1.46	\$0.00	\$5.46	\$1.82
	Non-English	\$0.58	\$0.27	\$0.13	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
/ing-gr	DSP I	\$1.00	\$0.04	\$0.02	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
.1 Cr.	DSP II	\$2.00	\$0.05	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
oendent Li cialist, Lo Term, 1:1	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
end iali	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
Independent Living Specialist, Long- Term, 1:1	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
Ind	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
50	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
vin ng-	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
Lo Li	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
lent ist, n, 1	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
oendent Li cialist, Lo Term, 1:2	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
Independent Living Specialist, Long- Term, 1:2	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
S S	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
<u>50</u> .	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
Independent Living Specialist, Long- Term, 1:3	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
t Li Lo 1:3	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
den ist, m,	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
enc cial Fer	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
dep	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Ling Doi 11	Ψ2.50	Ψ0.20	4					

Appendix E: Wage Stipends for Enhanced Rates

	Stipend	l		Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
or 5,	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
nato /ing	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$0.00	\$1.47	\$1.47
Parent Coordinator Supported Living, 1:1	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$0.00	\$2.93	\$2.93
2000 ted 1:1	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$0.00	\$4.24	\$4.24
nt (Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.45	\$0.00	\$2.22	\$2.22
are	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.81	\$0.00	\$3.70	\$3.70
_ д	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$0.99	\$0.00	\$4.99	\$4.99
g,	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
inat	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$0.00	\$1.48	\$0.74
Parent Coordinator Supported Living, 1:2	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.73	\$0.00	\$2.96	\$1.48
Cool rted 1:2	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.92	\$0.00	\$4.28	\$2.14
int opo	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.47	\$0.00	\$2.24	\$1.12
Sup	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.84	\$0.00	\$3.73	\$1.87
_ _	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.03	\$0.00	\$5.03	\$2.52
tor	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.25
Parent Coordinator Supported Living, 1:3	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.38	\$0.00	\$1.50	\$0.50
ord d Li	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$0.00	\$2.98	\$0.99
Cool rted 1:3	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.96	\$0.00	\$4.32	\$1.44
ent opo	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.49	\$0.00	\$2.26	\$0.75
Paro Sup	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.87	\$0.00	\$3.76	\$1.25
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.07	\$0.00	\$5.07	\$1.69
1g,	Non-English DSP I	\$0.58 \$1.00	\$0.04	\$0.02 \$0.04	\$0.00	\$0.15	\$0.00 \$0.00	\$0.79	\$0.79
ivi	DSP II	\$1.00	\$0.08 \$0.15	\$0.04 \$0.08	\$0.00 \$0.00	\$0.48 \$0.96	\$0.00	\$1.60 \$3.19	\$1.60 \$3.19
ted L 1:1	DSP III	\$3.00	\$0.13	\$0.08	\$0.00	\$0.96 \$1.25	\$0.00	\$3.19 \$4.61	\$3.19 \$4.61
Supported Living, 1:1	Non-Eng DSP I	\$3.00 \$1.58	\$0.23 \$0.12	\$0.13 \$0.07	\$0.00 \$0.00	\$1.23 \$0.64	\$0.00	\$4.01 \$2.41	\$4.01 \$2.41
bbb	Non-Eng DSP II	\$2.58	\$0.12	\$0.07 \$0.11		\$1.13		\$4.02	\$4.02
Suj	Non-Eng DSP III	\$2.58	\$0.20 \$0.27	\$0.11 \$0.15	\$0.00 \$0.00	\$1.13 \$1.42	\$0.00 \$0.00	\$4.02 \$5.42	\$4.02 \$5.42
	Non-English	\$0.58	\$0.27	\$0.13	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
Supported Living, 1:2	DSP I	\$1.00	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$1.64	\$0.41
ivi	DSP II	\$2.00	\$0.08	\$0.04	\$0.00	\$1.03	\$0.00	\$3.26	\$0.82 \$1.63
ted I 1:2	DSP III	\$3.00	\$0.13	\$0.08	\$0.00	\$1.36	\$0.00	\$4.72	\$2.36
nrte 1	Non-Eng DSP I	\$1.58	\$0.23	\$0.13	\$0.00	\$0.70	\$0.00	\$2.47	\$1.24
)dd	Non-Eng DSP II	\$2.58	\$0.20	\$0.07	\$0.00	\$1.22	\$0.00	\$4.11	\$2.06
Su	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.55	\$0.00	\$5.55	\$2.78
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
ng.	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.53	\$0.00	\$1.65	\$0.55
Civi	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.08	\$0.00	\$3.31	\$1.10
ted]	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.43	\$0.00	\$4.79	\$1.60
Supported Living, 1:3	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.72	\$0.00	\$2.49	\$0.83
ddr	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$1.29	\$0.00	\$4.18	\$1.39
.S	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.63	\$0.00	\$5.63	\$1.88
-2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
ing 1:1	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.39	\$0.00	\$1.51	\$1.51
Liv m,	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.78	\$0.00	\$3.01	\$3.01
ed .	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.99	\$0.00	\$4.35	\$4.35
oort	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.51	\$0.00	\$2.28	\$2.28
Supported Living, Long-Term, 1:1	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.91	\$0.00	\$3.80	\$3.80
	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.12	\$0.00	\$5.12	\$5.12

Appendix E: Wage Stipends for Enhanced Rates

	Stipend			Workers'			Program	Total	Stipend per
Service	Type	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
1g, 7	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
ivir, 1:	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.40	\$0.00	\$1.52	\$0.76
d L	DSP II DSP III	\$2.00	\$0.15	\$0.08	\$0.00	\$0.81	\$0.00	\$3.04	\$1.52
Supported Living, Long-Term, 1:2		\$3.00	\$0.23	\$0.13	\$0.00	\$1.03	\$0.00	\$4.39	\$2.20
odd	Non-Eng DSP I Non-Eng DSP II	\$1.58 \$2.58	\$0.12	\$0.07	\$0.00 \$0.00	\$0.53 \$0.94	\$0.00	\$2.30 \$3.83	\$1.15 \$1.92
Suj	Non-Eng DSP III	\$2.58 \$3.58	\$0.20 \$0.27	\$0.11 \$0.15	\$0.00	\$0.94 \$1.16	\$0.00 \$0.00	\$5.16	\$2.58
	Non-English	\$0.58	\$0.27	\$0.13	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
ng,	DSP I	\$1.00	\$0.04	\$0.04	\$0.00	\$0.12	\$0.00	\$1.53	\$0.23
ivi.	DSP II	\$2.00	\$0.05	\$0.04	\$0.00	\$0.83	\$0.00	\$3.06	\$1.02
Supported Living, Long-Term, 1:3	DSP III	\$3.00	\$0.13	\$0.00	\$0.00	\$1.07	\$0.00	\$4.43	\$1.48
orte g-T	Non-Eng DSP I	\$1.58	\$0.12	\$0.07	\$0.00	\$0.54	\$0.00	\$2.31	\$0.77
ddi	Non-Eng DSP II	\$2.58	\$0.20	\$0.11	\$0.00	\$0.97	\$0.00	\$3.86	\$1.29
NS I	Non-Eng DSP III	\$3.58	\$0.27	\$0.15	\$0.00	\$1.20	\$0.00	\$5.20	\$1.73
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
) 1	DSP I					pplicable			
ldn ::	DSP II					pplicable			
g S	DSP III					pplicable			
Parenting Support Services, 1:1	Non-Eng DSP I					pplicable			
arei	Non-Eng DSP II					pplicable			
a a	Non-Eng DSP III					pplicable			
+-	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.00	\$0.81	\$0.41
por 2	DSP I				Not A	pplicable			
Sup 3, 1:	DSP II				Not A	pplicable			
Parenting Support Services, 1:2	DSP III				Not A	pplicable			
ntii	Non-Eng DSP I					pplicable			
are	Non-Eng DSP II				Not A	pplicable			
Д.	Non-Eng DSP III					pplicable			
보	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
9po	DSP I					pplicable			
Parenting Support Services, 1:3	DSP II					pplicable			
ng ice	DSP III					pplicable			
enti	Non-Eng DSP I					pplicable			
Par	Non-Eng DSP II					pplicable			
	Non-Eng DSP III	**	****			pplicable		** -*	
=======================================	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.00	\$0.79	\$0.79
cy,	DSP I					pplicable			
gen	DSP II					pplicable			
, A,	DSP III					pplicable			
ite	Non-Eng DSP I					pplicable			
fest	Non-Eng DSP II					pplicable			
Respite, Agency, 1:2 Respite, Agency, 1:1	Non-Eng DSP III Non-English	\$0.58	\$0.04	\$0.02	\$0.00	pplicable \$0.17	\$0.00	\$0.81	\$0.41
1	DSP I	Φυ.30	\$U.U 4	\$0.02		pplicable	φυ.υυ	φυ.ο1	Д О.41
1cy	DSP II					pplicable pplicable			
gei	DSP III					pplicable			
7, A	Non-Eng DSP I					pplicable pplicable			
pite	Non-Eng DSP II					pplicable			
Res	Non-Eng DSP III					pplicable			
	Eng Est III				110171	rr			

Appendix E: Wage Stipends for Enhanced Rates

	Stipena		_	Workers'			Program	Total	Stipend per
Service	Type	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.00	\$0.82	\$0.27
ıcy,	DSP I DSP II					applicable applicable			
geī	DSP III					Applicable			
, A	Non-Eng DSP I					Applicable			
pite	Non-Eng DSP II					Applicable			
Ses	Non-Eng DSP III					Applicable			
	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.11	\$0.00	\$0.75	\$0.75
cy,	DSP I	Ψ0.50	Ψ0.04	90.02		Applicable	J0.00	Ψ0.73	Ψ0.75
gen n, 1	DSP II					Applicable			
Respite, Agency, Long-Term, 1:1	DSP III					Applicable			
ite, g-T	Non-Eng DSP I					Applicable			
esp	Non-Eng DSP II				Not A	Applicable			
R I	Non-Eng DSP III					applicable			
		\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.38
icy,	Non-English DSP I					applicable			
gen n, i	DSP II					applicable			
, А	DSP III					Applicable			
Respite, Agency, Long-Term, 1:2	Non-Eng DSP I				Not A	Applicable			
kesj Lor	Non-Eng DSP II				Not A	Applicable			
I.	Non-Eng DSP III					Applicable			
. •	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$0.25
ncy 1:3	DSP I				Not A	Applicable			
ıgeı m,	DSP II				Not A	Applicable			
Respite, Agency, Long-Term, 1:3	DSP III					Applicable			
ipite ng-	Non-Eng DSP I					Applicable			
Res	Non-Eng DSP II					Applicable			
	Non-Eng DSP III					Applicable			
Participant-Directed Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.00	\$0.73	\$0.73
rect	DSP I					Applicable			
.Di	DSP II					applicable			
ant pite	DSP III					Applicable			
icipant-Dire Respite, 1:1	Non-Eng DSP I					Applicable			
arti	Non-Eng DSP II					Applicable			
	Non-Eng DSP III	***	***	40.00		applicable	40.00	A0.74	* · · · · ·
Participant-Directed Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.00	\$0.74	\$0.37
irec	DSP I					Applicable			
icipant-Dire Respite, 1:2	DSP II					Applicable			
oant spit	DSP III					Applicable			
icip Res	Non-Eng DSP I					Applicable			
art	Non-Eng DSP II					Applicable			
	Non-Eng DSP III Non-English	¢0.50	¢0.04	\$0.02	\$0.00	Applicable \$0.10	\$0.00	\$0.74	¢n 25
Participant-Directed Respite, 1:3	DSP I	\$0.58	\$0.04	⊅ U.U∠		\$0.10 Applicable	\$0.00	δ 0./4	\$0.25
)ire(1:3	DSP II					Applicable			
te,	DSP III					Applicable			
icipant-Dire Respite, 1:3	Non-Eng DSP I					Applicable			
tici _j Re	Non-Eng DSP II					Applicable			
Par	Non-Eng DSP III					Applicable			
]	Non-Eng Dor III				NOT A	тррисавіс			

Appendix E: Wage Stipends for Enhanced Rates

g ·	Stipeno		D. C.	Workers'	0	n tota	Program	Total	Stipend per
Service	Type	Amount	Benefits	Comp	Overtime	Productivity \$0.17	Operations \$0.00	Stipend	Unit
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00		\$0.00	\$0.79	\$0.79
ss,	DSP I					Applicable			
VIC	DSP II					Applicable			
Ser	DSP III					Applicable			
or !	Non-Eng DSP I					Applicable			
Int	Non-Eng DSP II					Applicable			
	Non-Eng DSP III	¢0.50	£0.04	¢0.00		applicable \$0.19	¢0.00	¢0.01	¢0.41
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00		\$0.00	\$0.81	\$0.41
SS,	DSP I					Applicable			
Λi.	DSP II					Applicable			
Ser	DSP III					Applicable			
or 5	Non-Eng DSP I					Applicable			
Γαt	Non-Eng DSP II					Applicable			
	Non-Eng DSP III	Φ0.50	00.04	#0.00		Applicable #0.20	# 0.00	Φ0.0 2	ФО 27
Tutor Services, 1:3	Non-English DSP I	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.00	\$0.82	\$0.27
SS.						applicable			
7,156	DSP II					applicable			
er.	DSP III					Applicable			
21.	Non-Eng DSP I					applicable			
^{[u} t	Non-Eng DSP II					applicable			
	Non-Eng DSP III					Applicable			
	Non-English					applicable			
9ÿ	DSP I					Applicable			
bi.	DSP II					applicable			
Housekeeping, 1:1	DSP III					Applicable			
ısel	Non-Eng DSP I					applicable			
Jor	Non-Eng DSP II					applicable			
	Non-Eng DSP III					applicable			
<i>i</i> :	Non-English					applicable			
- 20 	DSP I					applicable			
.ii	DSP II					applicable			
Housekeeping, 1:2	DSP III					applicable			
ısel	Non-Eng DSP I					Applicable			
Jor	Non-Eng DSP II					applicable			
н	Non-Eng DSP III					applicable			
1:3	Non-English					applicable			
	DSP I					applicable			
Housekeeping,	DSP II					applicable			
lee!	DSP III					Applicable			
sek	Non-Eng DSP I					Applicable			
lou	Non-Eng DSP II					applicable			
11	Non-Eng DSP III					applicable			
S. Cs	Non-English					applicable			
Prc Sv	DSP I					Applicable			
ıtal her	DSP II					applicable			
nen Ot	DSP III					applicable			
oler p	Non-Eng DSP I					Applicable			
Supplemental Prog. Supp Other Svcs	Non-Eng DSP II					Applicable			
∞ ∞	Non-Eng DSP III				Not A	Applicable			

Appendix E: Wage Stipends for Enhanced Rates

	Stipena	l		Workers'			Program	Total	Stipend per
Service	Type	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
ο.	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
Sta Sta 3 c	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
ommunity C Facility - Sta Operated, 3 or Beds, Level	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
omo cili: erat	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
Son Fa Ope	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$180.21
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
0	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
by C Str. 3 c	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
ommunity C Facility - Sta Operated, 3 o Beds, Level	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
um cilii rrat	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
You Pe	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$210.24
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
y C Sta 3 o	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
mit y - sd, Ed, Le	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
Som Fac Ope Be	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$310.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
are ff r 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
ity Care - Staff , 3 or 4 evel 5	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
Facility Derated, Beds, Le	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
om Fac Ppe Be	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$600.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74
	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$279.23
y Care Staff 3 or 4	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$554.80
ommunity Car Facility - Staff Pperated, 3 or · Beds, Level 6	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$801.18
mu ilit rate ds,	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$417.93
Communit Facility - Operated, Beds, Le	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$700.80
5 7	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$943.53
	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
are ff 2	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$52.22
y C Sta 5 or	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$103.75
nity y - d, :	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$149.83
mu ilitri rate rate	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$78.16
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.49	\$0.00	\$3.84	\$131.06
0 - 0	Non-Eng DSP III	\$3.58	\$0.27	\$0.10	\$0.10	\$1.09	\$0.00	\$5.17	\$176.45
	Non-English	\$0.58	\$0.04	\$0.13	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
are ff : 6	DSP I	\$1.00	\$0.08	\$0.02	\$0.02	\$0.38	\$0.00	\$1.53	\$89.93
y Care Staff 5 or 6 vel 3	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$178.69
nit: y - : d, : Lev	DSP III	\$3.00	\$0.13	\$0.07	\$0.08	\$0.70 \$0.97	\$0.00	\$4.39	\$258.04
mu ilit rate ls,]	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$134.60
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	Non-Eng DSP II	\$2.58	\$0.20	\$0.00	\$0.07	\$0.89	\$0.00	\$3.84	\$225.71
0 7 0 7	Non-Eng DSP III	\$3.58	\$0.27	\$0.10	\$0.10	\$1.09	\$0.00	\$5.17	\$303.89
<u> </u>	TOH-DIE DOI III	ψυ.υ٥	ψ0.27	ψ0.13	φυ.10	ψ1.07	φυ.υυ	ψ.1/	ψ505.69

Appendix E: Wage Stipends for Enhanced Rates

	Stipend	!		Workers'			Program	Total	Stipend per
Service	Type	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
0	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$133.45
ommunity Cacility - Sta	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$265.15
unii ty-ty-ed,	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$382.90
onn cili erat	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$199.74
Fa Ppe Be	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$334.93
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$450.93
0	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
y Care Staff 5 or 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$232.08
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$461.13
Communit Facility - Operated, Beds, Le	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$665.91
nnn cilli erat	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$347.37
Fa Pe	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$582.48
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$784.23
0	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$275.60
ommunity Car Facility - Staff Pperated, 5 or 6 Beds, Level 6	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$547.59
Community Facility - Operated, Beds, Lev	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$790.77
ommorities cilii	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$412.50
Fa Pe Be	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$691.70
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$931.27
0	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Zare ner or 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$167.54
y C Ow 3 c	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$142.66
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$206.02
mut ility erat	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$107.47
Son Pee	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$179.74
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$242.62
Δ.	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$83.77
y C Ow 3 o	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$166.44
ommunity Ca acility - Owne Pperated, 3 or Beds, Level 3	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$240.35
umu Ility arat ds,	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$125.38
on John Dee	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$209.69
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$283.06
	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
Jare ner rr 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$123.66
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$245.70
Community Facility - Ov Operated, 3 Beds, Leve	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$354.81
umu lity trato ds,	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$185.08
om aci	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$309.55
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$417.85
	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
are ner rr 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$239.34
ommunity C acility - Ow perated, 3 o Beds, Level	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$475.54
mit /- (3d, Le	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$686.72
umt llity ratk ds,	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$358.22
Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.88	\$0.00	\$3.83	\$599.12
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$808.74
<u> </u>		42.00		+ 30	÷ 3.1.0	+	+0.00	42.11	

Appendix E: Wage Stipends for Enhanced Rates

Service Type Amount Benefits Comp Overtime Productivity Operations Stipend	Unit \$281.05 \$279.23 \$554.80 \$801.18 \$417.93 \$698.98 \$943.53 \$281.05 \$52.22 \$103.75 \$149.83 \$78.16 \$130.72 \$176.45
SEP STOCK	\$279.23 \$554.80 \$801.18 \$417.93 \$698.98 \$943.53 \$281.05 \$52.22 \$103.75 \$149.83 \$78.16 \$130.72
Non-Eng DSP III \$3.58 \$0.27 \$0.13 \$0.10 \$1.09 \$0.00 \$5.17	\$554.80 \$801.18 \$417.93 \$698.98 \$943.53 \$281.05 \$52.22 \$103.75 \$149.83 \$78.16 \$130.72
Non-Eng DSP III \$3.58 \$0.27 \$0.13 \$0.10 \$1.09 \$0.00 \$5.17	\$801.18 \$417.93 \$698.98 \$943.53 \$281.05 \$52.22 \$103.75 \$149.83 \$78.16 \$130.72
Non-Eng DSP III \$3.58 \$0.27 \$0.13 \$0.10 \$1.09 \$0.00 \$5.17	\$417.93 \$698.98 \$943.53 \$281.05 \$52.22 \$103.75 \$149.83 \$78.16 \$130.72
Non-Eng DSP III \$3.58 \$0.27 \$0.13 \$0.10 \$1.09 \$0.00 \$5.17	\$698.98 \$943.53 \$281.05 \$52.22 \$103.75 \$149.83 \$78.16 \$130.72
Non-Eng DSP III \$3.58 \$0.27 \$0.13 \$0.10 \$1.09 \$0.00 \$5.17	\$943.53 \$281.05 \$52.22 \$103.75 \$149.83 \$78.16 \$130.72
Non-Eng DSP III \$3.58 \$0.27 \$0.13 \$0.10 \$1.09 \$0.00 \$5.17	\$281.05 \$52.22 \$103.75 \$149.83 \$78.16 \$130.72
Second S	\$52.22 \$103.75 \$149.83 \$78.16 \$130.72
Non-Eng DSP III \$3.58 \$0.27 \$0.13 \$0.10 \$1.09 \$0.00 \$5.17 Non-English \$0.58 \$0.04 \$0.02 \$0.02 \$0.11 \$0.00 \$0.77	\$103.75 \$149.83 \$78.16 \$130.72
Non-Eng DSP III \$3.58 \$0.27 \$0.13 \$0.10 \$1.09 \$0.00 \$5.17 Non-English \$0.58 \$0.04 \$0.02 \$0.02 \$0.11 \$0.00 \$0.77	\$149.83 \$78.16 \$130.72
Non-Eng DSP III \$3.58 \$0.27 \$0.13 \$0.10 \$1.09 \$0.00 \$5.17 Non-English \$0.58 \$0.04 \$0.02 \$0.02 \$0.11 \$0.00 \$0.77	\$78.16 \$130.72
Non-Eng DSP III \$3.58 \$0.27 \$0.13 \$0.10 \$1.09 \$0.00 \$5.17 Non-English \$0.58 \$0.04 \$0.02 \$0.02 \$0.11 \$0.00 \$0.77	\$130.72
Non-Eng DSP III \$3.58 \$0.27 \$0.13 \$0.10 \$1.09 \$0.00 \$5.17 Non-English \$0.58 \$0.04 \$0.02 \$0.02 \$0.11 \$0.00 \$0.77	
Non-English \$0.58 \$0.04 \$0.02 \$0.02 \$0.11 \$0.00 \$0.77	\$176.45
Non-English \$0.58 \$0.04 \$0.02 \$0.02 \$0.11 \$0.00 \$0.77 Non-English \$1.00 \$0.08 \$0.04 \$0.03 \$0.38 \$0.00 \$1.53 Non-English \$1.00 \$0.08 \$0.04 \$0.03 \$0.38 \$0.00 \$1.53 Non-English \$1.00 \$0.08 \$0.07 \$0.06 \$0.76 \$0.00 \$3.04 Non-English \$1.00 \$0.08 \$0.01 \$0.08 \$0.97 \$0.00 \$4.39 Non-English \$1.00 \$0.08 \$0.04 \$0.08 \$0.97 \$0.00 \$2.29 Non-English \$1.00 \$0.08 \$0.04 \$0.03 \$0.08 Non-English \$1.00 \$0.08 \$0.04 \$0.03 \$0.08 Non-English \$1.00 \$0.08 \$0.01 \$0.08 \$0.07 Non-English \$1.00 \$0.08 \$0.04 \$0.03 \$0.08 Non-English \$1.00 \$0.08 \$0.01 \$0.08 Non-English \$1.00 \$0.08 \$0.04 \$0.09 Non-English \$1.00 \$0.08 \$0.00 \$0.08 Non-English \$1.00 \$0.08 \$0.00 \$0.00 Non-English \$1.00 \$0.00 \$0.00 Non-English \$1.00 \$0.00 \$0.00 Non-English	
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	\$281.05
Solution	\$89.93
The state of the	\$178.69
Non-Eng DSP I \$1.58 \$0.12 \$0.06 \$0.04 \$0.49 \$0.00 \$2.29	\$258.04
	\$134.60
5 6 Non-Eng DSP II \$2.58 \$0.20 \$0.10 \$0.07 \$0.88 \$0.00 \$3.83	\$225.12
Non-Eng DSP III \$3.58 \$0.27 \$0.13 \$0.10 \$1.09 \$0.00 \$5.17	\$303.89
Non-English \$0.58 \$0.04 \$0.02 \$0.02 \$0.11 \$0.00 \$0.77	\$281.05
$\frac{1}{5}$ $\frac{9}{5}$ $\frac{5}{5}$ $\frac{4}{5}$ DSP I \$1.00 \$0.08 \$0.04 \$0.03 \$0.38 \$0.00 \$1.53	\$133.45
$\geq 5 \sim 9$ DSP II \$2.00 \$0.15 \$0.07 \$0.06 \$0.76 \$0.00 \$3.04	\$265.15
Second S	\$382.90
[변명 Non-Eng DSP I \$1.58 \$0.12 \$0.06 \$0.04 \$0.49 \$0.00 \$2.29	\$199.74
5 g o non-Eng DSP II \$2.58 \$0.20 \$0.10 \$0.07 \$0.88 \$0.00 \$3.83	\$334.06
Non-Eng DSP III \$3.58 \$0.27 \$0.13 \$0.10 \$1.09 \$0.00 \$5.17	\$450.93
Non-English \$0.58 \$0.04 \$0.02 \$0.02 \$0.11 \$0.00 \$0.77	\$281.05
Second	\$232.08
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	\$461.13
資	\$665.91
	\$347.37
State Stat	\$580.97
Non-Eng DSP III \$3.58 \$0.27 \$0.13 \$0.10 \$1.09 \$0.00 \$5.17	\$784.23
Non-English \$0.58 \$0.04 \$0.02 \$0.02 \$0.11 \$0.00 \$0.77	\$281.05
DSP I \$1.00 \$0.08 \$0.04 \$0.03 \$0.38 \$0.00 \$1.53	\$275.60
Solution (Solution Solution So	\$547.59
「夏」 g ー DSP III \$3.00 \$0.23 \$0.11 \$0.08 \$0.97 \$0.00 \$4.39	\$790.77
Second	\$412.50
	\$689.90
Non-Eng DSP III \$3.58 \$0.27 \$0.13 \$0.10 \$1.09 \$0.00 \$5.17	\$931.27
글 글 Non-English \$0.58 \$0.04 \$0.02 \$0.02 \$0.11 \$0.00 \$0.77	\$281.05
트 등 등 교 DSP I \$1.00 \$0.08 \$0.04 \$0.03 \$0.43 \$0.00 \$1.58	\$346.02
- 등 로 및 DSP II \$2.00 \$0.15 \$0.07 \$0.06 \$0.86 \$0.00 \$3.14	\$687.66
夏 長 夏 Z DSP III \$3.00 \$0.23 \$0.11 \$0.08 \$1.07 \$0.00 \$4.49	
Paragraphic	\$983.31
등 등 등 Non-Eng DSP II \$2.58 \$0.20 \$0.10 \$0.07 \$0.98 \$0.00 \$3.93	\$983.31 \$512.46
Non-Eng DSP III \$3.58 \$0.27 \$0.13 \$0.10 \$1.19 \$0.00 \$5.27 \$	\$512.46 \$860.67

Appendix E: Wage Stipends for Enhanced Rates

	Stipend			Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
Enhanced Behavioral Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
<u>B</u>	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Community Crisis Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.00	\$0.76	\$277.40
	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.80	\$0.00	\$3.02	\$661.38
	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.00	\$0.00	\$4.34	\$950.46
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.53	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$0.92	\$0.00	\$3.80	\$832.20
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.11	\$0.00	\$5.09	\$1,114.71
Supported Living- Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.00	\$0.77	\$281.05
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.38	\$0.00	\$1.53	\$335.07
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.76	\$0.00	\$3.04	\$665.76
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$0.00	\$4.39	\$961.41
	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.04	\$0.49	\$0.00	\$2.29	\$501.51
	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.07	\$0.89	\$0.00	\$3.84	\$840.96
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.10	\$1.09	\$0.00	\$5.17	\$1,132.23
Family Home Agency, Level 1, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.56	\$0.00	\$1.71	\$13.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.12	\$0.00	\$3.40	\$27.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.53	\$0.00	\$4.95	\$39.60
	Non-Eng DSP I								\$113.68
	Non-Eng DSP II								\$127.20
	Non-Eng DSP III								\$139.60
Family Home Agency, Level 2, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.57	\$0.00	\$1.72	\$20.64
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.14	\$0.00	\$3.42	\$41.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.55	\$0.00	\$4.97	\$59.64
	Non-Eng DSP I								\$120.64
	Non-Eng DSP II								\$141.04
	Non-Eng DSP III								\$159.64
Family Home Agency, Level 3, Home Payment	Non-English							\$100.00	\$100.00
	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.58	\$0.00	\$1.73	\$27.68
	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.16	\$0.00	\$3.44	\$55.04
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.57	\$0.00	\$4.99	\$79.84
	Non-Eng DSP I								\$127.68
	Non-Eng DSP II								\$155.04
	Non-Eng DSP III								\$179.84
→	Non-English							\$100.00	\$100.00
ne el 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.59	\$0.00	\$1.74	\$34.80
Family Home Agency, Level 4, Home Payment	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.18	\$0.00	\$3.46	\$69.20
	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.59	\$0.00	\$5.01	\$100.20
	Non-Eng DSP I								\$134.80
	Non-Eng DSP II								\$169.20
	Non-Eng DSP III								\$200.20

Appendix E: Wage Stipends for Enhanced Rates

Service	Stipena Type	l Amount	Benefits	Workers' Comp	Overtime	Productivity	Program Operations	Total Stipend	Stipend per Unit
Service	Non-English	Amount	Бенејиз	Сотр	Overime	Troductivity	Operations	\$100.00	\$100.00
e I 5, nt	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
Family Home Agency, Level 5, Home Payment	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
y H , Le	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
mily ncy ne	Non-Eng DSP I								\$142.00
Far rger Hor	Non-Eng DSP II								\$183.52
- ▼	Non-Eng DSP III								\$220.72
	Non-English							\$100.00	\$100.00
ne el 6 ent	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.60	\$0.00	\$1.75	\$42.00
Family Home Agency, Level 6, Home Payment	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.20	\$0.00	\$3.48	\$83.52
ly I y, I Pa	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.61	\$0.00	\$5.03	\$120.72
ami enc	Non-Eng DSP I								\$142.00
Fg Age Ho	Non-Eng DSP II								\$183.52
,	Non-Eng DSP III								\$220.72
b i n	Non-English					pplicable			
ntal Prog	DSP I					pplicable			
ner al I	DSP II					pplicable			
Supplemental Residential Prog. Supp.	DSP III					pplicable			
up) sid	Non-Eng DSP I					pplicable			
S Re	Non-Eng DSP II					pplicable			
	Non-Eng DSP III	\$0.58	\$0.04	¢0.02	\$0.00	pplicable	00.00	\$0.85	\$0.42
sed s, 1:10	Non-English DSP I	\$0.58 \$1.00	\$0.04 \$0.08	\$0.03 \$0.05	\$0.00	\$0.20 \$0.49	\$0.00 \$0.00	\$0.83 \$1.62	\$0.43 \$0.16
Barams ams	DSP II	\$2.00	\$0.08 \$0.15	\$0.03 \$0.11	\$0.00	\$0.49 \$0.99	\$0.00 \$0.00	\$3.25	\$0.10
ity- ogr cilii	DSP III	\$3.00	\$0.13	\$0.11	\$0.00	\$1.35	\$0.00	\$4.74	\$0.33 \$0.47
num Pr	Non-Eng DSP I	\$3.00	90.23		30.00	φ1.33	ф0.00	ψΤ./Τ	\$0. 1 7
Community-Based Day Programs, Center/Facility, 1:10	Non-Eng DSP II								\$0.76
Cer C	Non-Eng DSP III								\$0.90
р 6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.00	\$0.84	\$0.42
ase 18,	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$0.00	\$1.61	\$0.18
/-B ran lity	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.96	\$0.00	\$3.22	\$0.36
nity rog aci	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$0.00	\$4.70	\$0.52
Community-Based Day Programs, Center/Facility, 1:9	Non-Eng DSP I								\$0.60
om Da ent	Non-Eng DSP II								\$0.78
0 0	Non-Eng DSP III								\$0.94
ased ns, ', 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$0.42
3as ms, y, 1	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$0.00	\$1.60	\$0.20
Community-Based Day Programs, Center/Facility, 1:8	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$0.00	\$3.20	\$0.40
uni Pro Fac	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$0.00	\$4.67	\$0.58
nm ay ter,	Non-Eng DSP I								\$0.62
Co Co	Non-Eng DSP II								\$0.82
	Non-Eng DSP III Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$1.00 \$0.42
sed s, 1:7	DSP I	\$0.58 \$1.00	\$0.04 \$0.08	\$0.03 \$0.05	\$0.00	\$0.18 \$0.45	\$0.00 \$0.00	\$0.83 \$1.58	\$0.42
-Ba am:	DSP II	\$2.00	\$0.08	\$0.03	\$0.00	\$0.43 \$0.92	\$0.00	\$3.18	\$0.23 \$0.45
nity. ogr ıcili	DSP II	\$2.00 \$3.00	\$0.13	\$0.11 \$0.16	\$0.00	\$0.92 \$1.24	\$0.00 \$0.00	\$3.18 \$4.63	\$0.43 \$0.66
Community-Based Day Programs, Center/Facility, 1:7	Non-Eng DSP I	93.00	ψυ.Δ.	ψ0.10	φυ.υυ	φ1.24	φυ.υυ	ψυ3	\$0.65
Jay nte	Non-Eng DSP II								\$0.87
Cel Cel	Non-Eng DSP III								\$1.08
L	on Eng Doi in								Ψ1.00

Appendix E: Wage Stipends for Enhanced Rates

g .	Stipend		D (7	Workers'	0 .	D 1	Program	Total	Stipend per
Service	Type Non-English	**Amount \$0.58	Benefits \$0.04	**Comp	Overtime \$0.00	Productivity \$0.17	Operations \$0.00	Stipend \$0.82	<i>Unit</i> \$0.41
Community-Based Day Programs, Center/Facility, 1:6	DSP I	\$1.00	\$0.04	\$0.05	\$0.00	\$0.17 \$0.44	\$0.00	\$1.57	\$0.26
-Ba ams ity,	DSP II	\$2.00	\$0.08	\$0.03	\$0.00	\$0.44	\$0.00	\$3.15	\$0.20
nity ogr acil	DSP III	\$3.00	\$0.13	\$0.11	\$0.00	\$1.21	\$0.00	\$4.60	\$0.77
nur / Pr	Non-Eng DSP I	Ψ2.00	Ψ0.23	Ψ0.10		Ψ1.21	Ψ0.00	Ψ1.00	\$0.67
ommunity-Base Day Programs, enter/Facility, 1	Non-Eng DSP II								\$0.94
2 2	Non-Eng DSP III								\$1.18
bd 5:	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
ase ns,	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.31
y-B gran	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$0.00	\$3.15	\$0.63
Community-Based Day Programs, Center/Facility, 1:5	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$0.00	\$4.60	\$0.92
ay I	Non-Eng DSP I								\$0.72
E C C	Non-Eng DSP II								\$1.04
	Non-Eng DSP III		40.04	00.00	40.00	00.16	40.00	00.01	\$1.33
Community-Based Day Programs, Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
Bas ums ty,	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$0.00	\$1.56	\$0.39
ity- ogra	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$0.00	\$3.13	\$0.78
Community-Based Day Programs, Center/Facility, 1:4	DSP III Non-Eng DSP I	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$0.00	\$4.56	\$1.14 \$0.80
mm Day	Non-Eng DSP II								\$1.19
Cer	Non-Eng DSP III								\$1.19 \$1.55
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
sec. 1:3	DSP I	\$1.00	\$0.04	\$0.05	\$0.00	\$0.10	\$0.00	\$1.55	\$0.52
-Ba	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.03
ommunity-Base Day Programs, enter/Facility, 1	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$0.00	\$4.53	\$1.51
mun y Pı x/F	Non-Eng DSP I								\$0.93
Community-Based Day Programs, Center/Facility, 1:3	Non-Eng DSP II								\$1.44
Ŭ Ŭ	Non-Eng DSP III								\$1.92
b .:	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
sase ns,	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
y-E gran	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
Init Prog Fac	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
Community-Based Day Programs, Center/Facility, 1:2	Non-Eng DSP I								\$1.17
Cor Cor	Non-Eng DSP II								\$1.94
	Non-Eng DSP III	#0.50	Φ0.04	#0.02	Φ0.00	00.16	Φ0.00	Φ0.01	\$2.65
ased ns, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
Bas ams	DSP I	\$1.00 \$2.00	\$0.08	\$0.05	\$0.00 \$0.00	\$0.42 \$0.84	\$0.00 \$0.00	\$1.55 \$3.10	\$0.52
ity- ogra	DSP II DSP III	\$3.00	\$0.15 \$0.23	\$0.11 \$0.16	\$0.00	\$0.84 \$1.14	\$0.00	\$4.53	\$1.03 \$1.51
Community-Based Day Programs, Community, 1:3	Non-Eng DSP I	\$3.00	φυ.23	\$0.10	\$0.00	\$1.14	\$0.00	φ 1 .33	\$0.93
Oay Som	Non-Eng DSP II								\$1.44
37 0	Non-Eng DSP III								\$1.92
Ъ	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
ase ns, 1:2	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
y-B rran ty,	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
ommunity-Base Day Programs, Community, 1:2	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
umu ty P	Non-Eng DSP I								\$1.17
Community-Based Day Programs, Community, 1:2	Non-Eng DSP II								\$1.94
	Non-Eng DSP III								\$2.65

Appendix E: Wage Stipends for Enhanced Rates

	Stipend			Workers'			Program	Total	Stipend per
Service	Type	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
sed s, dy,	Non-English DSP I	\$0.58 \$1.00	\$0.04 \$0.08	\$0.03 \$0.05	\$0.00 \$0.00	\$0.16 \$0.42	\$0.00 \$0.00	\$0.81 \$1.55	\$0.41 \$0.52
Community-Based Day Programs, Community Only,	DSP II	\$2.00	\$0.08	\$0.03 \$0.11	\$0.00	\$0.42 \$0.84	\$0.00	\$3.10	\$1.03
nity. ogr nity	DSP III	\$3.00	\$0.13	\$0.11	\$0.00	\$1.14	\$0.00	\$4.53	\$1.03
nur Pr mui	Non-Eng DSP I	Ψ2.00	Ψ0.23	Ψ0.10	Ψ0.00	Ψ1.1 .	Ψ0.00	Ψ1.55	\$0.93
Day Om	Non-Eng DSP II								\$1.44
2 7	Non-Eng DSP III								\$1.92
p, ,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
sase ms, only	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.77
Community-Based Day Programs, Community Only, 1:2	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$0.00	\$3.08	\$1.54
Programit Unit	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$0.00	\$4.49	\$2.25
ay]	Non-Eng DSP I								\$1.17
[Co D	Non-Eng DSP II								\$1.94
	Non-Eng DSP III	¢0.50	¢0.04	¢0.02	¢0.00	¢0.16	¢0.00	¢0.01	\$2.65
Behavior Management, Center/Facility, 1:3	Non-English DSP I	\$0.58 \$1.00	\$0.04 \$0.08	\$0.03 \$0.05	\$0.00 \$0.00	\$0.16 \$0.43	\$0.00 \$0.00	\$0.81 \$1.56	\$0.41 \$0.78
or ent ity,	DSP II	\$2.00	\$0.08	\$0.03 \$0.11	\$0.00	\$0.43 \$0.86	\$0.00	\$3.12	\$1.56
Behavior Management, nter/Facility,	DSP III	\$3.00	\$0.13	\$0.11	\$0.00	\$1.15	\$0.00	\$4.54	\$2.27
3eh mag r/Fa	Non-Eng DSP I	Ψ3.00	Ψ0.23	ψ0.10	Ψ0.00	ψ1.13	Ψ0.00	Ψτ.5-τ	\$1.19
Has Mas	Non-Eng DSP II								\$1.97
ပိ	Non-Eng DSP III								\$2.68
6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
1t,	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.77
rior mer ility	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.55
Behavior anagemei 2r/Facility	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$2.26
Behavior Management, Center/Facility, 1:2	Non-Eng DSP I								\$1.17
Nen!	Non-Eng DSP II								\$1.95
	Non-Eng DSP III	Φ0.50	Φ0.04	00.02	Φ0.00	Φ0.16	Φ0.00	ΦO 01	\$2.66
5:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	\$0.41
ent,	DSP I DSP II	\$1.00 \$2.00	\$0.08 \$0.15	\$0.05 \$0.11	\$0.00 \$0.00	\$0.43 \$0.86	\$0.00 \$0.00	\$1.56 \$3.12	\$0.78 \$1.56
lica cem cilli	DSP III	\$3.00	\$0.13	\$0.11	\$0.00	\$0.86 \$1.16	\$0.00	\$3.12 \$4.55	\$2.28
Medical Management, Center/Facility, 1:3	Non-Eng DSP I	\$3.00	Φ0.23	Φ 0.10	Φ0.00	\$1.10	\$0.00	Φ+.JJ	\$1.19
I Ma nte	Non-Eng DSP II								\$1.97
ပိ	Non-Eng DSP III								\$2.69
2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
nt,	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$0.00	\$1.55	\$0.78
cal mer ility	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.55
Medical Management, Center/Facility, 1:2	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$2.26
M fans :er/l	Non-Eng DSP I								\$1.18
ent N	Non-Eng DSP II								\$1.95
	Non-Eng DSP III	**	****	****	***	**	***	** **	\$2.66
. 23	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
Behavior Management, Community, 1:2	DSP II	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$0.00	\$1.54	\$0.77
avic eme	DSP II DSP III	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84 \$1.12	\$0.00 \$0.00	\$3.10 \$4.51	\$1.55 \$2.26
Behavior anagemei nmunity,	Non-Eng DSP I	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$2.26 \$1.17
B Ma: om	Non-Eng DSP II								\$1.17 \$1.95
	Non-Eng DSP III								\$2.66
L	Tion Eng Doi III								Ψ2.00

Appendix E: Wage Stipends for Enhanced Rates

g;	Stipend		D 64-	Workers'	Overtine	Dona do actorico	Program	Total	Stipend per
Service	Type Non-English	**Amount \$0.58	Benefits \$0.04	**Comp	Overtime \$0.00	Productivity \$0.15	Operations \$0.00	Stipend \$0.80	<i>Unit</i> \$0.40
.; .:2	DSP I	\$1.00	\$0.04	\$0.05	\$0.00	\$0.13	\$0.00	\$1.55	\$0.78
al neni	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$0.00	\$3.10	\$1.55
Medical anageme amunity,	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.12	\$0.00	\$4.51	\$2.26
Medical Management, Community, 1:2	Non-Eng DSP I								\$1.18
Con	Non-Eng DSP II								\$1.95
	Non-Eng DSP III								\$2.66
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
)ay	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.37	\$0.00	\$1.50	\$0.50
р, 1	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
In-Home Day Program, 1:3	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$0.00	\$4.38	\$1.46
n-H	Non-Eng DSP I								\$0.89
	Non-Eng DSP II								\$1.39
	Non-Eng DSP III Non-English	\$0.58	\$0.04	¢0.02	\$0.00	\$0.12	\$0.00	\$0.77	\$1.85 \$0.39
>	DSP I	\$0.38 \$1.00	\$0.04 \$0.08	\$0.03 \$0.05	\$0.00 \$0.00	\$0.12 \$0.35	\$0.00 \$0.00	\$1.48	\$0.39 \$0.74
Day 1:2	DSP II	\$2.00	\$0.08	\$0.03	\$0.00	\$0.33 \$0.72	\$0.00	\$2.98	\$1.49
In-Home Day Program, 1:2	DSP III	\$3.00	\$0.13	\$0.11	\$0.00	\$0.72	\$0.00	\$4.35	\$2.18
Hon	Non-Eng DSP I	Ψ3.00	Ψ0.23	ψ0.10	Ψ0.00	Ψ0.70	φ0.00	ΨΤ.	\$1.13
In-]	Non-Eng DSP II								\$1.88
	Non-Eng DSP III								\$2.57
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.79
≥	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$0.00	\$1.52	\$1.52
, 1:	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$0.00	\$3.05	\$3.05
In-Home Day Program, 1:1	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$0.00	\$4.45	\$4.45
-Hć	Non-Eng DSP I								\$2.31
nd P	Non-Eng DSP II								\$3.84
	Non-Eng DSP III								\$5.24
ed ed	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.10	\$0.00	\$0.75	\$0.38
rect 3as	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.32	\$0.00	\$1.45	\$0.73
-Dii ty-I	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$0.00	\$2.90	\$1.45
ant uni	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.85	\$0.00	\$4.24	\$2.12
'articipant-Directed Community-Based Training, 1:3	Non-Eng DSP I								\$1.11
Participant-Directed Community-Based Training, 1:3	Non-Eng DSP II								\$1.83
	Non-Eng DSP III Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.10	\$0.00	\$0.75	\$2.50 \$0.38
ected lased :2	DSP I	\$1.00	\$0.04	\$0.05	\$0.00	\$0.10	\$0.00	\$1.45	\$0.73
Direc Bas 1:2	DSP II	\$2.00	\$0.08	\$0.03	\$0.00	\$0.52 \$0.64	\$0.00	\$2.90	\$1.45
nt-L nity. ng,	DSP III	\$3.00	\$0.13	\$0.11	\$0.00	\$0.85	\$0.00	\$4.24	\$2.12
Participant-Dir Community-B Training, 1:	Non-Eng DSP I	, , , , , , , , , , , , , , , , , , ,				, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,		\$1.11
rtici Tr	Non-Eng DSP II								\$1.83
Ра	Non-Eng DSP III								\$2.50
p p	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.10	\$0.00	\$0.75	\$0.75
rect sase	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.32	\$0.00	\$1.45	\$1.45
.Dir y-B 3, 1	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$0.00	\$2.90	\$2.90
ticipant-Direc mmunity-Bas Training, 1:1	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.85	\$0.00	\$4.24	\$4.24
cip: nmt raii	Non-Eng DSP I								\$2.20
Participant-Directed Community-Based Training, 1:1	Non-Eng DSP II								\$3.65
<u>Б</u>	Non-Eng DSP III								\$4.99

Appendix E: Wage Stipends for Enhanced Rates

g :	Stipend		D (".	Workers'	0	D 1	Program	Total	Stipend per
Service	Type Non-English	Amount	Benefits	Comp	Overtime Not A	Productivity Applicable	Operations	Stipend	Unit
Day ort	DSP I					Applicable			
al I	DSP II					Applicable			
ent:	DSP III					Applicable			
Supplemental Day Program Support	Non-Eng DSP I					Applicable			
lpp] rog	Non-Eng DSP II					Applicable			
Su	Non-Eng DSP III					Applicable			
	Non-English					Applicable			
uc	DSP I					Applicable			
Transportation	DSP II					Applicable			
oor	DSP III					Applicable			
lsur	Non-Eng DSP I				Not A	Applicable			
Tra	Non-Eng DSP II				Not A	Applicable			
	Non-Eng DSP III				Not A	Applicable			
-uc	Non-English					Applicable			
ž >	DSP I				Not A	Applicable			
ion,	DSP II					Applicable			
Transportation, Non- Ambulatory	DSP III					Applicable			
ipoi	Non-Eng DSP I					Applicable			
ans	Non-Eng DSP II					Applicable			
Ţ	Non-Eng DSP III					Applicable			
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00		\$0.00	\$0.65	\$0.33
jon 7	DSP I					Applicable			
Transportation Assistant,	DSP II					Applicable			
spo	DSP III					Applicable			
ran	Non-Eng DSP I					Applicable			
	Non-Eng DSP II					Applicable			
	Non-Eng DSP III Non-English	\$0.58	\$0.04	\$0.03	\$0.00	Applicable \$0.15	\$0.00	\$0.80	\$0.40
dno	DSP I	\$1.00	\$0.04	\$0.05	\$0.00		\$0.00	\$0.80 \$1.54	\$0.19
ਲੂ ਨੂੰ	DSP II	\$2.00	\$0.08	\$0.03	\$0.00		\$0.00	\$3.10	
Supported oyment-G 1:8	DSP III	\$3.00	\$0.13	\$0.11	\$0.00		\$0.00	\$4.51	\$0.56
upp ym 1	Non-Eng DSP I	Ψ3.00	Ψ0.23	Ψ0.10	Ψ0.00	Ψ1.12	Ψ0.00	Ψ1.51	\$0.59
S	Non-Eng DSP II								\$0.79
Supported Employment-Group, 1:8	Non-Eng DSP III								\$0.96
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.00	\$0.79	\$0.40
ron	DSP I	\$1.00	\$0.08	\$0.05	\$0.00		\$0.00	\$1.53	\$0.22
ted t-G	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.81	\$0.00	\$3.07	\$0.44
por nen 1:7	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$0.00	\$4.47	\$0.64
Supported Employment-Group, 1:7	Non-Eng DSP I								\$0.62
ldu	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
dn,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00		\$0.00	\$0.79	\$0.40
d Arol	DSP I	\$1.00	\$0.08	\$0.05	\$0.00		\$0.00	\$1.52	\$0.25
rrte.	DSP II	\$2.00	\$0.15	\$0.11	\$0.00		\$0.00	\$3.05	
Supported Employment-Group, 1:6	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.05	\$0.00	\$4.44	\$0.74
Su _j	Non-Eng DSP I								\$0.65
du	Non-Eng DSP II								\$0.91
Щ	Non-Eng DSP III								\$1.14

Appendix E: Wage Stipends for Enhanced Rates

	Stipend			Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
Supported Employment-Group, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.00	\$0.78	\$0.39
p of	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.38	\$0.00	\$1.51	\$0.30
Supported oyment-G 1:5	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.76	\$0.00	\$3.02	\$0.60
ppor men 1:5	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.01	\$0.00	\$4.40	\$0.88
Su loy	Non-Eng DSP I								\$0.69
dw	Non-Eng DSP II								\$0.99
	Non-Eng DSP III	Φ0.70	# 0.04	Φ0.02	#0.00	Φ0.12	Φ0.00	Φ0.77	\$1.27
Supported Employment-Group, 1:4	Non-English	\$0.58 \$1.00	\$0.04 \$0.08	\$0.03 \$0.05	\$0.00 \$0.00	\$0.12 \$0.38	\$0.00	\$0.77 \$1.51	\$0.39 \$0.38
<u>ئ</u> ۾	DSP II	\$2.00			\$0.00		\$0.00	\$3.02	\$0.38 \$0.76
Supported oyment-G 1:4	DSP III	\$2.00	\$0.15 \$0.23	\$0.11 \$0.16	\$0.00 \$0.00	\$0.76 \$1.01	\$0.00 \$0.00	\$3.02 \$4.40	\$1.10
ddr 7 ddr	Non-Eng DSP I	\$3.00	\$0.23	\$0.10	\$0.00	\$1.01	\$0.00	\$4.40	\$0.77
St	Non-Eng DSP II								\$0.77 \$1.15
m [m	Non-Eng DSP III								\$1.13
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
Supported Employment-Group, 1:3	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$0.00	\$1.49	\$0.50
pa -C	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$0.00	\$3.00	\$1.00
port nent 1:3	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.97	\$0.00	\$4.36	\$1.45
Supported oyment-G 1:3	Non-Eng DSP I								\$0.89
S	Non-Eng DSP II								\$1.39
En	Non-Eng DSP III								\$1.84
ъ,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.00	\$0.77	\$0.39
Tou	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$0.00	\$1.48	\$0.74
rted It-G	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$0.00	\$2.97	\$1.49
Supported Employment-Group, 1:2	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.94	\$0.00	\$4.33	\$2.17
Sup	Non-Eng DSP I								\$1.13
Idu	Non-Eng DSP II								\$1.88
Er	Non-Eng DSP III								\$2.56
ar	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.00	\$0.91	\$0.91
Supported Employment- Individual, Job Development, Hour	DSP I					pplicable			
Supported Employment- ndividual, Job	DSP II					pplicable			
ppo loy idu	DSP III					pplicable			
Sul amp div div	Non-Eng DSP I					pplicable			
E In Seve	Non-Eng DSP II					pplicable			
	Non-Eng DSP III	40.50	****			pplicable	***	***	
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	\$0.82
d d d	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$0.00	\$1.59	\$1.59
orte /mc ial,	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$0.00	\$3.19	\$3.19
Supported Employment- Individual, Job Coaching	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.26	\$0.00	\$4.65	\$4.65
Su Smj ndiv	Non-Eng DSP I Non-Eng DSP II								\$2.41
	Non-Eng DSP III								\$4.01 \$5.47
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.00	\$0.83	\$5.47 \$0.42
> .±	DSP I	\$1.00	\$0.04	\$0.05 \$0.05	\$0.00	\$0.18 \$0.47	\$0.00	\$1.60	\$0.42
ivit	DSP II	\$2.00	\$0.08	\$0.03	\$0.00	\$0.47 \$0.94	\$0.00	\$3.19	\$0.20
Act n, 1	DSP III	\$3.00	\$0.13	\$0.15	\$0.00	\$1.28	\$0.00	\$4.66	\$0.58
rk, grar	Non-Eng DSP I	Ψ2.00	ψ0.23	Ψ0.13	ψ0.00	Ψ1.20	ΨΟ.ΟΟ	ψΤιΟΟ	\$0.62
Work Activity Program, 1:35+	Non-Eng DSP II								\$0.82
, 54	Non-Eng DSP III								\$1.00
	I I I I I I I I I I I I I I I I I I I								Ψ1.00

Appendix E: Wage Stipends for Enhanced Rates

Service Type	g :	Stipend		D (")	Workers'		D 1	Program	Total	Stipend per
DSP SLOO SOOR SOOD SOOD SOOD SLOO	Service						· · · · · · · · · · · · · · · · · · ·			
Non-Engl DSP II	\$ £									
Non-Engl DSP II	ivit									
Non-Engl DSP II	Act									
Non-Engl DSP II	ran				, , , , , , , , , , , , , , , , , , ,		¥1. <u>-</u> .	<u> </u>		
Non-Engl DSP II	W _C									
Non-English S0.58 S0.04 S0.03 S0.00 S0.14 S0.00 S0.22 S0.41	ă									
Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.16 \$0.00 \$0.81 \$0.02		<u> </u>	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.00	\$0.82	
Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.16 \$0.00 \$0.81 \$0.02	ity -25			\$0.08	\$0.05	\$0.00	\$0.44	\$0.00	\$1.57	\$0.20
Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.16 \$0.00 \$0.81 \$0.02	tiv.]	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.89	\$0.00	\$3.14	\$0.39
Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.16 \$0.00 \$0.81 \$0.02	Ac n, 1		\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	\$0.57
Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.16 \$0.00 \$0.81 \$0.02	ork	Non-Eng DSP I								\$0.61
Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.16 \$0.00 \$0.81 \$0.02	W Vog	Non-Eng DSP II								\$0.80
Description Section	Н	Non-Eng DSP III								\$0.98
Non-Eng DSP III S0.98 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.41	4									
Non-Eng DSP III S0.98 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.41	/ity 0-2									
Non-Eng DSP III S0.98 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.41	ctiv									
Non-Eng DSP III S0.98 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.41	k A m,		\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$0.00	\$4.58	
Non-Eng DSP III S0.98 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.41	/orl									
Non-English S0.58 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.41	W Pro									
DSP II S2.00 S0.15 S0.00 S0.43 S0.00 S1.56 S0.20			#0.50	# 0.04	#A A2	Φ0.00	00.16	Φ0.00	#0.01	
Non-Eng DSP III S2.00 S0.15 S0.00 S0.42 S0.00 S0.41 S0.58 S0.41 S0.58 S0.04 S0.05 S0.00 S0.42 S0.00 S1.55 S0.11 S0.58 S0.11 S0.00 S0.84 S0.00 S0.39 S0	, 19									
Non-Eng DSP III S2.00 S0.15 S0.00 S0.42 S0.00 S0.41 S0.58 S0.41 S0.58 S0.04 S0.05 S0.00 S0.42 S0.00 S1.55 S0.11 S0.58 S0.11 S0.00 S0.84 S0.00 S0.39 S0	vity 15-									
Non-Eng DSP III S2.00 S0.15 S0.00 S0.42 S0.00 S0.41 S0.58 S0.41 S0.58 S0.04 S0.05 S0.00 S0.42 S0.00 S1.55 S0.11 S0.58 S0.11 S0.00 S0.84 S0.00 S0.39 S0	\cti									
Non-Eng DSP III S2.00 S0.15 S0.00 S0.42 S0.00 S0.41 S0.58 S0.41 S0.58 S0.04 S0.05 S0.00 S0.42 S0.00 S1.55 S0.11 S0.58 S0.11 S0.00 S0.84 S0.00 S0.39 S0	rk / am,		\$3.00	\$0.23	\$0.13	\$0.00	\$1.17	\$0.00	\$4.33	
Non-Eng DSP III S2.00 S0.15 S0.00 S0.42 S0.00 S0.41 S0.58 S0.41 S0.58 S0.04 S0.05 S0.00 S0.42 S0.00 S1.55 S0.11 S0.58 S0.11 S0.00 S0.84 S0.00 S0.39 S0	Woj ogr									
Non-English S0.58 S0.04 S0.03 S0.00 S0.16 S0.00 S0.81 S0.41	Pr									
Non-Eng DSP II S1.00 S0.08 S0.05 S0.00 S0.42 S0.00 S1.55 S0.19			\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.00	\$0.81	
Non-Eng DSP III	ty -14									
Non-Eng DSP III	tivi :10									
Non-Eng DSP III	Ac	DSP III								
Non-Eng DSP III	ran Tan	Non-Eng DSP I								\$0.60
Non-Eng DSP III	We	Non-Eng DSP II								
SP SI SI SI SI SI SI SI	Д	Non-Eng DSP III								\$0.97
Non-Eng DSP II S2.00 \$0.15 \$0.10 \$0.00 \$0.81 \$0.00 \$3.06 \$0.34		Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
SP II \$2.00 \$0.15 \$0.10 \$0.00 \$0.81 \$0.00 \$3.06 \$0.34	ity 9:	DSP I								
Non-Eng DSP III S0.90 S0.15 S0.00 S0.80 S0.40	ctiv									
Non-Eng DSP III S0.90 S0.15 S0.00 S0.80 S0.40	r A		\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	
Non-Eng DSP III S0.90 S0.15 S0.00 S0.80 S0.40	ork rog	Non-Eng DSP I								
Non-English \$0.58 \$0.04 \$0.03 \$0.00 \$0.15 \$0.00 \$0.80 \$0.40	≱ ₫									
Second		C	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	
DSP II \$2.00 \$0.15 \$0.10 \$0.00 \$0.81 \$0.00 \$3.06 \$0.38 DSP III \$3.00 \$0.23 \$0.15 \$0.00 \$1.10 \$0.00 \$4.48 \$0.56 Non-Eng DSP I \$0.59 Non-Eng DSP II \$0.78	≥: ~									
γ IVOI Eng DSI II	ivit 1:8									
γ IVOI Eng DSI II	Act am,		\$3.00							
γ IVOI Eng DSI II	Are.			~~			¥1.10	40.00	¥	
	Vc Pr									
		Non-Eng DSP III								\$0.96

Appendix E: Wage Stipends for Enhanced Rates

	Stipena	l		Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
ity :7	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.22
ctiv	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.44
Work Activity Program, 1:7	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.64
orl/	Non-Eng DSP I								\$0.62
	Non-Eng DSP II								\$0.84
	Non-Eng DSP III								\$1.04
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
Work Activity Program, 1:6	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.26
n, cti	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.51
k A grau	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.75
/orl	Non-Eng DSP I								\$0.66
	Non-Eng DSP II								\$0.91
	Non-Eng DSP III								\$1.15
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
Work Activity Program, 1:5	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.31
Work Activity Program, 1:5	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.61
K A gran	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$0.90
ori Tog	Non-Eng DSP I								\$0.71
≽ ⊔	Non-Eng DSP II								\$1.01
	Non-Eng DSP III								\$1.30
	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.00	\$0.80	\$0.40
ity 4:	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$0.00	\$1.53	\$0.38
ctiv n, 1	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$0.00	\$3.06	\$0.77
ς Α gran	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.10	\$0.00	\$4.48	\$1.12
Work Activity Program, 1:4	Non-Eng DSP I								\$0.78
≽ ⊔	Non-Eng DSP II								\$1.17
	Non-Eng DSP III								\$1.52
-6	Non-English					pplicable			
ang r 'r yn,	DSP I					pplicable			
ral. an vior vior ntion, sed	DSP II					pplicable			
Crisis Eval. and Behavior Intervention, Licensed	DSP III					pplicable			
Be De Li	Non-Eng DSP I					pplicable			
J 1	[†] Non-Eng DSP II					pplicable			
	Non-Eng DSP III					pplicable			
nd risis 1	Non-English					pplicable			
Crisis Eval. and Behavior itervention, Cris Intervention Specialist	DSP I				Not A	pplicable			
/al.	DSP II DSP III					pplicable			
isis Eval. a Behavior rvention, C interventior Specialist	DSP III					pplicable			
Be Be Inte	Non-Eng DSP I					pplicable			
Crisis Eval. a Behavior Intervention, C Interventior Specialist	Non-Eng DSP II					pplicable			
ij	Non-Eng DSP III					pplicable			
ъ <u>ф</u>	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.00	\$0.85	\$0.85
ang r Pat	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.60	\$0.00	\$1.72	\$1.72
sis Eval. Behavior vention, l	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$1.16	\$0.00	\$3.38	\$3.38
Ev Shar Intic	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.53	\$0.00	\$4.87	\$4.87
Crisis Eval. and Behavior ntervention, Para Professional	Non-Eng DSP I	\$1.58	\$0.12	\$0.06	\$0.00	\$0.81	\$0.00	\$2.57	\$2.57
Crisis Eval. and Behavior Intervention, Para- Professional	Non-Eng DSP II	\$2.58	\$0.20	\$0.10	\$0.00	\$1.38	\$0.00	\$4.26	\$4.26
	Non-Eng DSP III	\$3.58	\$0.27	\$0.13	\$0.00	\$1.74	\$0.00	\$5.72	\$5.72

Appendix E: Wage Stipends for Enhanced Rates

	Stipeno	d		Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
ř,	Non-English					Applicable			
alys	DSP I					Applicable			
Behavior Analyst, 1:1	DSP II					Applicable			
ior A 1:1	DSP III					Applicable			
ıavi	Non-Eng DSP I					Applicable			
Bek	Non-Eng DSP II					Applicable			
	Non-Eng DSP III					Applicable			
st,	Non-English					Applicable			
Behavior Analyst, 1:2	DSP I					Applicable			
or An 1:2	DSP II					Applicable			
ior 1:	DSP III					Applicable			
hav	Non-Eng DSP I					Applicable			
Bel	Non-Eng DSP II					Applicable			
	Non-Eng DSP III					Applicable			
st,	Non-English DSP I					Applicable			
Behavior Analyst, 1:3						Applicable			
3 An	DSP II					Applicable			
ior A 1:3	DSP III					Applicable			
hav	Non-Eng DSP I					Applicable			
Bel	Non-Eng DSP II					Applicable			
	Non-Eng DSP III					Applicable			
ior	Non-English					Applicable			
hav [:1	DSP I					Applicable			
Bel st, 1	DSP II					Applicable			
Associate Behavior Analyst, 1:1	DSP III Non-Eng DSP I					Applicable			
oci Ana						Applicable			
Ass	Non-Eng DSP II					Applicable			
	Non-Eng DSP III					Applicable			
Associate Behavior Analyst, 1:2	Non-English					Applicable			
hav 1:2	DSP I					Applicable			
ociate Behav Analyst, 1:2	DSP II					Applicable			
ate alys	DSP III					Applicable			
oci An	Non-Eng DSP I					Applicable			
Ass	Non-Eng DSP II					Applicable			
	Non-Eng DSP III Non-English					Applicable			
Associate Behavior Analyst, 1:3						Applicable			
hav 1:3	DSP I DSP II					Applicable			
ociate Beha [.] Analyst, 1:3	DSP III					Applicable			
ate aly						Applicable			
oci An	Non-Eng DSP I					Applicable			
Ass	Non-Eng DSP II					Applicable			
•	Non-Eng DSP III Non-English					Applicable Applicable			
	DSP I								
or ient 1:1	DSP II					Applicable			
Behavior Management Assistant, 1:1	DSP III					Applicable			
eh: nag ista						Applicable			
B Ma Ass	Non-Eng DSP I Non-Eng DSP II					Applicable			
. 7						Applicable			
	Non-Eng DSP III				NOT A	Applicable			

Appendix E: Wage Stipends for Enhanced Rates

	Stipeno	d		Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
	Non-English					Applicable			
.; pt	DSP I					Applicable			
Behavior Management Assistant, 1:2	DSP II					Applicable			
shav Iage Star	DSP III					Applicable			
Be Ian Ssi	Non-Eng DSP I					Applicable			
N A	Non-Eng DSP II					Applicable			
	Non-Eng DSP III					Applicable			
	Non-English					Applicable			
Behavior Management Assistant, 1:3	DSP I					Applicable			
Behavior Management Assistant, 1:3	DSP II					Applicable			
eha 1ag sta:	DSP III					Applicable			
Be Mar Nssi	Non-Eng DSP I					Applicable			
I	Non-Eng DSP II					Applicable			
	Non-Eng DSP III	#0.50	Φ0.04	#0.01		Applicable	Φ0.00	Φ0.00	Φ0.00
Behavior Technician - Paraprofessional, 1:1	Non-English DSP I	\$0.58	\$0.04	\$0.01	\$0.00		\$0.00	\$0.88	\$0.88
sehavior Techniciar - Paraprofessional, 1:1	DSP II	\$1.00	\$0.08	\$0.02	\$0.00 \$0.00	\$0.69	\$0.00	\$1.79	\$1.79
· Tecl ofess 1:1	DSP III	\$2.00	\$0.15	\$0.05			\$0.00	\$3.58 \$5.14	\$3.58 \$5.14
or J pro	Non-Eng DSP I	\$3.00 \$1.58	\$0.23 \$0.12	\$0.07 \$0.04	\$0.00		\$0.00	\$3.14 \$2.69	\$3.14 \$2.69
avi araj		\$1.58	\$0.12	\$0.04 \$0.06	\$0.00 \$0.00		\$0.00 \$0.00	\$2.09 \$4.48	\$2.09 \$4.48
3eh - P.	Non-Eng DSP II Non-Eng DSP III	\$2.58 \$3.58	\$0.20 \$0.27	\$0.00 \$0.09	\$0.00	\$1.04 \$2.11	\$0.00	\$4.48 \$6.05	\$4.46 \$6.05
	Non-English	\$0.58	\$0.27	\$0.09	\$0.00		\$0.00	\$0.03	\$0.05
Behavior Technician - Paraprofessional, 1:2	DSP I	\$1.00	\$0.04	\$0.01	\$0.00	\$0.23 \$0.75	\$0.00	\$1.85	\$0.40
sion	DSP II	\$2.00	\$0.06	\$0.02	\$0.00	\$1.50	\$0.00	\$3.70	\$1.85
. Tec ofes 1:2	DSP III	\$3.00	\$0.13	\$0.07	\$0.00	\$2.02	\$0.00	\$5.70 \$5.32	\$2.66
or ' pro 1	Non-Eng DSP I	\$1.58	\$0.23	\$0.07	\$0.00	\$1.05	\$0.00	\$2.79	\$1.40
lavi ara	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00		\$0.00	\$4.64	\$2.32
Bek - P	Non-Eng DSP III	\$3.58	\$0.27	\$0.00	\$0.00	\$2.32	\$0.00	\$6.26	\$3.13
	Non-English	\$0.58	\$0.04	\$0.01	\$0.00		\$0.00	\$0.93	\$0.31
Behavior Technician - Paraprofessional, 1:3	DSP I	\$1.00	\$0.08	\$0.02	\$0.00		\$0.00	\$1.89	\$0.63
chn ssio	DSP II	\$2.00	\$0.15	\$0.05	\$0.00		\$0.00	\$3.78	\$1.26
Tec ofes 1:3	DSP III	\$3.00	\$0.23	\$0.07	\$0.00		\$0.00	\$5.43	\$1.81
ior apro	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$1.10	\$0.00	\$2.84	\$0.95
hav Para	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00		\$0.00	\$4.74	\$1.58
Be] - J	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$2.45	\$0.00	\$6.39	\$2.13
	Non-English				Not A	Applicable			
Behavior Management Consultant, 1:1	DSP I					Applicable			
ior ner nt, 1	DSP II					Applicable			
Behavior anageme nsultant,	DSP III					Applicable			
Bel ang nsu	Non-Eng DSP I					Applicable			
S ⊠	Non-Eng DSP II					Applicable			
	Non-Eng DSP III				Not A	Applicable			
	Non-English				Not A	Applicable			
nt 1:2	DSP I				Not A	Applicable			
Behavior Management Consultant, 1:2	DSP II					Applicable			
hav age ıltaı	DSP III					Applicable			
Be fan inst	Non-Eng DSP I					Applicable			
S S	Non-Eng DSP II				Not A	Applicable			
	Non-Eng DSP III				Not A	Applicable			

Appendix E: Wage Stipends for Enhanced Rates

				Stipen	nd .		Workers'			Program	Total	Stipend per
December Part Par	S	Gervi	ice	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
Non-Eng DSP III				Non-English								
Non-Eng DSP III		nt	1:3									
Non-Eng DSP III	j.	ine in	nt,									
Non-Eng DSP III	Jav	age	ita.					Not A	Applicable			
Non-Eng DSP III	P. B.	[an	nsu	Non-Eng DSP I				Not A	Applicable			
Mon-English		\geq	ညိ									
DSF Not Applicable				Non-Eng DSP III				Not A	Applicable			
Non-English Not Applicable	nt	<u>6</u>		Non-English				Not A	Applicable			
Non-English Not Applicable	me		ity	DSP I				Not A	Applicable			
Non-English Not Applicable	lop	Ξ, Ξ,	, <u>F</u>	Ξ DSP II				Not A	Applicable			
Non-English Not Applicable	eve	r, mal	뎚.	ਨੂੰ DSP III				Not A	Applicable			
Non-English Not Applicable	Č Ž	ssio	ည	್ದ Non-Eng DSP I								
Non-English Not Applicable	ani	ge g	pu '	Non-Eng DSP II								
	Inf	Pro	æ									
The column The	nt d	, ა										
Non-English	nei	i i	<u></u>	DSP I								
Non-English	opi	Ĭ	in ;	∷ DSP II								
Non-English Not Applicable	vel	jal,	` <u>H</u> .									
Non-English Not Applicable	De	Sio	Cor	Non-Eng DSP I								
Non-English	ant	fes.	д ,	Non-Fng DSP II								
Non-English	Inf	7. c	ਬ									
Decoration Dec												
Non-English	ner Sed	ine a	<u> </u>									
Non-English	ndc	H H	Ξį.	DCD II DDI I								
Non-English	/elc	al,	` <u>E</u>									
Non-English	De	100	Jon	Mon Eng DCD I								
Non-English	nt]	ess	d C	N E DCD II								
Non-English	nfa		an									
Non-English Not Applicable												
Non-English Not Applicable	list		ed,									
Non-English Not Applicable	ppir	od br	Bas	DSP I								
Non-English Not Applicable	relc	. E	<u>-</u>									
Non-English Not Applicable)-	ue ,	.EE									
Non-English Not Applicable Se and Pose of Dobument of the post of	nt I	Ho	Œ									
Non-English Not Applicable Se and Pose of Dobument of the post of	nfa	8	Ş									
Not Applicable												
Not Applicable	ent		ed,									
Not Applicable	pm	nd di	3as									
Not Applicable	elo	ž ä	-Y-									
Not Applicable	ev -	i ė	ini ;	- DOI 111								
Not Applicable	It I	HOH	III									
Not Applicable	ıfar	<u>a</u> _	ou									
Non-English Not Applicable DSP I Not Applicable Non-Eng DSP II Non-Eng DSP II Not Applicable Non-Eng DSP II Not Applicable			\circ									
DSP I	ent	,151,	Ď,									
DSP II Not Applicable	ome dei:	d d	ase	DSP I				Not A	Applicable			
Not Applicable Non-Eng DSP III Non-Eng DSP II Non-Eng DSP II Non-Eng DSP II Non-Eng DSP II Non-Eng DSP III Not Applicable	log	an K	у - -В	DSP II				Not A	Applicable			
Non-Eng DSP I Non-Eng DSP II Non-Eng DSP II Not Applicable	eve S	e -	nit,	🖺 DSP III				Not A	Applicable			
Non-Eng DSP II Not Applicable Not Applicable	t D	lon Jon	mu	Non-Eng DSP I				Not A	Applicable			
IE F V Non Eng DSD III Not Applicable	fan	F. I	:TIC									
Moi Applicable Not Applicable	Ini	711	ŭ	Non-Eng DSP III					Applicable			

Appendix E: Wage Stipends for Enhanced Rates

	Stipena	l		Workers'			Program	Total	Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
r is .	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.23	\$0.00	\$0.86	\$0.86
Infant Development Program - Para- Professional, Homeand Community- Based, 1:1	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.68	\$0.00	\$1.78	\$1.78
- Pa - Pa - Pa 1, H nun		\$2.00	\$0.15	\$0.05	\$0.00	\$1.36	\$0.00	\$3.56	\$3.56
eve am ona	DSP III Non-Eng DSP I	\$3.00	\$0.23	\$0.07	\$0.00	\$1.80	\$0.00	\$5.10	\$5.10
fant Deversional Steel Communication (Communication)	Non-Eng DSP I	\$1.58	\$0.12 \$0.20	\$0.04	\$0.00	\$0.93	\$0.00	\$2.67	\$2.67
fan Prc ofe and	Non-Eng DSP II	\$2.58		\$0.06	\$0.00	\$1.62	\$0.00	\$4.46	\$4.46
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$2.06	\$0.00	\$6.00	\$6.00
Infant Development Program - Para- Professional, Homeand Community- Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.26	\$0.00	\$0.89	\$0.45
Infant Development Program - Para- Professional, Homeand Community- Based, 1:2	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.72	\$0.00	\$1.82	\$0.91
elopr - Par II, Hc muni		\$2.00	\$0.15	\$0.05	\$0.00	\$1.44	\$0.00	\$3.64	\$1.82
fant Deversionan ofessionan und Comi	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.91	\$0.00	\$5.21	\$2.61
nt L	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.99	\$0.00	\$2.73	\$1.37
nfar Pro ofe	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.71	\$0.00	\$4.55	\$2.28
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$2.18	\$0.00	\$6.12	\$3.06
Infant Development Program - Para- Professional, Homeand Community- Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.27	\$0.00	\$0.90	\$0.30
Infant Development Program - Para- Professional, Homeand Community- Based, 1:3	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.75	\$0.00	\$1.85	\$0.62
eloj - P 11, H mun	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.49	\$0.00	\$3.69	\$1.23
fant Deve Program - ofessional and Comn Based,	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.98	\$0.00	\$5.28	\$1.76
nt L	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$1.03	\$0.00	\$2.77	\$0.92
nfar Pro oofe and	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.78	\$0.00	\$4.62	\$1.54
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$2.27	\$0.00	\$6.21	\$2.07
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	Non-English					pplicable			
Infant Development Program, Licensed Professional, Center/Facility Based, 1:1	DSP I					pplicable			
ant Developmegram, Licens Professional, Center/Facility Based, 1:1						pplicable			
Deve n, I essi er/F sed.	DSP III					pplicable			
nt I grau Prof	Non-Eng DSP I					pplicable			
Pro Pro C	Non-Eng DSP II					pplicable			
	Non-Eng DSP III					pplicable			
ent ed	Non-English					pplicable			
relopment Licensed sional, Facility	DSP I					pplicable			
relo Lic Sior						pplicable			
ant Developme ogram, License Professional, Center/Facility Based, 1:2	DSP III					pplicable			
nt] gra Pro Pro Ent	Non-Eng DSP I					pplicable			
Program, Licensed Professional, Center/Facility Based, 1:2	Non-Eng DSP II					pplicable			
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Infant Developn Program, Licen Professional, Center/Facilit Based, 1:3	Non-Eng DSP I					pplicable pplicable			
unt Ogra Pro Cen Ba	Non-Eng DSP II					pplicable			
Infa	Non-Eng DSP III					pplicable pplicable			
	Non-English					pplicable pplicable			
nen alis 3y	DSP I					pplicable			
opr eci eci ::1	DSP II					pplicable			
Infant Development Program - Specialist, Center/Facility Based, 1:1	DSP III					pplicable			
De m - tter/ ase	Non-Eng DSP I					pplicable			
Infant De Program · Center Base	Non-Eng DSP II					pplicable			
Inf Pro	Non-Eng DSP III					pplicable			
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Appendix E: Wage Stipends for Enhanced Rates

	Stipend		Workers'				Program		Stipend per
Service	Туре	Amount	Benefits	Comp	Overtime	Productivity	Operations	Stipend	Unit
Infant Development Program - Specialist, Center/Facility Based, 1:2	Non-English	Ion-English Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Specialist, Center/Facility Based, 1:3	Non-English	Not Applicable							
	DSP I	Not Applicable							
	DSP II	Not Applicable							
	DSP III	Not Applicable							
	Non-Eng DSP I	Not Applicable							
	Non-Eng DSP II	Not Applicable							
	Non-Eng DSP III	Not Applicable							
Infant Development Program - Para- Professional, Center/Facility Based 1·1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.13	\$0.00	\$0.76	\$0.76
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.45	\$0.00	\$1.55	\$1.55
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$0.90	\$0.00	\$3.10	\$3.10
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.14	\$0.00	\$4.44	\$4.44
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.59	\$0.00	\$2.33	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.04	\$0.00	\$3.88	\$3.88
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$1.29	\$0.00	\$5.23	\$5.23
Infant Development Program - Para- Professional, Center/Facility Based, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.14	\$0.00	\$0.77	\$0.39
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.49	\$0.00	\$1.59	\$0.80
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$0.98	\$0.00	\$3.18	\$1.59
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.25	\$0.00	\$4.55	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.64	\$0.00	\$2.38	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.14	\$0.00	\$3.98	
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$1.41	\$0.00	\$5.35	
Infant Development Program - Para- Professional, Center/Facility Based, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.15	\$0.00	\$0.78	\$0.26
	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$0.52	\$0.00	\$1.62	\$0.54
	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$1.03	\$0.00	\$3.23	\$1.08
	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$1.33	\$0.00	\$4.63	
	Non-Eng DSP I	\$1.58	\$0.12	\$0.04	\$0.00	\$0.68	\$0.00	\$2.42	
	Non-Eng DSP II	\$2.58	\$0.20	\$0.06	\$0.00	\$1.20	\$0.00	\$4.04	\$1.35
	Non-Eng DSP III	\$3.58	\$0.27	\$0.09	\$0.00	\$1.50	\$0.00	\$5.44	\$1.81